

**University of California  
Payroll Expense Staff Benefit Rates Chart  
1997 - 2001**

**Health and Welfare**

Description	Object Code	Rates					
		1/1997	1/1998	1/1999	1/2000	1/2001	
<b>Medical Insurance - Career <sup>1</sup></b>	8900	1/1997	1/1998	1/1999	1/2000	1/2001	
Single Party		134.00	139.00	146.00	<sup>2</sup>		
Two Party		275.00	285.00	299.00			
Family		373.00	386.00	405.00			
<b>Medicare Part B</b>	8540	1/1997	1/1998	1/1999	1/2000	1/2001	
		43.80	43.80	45.50	45.50	50.00	
<b>Annuitant/Benefit Administration</b>	8990	7/1997	7/1998	7/1999	7/2000	7/2001	
Annuitant Health/Dental Insurance		1.50%	1.75%	1.90%	2.05%	2.10%	
Administrative Fund		0.07%	0.10%	0.14%	0.14%	.15%	
Total		1.57%	1.85%	2.04%	2.22%	2.25%	
<b>Employer Paid Temporary Disability</b>	8800	1/1997	1/1998	1/1999	1/2000	1/2001	
		7.21	7.21	7.21	6.13	6.13	
<b>Employer Paid Life Insurance - Career</b>	8980	1/1997	1/1998	1/1999	1/2000	1/2001	
		4.82	4.82	4.82	4.82	4.82	
<b>Employer Paid Life Insurance - Core</b>	8560	1/1997	1/1998	1/1999	1/2000	1/2001	
		0.47	0.47	0.47	0.47	0.47	
<b>Dental Insurance</b>	8950	1/1997	1/1998	1/1999	1/2000	1/2001	
Single Party		26.41	28.19	29.13	30.30	30.30	
Two Party		48.93	51.93	53.69	55.82	55.82	
Family		85.40	90.25	93.34	97.04	97.04	
<b>Optical Insurance</b>	8830	1/1997	1/1998	1/1999	1/2000	1/2001	
		10.42	11.06	11.83	12.27	12.27	

<sup>1</sup>Core rates are the same as the Career Medical Insurance rates.

<sup>2</sup> Pages 11 and 12 contain rate information regarding the employer contribution for medical insurance plans.

UC Retirement System

Description	Object Code	Rates				
		11/1997	11/1998	11/1999	11/2000	
<b>UCRP - Contribution</b>	8600					
Employee with OASDI		0.00%	0.00%	0.00%	0.00%	
Employee without OASDI		0.00%	0.00%	0.00%	0.00%	
Employee Tier Two		0.00%	0.00%	0.00%	0.00%	
Employee Safety		0.00%	0.00%	0.00%	0.00%	

Other Retirement Systems

Description	Object Code	Rates				
		7/1998	7/1999	8/1999 & 9/1999	10/1/1999	7/2001
<b>Public Employee' Retirement System (PERS)</b>	8700					
		8.541%	5.026%	1.491%	0.00%	4.166%
<b>Sacramento County Employees Retirement System (SCERS)</b>	8820	7/1997	7/1998	7/1999	7/2000	
		16.22%	16.07%	14.22%	13.80%	
<b>Orange County Employees Retirement System (OCERS)</b>	8450	7/1997	7/1998			
		1.16%	1.77%			

Social Security

Description	Object Code	Rates				
		1/1997	1/1998	1/1999	1/2000	1/2001
<b>OASDI<sup>3</sup></b>	8300					
Covered Wages		65,400.00	68,400.00	72,600.00	76,200.00	80,400.00
OASDI Employee Contribution Rate		6.2%	6.2%	6.2%	6.2%	6.2%
OASDI Employer Contribution Rate		6.2%	6.2%	6.2%	6.2%	6.2%
Maximum OASDI Tax		4054.80	4240.80	4501.20	4724.40	4984.80
<b>Medicare</b>	8310	1/1997	1/1998	1/1999	1/2000	1/2001
Covered Wages		No Cap	No Cap	No Cap	No Cap	No Cap
Medicare Employee Contribution Rate		1.45%	1.45%	1.45%	1.45%	1.45%
Medicare Employer Contribution Rate		1.45%	1.45%	1.45%	1.45%	1.45%
Maximum Medicare Tax		No Cap	No Cap	No Cap	No Cap	No Cap

<sup>3</sup> Old Age, Survivors, and Disability Insurance

# Unemployment Insurance

## July 1997

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.19%	0.37%	N/A	0.36% (1)
San Francisco	0.10%	0.10%	0.10%	0.30% (2)
Davis	0.10%	0.19%	0.50%	0.36%
Los Angeles	0.18%	0.40%	0.13%	0.36% (3)
Riverside	0.10%	0.30%	N/A	0.30%
San Diego	0.08%	0.21%	0.60%	0.36%
Santa Cruz	0.25%	0.40%	N/A	0.02%
Santa Barbara	0.12%	0.12%	N/A	0.30%
Irvine	0.25%	0.18%	0.60%	0.30%

## July 1998

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.02%	0.28%	N/A	0.28% (1)
San Francisco	0.10%	0.10%	0.10%	0.30% (2)
Davis	0.10%	0.19%	0.50%	0.36%
Los Angeles	0.18%	0.40%	0.13%	0.36% (3)
Riverside	0.10%	0.30%	N/A	0.30%
San Diego	0.08%	0.21%	0.30%	0.36%
Santa Cruz	0.25%	0.40%	N/A	0.02%
Santa Barbara	0.12%	0.12%	N/A	0.75%
Irvine	0.10%	0.15%	0.25%	0.15%

- (1) Office of the President
- (2) Langley Porter Psychiatric Institute
- (3) Neuropsychiatric Institute

# Unemployment Insurance

July 1999

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.02%	0.28%	N/A	0.28% (1)
San Francisco	0.10%	0.10%	0.10%	0.30% (2)
Davis	0.10%	0.19%	0.50%	0.36%
Los Angeles	0.18%	0.40%	0.13%	0.36% (3)
Riverside	0.10%	0.30%	N/A	0.30%
San Diego	0.08%	0.21%	0.00%	0.36%
Santa Cruz	0.25%	0.40%	N/A	0.02%
Santa Barbara	0.10%	0.10%	N/A	0.10%
Irvine	0.00%	0.15%	0.00%	0.00%

July 2000

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.02%	0.28%	N/A	0.28% (1)
San Francisco	0.10%	0.10%	0.10%	0.30% (2)
Davis	0.10%	0.19%	0.50%	0.36%
Los Angeles	0.18%	0.40%	0.13%	0.36% (3)
Riverside	0.10%	0.30%	N/A	0.30%
San Diego	0.08%	0.21%	0.00%	0.36%
Santa Cruz	0.02%	0.15%	N/A	0.30%
Santa Barbara	0.05%	0.05%	N/A	0.05%
Irvine	0.00%	0.15%	0.00%	0.00%

July 2001

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.02%	0.28%	N/A	0.28% (1)
San Francisco	0.10%	0.10%	0.10%	0.30% (2)
Davis	0.10%	0.19%	0.50%	0.36%
Los Angeles	0.0006%	0.0006%	0.0015%	0.0006% (3)
Riverside	0.10%	0.30%	N/A	0.30%
San Diego	0.08%	0.21%	0.00%	0.36%
Santa Cruz	0.02%	0.15%	N/A	0.30%
Santa Barbara	0.05%	0.05%	N/A	0.05%
Irvine	0.00%	0.15%	0.00%	0.00%

- (1) Office of the President
- (4) Langley Porter Psychiatric Institute
- (5) Neuropsychiatric Institute

## Workers' Compensation

### July 1997

Campus	Campus Rate	Hospital	Other
Berkeley	1.56%	N/A	0.85% (1)
San Francisco	0.64%	1.15%	1.82% (2)
Davis	0.72%	1.79%	N/A
Los Angeles	0.62%	0.00%	1.66% (3)
Riverside	1.00%	N/A	0.00%
San Diego	0.84%	0.08%	0.20%
Santa Cruz	1.38%	N/A	0.00%
Santa Barbara	0.98%	N/A	N/A
Irvine	0.43%	0.00%	0.40%

### July 1998

Campus	Campus Rate	Hospital	Other
Berkeley	1.49%	N/A	0.72% (1)
San Francisco	0.58%	0.58%	2.83% (2)
Davis	0.63%	2.24%	N/A
Los Angeles	0.62%	1.18%	1.95% (3)
Riverside	0.83%	N/A	0.83%
San Diego	0.83%	1.92%	0.83%
Santa Cruz	1.57%	N/A	0.00%
Santa Barbara	0.96%	N/A	0.96%
Irvine	0.40%	1.90%	0.40%

- (1) Office of the President
- (2) Langley Porter Psychiatric Institute
- (3) Neuropsychiatric Institute

# Workers' Compensation

## July 1999

Campus	Campus Rate	Hospital	Other
Berkeley	1.49%	N/A	0.60% (1)
San Francisco	0.77%	0.77%	3.36% (2)
Davis	0.71%	2.41%	0.00%
Los Angeles	0.62%	1.41%	2.14% (3)
Riverside	0.83%	N/A	0.83%
San Diego	0.85%	2.03%	0.85%
Santa Cruz	1.87%	N/A	0.00%
Santa Barbara	1.32%	N/A	1.32%
Irvine	0.46%	2.07%	0.46%

## July 2000

Campus	Campus Rate	Hospital	Other
Berkeley	1.45%	N/A	0.62% (1)
San Francisco	0.91%	3.99%	2.31% (2)
Davis	0.74%	2.38%	0.00%
Los Angeles	0.62%	1.51%	1.79% (3)
Riverside	0.93%	N/A	0.93%
San Diego	0.84%	2.62%	0.84%
Santa Cruz	1.71%	N/A	0.00%
Santa Barbara	1.60%	N/A	1.60%
Irvine	0.65%	2.18%	0.65%

## July 2001

Campus	Campus Rate	Hospital	Other
Berkeley	<del>1.45%</del>	<del>N/A</del>	<del>0.62% (1)</del>
San Francisco	1.06 & 3.99%	1.06 & 2.37%	2.31% (2)
Davis	<del>0.74%</del>	<del>2.38%</del>	<del>0.00%</del>
Los Angeles	0.62%	1.51%	1.79% (3)
Riverside	<del>0.93%</del>	<del>N/A</del>	<del>0.93%</del>
San Diego	<del>0.84%</del>	<del>2.62%</del>	<del>0.84%</del>
Santa Cruz	<del>1.71%</del>	<del>N/A</del>	<del>0.00%</del>
Santa Barbara	<del>1.60%</del>	<del>N/A</del>	<del>1.60%</del>
Irvine	<del>0.65%</del>	<del>2.18%</del>	<del>0.65%</del>

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# Employee Support Program

## July 1997

Campus	Campus Rate	Hospital	Other
Berkeley	0.28%	N/A	0.15% (1)
San Francisco	0.20%	0.20%	0.20% (2)
Davis	0.00%	0.00%	0.00%
Los Angeles	0.00%	0.00%	0.00% (3)
Riverside	0.24%	N/A	0.24%
San Diego	0.25%	0.12%	0.23%
Santa Cruz	0.15%	N/A	N/A
Santa Barbara	0.39%	N/A	N/A
Irvine	0.30%	0.00%	0.30%

## July 1998

Campus	Campus Rate	Hospital	Other
Berkeley	0.28%	N/A	0.15% (1)
San Francisco	0.20%	0.20%	0.20% (2)
Davis	0.00%	0.00%	0.00%
Los Angeles	0.06%	0.00%	0.00% (3)
Riverside	0.24%	N/A	0.24%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	0.30%	N/A	0.30%
Santa Barbara	0.41%	N/A	0.41%
Irvine	0.30%	0.30%	0.00%

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## Employee Support Program

### July 1999

Campus	Campus Rate	Hospital	Other
Berkeley	0.28%	N/A	0.15% (1)
San Francisco	0.23%	0.23%	0.23% (2)
Davis	0.00%	0.00%	0.00%
Los Angeles	0.15%	0.00%	0.15% (3)
Riverside	0.24%	N/A	0.24%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	0.30%	N/A	0.30%
Santa Barbara	0.41%	N/A	0.41%
Irvine	0.30%	0.30%	0.00%

### July 2000

Campus	Campus Rate	Hospital	Other
Berkeley	0.30%	N/A	0.15% (1)
San Francisco	0.23%	0.23%	0.23% (2)
Davis	0.00%	0.00%	0.00%
Los Angeles	0.15%	0.00%	0.15% (3)
Riverside	0.24%	N/A	0.24%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	0.32%	N/A	1.32%
Santa Barbara	0.35%	N/A	0.35%
Irvine	0.45%	0.45%	0.00%

- (1) Office of the President
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- (3) Neuropsychiatric Institute



# Employee Support Program

**July 2001**

<b>Campus</b>	<b>Campus Rate</b>	<b>Hospital</b>	<b>Other</b>
Berkeley			
San Francisco	0.25%	0.25%	0.25%
Davis	0.00%	0.00%	0.00%
Los Angeles	0.15%	0.00%	0.15% (3)
Riverside			
San Diego			
Santa Cruz			
Santa Barbara			
Irvine			

- (1) Office of the President
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- (3) Neuropsychiatric Institute

Health and Welfare - Medical Insurance

Description	Object Code	Rates	
		1/2000	2/2001
<b>Health Net</b>	8900	1/2000	2/2001
Single Party		161.23	172.35
Two Party		338.57	361.91
Family		435.32	465.34
<b>Kaiser (North &amp; South)</b>	8900	1/2000	1/2001
Single Party		155.31	164.96
Two Party		326.14	346.42
Family		419.13	445.40
<b>Kaiser Umbrella</b>	8900	1/2000	1/2001
Single Party		155.31	174.00
Two Party		326.14	365.00
Family		419.33	469.00
<b>Kaiser Mid-Atlantic Washington<sup>4</sup></b>	8900		1/2001
Single Party			174.00
Two Party			365.00
Family			469.00
<b>PacifiCare</b>	8900	1/2000	1/2001
Single Party		154.13	166.50
Two Party		323.66	349.66
Family		416.13	449.56
<b>High Option</b>	8900	1/2000	1/2001
Single Party		163.00	174.00
Two Party		341.00	365.00
Family		438.00	469.00
<b>UC Care</b>	8900	1/2000	1/2001
Single Party		176.09	191.45
Two Party		369.48	401.70
Family		475.90	517.49
<b>Western Health Advantage</b>	8900	1/2000	1/2001
Single Party		143.29	157.93
Two Party		294.07	331.65
Family		398.82	426.41

<sup>4</sup> New plan effective 01/01/2001

Health and Welfare - Medical Insurance

Description	Object Code	Rates	
		1/2000	1/2001
<b>Core Major Medical - California</b>	8900	1/2000	1/2001
Single Party		163.00	174.00
Two Party		341.00	365.00
Family		438.00	469.00
<b>PacifiCare Nevada<sup>5</sup></b>	8900		1/2001
Single Party			174.00
Two Party			365.00
Family			469.00
<b>Blue Premier HMO – Nevada</b>	8900	1/2000	<sup>6</sup>
Single Party		163.00	
Two Party		341.00	
Family		438.00	
<b>Blue Premier HMO – New Mexico<sup>7</sup></b>	8900	1/2000	1/2001
Single Party		163.00	174.00
Two Party		341.00	365.00
Family		438.00	469.00

<sup>5</sup> Effective 01/01/2001 PacifiCare Nevada replaces BluePremier HMO-Nevada

<sup>6</sup> Plan closed effective 12/31/2000

<sup>7</sup> California employees living in New Mexico HMO service area