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August 10, 2009

CHANCELLORS

Dear Colleagues:

The University of California's Policy on Management of Health, Safety, and the Environment and the guiding principles for its implementation were issued by President Dynes on October 28, 2005, with the goal of systematically integrating safety and environmental principles into all University activities. I enclose copies for your information. To meet this goal, the Integrated Safety and Environmental Management (ISEM) System was developed by the Environment, Health and Safety (EH&S) Directors in consultation with many individuals including campus personnel, the Academic Senate, the Office of Research Policy, Administrative Vice Chancellors, and the Office of the General Counsel.

I want to emphasize my personal commitment to the ISEM system as the framework for protecting the safety and the environment of the University community while meeting our regulatory obligations to federal, State, and local agencies. Proactively managing the EH&S aspects associated with our activities is an essential function that promotes an organizational culture that values safety and environmental principles. Recent investments in safety with the emphasis on loss prevention through the *Be Smart About Safety* program have resulted in a 34 percent reduction in workplace injuries and illnesses. By preventing or mitigating losses we not only safeguard our resources, we also avoid significant costs and damage to the University's reputation.

Despite the current fiscal challenges, we must not reduce our commitment to providing a safe and healthy environment for faculty, staff, students, and visitors. I ask that you personally support ISEM efforts and improvements at your campuses and medical centers. For assistance in further implementing this policy and loss prevention initiatives, please get in touch with your EH&S Director or with Ed Baylosis, Director, Office of Risk Services. He can be reached by telephone at (510) 987-0170 or by e-mail at ed.baylosis@ucop.edu.

With best wishes, I am,

Sincerely yours,

A handwritten signature in black ink, appearing to read "M. Yudof".

Mark G. Yudof
President

Enclosures

cc: ✓ Members, President's Cabinet
Academic Council Chair Croughan