

## Community Safety: Campus Progress Report

For activities between January 1, 2023, to June 30, 2023.

As of July 28, 2023

**CAMPUS NAME: UCLA**

### PROGRESS AND UPDATES

Provide updates on progress and continuous improvement efforts.

#### Guideline 1 — Community and Service-Driven Safety

All members of the UC community should feel valued, welcomed and free from any threat of physical, psychological or emotional harm. Our campus safety system must reflect the needs and values of a diverse campus community including those vulnerable to harm. Specific strategies and tactics in the campus plans will be shaped by a process that includes broad representation of the campus population and is sensitive to the needs of historically marginalized communities.

The campus safety system will provide high-quality service in a courteous and accessible manner that allows our community to feel safe and respected in every interaction. Interactions will be held to a high standard of respect and fairness and will be monitored. Hiring procedures and guidelines for campus safety personnel will involve participation of a broad representation of campus community groups including students, faculty and staff. This begins a continuous process of evaluation and improvement. Campuses will continually engage their communities and strengthen campus safety practices.

#### ***Action 1-1: Organized events***

Please list all organized events, during the reporting period, relating to community engagement associated to actions in Guideline 1.

#### ***1-1 Organized events: Implementation detail / description of actions taken***

- Coffee with a Cop, February 2, 2023 ([link](#))
- Women in Engineering Safety Presentation, March 8, 2023 ([link](#))
- Active Shooter Trainings ([link](#))
  - o UCLA School of Law, February 23, 2023
  - o Strategic Communications, May 11, 2023
- Pancakes with Police, April 4, 2023 ([link](#))

- Police Chief's Advisory Council (PCAC) Meetings, March 20, 2023
- Loud and Unruly Gathering Ordinance (LUGO) meetings (3/29/23, 4/20/23, 5/11/23, 5/25/23, 6/8/23, 6/22/23)
- Workplace Violence Prevention Trainings
  - o Employee & Labor Relations Staff, January 11, 2023
  - o Public Affairs Faculty & Staff, March 22, 2023
  - o Housing & Hospitality (Dining Staff), March 29, 2023
  - o Housing & Hospitality (Maintenance Staff), April 5, 2023
  
  - o School of Dentistry Management, May 1, 2023

### ***Action 1-2: Lessons learned***

Provide lessons learned from past community engagement activities and describe how they informed (or will inform) future community engagement.

### ***Lessons learned (Action 1-2): Implementation detail / description of actions taken***

The community engagement activities have allowed UCPD police officers and non-sworn personnel the opportunity to interface with the campus community in a more casual and informal environment, thus humanizing the work of UCPD and fostering trust within the campus constituents. We have learned there is community support for the police department, and that engagement activities are helpful for connecting with the UCLA Community.

The interactions have proven beneficial and will be held on a routine basis throughout the year in partnership with the Administration Marketing and Communications team who will socialize the upcoming events.

**Police Chief's Advisory Council (PCAC)** is an ongoing meeting that takes place quarterly. This meeting is a valuable tool to provide transparent relationships between the community and UCPD. Resourceful information is disseminated during the meeting that allows us to evaluate UCPD's role within the community, address any outstanding issues, and provide updates on UCPD projects progress.

**Loud and Unruly Gathering Ordinance (LUGO)** oversees the residential community just west of the UCLA campus by utilizing Los Angeles Municipal Code sections to address community-identified quality of life issues (community noise complaints, abandoned furniture, unruly parties). It agrees with the pillars of the UC CSP in that it is an alternative to a law enforcement strategy to deal with such issues, by providing a platform for UCPD, the City attorney's Office, Property Owners, Student Affairs, LAPD and students to meet regularly and establish collaborative response strategies with measured results. Through these efforts, we are able to combat loud or unruly conduct that threatens or interferes with the public health, safety or welfare, or the comfortable enjoyment of life and property. LUGO is also beneficial in developing partnerships with representatives of UCLA, local property owners, and law enforcement.

Finally, a key takeaway from COVID-19 is that Workplace Violence Prevention Training should be made available in-person, remotely and in hybrid format in order to reach as many constituents as possible. Many more training sessions were completed during this period following this adjustment, which was helpful to the campus community.

### ***Action 1-3: Future events***

Please list future events, planned between July and December 2023, relating to community engagement associated with actions in Guideline 1.

#### ***Future events (Action 1-3): Implementation detail / description of actions taken***

- LUGO (next meeting 8/3/23)
- UCPD Family Day (8/19/23)
- PCAC (next meetings 8/21/23, 10/23/23)
- New Parent & Family Orientations (Summer 2023)
- Coffee with a Cop (Fall 2023, dates TBD)
- Mattel Children's Hospital Teddy Bear Toss (date TBD) and holiday toy drive (Winter Break 2023)
- Softball with UCPD and the Community (date TBD)

### ***Action 1-4: Community input***

Describe how community input from periodically administrated surveys (Action 1.6) and from the real-time feedback platforms (Action 1.7) are informing decisions about community safety?

#### ***Community input (Action 1-4) Implementation detail / description of actions taken***

Results from UCPD's real-time feedback surveys and customer satisfaction surveys consistently show high levels of satisfaction with UCPD services. Both positive and negative feedback is reviewed to determine if any operational changes are necessary. Survey results indicate a perception that UCPD is understaffed, a desire for additional UCPD presence on campus, and more timely response to calls for service and crime report follow-up. Comments that describe the performance of individual employees are forwarded to the appropriate supervisor for review and any necessary action. Feedback on department policies, procedures, and activities are sent to the appropriate command staff member for review and any necessary action. Below are the survey response rates for reference:

- Real-time feedback:
  - 691 responses out of 2,169 sent.

- Customer satisfaction:
  - FY22-23: 39 responses out of 639 sent.
  - FY23-24 (to date): 47 responses out of 637 sent.

Other input that has informed UCPD operations includes feedback from the [Charting a New Course for Public Safety at UCLA: Report of the UCLA Co-Chairs](#) including items such as providing data transparency through UCOP Data Dashboards and information on the UCPD website, working towards increasing community engagement through community events and striving to hire diverse and committed police officers. Please note that while the scope of this effort was not exclusive to UCPD, it informed many actions associated with the CSP.

UCPD's annual customer satisfaction survey, facilitated by UCLA Organizations Effectiveness & Development, is currently underway as of the date of this report and results should be available later in the summer.

### ***Action 1:5: Training dates***

Please provide dates, during the reporting period, that sworn and non-sworn personnel have received or will receive high quality and regulatory training as described in the plan (Action 1.4 and 1.11).

### ***Training dates (Action 1-5): Implementation detail / description of actions taken***

- **Lawful use of force training (SB230) (training planned for 2024)**
  - This course is designed to provide updated perishable skills training related to arrest and control techniques and addresses local, state, and federal law and department policy regarding the use of force. This course also provides updated legislative content of California Penal Code section 835A. Required for all officers (approx. 34) and sergeants (11). This training is required per California POST and will occur every other year as part of peace officer continued education and perishable skills.
- **Anti-racism, eliminating homophobia and transphobia (LGBT Awareness for Law Enforcement) (training planned for 2024)**
  - This course teaches awareness as specified in California Penal Code section 13519.41 for academy students, peace officers, dispatchers, and other law enforcement professionals in a train-the-trainer format. Train-the-trainer training was provided to five officers. Currently, the trainers have not trained any personnel in this particular topic. We will work with our campus partners and other agencies to schedule in-service training for our personnel in 2024.
- **Verbal de-escalation and non-violent crisis intervention**

- UCPD Security Services personnel are trained in weaponless defense upon hire (currently 19 security guards).
- **Miscellaneous Training**
  - Police dispatchers are trained upon request in strategic communication and callers in crisis.
  - Learning Management System training on topics including Ethical Values and Conduct, the UC People Management Series, Preventing Harassment and Discrimination, and SVSH and Trauma Informed Training is completed by applicable employees when assigned.

The training in the table below has been received by various personnel since January 1, 2023. Similar training is expected to be provided, based on class availability and as staffing permits, between July 1, 2023 and December 31, 2023.

<b>Start Date</b>	<b>End Date</b>	<b>Description</b>
1/23/2023	1/27/2023	Systemwide Response Team Training
1/22/2023	1/27/2023	Field Training Officer Basic Course
1/9/2023	1/13/2023	Field Training Officer Basic Course
2/8/2023	2/11/2023	Supervisory Leadership Institute
1/26/2023	1/26/2023	Sexual Assault Investigations for First Responders
2/13/2023	2/14/2023	Glock Armorers Course
2/22/2023	2/27/2023	National Collegiate EMS Foundation Conference
3/8/2023	3/11/2023	Supervisory Leadership Institute

3/5/2023 3/10/2023 Gracie Survival Tactics Instructor

3/15/2023 3/16/2023 Officer Involved Shooting For Supervisors

3/8/2023 3/11/2023 Supervisory Leadership Institute

4/18/2023 4/20/2023 Training Manager's Workshop

4/23/2023 4/28/2023 Interview and Interrogation

4/30/2023 5/3/2023 Internal Affairs

5/7/2023 5/12/2023 POST Records Supervisor Course

5/10/2023 5/14/2023 Supervisory Leadership Institute

5/16/2023 5/19/2023 Systemwide Response Team Training

5/14/2023 5/19/2023 Field Training Officer Basic Course

5/21/2023 5/25/2023 Background Investigator Course

5/29/2023 6/2/2023 Gracie Survival Tactics Instructor

6/14/2023 6/17/2023 Supervisory Leadership Institute

6/19/2023 6/22/2023 Field Training Program Supervisor Course

6/23/2023 6/24/2023 UCSD Active Shooter Training

6/18/2023 6/23/2023 Dignitary Protection Course

6/23/2023 7/3/2023 International Association of Campus Law Enforcement Administrators  
Conference

6/11/2023 6/15/2023 Firearms Instructor Course

7/24/2023 7/27/2023 Active Shooter Training

**Action 1-6: Additional information**

Is there anything else you would like to report progress on related to Guideline 1?

**Additional information (Action 1-6): Implementation detail / description of actions taken**

N/A

**Guideline 2 — Holistic, Inclusive and Tiered Response Services**

To ensure the safety of the UC community, a tiered response model will match a call for service with the appropriate type of response and responder(s). This holistic approach will include mental health, wellness, basic needs, bias/hate response, law enforcement, emergency response and other services through interdepartmental partnerships and cross-trainings. Multidisciplinary crisis teams will be available 24/7 and triage behavioral health crises, conduct wellness checks, and safely connect individuals to coordinated care, including health and social support resources. Non-sworn security personnel will more visibly render services such as residence hall foot patrols, providing safe shuttles/walks for students, staffing events requiring additional security, and diffusing unsafe behavior.

The University will prioritize deterrence and violent crime prevention over the enforcement of non-violent minor offenses, such as non-hazardous traffic violations. The University will reinforce existing guidelines that minimize police presence at protests, follow de-escalation methods in the event of violence and seek non-urgent mutual aid first from UC campuses before calling outside law enforcement agencies.

**Action 2-1: Public safety tiers**

Please provide names of units/teams that carry out the functions of the four tiers of public safety providers.

#### **Tier 1: Security and Public Safety Services**

- UCPD
  - EMS (Emergency Medical Services)
  - CSO (Community Service Officers)
  - PSA (Public Safety Aides)
  - Security Services
- UCLA Parking Enforcement
- ASUCLA Security
- Hammer Museum Security
- Housing & Hospitality Security
- UCLA Health Security
- UCLA Fire

#### **Tier 2: Student Safety Partners**

- Consultation and Response Team (CRT) / Case Management Services (CMS)
- Crisis Evaluation and Response in the Field (CERF)
- Counseling and Psychological Services (CAPS)

#### **Tier 3: Mental Health and Student Service Professionals**

- Behavioral Intervention Team (BIT)
- Consultation and Response Team (CRT) / Case Management Services (CMS)
- Crisis Evaluation and Response in the Field (CERF)
- Counseling and Psychological Services (CAPS)
- UCLA Health Threat Assessment Team (TAT)

#### **Tier 4: Sworn Peace Officers**

- UCPD

#### ***Public safety tiers (Action 2-1): Implementation detail / description of actions taken***

PSAs are non-sworn career staff who handle non-emergency calls, prepare reports, take witness statements, assist with accident investigations, complete injury reports and other duties intended to support sworn officers. PSAs aid CERF/CAPS Clinicians in transporting (via unmarked vehicle) non-violent students requiring medical evaluation and/or hospitalization. At this stage, PSAs have been hired and are currently being trained.

CAPS has hired an interim Assistant Director of the Crisis Evaluation and Response in the Field (CERF) program who will begin with policies, procedures and protocols and working with campus partners. This position began July 1, 2023. This position will begin reposting to hire life staff clinicians in September.



### **Action 2-2: FTE by tier**

Please provide the FTE of personnel that carry out functions within each of the four of public safety providers.

### **FTE by tier (Action 2-2): Implementation detail / description of actions taken**

#### **Tier 1: Security and Public Safety Services**

- **UCPD**
  - EMS: 11.5 FTE (1 manager who generally does not carry out these response functions and 22 student EMTs at 49%)
  - CSO: 37 FTE (2 managers, 6 staff, and 58 student CSOs at 49%)
  - PSA: 10 FTE (1 supervisor, 4 PSAs active and 5 to hire)
  - Security Services: 23 FTE (3 managers and 19 security guards)
- **UCLA Parking Enforcement** - 11 FTE (8 parking specialists, 2 supervisors, 1 manager)
- **ASUCLA Security** - 4 FTEs
- **Hammer Museum Security** - 16 FTEs
- **Housing & Hospitality Security**
  - 30 FTE Career Safety Ambassadors (Security Guard, Senior)
  - 35 FTE Student Safety Ambassadors (i.e., 70 at about 49%).
  - 4 FTE Managers that oversee the Safety Ambassadors (Career and Students)
  - 4 FTE that work with the physical security program (e.g. electronic locks, cameras, intercoms, etc.)
- **UCLA Health Security** - 112 FTEs (UCLA RRMC and SM Hospital combined)
- **UCLA Fire** - 7 FTEs (response and inspection/prevention services)

#### **Tier 2: Student Safety Partners**

- 7.5 FTE: Case Management Services (CMS) / Consultation and Response Team (CRT) (In addition, 25 CRT committee members from across campus disciplines)
- 4 FTE: Crisis Evaluation and Response in the Field (CERF) (not yet hired)
- 89 FTE: Counseling and Psychological Services (CAPS) (includes 72 clinicians)

#### **Tier 3: Mental Health and Student Service Professionals**

- 2.0 FTE Behavioral Intervention Team (BIT) (In addition, 21 BIT committee members from across campus disciplines)

- 7.5 FTE: Case Management Services (CMS) / Consultation and Response Team (CRT) (In addition, 25 CRT committee members from across campus disciplines)
- 4 FTE: Crisis Evaluation and Response in the Field (CERF) (not yet hired)
- 89 FTE: Counseling and Psychological Services (CAPS) (includes 72 clinicians)
- 1.0 FTE Threat Assessment Team (TAT) (In addition, 17 TAT committee members from across campus disciplines)

#### **Tier 4: Sworn Police Officers**

- 66 budgeted sworn FTE. 55 actual sworn FTE as of 7/18/23

#### ***Action 2-3: Service calls by tier***

Please provide the total number of calls for service **1/1/23 through 6/30/23** for each tier of public safety providers.

#### ***Service calls by tier (Action 2-3): Implementation detail / description of actions taken***

##### **Tier 1: Security and Public Safety Services**

- UCPD
  - EMS: 1,037
  - CSO: 5,696
  - PSA: 5 (limited operation while training is in progress)
  - Security Services: 0
- UCLA Parking Enforcement: 170
- ASUCLA Security: Approximately 150 various types of safety, security and loss prevention related calls
- Hammer Museum Security: Approximately 30 security calls from negative visitor interactions between visitors and frontline staff and Lost & Found inquiries
- Housing & Hospitality Security: 4138 (488 Safety Ambassadors + 3650 Loss Prevention)
- UCLA Health Security: 57,810
- UCLA Fire: 520

## **Tier 2: Student Safety Partners**

- Consultation and Response Team (CRT) / Case Management Services (CMS): 773 cases referred to case management services, 110 of which required consultation with CRT
- Crisis Evaluation and Response in the Field (CERF): 0
- Counseling and Psychological Services (CAPS): 2049 Triage appointments engaged for service, 1300 of which were after hours crisis calls.

## **Tier 3: Mental Health and Student Service Professionals**

- Behavioral Intervention Team (BIT): 115 cases reported
- Threat Assessment Team (TAT): 6 cases reported
- Consultation and Response Team (CRT): 773 cases referred to CMS, 110 of which required consultation with CRT
- Crisis Evaluation and Response in the Field (CERF): 0
- Counseling and Psychological Services (CAPS): 2049 triage appointments engaged for service, 1300 of which were after hours crisis calls
  - New 5150 involuntary hospitalization procedures were implemented in January, with LPS-certified staff handling transport to hospitals in lieu of UCPD as needed.

## **Tier 4: Sworn Police Officers**

- UCPD: 23,617

### ***Action 2-4: Budget for non-sworn tiers***

Please provide the total campus budget for non-sworn tiered response providers (i.e., personnel in security, student services partners, and mental health and professionals).

***Budget for non-sworn tiers (Action 2-4): Implementation detail / description of actions taken***

**Budget FY 2022-23 (including referenced period 1/1/23 through 6/30/23)**

- **UCPD Non-Sworn:** Approx. \$5.4M\*\* (includes CSO budget, EMS budget, PSA projected costs, and Security Services approximate costs including both insourced security and outsourced security to cover vacancies)
  - \*\* = does not include external security hired by UCPD for special events (e.g. security guards needed for Undie Run, UCLA basketball games, labor strikes, demonstrations, etc.)
- **UCLA Parking Enforcement** - Approx. \$2.1M
- **ASUCLA Security** - Approx. \$486k
- **Hammer Museum Security** - Approx. \$1.6M (~\$65k operational, \$1.5M salaries)
- **Housing & Hospitality Security** - Approx. \$3M
- **UCLA Health Security** - Approx. \$17.5M (UCLA RRMC and SM Hospital combined)
- **UCLA Fire** - Approx. \$1.3M (\$1.2M operational, \$980k salaries including GAEL BSAS funding of ~\$99k)
- **Behavioral Intervention Team (BIT)** - \$297k (includes operating costs and 2 dedicated FTEs - does not include all BIT committee member salaries)
- **Threat Assessment Team (TAT)** - \$148k (includes operating costs and 1 dedicated FTE - does not include all TAT committee member salaries)
- **Consultation and Response Team (CRT) / Case Management Services (CMS)** - Approx. \$989k (in addition, approx. \$27k CRT operating costs only - does not include committee member salaries)
- **Crisis Evaluation and Response in the Field (CERF)** - Approx. \$1.0M approved
- **Counseling and Psychological Services (CAPS)** - Approx. \$14.3M

***Action 2-5: Hours of mental health responders***

Are non-sworn mental health responders and providers available 24 hours, 7 days a week? If not, please provide the days or hours of service.

**Hours of mental health responders (Action 2-5): Implementation detail / description of actions taken**

[YES/NO]

**CERF/CAPS:** CERF is open Monday-Friday 12:00pm-8:00pm (will revisit once CERF is fully staffed). This is likely to begin as a pilot January 2024. CAPS house are listed below:

**Monday:** 8am-6pm

**Tuesday:** 8am-6pm

**Wednesday:** 9am-6pm

**Thursday:** 8am-6pm

**Friday:** 8am-5pm

(By appointment only after 4pm on weekdays)

(Closed on University holidays)

*Triage assessment hours: Monday-Thursday 9am-4pm, Fridays 9am-3pm*

**BIT:** Coordinates services with the Staff & Faculty Counseling Center (SFCC), which is open Monday-Friday 8:00am-5:00pm.

**Action 2-6: Restorative justice and/or neighborhood courts**

Describe the utilization of restorative justice programs or neighborhood courts for the adjudication of nonviolent and low-level crimes. If your jurisdiction has limited the opportunities for this by formal partnerships, what alternatives are you exploring and implementing internally?

**Restorative justice and/or neighborhood courts (Action 2-6): Implementation detail / description of actions taken**

**Per Feb 2023 update:**

The L.A. County D.A.'s office has limited diversion options due to the nature of criminal cases presented to that office (felonies only). UCLA PD felony cases are eligible for all diversion and restorative justice options offered by the L.A. County D.A.'s office.

UCLA PD continues to work with the L.A. City Attorney's Office on alternatives to prosecuting misdemeanors, which are the cases students are usually involved in. The L.A. City Attorney's office has multiple diversion programs and a robust restorative justice program in which eligible cases are resolved outside the traditional criminal justice system.

All UCLA PD misdemeanor cases are reviewed for processing through those programs. After discussion with the L.A. City Attorney's office, it was determined to be infeasible for UCLA to implement a separate diversion or restorative justice program independent of the L.A. City Attorney's office.

For this reporting period of 1/1/23 through 6/30/23, 11 student arrests were made and the following actions taken with respect to diversions/restorative justice programs:

- 2 have been presented to the prosecutor but a filing decision hasn't been made yet
- 4 were diverted either via Office Hearing or Pre-Trial Diversion
- 1 has criminal charges filed and court hearing pending
- 1 was downgraded to an infraction and sent to traffic court
- 3 cases were rejected by the prosecutor (declined to file charges)

**Action 2-7: Additional information**

Is there anything else you would like to report progress on related to Guideline 2?

**Additional information (Action 2-7): Implementation detail / description of actions taken**

N/A

**Guideline 3 — Transparency and Continuous Improvement through Data**

A systemwide dashboard with campus-level detail will be created and regularly updated to inform and empower the UC community. Based on new systemwide reporting requirements and uniform standards for data collection, this information will be used to assess campus safety practices, generate recommendations for best practices and hold the institution accountable.

**Action 3-1: Data reporting**

Are you reporting all data described in the UC Community Safety Plan for publication on the Systemwide Data Dashboard. If not, please describe any challenges with data reporting.

**Data reporting (Action 3-1): Implementation detail / description of actions taken**

[YES/NO]

**Action 3-2: Data-informed decisions**

Has campus safety data informed community safety decisions and continuous improvement? If so, describe how and provide examples.

**Decisions informed by data (Action 3-2): Implementation detail / description of actions taken**

Campus Safety Data is analyzed at least daily and weekly by department personnel such as command

staff, our crime analyst, detectives, and patrol supervisors. Crime trends are used to inform where department personnel need to focus their attention, collaborating with our community partners when necessary. For example, a review of crime reports in June 2023 revealed two similar crimes that occurred on-campus near each other nine days apart. The crime analyst prepared a “Watch Briefing” with summaries of the crimes and photographs of the suspect for patrol officers to refer to while increasing patrols in the area.

### ***Action 3-3: Data as a tool for improvement***

How are you using the Systemwide Data Dashboards as an analytical and comparison tool for continuous improvement?

#### ***Data as a tool for improvement (Action 3-3): Implementation detail / description of actions taken***

We review our statistics and compare them to other campuses to ensure our numbers are commensurate with the unique activity levels at UCLA PD. Any outliers are reviewed to ensure accuracy. For example, UCLA PD’s crime data shows that UCLA is subject to similar crime trends that affect the Greater Los Angeles area such as drug offenses and thefts. Like most of the other campuses, theft is the most common crime. In addition, arrest statistics consistently show that nearly all subjects arrested by UCLA PD are not affiliated with the University.

### ***Action 3-4: Additional information***

Is there anything else you would like to report progress on related to Guideline 3?

#### ***Additional information (Action 3-4): Implementation detail / description of actions taken***

N/A

## **Guideline 4 — Accountability and Independent Oversight**

Campus complaint processes are essential mechanisms for the community to report misconduct and ensure that officers are acting consistently with rules, policies and the law. A standardized and robust complaint and investigation process will be implemented through police accountability boards.

The Office of President will designate a full-time position in service to the campuses to coordinate campus safety, ensure continuous improvement through best practices and monitor the implementation of the UC Community Safety Plan.

Two UC campuses are currently accredited by IACLEA, the International Association of Campus Law Enforcement Administrators. IACLEA is grounded in President Obama's Task Force on 21st Century Policing and continually evaluates and implements best practices for campus safety as part of its accreditation standards. The remaining eight UC campuses will seek this accreditation. Review and accreditation by independent third-party experts will ensure operational readiness, align policies and procedures with modern professional standards and best practices, promote a strong emphasis on the safety of the public and officers, offer additional community input opportunities, and provide an independent and ongoing audit and review function.

**Action 4-1: Police Accountability Board status**

Is your Police Accountability Board (PAB) or equivalent committee operational and have trainings been conducted (4.1b)? If not, when is the projected date to be established?

**Police Accountability Board status (Action 4-1): Implementation detail / description of actions taken**

The [UCLA Campus Safety Oversight Committee \(CSOC\)](#) held its first meeting in April 2023, co-chaired by an Administrator and a faculty and membership comprised of multi-disciplinary stakeholders. It serves as the PAB-equivalent in that it provides oversees the UCPD complaint procedures and alleged police misconduct, and also serves a broader duty to the campus by implementing recommendations to enhance safety, promote equity, and address quality of life issues facing the UCLA community. In addition, the Committee will recommend strategies to coordinate with implementation of the UC Community Safety Plan.

No cases or complaints have been brought forward to CSOC to date.

The CSOC members will undergo regular training. The next planned training will be held with Legal Affairs to provide Committee members with an understanding of their responsibilities and any planned legal risk associated with their role.

**Action 4-2: Links to PAB information**

Please provide any links to a member roster, by-laws, procedures, and PAB website.

**Links to PAB information (Action 4-2): Implementation detail / description of actions taken**

- [CSOC Charter \(link\)](#)
- [CSOC UCPD Complaint Procedures \(link\)](#)



- CSOC Member Roster ([link](#))
- CSOC Website (under development)

**Action 4-3: Certification status**

Please describe your progress and status on IACLEA certification.

**Certification status (Action 4-3): Implementation detail / description of actions taken**

The initial recruitment for a full-time IACLEA Accreditation Manager did not yield a successful candidate. An additional recruitment process will be started in Summer 2023.

**Action 4-4: Additional information**

Is there anything else you would like to report progress on related to Guideline 4?

**Additional information (Action 4-4): Implementation detail / description of actions taken**

N/A

**Other updates**

Please provide any other updates or comments associated with the implementation and continuous improvement of the UC Community Safety Plan.

N/A

# Campus Safety Oversight Committee University of California, Los Angeles

Charter | Est. 2023

## 1. Introduction and Scope

The Campus Safety Oversight Committee (“CSOC”) was created following the recommendations that came out of the [UCLA Public Safety Report](#), that assessed campus safety concerns and provided recommendations for next steps. The purpose of CSOC is to recommend ways to implement the recommendations in the report to enhance safety, promote equity, and address quality of life issues facing the UCLA community. In addition, the Committee will recommend strategies to coordinate with implementation of the UC Community Safety Plan.

As part of its role, the UCLA CSOC will aim to promote accountability, trust, and communication between the campus community and UCLA campus safety entities, such as the—UCLA Police Department (UCPD), Environment Health and Safety (including Fire Department and Office of Emergency Management) and Health System Security. Specifically, the CSOC will provide an oversight role for impartially reviewing investigative reports related to allegations of police misconduct.

Given the breadth of public safety concerns and viewpoints from our community, and recognizing that public safety concerns remain fluid, the CSOC’s primary concerns can shift given current events impacting our community. The CSOC will be essential to our campus, to not only help identify and understand the unique public safety concerns impacting our community, but to also serve as a leader and support of UCLA’s development of innovative ways to reimagine public safety.

## 2. Responsibilities

The Oversight Committee will be comprised of campus constituents, representing faculty, staff, students, and alumni, across all areas of the University, who will help our community thoughtfully and continually review, assess, and address issues regarding public safety at UCLA and ensure members of all backgrounds feel safe and welcome on our campus.

### Co-Chair Responsibilities

The co-chairs are expected to:

- Lead meetings
- Prepare and/or approve agendas in advance of each meeting
- Provide relevant materials to Committee Members in advance of each meeting
- Build consensus and lead agenda topics during Committee meetings
- Share periodic Committee updates with key stakeholders

### Member Responsibilities

Each member is expected to:

- Attend committee meetings
- Seek and consider input from diverse stakeholders across campus

- Exercise discretion and maintain confidentiality for all sensitive information received and discussed.
- Treat all Committee Members and community constituents with respect by demonstrating the values identified in the [UCLA Principles of Community](#) and [True Bruin Value](#).
- Carefully review reports on investigations of allegations of police misconduct and make recommendations.

### 3. Meetings

The Campus Safety Oversight Committee will convene beginning in April 2023, and will meet periodically through Spring Quarter. During the summer, the committee will determine meeting frequency for Academic year 2023-2024. Additional meetings can be scheduled on an as needed basis, depending on campus issues and if requested by the majority of the Committee.

As needed, Committee members will receive a briefing and regular update on relevant laws, policies, procedures, and issues related to campus safety. At the first meeting of each new academic year, the Committee may review the Charter, if appropriate, and recommend changes to the Chancellor for consideration.

### 4. Documentation and Reporting

The committee publishes relevant documentation of its proceedings. Materials, such as schedules, agendas, summaries, and reference materials are assumed public unless declared confidential, privileged, or otherwise limited by the chair or legal counsel.

### 5. Contact Information

Inquiries about the Campus Safety Oversight Committee can be sent to Yolanda Gorman, Senior Advisor to the Chancellor and Chief of Staff at [ygorman@conet.ucla.edu](mailto:ygorman@conet.ucla.edu).

## UCLA Campus Safety Oversight Committee - Roster (Aug 2023)

Name	Title	School/Dept	Email
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