

**University of California  
Payroll Expense Staff Benefit Rates Chart  
1994 - 1998**

Health and Welfare

Description	Object Code	Rates					
		1/94	1/95	1/96	1/97	1/98	
<b>Medical Insurance - Career <sup>1</sup></b>	8900	1/94	1/95	1/96	1/97	1/98	
Single Party		156.00	137.00	130.00	134.00	139.00	
Two Party		316.00	281.00	267.00	275.00	285.00	
Family		417.00	382.00	362.00	373.00	386.00	
<b>Medicare Part B</b>	8540	1/94	1/95	1/96	1/97	1/98	
		41.10	46.10	42.50	43.80	43.80	
<b>Annuitant/Benefit Administration</b>	8990	8/94	11/94	7/96	7/97		
Annuitant Health/Dental Insurance		2.39%	2.00%	1.50%	1.50%		
Administrative Fund		0.07%	0.07%	0.07%	0.07%		
Total		2.46%	2.07%	1.57%	1.57%		
<b>Employer Paid Temporary Disability</b>	8800	1/94	1/95	1/96	1/97	1/98	
		7.21	7.21	7.21	7.21	7.21	
<b>Employer Paid Life Insurance - Career</b>	8980	1/94	1/95	1/96	1/97	1/98	
		5.38	5.38	4.82	4.82	4.82	
<b>Employer Paid Life Insurance - Core</b>	8560	1/94	1/95	1/96	1/97	1/98	
		0.52	0.52	0.47	0.47	0.47	
<b>Dental Insurance</b>	8950	1/94	1/95	1/96	1/97	1/98	
Single Party		20.09	24.22	25.35	26.41	28.19	
Two Party		37.53	45.03	46.92	48.93	51.93	
Family		66.59	79.31	82.04	85.40	90.25	
<b>Optical Insurance</b>	8830	1/94	1/95	1/96	1/97	1/98	
		8.46	10.01	10.01	10.42	11.06	

<sup>1</sup>Core rates are the same as the Career Medical Insurance rates.

UC Retirement System

Description	Object Code	Rates				
		11/94	11/95	11/96		
<b>UCRP - Contribution</b>	8600					
Employee with OASDI		0.00%	0.00%	0.00%		
Employee without OASDI		0.00%	0.00%	0.00%		
Employee Tier Two		0.00%	0.00%	0.00%		
Employee Safety		0.00%	0.00%	0.00%		

Other Retirement Systems

Description	Object Code	Rates				
		7/94	7/95	7/96	7/97	
<b>Public Employee' Retirement System (PERS)</b>	8700					
		10.989%	12.350%	13.106%	12.721%	
<b>Sacramento County Employees Retirement System (SCERS)</b>	8820					
		13.51%	13.51%	16.71%	16.22%	
<b>Orange County Employees Retirement System (OCERS)</b>	8450					
		1.95%	2.70%	2.70%	1.16%	

Social Security

Description	Object Code	Rates				
		1/94	1/95	1/96	1/97	1/98
<b>OASDI</b>	8300					
Covered Wages		60,600.00	61,200.00	62,700.00	65,400.00	68,400.00
OASDI Employee Contribution Rate		6.2%	6.2%	6.2%	6.2%	6.2%
OASDI Employer Contribution Rate		6.2%	6.2%	6.2%	6.2%	6.2%
Maximum OASDI Tax		3757.20	3794.40	3887.40	4054.80	4240.80
<b>Medicare</b>	8310					
Covered Wages		No Cap	No Cap	No Cap	No Cap	No Cap
Medicare Employee Contribution Rate		1.45%	1.45%	1.45%	1.45%	1.45%
Medicare Employer Contribution Rate		1.45%	1.45%	1.45%	1.45%	1.45%
Maximum Medicare Tax		No Cap	No Cap	No Cap	No Cap	No Cap

# Unemployment Insurance

## July 1994

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.07%	0.27%	N/A	0.27%
San Francisco	0.10%	0.10%	0.10%	0.30%
Davis	0.10%	0.19%	0.13%	0.11%
Los Angeles	0.18%	0.10%	0.06%	0.36%
Riverside	0.10%	0.17%	N/A	0.17%
San Diego	0.03%	0.03%	0.07%	0.23%
Santa Cruz	0.20%	0.13%	N/A	0.06%
Santa Barbara	0.12%	0.16%	N/A	0.21%
Irvine	0.20%	0.14%	0.17%	0.25%

## July 1995

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.07%	0.27%	N/A	0.27%
San Francisco	0.10%	0.10%	0.10%	0.30%
Davis	0.10%	0.19%	0.13%	0.11%
Los Angeles	0.18%	0.10%	0.06%	0.36%
Riverside	0.10%	0.30%	N/A	0.17%
San Diego	0.03%	0.03%	0.07%	0.23%
Santa Cruz	0.30%	0.10%	N/A	0.02%
Santa Barbara	0.12%	0.16%	N/A	0.35%
Irvine	0.25%	0.18%	0.30%	0.30%

## July 1996

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.12%	0.33%	N/A	0.33%
San Francisco	0.10%	0.10%	0.10%	0.30% (3)
Davis	0.10%	0.19%	0.50%	0.36%
Los Angeles	0.18%	0.40%	0.10%	0.36%
Riverside	0.10%	0.30%	N/A	0.17%
San Diego	0.03%	0.03%	0.75%	0.23%
Santa Cruz	0.30%	0.10%	N/A	0.02%
Santa Barbara	0.12%	0.12%	N/A	0.75%
Irvine	0.25%	0.18%	0.60%	0.30%

(3) Langley Porter Psychiatric Institute

# Unemployment Insurance

July 1997

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.19%	0.37%	N/A	0.36%
San Francisco	0.10%	0.10%	0.10%	0.30%
Davis	0.10%	0.19%	0.50%	0.36%
Los Angeles	0.18%	0.40%	0.13%	0.36%
Riverside	0.10%	0.30%	N/A	0.30%
San Diego	0.08%	0.21%	0.60%	0.36%
Santa Cruz	0.25%	0.40%	N/A	0.02%
Santa Barbara	0.12%	0.12%	N/A	0.30%
Irvine	0.25%	0.18%	0.60%	0.30%

# Workers' Compensation

## July 1994

Campus	Campus Rate	Hospital	Other
Berkeley	1.65%	N/A	0.90% (1)
San Francisco	0.87%	0.35%	4.87% (3)
Davis	0.00%	0.00%	0.00%
Los Angeles	0.64%	3.37%	4.87% (2)
Riverside	1.16%	N/A	N/A
San Diego	0.77%	0.00%	0.77%
Santa Cruz	1.66%	N/A	N/A
Santa Barbara	1.12% (4)	N/A	N/A
Irvine	0.71%	1.00%	0.71%

## July 1995

Campus	Campus Rate	Hospital	Other
Berkeley	1.65%	N/A	1.20% (1)
San Francisco	0.00%	1.00%	5.00% (3)
Davis	0.00%	0.44%	N/A
Los Angeles	0.35%	0.00%	3.40% (2)
Riverside	1.16%	N/A	N/A
San Diego	1.05%	1.59%	N/A
Santa Cruz	0.74%	N/A	N/A
Santa Barbara	0.52%	N/A	0.52%
Irvine	0.33%	0.59%	0.33%

- (1) Office of the President
- (2) Neuropsychiatric Institute
- (3) Langley Porter Psychiatric Institute
- (4) Includes the Employee Support Program Rate of 0.04%

# Workers' Compensation

## July 1996

Campus	Campus Rate	Hospital	Other
Berkeley	0.174%	N/A	0.91% (1)
San Francisco	0.85%	0.92%	2.51% (3)
Davis	0.77%	2.74%	0.77%
Los Angeles	0.92%	0.00%	3.11% (2)
Riverside	1.13%	N/A	0.61%
San Diego	0.91%	1.93%	0.91%
Santa Cruz	0.195%	N/A	0.143%
Santa Barbara	0.989%	N/A	N/A
Irvine	0.60%	0.87%	0.60%

## July 1997

Campus	Campus Rate	Hospital	Other
Berkeley	1.56%	N/A	0.85% (1)
San Francisco	0.64%	1.15%	1.82% (3)
Davis	0.72%	1.79%	N/A
Los Angeles	0.62%	0.00%	1.66% (2)
Riverside	1.00%	N/A	0.00%
San Diego	0.84%	0.08%	0.20%
Santa Cruz	1.38%	N/A	0.00%
Santa Barbara	0.98%	N/A	N/A
Irvine	0.43%	0.00%	0.40%

- (1) Office of the President
- (2) Neuropsychiatric Institute
- (3) Langley Porter Psychiatric Institute

# Employee Support Program

July 1994

Campus	Campus Rate	Hospital	Other
Berkeley	0.28%	N/A	0.15% (1)
San Francisco	0.16%	0.16%	0.16%
Davis	0.00%	0.00%	0.00%
Los Angeles	0.04%	0.17%	0.04%
Riverside	0.24%	N/A	N/A
San Diego	0.20%	0.12%	0.20%
Santa Cruz	0.30%	N/A	N/A
Santa Barbara	N/A (2)	N/A	N/A
Irvine	0.30%	N/A	0.30%

July 1995

Campus	Campus Rate	Hospital	Other
Berkeley	0.28%	N/A	0.15% (1)
San Francisco	0.20%	0.20%	0.20%
Davis	0.00%	0.00%	0.00%
Los Angeles	0.04%	0.12%	0.04%
Riverside	0.24%	N/A	0.24%
San Diego	0.20%	0.12%	0.20%
Santa Cruz	0.30%	N/A	N/A
Santa Barbara	0.44%	N/A	0.44%
Irvine	0.30%	0.30%	0.00%

(1) Office of the President

(2) Included in Workers' Compensation Rate

# Employee Support Program

## July 1996

Campus	Campus Rate	Hospital	Other
Berkeley	0.28%	N/A	0.15% (1)
San Francisco	0.20%	0.20%	0.20%
Davis	0.00%	0.00%	0.00%
Los Angeles	0.00%	0.00%	0.12%
Riverside	0.24%	N/A	0.24%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	0.15%	N/A	N/A
Santa Barbara	0.39%	N/A	N/A
Irvine	0.30%	0.00%	0.30%

## July 1997

Campus	Campus Rate	Hospital	Other
Berkeley	0.28%	N/A	0.15% (1)
San Francisco	0.20%	0.20%	0.20%
Davis	0.00%	0.00%	0.00%
Los Angeles	0.00%	0.00%	0.00%
Riverside	0.24%	N/A	0.24%
San Diego	0.25%	0.12%	0.23%
Santa Cruz			
Santa Barbara	0.39%	N/A	N/A
Irvine	0.30%	0.00%	0.30%

(1) Office of the President