

**University of California
Payroll Expense Staff Benefit Rates Chart
1996 - 2000**

Health and Welfare

Description	Object Code	Rates					
		1/1996	1/1997	1/1998	1/1999	1/2000 ²	
Medical Insurance - Career¹	8900	1/1996	1/1997	1/1998	1/1999	1/2000 ²	
Single Party		130.00	134.00	139.00	146.00		
Two Party		267.00	275.00	285.00	299.00		
Family		362.00	373.00	386.00	405.00		
Medicare Part B	8540	1/1996	1/1997	1/1998	1/1999	1/2000	
		42.50	43.80	43.80	45.50	45.50	
Annuitant/Benefit Administration	8990	7/96	7/97	7/98	7/99		
Annuitant Health/Dental Insurance		1.50%	1.50%	1.75%	1.90%		
Administrative Fund		0.07%	0.07%	0.10%	0.14%		
Total		1.57%	1.57%	1.85%	2.04%		
Employer Paid Temporary Disability	8800	1/1996	1/1997	1/1998	1/1999	1/2000	
		7.21	7.21	7.21	7.21	6.13	
Employer Paid Life Insurance - Career	8980	1/1996	1/1997	1/1998	1/1999	1/2000	
		4.82	4.82	4.82	4.82	4.82	
Employer Paid Life Insurance - Core	8560	1/1996	1/1997	1/1998	1/1999	1/2000	
		0.47	0.47	0.47	0.47	0.47	
Dental Insurance	8950	1/1996	1/1997	1/1998	1/1999	1/2000	
Single Party		25.35	26.41	28.19	29.13	30.30	
Two Party		46.92	48.93	51.93	53.69	55.82	
Family		82.04	85.40	90.25	93.34	97.04	
Optical Insurance	8830	1/1996	1/1997	1/1998	1/1999	1/2000	
		10.01	10.42	11.06	11.83	12.27	

¹Core rates are the same as the Career Medical Insurance rates.

² [The Y2K employer contribution for medical insurance plans.](#)

UC Retirement System

Description	Object Code	Rates				
		11/1996	11/1997	11/1998	11/1999	
UCRP - Contribution	8600					
Employee with OASDI		0.00%	0.00%	0.00%	0.00%	
Employee without OASDI		0.00%	0.00%	0.00%	0.00%	
Employee Tier Two		0.00%	0.00%	0.00%	0.00%	
Employee Safety		0.00%	0.00%	0.00%	0.00%	

Other Retirement Systems

Description	Object Code	Rates				
		7/1996	7/1997	7/1998	7/1999	
Public Employee' Retirement System (PERS)	8700					
		13.106%	12.721%	8.541%	5.026%	
Sacramento County Employees Retirement System (SCERS)	8820					
		16.71%	16.22%	16.07%	14.22%	
Orange County Employees Retirement System (OCERS)	8450					
		2.70%	1.16%	1.77%		

Social Security

Description	Object Code	Rates				
		1/1996	1/1997	1/1998	1/1999	1/2000
OASDI³	8300					
Covered Wages		62,700.00	65,400.00	68,400.00	72,600.00	76,200.00
OASDI Employee Contribution Rate		6.2%	6.2%	6.2%	6.2%	6.2%
OASDI Employer Contribution Rate		6.2%	6.2%	6.2%	6.2%	6.2%
Maximum OASDI Tax		3887.40	4054.80	4240.80	4501.20	4724.40
Medicare	8310					
Covered Wages		No Cap	No Cap	No Cap	No Cap	No Cap
Medicare Employee Contribution Rate		1.45%	1.45%	1.45%	1.45%	1.45%
Medicare Employer Contribution Rate		1.45%	1.45%	1.45%	1.45%	1.45%
Maximum Medicare Tax		No Cap	No Cap	No Cap	No Cap	No Cap

³ Old Age, Survivors, and Disability Insurance

Unemployment Insurance

July 1996

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.12%	0.33%	N/A	0.33%
San Francisco	0.10%	0.10%	0.10%	0.30% (1)
Davis	0.10%	0.19%	0.50%	0.36%
Los Angeles	0.18%	0.40%	0.10%	0.36%
Riverside	0.10%	0.30%	N/A	0.17%
San Diego	0.03%	0.03%	0.75%	0.23%
Santa Cruz	0.30%	0.10%	N/A	0.02%
Santa Barbara	0.12%	0.12%	N/A	0.75%
Irvine	0.25%	0.18%	0.60%	0.30%

July 1997

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.19%	0.37%	N/A	0.36%
San Francisco	0.10%	0.10%	0.10%	0.30%
Davis	0.10%	0.19%	0.50%	0.36%
Los Angeles	0.18%	0.40%	0.13%	0.36%
Riverside	0.10%	0.30%	N/A	0.30%
San Diego	0.08%	0.21%	0.60%	0.36%
Santa Cruz	0.25%	0.40%	N/A	0.02%
Santa Barbara	0.12%	0.12%	N/A	0.30%
Irvine	0.25%	0.18%	0.60%	0.30%

July 1998

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.02%	0.28%	N/A	0.28%
San Francisco	0.10%	0.10%	0.10%	0.30%
Davis	0.10%	0.19%	0.50%	0.36%
Los Angeles	0.18%	0.40%	0.13%	0.36%
Riverside	0.10%	0.30%	N/A	0.30%
San Diego	0.08%	0.21%	0.30%	0.36%
Santa Cruz	0.25%	0.40%	N/A	0.02%
Santa Barbara	0.12%	0.12%	N/A	0.75%
Irvine	0.10%	0.15%	0.25%	0.15%

(1) Langley Porter Psychiatric Institute

Unemployment Insurance

July 1999

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.02%	0.28%	N/A	0.28%
San Francisco	0.10%	0.10%	0.10%	0.30%
Davis	0.10%	0.19%	0.50%	0.36%
Los Angeles	0.18%	0.40%	0.13%	0.36%
Riverside	0.10%	0.30%	N/A	0.30%
San Diego	0.08%	0.21%	0.00%	0.36%
Santa Cruz	0.25%	0.40%	N/A	0.02%
Santa Barbara	0.10%	0.10%	N/A	0.10%
Irvine	0.00%	0.15%	0.00%	0.00%

Workers' Compensation

July 1996

Campus	Campus Rate	Hospital	Other
Berkeley	1.74%	N/A	0.91% (1)
San Francisco	0.85%	0.92%	2.51% (2)
Davis	0.77%	2.74%	0.77%
Los Angeles	0.92%	0.00%	3.11% (3)
Riverside	1.13%	N/A	0.61%
San Diego	0.91%	1.93%	0.91%
Santa Cruz	0.195%	N/A	0.143%
Santa Barbara	0.989%	N/A	N/A
Irvine	0.60%	0.87%	0.60%

July 1997

Campus	Campus Rate	Hospital	Other
Berkeley	1.56%	N/A	0.85% (1)
San Francisco	0.64%	1.15%	1.82% (2)
Davis	0.72%	1.79%	N/A
Los Angeles	0.62%	0.00%	1.66% (3)
Riverside	1.00%	N/A	0.00%
San Diego	0.84%	0.08%	0.20%
Santa Cruz	1.38%	N/A	0.00%
Santa Barbara	0.98%	N/A	N/A
Irvine	0.43%	0.00%	0.40%

- (1) Office of the President
- (2) Langley Porter Psychiatric Institute
- (3) Neuropsychiatric Institute

Workers' Compensation

July 1997

Campus	Campus Rate	Hospital	Other
Berkeley	1.56%	N/A	0.85% (1)
San Francisco	0.64%	1.15%	1.82% (2)
Davis	0.72%	1.79%	N/A
Los Angeles	0.62%	0.00%	1.66% (3)
Riverside	1.00%	N/A	0.00%
San Diego	0.84%	0.08%	0.20%
Santa Cruz	1.38%	N/A	0.00%
Santa Barbara	0.98%	N/A	N/A
Irvine	0.43%	0.00%	0.40%

July 1998

Campus	Campus Rate	Hospital	Other
Berkeley	1.49%	N/A	0.72% (1)
San Francisco	0.58%	0.58%	2.83% (2)
Davis	0.63%	2.24%	N/A
Los Angeles	0.62%	1.18%	1.95% (3)
Riverside	0.83%	N/A	0.83%
San Diego	0.83%	1.92%	0.83%
Santa Cruz	1.57%	N/A	0.00%
Santa Barbara	0.96%	N/A	0.96%
Irvine	0.40%	1.90%	0.40%

- (1) Office of the President
- (2) Langley Porter Psychiatric Institute
- (3) Neuropsychiatric Institute

Workers' Compensation

July 1999

Campus	Campus Rate	Hospital	Other
Berkeley	1.49%	N/A	0.60% (1)
San Francisco	0.77%	0.77%	3.36% (2)
Davis	0.71%	2.41%	0.00%
Los Angeles	0.62%	1.41%	2.14% (3)
Riverside	0.83%	N/A	0.83%
San Diego	0.85%	2.03%	0.85%
Santa Cruz	1.87%	N/A	0.00%
Santa Barbara	1.32%	N/A	1.32%
Irvine	0.46%	2.07%	0.46%

- (1) Office of the President
- (2) Langley Porter Psychiatric Institute
- (3) Neuropsychiatric Institute

Employee Support Program

July 1996

Campus	Campus Rate	Hospital	Other
Berkeley	0.28%	N/A	0.15% (1)
San Francisco	0.20%	0.20%	0.20%
Davis	0.00%	0.00%	0.00%
Los Angeles	0.00%	0.00%	0.12%
Riverside	0.24%	N/A	0.24%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	0.15%	N/A	N/A
Santa Barbara	0.39%	N/A	N/A
Irvine	0.30%	0.00%	0.30%

July 1997

Campus	Campus Rate	Hospital	Other
Berkeley	0.28%	N/A	0.15% (1)
San Francisco	0.20%	0.20%	0.20%
Davis	0.00%	0.00%	0.00%
Los Angeles	0.00%	0.00%	0.00%
Riverside	0.24%	N/A	0.24%
San Diego	0.25%	0.12%	0.23%
Santa Cruz	0.15%	N/A	N/A
Santa Barbara	0.39%	N/A	N/A
Irvine	0.30%	0.00%	0.30%

(1) Office of the President

Employee Support Program

July 1998

Campus	Campus Rate	Hospital	Other
Berkeley	0.28%	N/A	0.15% (1)
San Francisco	0.20%	0.20%	0.20%
Davis	0.00%	0.00%	0.00%
Los Angeles	0.06%	0.00%	0.00% (2)
Riverside	0.24%	N/A	0.24%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	0.30%	N/A	0.30%
Santa Barbara	0.41%	N/A	0.41%
Irvine	0.30%	0.30%	0.00%

July 1999

Campus	Campus Rate	Hospital	Other
Berkeley	0.28%	N/A	0.15% (1)
San Francisco	0.23%	0.23%	0.23%
Davis	0.00%	0.00%	0.00%
Los Angeles	0.15%	0.00%	0.15% (2)
Riverside	0.24%	N/A	0.24%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	0.30%	N/A	0.30%
Santa Barbara	0.41%	N/A	0.41%
Irvine	0.30%	0.30%	0.00%

- (1) Office of the President
- (2) Neuropsychiatric Institute

Health and Welfare - Medical Insurance

Description	Object Code	Rates
Health Net	8900	1/2000
Single Party		161.23
Two Party		338.57
Family		435.32
Kaiser	8900	1/2000
Single Party		155.31
Two Party		326.14
Family		419.13
Kaiser Umbrella	8900	1/2000
Single Party		155.31
Two Party		326.14
Family		419.33
PacifiCare	8900	1/2000
Single Party		154.13
Two Party		323.66
Family		416.13
High Option	8900	1/2000
Single Party		163.00
Two Party		341.00
Family		438.00
UC Care	8900	1/2000
Single Party		176.09
Two Party		369.48
Family		475.90
Western Health Advantage	8900	1/2000
Single Party		143.29
Two Party		294.07
Family		398.82

Health and Welfare - Medical Insurance

Core Major Medical - California	8900	1/2000
Single Party		163.00
Two Party		341.00
Family		438.00
Blue Premier HMO – Nevada ⁴	8900	1/2000
Single Party		163.00
Two Party		341.00
Family		438.00
Blue Premier HMO – New Mexico ⁵	8900	1/2000
Single Party		163.00
Two Party		341.00
Family		438.00

⁴ Lawrence Livermore National Laboratory only

⁵ California employees living in New Mexico HMO service area