



UNIVERSITY OF CALIFORNIA STATE OATH OF ALLEGIANCE

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| | UPAY 586 (R 11/2015) | EMPLOYEE'S NAME (Last, First, Middle Initial) | EMPLOYMENT DATE Mo/Dy/Yr |
| | EMPLOYEE ID | DEPARTMENT | |

STATE OATH OF ALLEGIANCE I do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

Date: _____

Taken and subscribed before me on: _____ Signature of Officer or Employee: _____

Signature of Authorized Official: _____ (Do not sign until in the presence of proper witness.)

Title: _____ NOTE: No fee may be charged for administering the oath.

County: _____ State: _____

The oath must be administered by either (1) a person having general authority by law to administer oaths - for example, Notaries Public, Civil Executive Officers (Gov. Code Sec 1001), Judicial Officers, Justices of the Peace, and county officials named in Gov. Code Sections 24000, 24057, such as, district attorneys, sheriff, county clerks, members of boards of supervisors, etc., or (2) by any University Officer or employee who has been authorized in writing by The Regents to administer such oaths.

WHO MUST SIGN THE OATH: All persons (other than aliens) employed by the University, in common with all other California public employees, whether with or without compensation, must sign the oath. (Calif. Constitution, Article XX, Section 2, Calif. Gov. Code Sections 3100-3102).

All persons re-employed by the University after a termination of service must sign a new Oath if the date of re-employment is more than one year after date on which the previous Oath was signed (Calif. Gov. Code Sec. 3102).

WHEN OATH MUST BE SIGNED: The Oath must be signed BEFORE the individual enters upon the duties of employment (Calif. Constitution, Article XX, Section 3: Calif. Gov. Code Sec. 3102).

WHERE OATHS ARE FILED: The Oaths of all employees of the University shall be filed with the Campus Accounting Office.

FAILURE TO SIGN OATH: No compensation for service performed prior to his subscribing to the Oath or affirmation may be paid to a University employee and no reimbursement for expenses incurred may be paid prior to his subscribing to the Oath or affirmation. (Calif. Gov. Code Sec. 3108).

PENALTIES: "Every person who, while taking and subscribing to the Oath or affirmation required by this chapter, states as true any material which he knows to be false, is guilty of perjury, and is punishable by imprisonment in the state prison not less than one or more than 14 years." (Calif. Gov. Code Sec. 3108).