

**University of California**  
**Payroll Expense Staff Benefit Rates Chart**  
**1998 - 2002**

**Health and Welfare**

| Description                                      | Object Code | Rates  |        |              |        |        |
|--|-------------|--------|--------|--------------|--------|--------|
|  |             | 1/1998 | 1/1999 | 1/2000       | 1/2001 | 1/2002 |
| <b>Medical Insurance - Career <sup>1</sup></b>   | 8900        | 1/1998 | 1/1999 | 1/2000       | 1/2001 | 1/2002 |
| Single Party                                     |             | 139.00 | 146.00 | <sup>2</sup> |        |        |
| Two Party  |             | 285.00 | 299.00 |              |        |        |
| Family   |             | 386.00 | 405.00 |              |        |        |
|  |             |        |        |              |        |        |
| <b>Medicare Part B</b>                           | 8540        | 1/1998 | 1/1999 | 1/2000       | 1/2001 | 1/2002 |
|  |             | 43.80  | 45.50  | 45.50        | 50.00  | 54.00  |
|  |             |        |        |              |        |        |
| <b>Annuitant/Benefit Administration</b>          | 8990        | 7/1998 | 7/1999 | 7/2000       | 7/2001 | 7/2002 |
| Annuitant Health/Dental Insurance                |             | 1.75%  | 1.90%  | 2.05%        | 2.10%  | 2.40%  |
| Administrative Fund                              |             | 0.10%  | 0.14%  | 0.14%        | 0.15%  | 0.13%  |
| Total  |             | 1.85%  | 2.04%  | 2.22%        | 2.25%  | 2.53%  |
|  |             |        |        |              |        |        |
| <b>Employer Paid Temporary Disability</b>        | 8800        | 1/1998 | 1/1999 | 1/2000       | 1/2001 | 1/2002 |
|  |             | 7.21   | 7.21   | 6.13         | 6.13   | 6.13   |
|  |             |        |        |              |        |        |
| <b>Employer Paid Life Insurance – Basic Life</b> | 8980        | 1/1998 | 1/1999 | 1/2000       | 1/2001 | 1/2002 |
|  |             | 4.82   | 4.82   | 4.82         | 4.82   | 4.82   |
|  |             |        |        |              |        |        |
| <b>Employer Paid Life Insurance – Core Life</b>  | 8560        | 1/1998 | 1/1999 | 1/2000       | 1/2001 | 1/2002 |
|  |             | 0.47   | 0.47   | 0.47         | 0.47   | 0.47   |
|  |             |        |        |              |        |        |
| <b>Dental Insurance</b>                          | 8950        | 1/1998 | 1/1999 | 1/2000       | 1/2001 | 1/2002 |
| Single Party                                     |             | 28.19  | 29.13  | 30.30        | 30.30  | 32.07  |
| Two Party  |             | 51.93  | 53.69  | 55.82        | 55.82  | 59.10  |
| Family   |             | 90.25  | 93.34  | 97.04        | 97.04  | 102.76 |
|  |             |        |        |              |        |        |
| <b>Optical Insurance</b>                         | 8830        | 1/1998 | 1/1999 | 1/2000       | 1/2001 | 1/2002 |
|  |             | 11.06  | 11.83  | 12.27        | 12.27  | 12.11  |

<sup>1</sup>Core rates are the same as the Career Medical Insurance rates.

<sup>2</sup> Pages 11 and 12 contain rate information regarding the employer contribution for medical insurance plans.

UC Retirement System

| Description                | Object Code | Rates   |         |         |         |  |
|----------------------------|-------------|---------|---------|---------|---------|--|
|                            |             | 11/1998 | 11/1999 | 11/2000 | 11/2001 |  |
| <b>UCRP - Contribution</b> | 8600        |         |         |         |         |  |
| Employee with OASDI        |             | 0.00%   | 0.00%   | 0.00%   | 0.00%   |  |
| Employee without OASDI     |             | 0.00%   | 0.00%   | 0.00%   | 0.00%   |  |
| Employee Tier Two          |             | 0.00%   | 0.00%   | 0.00%   | 0.00%   |  |
| Employee Safety            |             | 0.00%   | 0.00%   | 0.00%   | 0.00%   |  |

Other Retirement Systems

| Description  | Object Code | Rates  |                 |           |        |        |
|--|-------------|--------|-----------------|-----------|--------|--------|
|  |             | 7/1999 | 8/1999 & 9/1999 | 10/1/1999 | 7/2001 | 7/2002 |
| <b>Public Employee' Retirement System (PERS)</b>             | 8700        |        |                 |           |        |        |
|  |             | 5.026% | 1.491%          | 0.00%     | 4.166% | 7.413% |
|  |             |        |                 |           |        |        |
| <b>Sacramento County Employees Retirement System (SCERS)</b> | 8820        | 7/1998 | 7/1999          | 7/2000    | 7/2001 |        |
|  |             | 16.07% | 14.22%          | 13.80%    | 13.80% |        |
|  |             |        |                 |           |        |        |
| <b>Orange County Employees Retirement System (OCERS)</b>     | 8450        | 7/1998 |                 |           | 7/2001 |        |
|  |             | 1.77%  |                 |           | 4.80%  |        |

Social Security

| Description                         | Object Code | Rates     |           |           |           |           |
|-------------------------------------|-------------|-----------|-----------|-----------|-----------|-----------|
|                                     |             | 1/1998    | 1/1999    | 1/2000    | 1/2001    | 1/2002    |
| <b>OASDI<sup>1</sup></b>            | 8300        |           |           |           |           |           |
| Covered Wages                       |             | 68,400.00 | 72,600.00 | 76,200.00 | 80,400.00 | 84,900.00 |
| OASDI Employee Contribution Rate    |             | 6.2%      | 6.2%      | 6.2%      | 6.2%      | 6.2%      |
| OASDI Employer Contribution Rate    |             | 6.2%      | 6.2%      | 6.2%      | 6.2%      | 6.2%      |
| Maximum OASDI Tax                   |             | 4240.80   | 4501.20   | 4724.40   | 4984.80   | 5263.80   |
|                                     |             |           |           |           |           |           |
| <b>Medicare</b>                     | 8310        | 1/1998    | 1/1999    | 1/2000    | 1/2001    | 1/2002    |
| Covered Wages                       |             | No Cap    | No Cap    | No Cap    | No Cap    | No Cap    |
| Medicare Employee Contribution Rate |             | 1.45%     | 1.45%     | 1.45%     | 1.45%     | 1.45%     |
| Medicare Employer Contribution Rate |             | 1.45%     | 1.45%     | 1.45%     | 1.45%     | 1.45%     |
| Maximum Medicare Tax                |             | No Cap    | No Cap    | No Cap    | No Cap    | No Cap    |

<sup>1</sup> Old Age, Survivors, and Disability Insurance

# Unemployment Insurance

## July 1998

| Campus        | General Funds | Federal Funds | Hospital Funds | Other Funds |
|---------------|---------------|---------------|----------------|-------------|
| Berkeley      | 0.02%         | 0.28%         | N/A            | 0.28% (1)   |
| San Francisco | 0.10%         | 0.10%         | 0.10%          | 0.30% (2)   |
| Davis         | 0.10%         | 0.19%         | 0.50%          | 0.36%       |
| Los Angeles   | 0.18%         | 0.40%         | 0.13%          | 0.36% (3)   |
| Riverside     | 0.10%         | 0.30%         | N/A            | 0.30%       |
| San Diego     | 0.08%         | 0.21%         | 0.30%          | 0.36%       |
| Santa Cruz    | 0.25%         | 0.40%         | N/A            | 0.02%       |
| Santa Barbara | 0.12%         | 0.12%         | N/A            | 0.75%       |
| Irvine        | 0.10%         | 0.15%         | 0.25%          | 0.15%       |

## July 1999

| Campus        | General Funds | Federal Funds | Hospital Funds | Other Funds |
|---------------|---------------|---------------|----------------|-------------|
| Berkeley      | 0.02%         | 0.28%         | N/A            | 0.28% (1)   |
| San Francisco | 0.10%         | 0.10%         | 0.10%          | 0.30% (2)   |
| Davis         | 0.10%         | 0.19%         | 0.50%          | 0.36%       |
| Los Angeles   | 0.18%         | 0.40%         | 0.13%          | 0.36% (3)   |
| Riverside     | 0.10%         | 0.30%         | N/A            | 0.30%       |
| San Diego     | 0.08%         | 0.21%         | 0.00%          | 0.36%       |
| Santa Cruz    | 0.25%         | 0.40%         | N/A            | 0.02%       |
| Santa Barbara | 0.10%         | 0.10%         | N/A            | 0.10%       |
| Irvine        | 0.00%         | 0.15%         | 0.00%          | 0.00%       |

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- (1) Office of the President
  - (2) Langley Porter Psychiatric Institute
  - (3) Neuropsychiatric Institute

# Unemployment Insurance

## July 2000

| Campus        | General Funds | Federal Funds | Hospital Funds | Other Funds |
|---------------|---------------|---------------|----------------|-------------|
| Berkeley      | 0.02%         | 0.28%         | N/A            | 0.28% (1)   |
| San Francisco | 0.10%         | 0.10%         | 0.10%          | 0.30% (2)   |
| Davis         | 0.10%         | 0.19%         | 0.50%          | 0.36%       |
| Los Angeles   | 0.18%         | 0.40%         | 0.13%          | 0.36% (3)   |
| Riverside     | 0.10%         | 0.30%         | N/A            | 0.30%       |
| San Diego     | 0.08%         | 0.21%         | 0.00%          | 0.36%       |
| Santa Cruz    | 0.02%         | 0.15%         | N/A            | 0.30%       |
| Santa Barbara | 0.05%         | 0.05%         | N/A            | 0.05%       |
| Irvine        | 0.00%         | 0.15%         | 0.00%          | 0.00%       |

## July 2001

| Campus        | General Funds | Federal Funds | Hospital Funds | Other Funds |
|---------------|---------------|---------------|----------------|-------------|
| Berkeley      | 0.02%         | 0.28%         | N/A            | 0.28% (1)   |
| San Francisco | 0.10%         | 0.10%         | 0.10%          | 0.30% (2)   |
| Davis         | 0.10%         | 0.19%         | 0.50%          | 0.36%       |
| Los Angeles   | 0.06%         | 0.06%         | 0.15%          | 0.06% (3)   |
| Riverside     | 0.10%         | 0.30%         | N/A            | 0.30%       |
| San Diego     | 0.08%         | 0.21%         | 0.00%          | 0.36%       |
| Santa Cruz    | 0.02%         | 0.15%         | N/A            | 0.30%       |
| Santa Barbara | 0.05%         | 0.05%         | N/A            | 0.05%       |
| Irvine        | 0.00%         | 0.15%         | 0.00%          | 0.00%       |

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(1) Office of the President

(2) Langley Porter Psychiatric Institute

(3) Neuropsychiatric Institute

# Workers' Compensation

## July 1998

| Campus        | Campus Rate | Hospital | Other     |
|---------------|-------------|----------|-----------|
| Berkeley      | 1.49%       | N/A      | 0.72% (1) |
| San Francisco | 0.58%       | 0.58%    | 2.83% (2) |
| Davis         | 0.63%       | 2.24%    | N/A       |
| Los Angeles   | 0.62%       | 1.18%    | 1.95% (3) |
| Riverside     | 0.83%       | N/A      | 0.83%     |
| San Diego     | 0.83%       | 1.92%    | 0.83%     |
| Santa Cruz    | 1.57%       | N/A      | 0.00%     |
| Santa Barbara | 0.96%       | N/A      | 0.96%     |
| Irvine        | 0.40%       | 1.90%    | 0.40%     |

## July 1999

| Campus        | Campus Rate | Hospital | Other     |
|---------------|-------------|----------|-----------|
| Berkeley      | 1.49%       | N/A      | 0.60% (1) |
| San Francisco | 0.77%       | 0.77%    | 3.36% (2) |
| Davis         | 0.71%       | 2.41%    | 0.00%     |
| Los Angeles   | 0.62%       | 1.41%    | 2.14% (3) |
| Riverside     | 0.83%       | N/A      | 0.83%     |
| San Diego     | 0.85%       | 2.03%    | 0.85%     |
| Santa Cruz    | 1.87%       | N/A      | 0.00%     |
| Santa Barbara | 1.32%       | N/A      | 1.32%     |
| Irvine        | 0.46%       | 2.07%    | 0.46%     |

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# Workers' Compensation

## July 2000

| Campus        | Campus Rate | Hospital | Other     |
|---------------|-------------|----------|-----------|
| Berkeley      | 1.45%       | N/A      | 0.62% (1) |
| San Francisco | 0.91%       | 3.99%    | 2.31% (2) |
| Davis         | 0.74%       | 2.38%    | 0.00%     |
| Los Angeles   | 0.62%       | 1.51%    | 1.79% (3) |
| Riverside     | 0.93%       | N/A      | 0.93%     |
| San Diego     | 0.84%       | 2.62%    | 0.84%     |
| Santa Cruz    | 1.71%       | N/A      | 0.00%     |
| Santa Barbara | 1.60%       | N/A      | 1.60%     |
| Irvine        | 0.65%       | 2.18%    | 0.65%     |

## July 2001

| Campus        | Campus Rate  | Hospital     | Other     |
|---------------|--------------|--------------|-----------|
| Berkeley      | 1.44%        | N/A          | 0.56% (1) |
| San Francisco | 1.06 & 3.99% | 1.06 & 2.37% | 2.37% (2) |
| Davis         | 0.75%        | 2.64%        | 0.00%     |
| Los Angeles   | 0.62%        | 1.51%        | 1.79% (3) |
| Riverside     | 1.10%        | N/A          | 1.10%     |
| San Diego     | 0.83%        | 3.39%        | 0.83%     |
| Santa Cruz    | 1.89%        | N/A          | 0.00%     |
| Santa Barbara | 1.93%        | N/A          | 1.93%     |
| Irvine        | 0.78%        | 2.27%        | 0.78%     |

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# Employee Support Program

## July 1998

| Campus        | Campus Rate | Hospital | Other     |
|---------------|-------------|----------|-----------|
| Berkeley      | 0.28%       | N/A      | 0.15% (1) |
| San Francisco | 0.20%       | 0.20%    | 0.20% (2) |
| Davis         | 0.00%       | 0.00%    | 0.00%     |
| Los Angeles   | 0.06%       | 0.00%    | 0.00% (3) |
| Riverside     | 0.24%       | N/A      | 0.24%     |
| San Diego     | 0.23%       | 0.12%    | 0.23%     |
| Santa Cruz    | 0.30%       | N/A      | 0.30%     |
| Santa Barbara | 0.41%       | N/A      | 0.41%     |
| Irvine        | 0.30%       | 0.30%    | 0.00%     |

## July 1999

| Campus        | Campus Rate | Hospital | Other     |
|---------------|-------------|----------|-----------|
| Berkeley      | 0.28%       | N/A      | 0.15% (1) |
| San Francisco | 0.23%       | 0.23%    | 0.23% (2) |
| Davis         | 0.00%       | 0.00%    | 0.00%     |
| Los Angeles   | 0.15%       | 0.00%    | 0.15% (3) |
| Riverside     | 0.24%       | N/A      | 0.24%     |
| San Diego     | 0.23%       | 0.12%    | 0.23%     |
| Santa Cruz    | 0.30%       | N/A      | 0.30%     |
| Santa Barbara | 0.41%       | N/A      | 0.41%     |
| Irvine        | 0.30%       | 0.30%    | 0.00%     |

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- (1) Office of the President
  - (2) Langley Porter Psychiatric Institute
  - (3) Neuropsychiatric Institute

## Employee Support Program

### July 2000

| Campus        | Campus Rate | Hospital | Other     |
|---------------|-------------|----------|-----------|
| Berkeley      | 0.30%       | N/A      | 0.15% (1) |
| San Francisco | 0.23%       | 0.23%    | 0.23% (2) |
| Davis         | 0.00%       | 0.00%    | 0.00%     |
| Los Angeles   | 0.15%       | 0.00%    | 0.15% (3) |
| Riverside     | 0.24%       | N/A      | 0.24%     |
| San Diego     | 0.23%       | 0.12%    | 0.23%     |
| Santa Cruz    | 0.32%       | N/A      | 1.32%     |
| Santa Barbara | 0.35%       | N/A      | 0.35%     |
| Irvine        | 0.45%       | 0.45%    | 0.00%     |

### July 2001

| Campus        | Campus Rate | Hospital | Other     |
|---------------|-------------|----------|-----------|
| Berkeley      | 0.31%       | N/A      | 0.15% (1) |
| San Francisco | 0.25%       | 0.25%    | 0.25% (2) |
| Davis         | 0.00%       | 0.00%    | 0.00%     |
| Los Angeles   | 0.15%       | 0.00%    | 0.15% (3) |
| Riverside     | 0.28%       | N/A      | 0.28%     |
| San Diego     | 0.23%       | 0.12%    | 0.23%     |
| Santa Cruz    | 1.32%       | N/A      | 0.32%     |
| Santa Barbara | 0.35%       | N/A      | 0.35%     |
| Irvine        | 0.45%       | 0.45%    | 0.00%     |

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Health and Welfare - Medical Insurance

| Description                                       | Object Code | Rates  |        |        |
|---|-------------|--------|--------|--------|
|   |             | 1/2000 | 1/2001 | 1/2002 |
| <b>Health Net</b>                                 | 8900        | 1/2000 | 1/2001 | 1/2002 |
| Single Party                                      |             | 161.23 | 172.35 | 185.75 |
| Two Party   |             | 338.57 | 361.91 | 390.10 |
| Family  |             | 435.32 | 465.34 | 501.56 |
| <b>Kaiser Permanente - CA<sup>4</sup></b>         | 8900        | 1/2000 | 1/2001 | 1/2002 |
| Single Party                                      |             | 155.31 | 164.96 | 181.93 |
| Two Party   |             | 326.14 | 346.42 | 382.06 |
| Family  |             | 419.13 | 445.40 | 491.22 |
| <b>Kaiser Umbrella</b>                            | 8900        | 1/2000 | 1/2001 | 1/2002 |
| Single Party                                      |             | 155.31 | 174.00 | 190.00 |
| Two Party   |             | 326.14 | 365.00 | 398.00 |
| Family  |             | 419.33 | 469.00 | 512.00 |
| <b>Kaiser Mid-Atlantic Washington<sup>5</sup></b> | 8900        |        | 1/2001 | 1/2002 |
| Single Party                                      |             |        | 174.00 | 190.00 |
| Two Party   |             |        | 365.00 | 398.00 |
| Family  |             |        | 469.00 | 512.00 |
| <b>PacifiCare</b>                                 | 8900        | 1/2000 | 1/2001 | 1/2002 |
| Single Party                                      |             | 154.13 | 166.50 | 183.46 |
| Two Party   |             | 323.66 | 349.66 | 385.28 |
| Family  |             | 416.13 | 449.56 | 495.36 |
| <b>High Option</b>                                | 8900        | 1/2000 | 1/2001 | 1/2002 |
| Single Party                                      |             | 163.00 | 174.00 | 190.00 |
| Two Party   |             | 341.00 | 365.00 | 398.00 |
| Family  |             | 438.00 | 469.00 | 512.00 |
| <b>UC Care</b>                                    | 8900        | 1/2000 | 1/2001 | 1/2002 |
| Single Party                                      |             | 176.09 | 191.45 | 208.43 |
| Two Party   |             | 369.48 | 401.70 | 437.22 |
| Family  |             | 475.90 | 517.49 | 563.49 |
| <b>Western Health Advantage</b>                   | 8900        | 1/2000 | 1/2001 | 1/2002 |
| Single Party                                      |             | 143.29 | 157.93 | 176.06 |
| Two Party   |             | 294.07 | 331.65 | 369.73 |
| Family  |             | 398.82 | 426.41 | 475.36 |

<sup>4</sup> North & South

<sup>5</sup> New plan effective 01/01/2001

Health and Welfare - Medical Insurance

| Description                                      | Object Code | Rates  |              |        |
|--|-------------|--------|--------------|--------|
|  |             | 1/2000 | 1/2001       | 1/2002 |
| <b>Core Major Medical - California</b>           | 8900        | 1/2000 | 1/2001       | 1/2002 |
| Single Party                                     |             | 163.00 | 174.00       | 190.00 |
| Two Party  |             | 341.00 | 365.00       | 398.00 |
| Family   |             | 438.00 | 469.00       | 512.00 |
| <b>PacifiCare Nevada<sup>6</sup></b>             | 8900        |        | 1/2001       | 1/2002 |
| Single Party                                     |             |        | 174.00       | 190.00 |
| Two Party  |             |        | 365.00       | 398.00 |
| Family   |             |        | 469.00       | 512.00 |
| <b>Blue Premier HMO – Nevada</b>                 | 8900        | 1/2000 | <sup>7</sup> |        |
| Single Party                                     |             | 163.00 |              |        |
| Two Party  |             | 341.00 |              |        |
| Family   |             | 438.00 |              |        |
| <b>Blue Premier HMO – New Mexico<sup>8</sup></b> | 8900        | 1/2000 | 1/2001       | 1/2002 |
| Single Party                                     |             | 163.00 | 174.00       | 190.00 |
| Two Party  |             | 341.00 | 365.00       | 398.00 |
| Family   |             | 438.00 | 469.00       | 512.00 |

<sup>6</sup> Effective 01/01/2001 PacifiCare Nevada replaces BluePremier HMO-Nevada

<sup>7</sup> Plan closed effective 12/31/2000

<sup>8</sup> California employees living in New Mexico HMO service area