

University of California Systemwide Early Commitment (UC-SWEC) Post-Graduate Year 2 (PGY2) Residency Programs

UC-SWEC Background

This policy applies to all Post-Graduate Year 2 (PGY2) pharmacy residency programs offered at University of California (UC) Health medical centers including UC Davis Health, UCSF Health, UCLA Health, UCI Health, and UC San Diego Health. UC Health PGY2 pharmacy residency programs offering early commitment will do so in accordance with guidelines established by the American Society of Health-Systems Pharmacists (ASHP) and National Matching Service (NMS). The policy will be maintained by the UC Health Residency Pharmacy Collaborative Team (PCT) and approved by the UC Pharmacy Chiefs, annually.

UC-SWEC Policy

1. All UC Health PGY2 programs will continue to adhere to ASHP Residency Accreditation Standards throughout the early commitment process.
2. All UC Health PGY1 residents will be informed during orientation that UC Health PGY2 residency programs offer the potential for early commitment for the year immediately following the successful completion of their PGY1 residency program.
 - a. PGY1 residents should request an early learning or shadowing experience in an area where they wish to complete a PGY2 residency. These experiences are intended to help residents make informed decisions regarding the second year of training by maximizing their exposure to the specialty practice before a commitment is finalized.
3. All UC Health PGY1 residents are eligible to apply to early commitment. Only PGY1 residents with a California Registered Pharmacist license in good standing will be considered for UC-SWEC PGY2 early commitment. Good standing is determined by the local site's Residency Advisory Committee and RPD through review of the following:
 - a. The majority of a resident's PharmAcademic summative evaluations demonstrate that the PGY1 resident is making satisfactory progress and is anticipated to successfully complete their PGY1 residency program requirements by the expected conclusion of the training program.
 - b. There is no evidence of transgressions as outlined in the residency program's policies and procedures.
 - c. PGY2 RPDs may reach out to the residents' PGY1 RPD for further information, as needed.
4. UC Health PGY1 residents may apply to multiple program types.
5. Following the UC-SWEC match:
 - a. Programs will update the NMS system with position availability. Ideally, this will be done within 48 hours of candidate acceptance.
 - b. Programs will login to Pharmacy Online Residency Centralized Application Service (PhORCAS) and remove eligible position(s).
 - c. RPD will update UC Health SharePoint with position matching
 - d. It is also suggested that the RPD also contact all non-matched candidates.
 - e. The UC Health PGY2 program will pay a non-refundable fee to the NMS for each position committed to a resident through the early commitment process. The deadline is December 17, 2025 at 11:59pm EST.

UC-SWEC Procedure:

1. There will be one stage in the UC Systemwide Early Commit (SWEC) process where all UC Health PGY2 programs with open early commitment positions will interview eligible UC Health candidates.
2. The RPD will register the program on UC-SWEC SharePoint Database. Any program that offers early commitment will register with the following information.

- a. UC site
 - b. ASHP program code
 - c. PGY2 program type
 - d. Accreditation status
 - e. RPD name
 - f. RPD or designee email
 - g. Link to website and or program recruitment material
 - h. Number of position(s) open for early commitment
3. All submission portals application components and accompanying links will be housed on [UC Health SharePoint](#)
 4. The submission portal for letters of recommendation will be housed on [UC Health SharePoint](#). Letters of recommendation must be submitted directly by letter writers.
 5. The following timeline will be adhered to during the UC-SWEC process:

Date	Responsible Party	Action	Notes
September 30	RPD	Program Declaration of SWEC	To be completed on UC Health SharePoint . Any/all open houses and supplemental application materials will be posted by this time.
October 1 – October 25	RPD	Virtual open houses	Posted on UC Health SharePoint
October 27	Resident	Early Commitment Applications Due	UC Health SharePoint
October 30	RPD	Interview invitations extended	RPDs must offer interviews to all candidates consistent with the program's pre-determined, objective criteria by October 30.
October 30 – November 16	RPD	Interviews and ranking	
November 17	RPD	Rank list due	UC Health SharePoint
November 21	SWEC	Match results	UC Health SharePoint
November 22 – December 17	RPDs and residents	SWEC Post-Match Applications (aka Scramble-like)	Independent communication between programs and candidates. See Appendix 1.

Required Application Materials

1. Two letters of recommendation. Letters must be written by preceptors in the current PGY1 program. One letter must come from a learning experience (aka rotation) preceptor.
2. Application questionnaire
3. 1st quarter finalized customized development plan (for applications outside of the Primary Practice Site)
4. Curriculum vitae (CV)

Optional Application Materials

UC Health PGY2 programs may elect to request supplemental application materials including a letter of intent. All programs must list their supplemental materials on [UC Health SharePoint](#) by September 30th.

Definitions:

Primary practice site (pharmacy residency): The physical location, designated by the Program Operator, where the majority of a resident's training is conducted.

University of California Health (UC Health) System (pharmacy residency): Single practice-site residency programs offered at a University of California medical center or school of pharmacy.

Appendix 1

UC SWEC Post-Match (aka Scramble-like) Process

1. The UC Health SWEC Post-Match process remains part of the ASHP Match process. Therefore, consistent with ASHP Standard 1.1., programs should follow the rules of the [National Matching Service \(NMS\)](#).
 - i. Programs are required to be registered for the match via NMS <https://natmatch.com/ashprmp/programs/register.html>;
 - ii. Documented and objective criteria to evaluate applicants invited to interview;
 - iii. Documented and objective criteria for evaluating each applicant's interview performance;
 - iv. Description of how rank/match is determined.
2. Consistent with UC SWEC requirements, during the Post-Match Process, programs must request, at minimum:
 - i. Candidate's CV
 - ii. 1st quarter development plan.
3. Distinct from the rest of the UC SWEC process and to account for the abbreviated Post-Match timeline,
 1. A UC Health SWEC application via Smartsheet is not required and should not be submitted
 2. Programs may request
 - i. A Letter of intent
 - ii. Letters of recommendation
4. Program that elect to offer positions in the Post-Match process must do so by Monday, November 24, 2025, at 5pm.
 1. Programs will list their position availability on UC Health SWEC Programs Offered Through SWEC under the column labelled 'Open Post-Match Positions'.
 2. Similar to the rest of the early commit process, programs and positions must be registered for the match on NMS.
5. Any UC PGY1 resident can participate in Post-Match process, regardless of their participation in earlier rounds.
6. Programs and candidates matched during the SWEC Post-Match process must report their match in the ['Matched resident' column on the UC Health SWEC 'UC PGY2 Programs Offered Through SWEC'](#) or by emailing Katie Derry, kderry@ucop.edu.