University of California
Faculty Diversity Report
Fall 2012

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Table 1
Pipeline Analysis of California Public High School Students to UC Enrollees

H.S. Grad Year	Gender	Ethnicity	10th Graders towards UC Enrollment						As % of 10th Graders					
			10th Graders(3 years ago)	H.S. Graduates	A-G Graduates	UC Applicants	UC Admits	UC Enrollees	10th Graders(3 years ago)	H.S. Graduates	A-G Graduates	UC Applicants	UC Admits	UC Enrollees
2009-2010	**Overall**	Total	513,943	405,087	147,071	69,512	58,436	28,591	100%	79%	29%	14%	11%	6%
		African American	41,234	27,564	7,791	3,886	2,373	1,020	100%	67%	19%	9%	6%	2%
		American Indian	4,254	3,169	809	584	497	214	100%	74%	19%	14%	12%	5%
		Hispanic	237,789	174,166	47,517	18,091	13,947	6,526	100%	73%	20%	8%	6%	3%
		Asian	61,221	56,224	32,065	23,951	21,099	12,256	100%	92%	52%	39%	34%	20%
		White	157,419	132,931	55,262	19,531	17,565	7,248	100%	84%	35%	12%	11%	5%
	Female	Sub-Total	249,426	206,606	83,748	39,357	33,210	15,886	100%	83%	34%	16%	13%	6%
		African American	20,155	14,547	4,831	2,530	1,574	657	100%	72%	24%	13%	8%	3%
		American Indian	2,148	1,706	503	355	301	129	100%	79%	23%	17%	14%	6%
		Hispanic	115,818	90,627	28,500	11,038	8,577	4,004	100%	78%	25%	10%	7%	3%
		Asian	29,563	27,966	17,423	13,062	11,622	6,580	100%	95%	59%	44%	39%	22%
		White	75,754	66,112	30,442	10,527	9,550	3,823	100%	87%	40%	14%	13%	5%
	Male	Sub-Total	264,517	198,481	63,323	30,155	25,226	12,705	100%	75%	24%	11%	10%	5%
		African American	21,079	13,017	2,960	1,356	799	363	100%	62%	14%	6%	4%	2%
		American Indian	2,106	1,463	306	229	196	85	100%	69%	15%	11%	9%	4%
		Hispanic	121,971	83,539	19,017	7,053	5,370	2,522	100%	68%	16%	6%	4%	2%
		Asian	31,658	28,258	14,642	10,889	9,477	5,676	100%	89%	46%	34%	30%	18%
		White	81,665	66,819	24,820	9,004	8,015	3,425	100%	82%	30%	11%	10%	4%

Note: The table includes public 10th graders and traces them through graduates in 12th and those that took A-G courses. The table also includes California fall applicants, admits, and enrollees from these 10th grader cohorts in 2007-08.

Table 2
Pipeline Analysis of California Public High School Students to UC Graduates
Trend from 1997-98, 2003-04 to 2009-2010

		10th Graders towards UC Bachelor's Degree							As % of graduates					
H.S. Grad Year	Ethnicity	10th Graders (3 years prior to HS Grad Yr)	H.S. Graduates	A-G Graduates	UC Applicants	UC Admits	UC Enrollees	UC 6-Year Graduates	H.S. Graduates	A-G Graduates	UC Applicants	UC Admits	UC Enrollees	UC 6-Year Graduates
2010	African American	41,234	27,564	7,791	3,886	2,373	1,020	-	100.0%	28.3%	14.1%	8.6%	3.7%	-
2004		38,240	25,267	6,344	2,269	1,303	685	503	100.0%	25.1%	9.0%	5.2%	2.7%	2.0%
1998		34,230	21,165	5,884	1,612	1,062	617	423	100.0%	27.8%	7.6%	5.0%	2.9%	2.0%
2010	American Indian	4,254	3,169	809	584	497	214	-	100.0%	25.5%	18.4%	15.7%	6.8%	-
2004		4,370	3,040	677	353	249	125	85	100.0%	22.3%	11.6%	8.2%	4.1%	2.8%
1998		3,885	2,513	566	336	262	138	96	100.0%	22.5%	13.4%	10.4%	5.5%	3.8%
2010	Hispanic	237,789	174,166	47,517	18,091	13,947	6,526	-	100.0%	27.3%	10.4%	8.0%	3.7%	-
2004		184,120	121,418	26,327	9,614	6,926	3,759	2,730	100.0%	21.7%	7.9%	5.7%	3.1%	2.2%
1998		145,386	87,742	20,884	5,836	4,401	2,434	1,713	100.0%	23.8%	6.7%	5.0%	2.8%	2.0%
2010	URM**	283,277	204,899	56,117	22,561	16,817	7,760	-	100.0%	27.4%	11.0%	8.2%	3.8%	-
2004		226,730	149,725	33,348	12,236	8,478	4,569	3,318	100.0%	22.3%	8.2%	5.7%	3.1%	2.2%
1998		183,501	111,420	27,334	7,784	5,725	3,189	2,232	100.0%	24.5%	7.0%	5.1%	2.9%	2.0%
2010	Female-African American	20,155	14,547	4,831	2,530	1,574	657	-	100.0%	33.2%	17.4%	10.8%	4.5%	-
2004		18,912	13,604	3,980	1,475	843	432	323	100.0%	29.3%	10.8%	6.2%	3.2%	2.4%
1998		16,905	11,466	3,566	1,087	733	426	306	100.0%	31.1%	9.5%	6.4%	3.7%	2.7%
2010	Female-American Indian	2,148	1,706	503	355	301	129	-	100.0%	29.5%	20.8%	17.6%	7.6%	-
2004		2,125	1,570	386	211	150	78	50	100.0%	24.6%	13.4%	9.6%	5.0%	3.2%
1998		1,937	1,332	330	205	161	86	61	100.0%	24.8%	15.4%	12.1%	6.5%	4.6%
2010	Female-Hispanic	115,818	90,627	28,500	11,038	8,577	4,004	-	100.0%	31.4%	12.2%	9.5%	4.4%	-
2004		89,492	64,817	16,001	5,905	4,272	2,327	1,750	100.0%	24.7%	9.1%	6.6%	3.6%	2.7%
1998		70,453	46,414	11,939	3,490	2,667	1,496	1,110	100.0%	25.7%	7.5%	5.7%	3.2%	2.4%
2010	Female-URM	138,121	106,880	33,834	13,923	10,452	4,790	-	100.0%	31.7%	13.0%	9.8%	4.5%	-
2004		110,529	79,991	20,367	7,591	5,265	2,837	2,123	100.0%	25.5%	9.5%	6.6%	3.5%	2.7%
1998		89,295	59,212	15,835	4,782	3,561	2,008	2,599	100.0%	26.7%	8.1%	6.0%	3.4%	4.4%

Note: Using three snapshots in time, 1998, 2004 and 2010, this table includes public 10th graders from three years prior to the snapshot year and traces them through graduates in 12th and those that took A-G courses. The table also includes California fall applicants, admits, enrollees and graduates from these 10th grader cohorts.

**URM = Under represented minority includes African American, American Indian and Hispanic.

Table 3
Number and Percent of Total Bachelor Degrees Conferred (First Major) by Gender, Ethnicity, and Discipline - 2010-11
University of California and Comparison Eight Institutions

	Female									Male									Grand
	Am Ind	Black	Hisp	Asian	White	Multi	Unk	Nonres	Total	Am Ind	Black	Hisp	Asian	White	Multi	Unk	Nonres	Total	Total
University of California																			
Phys Sci	1	6	38	218	157	0	34	20	474	8	12	80	248	336	5	52	28	769	1,243
Math/Stats	1	2	40	156	94	3	15	34	345	3	8	72	243	201	1	31	62	621	966
Engr/Comp Sci	4	14	73	416	214	6	36	59	822	18	37	325	1,653	1,049	12	248	196	3,538	4,360
STEM Subtotal	6	22	151	790	465	9	85	113	1,641	29	57	477	2,144	1,586	18	331	286	4,928	6,569
Soc Sci/Psych	53	396	1,967	3,172	2,985	11	653	293	9,530	38	204	936	2,074	2,090	10	422	268	6,042	15,572
Life Sci	22	90	521	2,457	1,477	5	327	138	5,037	13	75	352	1,876	1,176	4	278	96	3,870	8,907
Arts & Hum	43	186	872	1,077	1,997	9	358	78	4,620	19	88	581	660	1,493	6	299	42	3,188	7,808
Business	3	20	136	772	260	2	72	96	1,361	3	43	180	928	560	7	143	114	1,978	3,339
Health Sci	2	20	55	258	72	0	28	6	441	1	5	9	80	17	0	6	2	120	561
Prof Other	5	52	187	424	516	4	116	58	1,362	2	17	112	175	258	4	40	21	629	1,991
Interdisc	10	41	210	543	499	2	97	56	1,458	3	29	106	249	277	0	43	23	730	2,188
Total	144	827	4,099	9,493	8,271	42	1,736	838	25,450	108	518	2,753	8,186	7,457	49	1,562	852	21,485	46,935
Comparison 8 Institutions																			
Phys Sci	1	11	12	72	173	6	13	31	319	2	15	21	83	303	10	31	50	515	834
Math/Stats	0	4	7	49	97	2	12	60	231	2	10	15	80	195	12	31	85	430	661
Engr/Comp Sci	0	54	60	238	628	31	46	139	1,196	14	129	197	518	2,120	71	154	510	3,713	4,909
STEM Subtotal	1	69	79	359	898	39	71	230	1,746	18	154	233	681	2,618	93	216	645	4,658	6,404
Soc Sci/Psych	17	405	328	537	2,030	110	225	314	3,966	15	215	222	348	1,832	69	209	266	3,176	7,142
Life Sci	1	63	69	362	882	34	66	77	1,554	5	34	59	233	664	27	76	55	1,153	2,707
Arts & Hum	11	177	187	196	1,752	81	202	80	2,686	4	99	161	96	1,338	42	153	51	1,944	4,630
Business	1	49	36	200	558	10	35	220	1,109	1	55	86	222	842	18	90	201	1,515	2,624
Health Sci	4	67	40	57	607	13	34	10	832	0	11	7	14	83	3	9	3	130	962
Prof Other	3	120	108	126	1,062	35	45	137	1,636	1	86	78	73	789	20	48	61	1,156	2,792
Interdisc	1	19	26	66	164	23	6	10	315	0	13	24	31	132	11	9	9	229	544
Total	39	969	873	1,903	7,953	345	684	1,078	13,844	44	667	870	1,698	8,298	283	810	1,291	13,961	27,805
University of California																			
Phys Sci	0.1%	0.5%	3.1%	17.5%	12.6%	0.0%	2.7%	1.6%	38.1%	0.6%	1.0%	6.4%	20.0%	27.0%	0.4%	4.2%	2.3%	61.9%	100.0%
Math/Stats	0.1%	0.2%	4.1%	16.1%	9.7%	0.3%	1.6%	3.5%	35.7%	0.3%	0.8%	7.5%	25.2%	20.8%	0.1%	3.2%	6.4%	64.3%	100.0%
Engr/Comp Sci	0.1%	0.3%	1.7%	9.5%	4.9%	0.1%	0.8%	1.4%	18.9%	0.4%	0.8%	7.5%	37.9%	24.1%	0.3%	5.7%	4.5%	81.1%	100.0%
STEM Subtotal	0.1%	0.3%	2.3%	12.0%	7.1%	0.1%	1.3%	1.7%	25.0%	0.4%	0.9%	7.3%	32.6%	24.1%	0.3%	5.0%	4.4%	75.0%	100.0%
Soc Sci/Psych	0.3%	2.5%	12.6%	20.4%	19.2%	0.1%	4.2%	1.9%	61.2%	0.2%	1.3%	6.0%	13.3%	13.4%	0.1%	2.7%	1.7%	38.8%	100.0%
Life Sci	0.2%	1.0%	5.8%	27.6%	16.6%	0.1%	3.7%	1.5%	56.6%	0.1%	0.8%	4.0%	21.1%	13.2%	0.0%	3.1%	1.1%	43.4%	100.0%
Arts & Hum	0.6%	2.4%	11.2%	13.8%	25.6%	0.1%	4.6%	1.0%	59.2%	0.2%	1.1%	7.4%	8.5%	19.1%	0.1%	3.8%	0.5%	40.8%	100.0%
Business	0.1%	0.6%	4.1%	23.1%	7.8%	0.1%	2.2%	2.9%	40.8%	0.1%	1.3%	5.4%	27.8%	16.8%	0.2%	4.3%	3.4%	59.2%	100.0%
Health Sci	0.4%	3.6%	9.8%	46.0%	12.8%	0.0%	5.0%	1.1%	78.6%	0.2%	0.9%	1.6%	14.3%	3.0%	0.0%	1.1%	0.4%	21.4%	100.0%
Prof Other	0.3%	2.6%	9.4%	21.3%	25.9%	0.2%	5.8%	2.9%	68.4%	0.1%	0.9%	5.6%	8.8%	13.0%	0.2%	2.0%	1.1%	31.6%	100.0%
Interdisc	0.5%	1.9%	9.6%	24.8%	22.8%	0.1%	4.4%	2.6%	66.6%	0.1%	1.3%	4.8%	11.4%	12.7%	0.0%	2.0%	1.1%	33.4%	100.0%
Total	0.3%	1.8%	8.7%	20.2%	17.6%	0.1%	3.7%	1.8%	54.2%	0.2%	1.1%	5.9%	17.4%	15.9%	0.1%	3.3%	1.8%	45.8%	100.0%
Comparison 8 Institutions																			
Phys Sci	0.1%	1.3%	1.4%	8.6%	20.7%	0.7%	1.6%	3.7%	38.2%	0.2%	1.8%	2.5%	10.0%	36.3%	1.2%	3.7%	6.0%	61.8%	100.0%
Math/Stats	0.0%	0.6%	1.1%	7.4%	14.7%	0.3%	1.8%	9.1%	34.9%	0.3%	1.5%	2.3%	12.1%	29.5%	1.8%	4.7%	12.9%	65.1%	100.0%
Engr/Comp Sci	0.0%	1.1%	1.2%	4.8%	12.8%	0.6%	0.9%	2.8%	24.4%	0.3%	2.6%	4.0%	10.6%	43.2%	1.4%	3.1%	10.4%	75.6%	100.0%
STEM Subtotal	0.0%	1.1%	1.2%	5.6%	14.0%	0.6%	1.1%	3.6%	27.3%	0.3%	2.4%	3.6%	10.6%	40.9%	1.5%	3.4%	10.1%	72.7%	100.0%
Soc Sci/Psych	0.2%	5.7%	4.6%	7.5%	28.4%	1.5%	3.2%	4.4%	55.5%	0.2%	3.0%	3.1%	4.9%	25.7%	1.0%	2.9%	3.7%	44.5%	100.0%
Life Sci	0.0%	2.3%	2.5%	13.4%	32.6%	1.3%	2.4%	2.8%	57.4%	0.2%	1.3%	2.2%	8.6%	24.5%	1.0%	2.8%	2.0%	42.6%	100.0%
Arts & Hum	0.2%	3.8%	4.0%	4.2%	37.8%	1.7%	4.4%	1.7%	58.0%	0.1%	2.1%	3.5%	2.1%	28.9%	0.9%	3.3%	1.1%	42.0%	100.0%
Business	0.0%	1.9%	1.4%	7.6%	21.3%	0.4%	1.3%	8.4%	42.3%	0.0%	2.1%	3.3%	8.5%	32.1%	0.7%	3.4%	7.7%	57.7%	100.0%
Health Sci	0.4%	7.0%	4.2%	5.9%	63.1%	1.4%	3.5%	1.0%	86.5%	0.0%	1.1%	0.7%	1.5%	8.6%	0.3%	0.9%	0.3%	13.5%	100.0%
Prof Other	0.1%	4.3%	3.9%	4.5%	38.0%	1.3%	1.6%	4.9%	58.6%	0.0%	3.1%	2.8%	2.6%	28.3%	0.7%	1.7%	2.2%	41.4%	100.0%
Interdisc	0.2%	3.5%	4.8%	12.1%	30.1%	4.2%	1.1%	1.8%	57.9%	0.0%	2.4%	4.4%	5.7%	24.3%	2.0%	1.7%	1.7%	42.1%	100.0%
Total	0.1%	3.5%	3.1%	6.8%	28.6%	1.2%	2.5%	3.9%	49.8%	0.2%	2.4%	3.1%	6.1%	29.8%	1.0%	2.9%	4.6%	50.2%	100.0%

Table 3
Number and Percent of Total Bachelor Degrees Conferred (First Major) by Gender, Ethnicity, and Discipline - 2010-11
University of California and Comparison Eight Institutions

Data source: Integrated Postsecondary Data System (IPEDS) Completions, 2010-11
Comparison 8 institutions include: Harvard, MIT, Stanford, SUNY Buffalo, U of Illinois (Urbana), U of Michigan (Ann Arbor), U of Virginia, and Yale
Ethnicity is reported for U.S. citizens and permanent residents
IPEDS ethnicity data phased in over a period of a few years the inclusion of multi-race; it appears that UC initiated using multi-race later than the Comp 8 institutions
Data includes degrees conferred for first major, only
Professional Other includes: Architecture, Communications, Education, Law, Library Science, Criminology, Liesure and Recreation, Military Science, Public Administration, and Theology and Religious Vocations

Table 4
Number and Percent of Total Doctoral Degrees Conferred (First Major) by Gender, Ethnicity, and Discipline - 2010-11
University of California and Comparison Eight Institutions

	Female									Male									Grand
	Am Ind	Black	Hisp	Asian	White	Multi	Unk	Nonres	Total	Am Ind	Black	Hisp	Asian	White	Multi	Unk	Nonres	Total	Total
University of California																			
Phys Sci	1	4	6	22	93	0	19	32	177	0	0	14	27	196	0	43	71	351	528
Math/Stats	0	0	2	4	11	0	4	11	32	1	1	4	13	53	0	12	36	120	152
Engr/Comp Sci	0	2	3	38	43	0	14	94	194	0	4	11	91	172	0	54	302	634	828
STEM Subtotal	1	6	11	64	147	0	37	137	403	1	5	29	131	421	0	109	409	1,105	1,508
Soc Sci/Psych	1	12	23	42	155	0	51	42	326	1	5	17	22	117	0	24	70	256	582
Life Sci	2	11	34	74	203	0	65	65	454	3	3	16	49	178	0	57	45	351	805
Arts & Hum	2	4	22	31	122	0	41	42	264	1	6	26	14	125	0	43	24	239	503
Business	0	0	0	1	2	0	3	0	6	0	0	1	4	4	0	0	7	16	22
Health Sci	0	6	8	9	19	0	7	8	57	0	3	2	7	10	0	5	1	28	85
Prof Other	3	17	30	22	94	0	31	20	217	0	7	9	8	43	0	19	13	99	316
Interdisc	0	1	2	2	11	0	4	6	26	0	0	2	2	20	0	2	4	30	56
Total	9	57	130	245	753	0	239	320	1,753	6	29	102	237	918	0	259	573	2,124	3,877
Comparison 8 Institutions																			
Phys Sci	0	7	2	9	90	3	12	50	173	0	3	12	21	174	7	29	126	372	545
Math/Stats	0	0	0	5	12	1	2	16	36	0	1	1	6	53	0	9	71	141	177
Engr/Comp Sci	0	4	6	28	79	5	19	118	259	1	10	22	65	299	8	55	509	969	1,228
STEM Subtotal	0	11	8	42	181	9	33	184	468	1	14	35	92	526	15	93	706	1,482	1,950
Soc Sci/Psych	0	21	14	30	126	7	17	67	282	0	9	6	16	120	3	21	108	283	565
Life Sci	1	14	21	38	177	6	38	92	387	0	5	15	36	173	2	34	85	350	737
Arts & Hum	0	8	13	17	133	5	33	93	302	0	5	7	6	158	7	35	68	286	588
Business	0	0	0	6	7	0	1	12	26	0	1	2	5	21	0	4	25	58	84
Health Sci	0	13	2	9	66	2	7	31	130	0	2	0	3	15	0	4	30	54	184
Prof Other	1	23	14	19	155	4	20	87	323	1	8	5	2	92	4	14	86	212	535
Interdisc	1	1	1	1	12	2	0	6	24	0	1	1	1	12	0	2	7	24	48
Total	3	91	73	162	857	35	149	572	1,942	2	45	71	161	1,117	31	207	1,115	2,749	4,691
University of California																			
Phys Sci	0.2%	0.8%	1.1%	4.2%	17.6%	0.0%	3.6%	6.1%	33.5%	0.0%	0.0%	2.7%	5.1%	37.1%	0.0%	8.1%	13.4%	66.5%	100.0%
Math/Stats	0.0%	0.0%	1.3%	2.6%	7.2%	0.0%	2.6%	7.2%	21.1%	0.7%	0.7%	2.6%	8.6%	34.9%	0.0%	7.9%	23.7%	78.9%	100.0%
Engr/Comp Sci	0.0%	0.2%	0.4%	4.6%	5.2%	0.0%	1.7%	11.4%	23.4%	0.0%	0.5%	1.3%	11.0%	20.8%	0.0%	6.5%	36.5%	76.6%	100.0%
STEM Subtotal	0.1%	0.4%	0.7%	4.2%	9.7%	0.0%	2.5%	9.1%	26.7%	0.1%	0.3%	1.9%	8.7%	27.9%	0.0%	7.2%	27.1%	73.3%	100.0%
Soc Sci/Psych	0.2%	2.1%	4.0%	7.2%	26.6%	0.0%	8.8%	7.2%	56.0%	0.2%	0.9%	2.9%	3.8%	20.1%	0.0%	4.1%	12.0%	44.0%	100.0%
Life Sci	0.2%	1.4%	4.2%	9.2%	25.2%	0.0%	8.1%	8.1%	56.4%	0.4%	0.4%	2.0%	6.1%	22.1%	0.0%	7.1%	5.6%	43.6%	100.0%
Arts & Hum	0.4%	0.8%	4.4%	6.2%	24.3%	0.0%	8.2%	8.3%	52.5%	0.2%	1.2%	5.2%	2.8%	24.9%	0.0%	8.5%	4.8%	47.5%	100.0%
Business	0.0%	0.0%	0.0%	4.5%	9.1%	0.0%	13.6%	0.0%	27.3%	0.0%	0.0%	4.5%	18.2%	18.2%	0.0%	0.0%	31.8%	72.7%	100.0%
Health Sci	0.0%	7.1%	9.4%	10.6%	22.4%	0.0%	8.2%	9.4%	67.1%	0.0%	3.5%	2.4%	8.2%	11.8%	0.0%	5.9%	1.2%	32.9%	100.0%
Prof Other	0.9%	5.4%	9.5%	7.0%	29.7%	0.0%	9.8%	6.3%	68.7%	0.0%	2.2%	2.8%	2.5%	13.6%	0.0%	6.0%	4.1%	31.3%	100.0%
Interdisc	0.0%	1.8%	3.6%	3.6%	19.6%	0.0%	7.1%	10.7%	46.4%	0.0%	0.0%	3.6%	3.6%	35.7%	0.0%	3.6%	7.1%	53.6%	100.0%
Total	0.2%	1.5%	3.4%	6.3%	19.4%	0.0%	6.2%	8.3%	45.2%	0.2%	0.7%	2.6%	6.1%	23.7%	0.0%	6.7%	14.8%	54.8%	100.0%
Comparison 8 Institutions																			
Phys Sci	0.0%	1.3%	0.4%	1.7%	16.5%	0.6%	2.2%	9.2%	31.7%	0.0%	0.6%	2.2%	3.9%	31.9%	1.3%	5.3%	23.1%	68.3%	100.0%
Math/Stats	0.0%	0.0%	0.0%	2.8%	6.8%	0.6%	1.1%	9.0%	20.3%	0.0%	0.6%	0.6%	3.4%	29.9%	0.0%	5.1%	40.1%	79.7%	100.0%
Engr/Comp Sci	0.0%	0.3%	0.5%	2.3%	6.4%	0.4%	1.5%	9.6%	21.1%	0.1%	0.8%	1.8%	5.3%	24.3%	0.7%	4.5%	41.4%	78.9%	100.0%
STEM Subtotal	0.0%	0.6%	0.4%	2.2%	9.3%	0.5%	1.7%	9.4%	24.0%	0.1%	0.7%	1.8%	4.7%	27.0%	0.8%	4.8%	36.2%	76.0%	100.0%
Soc Sci/Psych	0.0%	3.7%	2.5%	5.3%	22.3%	1.2%	3.0%	11.9%	49.9%	0.0%	1.6%	1.1%	2.8%	21.2%	0.5%	3.7%	19.1%	50.1%	100.0%
Life Sci	0.1%	1.9%	2.8%	5.2%	24.0%	0.8%	5.2%	12.5%	52.5%	0.0%	0.7%	2.0%	4.9%	23.5%	0.3%	4.6%	11.5%	47.5%	100.0%
Arts & Hum	0.0%	1.4%	2.2%	2.9%	22.6%	0.9%	5.6%	15.8%	51.4%	0.0%	0.9%	1.2%	1.0%	26.9%	1.2%	6.0%	11.6%	48.6%	100.0%
Business	0.0%	0.0%	0.0%	7.1%	8.3%	0.0%	1.2%	14.3%	31.0%	0.0%	1.2%	2.4%	6.0%	25.0%	0.0%	4.8%	29.8%	69.0%	100.0%
Health Sci	0.0%	7.1%	1.1%	4.9%	35.9%	1.1%	3.8%	16.8%	70.7%	0.0%	1.1%	0.0%	1.6%	8.2%	0.0%	2.2%	16.3%	29.3%	100.0%
Prof Other	0.2%	4.3%	2.6%	3.6%	29.0%	0.7%	3.7%	16.3%	60.4%	0.2%	1.5%	0.9%	0.4%	17.2%	0.7%	2.6%	16.1%	39.6%	100.0%
Interdisc	2.1%	2.1%	2.1%	2.1%	25.0%	4.2%	0.0%	12.5%	50.0%	0.0%	2.1%	2.1%	2.1%	25.0%	0.0%	4.2%	14.6%	50.0%	100.0%
Total	0.1%	1.9%	1.6%	3.5%	18.3%	0.7%	3.2%	12.2%	41.4%	0.0%	1.0%	1.5%	3.4%	23.8%	0.7%	4.4%	23.8%	58.6%	100.0%

Table 4
Number and Percent of Total Doctoral Degrees Conferred (First Major) by Gender, Ethnicity, and Discipline - 2010-11
University of California and Comparison Eight Institutions

Data source: Integrated Postsecondary Data System (IPEDS) Completions, 2010-11
Comparison 8 institutions include: Harvard, MIT, Stanford, SUNY Buffalo, U of Illinois (Urbana), U of Michigan (Ann Arbor), U of Virginia, and Yale
Ethnicity is reported for U.S. citizens and permanent residents
IPEDS ethnicity data phased in over a period of a few years the inclusion of multi-race; it appears that UC initiated using multi-race later than the Comp 8 institutions
Data includes degrees conferred for first major, only
Doctoral degrees include both academic and professional doctoral degrees
Professional Other includes: Architecture, Communications, Education, Law, Library Science, Criminology, Liesure and Recreation, Military Science, Public Administration, and Theology and Religious Vocations

Table 5
University of California
Ladder and Equivalent Rank Faculty Headcount
Discipline by Ethnicity
Year 2011-12

Discipline	AFR AM	AM IND	AS	HISP	WH/OTH	Grand Total
Arts	28	6	54	36	437	561
Business & Management	2		68	11	178	259
Education	16	1	19	24	133	193
Engineering & Computer Sci	9	3	329	49	784	1,174
Health Sciences	39	6	247	60	1,353	1,705
Humanities (Letters and Languages)	30	6	105	76	752	969
Law	8		15	9	112	144
Life Sciences (Agriculture and Biology)	11	2	129	53	852	1,047
Mathematics	1		78	8	247	334
Physical Sciences	7	4	134	30	743	918
Professional Other	36	6	88	60	365	555
Psychology	7	1	28	8	202	246
Social Sciences	51	12	127	96	981	1,267
Grand Total	**245**	**47**	**1,421**	**520**	**7,139**	**9,372**

Discipline	AFR AM	AM IND	AS	HISP	WH/OTH	Grand Total
Arts	0.3%	0.1%	0.6%	0.4%	4.7%	6.0%
Business & Management	0.0%	0.0%	0.7%	0.1%	1.9%	2.8%
Education	0.2%	0.0%	0.2%	0.3%	1.4%	2.1%
Engineering & Computer Sci	0.1%	0.0%	3.5%	0.5%	8.4%	12.5%
Health Sciences	0.4%	0.1%	2.6%	0.6%	14.4%	18.2%
Humanities (Letters and Languages)	0.3%	0.1%	1.1%	0.8%	8.0%	10.3%
Law	0.1%	0.0%	0.2%	0.1%	1.2%	1.5%
Life Sciences (Agriculture and Biology)	0.1%	0.0%	1.4%	0.6%	9.1%	11.2%
Mathematics	0.0%	0.0%	0.8%	0.1%	2.6%	3.6%
Physical Sciences	0.1%	0.0%	1.4%	0.3%	7.9%	9.8%
Professional Other	0.4%	0.1%	0.9%	0.6%	3.9%	5.9%
Psychology	0.1%	0.0%	0.3%	0.1%	2.2%	2.6%
Social Sciences	0.5%	0.1%	1.4%	1.0%	10.5%	13.5%
Grand Total	**2.6%**	**0.5%**	**15.2%**	**5.5%**	**76.2%**	**100.0%**

Legend: Ethnic Group Abbreviations Used in Data Summaries:

AS-Asian (Chinese/Chinese American, Filipino/Pilipino, Japanese/Japanese American, Native Hawaiian or Other Pacific Islander, Pakistani/East Indian)

AM-IND- Amer.-Indian (American Indian/Native American/Alaska Native)

AFR AM-African-Amer. (Black/African American [Not of Hispanic Origin])

HISP- Hispanic (Hispanic/Latino [Mexican/Mexican American/Chicano, Latin American/Latino, Other Spanish/Spanish American])

WH/OTH-White (Non-Hispanic or Unknown, other, declined to state)

Table 6
University of California
Ladder and Equivalent Rank Tenured Faculty Headcount
Discipline by Ethnicity
Year 2011-12

Discipline	AFR AM	AM IND	AS	HISP	WH/OTH	Grand Total
Arts	22	5	36	30	383	476
Business & Management	2		43	5	129	179
Education	14	1	12	13	105	145
Engineering & Computer Sci	8	3	268	40	676	995
Health Sciences	31	4	196	50	1,263	1,544
Humanities (Letters and Languages)	22	2	79	61	639	803
Law	8		14	9	104	135
Life Sciences (Agriculture and Biology)	9	1	92	38	728	868
Mathematics	1		66	7	217	291
Physical Sciences	4	2	106	21	633	766
Professional Other	25	6	64	45	315	455
Psychology	6	1	16	6	177	206
Social Sciences	41	8	101	74	835	1,059
Grand Total	**193**	**33**	**1,093**	**399**	**6,204**	**7,922**

Discipline	AFR AM	AM IND	AS	HISP	WH/OTH	Grand Total
Arts	0.3%	0.1%	0.5%	0.4%	4.8%	6.0%
Business & Management	0.0%	0.0%	0.5%	0.1%	1.6%	2.3%
Education	0.2%	0.0%	0.2%	0.2%	1.3%	1.8%
Engineering & Computer Sci	0.1%	0.0%	3.4%	0.5%	8.5%	12.6%
Health Sciences	0.4%	0.1%	2.5%	0.6%	15.9%	19.5%
Humanities (Letters and Languages)	0.3%	0.0%	1.0%	0.8%	8.1%	10.1%
Law	0.1%	0.0%	0.2%	0.1%	1.3%	1.7%
Life Sciences (Agriculture and Biology)	0.1%	0.0%	1.2%	0.5%	9.2%	11.0%
Mathematics	0.0%	0.0%	0.8%	0.1%	2.7%	3.7%
Physical Sciences	0.1%	0.0%	1.3%	0.3%	8.0%	9.7%
Professional Other	0.3%	0.1%	0.8%	0.6%	4.0%	5.7%
Psychology	0.1%	0.0%	0.2%	0.1%	2.2%	2.6%
Social Sciences	0.5%	0.1%	1.3%	0.9%	10.5%	13.4%
Grand Total	**2.4%**	**0.4%**	**13.8%**	**5.0%**	**78.3%**	**100.0%**

Legend: Ethnic Group Abbreviations Used in Data Summaries:

AS-Asian (Chinese/Chinese American, Filipino/Pilipino, Japanese/Japanese American, Native Hawaiian or Other Pacific Islander, Pakistani/East Indian)

AM-IND- Amer.-Indian (American Indian/Native American/Alaska Native)

AFR AM-African-Amer. (Black/African American [Not of Hispanic Origin])

HISP- Hispanic (Hispanic/Latino [Mexican/Mexican American/Chicano, Latin American/Latino, Other Spanish/Spanish American])

WH/OTH-White (Non-Hispanic or Unknown, other, declined to state)

Table 7
University of California
Ladder and Equivalent Rank Non Tenured Faculty Headcount
Discipline by Ethnicity
Year 2011-12

Discipline	AFR AM	AM IND	AS	HISP	WH/OTH	Grand Total
Arts	6	1	18	6	54	85
Business & Management			25	6	49	80
Education	2		7	11	28	48
Engineering & Computer Sci	1		61	9	108	179
Health Sciences	8	2	51	10	90	161
Humanities (Letters and Languages)	8	4	26	15	113	166
Law			1		8	9
Life Sciences (Agriculture and Biology)	2	1	37	15	124	179
Mathematics			12	1	30	43
Physical Sciences	3	2	28	9	110	152
Professional Other	11		24	15	50	100
Psychology	1		12	2	25	40
Social Sciences	10	4	26	22	146	208
Grand Total	**52**	**14**	**328**	**121**	**935**	**1,450**

Discipline	AFR AM	AM IND	AS	HISP	WH/OTH	Grand Total
Arts	0.4%	0.1%	1.2%	0.4%	3.7%	5.9%
Business & Management	0.0%	0.0%	1.7%	0.4%	3.4%	5.5%
Education	0.1%	0.0%	0.5%	0.8%	1.9%	3.3%
Engineering & Computer Sci	0.1%	0.0%	4.2%	0.6%	7.4%	12.3%
Health Sciences	0.6%	0.1%	3.5%	0.7%	6.2%	11.1%
Humanities (Letters and Languages)	0.6%	0.3%	1.8%	1.0%	7.8%	11.4%
Law	0.0%	0.0%	0.1%	0.0%	0.6%	0.6%
Life Sciences (Agriculture and Biology)	0.1%	0.1%	2.6%	1.0%	8.6%	12.3%
Mathematics	0.0%	0.0%	0.8%	0.1%	2.1%	3.0%
Physical Sciences	0.2%	0.1%	1.9%	0.6%	7.6%	10.5%
Professional Other	0.8%	0.0%	1.7%	1.0%	3.4%	6.9%
Psychology	0.1%	0.0%	0.8%	0.1%	1.7%	2.8%
Social Sciences	0.7%	0.3%	1.8%	1.5%	10.1%	14.3%
Grand Total	**3.6%**	**1.0%**	**22.6%**	**8.3%**	**64.5%**	**100.0%**

Legend: Ethnic Group Abbreviations Used in Data Summaries:

AS-Asian (Chinese/Chinese American, Filipino/Pilipino, Japanese/Japanese American, Native Hawaiian or Other Pacific Islander, Pakistani/East Indian)

AM-IND- Amer.-Indian (American Indian/Native American/Alaska Native)

AFR AM-African-Amer. (Black/African American [Not of Hispanic Origin])

HISP- Hispanic (Hispanic/Latino [Mexican/Mexican American/Chicano, Latin American/Latino, Other Spanish/Spanish American])

WH/OTH-White (Non-Hispanic or Unknown, other, declined to state)

Table 8
University of California
Ladder and Equivalent Rank Faculty Headcount
Discipline by Gender by Ethnicity
Year 2011-12

Discipline	FEMALE AFR AM	AM IND	AS	HISP	WH/OTH	FEMALE Total	MALE AFR AM	AM IND	AS	HISP	WH/OTH	MALE Total	Grand Total
Arts	9	3	30	11	177	**230**	19	3	24	25	260	**331**	**561**
Business & Management			25		43	**68**	2		43	11	135	**191**	**259**
Education	7	1	12	13	68	**101**	9		7	11	65	**92**	**193**
Engineering & Computer Sci	2		47	9	112	**170**	7	3	282	40	672	**1,004**	**1,174**
Health Sciences	18	5	62	20	370	**475**	21	1	185	40	983	**1,230**	**1,705**
Humanities (Letters and Languages)	13	5	56	31	322	**427**	17	1	49	45	430	**542**	**969**
Law	6		5	3	35	**49**	2		10	6	77	**95**	**144**
Life Sciences (Agriculture and Biology)	5	2	45	15	205	**272**	6		84	38	647	**775**	**1,047**
Mathematics			19		31	**50**	1		59	8	216	**284**	**334**
Physical Sciences	1	2	27	6	122	**158**	6	2	107	24	621	**760**	**918**
Professional Other	18	4	44	29	144	**239**	18	2	44	31	221	**316**	**555**
Psychology	4	1	15	3	77	**100**	3		13	5	125	**146**	**246**
Social Sciences	23	8	57	37	337	**462**	28	4	70	59	644	**805**	**1,267**
Grand Total	**106**	**31**	**444**	**177**	**2,043**	**2,801**	**139**	**16**	**977**	**343**	**5,096**	**6,571**	**9,372**

Discipline	FEMALE AFR AM	AM IND	AS	HISP	WH/OTH	FEMALE Total	MALE AFR AM	AM IND	AS	HISP	WH/OTH	MALE Total	Grand Total
Arts	0.1%	0.0%	0.3%	0.1%	1.9%	**2.5%**	0.2%	0.0%	0.3%	0.3%	2.8%	**3.5%**	**6.0%**
Business & Management	0.0%	0.0%	0.3%	0.0%	0.5%	**0.7%**	0.0%	0.0%	0.5%	0.1%	1.4%	**2.0%**	**2.8%**
Education	0.1%	0.0%	0.1%	0.1%	0.7%	**1.1%**	0.1%	0.0%	0.1%	0.1%	0.7%	**1.0%**	**2.1%**
Engineering & Computer Sci	0.0%	0.0%	0.5%	0.1%	1.2%	**1.8%**	0.1%	0.0%	3.0%	0.4%	7.2%	**10.7%**	**12.5%**
Health Sciences	0.2%	0.1%	0.7%	0.2%	3.9%	**5.1%**	0.2%	0.0%	2.0%	0.4%	10.5%	**13.1%**	**18.2%**
Humanities (Letters and Languages)	0.1%	0.1%	0.6%	0.3%	3.4%	**4.6%**	0.2%	0.0%	0.5%	0.5%	4.6%	**5.8%**	**10.3%**
Law	0.1%	0.0%	0.1%	0.0%	0.4%	**0.5%**	0.0%	0.0%	0.1%	0.1%	0.8%	**1.0%**	**1.5%**
Life Sciences (Agriculture and Biology)	0.1%	0.0%	0.5%	0.2%	2.2%	**2.9%**	0.1%	0.0%	0.9%	0.4%	6.9%	**8.3%**	**11.2%**
Mathematics	0.0%	0.0%	0.2%	0.0%	0.3%	**0.5%**	0.0%	0.0%	0.6%	0.1%	2.3%	**3.0%**	**3.6%**
Physical Sciences	0.0%	0.0%	0.3%	0.1%	1.3%	**1.7%**	0.1%	0.0%	1.1%	0.3%	6.6%	**8.1%**	**9.8%**
Professional Other	0.2%	0.0%	0.5%	0.3%	1.5%	**2.6%**	0.2%	0.0%	0.5%	0.3%	2.4%	**3.4%**	**5.9%**
Psychology	0.0%	0.0%	0.2%	0.0%	0.8%	**1.1%**	0.0%	0.0%	0.1%	0.1%	1.3%	**1.6%**	**2.6%**
Social Sciences	0.2%	0.1%	0.6%	0.4%	3.6%	**4.9%**	0.3%	0.0%	0.7%	0.6%	6.9%	**8.6%**	**13.5%**
Grand Total	**1.1%**	**0.3%**	**4.7%**	**1.9%**	**21.8%**	**29.9%**	**1.5%**	**0.2%**	**10.4%**	**3.7%**	**54.4%**	**70.1%**	**100.0%**

Legend: Ethnic Group Abbreviations Used in Data Summaries:

AS-Asian (Chinese/Chinese American, Filipino/Pilipino, Japanese/Japanese American, Native Hawaiian or Other Pacific Islander, Pakistani/East Indian)

AM-IND- Amer.-Indian (American Indian/Native American/Alaska Native)

AFR AM-African-Amer. (Black/African American [Not of Hispanic Origin])

HISP- Hispanic (Hispanic/Latino [Mexican/Mexican American/Chicano, Latin American/Latino, Other Spanish/Spanish American])

WH/OTH-White (Non-Hispanic or Unknown, other, declined to state)

Table 9
University of California
Ladder and Equivalent Rank Tenured Faculty Headcount
Discipline by Gender by Ethnicity
Year 2011-12

Discipline	FEMALE AFR AM	AM IND	AS	HISP	WH/OTH	FEMALE Total	MALE AFR AM	AM IND	AS	HISP	WH/OTH	MALE Total	Grand Total
Arts	6	2	20	8	151	**187**	16	3	16	22	232	**289**	**476**
Business & Management			11		25	**36**	2		32	5	104	**143**	**179**
Education	5	1	6	8	49	**69**	9		6	5	56	**76**	**145**
Engineering & Computer Sci	1		30	6	84	**121**	7	3	238	34	592	**874**	**995**
Health Sciences	12	4	42	16	325	**399**	19		154	34	938	**1,145**	**1,544**
Humanities (Letters and Languages)	8	2	47	22	269	**348**	14		32	39	370	**455**	**803**
Law	6		5	3	30	**44**	2		9	6	74	**91**	**135**
Life Sciences (Agriculture and Biology)	4	1	27	11	164	**207**	5		65	27	564	**661**	**868**
Mathematics			13		22	**35**	1		53	7	195	**256**	**291**
Physical Sciences			19	5	90	**114**	4	2	87	16	543	**652**	**766**
Professional Other	13	4	31	19	119	**186**	12	2	33	26	196	**269**	**455**
Psychology	4	1	9	2	63	**79**	2		7	4	114	**127**	**206**
Social Sciences	15	5	42	27	276	**365**	26	3	59	47	559	**694**	**1,059**
Grand Total	**74**	**20**	**302**	**127**	**1,667**	**2,190**	**119**	**13**	**791**	**272**	**4537**	**5,732**	**7,922**

Discipline	FEMALE AFR AM	AM IND	AS	HISP	WH/OTH	FEMALE Total	MALE AFR AM	AM IND	AS	HISP	WH/OTH	MALE Total	Grand Total
Arts	0.1%	0.0%	0.3%	0.1%	1.9%	**2.4%**	0.2%	0.0%	0.2%	0.3%	2.9%	**3.6%**	**6.0%**
Business & Management	0.0%	0.0%	0.1%	0.0%	0.3%	**0.5%**	0.0%	0.0%	0.4%	0.1%	1.3%	**1.8%**	**2.3%**
Education	0.1%	0.0%	0.1%	0.1%	0.6%	**0.9%**	0.1%	0.0%	0.1%	0.1%	0.7%	**1.0%**	**1.8%**
Engineering & Computer Sci	0.0%	0.0%	0.4%	0.1%	1.1%	**1.5%**	0.1%	0.0%	3.0%	0.4%	7.5%	**11.0%**	**12.6%**
Health Sciences	0.2%	0.1%	0.5%	0.2%	4.1%	**5.0%**	0.2%	0.0%	1.9%	0.4%	11.8%	**14.5%**	**19.5%**
Humanities (Letters and Languages)	0.1%	0.0%	0.6%	0.3%	3.4%	**4.4%**	0.2%	0.0%	0.4%	0.5%	4.7%	**5.7%**	**10.1%**
Law	0.1%	0.0%	0.1%	0.0%	0.4%	**0.6%**	0.0%	0.0%	0.1%	0.1%	0.9%	**1.1%**	**1.7%**
Life Sciences (Agriculture and Biology)	0.1%	0.0%	0.3%	0.1%	2.1%	**2.6%**	0.1%	0.0%	0.8%	0.3%	7.1%	**8.3%**	**11.0%**
Mathematics	0.0%	0.0%	0.2%	0.0%	0.3%	**0.4%**	0.0%	0.0%	0.7%	0.1%	2.5%	**3.2%**	**3.7%**
Physical Sciences	0.0%	0.0%	0.2%	0.1%	1.1%	**1.4%**	0.1%	0.0%	1.1%	0.2%	6.9%	**8.2%**	**9.7%**
Professional Other	0.2%	0.1%	0.4%	0.2%	1.5%	**2.3%**	0.2%	0.0%	0.4%	0.3%	2.5%	**3.4%**	**5.7%**
Psychology	0.1%	0.0%	0.1%	0.0%	0.8%	**1.0%**	0.0%	0.0%	0.1%	0.1%	1.4%	**1.6%**	**2.6%**
Social Sciences	0.2%	0.1%	0.5%	0.3%	3.5%	**4.6%**	0.3%	0.0%	0.7%	0.6%	7.1%	**8.8%**	**13.4%**
Grand Total	**0.9%**	**0.3%**	**3.8%**	**1.6%**	**21.0%**	**27.6%**	**1.5%**	**0.2%**	**10.0%**	**3.4%**	**57.3%**	**72.4%**	**100.0%**

Legend: Ethnic Group Abbreviations Used in Data Summaries:

AS-Asian (Chinese/Chinese American, Filipino/Pilipino, Japanese/Japanese American, Native Hawaiian or Other Pacific Islander, Pakistani/East Indian)
AM-IND- Amer.-Indian (American Indian/Native American/Alaska Native)
AFR AM-African-Amer. (Black/African American [Not of Hispanic Origin])
HISP- Hispanic (Hispanic/Latino [Mexican/Mexican American/Chicano, Latin American/Latino, Other Spanish/Spanish American])
WH/OTH-White (Non-Hispanic or Unknown, other, declined to state)

Table 10
University of California
Ladder and Equivalent Rank Non Tenured Faculty Headcount
Discipline by Gender by Ethnicity
Year 2011-12

Discipline	FEMALE AFR AM	FEMALE AM IND	FEMALE AS	FEMALE HISP	FEMALE WH/OTH	FEMALE Total	MALE AFR AM	MALE AM IND	MALE AS	MALE HISP	MALE WH/OTH	MALE Total	Grand Total
Arts	3	1	10	3	26	**43**	3		8	3	28	**42**	**85**
Business & Management			14		18	**32**			11	6	31	**48**	**80**
Education	2		6	5	19	**32**			1	6	9	**16**	**48**
Engineering & Computer Sci	1		17	3	28	**49**			44	6	80	**130**	**179**
Health Sciences	6	1	20	4	45	**76**	2	1	31	6	45	**85**	**161**
Humanities (Letters and Languages)	5	3	9	9	53	**79**	3	1	17	6	60	**87**	**166**
Law					5	**5**			1		3	**4**	**9**
Life Sciences (Agriculture and Biology)	1	1	18	4	41	**65**	1		19	11	83	**114**	**179**
Mathematics			6		9	**15**			6	1	21	**28**	**43**
Physical Sciences	1	2	8	1	32	**44**	2		20	8	78	**108**	**152**
Professional Other	5		13	10	25	**53**	6		11	5	25	**47**	**100**
Psychology			6	1	14	**21**	1		6	1	11	**19**	**40**
Social Sciences	8	3	15	10	61	**97**	2	1	11	12	85	**111**	**208**
Grand Total	**32**	**11**	**142**	**50**	**376**	**611**	**20**	**3**	**186**	**71**	**559**	**839**	**1,450**

Discipline	FEMALE AFR AM	FEMALE AM IND	FEMALE AS	FEMALE HISP	FEMALE WH/OTH	FEMALE Total	MALE AFR AM	MALE AM IND	MALE AS	MALE HISP	MALE WH/OTH	MALE Total	Grand Total
Arts	0.2%	0.1%	0.7%	0.2%	1.8%	**3.0%**	0.2%	0.0%	0.6%	0.2%	1.9%	**2.9%**	**5.9%**
Business & Management	0.0%	0.0%	1.0%	0.0%	1.2%	**2.2%**	0.0%	0.0%	0.8%	0.4%	2.1%	**3.3%**	**5.5%**
Education	0.1%	0.0%	0.4%	0.3%	1.3%	**2.2%**	0.0%	0.0%	0.1%	0.4%	0.6%	**1.1%**	**3.3%**
Engineering & Computer Sci	0.1%	0.0%	1.2%	0.2%	1.9%	**3.4%**	0.0%	0.0%	3.0%	0.4%	5.5%	**9.0%**	**12.3%**
Health Sciences	0.4%	0.1%	1.4%	0.3%	3.1%	**5.2%**	0.1%	0.1%	2.1%	0.4%	3.1%	**5.9%**	**11.1%**
Humanities (Letters and Languages)	0.3%	0.2%	0.6%	0.6%	3.7%	**5.4%**	0.2%	0.1%	1.2%	0.4%	4.1%	**6.0%**	**11.4%**
Law	0.0%	0.0%	0.0%	0.0%	0.3%	**0.3%**	0.0%	0.0%	0.1%	0.0%	0.2%	**0.3%**	**0.6%**
Life Sciences (Agriculture and Biology)	0.1%	0.1%	1.2%	0.3%	2.8%	**4.5%**	0.1%	0.0%	1.3%	0.8%	5.7%	**7.9%**	**12.3%**
Mathematics	0.0%	0.0%	0.4%	0.0%	0.6%	**1.0%**	0.0%	0.0%	0.4%	0.1%	1.4%	**1.9%**	**3.0%**
Physical Sciences	0.1%	0.1%	0.6%	0.1%	2.2%	**3.0%**	0.1%	0.0%	1.4%	0.6%	5.4%	**7.4%**	**10.5%**
Professional Other	0.3%	0.0%	0.9%	0.7%	1.7%	**3.7%**	0.4%	0.0%	0.8%	0.3%	1.7%	**3.2%**	**6.9%**
Psychology	0.0%	0.0%	0.4%	0.1%	1.0%	**1.4%**	0.1%	0.0%	0.4%	0.1%	0.8%	**1.3%**	**2.8%**
Social Sciences	0.6%	0.2%	1.0%	0.7%	4.2%	**6.7%**	0.1%	0.1%	0.8%	0.8%	5.9%	**7.7%**	**14.3%**
Grand Total	**2.2%**	**0.8%**	**9.8%**	**3.4%**	**25.9%**	**42.1%**	**1.4%**	**0.2%**	**12.8%**	**4.9%**	**38.6%**	**57.9%**	**100.0%**

Legend: Ethnic Group Abbreviations Used in Data Summaries:

AS-Asian (Chinese/Chinese American, Filipino/Pilipino, Japanese/Japanese American, Native Hawaiian or Other Pacific Islander, Pakistani/East Indian)
AM-IND- Amer.-Indian (American Indian/Native American/Alaska Native)
AFR AM-African-Amer. (Black/African American [Not of Hispanic Origin])
HISP- Hispanic (Hispanic/Latino [Mexican/Mexican American/Chicano, Latin American/Latino, Other Spanish/Spanish American])
WH/OTH-White (Non-Hispanic or Unknown, other, declined to state)

Table 11
University of California
STEM Faculty by Tenure Status by Gender by Ethnicity by Year with Female and Ethnicity Availabilities
October 2001, 2006 and 2011

Tenured

Gender/Ethnicity	2001	2006	2011	2001	2006	2011	2011 Availabilities
F	**224**	**253**	**404**	**11.0%**	**11.7%**	**15.5%**	**30.7%**
AFR AM	1		3	0.0%	0.0%	**0.1%**	**1.0%**
AM IND		1	1	0.0%	0.0%	**0.0%**	**0.1%**
AS	29	43	83	1.4%	2.0%	3.2%	
HISP	7	7	18	0.3%	0.3%	**0.7%**	**1.2%**
WH/OTH	187	202	299	9.2%	9.3%	11.5%	
M	**1,804**	**1,914**	**2,196**	**89.0%**	**88.3%**	**84.5%**	
AFR AM	12	13	17	0.6%	0.6%	0.7%	
AM IND	2	1	5	0.1%	0.0%	0.2%	
AS	302	362	420	14.9%	16.7%	16.2%	
HISP	46	53	75	2.3%	2.4%	2.9%	
WH/OTH	1,442	1,485	1,679	71.1%	68.5%	64.6%	
Grand Total	**2,028**	**2,167**	**2,600**	**100.0%**	**100.0%**	**100.0%**	

Non Tenured

Gender/Ethnicity	2001	2006	2011	2001	2006	2011	2011 Availabilities
F	**110**	**213**	**151**	**16.0%**	**23.2%**	**30.1%**	**38.3%**
AFR AM	-	2	2	0.0%	0.2%	**0.4%**	**1.8%**
AM IND	1	-	2	0.1%	0.0%	**0.4%**	**0.1%**
AS	19	53	41	2.8%	5.8%	8.2%	
HISP	1	15	8	0.1%	1.6%	**1.6%**	**2.2%**
WH/OTH	89	143	98	13.0%	15.5%	19.6%	
M	**577**	**707**	**350**	**84.0%**	**76.8%**	**69.9%**	
AFR AM	4	6	3	0.6%	0.7%	0.6%	
AM IND	2	4	-	0.3%	0.4%	0.0%	
AS	89	129	82	13.0%	14.0%	16.4%	
HISP	14	23	22	2.0%	2.5%	4.4%	
WH/OTH	468	545	243	68.1%	59.2%	48.5%	
Grand Total	**687**	**920**	**501**	**100.0%**	**100.0%**	**100.0%**	

Tenured and Non Tenured

Gender/Ethnicity	2001	2006	2011	2001	2006	2011
F	**334**	**466**	**555**	**12.3%**	**15.1%**	**17.9%**
AFR AM	1	2	5	0.0%	0.1%	0.2%
AM IND	1	1	3	0.0%	0.0%	0.1%
AS	48	96	124	1.8%	3.1%	4.0%
HISP	8	22	26	0.3%	0.7%	0.8%
WH/OTH	276	345	397	10.2%	11.2%	12.8%
M	**2,381**	**2,621**	**2,546**	**87.7%**	**84.9%**	**82.1%**
AFR AM	16	19	20	0.6%	0.6%	0.6%
AM IND	4	5	5	0.1%	0.2%	0.2%
AS	391	491	502	14.4%	15.9%	16.2%
HISP	60	76	97	2.2%	2.5%	3.1%
WH/OTH	1,910	2,030	1,922	70.3%	65.8%	62.0%
Grand Total	**2,715**	**3,087**	**3,101**	**100.0%**	**100.0%**	**100.0%**

Notes:
1. STEM disciplines are categorized by Biological Sciences, Computer & Information Science, Engineering, Geosciences, International Science & Engineering, Mathematical & Physical Science.

Legend: Ethnic Group Abbreviations Used in Data Summaries:

AS-Asian (Chinese/Chinese American, Filipino/Pilipino, Japanese/Japanese American, Native Hawaiian or Other Pacific Islander, Pakistani/East Indian)
AM-IND- Amer.-Indian (American Indian/Native American/Alaska Native)
AFR AM-African-Amer. (Black/African American [Not of Hispanic Origin])
HISP- Hispanic (Hispanic/Latino [Mexican/Mexican American/Chicano, Latin American/Latino, Other Spanish/Spanish American])
WH/OTH-White (Non-Hispanic or Unknown, other, declined to state)

Table 12

University of California
SBS* Faculty by Tenure Status by Gender by Ethnicity by Year
with Female and Ethnicity Availabilities
October 2001, 2006 and 2011

Tenured

Gender/Ethnicity	2001	2006	2011	2001	2006	2011	2011 Availabilities
F	**273**	**335**	**444**	**26.8%**	**31.1%**	**35.1%**	**57.2%**
AFR AM	13	13	19	1.3%	1.2%	**1.5%**	**3.4%**
AM IND	4	3	6	0.4%	0.3%	**0.5%**	**0.4%**
AS	20	37	51	2.0%	3.4%	4.0%	
HISP	15	21	29	1.5%	1.9%	**2.3%**	**3.0%**
WH/OTH	221	261	339	21.7%	24.2%	26.8%	
M	**744**	**743**	**821**	**73.2%**	**68.9%**	**64.9%**	
AFR AM	29	23	28	2.9%	2.1%	2.2%	
AM IND	2	3	3	0.2%	0.3%	0.2%	
AS	49	53	66	4.8%	4.9%	5.2%	
HISP	29	45	51	2.9%	4.2%	4.0%	
WH/OTH	635	619	673	62.4%	57.4%	53.2%	
Grand Total	**1,017**	**1,078**	**1,265**	**100.0%**	**100.0%**	**100.0%**	

Non Tenured

Gender/Ethnicity	2001	2006	2011	2001	2006	2011	2011 Availabilities
F	**131**	**190**	**118**	**36.4%**	**43.0%**	**47.6%**	**61.9%**
AFR AM	8	7	8	2.2%	1.6%	**3.2%**	**4.5%**
AM IND	1	4	3	0.3%	0.9%	**1.2%**	**0.3%**
AS	16	26	21	4.4%	5.9%	8.5%	
HISP	9	15	11	2.5%	3.4%	**4.4%**	**4.6%**
WH/OTH	97	138	75	26.9%	31.2%	30.2%	
M	**229**	**252**	**130**	**63.6%**	**57.0%**	**52.4%**	
AFR AM	8	5	3	2.2%	1.1%	1.2%	
AM IND	2	1	1	0.6%	0.2%	0.4%	
AS	22	29	17	6.1%	6.6%	6.9%	
HISP	18	19	13	5.0%	4.3%	5.2%	
WH/OTH	179	198	96	49.7%	44.8%	38.7%	
Grand Total	**360**	**442**	**248**	**100.0%**	**100.0%**	**100.0%**	

Tenured and Non Tenured

Gender/Ethnicity	2001	2006	2011	2001	2006	2011
F	**404**	**525**	**562**	**29.3%**	**34.5%**	**37.1%**
AFR AM	21	20	27	1.5%	1.3%	1.8%
AM IND	5	7	9	0.4%	0.5%	0.6%
AS	36	63	72	2.6%	4.1%	4.8%
HISP	24	36	40	1.7%	2.4%	2.6%
WH/OTH	318	399	414	23.1%	26.3%	27.4%
M	**973**	**995**	**951**	**70.7%**	**65.5%**	**62.9%**
AFR AM	37	28	31	2.7%	1.8%	2.0%
AM IND	4	4	4	0.3%	0.3%	0.3%
AS	71	82	83	5.2%	5.4%	5.5%
HISP	47	64	64	3.4%	4.2%	4.2%
WH/OTH	814	817	769	59.1%	53.8%	50.8%
Grand Total	**1,377**	**1,520**	**1,513**	**100.0%**	**100.0%**	**100.0%**

Notes:

*SBS disciplines includes Social Sciences and Psychology.

Legend: Ethnic Group Abbreviations Used in Data Summaries:

AS-Asian (Chinese/Chinese American, Filipino/Pilipino, Japanese/Japanese American, Native Hawaiian or Other Pacific Islander, Pakistani/East Indian)

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WH/OTH-White (Non-Hispanic or Unknown, other, declined to state)

Table 13
University of California
Comparison 8 Gender and URM* Report
Headcount and Percent of Total of Faculty, Women, URM & Women URM
Fall 2011**

Institution	Total Faculty	Total Women Faculty	Total URM Faculty	Total Women URM Faculty	% Women of Total	% URM of Total	% Women URM of Total
Harvard University	1,517	391	95	34	25.8%	6.3%	2.2%
Massachusetts Institute of Technology	968	206	56	11	21.3%	5.8%	1.1%
Stanford University	1,270	302	80	23	23.8%	6.3%	1.8%
University at Buffalo	1,103	333	71	33	30.2%	6.4%	3.0%
University of California	**9,042**	**2,757**	**781**	**300**	**30.5%**	**8.6%**	**3.3%**
University of Illinois at Urbana-Champaign	1,671	503	170	73	30.1%	10.2%	4.4%
University of Michigan-Ann Arbor	2,634	797	227	88	30.3%	8.6%	3.3%
University of Virginia-Main Campus	1,395	355	76	29	25.4%	5.4%	2.1%
Yale University	1,464	490	97	41	33.5%	6.6%	2.8%

Notes:

Source: IPEDS. http://nces.ed.gov/ipeds/datacenter/Data.aspx. Data includes Hastings College of Law.

*URM = Under represented minority which includes African American, American Indian and Hispanic ethnicities.

**Privates report every odd year.

Faculty defined as tenure track faculty who perform instruction, research and public service.

Includes General campus and health sciences. No discipline is excluded.

Comp 8 are institutions were selected by UC and CPEC in order to develop salary comparisions.

Citizenship status is not included in IPEDS data.