We recognize that excellence is inextricably linked to the diversity of our faculty, staff, and student body. The University of California define diversity very broadly and takes seriously Regents Policy 4400 which states:

“The diversity of the people of California has been the source of innovative ideas and creative accomplishments throughout the state’s history into the present. Diversity – a defining feature of California’s past, present, and future – refers to the variety of personal experiences, values, and worldviews that arise from differences of culture and circumstance. Such differences include race, ethnicity, gender, age, religion, language, abilities/disabilities, sexual orientation, gender identity, socioeconomic status, and geographic region, and more.”

In a “Statement of Contributions to Equity, Diversity and Inclusion,” please describe your understanding of the barriers that exist for historically underrepresented faculty, student, and staff groups in higher education. Include past, present, and/or potential future contributions to promoting an equitable, diverse, and inclusive environment, which is a key requirement of the role of every leader at the University of California.
There are numerous ways to demonstrate contributions to equity, diversity, and inclusion (EDI). A commitment to this part of the University of California mission can be reflected through leadership, research, teaching, supervision, mentoring, community engagement, service, and any of the other varied activities that are a part of one’s career, or personal and other professional experiences. Please be specific about the context; your role, scope, or level of effort; and the impact. In describing your future plans, please discuss activities you plan to pursue and how they fit into your vision for the position of Systemwide Provost and Executive Vice President - Academic Affairs at the Office of the President and for the University of California.