

UNIVERSITY OF CALIFORNIA OFFICE OF THE PRESIDENT



Systemwide Provost and Executive Vice President - Academic Affairs

Reporting to the President of the University of California and based in Oakland, California, the Systemwide Provost & Executive Vice President – Academic Affairs (“Provost/EVP”) is both the University’s chief academic office and an executive leader in the University’s system office, the [University of California Office of the President](#). The Provost/EVP provides vision and counsel in all areas of faculty, curricular, and student affairs planning, policy, and programs, and serves as deputy to the President.

While functioning at the University-wide level, the Provost/EVP must be sensitive to and must support the goals, priorities, and resources of the individual campuses, including through developing close working relationships with the campus executive vice chancellors/provosts and vice chancellors for research. Working with campus-level academic and research leaders and their teams and with University-wide organizations such as the Academic Senate, the Council of Executive Vice Chancellors, and the faculty writ large, the Provost/EVP facilitates the alignment of disparate views from many constituents to develop a systemwide academic strategy. The Provost/EVP also engages with the Board of Regents, the California legislature, and the state’s Washington, DC delegation, and the public.

Through all of these activities and responsibilities, the Provost/EVP contributes broadly to the ongoing success and impact of the country’s most significant public research university. The position therefore provides the successful candidate an extraordinary opportunity to play a role in shaping the future of higher education in the State of California and at the national level.

This role involves leadership in four broad, inter-related arenas:

- Providing strategic oversight of University-wide academic and research mission areas as enabled through systemwide academic policy, academic planning, faculty affairs, and research infrastructure and programs
- Representing, coordinating, and communicating to the Office of the President the academic interests of the campuses, especially as articulated by the campus EVCs/Provosts; in doing so, the Provost/EVP works closely with the Council of Executive Vice Chancellors
- Communicating and representing the interests of the Office of the President to the campuses, contributing to strategic decision making on systemwide issues and resource allocation, and aligning support for multi-campus initiatives
- Leading the five departments that constitute the Division of Academic Affairs within the Office of the President: Academic Personnel and Programs; Graduate, Undergraduate and Equity Affairs; Institutional Research and Academic Planning; and Research and Innovation to ensure that they are

enabling and advancing the academic and research activities of the University at campus and system levels

Diversity, equity, and inclusion at the University of California:

Diversity, equity, and inclusion are key components of the University of California's commitment to excellence. Thus, teaching, research, professional, and public service contributions that promote equity, diversity, and inclusion are encouraged and receive due recognition in the evaluation of each application. To review the University's Diversity Statement, see <https://diversity.universityofcalifornia.edu/> and <https://regents.universityofcalifornia.edu/governance/policies/4400.html>.

The Office of the President seeks to create, reflect, and maintain a diverse, productive, equitable and inclusive community committed to the University of California's academic mission and to its core values: integrity in its work, respect for one another, accountability for its public resources, and excellence in its service to the University and to the State. As a member of Senior Management, the Provost/EVP cultivates, champions, embodies, embraces, and supports diversity, equity, inclusion, and a sense of belonging. The Provost/EVP demonstrates empathy and respect for all people inclusive of differences and promotes fairness and equity.

Required experience, expertise, qualities, and credentials:

- An outstanding record in teaching and research with national recognition in an academic field; accomplishment as an academic that merits tenure at the University of California
- A measurable track record in promoting diversity and sustained success in strengthening faculty, academic, student, and staff diversity with regard to race, ethnicity, gender, sexual orientation, and socio-economic status
- Integrity, sound judgment, personal accountability, fairness, institutional perspective, and the ability to delegate to and empower staff and to inspire and energize colleagues
- The ability to lead through persuasion, domain expertise, influence, and consensus more than positional authority
- A commitment to develop and maintain an inclusive and respectful environment that values transparency
- Experience in a decentralized academic institution with highly developed shared governance
- Expertise in:
 - establishing credibility and effective relationships with a broad range of constituents
 - negotiating and implementing changes that require collaboration and consensus
 - managing both academic personnel and nonacademic staff, with a significant labor-relations component
 - balancing the needs of the larger institution with the goals of the campuses
 - operating in an environment that requires transparency and public accountability
- The ability to build consensus, with a proven track record of leading innovation through effective communication and collaborative effort across multiple divisions
- Fiscal and analytical acumen
- The ability to understand and advance the University's role in California's governmental structure and policy context and its place in the state's three-segment public higher-education framework
- Ten or more years of management experience in a large, complex, and decentralized educational institution
- A passion for finding ways to ensure that UC is as successful as a public research university and benefit to the state in its next 150 years as it has been it its first.

Current or previous experience within the UC system is preferred but not required.

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The University hopes to complete its selection during the summer of 2022. Review of candidate materials will begin on May 1, 2022 and will continue until the position is filled. For best consideration, please submit materials by May 25, 2022. For more information and to apply, please visit the search website at www.ucop.edu/uc-provost-evp-search-2022/. The search process is confidential.

Inquiries and nominations should be sent to the University's search consultants at Opus Partners:

Craig Smith, Partner – craig.smith@opuspartners.net
Marisea Rivera, Senior Associate – marisea.rivera@opuspartners.net
Abigail Maynard, Associate – abigail.maynard@opuspartners.net

Inquiries may also be sent to ucswprovostevp@ucop.edu.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, age or protected veteran status. For the University of California's complete nondiscrimination and affirmative action policy, please visit this website: <http://policy.ucop.edu/doc/4000376/NondiscrimAffirmAct>.