Community Safety: Campus Progress Report

For activities between July 1, 2023, to December 31, 2023

As of February 19, 2024

CAMPUS NAME: UCLA

Progress and updates

Provide updates on progress and continuous improvement efforts.

Guideline 1 — Community and Service-Driven Safety

All members of the UC community should feel valued, welcomed and free from any threat of physical, psychological or emotional harm. Our campus safety system must reflect the needs and values of a diverse campus community including those vulnerable to harm. Specific strategies and tactics in the campus plans will be shaped by a process that includes broad representation of the campus population and is sensitive to the needs of historically marginalized communities.

The campus safety system will provide high-quality service in a courteous and accessible manner that allows our community to feel safe and respected in every interaction. Interactions will be held to a high standard of respect and fairness and will be monitored. Hiring procedures and guidelines for campus safety personnel will involve participation of a broad representation of campus community groups including students, faculty and staff. This begins a continuous process of evaluation and improvement. Campuses will continually engage their communities and strengthen campus safety practices.

Action 1-1: Organized events

Please list all organized events, during the reporting period, relating to community engagement associated to actions in Guideline 1.

1-1 Organized events: Implementation detail / description of actions taken

UCPD:

- Safety Presentation at Gamma Phi house 8/14/23
- Crime Prevention Presentation to staff and students at Dodd Hall 9/26/23
- Attendance to the “Walking in Silence with the Silenced” event for Domestic Violence awareness
- Police Chief’s Advisory Council (PCAC) Meeting 10/30/23

ASUCLA: offers wellness programs to the UCLA community on a monthly basis

**Action 1-2: Lessons learned**

Provide lessons learned from past community engagement activities and describe how they informed (or will inform) future community engagement.

*Lessons learned (Action 1-2): Implementation detail / description of actions taken*

**UCPD:**

The majority of the Community Engagement events have had the primary component focused on crime prevention, safety, and quality of life issues. Whether it be a meeting or presentation, the community has grown concerned about their safety and security in a variety of situations. We have seen an increase in the homeless population, theft related crimes, noise complaints and other nuisance types calls, and an overall sense of uncertainty. For that reason, there has been an increase in requests for Active Shooter, Alcohol Safety, Dating & Party Safety, and Crime Prevention presentations.

**Action 1-3: Future events**

Please list future events, planned between January and June 2024, relating to community engagement associated with actions in Guideline 1.

*Future events (Action 1-3): Implementation detail / description of actions taken*

**UCPD:**

- Coffee with a Cop – tentative April and October 2024
- Continued Active Shooter and Crime Prevention presentations (upon request)
- Pancakes with a Cop – tentative April 2024
- Police Chief’s Advisory Council (PCAC) meetings - TBD
- Loud and Unruly Gathering Ordinance (LUGO) meetings - TBD
**Action 1-4: Community input**

Describe how community input from periodically administrated surveys (Action 1.6) and from the real-time feedback platforms (Action 1.7) are informing decisions about community safety?

**Community input (Action 1-4) Implementation detail / description of actions taken**

UCPD:

Results from UCPD’s real-time feedback surveys and customer satisfaction surveys consistently show high levels of satisfaction with UCPD services. Both positive and negative feedback is reviewed to determine if any operational changes are necessary. Survey results indicate a perception that UCPD is understaffed, a desire for additional UCPD presence on campus, and more timely response to calls for service and crime report follow-up. Comments that describe the performance of individual employees are forwarded to the appropriate supervisor for review and any necessary action. Feedback on department policies, procedures, and activities are sent to the appropriate command staff member for review and any necessary action. Below are the survey response rates for reference:

Real-time feedback (July 1-December 31, 2023): 533 responses out of 1,751 sent.

**Action 1:5: Training dates**

Please provide dates that sworn and non-sworn personnel have received or will receive high quality and regulatory training as described in the plan (Action 1.4 and 1.11).

**Training dates (Action 1-5): Implementation detail / description of actions taken**

UCPD:

- **Lawful use of force training (SB230) (training planned for 2024)**
  - This course is designed to provide updated perishable skills training related to arrest and control techniques and addresses local, state, and federal law and department policy regarding the use of force. This course also provides updated legislative content of California Penal Code section 835A. Required for all officers (approx. 34) and sergeants (11). This training is required per California POST and will occur every other year as part of peace officer continued education and perishable skills.

- **Anti-racism, eliminating homophobia and transphobia (LGBT Awareness for Law Enforcement) (training planned for 2024)**
  - This course teaches awareness as specified in California Penal Code section 13519.41 for academy students, peace officers, dispatchers, and other law enforcement professionals in a train-the-trainer format. Train-the-trainer training was provided to five officers. Currently, the trainers have not trained any
personnel in this particular topic. We will work with our campus partners and other agencies to schedule in-service training for our personnel in 2024.

- UCLA LGBTQ Affairs committee contacted for collaboration and review of proposed curriculum for training. Awaiting meeting to discuss with UCPD department trainers.

- **Verbal de-escalation and non-violent crisis intervention**
  - UCPD Security Services personnel are trained in weaponless defense upon hire (currently 19 security guards). 3 PSA’s and 2 security guards trained since last update.

- **“Architecting Inclusion”**
  - The UCLA Police Department is participating in a UCLA Initiative named “Architecting Inclusion.” Related training addressed diversity and inclusion within UCLA’s organizational framework, identified protected identity groups, and analyzed disparities in pay, representation, access to opportunities, tenure, promotion rates, and work environment perceptions. The training reviewed actual hiring and promotion processes, contrasted these with idealized norms, and highlighted successful and unsuccessful efforts to attract diverse candidates and evaluate potential hires. Additionally, the training explored community-building initiatives among diverse staff, looked at demographic participation in such events, and reviewed attempts at embracing diversity that fell short of expectations. It also touched on sensitive topics that staff commonly avoid due to potential conflict, successful grassroots initiatives benefiting the university, and small-scale workplace innovations.
  - This approach aimed to enhance understanding and execution of diversity and inclusion principles by critically assessing current practices, pinpointing improvement areas, and identifying successful strategies for broader adoption. By addressing systemic issues, fostering open dialogue, and promoting beneficial practices, the training sought to cultivate a more inclusive, equitable, and diverse organizational culture, which benefits all institution members.

The training below has been received by various personnel during the requested period. Similar training is expected to be provided, based on class availability and as staffing permits, between January 1, 2024 and June 30, 2024:

- 8/23/23 – 9/1/23 Institute of Criminal Investigation Course
- 8/15/23 – 8/18/23 Association of Threat Assessment Professionals Conference
- 8/8/23 – 8/9/23 Civilian Police Leadership Course
- 8/22/23 – 8/23/23 Red Dot Sight Pistol Transition Course
- 9/5/23 – 9/9/23 California Crime and Intelligence Analysts Association Conference
- 9/6/23 – 9/9/23 Bicycle Patrol Instructor School
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<thead>
<tr>
<th>Date Range</th>
<th>Event Description</th>
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<tr>
<td>9/7/23 – 9/8/23</td>
<td>K9 Casualty Care Training</td>
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<td>9/11/23 – 9/13/23</td>
<td>Global Security Exchange Conference</td>
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<td>9/18/23 – 9/21/23</td>
<td>Tactical Firearms Instructor Training (Rifle)</td>
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<td>9/18/23 – 9/29/23</td>
<td>Dispatcher Supervisory Course</td>
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<td>9/19/23 – 9/20/23</td>
<td>Officer Involved Shootings for Field Supervisors Course</td>
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<td>9/25/23 – 9/28/23</td>
<td>Background Investigator Course</td>
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<td>9/26/23 – 9/29/23</td>
<td>Photoshop for Forensic Video Analysis Course</td>
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<td>9/27/23 – 9/29/23</td>
<td>Intermediate Crisis Intervention Course</td>
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<td>10/2/23 – 10/6/23</td>
<td>Protection of Public Officials Training</td>
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<td>10/5/23</td>
<td>Mental Health Decision Making Training</td>
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<td>10/12/23</td>
<td>Inmate Cell Extraction Training</td>
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<td>10/20/23</td>
<td>Electric Bicycle Training</td>
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<td>10/23/23 – 10/25/23</td>
<td>California Background Investigators Association Conference</td>
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<td>10/2/23 – 10/6/23</td>
<td>Institute of Criminal Investigation Identity Theft Investigation Course</td>
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<td>10/23/23 – 10/25/23</td>
<td>Tactical Dispatching Course</td>
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<td>11/15/23</td>
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<td>11/6/23 – 11/7/23</td>
<td>Public Records Act Training Course</td>
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<td>11/1/23</td>
<td>Temporary Holding Cell Training</td>
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<td>11/6/23 – 11/9/23</td>
<td>Tactical Firearms Instructor Training (Rifle)</td>
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<td>11/6/23 – 11/7/23</td>
<td>Western Region Summit on Antisemitism in Higher Education</td>
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<td>11/6/23 – 11/10/23</td>
<td>Dignitary Protection Course</td>
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<td>11/6/23 – 11/10/23</td>
<td>California Law Enforcement Association of Records Supervisor Training &amp; Conference</td>
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<td>11/13/23 – 11/17/23</td>
<td>Baton Instructor Course</td>
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<tr>
<td>12/4/23 – 12/8/23</td>
<td>Gracie Survival Tactics Level 2</td>
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Action 1-6: Additional information

Is there anything else you would like to report progress on related to Guideline 1?

Additional information (Action 1-6): Implementation detail / description of actions taken

UCPD: N/A

Guideline 2 — Holistic, Inclusive and Tiered Response Services

To ensure the safety of the UC community, a tiered response model will match a call for service with the appropriate type of response and responder(s). This holistic approach will include mental health, wellness, basic needs, bias/hate response, law enforcement, emergency response and other services through interdepartmental partnerships and cross-trainings. Multidisciplinary crisis teams will be available 24/7 and triage behavioral health crises, conduct wellness checks, and safely connect individuals to coordinated care, including health and social support resources. Non-sworn security personnel will more visibly render services such as residence hall foot patrols, providing safe shuttles/walks for students, staffing events requiring additional security, and diffusing unsafe behavior.

The University will prioritize deterrence and violent crime prevention over the enforcement of non-violent minor offenses, such as non-hazardous traffic violations. The University will reinforce existing guidelines that minimize police presence at protests, follow de-escalation methods in the event of violence and seek non-urgent mutual aid first from UC campuses before calling outside law enforcement agencies.

Action 2-1: Public safety tiers

Please provide names of units/teams that carry out the functions of the four tiers of public safety providers.

Tier 1: Security and Public Safety Services

- UCPD
  - EMS (Emergency Medical Services)
○ CSO (Community Service Officers)
○ PSA (Public Safety Aides)
○ Security Services

● UCLA Parking Enforcement
● ASUCLA Security - non-sworn group of three uniformed loss prevention officers who respond to requests from ASUCLA staff and community members within our areas of operation. We patrol our retail stores and restaurants on a continuous basis.
● Hammer Museum Security: non-sworn team of nine Security Ambassadors, one Security Lead, Five Supervisors, and an Associate Director. We are onsite 24/7 and operate within the confines of our Museum space.
● Housing & Hospitality Security
● UCLA Health Security
● UCLA Fire: UCLA Fire operates under the Memorandum of Understanding between UC Regents and Office of the State Marsha (OSFM). Authority is given to the Campus Fire Marshal’s Office from the OSFM to perform duties associated with California Code of Regulations Title 19 and Title 24. Other requirements include review and permit issuance of special events, notification procedures as a result of fires, explosions and other emergencies. There is an emergency response component to UCLA Fire as well.

Tier 2: Student Safety Partners

● Consultation and Response Team (CRT) / Case Management Services (CMS)
● Crisis Evaluation and Response in the Field (CERF)
● Counseling and Psychological Services (CAPS)

Tier 3: Mental Health and Student Service Professionals

● Behavioral Intervention Team (BIT)
● Consultation and Response Team (CRT) / Case Management Services (CMS)
● Crisis Evaluation and Response in the Field (CERF)
● Counseling and Psychological Services (CAPS)
● UCLA Health Threat Assessment Team (TAT)

Tier 4: Sworn Peace Officers

● UCPD

Public safety tiers (Action 2-1): Implementation detail / description of actions taken

UCPD: PSAs fully deployed. No other change from July 2023 Progress Report.

CAPS/CERF: Hired an interim Assistant Director of the Crisis Evaluation and Response in the Field (CERF) program who will begin with policies, procedures and protocols and working with campus partners. This position began July 1, 2023. Have not been able to fill clinician positions to date.
All other tiered response entities have been fully operational.

**Action 2-2: FTE by tier**

Please provide the FTE of personnel that carry out functions within each of the four of public safety providers.

*FTE by tier (Action 2-2): Implementation detail / description of actions taken*

**Tier 1: Security and Public Safety Services**

- **UCPD**
  - EMS: 13 FTE (1 manager who generally does not carry out these response functions and 24 student EMTs at 49%)
  - CSO: 42 FTE (2 managers, 6 staff, and 68 student CSOs at 49%)
  - PSA: 10 FTE (1 supervisor, 7 PSAs active and 3 to hire)
  - Security Services: 30 FTE (3 managers, 1 supervisor, 19 security guards active and 7 to hire)

- **UCLA Parking Enforcement** - 11 FTE (8 parking specialists, 2 supervisors, 1 manager)

- **ASUCLA Security** - 4 FTEs (one senior manager, one senior security guard and two security guards)

- **Hammer Museum Security** - 16 FTEs and three part-timers

- **Housing & Hospitality Security**
  - 30 FTE Career Safety Ambassadors/Loss Prevention (Security Guard, Senior)
  - 1 FTE Career Safety Ambassador Supervisor
  - 35 FTE Student Safety Ambassadors (i.e., 70 at about 49%)
  - 4 FTE Managers that oversee Safety Ambassadors/Loss Prevention (Career and Students)
  - 4 FTE that work with the physical security program (e.g. electronic locks, cameras, intercoms, etc.)

- **UCLA Health Security** - 148 FTEs (UCLA RRMC and SM Hospital combined)

- **UCLA Fire** - 7 FTEs (response and inspection/prevention services)

**Tier 2: Student Safety Partners**

- **Case Management Services (CMS) / Consultation and Response Team (CRT)** - 7.5 FTE (In addition, 25 CRT committee members from across campus disciplines)

- **Crisis Evaluation and Response in the Field (CERF)** - 1 FTE (interim Asst Director CERF) hired. Clinicians not yet hired - posting for 3 FTEs planned to go live by end of March 2024.
  - NOTE: Working on a potential name change to “CAPS Mobile Core”

- **Counseling and Psychological Services (CAPS)** - 89 FTE (includes 72 clinicians)
Tier 3: Mental Health and Student Service Professionals

- **Behavioral Intervention Team (BIT)** - 2.0 FTE (In addition, 21 BIT committee members from across campus disciplines)
- **Threat Assessment Team (TAT)** - 1.0 FTE (In addition, 17 TAT committee members from across campus disciplines)
- **Case Management Services (CMS) / Consultation and Response Team (CRT)** - 7.5 FTE (In addition, 25 CRT committee members from across campus disciplines)
- **Crisis Evaluation and Response in the Field (CERF)** - 1 FTE (interim Asst Director CERF) hired. Clinicians not yet hired - posting for 3 FTEs planned to go live by end of March 2024.
- **Counseling and Psychological Services (CAPS)** - 89 FTE (includes 72 clinicians)

Tier 4: Sworn Police Officers

- **UCPD** - 66 budgeted sworn FTE. 52 actual sworn FTE as of 2/15/24.

**Action 2-3: Service calls by tier**

Please provide the total number of calls for service for each tier of public safety providers.

**Service calls by tier (Action 2-3): Implementation detail / description of actions taken**

**Tier 1: Security and Public Safety Services**

- **UCPD**
  - EMS: 1,127
  - CSO: 5,858
  - PSA: 392
  - Security Services: 0
- **UCLA Parking Enforcement**: 129
- **ASUCLA Security**: Approximately 150 various types of safety, security and loss prevention related calls (theft, vandalism, medical aid, issues with transients and non-affiliates, access requests, trespassing in back of house areas and rooftops, fire alarm activations and public requests for assistance with lost property or other safety issues like stalking, etc which are always referred to UCPD)
- **Hammer Museum Security**: Approximately 57 security calls from negative visitor interactions between visitors and frontline staff. One resulting in us calling UCPD to assist. 78 calls related to Lost and Found
- **Housing & Hospitality Security**: 8614 (4614 H&H Safety Ambassadors + 4000 LCC Loss Prevention)
- **UCLA Health Security**: RR & SM combined past year = 108,384
- **UCLA Fire**: 330
Tier 2: Student Safety Partners

- **Consultation and Response Team (CRT) / Case Management Services (CMS):** 773 cases referred to case management services, 110 of which required consultation with CRT.
- **Crisis Evaluation and Response in the Field (CERF):** 0 (not yet mobilized)
- **Counseling and Psychological Services (CAPS):** 2049 Triage appointments engaged for service, 1300 of which were after hours crisis calls.

Tier 3: Mental Health and Student Service Professionals

- **Behavioral Intervention Team (BIT):** 226 Cases reported.
- **Threat Assessment Team (TAT):** 15 cases reported in past year
- **Consultation and Response Team (CRT):** 773 cases referred to case management services, 110 of which required consultation with CRT.
- **Crisis Evaluation and Response in the Field (CERF):** 0 (not yet mobilized)
- **Counseling and Psychological Services (CAPS):** 2049 Triage appointments engaged for service, 1300 of which were after hours crisis calls.
  - ○ New 5150 involuntary hospitalization procedures were implemented in January, with LPS-certified staff handling transport to hospitals in lieu of UCPD as needed.

Tier 4: Sworn Police Officers

- **UCPD:** 21,231

**Action 2-4: Budget for non-sworn tiers**

Please provide the total campus budget for non-sworn tiered response providers (i.e., personnel in security, student services partners, and mental health and professionals).

**Budget for non-sworn tiers (Action 2-4): Implementation detail / description of actions taken**

- **UCPD Non-Sworn:** Approximately $5.9M** (includes CSO budget, EMS budget, PSA projected costs, and Security Services approximate costs including both insourced security and outsourced security to cover vacancies)
  - ○ ** = does not include external security hired by UCPD for special events
- **UCLA Parking Enforcement** - Approx $2.5 million
- **ASUCLA Security** - estimating a budget of approximately $594 for fiscal year 24/25
- **Hammer Museum Security** - FY24 operational budget of 57k and $1.5 million for salaries.
- **Housing & Hospitality Security** - Approx $3.5M
- **UCLA Health Security** - Combined RR and SM Security:
  - ● Payroll - $10,827,493
- Non Payroll - $3,492,893
- TOTAL - $14,320,386
- **UCLA Fire** - 7 FTE: $1.33M ($1.11M Salary and benefits including BSAS funding of $100K)
- **Behavioral Intervention Team (BIT)** - Approx $.5M
- **Threat Assessment Team (TAT)** - included in UCLA Health security budget above
- **Consultation and Response Team (CRT) / Case Management Services (CMS)** - appx $100K (with benefits)
- **Crisis Evaluation and Response in the Field (CERF)** -
  
  Approximately:
  
  - $450K - 3 x Behavioral Health Counselors (including benefits)
  - $25K - UCPD training
  - $25K - campus training
  - $50K - safer van for transport
  - $50K - EMT support and training
- **Counseling and Psychological Services (CAPS)** - appx $113,856 for Interim Assistant Clinical Director/CERF

**Action 2-5: Hours of mental health responders**

Are non-sworn mental health responders and providers available 24 hours, 7 days a week? If not, please provide the days or hours of service.

**Hours of mental health responders (Action 2-5): Implementation detail / description of actions taken**

**NO**

- **CERF/CAPS**: CERF is open Monday-Friday 12:00pm-8:00pm (will revisit once CERF is fully staffed). This is likely to begin as a pilot April 2024 (one day per week to start), CAPS hours are listed below.
  - **Monday**: 8am-6pm
  - **Tuesday**: 8am-6pm
  - **Wednesday**: 9am-6pm
  - **Thursday**: 8am-6pm
  - **Friday**: 8am-5pm
  - (By appointment only after 4pm on weekdays)
  - (Closed on University holidays)
  - **Triage assessment hours**: Monday-Thursday 9am-4pm, Fridays 9am-3pm

**Note**: This is the current plan though we are in the midst of re-working JD, hours, and expectations for the role
- **BIT**: Coordinates services with the Staff & Faculty Counseling Center (SFCC), which is open Monday - Friday 8:00am - 5:00pm.
- **ASUCLA** does not have mental health responders; if we determine the need for these types of services for any person within our facilities we would reach out to campus first responders.

**Action 2-6: Restorative justice and/or neighborhood courts**

Describe the utilization of restorative justice programs or neighborhood courts for the adjudication of nonviolent and low-level crimes. If your jurisdiction has limited the opportunities for this by formal partnerships, what alternatives are you exploring and implementing internally?

**Restorative justice and/or neighborhood courts (Action 2-6): Implementation detail / description of actions taken**

Per July 2023 update:

The L.A. County D.A.’s office has limited diversion options due to the nature of criminal cases presented to that office (felonies only). UCLA PD felony cases are eligible for all diversion and restorative justice options offered by the L.A. County D.A.’s office.

UCLA PD continues to work with the L.A. City Attorney’s Office on alternatives to prosecuting misdemeanors, which are the cases students are usually involved in. The L.A. City Attorney’s office has multiple diversion programs and a robust restorative justice program in which eligible cases are resolved outside the traditional criminal justice system.

All UCLA PD misdemeanor cases are reviewed for processing through those programs. After discussion with the L.A. City Attorney’s office, it was determined to be infeasible for UCLA to implement a separate diversion or restorative justice program independent of the L.A. City Attorney’s office.

By utilizing these restorative justice programs, for any arrest the possible outcomes include the filing of criminal charges, an Office Hearing or Pre-Trial Diversion, downgrading charges to an infraction in traffic court, or charges not filed.
**Action 2-7: Additional information**

Is there anything else you would like to report progress on related to Guideline 2?

**Additional information (Action 2-7): Implementation detail / description of actions taken**

UCLA is in the process of reviewing/revising its Time, Place and Manner (TPM) policies, including the development of a supplemental tiered response matrix that outlines the way in which campus authorities will consistently enforce policies associated with TPM. Documents have gone through stakeholder review and a formal review by OGC is forthcoming.

**Guideline 3 — Transparency and Continuous Improvement through Data**

A systemwide dashboard with campus-level detail will be created and regularly updated to inform and empower the UC community. Based on new systemwide reporting requirements and uniform standards for data collection, this information will be used to assess campus safety practices, generate recommendations for best practices and hold the institution accountable.

**Action 3-1: Data reporting**

Are you reporting all data described in the UC Community Safety Plan for publication on the Systemwide Data Dashboard. If not, please describe any challenges with data reporting.

**Data reporting (Action 3-1): Implementation detail / description of actions taken**

Yes.

**Action 3-2: Data-informed decisions**

Has campus safety data informed community safety decisions and continuous improvement? If so, describe how and provide examples.

**Decisions informed by data (Action 3-2): Implementation detail / description of actions taken**

Per July 2023 report:

Campus Safety Data is analyzed regularly by department personnel such as command staff, our crime analyst, detectives, and patrol supervisors. Crime trends are used to inform where department personnel need to focus their attention, collaborating with our community partners when necessary. For example, a review of crime reports in June 2023 revealed two similar
crimes that occurred on-campus near each other nine days apart. The crime analyst prepared a “Watch Briefing” with summaries of the crimes and photographs of the suspect for patrol officers to refer to while increasing patrols in the area.

**Action 3-3: Data as a tool for improvement**

How are you using the Systemwide Data Dashboards as an analytical and comparison tool for continuous improvement?

*Data as a tool for improvement (Action 3-3): Implementation detail / description of actions taken*

Per July 2023 report: We review our statistics and compare them to other campuses to ensure our numbers are commensurate with the unique activity levels at UCLA PD. Any outliers are reviewed to ensure accuracy. For example, UCLA PD’s crime data shows that UCLA is subject to similar crime trends that affect the Greater Los Angeles area such as drug offenses and thefts. Like most of the other campuses, theft is the most common crime. In addition, arrest statistics consistently show that nearly all subjects arrested by UCLA PD are not affiliated with the University.

**Action 3-4: Additional information**

Is there anything else you would like to report progress on related to Guideline 3?

*Additional information (Action 3-4): Implementation detail / description of actions taken*

N/A

**Guideline 4 — Accountability and Independent Oversight**

Campus complaint processes are essential mechanisms for the community to report misconduct and ensure that officers are acting consistently with rules, policies and the law. A standardized and robust complaint and investigation process will be implemented through police accountability boards.

The Office of President will designate a full-time position in service to the campuses to coordinate campus safety, ensure continuous improvement through best practices and monitor the implementation of the UC Community Safety Plan.

Three UC campuses are currently accredited by IACLEA, the International Association of Campus Law Enforcement Administrators. IACLEA is grounded in President Obama’s Task
Force on 21st Century Policing and continually evaluates and implements best practices for campus safety as part of its accreditation standards. The remaining seven UC campuses will seek this accreditation. Review and accreditation by independent third-party experts will ensure operational readiness, align policies and procedures with modern professional standards and best practices, promote a strong emphasis on the safety of the public and officers, offer additional community input opportunities, and provide an independent and ongoing audit and review function.

**Action 4-1: Police Accountability Board status**

Is your Police Accountability Board (PAB) or equivalent committee operational and have trainings been conducted (4.1b)? If not, when is the projected date to be established?

**Police Accountability Board status (Action 4-1): Implementation detail / description of actions taken**

Per July 2023 report:

The UCLA Campus Safety Oversight Committee (CSOC) held its first meeting in April 2023, co-chaired by an Administrator and a faculty and membership comprised of multi-disciplinary stakeholders. It serves as the PAB-equivalent in that it oversees the UCPD complaint procedures and alleged police misconduct, and also serves a broader duty to the campus by implementing recommendations to enhance safety, promote equity, and address quality of life issues facing the UCLA community. In addition, the Committee will recommend strategies to coordinate with implementation of the UC Community Safety Plan.

No cases or complaints have been brought forward to CSOC to date.

The CSOC members will undergo regular training. The next planned training will be held with Legal Affairs to provide Committee members with an understanding of their responsibilities and any planned legal risk associated with their role. The Co-Chairs are meeting with UC Davis Investigations Unit Director, Wendy Lilliedoll on Friday, 2/16/24 to discuss next steps for PAB training for the CSOC members.

UCLA is in the process of revising Policy 133, Security Camera Systems, and has added CSOC review of SCS use at least annually into the policy terms.

**Action 4-2: Links to PAB information**

**Links to PAB information (Action 4-2): Implementation detail / description of actions taken**
Action 4-3: Certification status

Please describe your progress and status on IACLEA certification.

Certification status (Action 4-3): Implementation detail / description of actions taken

UCPD: A second recruitment process for a full-time Accreditation Manager resulted in potential candidates. The hiring process is currently underway.

Action 4-4: Additional information

Is there anything else you would like to report progress on related to Guideline 4?

Additional information (Action 4-4): Implementation detail / description of actions taken

N/A

Other updates

Please provide any other updates or comments associated with the implementation and continuous improvement of the UC Community Safety Plan.

N/A