

**University of California**  
**Payroll Expense Staff Benefit Rates Chart**  
**2001 - 2005**

**Health and Welfare**

Description	Object Code	Rates				
		1/2001	1/2002	1/2003	1/2004	1/2005
<b>Medical Insurance - Career <sup>1</sup></b>	8900	1/2001	1/2002	1/2003	1/2004	1/2005
Single Party		<sup>2</sup> →				
Two Party						
Family						
<b>Medicare Part B</b>	8540	1/2001	1/2002	1/2003	1/2004	1/2005
		50.00	54.00	58.70	66.60	78.20
<b>Annuitant/Benefit Administration</b>	8990	7/2001	7/2002	7/2003	7/2004	
Annuitant Health/Dental Insurance		2.10%	2.40%	2.30%	2.25%	
Administrative Fund		0.15%	0.13%	0.10%	0.10%	
Total		2.25%	2.53%	2.40%	2.35%	
<b>Employer Paid Temporary Disability</b>	8800	1/2001	1/2002	1/2003	1/2004	1/2005
		6.13	6.13	6.13	6.13	6.13
<b>Employer Paid Life Insurance – Basic Life</b>	8980	1/2001	1/2002	1/2003	1/2004	1/2005
		4.82	4.82	4.82	4.82	4.82
<b>Employer Paid Life Insurance – Core Life</b>	8560	1/2001	1/2002	1/2003	1/2004	1/2005
		0.47	0.47	0.47	0.47	0.47
<b>Dental Insurance</b>	8950	1/2001	1/2002	1/2003	1/2004	1/2005
Single Party		30.30	32.07	(2)	(2)	(2)
Two Party		55.82	59.10			
Family		97.04	102.76			
<b>Optical Insurance</b>	8830	1/2001	1/2002	1/2003	1/2004	1/2005
All Coverage Levels		12.27	12.11	12.11	13.47	13.47

<sup>1</sup>Core rates are the same as the Career Medical Insurance rates.

<sup>2</sup> Pages 9 through 25 contain rate information regarding the employer contribution for medical and dental insurance plans.

**UC Retirement System**

Description	Object Code	Rates				
		11/2001	11/2002	11/03	11/04	
<b>UCRP - Contribution</b>	8600					
Employee with OASDI		0.00%	0.00%	0.00%	0.00%	
Employee without OASDI		0.00%	0.00%	0.00%	0.00%	
Employee Tier Two		0.00%	0.00%	0.00%	0.00%	
Employee Safety		0.00%	0.00%	0.00%	0.00%	

**Other Retirement Systems**

Description	Object Code	Rates				
		7/2001	7/2002	7/2003	7/2004	
<b>Public Employee' Retirement System (PERS)</b>	8700					
		4.166%	7.413%	14.843%	17.022%	
<b>Sacramento County Employees Retirement System (SCERS)</b>	8820	7/2001				
		13.80%				
<b>Orange County Employees Retirement System (OCERS)</b>	8450	7/2001	7/2002			
		4.80%	2.83%			

**Social Security**

Description	Object Code	Rates				
		1/2001	1/2002	1/2003	1/2004	1/2005
<b>OASDI<sup>3</sup></b>	8300					
Covered Wages		80,400.00	84,900.00	87,000.00	87,900.00	90,000.00
OASDI Employee Contribution Rate		6.2%	6.2%	6.2%	6.2%	6.2%
OASDI Employer Contribution Rate		6.2%	6.2%	6.2%	6.2%	6.2%
Maximum OASDI Tax		4984.80	5263.80	5394.00	5449.80	5580.00
<b>Medicare</b>	8310	1/2001	1/2002	1/2003	1/2004	1/2005
Covered Wages		No Cap	No Cap	No Cap	No Cap	No Cap
Medicare Employee Contribution Rate		1.45%	1.45%	1.45%	1.45%	1.45%
Medicare Employer Contribution Rate		1.45%	1.45%	1.45%	1.45%	1.45%
Maximum Medicare Tax		No Cap	No Cap	No Cap	No Cap	No Cap

<sup>3</sup> Old Age, Survivors, and Disability Insurance

## Unemployment Insurance

### July 2001

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.02%	0.28%	N/A	0.28% (1)
San Francisco	0.10%	0.10%	0.10%	0.30% (2)
Davis	0.10%	0.19%	0.50%	0.36%
Los Angeles	0.06%	0.06%	0.15%	0.06% (3)
Riverside	0.10%	0.30%	N/A	0.30%
San Diego	0.08%	0.21%	0.00%	0.36%
Santa Cruz	0.02%	0.15%	N/A	0.30%
Santa Barbara	0.05%	0.05%	N/A	0.05%
Irvine	0.00%	0.15%	0.00%	0.00%

### July 2002

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.02%	0.28%	N/A	0.28% (1)
San Francisco	0.10%	0.10%	0.10%	0.30% (2)
Davis	0.10%	0.19%	0.50%	0.36%
Los Angeles	0.06%	0.06%	0.15%	0.06% (3)
Riverside	0.10%	0.30%	N/A	0.30%
San Diego	0.08%	0.00%	0.00%	0.18%
Santa Cruz	0.02%	0.15%	N/A	0.30%
Santa Barbara	0.05%	0.05%	N/A	0.05%
Irvine	0.00%	0.15%	0.00%	0.15%

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(1) Office of the President

(2) Langley Porter Psychiatric Institute

(3) Neuropsychiatric Institute

## Unemployment Insurance

### July 2003

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.02%	0.28%	N/A	0.28% (1)
San Francisco	0.10%	0.10%	0.10%	0.30% (2)
Davis	0.00%	0.10%	0.00%	0.00%
Los Angeles	0.05%	0.03%	0.15%	0.06% (3)
Riverside	0.10%	0.30%	N/A	0.30%
San Diego	0.08%	0.00%	0.00%	0.38%
Santa Cruz	0.15%	0.15%	N/A	0.75%
Santa Barbara	0.05%	0.05%	N/A	0.15%
Irvine	0.15%	0.30%	0.10%	0.15%

### July 2004

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.34%	0.54%	0.00%	0.35%(1)
San Francisco	0.10%	0.10%	0.10%	0.30% (2)
Davis	0.00%	0.20%	0.00%	0.00%
Los Angeles	0.05%	0.01%	0.15%	0.06% (3)
Riverside	0.10%	0.25%	N/A	0.41%
San Diego	0.06%	0.00%	0.00%	0.38%
Santa Cruz	0.30%	0.15%	N/A	0.01%
Santa Barbara	0.05%	0.15%	N/A	0.25%
Irvine	0.15%	0.45%	0.20%	0.15%

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- (1) Office of the President
  - (2) Langley Porter Psychiatric Institute
  - (3) Neuropsychiatric Institute

## Workers' Compensation

### July 2001

Campus	Campus Rate	Hospital	Other
Berkeley	1.44%	N/A	0.56% (1)
San Francisco	1.06 & 3.99%	1.06 & 2.37%	2.37% (2)
Davis	0.75%	2.64%	0.00%
Los Angeles	0.62%	1.51%	1.79% (3)
Riverside	1.10%	N/A	1.10%
San Diego	0.83%	3.39%	0.83%
Santa Cruz	1.89%	N/A	0.00%
Santa Barbara	1.93%	N/A	1.93%
Irvine	0.78%	2.27%	0.78%

### July 2002

Campus	Campus Rate	Hospital	Other
Berkeley	0.49%	N/A	1.30% (1)
San Francisco	1.11%	4.49%	1.11% (2)
Davis	0.68%	4.75%	0.68%
Los Angeles	0.62%	2.60%	0.51% (3)
Riverside	1.25%	N/A	1.25%
San Diego	0.66%	4.29%	0.66%
Santa Cruz	2.20%	N/A	0.00%
Santa Barbara	1.79%	N/A	1.79%
Irvine	0.84%	1.89%	0.84%

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- (1) Office of the President
  - (2) Langley Porter Psychiatric Institute
  - (3) Neuropsychiatric Institute

## Workers' Compensation

### July 2003

Campus	Campus Rate	Hospital	Other
Berkeley	0.81%	N/A	1.57% (1)
San Francisco	1.01 & 3.37%	1.01 & 3.37%	4.22% (2)
Davis	0.84%	5.77%	0.81% (1)
Los Angeles	(4)		0.51% (3)
Riverside	1.66%	N/A	1.66%
San Diego	0.79%	5.25%	0.79%
Santa Cruz	2.20%	N/A	3.74%
Santa Barbara	1.95%	N/A	1.95%
Irvine	1.03%	3.71%	1.03%

### July 2004

Campus	Campus Rate	Hospital	Other
Berkeley	0.92%	N/A	1.90% (1)
San Francisco	0.88% & 3.33%	0.88% & 3.33%	3.45% (2)
Davis	0.93%	5.41%	0.93% (1)
Los Angeles	(4)		0.96% (3)
Riverside	1.09%	N/A	4.98%
San Diego	1.09%	4.98%	1.09%
Santa Cruz	2.40%	N/A	3.74%
Santa Barbara	1.91%	N/A	1.91%
Irvine	0.95%	3.86%	0.95%

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- (1) Office of the President
  - (2) Langley Porter Psychiatric Institute
  - (3) Neuropsychiatric Institute
  - (4) <http://www.payroll.ucla.edu/charts/chartfrm.htm>

## Employee Support Program

### July 2001

Campus	Campus Rate	Hospital	Other
Berkeley	0.30%	N/A	0.15% (1)
San Francisco	0.27%	0.27%	0.27% (2)
Davis	0.00%	0.00%	0.00%
Los Angeles	0.15%	0.00%	0.15% (3)
Riverside	0.28%	N/A	0.28%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	1.32%	N/A	0.32%
Santa Barbara	0.35%	N/A	0.35%
Irvine	0.45%	0.45%	0.00%

### July 2002

Campus	Campus Rate	Hospital	Other
Berkeley	0.31%	N/A	0.15% (1)
San Francisco	0.25%	0.25%	0.25% (2)
Davis	0.18%	0.00%	0.00%
Los Angeles	0.15%	0.00%	0.15% (3)
Riverside	0.28%	N/A	0.28%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	1.26%	N/A	0.26%
Santa Barbara	0.42%	N/A	0.42%
Irvine	0.45%	0.45%	0.00%

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- (1) Office of the President
  - (2) Langley Porter Psychiatric Institute
  - (3) Neuropsychiatric Institute

## Employee Support Program

### July 2003

Campus	Campus Rate	Hospital	Other
Berkeley	0.31%	N/A	0.31% (1)
San Francisco	0.26%	0.26%	0.26% (2)
Davis	0.18%	0.03%	0.18%
Los Angeles	0.07%	0.07%	0.07% (3)
Riverside	0.28%	N/A	0.28%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	1.26%	N/A	0.26%
Santa Barbara	0.37%	N/A	0.37%
Irvine	0.48%	0.48%	0.00%

### July 2004

Campus	Campus Rate	Hospital	Other
Berkeley	0.31%	N/A	0.31% (1)
San Francisco	0.27%	0.27%	0.27% (2)
Davis	0.18%	0.03%	0.18%
Los Angeles	0.09%	0.09%	0.09% (3)
Riverside	0.28%	N/A	0.28%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	1.30%	N/A	0.30%
Santa Barbara	0.41%	N/A	0.41%
Irvine	0.45%	0.45%	0.00%

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- (1) Office of the President
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  - (3) Neuropsychiatric Institute



## Health and Welfare - Medical Insurance

Description	Object Code	Rates		
		1/2001	1/2002	
<b>Health Net</b>	8900	1/2001	1/2002	
Single Party		172.35	185.75	
Two Party		361.91	390.10	
Family		465.34	501.56	
<b>Kaiser Permanente – CA (North &amp; South)</b>	8900	1/2001	1/2002	
Single Party		164.96	181.93	
Two Party		346.42	382.06	
Family		445.40	491.22	
<b>Kaiser Umbrella</b>	8900	1/2001	1/2002	
Single Party		174.00	190.00	
Two Party		365.00	398.00	
Family		469.00	512.00	
<b>Kaiser Mid-Atlantic Washington<sup>4</sup></b>	8900	1/2001	1/2002	
Single Party		174.00	190.00	
Two Party		365.00	398.00	
Family		469.00	512.00	
<b>PacifiCare</b>	8900	1/2001	1/2002	
Single Party		166.50	183.46	
Two Party		349.66	385.28	
Family		449.56	495.36	
<b>High Option</b>	8900	1/2001	1/2002	
Single Party		174.00	190.00	
Two Party		365.00	398.00	
Family		469.00	512.00	
<b>UC Care</b>	8900	1/2001	1/2002	
Single Party		191.45	208.43	
Two Party		401.70	437.22	
Family		517.49	563.49	
<b>Western Health Advantage</b>	8900	1/2001	1/2002	
Single Party		157.93	176.06	
Two Party		331.65	369.73	
Family		426.41	475.36	

<sup>4</sup> New plan effective 01/01/2001

**Health and Welfare - Medical Insurance**

Description	Object Code	Rates		
		1/2001	1/2002	
<b>Core Major Medical - California</b>	8900	1/2001	1/2002	
Single Party		174.00	190.00	
Two Party		365.00	398.00	
Family		469.00	512.00	
<b>PacifiCare Nevada<sup>5</sup></b>	8900	1/2001	1/2002	
Single Party		174.00	190.00	
Two Party		365.00	398.00	
Family		469.00	512.00	
<b>Blue Premier HMO – Nevada</b>	8900	<sup>6</sup>		
Single Party				
Two Party				
Family				
<b>Blue Premier HMO – New Mexico<sup>7</sup></b>	8900	1/2001	1/2002	
Single Party		174.00	190.00	
Two Party		365.00	398.00	
Family		469.00	512.00	

<sup>5</sup> Effective 01/01/2001 PacifiCare Nevada replaces BluePremier HMO-Nevada

<sup>6</sup> Plan closed effective 12/31/2000

<sup>7</sup> California employees living in New Mexico HMO service area

## Health and Welfare – Medical Insurance for Employees with Annual Salaries of \$40,000 And Under

Description	Object Code	Rates		
		1/2003	1/2004	1/2005
<b>Health Net</b>	8900	1/2003	1/2004	1/2005
Single Party		221.06	247.65	281.94
Adult plus Child (ren)		397.90	445.78	507.49
Two Adults		464.21	520.06	592.07
Family		641.07	718.20	817.65
<b>Kaiser Permanente – CA</b>	8900	1/2003	1/2004	1/2005
Single Party		208.07	234.33	264.64
Adult plus Child (ren)		374.53	421.80	476.35
Two Adults		436.95	492.10	555.74
Family		603.41	679.55	767.46
<b>Kaiser Umbrella</b>	8900	1/2003	1/2004	1/2005
Single Party		226.00	261.16	304.90
Adult plus Child (ren)		407.40	470.79	548.82
Two Adults		474.80	548.68	606.75
Family		656.20	758.30	850.67
<b>Kaiser Mid-Atlantic Washington</b>	8900	1/2003	1/2004	1/2005
Single Party		226.00	271.28	301.27
Adult plus Child (ren)		407.40	489.00	542.98
Two Adults		474.80	569.91	632.89
Family		656.20	787.64	874.61
<b>PacifiCare of California</b>	8900	1/2003	1/2004	1/2005
Single Party		209.90	229.72	278.47
Adult plus Child (ren)		377.82	413.50	501.24
Two Adults		440.78	482.40	551.25
Family		608.71	666.17	774.01
<b>High Option</b>	8900	1/2003	1/2004	1/2005
Single Party		226.00	377.00	304.90
Adult plus Child (ren)		407.40	640.20	548.82
Two Adults		474.80	758.80	606.75
Family		656.20	1,023.20	850.67

## Health and Welfare – Medical Insurance for Employees with Annual Salaries of \$40,000 And Under

Description	Object Code	Rates		
		1/2003	1/2004	1/2005
<b>Blue Cross Plus</b>	8900	1/2003	1/2004	1/2005
Single Party		239.96	274.26	323.72
Adult plus Child (ren)		431.93	493.68	582.69
Two Adults		503.92	575.95	679.80
Family		695.91	795.58	938.80
<b>Blue Cross PPO</b>	8900	1/2003	1/2004	1/2005
Single Party		261.89	324.33	367.85
Adult plus Child (ren)		471.39	583.78	662.12
Two Adults		549.96	681.08	772.49
Family		759.47	940.54	1066.77
<b>Western Health Advantage</b>	8900	1/2003	1/2004	1/2005
Single Party		218.70	245.06	285.59
Adult plus Child (ren)		393.66	441.12	514.07
Two Adults		459.27	514.64	599.75
Family		634.23	710.69	828.22
<b>Core Major Medical - California</b>	8900	1/2003	1/2004	1/2005
Single Party		226.00	256.37	304.90
Adult plus Child (ren)		407.40	451.47	548.82
Two Adults		474.80	511.06	606.75
Family		656.20	716.15	850.67
<b>PacifiCare of Nevada</b>	8900	1/2003	1/2004	1/2005
Single Party		226.00	318.03	304.90
Adult plus Child (ren)		407.40	573.13	548.82
Two Adults		474.80	668.08	606.75
Family		656.20	923.19	850.67
<b>Definity Health Pilot (UCSF &amp; UCSB)</b>	8900		1/2004	1/2005
Single Party			256.37	290.63
Adult plus Child (ren)			461.47	523.13
Two Adults			511.06	597.18
Family			716.15	829.68

**Health and Welfare – Medical Insurance for Employees with Annual Salaries of \$40,000 And Under**

Description	Object Code	Rates		
			1/2004	1/2005
<b>Select EPO</b>	8900			
Single Party			246.37	260.20
Adult plus Child (ren)			444.16	469.06
Two Adults			517.60	546.66
Family			715.39	755.51

**Health and Welfare – Medical Insurance for Employees with Annual Salaries over \$40,000**

Description	Object Code	Rates		
<b>Health Net</b>	8900	1/2003		
Single Party		213.06		
Adult plus Child (ren)		383.50		
Two Adults		447.41		
Family		617.87		
<b>Kaiser Permanente – CA <sup>8</sup></b>	8900	1/2003		
Single Party		200.07		
Adult plus Child (ren)		360.13		
Two Adults		420.15		
Family		580.21		
<b>Kaiser Umbrella</b>	8900	1/2003		
Single Party		218.00		
Adult plus Child (ren)		393.00		
Two Adults		458.00		
Family		633.00		
<b>Kaiser Mid-Atlantic Washington<sup>9</sup></b>	8900	1/2003		
Single Party		218.00		
Adult plus Child (ren)		393.00		
Two Adults		458.00		
Family		633.00		
<b>PacifiCare of California</b>	8900	1/2003		
Single Party		201.90		
Adult plus Child (ren)		363.42		
Two Adults		423.98		
Family		585.51		
<b>High Option</b>	8900	1/2003		
Single Party		218.00		
Adult plus Child (ren)		393.00		
Two Adults		458.00		
Family		633.00		

<sup>8</sup> North and South

<sup>9</sup> New plan effective 01/01/2001

## Health and Welfare – Medical Insurance for Employees with Annual Salaries over \$40,000

Description	Object Code	Rates		
<b>Blue Cross Plus</b>	8900	1/2003		
Single Party		231.96		
Adult plus Child (ren)		417.53		
Two Adults		487.12		
Family		672.71		
<b>Blue Cross PPO</b>				
Single Party		253.89		
Adult plus Child (ren)		456.99		
Two Adults		533.16		
Family		736.27		
<b>Western Health Advantage</b>	8900	1/2003		
Single Party		210.70		
Adult plus Child (ren)		379.26		
Two Adults		442.47		
Family		611.03		
<b>Core Major Medical - California</b>	8900	1/2003		
Single Party		218.00		
Adult plus Child (ren)		393.00		
Two Adults		458.00		
Family		633.00		
<b>PacifiCare of Nevada</b>	8900	1/2003		
Single Party		218.00		
Adult plus Child (ren)		393.00		
Two Adults		458.00		
Family		633.00		

**Health and Welfare – Medical Insurance for Employees with Annual Salaries \$40,001 to \$80,000**

Description	Object Code	Rates		
		1/2004	1/2005	
<b>Health Net</b>	8900	1/2004	1/2005	
Single Party		234.67	268.96	
Adult plus Child (ren)		422.41	484.12	
Two Adults		479.66	551.67	
Family		667.39	766.84	
<b>Kaiser Permanente – CA <sup>10</sup></b>		1/2004	1/2005	
Single Party		225.04	255.35	
Adult plus Child (ren)		405.08	459.63	
Two Adults		467.02	530.66	
Family		647.10	735.01	
<b>Kaiser Umbrella</b>	8900	1/2004	1/2005	
Single Party		248.37	296.90	
Adult plus Child (ren)		447.07	534.42	
Two Adults		494.26	589.95	
Family		692.95	827.47	
<b>Kaiser Mid-Atlantic Washington</b>	8900	1/2004	1/2005	
Single Party		248.37	278.36	
Adult plus Child (ren)		447.07	501.05	
Two Adults		494.26	557.24	
Family		692.95	779.92	
<b>PacifiCare</b>	8900	1/2004	1/2005	
Single Party		216.17	264.92	
Adult plus Child (ren)		389.10	476.84	
Two Adults		440.80	509.65	
Family		613.71	721.55	
<b>High Option</b>	8900	1/2004	1/2005	
Single Party		248.37	296.90	
Adult plus Child (ren)		447.07	534.42	
Two Adults		494.26	589.95	
Family		692.95	827.47	

<sup>10</sup> North and South



## Health and Welfare – Medical Insurance for Employees with Annual Salaries \$40,001 to \$80,000

Description	Object Code	Rates		
		1/2004	1/2005	
<b>Blue Cross Plus</b>	8900	1/2004	1/2005	
Single Party		264.21	313.67	
Adult plus Child (ren)		475.58	564.59	
Two Adults		541.69	645.54	
Family		753.07	896.49	
<b>Blue Cross PPO</b>		1/2004	1/2005	
Single Party		308.24	351.76	
Adult plus Child (ren)		554.81	633.15	
Two Adults		634.14	725.55	
Family		880.71	1006.94	
<b>Western Health Advantage</b>	8900	1/2004	1/2005	
Single Party		236.10	276.63	
Adult plus Child (ren)		424.99	497.94	
Two Adults		486.40	571.51	
Family		676.69	794.22	
<b>Core Major Medical - California</b>	8900	1/2004	1/2005	
Single Party		248.37	296.90	
Adult plus Child (ren)		447.07	534.42	
Two Adults		494.26	589.95	
Family		692.95	827.47	
<b>PacifiCare of Nevada</b>	8900	1/2004	1/2005	
Single Party		248.37	293.93	
Adult plus Child (ren)		447.07	529.09	
Two Adults		494.26	589.95	
Family		692.95	825.10	
<b>Definity Health Pilot (UCSF &amp; UCSB) <sup>11</sup></b>	8900	1/2004	1/2005	
Single Party		248.37	282.63	
Adult plus Child (ren)		447.07	508.73	
Two Adults		494.26	580.38	
Family		692.95	806.48	

<sup>11</sup> New plan effective 01/01/2004.

**Health and Welfare – Medical Insurance for Employees with Annual Salaries \$40,001 to \$80,000**

Description	Object Code	Rates		
<b>Select EPO<sup>12</sup></b>	8900	1/2004	1/2005	
Single Party		248.37	262.20	
Adult plus Child (ren)		447.07	471.97	
Two Adults		494.26	523.32	
Family		692.95	733.07	

<sup>12</sup> New plan effective 01/01/2004.

**Health and Welfare – Medical Insurance for Employees with Annual Salaries \$80,001 to \$120,000**

Description	Object Code	Rates		
		1/2004	1/2005	
<b>Health Net</b>	8900	1/2004	1/2005	
Single Party		220.53	254.82	
Adult plus Child (ren)		396.97	458.68	
Two Adults		436.61	508.62	
Family		613.04	712.49	
<b>Kaiser Permanente – CA <sup>13</sup></b>		1/2004	1/2005	
Single Party		215.83	246.14	
Adult plus Child (ren)		388.50	443.05	
Two Adults		442.00	505.64	
Family		614.78	702.69	
<b>Kaiser Umbrella</b>	8900	1/2004	1/2005	
Single Party		236.37	284.90	
Adult plus Child (ren)		425.47	512.82	
Two Adults		469.06	564.75	
Family		658.15	792.67	
<b>Kaiser Mid-Atlantic Washington</b>	8900	1/2004	1/2005	
Single Party		236.37	266.36	
Adult plus Child (ren)		425.47	479.45	
Two Adults		469.06	532.04	
Family		658.15	745.12	
<b>PacifiCare</b>	8900	1/2004	1/2005	
Single Party		201.37	250.12	
Adult plus Child (ren)		362.48	450.22	
Two Adults		396.37	465.22	
Family		557.46	665.30	
<b>High Option</b>	8900	1/2004	1/2005	
Single Party		236.37	284.90	
Adult plus Child (ren)		425.47	512.82	
Two Adults		469.06	564.75	
Family		658.15	792.67	

<sup>13</sup> North and South.

**Health and Welfare – Medical Insurance for Employees with Annual Salaries \$80,001 to \$120,000**

Description	Object Code	Rates		
		1/2004	1/2005	
<b>Blue Cross Plus</b>	8900	1/2004	1/2005	
Single Party		248.40	297.86	
Adult plus Child (ren)		447.15	536.16	
Two Adults		495.15	599.00	
Family		693.89	837.31	
<b>Blue Cross PPO</b>		1/2004	1/2005	
Single Party		289.21	332.73	
Adult plus Child (ren)		520.58	598.92	
Two Adults		580.83	672.24	
Family		812.20	938.43	
<b>Western Health Advantage</b>	8900	1/2004	1/2005	
Single Party		227.14	267.67	
Adult plus Child (ren)		408.86	481.81	
Two Adults		458.00	543.11	
Family		642.57	760.10	
<b>Core Major Medical - California</b>	8900	1/2004	1/2005	
Single Party		236.37	284.90	
Adult plus Child (ren)		425.47	512.82	
Two Adults		469.06	564.75	
Family		658.15	792.67	
<b>PacifiCare of Nevada</b>	8900	1/2004	1/2005	
Single Party		236.37	281.93	
Adult plus Child (ren)		425.47	507.49	
Two Adults		469.06	564.75	
Family		658.15	790.30	
<b>Definity Health Pilot (UCSF &amp; UCSB) <sup>14</sup></b>	8900	1/2004	1/2005	
Single Party		236.37	270.63	
Adult plus Child (ren)		425.47	487.13	
Two Adults		469.06	555.18	
Family		658.15	771.68	

<sup>14</sup> New plan effective 01/01/2004.

**Health and Welfare – Medical Insurance for Employees with Annual Salaries \$80,001 to \$120,000**

Description	Object Code	Rates		
<b>Select EPO <sup>15</sup></b>	8900	1/2004	1/2005	
Single Party		236.37	250.20	
Adult plus Child (ren)		425.47	450.37	
Two Adults		469.06	498.12	
Family		658.15	698.27	

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<sup>15</sup> New plan effective 01/01/2004.

## Health and Welfare – Medical Insurance for Employees with Annual Salaries over \$120,000

Description	Object Code	Rates		
		1/2004	1/2005	
<b>Health Net</b>	8900	1/2004	1/2005	
Single Party		204.53	238.82	
Adult plus Child (ren)		368.17	429.88	
Two Adults		403.01	475.02	
Family		566.64	666.09	
<b>Kaiser Permanente – CA <sup>16</sup></b>		1/2004	1/2005	
Single Party		199.83	230.14	
Adult plus Child (ren)		359.70	414.25	
Two Adults		408.40	472.04	
Family		568.38	656.29	
<b>Kaiser Umbrella</b>	8900	1/2004	1/2005	
Single Party		220.37	268.90	
Adult plus Child (ren)		396.67	484.02	
Two Adults		435.46	530.15	
Family		611.75	746.27	
<b>Kaiser Mid-Atlantic Washington</b>	8900	1/2004	1/2005	
Single Party		220.37	250.36	
Adult plus Child (ren)		396.67	450.65	
Two Adults		435.46	498.44	
Family		611.75	698.72	
<b>PacifiCare of California</b>	8900	1/2004	1/2005	
Single Party		185.37	234.12	
Adult plus Child (ren)		333.68	421.42	
Two Adults		362.77	431.62	
Family		511.06	618.90	
<b>High Option</b>	8900	1/2004	1/2005	
Single Party		220.37	268.90	
Adult plus Child (ren)		396.67	484.02	
Two Adults		435.46	531.15	
Family		611.75	746.27	

<sup>16</sup> North and South.

## Health and Welfare – Medical Insurance for Employees with Annual Salaries over \$120,000

Description	Object Code	Rates		
		1/2004	1/2005	
<b>Blue Cross Plus</b>	8900	1/2004	1/2005	
Single Party		232.40	281.86	
Adult plus Child (ren)		418.35	507.36	
Two Adults		461.55	565.40	
Family		647.49	790.91	
<b>Blue Cross PPO</b>		1/2004	1/2005	
Single Party		273.21	316.73	
Adult plus Child (ren)		491.78	570.12	
Two Adults		547.23	638.64	
Family		765.80	892.03	
<b>Western Health Advantage</b>	8900	1/2004	1/2005	
Single Party		211.14	251.67	
Adult plus Child (ren)		380.06	453.01	
Two Adults		424.40	509.51	
Family		596.17	713.70	
<b>Core Major Medical - California</b>	8900	1/2004	1/2005	
Single Party		220.37	268.90	
Adult plus Child (ren)		396.67	484.02	
Two Adults		435.46	531.15	
Family		611.75	746.27	
<b>PacifiCare of Nevada</b>	8900	1/2004	1/2005	
Single Party		220.37	265.93	
Adult plus Child (ren)		396.67	478.69	
Two Adults		435.46	531.15	
Family		611.75	743.90	
<b>Definity Health Pilot (UCSF &amp; UCSB) <sup>17</sup></b>	8900	1/2004	1/2005	
Single Party		220.37	254.63	
Adult plus Child (ren)		396.67	458.33	
Two Adults		435.46	521.58	
Family		611.75	725.28	

<sup>17</sup> New plan effective 01/01/2004.

**Health and Welfare – Medical Insurance for Employees with Annual Salaries over \$120,000**

Description	Object Code	Rates		
		1/2004	1/2005	
<b>Select EPO <sup>18</sup></b>	8900			
Single Party		220.37	234.20	
Adult plus Child (ren)		396.67	421.57	
Two Adults		435.46	464.52	
Family		611.75	651.87	

<sup>18</sup> New plan effective 01/01/2004.



## Dental Plans

Delta Dental	8950	1/2003	1/2004	1/2005
Single Party		31.00	33.30	34.10
Adult plus Child (ren)		62.78	67.43	69.14
Two Adults		57.80	62.08	63.65
Family		102.50	110.08	112.93
PMI	8950	1/2003	1/2004	1/2005
Single Party		17.90	19.43	19.43
Adult plus Child (ren)		30.93	33.58	33.58
Two Adults		30.72	33.35	33.35
Family		43.68	47.42	47.42