

## University of California Environment, Health and Safety Leadership Council

### Mission

EH&S supports the University of California mission by promoting a safe, healthful environment in a proactive and cost effective manner that helps the university community manage their risk.

### Vision

The University of California is recognized as having an effective safety culture, which holds individuals at all levels accountable for environmental, health and safety performance.

### Values

- Accountability
- Active Caring / Empathy
- Leadership
- Collaboration
- Innovation and Efficiency
- Education and Professional Development
- Advocacy
- Stewardship and Compliance
- Safe and Healthful Workplace
- Customer / Client Centric
- Communication and Transparency

### Strategic Objectives

1. EH&S Leadership
  - a. Become recognized as a leader by faculty, staff, students and other stakeholders in establishing institutional best practices and standards of care for workplace safety and environmental protection.
  - b. Develop flexible solutions relevant to all locations, acknowledging a “one size fits all” approach is not always practical to implement across the UC system.
2. Accountability and Metrics
  - a. Develop, provide and promote actionable safety and environmental management programs based upon national and/or internationally recognized safety and environmental management standards and regulations.

- b. Develop and track location-specific key performance metrics to enable data-driven decision-making.
- 3. Injury Prevention
  - a. Ensure that safety is appropriately incorporated into individual performance management.
  - b. Simplify, reaffirm, communicate and lead the implementation of the university's commitment to safety.
  - c. Sustain focus on safety culture transformation by enhancing partnerships with the academic, healthcare and administrative communities.
  - d. Drive down the frequency and severity of injuries using metrics to prioritize intervention efforts.
- 4. Environmental Stewardship
  - a. Develop systemwide strategies and programs to address our environmental risks.
  - b. Establish a system to track environmental metrics.
- 5. Retention and Development
  - a. Provide systemwide opportunities for professional development and continuing education for UC EH&S professionals.