

University of California
Payroll Expense Staff Benefit Rates Chart
2002- 2006

Health and Welfare

Description	Object Code	Rates				
		1/2002	1/2003	1/2004	1/2005	1/2006
Medical Insurance - Career ¹	8900	1/2002	1/2003	1/2004	1/2005	1/2006
Single Party		² →				
Two Party						
Family						
Medicare Part B	8540	1/2002	1/2003	1/2004	1/2005	1/2006
		54.00	58.70	66.60	78.20	88.50
Annuitant/Benefit Administration	8990	7/2002	7/2003	7/2004		
Annuitant Health/Dental Insurance		2.40%	2.30%	2.25%		
Administrative Fund		0.13%	0.10%	0.10%		
Total		2.53%	2.40%	2.35%		
Other Postemployment Benefits (OPEB)	8990	7/2005				
OPEB		2.55				
Benefits Administrative Rate		0.13				
Total		2.68				
Employer Paid Temporary Disability	8800	1/2002	1/2003	1/2004	1/2005	1/2006
		6.13	6.13	6.13	6.13	6.13
Employer Paid Life Insurance – Basic Life	8980	1/2002	1/2003	1/2004	1/2005	1/2006
		4.82	4.82	4.82	4.82	4.82
Employer Paid Life Insurance – Core Life	8560	1/2002	1/2003	1/2004	1/2005	1/2006
		0.47	0.47	0.47	0.47	0.47

¹Core rates are the same as the Career Medical Insurance rates.

² Pages 9 through 25 contain rate information regarding the employer contribution for medical and dental insurance plans.

Dental Insurance	8950	1/2002	1/2003	1/2004	1/2005	
Single Party		32.07	(2)	(2)	(2)	
Two Party		59.10				
Family		102.76				
Optical Insurance	8830	1/2002	1/2003	1/2004	1/2005	1/2006
All Coverage Levels		12.11	12.11	13.47	13.47	13.47

UC Retirement System

Description	Object Code	Rates				
		11/2002	11/03	11/04	11/05	
UCRP - Contribution	8600					
Employee with OASDI		0.00%	0.00%	0.00%	0.00%	
Employee without OASDI		0.00%	0.00%	0.00%	0.00%	
Employee Tier Two		0.00%	0.00%	0.00%	0.00%	
Employee Safety		0.00%	0.00%	0.00%	0.00%	

Other Retirement Systems

Description	Object Code	Rates				
		7/2002	7/2003	7/2004	7/2005	
Public Employee' Retirement System (PERS)	8700					
		7.413%	14.843%	17.022%	15.942%	
Sacramento County Employees Retirement System (SCERS)	8820	7/2005				
		18.1800%				
Orange County Employees Retirement System (OCERS)	8450					

Social Security

Description	Object Code	Rates				
		1/2002	1/2003	1/2004	1/2005	1/2006
OASDI³	8300	1/2002	1/2003	1/2004	1/2005	1/2006
Covered Wages		84,900.00	87,000.00	87,900.00	90,000.00	94,200.00
OASDI Employee Contribution Rate		6.2%	6.2%	6.2%	6.2%	6.2%
OASDI Employer Contribution Rate		6.2%	6.2%	6.2%	6.2%	6.2%
Maximum OASDI Tax		5263.80	5394.00	5449.80	5580.00	5840.40
Medicare	8310	1/2002	1/2003	1/2004	1/2005	1/2006
Covered Wages		No Cap	No Cap	No Cap	No Cap	No Cap
Medicare Employee Contribution Rate		1.45%	1.45%	1.45%	1.45%	1.45%
Medicare Employer Contribution Rate		1.45%	1.45%	1.45%	1.45%	1.45%
Maximum Medicare Tax		No Cap	No Cap	No Cap	No Cap	No Cap

³ Old Age, Survivors, and Disability Insurance

Unemployment Insurance

July 2002

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.02%	0.28%	N/A	0.28% (1)
San Francisco	0.10%	0.10%	0.10%	0.30% (2)
Davis	0.10%	0.19%	0.50%	0.36%
Los Angeles	0.06%	0.06%	0.15%	0.06% (3)
Riverside	0.10%	0.30%	N/A	0.30%
San Diego	0.08%	0.00%	0.00%	0.18%
Santa Cruz	0.02%	0.15%	N/A	0.30%
Santa Barbara	0.05%	0.05%	N/A	0.05%
Irvine	0.00%	0.15%	0.00%	0.15%

July 2003

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.02%	0.28%	N/A	0.28% (1)
San Francisco	0.10%	0.10%	0.10%	0.30% (2)
Davis	0.00%	0.10%	0.00%	0.00%
Los Angeles	0.05%	0.03%	0.15%	0.06% (3)
Riverside	0.10%	0.30%	N/A	0.30%
San Diego	0.08%	0.00%	0.00%	0.38%
Santa Cruz	0.15%	0.15%	N/A	0.75%
Santa Barbara	0.05%	0.05%	N/A	0.15%
Irvine	0.15%	0.30%	0.10%	0.15%

(1) Office of the President

(2) Langley Porter Psychiatric Institute

(3) Neuropsychiatric Institute

Unemployment Insurance

July 2004

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.34%	0.54%	0.00%	0.35%
San Francisco	0.10%	0.10%	0.10%	0.30% (2)
Davis	0.00%	0.20%	0.00%	0.00%
Los Angeles	0.05%	0.01%	0.15%	0.06% (3)
Riverside	0.10%	0.25%	N/A	0.41%
San Diego	0.06%	0.00%	0.00%	0.38%
Santa Cruz	0.30%	0.15%	N/A	0.01%
Santa Barbara	0.05%	0.15%	N/A	0.25%
Irvine	0.15%	0.45%	0.20%	0.15%

July 2005

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.18%	0.27%	0.00%	0.06%
San Francisco	0.10%	0.10%	0.10%	0.30% (2)
Davis	0.00%	0.30%	0.00%	0.00%
Los Angeles	0.05%	0.01%	0.15%	0.10% (3)
Riverside	0.10%	0.25%	N/A	0.41%
San Diego	0.06%	0.00%	0.00%	0.46%
Santa Cruz	0.15%	0.15%	N/A	0.01%
Santa Barbara	0.10%	0.10%	N/A	0.15%
Irvine	0.15%	0.15%	0.15%	0.25%

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- (1) Office of the President
 - (2) Langley Porter Psychiatric Institute
 - (3) Neuropsychiatric Institute

Workers' Compensation

July 2002

Campus	Campus Rate	Hospital	Other
Berkeley	0.49%	N/A	1.30% (1)
San Francisco	1.11%	4.49%	1.11% (2)
Davis	0.68%	4.75%	0.68%
Los Angeles	0.62%	2.60%	0.51% (3)
Riverside	1.25%	N/A	1.25%
San Diego	0.66%	4.29%	0.66%
Santa Cruz	2.20%	N/A	0.00%
Santa Barbara	1.79%	N/A	1.79%
Irvine	0.84%	1.89%	0.84%

July 2003

Campus	Campus Rate	Hospital	Other
Berkeley	0.81%	N/A	1.57% (1)
San Francisco	1.01 & 3.37%	1.01 & 3.37%	4.22% (2)
Davis	0.84%	5.77%	0.81% (1)
Los Angeles	(4)		0.51% (3)
Riverside	1.66%	N/A	1.66%
San Diego	0.79%	5.25%	0.79%
Santa Cruz	2.20%	N/A	3.74%
Santa Barbara	1.95%	N/A	1.95%
Irvine	1.03%	3.71%	1.03%

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- (1) Office of the President
 - (2) Langley Porter Psychiatric Institute
 - (3) Neuropsychiatric Institute
 - (4) <http://www.payroll.ucla.edu/charts/chartfrm.htm>

Workers' Compensation

July 2004

Campus	Campus Rate	Hospital	Other
Berkeley	0.92%	N/A	1.90% (1)
San Francisco	0.88% & 3.33%	0.88% & 3.33%	3.45% (2)
Davis	0.93%	5.41%	0.93% (1)
Los Angeles	(4)		0.96% (3)
Riverside	1.09%	N/A	4.98%
San Diego	1.09%	4.98%	1.09%
Santa Cruz	2.40%	N/A	3.74%
Santa Barbara	1.91%	N/A	1.91%
Irvine	0.95%	3.86%	0.95%

July 2005

Campus	Campus Rate	Hospital	Other
Berkeley	0.98%	N/A	1.72% (1)
San Francisco	0.82% & 3.94%	0.82% & 3.94%	2.93% (2)
Davis	0.89%	3.54%	0.89% (1)
Los Angeles	(4)		1.55% (3)
Riverside	1.86%	N/A	1.86%
San Diego	1.18%	4.01%	1.18%
Santa Cruz	2.02%	N/A	3.31%
Santa Barbara	1.59%	N/A	1.59%
Irvine	0.78%	3.46%	0.78%

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- (1) Office of the President
 - (2) Langley Porter Psychiatric Institute
 - (3) Neuropsychiatric Institute
 - (4) <http://www.payroll.ucla.edu/charts/chartfrm.htm>

Employee Support Program

July 2002

Campus	Campus Rate	Hospital	Other
Berkeley	0.31%	N/A	0.15% (1)
San Francisco	0.25%	0.25%	0.25% (2)
Davis	0.18%	0.00%	0.00%
Los Angeles	0.15%	0.00%	0.15% (3)
Riverside	0.28%	N/A	0.28%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	1.26%	N/A	0.26%
Santa Barbara	0.42%	N/A	0.42%
Irvine	0.45%	0.45%	0.00%

July 2003

Campus	Campus Rate	Hospital	Other
Berkeley	0.31%	N/A	0.31% (1)
San Francisco	0.26%	0.26%	0.26% (2)
Davis	0.18%	0.03%	0.18%
Los Angeles	0.07%	0.07%	0.07% (3)
Riverside	0.28%	N/A	0.28%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	1.26%	N/A	0.26%
Santa Barbara	0.37%	N/A	0.37%
Irvine	0.48%	0.48%	0.00%

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- (1) Office of the President
 - (2) Langley Porter Psychiatric Institute
 - (3) Neuropsychiatric Institute

Employee Support Program

July 2004

Campus	Campus Rate	Hospital	Other
Berkeley	0.31%	N/A	0.31% (1)
San Francisco	0.27%	0.27%	0.27% (2)
Davis	0.18%	0.03%	0.18%
Los Angeles	0.09%	0.09%	0.09% (3)
Riverside	0.28%	N/A	0.28%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	1.30%	N/A	0.30%
Santa Barbara	0.41%	N/A	0.41%
Irvine	0.45%	0.45%	0.00%

July 2005

Campus	Campus Rate	Hospital	Other
Berkeley	0.31%	N/A	0.31% (1)
San Francisco	0.27%	0.27%	0.27% (2)
Davis	0.18%	0.03%	0.18%
Los Angeles	0.16%	0.16%	0.16% (3)
Riverside	0.28%	N/A	0.28%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	1.30%	N/A	0.30%
Santa Barbara	0.41%	N/A	0.41%
Irvine	0.47%	0.47%	0.00%

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- (1) Office of the President
 - (2) Langley Porter Psychiatric Institute
 - (3) Neuropsychiatric Institute

Health and Welfare - Medical Insurance

Description	Object Code	Rates		
Health Net	8900	1/2002		
Single Party		185.75		
Two Party		390.10		
Family		501.56		
Kaiser Permanente – CA (North & South)	8900	1/2002		
Single Party		181.93		
Two Party		382.06		
Family		491.22		
Kaiser Umbrella	8900	1/2002		
Single Party		190.00		
Two Party		398.00		
Family		512.00		
Kaiser Mid-Atlantic Washington⁴	8900	1/2002		
Single Party		190.00		
Two Party		398.00		
Family		512.00		
PacifiCare	8900	1/2002		
Single Party		183.46		
Two Party		385.28		
Family		495.36		
High Option	8900	1/2002		
Single Party		190.00		
Two Party		398.00		
Family		512.00		
UC Care	8900	1/2002		
Single Party		208.43		
Two Party		437.22		
Family		563.49		
Western Health Advantage	8900	1/2002		
Single Party		176.06		
Two Party		369.73		
Family		475.36		

⁴ New plan effective 01/01/2001

Health and Welfare - Medical Insurance

Description	Object Code	Rates		
Core Major Medical - California	8900	1/2002		
Single Party		190.00		
Two Party		398.00		
Family		512.00		
PacifiCare Nevada⁵	8900	1/2002		
Single Party		190.00		
Two Party		398.00		
Family		512.00		
Blue Premier HMO – Nevada	8900	⁶		
Single Party				
Two Party				
Family				
Blue Premier HMO – New Mexico ⁷	8900	1/2002		
Single Party		190.00		
Two Party		398.00		
Family		512.00		

⁵ Effective 01/01/2001 PacifiCare Nevada replaces BluePremier HMO-Nevada

⁶ Plan closed effective 12/31/2000

⁷ California employees living in New Mexico HMO service area

Health and Welfare – Medical Insurance for Employees with Annual Salaries of \$40,000 And Under

Description	Object Code	Rates			
		1/2003	1/2004	1/2005	1/2006
Health Net	8900				
Single Party		221.06	247.65	281.94	308.35
Adult plus Child (ren)		397.90	445.78	507.49	555.03
Two Adults		464.21	520.06	592.07	630.58
Family		641.07	718.20	817.65	877.26
Kaiser Permanente – CA	8900				
Single Party		208.07	234.33	264.64	293.16
Adult plus Child (ren)		374.53	421.80	476.35	527.69
Two Adults		436.95	492.10	555.74	615.64
Family		603.41	679.55	767.46	850.16
Kaiser Umbrella	8900				
Single Party		226.00	261.16	304.90	308.35
Adult plus Child (ren)		407.40	470.79	548.82	555.03
Two Adults		474.80	548.68	606.75	630.58
Family		656.20	758.30	850.67	877.26
Kaiser Mid-Atlantic Washington	8900				
Single Party		226.00	271.28	301.27	308.35
Adult plus Child (ren)		407.40	489.00	542.98	555.03
Two Adults		474.80	569.91	632.89	630.58
Family		656.20	787.64	874.61	877.26
PacifiCare of California	8900				
Single Party		209.90	229.72	278.47	308.35
Adult plus Child (ren)		377.82	413.50	501.24	555.03
Two Adults		440.78	482.40	551.25	630.58
Family		608.71	666.17	774.01	877.26
High Option	8900				
Single Party		226.00	377.00	304.90	308.35
Adult plus Child (ren)		407.40	640.20	548.82	555.03
Two Adults		474.80	758.80	606.75	630.58
Family		656.20	1,023.20	850.67	877.26

Health and Welfare – Medical Insurance for Employees with Annual Salaries of \$40,000 And Under

Description	Object Code	Rates			
		1/2003	1/2004	1/2005	1/2006
Blue Cross Plus	8900				
Single Party		239.96	274.26	323.72	308.35
Adult plus Child (ren)		431.93	493.68	582.69	555.03
Two Adults		503.92	575.95	679.80	630.58
Family		695.91	795.58	938.80	877.26
Blue Cross PPO	8900				
Single Party		261.89	324.33	367.85	308.35
Adult plus Child (ren)		471.39	583.78	662.12	555.03
Two Adults		549.96	681.08	772.49	630.58
Family		759.47	940.54	1066.77	877.26
Western Health Advantage	8900				
Single Party		218.70	245.06	285.59	286.79
Adult plus Child (ren)		393.66	441.12	514.07	516.22
Two Adults		459.27	514.64	599.75	602.26
Family		634.23	710.69	828.22	831.69
Core Major Medical - California	8900				
Single Party		226.00	256.37	304.90	308.35
Adult plus Child (ren)		407.40	451.47	548.82	555.03
Two Adults		474.80	511.06	606.75	630.58
Family		656.20	716.15	850.67	877.26
PacifiCare of Nevada	8900				
Single Party		226.00	318.03	304.90	308.35
Adult plus Child (ren)		407.40	573.13	548.82	555.03
Two Adults		474.80	668.08	606.75	630.58
Family		656.20	923.19	850.67	877.26
Definity Health Pilot (UCSF & UCSB)	8900				
Single Party			256.37	290.63	308.35
Adult plus Child (ren)			461.47	523.13	555.03
Two Adults			511.06	597.18	630.58
Family			716.15	829.68	877.26

Health and Welfare – Medical Insurance for Employees with Annual Salaries of \$40,000 And Under

Description	Object Code	Rates		
		1/2004	1/2005	1/2006
Select EPO	8900			
Single Party		246.37	260.20	308.35
Adult plus Child (ren)		444.16	469.06	555.03
Two Adults		517.60	546.66	630.58
Family		715.39	755.51	877.26

Health and Welfare – Medical Insurance for Employees with Annual Salaries over \$40,000

Description	Object Code	Rates		
Health Net	8900	1/2003		
Single Party		213.06		
Adult plus Child (ren)		383.50		
Two Adults		447.41		
Family		617.87		
Kaiser Permanente – CA ⁸	8900	1/2003		
Single Party		200.07		
Adult plus Child (ren)		360.13		
Two Adults		420.15		
Family		580.21		
Kaiser Umbrella	8900	1/2003		
Single Party		218.00		
Adult plus Child (ren)		393.00		
Two Adults		458.00		
Family		633.00		
Kaiser Mid-Atlantic Washington⁹	8900	1/2003		
Single Party		218.00		
Adult plus Child (ren)		393.00		
Two Adults		458.00		
Family		633.00		
PacifiCare of California	8900	1/2003		
Single Party		201.90		
Adult plus Child (ren)		363.42		
Two Adults		423.98		
Family		585.51		
High Option	8900	1/2003		
Single Party		218.00		
Adult plus Child (ren)		393.00		
Two Adults		458.00		
Family		633.00		

⁸ North and South

⁹ New plan effective 01/01/2001

Health and Welfare – Medical Insurance for Employees with Annual Salaries over \$40,000

Description	Object Code	Rates		
Blue Cross Plus	8900	1/2003		
Single Party		231.96		
Adult plus Child (ren)		417.53		
Two Adults		487.12		
Family		672.71		
Blue Cross PPO				
Single Party		253.89		
Adult plus Child (ren)		456.99		
Two Adults		533.16		
Family		736.27		
Western Health Advantage	8900	1/2003		
Single Party		210.70		
Adult plus Child (ren)		379.26		
Two Adults		442.47		
Family		611.03		
Core Major Medical - California	8900	1/2003		
Single Party		218.00		
Adult plus Child (ren)		393.00		
Two Adults		458.00		
Family		633.00		
PacifiCare of Nevada	8900	1/2003		
Single Party		218.00		
Adult plus Child (ren)		393.00		
Two Adults		458.00		
Family		633.00		

Health and Welfare – Medical Insurance for Employees with Annual Salaries \$40,001 to \$80,000

Description	Object Code	Rates		
		1/2004	1/2005	1/2006
Health Net	8900	1/2004	1/2005	1/2006
Single Party		234.67	268.96	294.35
Adult plus Child (ren)		422.41	484.12	529.83
Two Adults		479.66	551.67	584.18
Family		667.39	766.84	819.66
Kaiser Permanente – CA ¹⁰		1/2004	1/2005	1/2006
Single Party		225.04	255.35	279.16
Adult plus Child (ren)		405.08	459.63	502.49
Two Adults		467.02	530.66	569.24
Family		647.10	735.01	792.56
Kaiser Umbrella	8900	1/2004	1/2005	1/2006
Single Party		248.37	296.90	294.35
Adult plus Child (ren)		447.07	534.42	529.83
Two Adults		494.26	589.95	584.18
Family		692.95	827.47	819.66
Kaiser Mid-Atlantic Washington	8900	1/2004	1/2005	1/2006
Single Party		248.37	278.36	294.35
Adult plus Child (ren)		447.07	501.05	529.83
Two Adults		494.26	557.24	584.18
Family		692.95	779.92	819.66
PacifiCare	8900	1/2004	1/2005	1/2006
Single Party		216.17	264.92	294.35
Adult plus Child (ren)		389.10	476.84	529.83
Two Adults		440.80	509.65	584.18
Family		613.71	721.55	819.66
High Option	8900	1/2004	1/2005	1/2006
Single Party		248.37	296.90	294.35
Adult plus Child (ren)		447.07	534.42	529.83
Two Adults		494.26	589.95	584.18
Family		692.95	827.47	819.66

¹⁰ North and South

Health and Welfare – Medical Insurance for Employees with Annual Salaries \$40,001 to \$80,000

Description	Object Code	Rates		
		1/2004	1/2005	1/2006
Blue Cross Plus	8900	1/2004	1/2005	1/2006
Single Party		264.21	313.67	294.35
Adult plus Child (ren)		475.58	564.59	529.83
Two Adults		541.69	645.54	584.18
Family		753.07	896.49	819.66
Blue Cross PPO		1/2004	1/2005	1/2006
Single Party		308.24	351.76	294.35
Adult plus Child (ren)		554.81	633.15	529.83
Two Adults		634.14	725.55	584.18
Family		880.71	1006.94	819.66
Western Health Advantage	8900	1/2004	1/2005	1/2006
Single Party		236.10	276.63	272.79
Adult plus Child (ren)		424.99	497.94	491.02
Two Adults		486.40	571.51	555.86
Family		676.69	794.22	774.09
Core Major Medical - California	8900	1/2004	1/2005	1/2006
Single Party		248.37	296.90	294.35
Adult plus Child (ren)		447.07	534.42	529.83
Two Adults		494.26	589.95	584.18
Family		692.95	827.47	819.66
PacifiCare of Nevada	8900	1/2004	1/2005	1/2006
Single Party		248.37	293.93	294.35
Adult plus Child (ren)		447.07	529.09	529.83
Two Adults		494.26	589.95	584.18
Family		692.95	825.10	819.66
Definity Health Pilot (UCSF & UCSB) ¹¹	8900	1/2004	1/2005	1/2006
Single Party		248.37	282.63	294.35
Adult plus Child (ren)		447.07	508.73	529.83
Two Adults		494.26	580.38	584.18
Family		692.95	806.48	819.66

¹¹ New plan effective 01/01/2004.

Health and Welfare – Medical Insurance for Employees with Annual Salaries \$40,001 to \$80,000

Description	Object Code	Rates		
		1/2004	1/2005	1/2006
Select EPO¹²	8900			
Single Party		248.37	262.20	294.35
Adult plus Child (ren)		447.07	471.97	529.83
Two Adults		494.26	523.32	584.18
Family		692.95	733.07	819.66

¹² New plan effective 01/01/2004.

Health and Welfare – Medical Insurance for Employees with Annual Salaries \$80,001 to \$120,000

Description	Object Code	Rates		
		1/2004	1/2005	1/2006
Health Net	8900	1/2004	1/2005	1/2006
Single Party		220.53	254.82	275.35
Adult plus Child (ren)		396.97	458.68	495.63
Two Adults		436.61	508.62	535.78
Family		613.04	712.49	756.06
Kaiser Permanente – CA ¹³		1/2004	1/2005	1/2006
Single Party		215.83	246.14	260.16
Adult plus Child (ren)		388.50	443.05	468.29
Two Adults		442.00	505.64	520.84
Family		614.78	702.69	728.96
Kaiser Umbrella	8900	1/2004	1/2005	1/2006
Single Party		236.37	284.90	275.35
Adult plus Child (ren)		425.47	512.82	495.63
Two Adults		469.06	564.75	535.78
Family		658.15	792.67	756.06
Kaiser Mid-Atlantic Washington	8900	1/2004	1/2005	1/2006
Single Party		236.37	266.36	275.35
Adult plus Child (ren)		425.47	479.45	495.63
Two Adults		469.06	532.04	535.78
Family		658.15	745.12	756.06
PacifiCare	8900	1/2004	1/2005	1/2006
Single Party		201.37	250.12	275.35
Adult plus Child (ren)		362.48	450.22	495.63
Two Adults		396.37	465.22	535.78
Family		557.46	665.30	756.06
High Option	8900	1/2004	1/2005	1/2006
Single Party		236.37	284.90	275.35
Adult plus Child (ren)		425.47	512.82	495.63
Two Adults		469.06	564.75	535.78
Family		658.15	792.67	756.06

¹³ North and South.

Health and Welfare – Medical Insurance for Employees with Annual Salaries \$80,001 to \$120,000

Description	Object Code	Rates		
		1/2004	1/2005	1/2006
Blue Cross Plus	8900			
Single Party		248.40	297.86	275.35
Adult plus Child (ren)		447.15	536.16	495.63
Two Adults		495.15	599.00	535.78
Family		693.89	837.31	756.06
Blue Cross PPO		1/2004	1/2005	1/2006
Single Party		289.21	332.73	275.35
Adult plus Child (ren)		520.58	598.92	495.63
Two Adults		580.83	672.24	535.78
Family		812.20	938.43	756.06
Western Health Advantage	8900	1/2004	1/2005	1/2006
Single Party		227.14	267.67	253.79
Adult plus Child (ren)		408.86	481.81	456.82
Two Adults		458.00	543.11	507.46
Family		642.57	760.10	710.49
Core Major Medical - California	8900	1/2004	1/2005	1/2006
Single Party		236.37	284.90	275.35
Adult plus Child (ren)		425.47	512.82	495.63
Two Adults		469.06	564.75	535.78
Family		658.15	792.67	756.06
PacifiCare of Nevada	8900	1/2004	1/2005	1/2006
Single Party		236.37	281.93	275.35
Adult plus Child (ren)		425.47	507.49	495.63
Two Adults		469.06	564.75	535.78
Family		658.15	790.30	756.06
Definity Health Pilot (UCSF & UCSB) ¹⁴	8900	1/2004	1/2005	1/2006
Single Party		236.37	270.63	275.35
Adult plus Child (ren)		425.47	487.13	495.63
Two Adults		469.06	555.18	535.78
Family		658.15	771.68	756.06

¹⁴ New plan effective 01/01/2004.

Health and Welfare – Medical Insurance for Employees with Annual Salaries \$80,001 to \$120,000

Description	Object Code	Rates		
		1/2004	1/2005	1/2006
Select EPO ¹⁵	8900			
Single Party		236.37	250.20	275.35
Adult plus Child (ren)		425.47	450.37	495.63
Two Adults		469.06	498.12	535.78
Family		658.15	698.27	756.06

¹⁵ New plan effective 01/01/2004.

Health and Welfare – Medical Insurance for Employees with Annual Salaries over \$120,000

Description	Object Code	Rates		
		1/2004	1/2005	1/2006
Health Net	8900	1/2004	1/2005	1/2006
Single Party		204.53	238.82	251.35
Adult plus Child (ren)		368.17	429.88	452.43
Two Adults		403.01	475.02	485.38
Family		566.64	666.09	686.46
Kaiser Permanente – CA ¹⁶		1/2004	1/2005	1/2006
Single Party		199.83	230.14	236.16
Adult plus Child (ren)		359.70	414.25	425.09
Two Adults		408.40	472.04	470.44
Family		568.38	656.29	659.36
Kaiser Umbrella	8900	1/2004	1/2005	1/2006
Single Party		220.37	268.90	251.35
Adult plus Child (ren)		396.67	484.02	452.43
Two Adults		435.46	530.15	485.38
Family		611.75	746.27	686.46
Kaiser Mid-Atlantic Washington	8900	1/2004	1/2005	1/2006
Single Party		220.37	250.36	251.35
Adult plus Child (ren)		396.67	450.65	452.43
Two Adults		435.46	498.44	485.38
Family		611.75	698.72	686.46
PacifiCare of California	8900	1/2004	1/2005	1/2006
Single Party		185.37	234.12	251.35
Adult plus Child (ren)		333.68	421.42	452.43
Two Adults		362.77	431.62	485.38
Family		511.06	618.90	686.46
High Option	8900	1/2004	1/2005	1/2006
Single Party		220.37	268.90	251.35
Adult plus Child (ren)		396.67	484.02	452.43
Two Adults		435.46	531.15	485.38
Family		611.75	746.27	686.46

¹⁶ North and South.

Health and Welfare – Medical Insurance for Employees with Annual Salaries over \$120,000

Description	Object Code	Rates		
		1/2004	1/2005	1/2006
Blue Cross Plus	8900	1/2004	1/2005	1/2006
Single Party		232.40	281.86	251.35
Adult plus Child (ren)		418.35	507.36	452.43
Two Adults		461.55	565.40	485.38
Family		647.49	790.91	686.46
Blue Cross PPO		1/2004	1/2005	1/2006
Single Party		273.21	316.73	251.35
Adult plus Child (ren)		491.78	570.12	452.43
Two Adults		547.23	638.64	485.38
Family		765.80	892.03	686.46
Western Health Advantage	8900	1/2004	1/2005	1/2006
Single Party		211.14	251.67	229.79
Adult plus Child (ren)		380.06	453.01	413.62
Two Adults		424.40	509.51	457.06
Family		596.17	713.70	640.89
Core Major Medical - California	8900	1/2004	1/2005	1/2006
Single Party		220.37	268.90	251.35
Adult plus Child (ren)		396.67	484.02	452.43
Two Adults		435.46	531.15	485.38
Family		611.75	746.27	686.46
PacifiCare of Nevada	8900	1/2004	1/2005	1/2006
Single Party		220.37	265.93	251.35
Adult plus Child (ren)		396.67	478.69	452.43
Two Adults		435.46	531.15	485.38
Family		611.75	743.90	686.46
Definity Health Pilot (UCSF & UCSB) ¹⁷	8900	1/2004	1/2005	1/2006
Single Party		220.37	254.63	251.35
Adult plus Child (ren)		396.67	458.33	452.43
Two Adults		435.46	521.58	485.38
Family		611.75	725.28	686.46

¹⁷ New plan effective 01/01/2004.

Health and Welfare – Medical Insurance for Employees with Annual Salaries over \$120,000

Description	Object Code	Rates		
		1/2004	1/2005	1/2006
Select EPO ¹⁸	8900			
Single Party		220.37	234.20	251.35
Adult plus Child (ren)		396.67	421.57	452.43
Two Adults		435.46	464.52	485.38
Family		611.75	651.87	686.46

¹⁸ New plan effective 01/01/2004.

Dental Plans

Delta Dental	8950	1/2003	1/2004	1/2005	1/2006
Single Party		31.00	33.30	34.10	35.98
Adult plus Child (ren)		62.78	67.43	69.14	72.98
Two Adults		57.80	62.08	63.65	67.18
Family		102.50	110.08	112.93	119.21
PMI	8950	1/2003	1/2004	1/2005	1/2006
Single Party		17.90	19.43	19.43	20.42
Adult plus Child (ren)		30.93	33.58	33.58	35.29
Two Adults		30.72	33.35	33.35	35.05
Family		43.68	47.42	47.42	49.83