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Steve Juarez, Associate Vice President and Director

April 01, 2016

The Honorable Edmund G. Brown, Jr.  
Governor, State of California  
State Capitol  
Sacramento, CA 95814

**RE: SB 3 (Leno) - REQUEST FOR SIGNATURE**

Dear Governor Brown:

The University of California (UC) respectfully requests your signature on SB 3 (Leno), the measure to enact a phased increase in the state's minimum wage from its current level of \$10 per hour to \$15 per hour over seven years, with future increases beyond \$15 an hour linked to the U.S. Consumer Price Index (CPI). This is a groundbreaking piece of legislation that will raise the standard of living for millions of Californians. It is appropriate that the state of California once again lead the nation on an issue of critical importance.

As you are aware, the University's own *Fair Wage/Fair Work Plan*, announced last July, established a UC minimum wage of \$15 an hour. The plan requires that all University of California employees hired to work at least 20 hours a week be paid at least \$15 per hour as of October 1, 2017. The mandated minimum has already increased to \$13 an hour, and will further increase to \$14 an hour on October 1 of this year.

The University enacted *Fair Wage/Fair Work* because we believe it is the right thing to do for our workers and their families, and the right thing to do given UC's mission and values. By signing this measure, you will be ensuring a fair wage throughout the entire state.

Thank you for your leadership on this important issue.

Sincerely,

Steve Juarez  
Associate Vice President & Director

cc: Senator Mark Leno  
President Janet Napolitano  
Executive Vice President and CFO Nathan Brostrom  
Senior Vice President Nelson Peacock