Reimagining Campus Safety Through a Values-Driven Lens
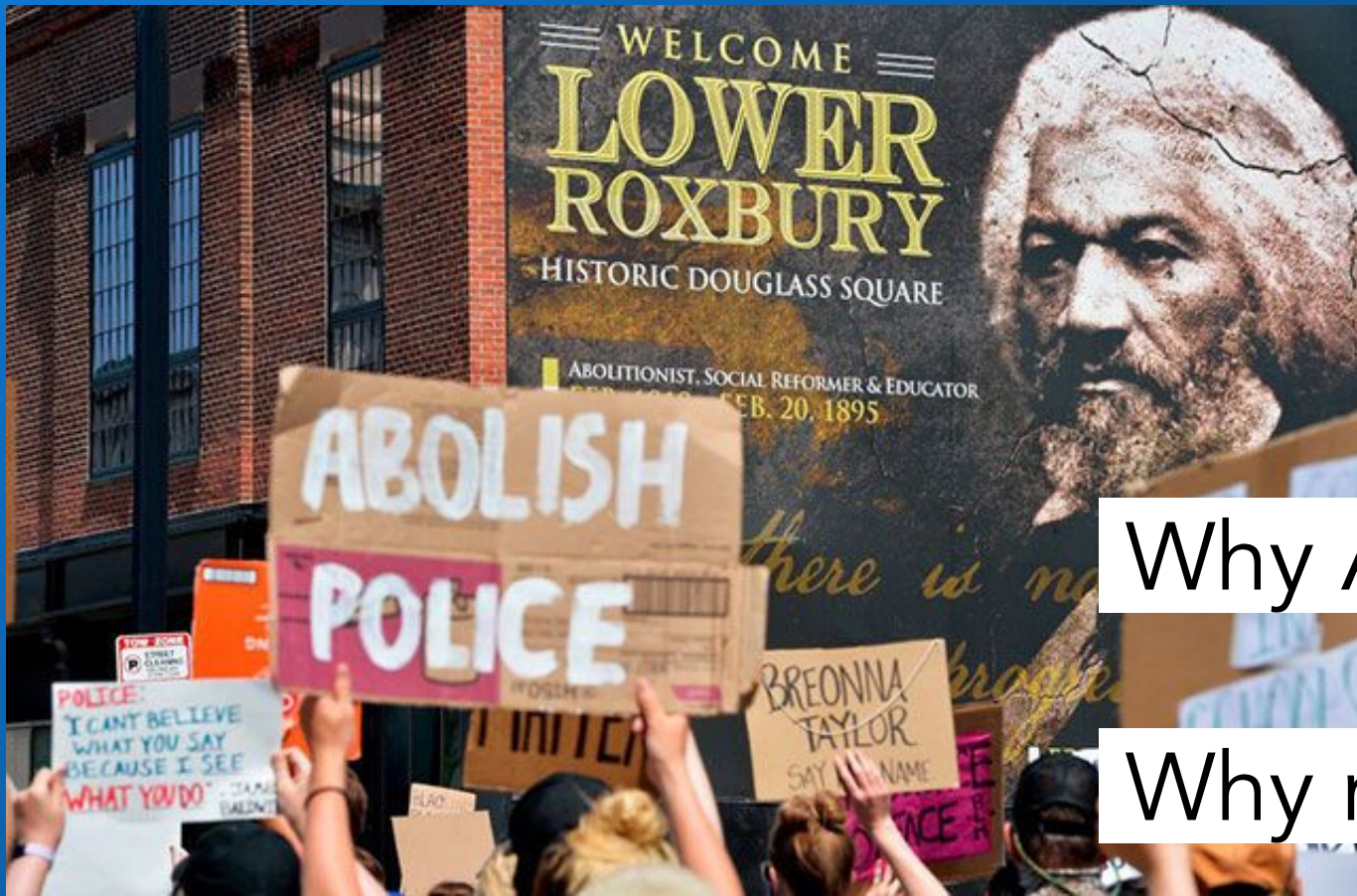
Student & Community Visions for the Future

Why Abolition?

Why now?

As a result of these remarks: Text ONE WORD that describes how you feel about the FUTURE of Campus Safety.

abolitionnow daunted getcopsoffcampus accountability unchanged
opportunity overlooked disappointed overwhelmed compassion
dissapointed anxiety abolish skeptical expression unheard unsafe
unrepresented underwhelmed unconvinced
lead noucpd fearful authentic challenged angry abolition acab scared student
realistic positive racist concerned white sad mad inspired open
frustrating equitable relieved complex hopeful optimistic frustrated racism discouraged bright conflict
uneducated optimism upset enthused empowering
excluded annoyed uncertain hopeless totally
constructive impatient disgusted possibilities radical

UC Campus Safety Symposium, February 2 – Closing Word Cloud

March 24, 2021 | Reimagining Campus Safety Through a Values-Driven Lens: Student & Community Perspectives

Students believe that the UC can create safe campuses _without_ police.

How can we truly reimagine campus safety?

Students believe this can only be done if we follow our values to:

1. Redefine the Scope of Campus Safety

2. Examine & Reallocate Police Resources

3. Reject Mutual Aid with Local Police Departments

4. Empower Community-Led Accountability

5. Promote Transparency & Outcomes Tracking

6. Leverage UC's Platform for State & National Change

Redefine the Scope of Campus Safety

Campus safety is not just safety from violence. It is the cultivation of an inclusive community where basic needs and the roots of insecurity are addressed.

- Safety comes from adequate housing and nutrition.

- Safety comes from mental health access and support.

- Safety comes from promoting diversity and inclusion.

- Safety comes from integration with local communities.

- Safety comes from the transformation and restorative justice that reconciles histories of past harm.

Examine & Reallocate Police Resources

Large numbers of full-time armed police officers are not the answer to the safety needs of modern UC campuses.

- Reduce the number of armed sworn officers by at least 40%.

- Reduce munitions and use of militarized weapons.

- Dispatch non-sworn, unarmed staff and social workers to triage mental health crises.

- Better integrate CAPS psychiatrists and mental health professionals into safety infrastructure.

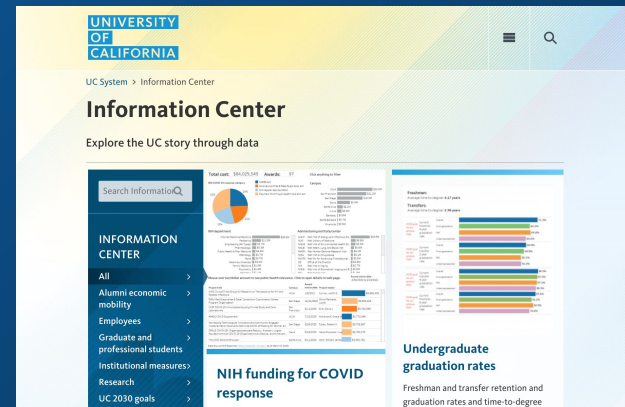# Reject Mutual Aid to Local Police Departments

On-campus funds and facilities should not benefit (further) police injustice off-campus.

- Eliminate mutual aid agreements with municipal and state police agencies.

- Mutual aid should only be supplied between UC police departments and with clear transparency & accountability.

- UC must maintain jurisdiction and agency over campus safety needs.

Promote Transparency & Outcomes Tracking

Outcome tracking is a guiding principle of UC's public service and research missions. This academic thinking *must* influence campus safety transparency.

- Create a public systemwide dashboard tracking police actions disaggregated by demographic.

- Annual line-item disclosures of police department budgets and public input into budgeting process.

- Student "Know Your Rights" trainings, accessible independent grievance process, UCUES tracking.

- Clearly defined annual stop, arrest, and incident reduction targets to monitor progress over time.

((•)) VOICE of SAN DIEGO

PUBLIC SAFETY

UC Campuses Have Disclosed Virtually No Records Under Police Transparency Law

UNIVERSITY OF CALIFORNIA

UC System > Information Center

Information Center

Explore the UC story through data

INFORMATION CENTER
All
Alumni economic mobility
Employees
Graduate and professional students
Institutional measures
Research
UC 2030 goals

NIH funding for COVID response

Undergraduate graduation rates

Freshman and transfer retention and graduation rates and time-to-degree

Empower Community-Led Accountability

Students, faculty, staff, and community have shared governance over most university operations. Campus safety should follow these values.

- **Elected** campus independent oversight boards <u>must be</u> empowered with governance **authority** over budgeting, hiring, firing, and operational decisions.

- UCPD must institute a sworn officer hiring freeze while campuses reimagine the future of their safety.

- Students, faculty, and staff must have greater voice in future decision-making and police union contract negotiations.

Leverage UC's Platform for State & National Change

UC has the opportunity to be a leader in the reimagining of state and national policing. It should use its platform to champion an activist role.

- Endorse state police regulations:

    - AB 48 (Gonzalez): Inhumane Weapons Ban

    - AB 26 (Holden): Excessive Force Officer Intervention

    - SB 16 (Skinner): Transparency & Accountability

- Inform and champion emerging federal police regulations.

For UC to truly commit to reimagining campus safety from a student and community values-driven lens —

it must match its values and commitment in budgeting resources.

In the 2019-2020 year, UC campuses spent

$136 million

on policing alone… while key programs go unfunded.

Reimagining Campus Safety Requires Reinvestment

UC must invest in addressing the root causes of student insecurity to:

1. Improve Student Mental Health Support

2. Combat Student Homelessness

3. Address Undocumented Student Hunger

4. Support Foster Youth and System-Impacted Students

5. Scale Restorative Justice Initiatives

Improve Student Mental Health Support

While improving, UC's student mental health infrastructure falls short of national best practices.

- Psychiatrist : Student Ratio

  - UC's ratio is 1 : 8,118
  - Recommended ratio is 1 : 6,500

- Counselor : Student Ratio

  - UC's ratio is 1 : 1,147
  - Recommended ratio is 1 : 1,035

- Proactive investments in mental health & wellness preempt longer-term crisis intervention needs.

Combat Student Homelessness

4% of UC students report experiencing homelessness. We must bring that to 0%

- Housing insecurity is particularly felt by Black, American Indian, and international students.

- Homeless students report being overpoliced and are some of UC's most vulnerable students.

- Permanent investments in housing can address the root cause of homelessness.

Address Undocumented Student Hunger

Undocumented students remain ineligible for SNAP benefits and face heightened food insecurity. UC can step in to help.

- Undocumented students have historically faced harm from law enforcement agencies.

- Creating a UC in-house food subsidy program for needy undocumented students can address underlying hunger issues.

Support System-Impacted & Foster Youth Students

System-impacted and foster youth have faced direct harm from campus and community carceral institutions. Directing support to these communities helps address past harm.

- Regents and state leaders have committed themselves to increasing retention support for foster youth and system-impacted students, yet many of these commitments remain unfunded.

- Investing in Guardian Scholars and Underground Scholars programs can support these vulnerable communities and scale their nationally recognized work.

Scale Restorative Justice Initiatives

Developing a systemwide-coordinated restorative justice program with campus-level solutions can reconcile past harm and support nation-leading research and program creation.

- Pilot restorative justice initiatives at campuses to reimagine justice within the academic community.

- Recruit, hire, and train restorative justice professionals who can make impacts in communities within and outside of UC.

- Provide grants and fellowships to undergraduate and graduate students conducting research on incarceration, policing, and justice.

To reimagine campus safety, students call for:

Policy Changes:

1. Redefine the Scope of Campus Safety
2. Examine & Reallocate Police Resources
3. Reject Mutual Aid with Local Police Departments
4. Empower Community-Led Accountability
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6. Leverage UC's Platform for State & National Change

Budgetary Reallocations:

1. Improve Student Mental Health Support
2. Combat Student Homelessness
3. Address Undocumented Student Hunger
4. Support Foster Youth and System-Impacted Students
5. Scale Restorative Justice Initiatives