

**University of California
Employer Contribution Staff Benefit Rates
1991 - 1996**

Health and Welfare

Description	Object Code						
Medical Insurance - Career	8900	1/91	1/92	1/93	1/94	1/95	1/96
Single Party - up to		208.00	208.00	208.00	156.00	137.00	130.00
Two Party		391.00	391.00	391.00	316.00	281.00	267.00
Family		505.00	505.00	505.00	417.00	382.00	362.00
Medical Insurance - Core	8540	1/91	1/92	1/93	1/94	1/95	1/96
(Same as Career Rates above)							
Medicare Part B	8540	1/91	1/92	1/93	1/94	1/95	1/96
		29.90	31.80	36.60	41.10	46.10	42.50
Annuitant/Benefit Administration	8990	7/91	7/92	7/93	8/94	11/95	7/96
Annuitant Health/Dental Insurance		2.26	2.26	1.47	Rates	2.00	1.50
Administrative Fund		0.15	0.15	0.07	0.07	0.07	0.07
Total - per employee		2.41	2.41	1.54	2.46	2.07	1.57
Employer Paid Temporary Disability	8800	1/91	1/92	1/93	1/94	1/95	1/96
per employee		7.63	7.63	7.21	7.21	7.21	7.21
Employer Paid Life Insurance - Career	8980	1/91	1/92	1/93	1/94	1/95	1/96
per employee		7.40	5.90	5.90	5.38	5.38	4.82
Employer Paid Life Insurance - Core	8560	1/91	1/92	1/93	1/94	1/95	1/96
		0.72	0.57	0.57	0.52	0.52	0.47
Dental Insurance	8950	1/91	1/92	1/93	1/94	1/95	1/96
Single Party		17.24	18.71	20.09	20.09	24.22	25.35
Two Party		32.20	34.94	37.53	37.53	45.03	46.92
Family		57.14	62.00	66.59	66.59	79.31	82.04
Optical Insurance	8830	1/91	1/92	1/93	1/94	1/95	1/96
		9.69	8.97	9.37	8.46	10.01	10.01

UC Retirement System

Description	Object Code	Rates				
		11/91	11/92	11/93	11/94	11/95
UCRP - Contribution	8600					
Employee with OASDI		0.00%	0.00%	0.00%	0.00%	0.00%
Employee without OASDI		0.00%	0.00%	0.00%	0.00%	0.00%
Employee Tier Two		0.00%	0.00%	0.00%	0.00%	0.00%
Employee Safety		0.00%	0.00%	0.00%	0.00%	0.00%

Other Retirement Systems

Description	Object Code								
		7/91	7/92	10/92	1/93	7/93	7/94	7/95	7/96
Public Employee' Retirement System (PERS)	8700								
		11.804%	11.804%	10.266%	9.497%	9.939%	10.989%	12.350%	
Sacramento County Employees Retirement System (SCERS)	8820								
		10.07%	10.59%	8.85%	10.08%	11.22%	13.51%	16.71	
Orange County Employees Retirement System (OCERS)	8450								
		5.48%	1.280%	1.275%	1.95%	2.695%			

Social Security

OASDI	8300	1/91	1/92	1/93	1/94	1/95	1/96
Covered Wages		53,400.00	55,500.00	57,600.00	60,600.00	61,200.00	62,700.00
OASDI Employee Contribution Rate		6.2%	6.2%	6.2%	6.2%	6.2%	6.2%
OASDI Employer Contribution Rate		6.2%	6.2%	6.2%	6.2%	6.2%	6.2%
Max OASDI Tax		3,310.80	3,441.00	3,571.20	3757.20	3794.40	3887.40
Medicare	8310	1/91	1/92	1/93	1/94	1/95	1/96
Covered Wages		125,000.00	130,200.00	135,000.00	No Cap	No Cap	No Cap
Medicare Employee Contribution Rate		1.45%	1.45%	1.45%	1.45%	1.45%	1.45%
Medicare Employer		1.45%	1.45%	1.45%	1.45%	1.45%	1.45%
Max Medicare Tax		1,812.50	1,887.90	1,957.50	No Cap	No Cap	No Cap

Unemployment Insurance

July 1991

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.05%	0.25%	N/A	0.10%
San Francisco	0.10%	0.10%	0.10%	0.10%
Davis	0.10%	0.19%	0.13%	0.11%
Los Angeles	0.06%	0.08%	0.07%	0.14%
Riverside	0.10%	0.10%	N/A	0.17%
San Diego	0.10%	0.11%	0.10%	0.14%
Santa Cruz	0.10%	0.19%	N/A	0.15%
Santa Barbara	0.10%	0.10%	N/A	0.10%
Irvine	N/A	N/A	N/A	N/A

July 1992

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.05%	0.25%	N/A	0.10%
San Francisco	0.10%	0.10%	0.10%	0.10%
Davis	0.10%	0.19%	0.13%	0.11%
Los Angeles	0.06%	0.07%	0.06%	0.30%
Riverside	0.10%	0.10%	N/A	0.17%
San Diego	0.07%	0.07%	0.10%	0.20%
Santa Cruz	0.10%	0.19%	N/A	0.15%
Santa Barbara	0.10%	0.10%	N/A	0.10%
Irvine	0.13%	0.10%	0.12%	0.10%

July 1993

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.05%	0.25%	N/A	0.25%
San Francisco	0.10%	0.10%	0.10%	0.30%
Davis	0.10%	0.19%	0.13%	0.11%
Los Angeles	0.12%	0.07%	0.06%	0.30%
Riverside	0.10%	0.10%	N/A	0.17%
San Diego	0.03%	0.03%	0.07%	0.23%
Santa Cruz	0.14%	0.15%	N/A	0.10%
Santa Barbara	0.12%	0.16%	N/A	0.21%
Irvine	0.20%	0.10%	0.12%	0.25%

Unemployment Insurance

July 1994

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.07%	0.27%	N/A	0.27%
San Francisco	0.10%	0.10%	0.10%	0.30%
Davis	0.10%	0.19%	0.13%	0.11%
Los Angeles	0.18%	0.10%	0.06%	0.36%
Riverside	0.10%	0.17%	N/A	0.17%
San Diego	0.03%	0.03%	0.07%	0.23%
Santa Cruz	0.20%	0.13%	N/A	0.06%
Santa Barbara	0.12%	0.16%	N/A	0.21%
Irvine	0.20%	0.14%	0.17%	0.25%

July 1995

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley	0.07%	0.27%	N/A	0.27%
San Francisco	0.10%	0.10%	0.10%	0.30%
Davis	0.10%	0.19%	0.13%	0.11%
Los Angeles	0.18%	0.10%	0.06%	0.36%
Riverside	0.10%	0.30%	N/A	0.17%
San Diego	0.03%	0.03%	0.07%	0.23%
Santa Cruz	0.30%	0.10%	N/A	0.02%
Santa Barbara	0.12%	0.16%	N/A	0.35%
Irvine	0.25%	0.18%	0.30%	0.30%

July 1996

Campus	General Funds	Federal Funds	Hospital Funds	Other Funds
Berkeley				
San Francisco				
Davis				
Los Angeles				
Riverside				
San Diego				
Santa Cruz				
Santa Barbara				

Irvine				
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Workers' Compensation

July 1992

Campus	Campus Rate	Hospital	Other
Berkeley	1.03%	N/A	0.72% (1)
San Francisco	0.89%	2.06%	2.68% (3)
Davis	0.92%	2.00%	N/A
Los Angeles	0.89%	2.01%	2.27% (2)
Riverside	0.84%	N/A	N/A
San Diego	0.70%	1.78%	N/A
Santa Cruz	2.09%	N/A	N/A
Santa Barbara	0.66%	N/A	N/A
Irvine	0.71%	1.95%	N/A

July 1993

Campus	Campus Rate	Hospital	Other
Berkeley	1.54%	N/A	0.72% (1)
San Francisco	0.89%	2.06%	2.68% (3)
Davis	0.92%	2.00%	N/A
Los Angeles	0.79%	1.25%	2.28% (2)
Riverside	1.12%	N/A	N/A
San Diego	0.90%	1.97%	0.90%
Santa Cruz	1.94%	N/A	N/A
Santa Barbara	0.66%	N/A	N/A
Irvine	0.84%	1.89%	0.84%

(1) Office of the President

(2) Neuropsychiatric Institute

(3) Langley Porter Psychiatric Institute

Workers' Compensation

July 1994

Campus	Campus Rate	Hospital	Other
Berkeley	1.65%	N/A	0.90% (1)
San Francisco	0.87%	0.35%	4.87% (3)
Davis	0.00%	0.00%	0.00%
Los Angeles	0.64%	3.37% (2)	4.87%
Riverside	1.16%	N/A	N/A
San Diego	0.77%	0.00%	0.77%
Santa Cruz	1.66%	N/A	N/A
Santa Barbara	1.12% (4)	N/A	N/A
Irvine	0.71%	1.00%	0.71%

July 1995

Campus	Campus Rate	Hospital	Other
Berkeley	1.65%	N/A	1.20% (1)
San Francisco	0.00%	1.00%	5.00% (3)
Davis	0.00%	0.44%	N/A
Los Angeles	0.35%	0.00%	3.40% (2)
Riverside	1.16%	N/A	N/A
San Diego	1.05%	1.59%	N/A
Santa Cruz	0.74%	N/A	N/A
Santa Barbara	0.52%	N/A	0.52%
Irvine	0.33%	0.59%	0.33%

- (1) Office of the President
- (2) Neuropsychiatric Institute
- (3) Langley Porter Psychiatric Institute
- (4) Includes the Employee Support Program Rate of 0.04%

Employee Support Program

July 1993

Campus	Campus Rate	Hospital	Other
Berkeley	0.28%	N/A	0.15% (1)
San Francisco	0.16%	0.16%	0.16%
Davis	0.17%	N/A	N/A
Los Angeles	0.04%	0.13%	0.04%
Riverside	0.22%	N/A	N/A
San Diego	0.20%	0.20%	0.12%
Santa Cruz	0.15%	N/A	N/A
Santa Barbara	0.46%	N/A	N/A
Irvine	0.30%	N/A	N/A

July 1994

Campus	Campus Rate	Hospital	Other
Berkeley	0.28%	N/A	0.15% (1)
San Francisco	0.16%	0.16%	0.16%
Davis	0.00%	0.00%	0.00%
Los Angeles	0.04%	0.17%	0.04%
Riverside	0.24%	N/A	N/A
San Diego	0.20%	0.12%	0.20%
Santa Cruz	0.30%	N/A	N/A
Santa Barbara	N/A (2)	N/A	N/A
Irvine	0.30%	N/A	0.30%

(1) Office of the President

(2) Included with Workers' Compensation Rate

Employee Support Program

July 1995

Campus	Campus Rate	Hospital	Other
Berkeley	0.28%	N/A	0.15% (1)
San Francisco	0.20%	0.20%	0.20%
Davis	0.00%	0.00%	0.00%
Los Angeles	0.04%	0.12%	0.04%
Riverside	0.24%	N/A	0.24%
San Diego	0.20%	0.12%	0.20%
Santa Cruz	0.30%	N/A	N/A
Santa Barbara	0.44%	N/A	0.44%
Irvine	0.30%	0.30%	0.00%

July 1996

Campus	Campus Rate	Hospital	Other
Berkeley	0.28%	N/A	0.15% (1)
San Francisco	0.20%	0.20%	0.20%
Davis	0.00%	0.00%	0.00%
Los Angeles	0.00%	0.00%	0.12%
Riverside	0.24%	N/A	0.24%
San Diego	0.23%	0.12%	0.23%
Santa Cruz	0.15%	N/A	N/A
Santa Barbara	0.39%	N/A	N/A
Irvine	0.30%	0.00%	0.30%

(1) Office of the President