UNIVERSITY OF CALIFORNIA

ADVANCE PAID Program

Using research and data to improve the faculty search process in STEM disciplines:
Taking the conversation back to campus

A key goal of this roundtable is to build on today's conversation, both through collaborative projects designed during the day and through further efforts to engage each campus in the conversation. In the coming weeks, materials from the April 11, 2012 meeting will be available on the UC ADVANCE PAID website for easy access (http://www.ucop.edu/ucadvance/). The UC ADVANCE PAID Steering Committee encourages today's attendees to consider further participation in these issues as follows:

Continue the roundtable dialogue on faculty searches--with a focus on key research as well as possible training efforts--with key campus constituents:

- Search committee chairs for 2012-13
- Department chairs, deans and administrators in STEM disciplines
- Committee on Academic Personnel (CAP)
- Diversity committees and commissions

Plan best use of future roundtables and related meetings to advance campus goals:

- "Diversity Research Conference: Beyond Counting," UCLA, June 22, 2012
- "Building Capacity for Institutional Transformation in the 21st Century: Women of Color in STEM and SBS fields," UC ADVANCE PAID Roundtable 2, UC Irvine, October 17, 2012
- UC ADVANCE PAID Data Project: Year 2 seminar on data collection and analysis, UCOP, February 2013
- UC ADVANCE PAID Roundtable 3, "Cross Mentoring for URM STEM Faculty," UC Riverside, April 2013
- UC ADVANCE PAID Roundtable 4, "Evaluating and Rewarding contributions to Diversity in Hiring and Academic reviews," UC San Diego, Fall 2013
- UC ADVANCE PAID Roundtable 5, "Assessing Climate and Community: Particular Challenges for Hispanic/Latina STEM Faculty," UC Davis, Spring 2014

Contribute to the research being coordinated in conjunction with UC ADVANCE PAID:

- Contact PI Susan Carlson, susan.carlson@ucop.edu

Work with your Steering Committee representative in coordinating this conversation:

Angy Stacey, UCB
Mau Stanton, UCD
Doug Haynes, UCI
Susan Drange Lee, UCLA
Juan Meza, UCM
Yolanda Moses, UCR
Jeanne Ferrante, UCSD
Sally Marshall, UCSF
Maria Herrera Sobek, UCSB
Herbie Lee, UCSC

April 11, 2012