

University of California
Payroll Expense Staff Benefit Rates Chart
1999 - 2003

Health and Welfare

Description	Object Code	Rates				
		1/1999	1/2000	1/2001	1/2002	1/2003
Medical Insurance - Career ¹	8900	1/1999	1/2000	1/2001	1/2002	1/2003
Single Party		146.00	² ⇨	⇨	⇨	⇨
Two Party		299.00				
Family		405.00				
Medicare Part B	8540	1/1999	1/2000	1/2001	1/2002	1/2003
		45.50	45.50	50.00	54.00	58.70
Annuitant/Benefit Administration	8990	7/1999	7/2000	7/2001	7/2002	7/2003
Annuitant Health/Dental Insurance		1.90%	2.05%	2.10%	2.40%	2.30%
Administrative Fund		0.14%	0.14%	0.15%	0.13%	0.10%
Total		2.04%	2.22%	2.25%	2.53%	2.40%
Employer Paid Temporary Disability	8800	1/1999	1/2000	1/2001	1/2002	1/2003
		7.21	6.13	6.13	6.13	6.13
Employer Paid Life Insurance – Basic Life	8980	1/1999	1/2000	1/2001	1/2002	1/2003
		4.82	4.82	4.82	4.82	4.82
Employer Paid Life Insurance – Core Life	8560	1/1999	1/2000	1/2001	1/2002	1/2003
		0.47	0.47	0.47	0.47	0.47
Dental Insurance	8950	1/1999	1/2000	1/2001	1/2002	1/2003
Single Party		29.13	30.30	30.30	32.07	²
Two Party		53.69	55.82	55.82	59.10	⇩
Family		93.34	97.04	97.04	102.76	⇩
Optical Insurance	8830	1/1999	1/2000	1/2001	1/2002	1/2003
		11.83	12.27	12.27	12.11	12.11

¹ Core rates are the same as the Career Medical Insurance rates.

² Pages 11 through 15 contain rate information regarding the employer contribution for medical and dental insurance plans.

UC Retirement System

Description	Object Code	Rates				
UCRP - Contribution	8600	11/1999	11/2000	11/2001	11/2002	
Employee with OASDI		0.00%	0.00%	0.00%	0.00%	
Employee without OASDI		0.00%	0.00%	0.00%	0.00%	
Employee Tier Two		0.00%	0.00%	0.00%	0.00%	
Employee Safety		0.00%	0.00%	0.00%	0.00%	

Other Retirement Systems

Description	Object Code	Rates				
Public Employee' Retirement System (PERS)	8700	9/1999	10/1/1999	7/2001	7/2002	7/2003
		1.491%	0.00%	4.166%	7.413%	14.843%
Sacramento County Employees Retirement System (SCERS)	8820	7/1999	7/2000	7/2001		
		14.22%	13.80%	13.80%		
Orange County Employees Retirement System (OCERS)	8450			7/2001	7/2002	
				4.80%	2.83%	

Social Security

Description	Object Code	Rates				
OASDI³	8300	1/1999	1/2000	1/2001	1/2002	1/2003
Covered Wages		72,600.00	76,200.00	80,400.00	84,900.00	87,000.00
OASDI Employee Contribution Rate		6.2%	6.2%	6.2%	6.2%	6.2%
OASDI Employer Contribution Rate		6.2%	6.2%	6.2%	6.2%	6.2%
Maximum OASDI Tax		4501.20	4724.40	4984.80	5263.80	5394.00
Medicare	8310	1/1999	1/2000	1/2001	1/2002	1/2003
Covered Wages		No Cap	No Cap	No Cap	No Cap	No Cap
Medicare Employee Contribution Rate		1.45%	1.45%	1.45%	1.45%	1.45%
Medicare Employer Contribution Rate		1.45%	1.45%	1.45%	1.45%	1.45%
Maximum Medicare Tax		No Cap	No Cap	No Cap	No Cap	No Cap

³ Old Age, Survivors, and Disability Insurance

Unemployment Insurance

July 1999

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.02%	0.28%	N/A	0.28% (1)
San Francisco	0.10%	0.10%	0.10%	0.30% (2)
Davis	0.10%	0.19%	0.50%	0.36%
Los Angeles	0.18%	0.40%	0.13%	0.36% (3)
Riverside	0.10%	0.30%	N/A	0.30%
San Diego	0.08%	0.21%	0.00%	0.36%
Santa Cruz	0.25%	0.40%	N/A	0.02%
Santa Barbara	0.10%	0.10%	N/A	0.10%
Irvine	0.00%	0.15%	0.00%	0.00%

July 2000

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.02%	0.28%	N/A	0.28% (1)
San Francisco	0.10%	0.10%	0.10%	0.30% (2)
Davis	0.10%	0.19%	0.50%	0.36%
Los Angeles	0.18%	0.40%	0.13%	0.36% (3)
Riverside	0.10%	0.30%	N/A	0.30%
San Diego	0.08%	0.21%	0.00%	0.36%
Santa Cruz	0.02%	0.15%	N/A	0.30%
Santa Barbara	0.05%	0.05%	N/A	0.05%
Irvine	0.00%	0.15%	0.00%	0.00%

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- (1) Office of the President
 - (2) Langley Porter Psychiatric Institute
 - (3) Neuropsychiatric Institute

Unemployment Insurance

July 2001

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.02%	0.28%	N/A	0.28% (1)
San Francisco	0.10%	0.10%	0.10%	0.30% (2)
Davis	0.10%	0.19%	0.50%	0.36%
Los Angeles	0.06%	0.06%	0.15%	0.06% (3)
Riverside	0.10%	0.30%	N/A	0.30%
San Diego	0.08%	0.21%	0.00%	0.36%
Santa Cruz	0.02%	0.15%	N/A	0.30%
Santa Barbara	0.05%	0.05%	N/A	0.05%
Irvine	0.00%	0.15%	0.00%	0.00%

July 2002

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.02%	0.28%	N/A	0.28% (1)
San Francisco	0.10%	0.10%	0.10%	0.30% (2)
Davis	0.10%	0.19%	0.50%	0.36%
Los Angeles	0.06%	0.06%	0.15%	0.06% (3)
Riverside	0.10%	0.30%	N/A	0.30%
San Diego	0.08%	0.00%	0.00%	0.18%
Santa Cruz	0.02%	0.15%	N/A	0.30%
Santa Barbara	0.05%	0.05%	N/A	0.05%
Irvine	0.00%	0.15%	0.00%	0.15%

(1) Office of the President

(2) Langley Porter Psychiatric Institute

(3) Neuropsychiatric Institute

Workers' Compensation

July 1999

Campus	Campus Rate	Hospital	Other
Berkeley	1.49%	N/A	0.60% (1)
San Francisco	0.77%	0.77%	3.36% (2)
Davis	0.71%	2.41%	0.00%
Los Angeles	0.62%	1.41%	2.14% (3)
Riverside	0.83%	N/A	0.83%
San Diego	0.85%	2.03%	0.85%
Santa Cruz	1.87%	N/A	0.00%
Santa Barbara	1.32%	N/A	1.32%
Irvine	0.46%	2.07%	0.46%

July 2000

Campus	Campus Rate	Hospital	Other
Berkeley	1.45%	N/A	0.62% (1)
San Francisco	0.91%	3.99%	2.31% (2)
Davis	0.74%	2.38%	0.00%
Los Angeles	0.62%	1.51%	1.79% (3)
Riverside	0.93%	N/A	0.93%
San Diego	0.84%	2.62%	0.84%
Santa Cruz	1.71%	N/A	0.00%
Santa Barbara	1.60%	N/A	1.60%
Irvine	0.65%	2.18%	0.65%

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- (1) Office of the President
 - (2) Langley Porter Psychiatric Institute
 - (3) Neuropsychiatric Institute

Workers' Compensation

July 2001

Campus	Campus Rate	Hospital	Other
Berkeley	1.44%	N/A	0.56% (1)
San Francisco	1.06 & 3.99%	1.06 & 2.37%	2.37% (2)
Davis	0.75%	2.64%	0.00%
Los Angeles	0.62%	1.51%	1.79% (3)
Riverside	1.10%	N/A	1.10%
San Diego	0.83%	3.39%	0.83%
Santa Cruz	1.89%	N/A	0.00%
Santa Barbara	1.93%	N/A	1.93%
Irvine	0.78%	2.27%	0.78%

July 2002

Campus	Campus Rate	Hospital	Other
Berkeley	0.49%	N/A	1.30% (1)
San Francisco	1.11%	4.49%	1.11% (2)
Davis	0.68%	4.75%	0.68%
Los Angeles	0.62%	2.60%	0.51% (3)
Riverside	1.25%	N/A	1.25%
San Diego	0.66%	4.29%	0.66%
Santa Cruz	2.20%	N/A	0.00%
Santa Barbara	1.79%	N/A	1.79%
Irvine	0.84%	1.89%	0.84%

(1) Office of the President

(2) Langley Porter Psychiatric Institute

(3) Neuropsychiatric Institute

Employee Support Program

July 1999

Campus	Campus Rate	Hospital	Other
Berkeley	0.28%	N/A	0.15% (1)
San Francisco	0.23%	0.23%	0.23% (2)
Davis	0.00%	0.00%	0.00%
Los Angeles	0.15%	0.00%	0.15% (3)
Riverside	0.24%	N/A	0.24%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	0.30%	N/A	0.30%
Santa Barbara	0.41%	N/A	0.41%
Irvine	0.30%	0.30%	0.00%

July 2000

Campus	Campus Rate	Hospital	Other
Berkeley	0.30%	N/A	0.15% (1)
San Francisco	0.23%	0.23%	0.23% (2)
Davis	0.00%	0.00%	0.00%
Los Angeles	0.15%	0.00%	0.15% (3)
Riverside	0.24%	N/A	0.24%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	0.32%	N/A	1.32%
Santa Barbara	0.35%	N/A	0.35%
Irvine	0.45%	0.45%	0.00%

(1) Office of the President

(2) Langley Porter Psychiatric Institute

(3) Neuropsychiatric Institute

Employee Support Program

July 2001

Campus	Campus Rate	Hospital	Other
Berkeley	0.30%	N/A	0.15% (1)
San Francisco	0.25%	0.25%	0.25% (2)
Davis	0.00%	0.00%	0.00%
Los Angeles	0.15%	0.00%	0.15% (3)
Riverside	0.28%	N/A	0.28%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	1.32%	N/A	0.32%
Santa Barbara	0.35%	N/A	0.35%
Irvine	0.45%	0.45%	0.00%

July 2002

Campus	Campus Rate	Hospital	Other
Berkeley	0.31%	N/A	0.15% (1)
San Francisco	0.25%	0.25%	0.25% (2)
Davis	0.18%	0.00%	0.00%
Los Angeles	0.15%	0.00%	0.15% (3)
Riverside	0.28%	N/A	0.28%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	1.26%	N/A	0.26%
Santa Barbara	0.42%	N/A	0.42%
Irvine	0.45%	0.45%	0.00%

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- (1) Office of the President
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 - (3) Neuropsychiatric Institute

Health and Welfare - Medical Insurance

Description	Object Code	Rates		
		1/2000	1/2001	1/2002
Health Net	8900	1/2000	1/2001	1/2002
Single Party		161.23	172.35	185.75
Two Party		338.57	361.91	390.10
Family		435.32	465.34	501.56
Kaiser Permanente - CA⁴	8900	1/2000	1/2001	1/2002
Single Party		155.31	164.96	181.93
Two Party		326.14	346.42	382.06
Family		419.13	445.40	491.22
Kaiser Umbrella	8900	1/2000	1/2001	1/2002
Single Party		155.31	174.00	190.00
Two Party		326.14	365.00	398.00
Family		419.33	469.00	512.00
Kaiser Mid-Atlantic Washington⁵	8900		1/2001	1/2002
Single Party			174.00	190.00
Two Party			365.00	398.00
Family			469.00	512.00
PacifiCare	8900	1/2000	1/2001	1/2002
Single Party		154.13	166.50	183.46
Two Party		323.66	349.66	385.28
Family		416.13	449.56	495.36
High Option	8900	1/2000	1/2001	1/2002
Single Party		163.00	174.00	190.00
Two Party		341.00	365.00	398.00
Family		438.00	469.00	512.00
UC Care	8900	1/2000	1/2001	1/2002
Single Party		176.09	191.45	208.43
Two Party		369.48	401.70	437.22
Family		475.90	517.49	563.49
Western Health Advantage	8900	1/2000	1/2001	1/2002
Single Party		143.29	157.93	176.06
Two Party		294.07	331.65	369.73
Family		398.82	426.41	475.36

⁴ North & South

⁵ New plan effective 01/01/2001

Health and Welfare - Medical Insurance

Description	Object Code	Rates		
		1/2000	1/2001	1/2002
Core Major Medical - California	8900	1/2000	1/2001	1/2002
Single Party		163.00	174.00	190.00
Two Party		341.00	365.00	398.00
Family		438.00	469.00	512.00
PacifiCare Nevada⁶	8900		1/2001	1/2002
Single Party			174.00	190.00
Two Party			365.00	398.00
Family			469.00	512.00
Blue Premier HMO – Nevada	8900	1/2000	⁷	
Single Party		163.00		
Two Party		341.00		
Family		438.00		
Blue Premier HMO – New Mexico⁸	8900	1/2000	1/2001	1/2002
Single Party		163.00	174.00	190.00
Two Party		341.00	365.00	398.00
Family		438.00	469.00	512.00

⁶ Effective 01/01/2001 PacifiCare Nevada replaces BluePremier HMO-Nevada

⁷ Plan closed effective 12/31/2000

⁸ California employees living in New Mexico HMO service area

Health and Welfare – Medical Insurance For Employees With Annual Salaries of \$40,000 And Under

Description	Object Code	Rates		
Health Net	8900	1/2003		
Single Party		221.06		
Adult plus Child (ren)		397.90		
Two Adults		464.21		
Family		641.07		
Kaiser Permanente - CA⁹	8900	1/2003		
Single Party		208.07		
Adult plus Child (ren)		374.53		
Two Adults		436.95		
Family		603.41		
Kaiser Umbrella	8900	1/2003		
Single Party		226.00		
Adult plus Child (ren)		407.40		
Two Adults		474.80		
Family		656.20		
Kaiser Mid-Atlantic Washington¹⁰	8900	1/2003		
Single Party		226.00		
Adult plus Child (ren)		407.40		
Two Adults		474.80		
Family		656.20		
PacifiCare	8900	1/2003		
Single Party		209.90		
Adult plus Child (ren)		377.82		
Two Adults		440.78		
Family		608.71		
High Option	8900	1/2003		
Single Party		226.00		
Adult plus Child (ren)		407.40		
Two Adults		474.80		
Family		656.20		

⁹ North & South

¹⁰ New plan effective 01/01/2001

Health and Welfare – Medical Insurance For Employees With Annual Salaries of \$40,000 And Under

Description	Object Code	Rates		
Blue Cross Plus	8900	1/2003		
Single Party		239.96		
Adult plus Child (ren)		431.93		
Two Adults		503.92		
Family		695.91		
Blue Cross PPO	8900	1/2003		
Single Party		261.89		
Adult plus Child (ren)		471.39		
Two Adults		5549.96		
Family		759.47		
Western Health Advantage	8900	1/2003		
Single Party		218.70		
Adult plus Child (ren)		393.66		
Two Adults		459.27		
Family		634.23		
Core Major Medical - California	8900	1/2003		
Single Party		226.00		
Adult plus Child (ren)		407.40		
Two Adults		474.80		
Family		656.20		
PacifiCare Nevada¹¹	8900	1/2003		
Single Party		226.00		
Adult plus Child (ren)		407.40		
Two Adults		474.80		
Family		656.20		
Blue Premier HMO – New Mexico¹²	8900	1/2003		
Single Party		226.00		
Adult plus Child (ren)		407.40		
Two Adults		474.80		
Family		656.20		

¹¹ Effective 01/01/2001 PacifiCare Nevada replaces BluePremier HMO-Nevada

¹² California employees living in New Mexico HMO service area

Health and Welfare – Medical Insurance For Employees With Annual Salaries Over \$40,000

Description	Object Code	Rates		
Health Net	8900	1/2003		
Single Party		213.06		
Adult plus Child (ren)		383.50		
Two Adults		447.41		
Family		617.87		
Kaiser Permanente - CA¹³	8900	1/2003		
Single Party		200.07		
Adult plus Child (ren)		360.13		
Two Adults		420.15		
Family		580.21		
Kaiser Umbrella	8900	1/2003		
Single Party		218.00		
Adult plus Child (ren)		393.00		
Two Adults		458.00		
Family		633.00		
Kaiser Mid-Atlantic Washington¹⁴	8900	1/2003		
Single Party		218.00		
Adult plus Child (ren)		393.00		
Two Adults		458.00		
Family		633.00		
PacifiCare	8900	1/2003		
Single Party		201.90		
Adult plus Child (ren)		363.42		
Two Adults		423.98		
Family		585.51		
High Option	8900	1/2003		
Single Party		218.00		
Adult plus Child (ren)		393.00		
Two Adults		458.00		
Family		633.00		

¹³ North & South

¹⁴ New plan effective 01/01/2001

Health and Welfare – Medical Insurance For Employees With Annual Salaries Over \$40,000

Description	Object Code	Rates		
Blue Cross Plus	8900	1/2003		
Single Party		231.96		
Adult plus Child (ren)		417.53		
Two Adults		487.12		
Family		672.71		
Blue Cross PPO				
Single Party		253.89		
Adult plus Child (ren)		456.99		
Two Adults		533.16		
Family		736.27		
Western Health Advantage	8900	1/2003		
Single Party		210.70		
Adult plus Child (ren)		379.26		
Two Adults		442.47		
Family		611.03		
Core Major Medical - California	8900	1/2003		
Single Party		218.00		
Adult plus Child (ren)		393.00		
Two Adults		458.00		
Family		633.00		
PacifiCare Nevada¹⁵	8900	1/2003		
Single Party				
Adult plus Child (ren)				
Two Adults				
Family				
Blue Premier HMO – New Mexico¹⁶	8900	1/2003		
Single Party		218.00		
Adult plus Child (ren)		393.00		
Two Adults		458.00		
Family		633.00		

¹⁵ Effective 01/01/2001 PacifiCare Nevada replaces BluePremier HMO-Nevada

¹⁶ California employees living in New Mexico HMO service area

Health and Welfare – Dental Plans

Description	Object Code	Rates		
Dental Plans	8950	1/2003		
<i>Delta Dental</i>				
Single Party		31.00		
Adult plus Child (ren)		62.78		
Two Adults		57.80		
Family		102.50		
<i>PMI</i>				
Single Party		17.90		
Adult plus Child (ren)		30.93		
Two Adults		30.72		
Family		43.68		

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