

Community Safety: Campus Progress Report

For activities between July 1, 2023, to December 31, 2023.

As of December 31, 2023

CAMPUS NAME: DAVIS

PROGRESS AND UPDATES

Provide updates on progress and continuous improvement efforts.

Guideline 1 — Community and Service-Driven Safety

All members of the UC community should feel valued, welcomed and free from any threat of physical, psychological or emotional harm. Our campus safety system must reflect the needs and values of a diverse campus community including those vulnerable to harm. Specific strategies and tactics in the campus plans will be shaped by a process that includes broad representation of the campus population and is sensitive to the needs of historically marginalized communities.

The campus safety system will provide high-quality service in a courteous and accessible manner that allows our community to feel safe and respected in every interaction. Interactions will be held to a high standard of respect and fairness and will be monitored. Hiring procedures and guidelines for campus safety personnel will involve participation of a broad representation of campus community groups including students, faculty and staff. This begins a continuous process of evaluation and improvement. Campuses will continually engage their communities and strengthen campus safety practices.

Action 1-1: Organized events

Please list all organized events, during the reporting period, relating to community engagement associated to actions in Guideline 1.

1-1 Organized events: Implementation detail / description of actions taken

Refer to OCI Annual Report 2023 attached.

Action 1-2: Lessons learned

Provide lessons learned from past community engagement activities and describe how they informed (or will inform) future community engagement.

Lessons learned (Action 1-2): Implementation detail / description of actions taken

Refer to OCI Annual Report 2023 attached.

Action 1-3: Future events

Please list future events, planned between January and June 2024, relating to community engagement associated with actions in Guideline 1.

Future events (Action 1-3): Implementation detail / description of actions taken

February 2023

- Two Active Assailant Presentations / Situational awareness – offered to Davis and Health Center via zoom
- Museum of Tolerance – Tools for Tolerance – train the trainer class on how to confront contemporary issues within the law enforcement community and to assist law enforcement professionals in their continuing effort to enhance skills in delivering a more effective level of service to the communities.
- Valentine's Day Woofs & Wheels: CORE Safety with Service Dogs – residents will learn about basic safety and bike safety while meeting CORE K-9 pups Charlie and Cali.
- Forensic Club Presentation
- Safety Presentation – Conference Center
- De-escalation Training – OBGYN Health Center
- Active Assailant and Bomb threat training – provided to the MU info desk and the Student Community Center staff.
- Student Council Group for Associate Vice Chancellor of Student Affairs - presentation on Safe Ride program
- UC Vice Chancellors of Finance and Administration Meeting - meet and greet with CORE K-9 pups Cali and Charlie
- Thank-a-Resident Day – UC Davis School of Medicine event for residents and fellows, CORE K-9 pup Cali joined them.
- Self-Defense Class – Sorority annual request for a class for its members.
- Rocklin High School – Met with future UC Davis students to discuss college campus and provide a bicycle safety presentation and fitted with bicycle helmets.
- DUI presentation - Provided a DUI presentation on the effects of alcohol to a large Viticulture class

- Special Olympics Polar Plunge – participated in the annual 5k run and plunge for Special Olympics
- Cadet Academy

March 2023

- Two Active Assailant Presentations / Situational awareness – offered to Davis and Health Center via zoom
- De Escalation/ Active shooter training for Physical Security Specialists
- (2) Self-defense class- Chicax group requested a class on International Women’s Day; Troop 1625
- De-escalation Training – Health patient relations staff
- Tiered Response Presentation – Office of the Registrar presentation on tiered response showcasing Aggie Hosts, CSS, PSS and CORE officers.
- Active Assailant Training Mrak Hall and the Office of the Chancellor and Provost
- Cadet Academy

April 2023

- RAMADAN event with the Muslim Student Association (MSA), Afghan Student Association (ASA), Arab Student Union (ASU), and Pakistani Student Association (PSA) student body - This event would be an opportunity to educate our community on the Muslim practices during RAMADAN (Event planned for April 2023)
- Two Active Assailant Presentations / Situational awareness – offered to Davis and Health Center via zoom
- UCD Picnic Day - This event allows CORE and outreach to engage with the City of Davis community and pass out resources and department-branded merchandise.
- Multiple bike safety events/presentations
- Decision Fair
- Soaring to New Heights event
- National Bring our sons and daughters to work day – Have a booth set up outside of the police department, police vehicle tours, Charlie and giveaways. This would allow parents and children to engage with officers and staff.

- Medical Center Take Our Daughters and Sons to Work Day (TODS) event

May 2023

- Two Active Assailant Presentations / Situational awareness – offered to Davis and Health Center via zoom
- Thank Goodness for Staff Event – Davis and Health campus
- National Bicycle Safety Month – community bike ride
- Multiple bike safety events/presentations
- Greens Resource Fair - This event would be in partnership with the resident directors of the greens and west village providing safety tips and resources to the students who live in that area.
- Career Fair at Middle School – presentation

June 2023

- Kids fair - CORE would partner with the craft center and summer camps, allowing the kids to play with K-9 Charlie, play games, and receive safety tips, helmets, and giveaways.
- Multiple bike safety events/presentations
- Two Active Assailant Presentations / Situational awareness – offered to Davis and Health Center via zoom

Action 1-4: Community input

Describe how community input from periodically administrated surveys (Action 1.6) and from the real-time feedback platforms (Action 1.7) are informing decisions about community safety?

Community input (Action 1-4) Implementation detail / description of actions taken

Refer to OCI Annual Report 2023 attached.

Action 1:5: Training dates

Please provide dates that sworn and non-sworn personnel have received or will receive high quality and regulatory training as described in the plan (Action 1.4 and 1.11).

Training dates (Action 1-5): Implementation detail / description of actions taken

June 2022. All UCDPD personnel (Officer, CORE, Dispatcher, CSS, PSS, and Aggie Host) in the tiered

response received training in Implicit Bias, Racial Profiling, De-Escalation, Cultural Humility, Mental Health Awareness, and Crisis Intervention.

UCDPD continues to provide high quality training to all personnel in the tiered response model. Between July 2023 and December 2023, UCDPD personnel received training in Bias: Racial & Identity Profiling, Hate Crimes, Mental Health: Question, Persuade, & Refer, The Disney Approach to Quality Service, Wellness, and Domestic Violence. UCDPD provides training in these areas to all new personnel hired that will be part of the tiered response.

Action 1-6: Additional information

Is there anything else you would like to report progress on related to Guideline 1?

Additional information (Action 1-6): Implementation detail / description of actions taken

N/A

Guideline 2 — Holistic, Inclusive and Tiered Response Services

To ensure the safety of the UC community, a tiered response model will match a call for service with the appropriate type of response and responder(s). This holistic approach will include mental health, wellness, basic needs, bias/hate response, law enforcement, emergency response and other services through interdepartmental partnerships and cross-trainings. Multidisciplinary crisis teams will be available 24/7 and triage behavioral health crises, conduct wellness checks, and safely connect individuals to coordinated care, including health and social support resources. Non-sworn security personnel will more visibly render services such as residence hall foot patrols, providing safe shuttles/walks for students, staffing events requiring additional security, and diffusing unsafe behavior.

The University will prioritize deterrence and violent crime prevention over the enforcement of non-violent minor offenses, such as non-hazardous traffic violations. The University will reinforce existing guidelines that minimize police presence at protests, follow de-escalation methods in the event of violence and seek non-urgent mutual aid first from UC campuses before calling outside law enforcement agencies.

Action 2-1: Public safety tiers

Please provide names of units/teams that carry out the functions of the four tiers of public safety providers.

Public safety tiers (Action 2-1): Implementation detail / description of actions taken

<https://foa.ucdavis.edu/tiered-response>

Action 2-2: FTE by tier

Please provide the FTE of personnel that carry out functions within each of the four of public safety providers.

FTE by tier (Action 2-2): Implementation detail / description of actions taken

Tier 1: Aggie Hosts

Student security employees who respond to calls for Safe Rides with the UC Davis Police Department. For event security and surveillance, they primarily assist, observe and report matters to police dispatchers. Aggie Hosts wear khaki pants and polo shirts and drive Safe Ride vans or operate on foot.

Tier 2: Protective Safety Specialists (Budgeted 11, Actual 6)

California registered security guards predominantly work fixed posts, including foot patrol. They are equipped with yellow flashing strobes, carry a radio and wear a Protective Services uniform. They drive white vehicles with UC Davis notation on the doors. They are available 24/7.

Tier 3: Campus Safety Specialists (Budgeted 6, Actual 6)

Staff members who address safety issues that don't require the presence of a sworn officer (Uniformed Police Officer or Core Officer) and also provide support to officers when needed. This includes responding to calls for after-the-fact incidents, leading safety trainings, alerting the community to scams, taking reports, diverting traffic and patrolling specified areas. They wear Community Safety Specialist shirts and khaki pants. They drive white vehicles with UC Davis notation on the doors. Community Safety Specialists will be available 6 a.m. to 10 p.m. daily.

Tier 4: CORE Officer (Budgeted 4, Actual 4)

Sworn police officers provide consultation, education and support as part of UC Davis community policing efforts. CORE Officers wear polo shirts with their UC Davis Police affiliation, and their police protective equipment is generally not visible. They travel by plain vehicle or on foot, sometimes with a K-9 companion. CORE Officers are generally available 6 a.m. to 4 p.m. and later as events/needs dictate.

Tier 4: Health 34 (Assigned 4)

The Health 34 initiative, led by the UC Davis Fire Department, will deliver non-emergent response including mental/behavioral health support and minor medical care to anyone on the UC Davis campus. A new 10-digit phone number will be available to connect callers directly with a care team comprised of allied health paramedics, EMTs and students from the School of Medicine and Betty Irene Moore School of Nursing on clinical rotations. Team members intervene in advance of a crisis and foster wellness, assist with acute health issues and deliver service navigation to community members, wherever they are on campus. They wear logoed medical scrubs and drive a distinctly marked, red UC Davis Fire Department vehicle. The team will respond to Health 34 calls on a 24/7 basis. fire.ucdavis.edu/health-34

Tier 4: Sworn Police Officers (Patrol Officers: Budgeted 27, Actual 25) (Patrol Sergeants: Budgeted 8, Actual 8)

Sworn police officers wear protective equipment and drive distinctly marked white UC Davis Police Department vehicles. Available 24/7

Action 2-3: Service calls by tier

Please provide the total number of calls for service for each tier of public safety providers.

Service calls by tier (Action 2-3): Implementation detail / description of actions taken

Tier 1: Aggie Hosts

12,105 CALLS FOR SERVICE FOR 2023: 3,844 CALLS FOR SERVICE (JULY – DECEMBER)

Tier 2: Protective Safety Specialists

2,158 CALLS FOR SERVICE FOR 2023: 1,395 CALLS FOR SERVICE (JULY – DECEMBER)

Tier 3: Campus Safety Specialists

1,782 CALLS FOR SERVICE FOR 2023: 1,050 CALLS FOR SERVICE (JULY – DECEMBER)

Tier 4: CORE Officers

455 CALLS FOR SERVICE FOR 2023: 183 CALLS FOR SERVICE (JULY – DECEMBER)

Tier 5: Health 34

372 CALLS FOR SERVICE FOR 2023:

Tier 6: Sworn Police Officers

12,079 CALLS FOR SERVICE FOR 2023: 6,895 CALLS FOR SERVICE (JULY – DECEMBER)

Action 2-4: Budget for non-sworn tiers

Please provide the total campus budget for non-sworn tiered response providers (i.e., personnel in security, student services partners, and mental health and professionals).

Budget for non-sworn tiers (Action 2-4): Implementation detail / description of actions taken

July 1 – Dec. 31, 2023 Personnel expense only

- Aggie Host-\$239,786
- PSS-\$323,755

- CSS-\$287,246
- Fire: Health 34-\$379,021

Action 2-5: Hours of mental health responders

Are non-sworn mental health responders and providers available 24 hours, 7 days a week? If not, please provide the days or hours of service.

Hours of mental health responders (Action 2-5): Implementation detail / description of actions taken

Yes: <https://fire.ucdavis.edu/health34>

Action 2-6: Restorative justice and/or neighborhood courts

Describe the utilization of restorative justice programs or neighborhood courts for the adjudication of nonviolent and low-level crimes. If your jurisdiction has limited the opportunities for this by formal partnerships, what alternatives are you exploring and implementing internally?

Restorative justice and/or neighborhood courts (Action 2-6): Implementation detail / description of actions taken

UC Davis Police Department cooperates with Yolo County District Attorney Office for its [Restorative Justice](#) program.

Sacramento DA's office has limited restorative justice programs for drug offenses, homelessness, and some violent felony offenses that may not apply to our college students. Their goal is to reduce recidivism, and not to provide an alternate to the criminal justice system. The UCDPD will revisit a partnership with the Sacramento DA annually in order to build a productive restorative justice program similar to the successful partnership in Yolo County.

Action 2-7: Additional information

N/A

Additional information (Action 2-7): Implementation detail / description of actions taken

N/A

Guideline 3 — Transparency and Continuous Improvement through Data

A systemwide dashboard with campus-level detail will be created and regularly updated to inform and

empower the UC community. Based on new systemwide reporting requirements and uniform standards for data collection, this information will be used to assess campus safety practices, generate recommendations for best practices and hold the institution accountable.

Action 3-1: Data reporting

Are you reporting all data described in the UC Community Safety Plan for publication on the Systemwide Data Dashboard. If not, please describe any challenges with data reporting.

Data reporting (Action 3-1): Implementation detail / description of actions taken

Yes

Action 3-2: Data-informed decisions

Has campus safety data informed community safety decisions and continuous improvement? If so, describe how and provide examples.

Decisions informed by data (Action 3-2): Implementation detail / description of actions taken

<https://police.ucdavis.edu/dashboard>

Action 3-3: Data as a tool for improvement

How are you using the Systemwide Data Dashboards as an analytical and comparison tool for continuous improvement?

Data as a tool for improvement (Action 3-3): Implementation detail / description of actions taken

<https://police.ucdavis.edu/dashboard>

Action 3-4: Additional information

Is there anything else you would like to report progress on related to Guideline 3?

Additional information (Action 3-4): Implementation detail / description of actions taken

N/A

Guideline 4 — Accountability and Independent Oversight

Campus complaint processes are essential mechanisms for the community to report misconduct and ensure that officers are acting consistently with rules, policies and the law. A standardized and robust

complaint and investigation process will be implemented through police accountability boards.

The Office of President will designate a full-time position in service to the campuses to coordinate campus safety, ensure continuous improvement through best practices and monitor the implementation of the UC Community Safety Plan.

Three UC campuses are currently accredited by IACLEA, the International Association of Campus Law Enforcement Administrators. IACLEA is grounded in President Obama's Task Force on 21st Century Policing and continually evaluates and implements best practices for campus safety as part of its accreditation standards. The remaining seven UC campuses will seek this accreditation. Review and accreditation by independent third-party experts will ensure operational readiness, align policies and procedures with modern professional standards and best practices, promote a strong emphasis on the safety of the public and officers, offer additional community input opportunities, and provide an independent and ongoing audit and review function.

Action 4-1: Police Accountability Board status

Is your Police Accountability Board (PAB) or equivalent committee operational and have trainings been conducted (4.1b)? If not, when is the projected date to be established?

Police Accountability Board status (Action 4-1): Implementation detail / description of actions taken

<https://pab.ucdavis.edu/about>

Action 4-2: Links to PAB information

<https://pab.ucdavis.edu/members>
<https://pab.ucdavis.edu/procedures>
<https://pab.ucdavis.edu/bylaws>
<https://pab.ucdavis.edu/code-ethics>

Links to PAB information (Action 4-2): Implementation detail / description of actions taken

<https://pab.ucdavis.edu/about>

Action 4-3: Certification status

Initial accreditation received in 2019, reaccreditation expected in 2025. <https://police.ucdavis.edu/uc-davis-difference/accreditation>

Certification status (Action 4-3): Implementation detail / description of actions taken

Complete

Action 4-4: Additional information

N/A

Additional information (Action 4-4): Implementation detail / description of actions taken

N/A

Other updates

Please provide any other updates or comments associated with the implementation and continuous improvement of the UC Community Safety Plan.

N/A

UC DAVIS

POLICE DEPARTMENT

DATE: 1/31/23
TO: Chief Farrow
FROM: Lt. Zekany
RE: 2023 Annual Report- Outreach and Community Inclusion (OCI) and CORE

*This report offers an overview of the activities of the police officers assigned to the combined Outreach and Community Inclusion (OCI) and CORE team in 2023. Moving forward, the combined groups are now known as CORE. **Lexipol Policy 201.2** mandates that the annual report include reports, personal contacts, outreach events, and feedback from students, staff, and faculty. Please note this list does not include meetings associated with each event, training responsibilities outside the OCI Unit, or patrol coverage. Lastly, where applicable, presentations are now available only via online access.*

OCI and CORE merged into a single cohesive unit in May 2023.

The CORE Program has two primary objectives since its inception, namely:

- Responding to specific calls for service
- Creating and maximizing campus outreach opportunities to provide exceptional service delivery.

The CORE Program is mainly focused on the core area of the UC Davis campus. It began in November 2020, with the selection of the first CORE officer, followed by an additional officer with a companion dog named Charlie in June 2021. The third CORE officer started in September 2021, and another officer with a therapy dog named Cali was added in September 2023. These four officers work from Monday to Friday between 6:00 AM and 4:00 PM.

As students, staff, and faculty return to campus, OCI/CORE continues to experience a significant increase in engagement and outreach opportunities. Moreover, CORE officers were involved in outreach and engagement activities at the UC Davis Health Medical Center and assisted and supported the patrol unit. In summary, the four officers responded to 498 calls for service, recorded 65 police reports, and helped backfill uniformed patrol positions. However, the CORE officers also revealed many opportunities to engage with community members.

Event categories are as follows:

- **ORIENTATIONS**
- **PRESENTATIONS** (General, Safety, and Crime prevention)
- **COMMUNITY INCLUSION EVENTS/ACTIVITIES,**
- **ACADEMIES**
- **ADDRESSING COMMUNITY CONCERNS AND PROBLEMS**

UC DAVIS

POLICE DEPARTMENT

- **POTENTIAL CHALLENGES (LAW ENFORCEMENT AND PUBLIC/COMMUNITY RELATIONS)**
- **RECOMMENDATIONS TO ADDRESS CONCERNS**

ORIENTATIONS (Crime Prevention)

OCI/CORE participated in approximately six student orientations during the spring and winter quarters. Although the number of orientations offered has decreased due to adopting a remote learning environment on campus, the total number of attendees has increased due to online access. The attendees easily numbered over 10,000, including students, parents, and family members. The topics discussed during the orientations were based on the audience and Q&A. For example, new student orientations focused on bike safety, general personal safety, and property safety (bike theft, fraud, scams, etc.). Parent orientations were similar but focused on personal safety, self-defense, active shooter, and department/university safety practices. Exchange/international students' orientations were identical to new student orientations but focused more on scams and fraud.

SAFETY PRESENTATIONS

In 2023, 20 presentations on Active Shooters and 25 on Safety were conducted. Out of these, three presentations were concentrated on bike safety. Each presentation had information on general safety and crime prevention with an additional focus on safety. The attendance for each presentation ranged from 450 to 600 participants.

COMMUNITY INCLUSION EVENTS/TABLING

The OCI/CORE team participated in more than 50 community events to establish a good relationship with our campus community, distribute safety equipment, and recruit for various academies. These events were conducted on the UCD Campus and UC DMC, covering multiple topics, including Juneteenth, Harvest Carnival, Involvement fairs, Picnic Day, 911 Memorial Stair Climb, and other holiday or student/staff events.

RESOURCE and SAFETY FAIR: Cesar Chavez Elementary School

This was a collaborative event between the students and staff at Cesar Chavez Elementary School. The event's purpose is to provide safety guidelines and resources to the students. Furthermore, the event will allow the students and staff to meet our K-9 partners, Charlie and Cali. The event is expected to be attended by 600 students.

BIKE SAFETY PRESENTATION: Language Academy of Sacramento

The Language Academy of Sacramento's students and staff partnered with CORE to organize an event to provide students with bike safety tips and free helmets. The event's primary objective is to ensure children's safety while cycling. Additionally, the event offers a friendly and non-enforcement environment for students to meet and interact with officers. Approximately 600 students attended the event.

BIKE RODEO: Language Academy of Sacramento

CORE arranged a bike safety course for 600 kids at the Language Academy of Sacramento. Officers rode bikes with the children and taught them safety tips.

ENGAGEMENT: Mandela Washington Fellows

CORE recently met with about 40 Mandela Washington Fellows, who are part of the flagship program of the Young African Leaders Initiative (YALI). The program is designed to empower young people by providing them with academic coursework, leadership training, and networking opportunities. During the meeting, the CORE officers introduced their program and explained its goals, including its calls for service. They also discussed how they would respond to these calls for service. The conversations were engaging and professional, and the CORE officers look forward to continuing their partnership with the Mandela Washington Fellows.

ENGAGEMENT: Humphrey Fellows

CORE recently held meetings with the Humphrey Fellows. The Humphrey Fellowship program selectively invites accomplished mid-career professionals from developing and emerging economies to the United States for a year of non-degree study and professional development. These professionals are committed to public service. The purpose of the meeting was to introduce CORE officers, explain the program's goals and calls for service, and share the responses of CORE officers. The officers maintained a professional and engaging relationship with the fellows. They are excited about the prospect of an ongoing partnership with the fellows, who numbered approximately 40.

BASIC NEEDS FAIR

CORE set up an outreach booth for the UC Davis student community and distributed promotional items provided by UCDPD. Approximately 300 students were engaged, resources were provided, and students were welcomed to the UC Davis community.

BOMB THREAT AWARENESS PRESENTATION

The CORE officer has developed a presentation on how to respond to a bomb threat received through phone or email. The presentation has been requested to be delivered to various departments across the University and medical campuses. This was an excellent opportunity for the CORE team to raise awareness and educate the public. Approximately 60 attendees were present.

ENGAGEMENT: Portuguese club

CORE recently met with a Portuguese club to introduce the CORE program and its goals, focusing on the calls for service. During the meeting, CORE representatives explained how they would respond to these calls professionally and engagingly. The partnership between CORE and the Portuguese club will continue, with approximately 20 students involved.

HOLIDAY ADOPT A FAMILY: Women's Resources and Research

CORE partnered with the Women's Resources and Research Center to offer holiday presents to students with families on campus. They adopted a family and bought all the items requested by the child. This was an excellent chance for CORE to give back to their community and participate actively.

VETERANS' SUCCESS CENTER

The Veterans Success Center hosts a weekly event inviting CORE officers to engage with students and the veteran community. On Veterans' Day, COREs showed appreciation by donating donuts to the center. During Veterans' Week, invitations were sent to all UCDPD staff and veteran officers to

attend a Veterans' Appreciation lunch. This new relationship has led to numerous positive contacts between the CORE and the Veterans' community every week.

HOMELESS OUTREACH RESOURCE TRAINING

CORE officers underwent POST-certified training on updated laws and regulations concerning UN-occupied populations. The City of Davis Homeless Outreach Team will collaborate with the CORE team to coordinate resources.

SAFETY TRAINING UCD BOOKSTORE

A CORE Officer conducted a safety and de-escalation training session for approximately 15 student workers at the UCD Bookstore located on the campus. The training aimed to equip the workers with the necessary skills to handle theft and deal with demanding customers effectively and teach them how to report such issues to the police. In addition, the training allowed CORE officers to interact with the student staff in a non-enforcement capacity, helping to build a positive relationship between them.

CALI JOINS CORE

CORE has welcomed Cali, a therapy dog from a lineage of PTSD-trained dogs, to help build bridges with K-9s.

ENGAGEMENT MEETING WITH CALI

The CORE team has organized approximately ten or more meetings with UCD Health and UCD's main campus to increase awareness about Cali and her role. Additionally, they have arranged multiple meetings with the community during difficult periods, such as finals or midterms, to help alleviate stress and promote success.

SAFETY PRESENTATION " Black Girls Rock." First-year Aggie connection group

CORE delivered a safety presentation to the first-year Aggie Connection group, comprised of African American female students concerned about safety on campus. This was an excellent opportunity for CORE to become a resource for their diverse community.

PAKISTANI STUDENT ASSOCIATION (PSA)

CORE officers organized a Safety and Orientation Presentation at UCD to promote crime prevention among minority communities. This presentation resulted in a partnership between the UC Davis Police Department (UCDPD) and the PSA. As a result, the PSA has requested collaboration on future events and additional presentations. The event aimed to break down barriers and promote communication between the student population and the UCDPD, which was successfully achieved. CORE also co-sponsored a Ramadan event that approximately 50 students, staff, and faculty attended. The total attendance for the Safety and Orientation Presentation was 200.

MUSLIM STUDENT ASSOCIATION (MSA)

CORE officers recently conducted a Safety and Orientation Presentation at the University of California, Davis (UCD) to enhance crime prevention among minority communities. During the presentation, the CORE officers introduced themselves to the association and explained the program's goals and the process for handling calls for service. The presentation proved successful as it fostered a partnership between the UCDPD and the MSA (Minority Student Association), resulting in the MSA requesting collaboration on future events and additional presentations. The event was attended by 200 people and

succeeded in breaking down barriers and promoting communication between UCD students and the UCDPD.

STUDENT INVOLVEMENT FAIR

CORE officers contacted around 30 student organizations with booths on the UC Davis Quad. They offered support to these organizations beyond the traditional enforcement capacity. They also provided communication methods and direct contact information to the organizations for future service requests. This initial contact resulted in many student organizations collaborating with CORE on events and community engagement efforts to ensure a safer and more enjoyable campus experience for UC Davis students. For instance, after the fair contact, a UC Davis-based sorority approached CORE to request self-defense training for UC Davis students and community members.

CLASS OPEN HOUSE

At the beginning of the year, the Center of Chicanx and Latinx Academic Student Success Center hosted a welcome event. The officers from CORE (Campus Outreach and Education) conducted daily check-ins with the Center of Chicanx and Latinx Academic Student Success Center staff. This allowed them to establish support channels and future partnerships for Chicanx and Latinx students and community members outside of traditional calls for service. As a result of the regular interaction, the officers were invited to attend the CCLASS Open House event. The event aimed to provide multiple avenues of communication with law enforcement within the UC Davis community. The event accomplished this goal.

KING HALL SCHOOL OF LAW STUDENT ORIENTATION

A safety presentation was delivered to 50 new law students in a hybrid setting, including in-person and online attendance. The presentation aimed to educate the students about safe practices, UCDPD resources, and UC Davis campus resources that can contribute to their success. Additionally, CORE officers distributed UCDPD promotional items, which helped to achieve our objective of providing the UC Davis community with the necessary resources for a secure experience.

STUDENT HOUSING ENGAGEMENT

CORE officers were in contact with student housing staff, such as Resident Advisors and Resident Directors, and attended meetings with them. This led to an invitation to the Green Involvement Fair, where CORE officers interacted with around 50 residents and discussed safety concerns. This fulfilled their goal of providing resources for residents and community members of UCD. The relationship developed with Student Housing also led to weekly bike registration events at the Student Housing Dining Commons. Additionally, CORE officers set up an outreach booth for UCD students, where they provided UCDPD promotional items and interacted with around 700 students. They offered resources on how to register their bikes and bike safety tips.

UNIVERSITY STRATEGIC COMMUNICATIONS AND FOA

Streamlined UCDPD social media platforms through ongoing coordination with University Strategic Communications and FOA to optimize existing platforms, extend reach, and expand utility.

UCD FOOTBALL SEASON

CORE officers attended all five home football games, which allowed them to interact with approximately 1,000 UCD and City of Davis community members per game. This allowed officers to engage with community members in uniform but outside of an enforcement capacity.

HUTCHISON QUAD RESOURCE FAIR

CORE officers set up an outreach booth for UCD students and provided promotional items. They engaged with 700 students, offered resources, and welcomed them to UC Davis.

STUDENT FARM

CORE officers and the UCDPD Outreach and Community Inclusion Unit are working together with the Student Farm career staff to address concerns about the presence of uniformed police on campus. Several meetings have been held to discuss a tiered police response system that prioritizes the emotional well-being of students while still ensuring their safety in the presence of police.

MEMORIAL UNION (MU) STAFF SAFETY TRAINING

The MU Director requested CORE officers to train the student staff in response to incidents involving visitors who did not follow the behavioral expectations. During a staff meeting, the officers discussed the guidelines that differentiate CORE from a uniform response. They also reviewed the responses to enforcement guidelines. CORE provided a direct line of communication, which opened up the opportunity for more streamlined reactions to incidents and concerns at MU.

PARENT FAMILY ASSOCIATION (PFA)

CORE contacted PFA several times to offer support to parents and family members. The aim was to help students who had safety concerns but were hesitant to contact law enforcement directly or might not be aware of police services. By doing this outreach, parents who are mainly involved with campus life can be assured of the extra security measures on campus.

WELLMAN BIKE LIGHT OUTREACH EVENT

An event was organized on a busy bike lane close to the Memorial Union to distribute bike lights, promotional items from the UCDPD, and flyers promoting the UCDPD Cadet Program and Model Mugging courses. During the event, CORE had an opportunity to speak with approximately 150 students and inform them about various resources and support services provided by the department. It was observed that many students were not aware of the non-enforcement services offered by the department.

DAILY FOOT PATROLS

CORE officers were in contact with about 25-50 students daily at the Quad to interact in a non-enforcement capacity. The primary objective was to normalize police presence in the core of the campus without the traditional police image. The long-term plan is to encourage casual interactions between students and the officers as part of their daily lives, creating a new normal.

INTERNATIONAL STUDENT CENTER ORIENTATION

CORE officers delivered a hybrid presentation at the International Student Center, sharing safety tips, UCDPD resources, and general information about US policing. The main aim behind these presentations is to help international students adjust to US policing efforts, given their foreign backgrounds, and to recalibrate their impressions of government police forces that might have been

formed based on their exposure to policing in their home countries. This well-received presentation led to an ongoing partnership with the International Center to collaborate on future events. Two hundred twenty-five students attended the presentation.

HOMECOMING RALLY

UC Davis Athletics organized a rally at the SILO with the UCD Football Team. During the event, CORE officers engaged with the student-athletes to establish connections between UCDPD and athletics despite the discontinuation of the UCDPD Football Detail. Additionally, the CORE officers set up a booth to network with students who attended the event and provided them with UCDPD promotional items. Around 150 students participated in the rally.

911 STAIR CLIMB COMMUNITY EVENT

The UCDPD CORE officers organized an event to honor and remember the tragic events that took place on September 11, 2001. This event was conducted in partnership with UCD Athletics, UCD Fire Department, UCD Dining Services, and the Davis community. The proceeds from this event were donated to the 9/11 Memorial Fund, and it received positive feedback from the attendees. The intention is to make it an annual event in the future.

SAFETY PRESENTATIONS

CORE officers provided general safety presentations to residents in various locations across the UCD main campus. These presentations were explicitly offered to on-campus residents in remote areas or along the campus border, including Solano Park, Goat Barn, Avian Sciences Facility, and Kemper Hall. These events resulted in positive interactions with the community and offered practical resources beyond a typical police response.

2023 SPECIAL OLYMPICS

The Northern California Special Olympics partnered with CORE officers to participate in their Fall Games event in the City of Davis. The officers played a crucial role in the opening ceremony and the presentation of awards during the event. As a result of their successful participation, the Northern California Special Olympics invited CORE officers to attend future events, such as the Summer Games. This positive relationship between CORE officers and the Special Olympics organization will continue.

DE-ESCALATION TRAINING

CORE conducted a de-escalation training session for the Guest Relations staff at the UC Davis Medical Center. The primary objective of this training was to equip the staff with general tips and techniques on how to handle challenging guests at the information desk calmly and effectively. This training was received positively by the community and has the potential for follow-up and additional training opportunities.

CENTER OF CHICANX AND LATINX ACADEMIC STUDENT SUCCESS CENTER

During the Fall Quarter Finals Week Study Jam Event, we partnered with CCLASS. The CORE officers sponsored the event and provided testing materials and supplies to the students during their finals. CCLASS offered extended study hours and testing materials to UCD students, which helped them prepare better for their exams. This event strengthened our relationship with CCLASS and invited us for future collaborations.

TRUNK OR TREAT EVENT M.I.N.D INSTITUTE

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CORE officers participated in the Halloween Trunk or Treat event organized by the M.I.N.D Institute. They decorated the patrol car trunk and gave away candy and toys to the community members who attended the event. Approximately 500 UC Davis Health System community members engaged with CORE officers during the event. The officers' participation helped build a positive relationship with the M.I.N.D Institute, and they were invited to participate in the Winter Wonderland Event later in the year.

HARVEST FESTIVAL RONALD MCDONALD HOUSE

CORE officers recently participated in the Ronald McDonald House Harvest Festival at the UCDCM Sacramento Campus. The event was organized for the residents of the Ronald McDonald House, and CORE staff served food and participated in various games and activities with the attendees. During the festival, CORE had the opportunity to engage with around 100 individuals from the Sacramento area.

INTERNATIONAL AND ACADEMIC ENGLISH HARVEST EVENT

CORE officers helped transport pumpkins for an event and set up a table. They interacted with around 100 students from the UC Davis community, providing resources and promotional items. This event marked the first significant collaboration with the International Center and helped establish a positive relationship between the two organizations.

MEMORIAL UNION OPEN HOUSE

During the Memorial Union Open House event, CORE officers interacted with around 500 students and staff from the UCD community.

WINTER WONDERLAND EVENT M.I.N.D INSTITUTE

CORE officers participated in the Winter Wonderland event at the M.I.N.D Institute. They decorated a patrol vehicle and handed out toys to approximately 500 children and families from the Sacramento area.

HELMET HAIR DON'T CARE EVENT AT THE BIKE BARN.

CORE officers attended a bicycle safety event put on by the Bike Barn. CORE officers provided safety tips and engaged with approximately 50 students from the UCD community.

NATIVE AMERICAN RETENTION INITIATIVES OPEN HOUSE

At the start of the year, the Native American Retention Initiatives Center hosted a welcome event. The CORE officers had interacted with the staff at the Native American Retention Initiatives Center and were invited to attend the Open House event. This allowed the officers to establish support channels for Native American students beyond the usual requests for assistance. The event successfully created various communication platforms with law enforcement for the Native American community at UC Davis.

CORE INTRODUCTION TO CAMPUS

The CORE officers met with various student organizations and departments to introduce the CORE program. During the meeting, the officers provided information on the CORE uniform, the role of the unit within the police department, and how they respond to calls for service. As a result of this meeting, the newly formed program garnered recognition and generated interest.

AFRICAN AMERICA DIASPORA OPEN HOUSE

The African American Diaspora organized a welcome event at the start of the year, where officers interacted with the staff and received an invitation to attend the Open House. These interactions helped the officers establish support channels for students beyond the usual calls for service. The event successfully achieved its goal of providing multiple communication channels between the UC Davis African American community and law enforcement.

HOMELESS OUTREACH RESOURCE MEETING

CORE officers met with the Homeless Outreach Team from the City of Davis to coordinate resources. The officers received the most updated resources from the city and county for unhoused individuals.

SAFETY PRESENTATION AT COYLE AVENUE ELEMENTARY SCHOOL

CORE officers attended this elementary school for their Hero's Day. Officers gave a brief safety presentation to a pre-k and kindergarten class and provided UCDPD promotional items.

AGGIE FIRST YEAR CONNECTION

This program is for first-year Aggies and is an opportunity for them to familiarize themselves with the different departments on campus. CORE officers assisted with a K-9 Charlie a Meet and Greet event and provided safety tips to the students.

AGGIE MOONLIGHT BREAKFAST

CORE officers provided extra security at the Aggie Moonlight Breakfast to prevent incidents.

STAFF APPRECIATION EVENT (TGFS)

CORE officers set up an outreach booth for the UCD student community and provided UCDPD-branded items. CORE interacted with approximately 400+ staff members at one of the most popular booths.

2023 PICNIC DAY

CORE officers recently organized an outreach booth for the student community at UCD. They distributed UCDPD promotional items during the event and interacted with around 1000 community members. Additionally, they provided bike helmets, fitted them for each individual, and offered information on registering their bikes and bike safety tips.

DIVERSITY, EQUITY, AND INCLUSION OPEN HOUSE

The Diversity, Equity, and Inclusion Center hosted a welcome event at the beginning of the year. Officers engaged with the Diversity, Equity, and Inclusion staff, and from their engagement, officers were invited to attend the Diversity, Equity, and Inclusion Open House. These contacts allowed officers to establish support channels for students outside of traditional calls for service. This event accomplished our goal of providing multiple avenues of communication with law enforcement for the UC Davis community. Officers were invited to the Diversity, Equity, and Inclusion Christmas potluck.

TRANSFER AND RE-ENTRY STUDENT FAIR

CORE officers tabled at the Center for Transfer and Re-Entry Center student resource fair. CORE officers provided safety information and other resources to transfer and returning students about services and programs available at UCD. CORE officers provided resources and engaged with approximately 100 students.

PARTNERSHIP WITH UCD ATHLETICS

CORE officers collaborated with Athletics on one of their community events (911 Stair Climb). This allowed the CORE officers to engage with the athletics staff and receive a grand tour of the Edwards Family Athletics Center by Rocko DeLuca.

ENGAGEMENT EVENTS WITH THE CENTER OF STUDENT INVOLVEMENT (SCI) AND CENTER FOR STUDENT EXPRESSION

CORE officers have had numerous meetings with SCI to introduce the CORE officer program, explain the unit's goals, and CORE officers' responses to calls for service. Officers have had opportunities to work with the SCI staff, such as Rob Davis and Paul Cody, to find the appropriate solutions for various incidents. CORE officers have maintained a thriving and professional relationship with the staff of SCI and look forward to an ongoing partnership.

ENGAGEMENT MEETING WITH THE STUDENT COMMUNITY CENTER (SCC)

CORE officers have had meetings with SCC, introducing the CORE officer and explaining the program's goals and calls for service, as well as CORE officers' responses. Officers have met with Joe Martinez, Director of the Cross-Cultural Center, and Mayra Llamas, Director of the SCC. CORE officers have maintained an engaging and professional relationship with the staff of SCI and look forward to an ongoing partnership.

CORE OFFICER'S ENGAGEMENT OPPORTUNITIES WITH STAFF AT MRAK HALL

During the labor strike on campus, CORE officers were responsible for staff safety while conducting business in Mrak Hall. During this time, CORE officers engaged with staff and quickly became friendly faces in the building. CORE officers used the staff safety event to explain the CORE Program and the goals of the programs deployed by UCDPD. This assignment also allowed Mrak Hall staff to view UCDPD in a new light, as officers used de-escalation tactics on multiple occasions to calm the tension between protesters and staff. CORE officers maintained an engaging and professional relationship with the senior leadership team, provost, vice chancellors, and deans.

PUPPY MEETING

CORE hosted several meet-and-greets with puppies from Cali's breeder. Cali supervised all events, which were a huge hit. Staff were able to hold puppies while engaging with CORE. It was definitely a highlight of the day for all who participated.

ENGAGEMENT MEETING WITH THE NATIONAL PRIMATE RESEARCH CENTER (NPRC)

CORE officers met with NPRC to introduce the CORE officer and explain the program's goals and calls for service CORE officer's responses. Officers have visited with Greg Hodge, Safety Officer, and Nichole Drazenovich, Safety Officer. The CORE officers have maintained an engaging and professional relationship with the staff of NPRC and look forward to an ongoing partnership and training.

ENGAGEMENT MEETING WITH THE ASUCD FOOD PANTRY

CORE officers have met with Food Pantry staff to introduce the CORE officer and explain the program's goals and calls for service CORE officer's responses. Officers have engaged with Ian, the Food Pantry supervisor, and, to date, have maintained an engaging and professional relationship with the food pantry staff and look forward to an ongoing partnership.

ENGAGEMENT MEETING WITH THE ASUCD AGGIES COMPASS

CORE officers have met with Aggie Compass to introduce the CORE officer and explain the program's goals and CORE officers' responses to calls for service. Officers have met with Stacy, the Aggie Compass supervisor, and have maintained an engaging and professional relationship with the staff of Aggie Compass. CORE has assisted Aggie Compass with multiple incidents wherein officers were asked to locate and identify a potential homeless student and provided contact information and courtesy transports to the Aggie Compass office for resources.

ENGAGEMENT MEETINGS WITH THE ASIAN STUDENT GROUPS

CORE officers have engaged with the Asian student groups during tabling events on the quad. The CORE officers introduced and explained the program's goals and CORE officers' responses to calls for service. The CORE officers have maintained an engaging and professional relationship with the Asian student groups.

MODEL MUGGING/SELF-DEFENSE CLASSES

Four self-defense classes, each lasting for two hours, were conducted recently. Three presentations were held on the UCD campus for local sororities, while one was organized for employees working at the Med Center. With the assistance of instructors including Ofc. Lee, Ofc. Malik, and Ofc. Choc, we were able to conduct five nationally certified 20-hour weekend self-defense courses, which primarily focused on educating people about sexual assault. All the students have highly appreciated the full-contact classes that involve instructors. Those who have experienced assault and taken the module often say that it has positively impacted their lives. The class size is limited due to the nature of the class material, but this program has a long waiting list. It is only limited by the availability of instructors and training locations. This powerful outreach tool offers crime prevention tactics. It has an additional benefit in that every student becomes a vocal advocate for the UCD Police Department and personal safety and empowerment. Additionally, four 4-hour abbreviated classes were given to local UCD affiliates, and the total number of students was approximately 150.

CADET ACADEMY

In 2023, we held our annual 4-month cadet academy with 16 students participating. The academy took place in July 2023 at the Sac PD academy, where our three sponsored cadets passed with flying colors. The cadet academy runs from January to May, and cadets attend law enforcement teaching and training experiences on Tuesdays, Thursdays, and Saturdays, committing at least 15 hours per week. OCI requires a commitment of approximately 30 hours per week during this period. We continuously revamp the training program yearly based on feedback, budget, equipment and facility availability, and training opportunities. This allows us to maximize training time, increase productivity, and make the transition to an accredited police academy smoother. Despite these changes, the academy maintains its community outreach aspects from previous years.

OCI is dedicated to providing comprehensive training to prepare candidates for the police academy. To maximize training time, increase productivity, and ease the transition to an accredited police academy, OCI continuously overhauls its training program based on feedback, potential budget, availability of equipment and facilities, and training opportunities.

From May to December, a significant portion of time was spent on tasks such as writing referral letters, conducting interviews, and communicating with recruiters, background investigators, and hiring managers. Although some cadets trained by OCI do not enter the law enforcement field, they still rely on the program as a reference for career jobs, graduate degree programs, internships, or other law/criminal justice-related interests.

ADDRESSING COMMUNITY CONCERNS AND PROBLEMS/CURRENT

This past year, two-way communication has become more accessible to allow for dialogue due to the addition of the CORE program to OCI.

OCI has made every effort to encourage fact-based dialog, active listening, and comprehensive conversations with those who are willing among our UCD campus community. OCI, the CORE program, and the Cadet Academy are vital to ensuring UCDPD can engage, outreach, and work together to build a safer, more inclusive community.

Finally, the “Model Mugging” self-defense training is a fantastic addition to OCI. Although small in number, the class has helped create strong allies and advocates for what UCDPD is trying to achieve in combatting sexual violence. Graduates of the class see that the department genuinely cares about the UCD community. The program has received positive community feedback through real-time daily surveys.

POTENTIAL PROBLEMS AFFECTING LAW ENFORCEMENT AND PUBLIC RELATIONS WITHIN OUR COMMUNITY

It has never been more crucial to rethink community-oriented policing that prioritizes assisting, reinforces trust, and improves communication. This requires being flexible to the evolving requirements of UC Davis and the entire campus policing system. OCI is dedicated to fostering substantial connections and pursuing learning prospects between the police department and our community.

RECOMMENDATIONS/ACTIONS TO ADDRESS CONCERNS

CORE officers understand the importance of building relationships and the effectiveness of prioritizing quality over quantity. By dedicating their time and effort to working with the campus community's dogs, they've reduced barriers and fostered communication and new partnerships with organizations, departments, and centers across campus.

CORE has played a vital role in creating a safe, respectful, and inclusive environment where everyone feels heard and valued through collaboration and work toward improving campus safety. To continue building lasting relationships, positive public interaction, community support, and addressing potential public relations issues, we must focus on enhancing and supporting CORE, Aggie Hosts, and UCDPD self-defense programs for students, staff, and faculty.

While some of our goals have evolved, our continuing goals for the upcoming year remain the same. § To provide the best possible law enforcement officers, we aim to make the cadet academy the most comprehensive and interactive program available.

§ Develop and implement a self-defense program for students and staff across the university, ensuring proper facilities and training while limiting liability.

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§ To improve safety and awareness, we will provide additional training opportunities for campus staff and students.

§ Our aim in CORE is to maintain the relationships we have built, serve our community, and support them in any way possible. We strive to be advocates for the safety and well-being of our community.

§ To establish a stronger bond of trust between law enforcement and the community by providing better service levels through meaningful interactions and engagement.