

COMMUNITY SAFETY: CAMPUS PROGRESS REPORTS AS OF DECEMBER 31, 2021

BACKGROUND

The UC Community Safety Plan emerged from discussions that began with campus-based task forces and continued with a series of systemwide symposia in early 2021. These efforts, in addition to input from stakeholders across the UC system and external experts, informed the plan's key guidelines:

- Community and Service-Driven Safety
- A Holistic, Inclusive and Tiered Response Model for Safety Services
- Transparency and Continuous Improvement Through Data
- Accountability and Independent Oversight

Since the release of the UC Community Safety Plan, each campus has identified a responsible officer to facilitate and manage execution of the actions in the plan. In addition to providing ongoing updates to their campus communities and to the UC Office of the President, each campus is asked to provide formal progress reports twice a year. This first report covers all plan actions for each campus **through December 31, 2021**.

REFERENCE MATERIAL

The community safety website <https://www.ucop.edu/community-safety-plan/> has links to:

- UC Community Safety Plan
- Updates from UCOP since the plan was released
- Frequently Asked Questions
- Campus Safety Symposia materials
- Responsible Officers and Workgroup rosters

REPORT UPDATE

1. Please provide your campus [UCLA](#)

2. Please provide an update on progress of your campus on actions with milestone dates from December 31, 2021 or earlier by completing the table below

#	Action	Milestone Date	Milestone Met? (Y/N)	Description of Action Taken through December 31, 2021	Risks, Challenges, Issues, Considerations
1.1	Current and future campus-based task forces or working groups focused on campus safety will include broad representation of the full UC community, including historically marginalized communities.	9/30/2021	IN PROGRESS	<p>UCLA completed a campus-wide listening session with faculty, students, staff, and UCPD to understand the concerns and opportunities. The investigator’s report will be completed and provided to the Co-chairs in January 2022. Co-chairs will conduct Town Hall meetings with the campus community in January 2022 to share recommendations and elicit feedback before submitting a final report and recommendations.</p> <p>See message sent to the UCLA Community by the UCLA Public Safety Co-Chairs on December 15, 2021 (LINK).</p>	A final report from outside investigators on the incident at Jackie Robinson Stadium was delayed waiting on a response from LAPD. We received a final response in late December.
1.2	A community-led process will be established that involves faculty, students and staff to define and advise on the specific strategies and approach in the tiered response model (see Guideline 2).	9/30/2021	IN PROGRESS	UCLA completed a campus-wide listening session with faculty, students, staff, and UCPD to understand the concerns and opportunities. The Co-chairs will conduct Town Halls in January 2022 to provide opportunities for campus stakeholders to provide feedback on recommendations.	
1.3	The history of policing, and the variety of views including maintaining, defunding or abolishing police departments, and making space for those ideas and solutions, will be	9/30/2021	Y	As part of the charge of the campus task force, community members will be invited to engage with campus leaders to discuss the history of policing, and experiences that contribute to calls for police reform.	

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	shared and considered by campus leadership.				
1.9	Evaluation criteria for candidates in hiring and promotional decisions for campus safety roles will include behaviors consistent with the University's principles of community and their commitment to integrity, excellence, accountability and respect.	9/30/2021	Y	The UCLA Police Department's current hiring and promotional decisions evaluate how a candidate's behaviors are consistent with the UCLA Police Department's Core Values of accountability, respect, integrity, service, and excellence, which are the same values as UCLA's True Bruin Values. In addition, current department policy and state law require that hiring and promotional decisions assess whether candidates exhibit behaviors consistent with UCLA's principles of community and good moral character.	
1.10	Continuing the standard background check conducted, the University will not hire officers or any campus safety personnel with any sustained findings of misconduct related to moral turpitude, sexual harassment, bias, discrimination, or any other finding determined to be inconsistent with the University's principles and values, or who resigned while under investigation.	9/30/2021	Y	The UCLA Police Department is required by state law to conduct a complete and thorough background investigation on all potential peace officer applicants prior to hire, and the department is prohibited from hiring officers who don't pass that background investigation. The UCLA Police Department's current practice is to not hire any public safety personnel with any sustained findings of misconduct related to moral turpitude, sexual harassment, bias, discrimination, or any other finding determined to be inconsistent with the University's principles and values, or who resigned while under investigation.	
1.13	Campus safety personnel will continue to participate in campus special events, meet with faculty, students and	9/30/2021	Y	The UCLA Police Department has a long history of collaborating and interacting with the UCLA community to build open lines of community, engagement, and	

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	<p>staff groups, share crime prevention and self-defense expertise, and more, to build open lines of communication, engagement and understanding.</p>			<p>understanding. In a typical year, the UCLA Police Department crime prevention presentations and awareness programs reach over 60,000 community members. Notable examples (some prior to restrictions due to COVID-19) include a townhall discussion between UCLA PD and members of the Afrikan Student Union; quarterly “Coffee with a Cop” and “K-9 with a Cop” events; the UCLA PD Police Chief’s Advisory Council; meetings with the UCLA Equity, Diversity, and Inclusion Student Advisory Board; and UCLA PD sponsorship of the Bruin Self Defense program through UCLA Recreation. UCLA Police Department Lead Officers who are assigned to University Housing, the UCLA Ronald Reagan and Santa Monica Medical Centers, and Greek life also specifically interact with community members within and around those organizations.</p> <p>Prior to COVID-19, the police chief was very active in community engagement with dozens of organizations, including but not limited to, campus departments, alumni organizations, student groups, Westwood village, etc.</p>	

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2.3	Campuses will follow established University and campus guidance on protest response, role of police, observers or monitors, and use of mutual aid and communicate those standards to the community so that they have shared expectations.	9/30/2021	Y	<p>The UCLA Police Department is a trailblazer in managing a customized response to protests, demonstrations, events that may involve controversial speakers, and other events. Due to changes in the community's expectations of how police should respond to these types of events, the UCLA PD utilizes a tiered response based on the type of event and the assessed risk to the community. Our existing procedures are listed on the UCPD website at https://www.police.ucla.edu/about-ucla-pd/department-information/data-transparency/role-of-police-events.</p> <p>Future procedures that will utilize new multi-tiered response options will be communicated later when those response options are established and deployed.</p> <p>Each situation is evaluated to determine the need for unarmed security or police. UCLA PD's response can adapt based on changing circumstances throughout the event. For example, during peaceful protests, UCLA PD does not deploy squads of armed police officers to the crowd. During events such as "Undie Run", UCLA PD has changed its deployment to utilize unarmed private security and parking enforcement officers to minimize the number of police officers needed for crowd management, safety of the participants, and protection of property. When police officers are needed for a large protest, such as when there may be a potential for violence, UCLA PD follows the guidelines of the Robinson-Edley Report.</p>	<p>NOTE: See Re-Imagining Public Safety at UCLA Website where routine updates are posted for the community (LINK).</p>

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2.2	<p>Each campus will pause hiring of campus safety personnel until the plan described in 2.1 has been submitted. Exceptions to the pause, based on meeting basic safety needs, must be approved by the Chancellor.</p>	10/31/2021	Y	<p>The hiring of four vacant police officer positions will be paused with the intention of reallocating those salaries towards the pending nonsworn tiered response solutions noted in 2.1. In order to meet basic safety needs on and around the UCLA campus until the tiered response plan is submitted, vacant police officer positions in excess of those four positions may continue to be hired.</p> <p>UCPD will pause on filling four vacant positions until further notice.</p>	
1.5	<p>Except in urgent or emerging crises where it poses a safety risk, all campus safety service providers will proactively provide their name, contact information, reason for stop or call response, and prior to the conclusion of their contact, will confirm how feedback can be sent.</p>	12/31/2021	IN PROGRESS	<p>UCPD has begun the process of obtaining software that integrates with existing systems to help automate this process. When applicable, the listed information will be provided verbally or via a business card until new software is operational.</p> <p>Personnel have been advised to provide information verbally. New business cards with a QR code linking to the new software should be rolled out in a few months, depending on the UCLA Purchasing purchase process, software configuration, and development/issuance of new business cards.</p>	

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1.8	Each campus will develop and implement procedures and guidelines for the UC community, including students, faculty and staff, to serve in an advisory capacity in the interview process of UC police department and other campus safety personnel.	12/31/2021	IN PROGRESS	<p>This is a Workgroup effort associated with 1.1. Working groups and participation are being discussed and assembled at the Chancellor’s Office.</p> <p>Co-chairs will conduct Town Hall meetings with the campus community in January 2022 to share recommendations and elicit feedback before submitting a final report and recommendations.</p> <p>UCPD is considering a process by which the Police Chief’s Advisory Council (PCAC) board members can be included in the interview process. More to come on this effort.</p>	
3.1	<p>Campuses will post these categories of safety data annually:</p> <ul style="list-style-type: none"> • Crimes Data (Part I and Part II) • Use of Force • Campus Safety Workforce Summary, including demographics • Campus Safety Fiscal Year Budget • Stops (Racial and Identity Profiling Act of 2015 (RIPA)) 	12/31/2021	Y	<p>Per UCOP Letter requesting response by 12/13, 2020 crime stats and use of force data submitted to Jenna Allen at UCOP on 12/9/21. UCLA reports and workforce data now posted to UCOP website (LINK).</p>	

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	compliant as required by California Law) <ul style="list-style-type: none"> • Complaint data and resolution (consistent with California Department of Justice requirement) • Calls for service 				
4.4	Each campus police department not currently accredited must begin candidacy for International Association of Campus Law Enforcement Administrators (IACLEA) accreditation.	12/31/2021	Y	Initial paperwork was submitted to IACLEA on 9/27/21. On 11/16/21 IACLEA provided a counter-signed contract and documentation for us to start the self-assessment process. This is a 3-year process and we are currently in the applicant assessment phase. UCLA has begun candidacy so this action is now complete.	