

University of California
Payroll Expense Staff Benefit Rates Chart
2000 - 2004

Health and Welfare

Description	Object Code	Rates				
		1/2000	1/2001	1/2002	1/2003	1/2004
Medical Insurance - Career ¹	8900	1/2000	1/2001	1/2002	1/2003	1/2004
Single Party		² →				
Two Party						
Family						
Medicare Part B	8540	1/2000	1/2001	1/2002	1/2003	1/2004
		45.50	50.00	54.00	58.70	66.60
Annuitant/Benefit Administration	8990	7/2000	7/2001	7/2002	7/2003	
Annuitant Health/Dental Insurance		2.05%	2.10%	2.40%	2.30%	
Administrative Fund		0.17%	0.15%	0.13%	0.10%	
Total		2.22%	2.25%	2.53%	2.40%	
Employer Paid Temporary Disability	8800	1/2000	1/2001	1/2002	1/2003	1/2004
		6.13	6.13	6.13	6.13	6.13
Employer Paid Life Insurance – Basic Life	8980	1/2000	1/2001	1/2002	1/2003	1/2004
		4.82	4.82	4.82	4.82	4.82
Employer Paid Life Insurance – Core Life	8560	1/2000	1/2001	1/2002	1/2003	1/2004
		0.47	0.47	0.47	0.47	0.47
Dental Insurance	8950	1/2000	1/2001	1/2002	1/2003	1/2004
Single Party		30.30	30.30	32.07	(2)	(2)
Two Party		55.82	55.82	59.10		
Family		97.04	97.04	102.76		
Optical Insurance	8830	1/2000	1/2001	1/2002	1/2003	1/2004
All Coverage Levels		12.27	12.27	12.11	12.11	13.47

¹Core rates are the same as the Career Medical Insurance rates.

² Pages 11 through 25 contain rate information regarding the employer contribution for medical and dental insurance plans.

UC Retirement System

Description	Object Code	Rates				
		11/2000	11/2001	11/2002	11/03	
UCRP - Contribution	8600					
Employee with OASDI		0.00%	0.00%	0.00%	0.00%	
Employee without OASDI		0.00%	0.00%	0.00%	0.00%	
Employee Tier Two		0.00%	0.00%	0.00%	0.00%	
Employee Safety		0.00%	0.00%	0.00%	0.00%	

Other Retirement Systems

Description	Object Code	Rates				
			7/2001	7/2002	7/2003	
Public Employee' Retirement System (PERS)	8700					
			4.166%	7.413%	14.843%	
Sacramento County Employees Retirement System (SCERS)	8820	7/2000	7/2001			
		13.80%	13.80%			
Orange County Employees Retirement System (OCERS)	8450		7/2001	7/2002		
			4.80%	2.83%		

Social Security

Description	Object Code	Rates				
		1/2000	1/2001	1/2002	1/2003	1/2004
OASDI³	8300					
Covered Wages		76,200.00	80,400.00	84,900.00	87,000.00	87,900.00
OASDI Employee Contribution Rate		6.2%	6.2%	6.2%	6.2%	6.2%
OASDI Employer Contribution Rate		6.2%	6.2%	6.2%	6.2%	6.2%
Maximum OASDI Tax		4724.40	4984.80	5263.80	5394.00	5449.80
Medicare	8310	1/2000	1/2001	1/2002	1/2003	1/2004
Covered Wages		No Cap	No Cap	No Cap	No Cap	No Cap
Medicare Employee Contribution Rate		1.45%	1.45%	1.45%	1.45%	1.45%
Medicare Employer Contribution Rate		1.45%	1.45%	1.45%	1.45%	1.45%
Maximum Medicare Tax		No Cap	No Cap	No Cap	No Cap	No Cap

³ Old Age, Survivors, and Disability Insurance

Unemployment Insurance

July 2000

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.02%	0.28%	N/A	0.28% (1)
San Francisco	0.10%	0.10%	0.10%	0.30% (2)
Davis	0.10%	0.19%	0.50%	0.36%
Los Angeles	0.18%	0.40%	0.13%	0.36% (3)
Riverside	0.10%	0.30%	N/A	0.30%
San Diego	0.08%	0.21%	0.00%	0.36%
Santa Cruz	0.02%	0.15%	N/A	0.30%
Santa Barbara	0.05%	0.05%	N/A	0.05%
Irvine	0.00%	0.15%	0.00%	0.00%

July 2001

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.02%	0.28%	N/A	0.28% (1)
San Francisco	0.10%	0.10%	0.10%	0.30% (2)
Davis	0.10%	0.19%	0.50%	0.36%
Los Angeles	0.06%	0.06%	0.15%	0.06% (3)
Riverside	0.10%	0.30%	N/A	0.30%
San Diego	0.08%	0.21%	0.00%	0.36%
Santa Cruz	0.02%	0.15%	N/A	0.30%
Santa Barbara	0.05%	0.05%	N/A	0.05%
Irvine	0.00%	0.15%	0.00%	0.00%

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- (1) Office of the President
 - (2) Langley Porter Psychiatric Institute
 - (3) Neuropsychiatric Institute

Unemployment Insurance

July 2002

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.02%	0.28%	N/A	0.28% (1)
San Francisco	0.10%	0.10%	0.10%	0.30% (2)
Davis	0.10%	0.19%	0.50%	0.36%
Los Angeles	0.06%	0.06%	0.15%	0.06% (3)
Riverside	0.10%	0.30%	N/A	0.30%
San Diego	0.08%	0.00%	0.00%	0.18%
Santa Cruz	0.02%	0.15%	N/A	0.30%
Santa Barbara	0.05%	0.05%	N/A	0.05%
Irvine	0.00%	0.15%	0.00%	0.15%

July 2003

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.02%	0.28%	N/A	0.28% (1)
San Francisco	0.10%	0.10%	0.10%	0.30% (2)
Davis	0.00%	0.10%	0.00%	0.00%
Los Angeles	0.05%	0.03%	0.15%	0.06% (3)
Riverside	0.10%	0.30%	N/A	0.30%
San Diego	0.08%	0.00%	0.00%	0.38%
Santa Cruz	0.15%	0.15%	N/A	0.75%
Santa Barbara	0.05%	0.05%	N/A	0.15%
Irvine	0.15%	0.30%	0.10%	0.15%

(1) Office of the President

(2) Langley Porter Psychiatric Institute

(3) Neuropsychiatric Institute

Workers' Compensation

July 2000

Campus	Campus Rate	Hospital	Other
Berkeley	1.45%	N/A	0.62% (1)
San Francisco	0.91%	3.99%	2.31% (2)
Davis	0.74%	2.38%	0.00%
Los Angeles	0.62%	1.51%	1.79% (3)
Riverside	0.93%	N/A	0.93%
San Diego	0.84%	2.62%	0.84%
Santa Cruz	1.71%	N/A	0.00%
Santa Barbara	1.60%	N/A	1.60%
Irvine	0.65%	2.18%	0.65%

July 2001

Campus	Campus Rate	Hospital	Other
Berkeley	1.44%	N/A	0.56% (1)
San Francisco	1.06 & 3.99%	1.06 & 2.37%	2.37% (2)
Davis	0.75%	2.64%	0.00%
Los Angeles	0.62%	1.51%	1.79% (3)
Riverside	1.10%	N/A	1.10%
San Diego	0.83%	3.39%	0.83%
Santa Cruz	1.89%	N/A	0.00%
Santa Barbara	1.93%	N/A	1.93%
Irvine	0.78%	2.27%	0.78%

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- (1) Office of the President
 - (2) Langley Porter Psychiatric Institute
 - (3) Neuropsychiatric Institute

Workers' Compensation

July 2002

Campus	Campus Rate	Hospital	Other
Berkeley	0.49%	N/A	1.30% (1)
San Francisco	1.11%	4.49%	1.11% (2)
Davis	0.68%	4.75%	0.68%
Los Angeles	0.62%	2.60%	0.51% (3)
Riverside	1.25%	N/A	1.25%
San Diego	0.66%	4.29%	0.66%
Santa Cruz	2.20%	N/A	0.00%
Santa Barbara	1.79%	N/A	1.79%
Irvine	0.84%	1.89%	0.84%

July 2003

Campus	Campus Rate	Hospital	Other
Berkeley	0.81%	N/A	1.57% (1)
San Francisco	1.01 & 3.37%	1.01 & 3.37%	4.22% (2)
Davis	0.84%	5.77%	0.81% (1)
Los Angeles	(4)		0.51% (3)
Riverside	1.66%	N/A	1.66%
San Diego	0.79%	5.25%	0.79%
Santa Cruz	2.20%	N/A	3.74%
Santa Barbara	1.95%	N/A	1.95%
Irvine	1.03%	3.71%	1.03%

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- (1) Office of the President
 - (2) Langley Porter Psychiatric Institute
 - (3) Neuropsychiatric Institute
 - (4) <http://www.payroll.ucla.edu/charts/chartfrm.htm>

Employee Support Program

July 2000

Campus	Campus Rate	Hospital	Other
Berkeley	0.30%	N/A	0.15% (1)
San Francisco	0.23%	0.23%	0.23% (2)
Davis	0.00%	0.00%	0.00%
Los Angeles	0.15%	0.00%	0.15% (3)
Riverside	0.24%	N/A	0.24%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	0.32%	N/A	1.32%
Santa Barbara	0.35%	N/A	0.35%
Irvine	0.45%	0.45%	0.00%

July 2001

Campus	Campus Rate	Hospital	Other
Berkeley	0.30%	N/A	0.15% (1)
San Francisco	0.25%	0.25%	0.25% (2)
Davis	0.00%	0.00%	0.00%
Los Angeles	0.15%	0.00%	0.15% (3)
Riverside	0.28%	N/A	0.28%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	1.32%	N/A	0.32%
Santa Barbara	0.35%	N/A	0.35%
Irvine	0.45%	0.45%	0.00%

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 - (3) Neuropsychiatric Institute

Employee Support Program

July 2002

Campus	Campus Rate	Hospital	Other
Berkeley	0.31%	N/A	0.15% (1)
San Francisco	0.25%	0.25%	0.25% (2)
Davis	0.18%	0.00%	0.00%
Los Angeles	0.15%	0.00%	0.15% (3)
Riverside	0.28%	N/A	0.28%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	1.26%	N/A	0.26%
Santa Barbara	0.42%	N/A	0.42%
Irvine	0.45%	0.45%	0.00%

July 2003

Campus	Campus Rate	Hospital	Other
Berkeley	0.31%	N/A	0.31% (1)
San Francisco	0.26%	0.26%	0.26% (2)
Davis	0.18%	0.03%	0.18%
Los Angeles	0.07%	0.07%	0.07% (3)
Riverside	0.28%	N/A	0.28%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	1.26%	N/A	0.26%
Santa Barbara	0.37%	N/A	0.37%
Irvine	0.48%	0.48%	0.00%

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- (1) Office of the President
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 - (3) Neuropsychiatric Institute

Health and Welfare - Medical Insurance

Description	Object Code	Rates		
		1/2000	1/2001	1/2002
Health Net	8900	1/2000	1/2001	1/2002
Single Party		161.23	172.35	185.75
Two Party		338.57	361.91	390.10
Family		435.32	465.34	501.56
Kaiser Permanente – CA (North & South)	8900	1/2000	1/2001	1/2002
Single Party		155.31	164.96	181.93
Two Party		326.14	346.42	382.06
Family		419.13	445.40	491.22
Kaiser Umbrella	8900	1/2000	1/2001	1/2002
Single Party		155.31	174.00	190.00
Two Party		326.14	365.00	398.00
Family		419.33	469.00	512.00
Kaiser Mid-Atlantic Washington⁴	8900		1/2001	1/2002
Single Party			174.00	190.00
Two Party			365.00	398.00
Family			469.00	512.00
PacifiCare	8900	1/2000	1/2001	1/2002
Single Party		154.13	166.50	183.46
Two Party		323.66	349.66	385.28
Family		416.13	449.56	495.36
High Option	8900	1/2000	1/2001	1/2002
Single Party		163.00	174.00	190.00
Two Party		341.00	365.00	398.00
Family		438.00	469.00	512.00
UC Care	8900	1/2000	1/2001	1/2002
Single Party		176.09	191.45	208.43
Two Party		369.48	401.70	437.22
Family		475.90	517.49	563.49
Western Health Advantage	8900	1/2000	1/2001	1/2002
Single Party		143.29	157.93	176.06
Two Party		294.07	331.65	369.73
Family		398.82	426.41	475.36

⁴ New plan effective 01/01/2001

Health and Welfare - Medical Insurance

Description	Object Code	Rates		
		1/2000	1/2001	1/2002
Core Major Medical - California	8900	1/2000	1/2001	1/2002
Single Party		163.00	174.00	190.00
Two Party		341.00	365.00	398.00
Family		438.00	469.00	512.00
PacifiCare Nevada⁵	8900		1/2001	1/2002
Single Party			174.00	190.00
Two Party			365.00	398.00
Family			469.00	512.00
Blue Premier HMO – Nevada	8900	1/2000	⁶	
Single Party		163.00		
Two Party		341.00		
Family		438.00		
Blue Premier HMO – New Mexico ⁷	8900	1/2000	1/2001	1/2002
Single Party		163.00	174.00	190.00
Two Party		341.00	365.00	398.00
Family		438.00	469.00	512.00

⁵ Effective 01/01/2001 PacifiCare Nevada replaces BluePremier HMO-Nevada

⁶ Plan closed effective 12/31/2000

⁷ California employees living in New Mexico HMO service area

Health and Welfare – Medical Insurance for Employees with Annual Salaries of \$40,000 And Under

Description	Object Code	Rates		
		1/2003	1/2004	
Health Net	8900	1/2003	1/2004	
Single Party		221.06	247.65	
Adult plus Child (ren)		397.90	445.78	
Two Adults		464.21	520.06	
Family		641.07	718.20	
Kaiser Permanente – CA	8900	1/2003	1/2004	
Single Party		208.07	234.33	
Adult plus Child (ren)		374.53	421.80	
Two Adults		436.95	492.10	
Family		603.41	679.55	
Kaiser Umbrella	8900	1/2003	1/2004	
Single Party		226.00	261.16	
Adult plus Child (ren)		407.40	470.79	
Two Adults		474.80	548.68	
Family		656.20	758.30	
Kaiser Mid-Atlantic Washington	8900	1/2003	1/2004	
Single Party		226.00	271.28	
Adult plus Child (ren)		407.40	489.00	
Two Adults		474.80	569.91	
Family		656.20	787.64	
PacifiCare of California	8900	1/2003	1/2004	
Single Party		209.90	229.72	
Adult plus Child (ren)		377.82	413.50	
Two Adults		440.78	482.40	
Family		608.71	666.17	
High Option	8900	1/2003	1/2004	
Single Party		226.00	377.00	
Adult plus Child (ren)		407.40	640.20	
Two Adults		474.80	758.80	
Family		656.20	1,023.20	

Health and Welfare – Medical Insurance for Employees with Annual Salaries of \$40,000 And Under

Description	Object Code	Rates		
Blue Cross Plus	8900	1/2003	1/2004	
Single Party		239.96	274.26	
Adult plus Child (ren)		431.93	493.68	
Two Adults		503.92	575.95	
Family		695.91	795.58	
Blue Cross PPO	8900	1/2003	1/2004	
Single Party		261.89	324.33	
Adult plus Child (ren)		471.39	583.78	
Two Adults		549.96	681.08	
Family		759.47	940.54	
Western Health Advantage	8900	1/2003	1/2004	
Single Party		218.70	245.06	
Adult plus Child (ren)		393.66	441.12	
Two Adults		459.27	514.64	
Family		634.23	710.69	
Core Major Medical - California	8900	1/2003	1/2004	
Single Party		226.00	256.37	
Adult plus Child (ren)		407.40	451.47	
Two Adults		474.80	511.06	
Family		656.20	716.15	
PacifiCare of Nevada	8900	1/2003	1/2004	
Single Party		226.00	318.03	
Adult plus Child (ren)		407.40	573.13	
Two Adults		474.80	668.08	
Family		656.20	923.19	
Definity Health Pilot (UCSF & UCSB)	8900		1/2004	
Single Party			256.37	
Adult plus Child (ren)			461.47	
Two Adults			511.06	
Family			716.15	

Health and Welfare – Medical Insurance for Employees with Annual Salaries of \$40,000 And Under

Description	Object Code	Rates		
Select EPO	8900		1/2004	
Single Party			246.37	
Adult plus Child (ren)			444.16	
Two Adults			517.60	
Family			715.39	

Health and Welfare – Medical Insurance for Employees with Annual Salaries over \$40,000

Description	Object Code	Rates		
Health Net	8900	1/2003		
Single Party		213.06		
Adult plus Child (ren)		383.50		
Two Adults		447.41		
Family		617.87		
Kaiser Permanente – CA ⁸	8900	1/2003		
Single Party		200.07		
Adult plus Child (ren)		360.13		
Two Adults		420.15		
Family		580.21		
Kaiser Umbrella	8900	1/2003		
Single Party		218.00		
Adult plus Child (ren)		393.00		
Two Adults		458.00		
Family		633.00		
Kaiser Mid-Atlantic Washington⁹	8900	1/2003		
Single Party		218.00		
Adult plus Child (ren)		393.00		
Two Adults		458.00		
Family		633.00		
PacifiCare of California	8900	1/2003		
Single Party		201.90		
Adult plus Child (ren)		363.42		
Two Adults		423.98		
Family		585.51		
High Option	8900	1/2003		
Single Party		218.00		
Adult plus Child (ren)		393.00		
Two Adults		458.00		
Family		633.00		

⁸ North and South

⁹ New plan effective 01/01/2001

Health and Welfare – Medical Insurance for Employees with Annual Salaries over \$40,000

Description	Object Code	Rates		
Blue Cross Plus	8900	1/2003		
Single Party		231.96		
Adult plus Child (ren)		417.53		
Two Adults		487.12		
Family		672.71		
Blue Cross PPO				
Single Party		253.89		
Adult plus Child (ren)		456.99		
Two Adults		533.16		
Family		736.27		
Western Health Advantage	8900	1/2003		
Single Party		210.70		
Adult plus Child (ren)		379.26		
Two Adults		442.47		
Family		611.03		
Core Major Medical - California	8900	1/2003		
Single Party		218.00		
Adult plus Child (ren)		393.00		
Two Adults		458.00		
Family		633.00		
PacifiCare of Nevada	8900	1/2003		
Single Party		218.00		
Adult plus Child (ren)		393.00		
Two Adults		458.00		
Family		633.00		

Health and Welfare – Medical Insurance for Employees with Annual Salaries \$40,001 to \$80,000

Description	Object Code	Rates		
Health Net	8900	1/2004		
Single Party		234.67		
Adult plus Child (ren)		422.41		
Two Adults		479.66		
Family		667.39		
Kaiser Permanente – CA ¹⁰		1/2004		
Single Party		225.04		
Adult plus Child (ren)		405.08		
Two Adults		467.02		
Family		647.10		
Kaiser Umbrella	8900	1/2004		
Single Party		248.37		
Adult plus Child (ren)		447.07		
Two Adults		494.26		
Family		692.95		
Kaiser Mid-Atlantic Washington	8900	1/2004		
Single Party		248.37		
Adult plus Child (ren)		447.07		
Two Adults		494.26		
Family		692.95		
PacifiCare	8900	1/2004		
Single Party		216.17		
Adult plus Child (ren)		389.10		
Two Adults		440.80		
Family		613.71		
High Option	8900	1/2004		
Single Party		248.37		
Adult plus Child (ren)		447.07		
Two Adults		494.26		
Family		692.95		

¹⁰ North and South

Health and Welfare – Medical Insurance for Employees with Annual Salaries \$40,001 to \$80,000

Description	Object Code	Rates		
Blue Cross Plus	8900	1/2004		
Single Party		264.21		
Adult plus Child (ren)		475.58		
Two Adults		541.69		
Family		753.07		
Blue Cross PPO		1/2004		
Single Party		308.24		
Adult plus Child (ren)		554.81		
Two Adults		634.14		
Family		880.71		
Western Health Advantage	8900	1/2004		
Single Party		236.10		
Adult plus Child (ren)		424.99		
Two Adults		486.40		
Family		676.69		
Core Major Medical - California	8900	1/2004		
Single Party		248.37		
Adult plus Child (ren)		447.07		
Two Adults		494.26		
Family		692.95		
PacifiCare of Nevada	8900	1/2004		
Single Party		248.37		
Adult plus Child (ren)		447.07		
Two Adults		494.26		
Family		692.95		
Definity Health Pilot (UCSF & UCSB) ¹¹	8900	1/2004		
Single Party		248.37		
Adult plus Child (ren)		447.07		
Two Adults		494.26		
Family		692.95		

¹¹ New plan effective 01/01/2004.

Health and Welfare – Medical Insurance for Employees with Annual Salaries \$40,001 to \$80,000

Description	Object Code	Rates		
Select EPO¹²	8900	1/2004		
Single Party		248.37		
Adult plus Child (ren)		447.07		
Two Adults		494.26		
Family		692.95		

¹² New plan effective 01/01/2004.

Health and Welfare – Medical Insurance for Employees with Annual Salaries \$80,001 to \$120,000

Description	Object Code	Rates		
Health Net	8900	1/2004		
Single Party		220.53		
Adult plus Child (ren)		396.97		
Two Adults		436.61		
Family		613.04		
Kaiser Permanente – CA ¹³		1/2004		
Single Party		215.83		
Adult plus Child (ren)		388.50		
Two Adults		442.00		
Family		614.78		
Kaiser Umbrella	8900	1/2004		
Single Party		236.37		
Adult plus Child (ren)		425.47		
Two Adults		469.06		
Family		658.15		
Kaiser Mid-Atlantic Washington	8900	1/2004		
Single Party		236.37		
Adult plus Child (ren)		425.47		
Two Adults		469.06		
Family		658.15		
PacifiCare	8900	1/2004		
Single Party		201.37		
Adult plus Child (ren)		362.48		
Two Adults		396.37		
Family		557.46		
High Option	8900	1/2004		
Single Party		236.37		
Adult plus Child (ren)		425.47		
Two Adults		469.06		
Family		658.15		

¹³ North and South.

Health and Welfare – Medical Insurance for Employees with Annual Salaries \$80,001 to \$120,000

Description	Object Code	Rates		
Blue Cross Plus	8900	1/2004		
Single Party		248.40		
Adult plus Child (ren)		447.15		
Two Adults		495.15		
Family		693.89		
Blue Cross PPO		1/2004		
Single Party		289.21		
Adult plus Child (ren)		520.58		
Two Adults		580.83		
Family		812.20		
Western Health Advantage	8900	1/2004		
Single Party		227.14		
Adult plus Child (ren)		408.86		
Two Adults		458.00		
Family		642.57		
Core Major Medical - California	8900	1/2004		
Single Party		236.37		
Adult plus Child (ren)		425.47		
Two Adults		469.06		
Family		658.15		
PacifiCare of Nevada	8900	1/2004		
Single Party		236.37		
Adult plus Child (ren)		425.47		
Two Adults		469.06		
Family		658.15		
Definity Health Pilot (UCSF & UCSB) ¹⁴	8900	1/2004		
Single Party		236.37		
Adult plus Child (ren)		425.47		
Two Adults		469.06		
Family		658.15		

¹⁴ New plan effective 01/01/2004.

Health and Welfare – Medical Insurance for Employees with Annual Salaries \$80,001 to \$120,000

Description	Object Code	Rates		
Select EPO ¹⁵	8900	1/2004		
Single Party		236.37		
Adult plus Child (ren)		425.47		
Two Adults		469.06		
Family		658.15		

¹⁵ New plan effective 01/01/2004.

Health and Welfare – Medical Insurance for Employees with Annual Salaries over \$120,000

Description	Object Code	Rates		
Health Net	8900	1/2004		
Single Party		204.53		
Adult plus Child (ren)		368.17		
Two Adults		403.01		
Family		566.64		
Kaiser Permanente – CA ¹⁶		1/2004		
Single Party		199.83		
Adult plus Child (ren)		359.70		
Two Adults		408.40		
Family		568.38		
Kaiser Umbrella	8900	1/2004		
Single Party		220.37		
Adult plus Child (ren)		396.67		
Two Adults		435.46		
Family		611.75		
Kaiser Mid-Atlantic Washington	8900	1/2004		
Single Party		220.37		
Adult plus Child (ren)		396.67		
Two Adults		435.46		
Family		611.75		
PacifiCare of California	8900	1/2004		
Single Party		185.37		
Adult plus Child (ren)		333.68		
Two Adults		362.77		
Family		511.06		
High Option	8900	1/2004		
Single Party		220.37		
Adult plus Child (ren)		396.67		
Two Adults		435.46		
Family		611.75		

¹⁶ North and South.

Health and Welfare – Medical Insurance for Employees with Annual Salaries over \$120,000

Description	Object Code	Rates		
Blue Cross Plus	8900	1/2004		
Single Party		232.40		
Adult plus Child (ren)		418.35		
Two Adults		461.55		
Family		647.49		
Blue Cross PPO		1/2004		
Single Party		273.21		
Adult plus Child (ren)		491.78		
Two Adults		547.23		
Family		765.80		
Western Health Advantage	8900	1/2004		
Single Party		211.14		
Adult plus Child (ren)		380.06		
Two Adults		424.40		
Family		596.17		
Core Major Medical - California	8900	1/2004		
Single Party		220.37		
Adult plus Child (ren)		396.67		
Two Adults		435.46		
Family		611.75		
PacifiCare of Nevada	8900	1/2004		
Single Party		220.37		
Adult plus Child (ren)		396.67		
Two Adults		435.46		
Family		611.75		
Definity Health Pilot (UCSF & UCSB) ¹⁷	8900	1/2004		
Single Party		220.37		
Adult plus Child (ren)		396.67		
Two Adults		435.46		
Family		611.75		

¹⁷ New plan effective 01/01/2004.

Health and Welfare – Medical Insurance for Employees with Annual Salaries over \$120,000

Description	Object Code	Rates		
Select EPO ¹⁸	8900	1/2004		
Single Party		220.37		
Adult plus Child (ren)		396.67		
Two Adults		435.46		
Family		611.75		

¹⁸ New plan effective 01/01/2004.

Dental Plans

Delta Dental	8950	1/2003	1/2004	
Single Party		31.00	33.30	
Adult plus Child (ren)		62.78	67.43	
Two Adults		57.80	62.08	
Family		102.50	110.08	
PMI	8950	1/2003	1/2004	
Single Party		17.90	19.43	
Adult plus Child (ren)		30.93	33.58	
Two Adults		30.72	33.35	
Family		43.68	47.42	