



RISK SUM IT 2025 VIRTUAL

MAY 20 & MAY 21

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Welcome

Welcome to the UC Risk Summit 2025!

This year marks the 19th UC Risk Summit, and as we navigate an era of rapid change and unpredictability, our theme—*Embracing the Unknown: Decision Making in Uncertain Times*—reflects the importance of adaptability, resilience and informed decision-making in an evolving risk landscape.

The University of California Risk Services programs continue to evolve, anticipating and responding to emerging challenges. This year's sessions will explore strategies for making effective decisions amid uncertainty, leveraging collaboration, data and innovation to safeguard the university's mission.

We extend our deepest gratitude to our presenters, who bring forward fresh insights and solutions to managing risk across the UC system. We encourage you to attend sessions beyond your discipline—broadening perspectives strengthens our collective ability to navigate uncertainty and mitigate risk.

Thank you for your dedication, innovation and commitment to managing risk in an ever-changing world. Together, we can embrace the unknown with confidence and clarity.



Kevin Confetti

Associate Vice President and Chief Risk Officer University of California Office of the President





At-A-Glance Conference Schedule

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Day 2

TUESDAY, MAY 20	WEDNESDAY, MAY 21
9:00 AM - 10:00 AM General Session	9:00 AM - 10:00 AM Opening Session and Keynote
Nathan Brostrom , Executive Vice President and Chief Financial Officer	Cheryl Lloyd , Vice President, Systemwide Human Resources and Chief Human Resources Officer
10:30 AM - 11:30 AM Concurrent Sessions	10:30 AM - 11:30 AM Concurrent Sessions
1:00 PM - 2:00 PM Concurrent Sessions	1:00 PM - 2:00 PM Concurrent Sessions
2:30 PM - 3:30 PM Concurrent Sessions	

CEU Credits

Do you need Continuing Education Units? (CEUs)? If you would like a certificate and/or Continuing Education Units, please visit the <u>CEU website</u>. All forms are available online and will be coordinated by Risk & Safety Training: <u>Continuing Education Units (CEUs) Risk Summit 2025 Form</u>.

For more information on CEUs visit the Risk & Safety Training booth, or contact training@ucr.edu.

Tuesday, May 20

Today's Schedule

TIME	EVENT
9:00 AM - 10:00 AM	General Session: Nathan Brostrom, Executive Vice President and Chief Financial Officer
10:30 AM - 11:30 AM	Concurrent Sessions
1:00 PM - 2:00 PM	Concurrent Sessions
2:30 PM - 3:30 PM	Concurrent Sessions

Concurrent Session Tracks

10:30 AM - 11:30 AM	1:00 PM - 2:00 PM	2:30 PM - 3:30 PM
Building Resilience through Sensor Based Parametric Insurance	At the Crossroads: The Intersections of UC Systemwide Policies (Sexual Assault and Sexual Violence; Anti-Discrimination; Abusive Conduct; Whistleblower; Workplace Violence)	Approaches to Insider Threat Management
Data Walks - Telling the Civil Rights Story	Global Travel Risk - Multi-Stakeholder Approach	Identifying & Assessing High Risk Travelers
Mitigating the Risk of Aberrational Verdicts	Integrating Climate Resiliency	Inclusion & Disability Accommodation
Navigating the Digital Accessibility Maze	Research Misconduct: Risks for Research Universities	Insurance Fraud in CA
Threat Management in Healthcare	Rockets and Drones and Flying Cars	Making Safety Accessible: Digital Content Guidelines
Tips for University Trial Through Verdict	Telling Stronger Stories: Using Jury Research	Real Stories of EPL Claims
Transforming Data Into Decisions		



Wednesday, May 21

Today's Schedule

TIME	EVENT	
9:00 AM - 10:00 AM	Opening Session and Keynote:	
	Cheryl Lloyd , Vice President, Systemwide Human Resources and Chief Human Resources Officer	
10:30 AM - 11:30 AM	Concurrent Sessions	
1:00 PM - 2:00 PM	Concurrent Sessions	

Concurrent Session Tracks

10:30AM - 11:30 AM	1:00 PM - 2:00 PM
A Review of BSAS, How are you using your Loss Prevention \$\$\$?	Artificial Intelligence tools for education: Five minutes to create videos, presentations, translations and more
Critical Communications for Disruptive Behavior	Cutting Edge Safety: Characterizing Sharps Use
Cybersecurity & Senior Leadership	Delivering the President's Cybersecurity Letter
Lab Safety in the Age of AI	How RSS is Transforming Safety and Risk Management Through AI
Navigating Responsible AI	Mitigating EPL Claims Using Facilitated Interviews
The RSS Platform: Revolutionizing Safety and Efficiency	Safety Differently - Using Safety Science
Your Digital Footprint	

Session and Speaker Information

SESSION TITLE	DATE AND TIME	COURSE AND SPEAKER INFORMATION
A Review of BSAS, Weo How are you	Wednesday, May 21 10:30 AM - 11:30 AM	UC's Be Smart About Safety Program was developed almost 20 years ago with the intention to provide a consistent source of funds in preventing and mitigating Work Comp losses. Over the years, it has been expanded to include loss prevention funding for the Auto, EPL, GL, Property and Professional Liability programs. This session will provide an overview of how these funds are being utilized and insights and examples of effective uses of BSAS funds.
		<u>Speakers</u> : Brenda Lillington , Executive Director Professional Medical Hospital Liability Program UCOP; Gary Leonard , Executive Director General Liabilty and Property Program, UCOP; Greer Gustavson , Employment Practices Liability Program Manager UCOP; Ken Smith , Executive Director Environmental Health and Safety Program, UCOP
Approaches to Insider Threat Management	Tuesday, May 20 2:30 PM - 3:30 PM	This 50-minute presentation delivers an in-depth examination of insider threat management within research university environments, featuring a progressive case study that illustrates real-world site access challenges and solutions. The session highlights how modern research institutions must adapt their threat mitigation approaches while protecting sensitive research data and managing hybrid learning and work environments. <u>Speakers</u> : David von Damm , Director, Security and Emergency Services, Lawrence Berkeley National Lab; Monique Mendoza , CEO, MM Psychology Solutions
Artificial Intelligence tools for education: Five minutes to create videos, presentations, translationsand more	Wednesday, May 21 1:00 PM - 2:00 PM	In this session, you'll learn how to produce videos, create presentations, write/code/solve problems, translate languages, narrate audio, and more! New tools are available to help you create plans, manage databases, and analyze documents and data. We will explore how you can use these tools to engage your audiences during presentations and save time. This session will discuss the role of AI in supporting training, meetings, analytics, and reports. We will also cover the ethics & risks of artificial intelligence, and how to mitigate exposure both in and outside of the University.
		<u>Speakers</u> : Adanna Okwandu, Assistant Training Manager, Risk & Safety Training CoE, UC Riverside; Heather Davis Russell, Assistant Training Manager, Risk & Safety Training CoE, UC Riverside; Janette de la Rosa Ducut, Ed.D. Director, Risk & Safety Training CoE, UC Riverside; Marissa Boles, Assistant Training Manager, Risk & Safety Training CoE, UC Riverside; My-Linh Tran, M. Ed., Assistant Director, Risk & Safety Training CoE, UC Riverside; Rachel Riddick, Assistant Training Manager, Risk & Safety Training CoE, UC Riverside



SESSION TITLE	DATE AND TIME	COURSE AND SPEAKER INFORMATION
At the Crossroads: The Intersections of UC Systemwide Policies (Sexual Assault and Sexual Violence; Anti- Discrimination; Abusive Conduct; Whistleblower; Workplace Violence)	Tuesday, May 20 1:00 PM - 2:00 PM	Join the Systemwide Office of Civil Rights for a session on the interplay between UC's Sexual Violence and Sexual Harassment (SVSH) and Anti-Discrimination (A-D) Policies. Following an overview of these two policies, the presenters will walk attendees through case examples to show how they work together to protect and promote civil rights at UC! <u>Speakers:</u> Catherine Criswell Spear, Executive Director, Systemwide Office of Civil Rights, UCOP; Melissa Collins, Program Manager - Security, Risk and Resilience, UCOP; Molly Theodossy, Systemwide Director of Investigations, Ethics, Compliance, and Audit Services; Monique Mendoza, CEO, MM Psychology Solutions; Nicoli Richardson, Director, Systemwide Title IX Office; Rosamaria Garcia, Employee Relations Complaint Resolution Officer; Rosemary Holguin, Executive Director of Employee Relations, Systemwide Employee Relations
Building Resilience through Sensor Based Parametric Insurance	Tuesday, May 20 10:30 AM - 11:30 AM	The University of California has purchased the first sensor- triggered parametric earthquake insurance policy in the U.S. This session will provide an overview of parametric insurance, earthquake sensor technology and how adding sensors to the parametric earthquake insurance policy can benefit UC's disaster recovery and resiliency efforts. <u>Speakers: Evan Reis</u> , PE, SE, Director Science & Analytics, Safehub; Gary Leonard , Executive Director General Liabilty and Property Program, UCOP; Lauren Friedman, Executive Director Capital Programs, UCOP; Shadi Jalali, Associate Producer, Alliant Insurance Services
Critical Communications for Disruptive Behavior	Wednesday, May 21 10:30 AM - 11:30 AM	This 45-minute class will teach attendees to define disruptive behavior, describe risk perception factors, and respond to requests involving high emotion or demand. Participants will learn verbal and non-verbal communication skills to improve de- escalation efforts, with the goal of collaborative problem-solving and risk reduction. <u>Speaker</u> : Melissa Collins , Program Manager - Security, Risk and Resilience, UCOP



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Cutting Edge Safety: Characterizing Sharps Use	Wednesday, May 21 1:00 PM - 2:00 PM	UC San Diego takes steps to analyze the trend in sharps-related injuries among researchers using sharps devices in laboratories by evaluating the knowledge, training, and procedural experience through surveys and focus groups. Join us as we discuss the data results and next steps to improve sharps safety in research laboratories. <u>Speakers: Aina Guatno, BSPH EH&S Specialist II, EH&S, UC San Diego;</u> James (Jimmy) Fabiszak, MD, Chief Resident of Preventive Medicine Residency, Center for Occupational and Environmental Medicine, UC San Diego Health; Marcia Isakari, MD, MPH, FACOEM, Medical Director, Center for Occupational and Environmental Medicine, UC San Diego Health; Sheryl Mansour, MPA., Biosafety Officer, EH&S, UC San Diego
Cybersecurity & Senior Leadership	Wednesday, May 21 10:30 AM - 11:30 AM	Learn how engaged senior leadership can drive a culture of security, manage digital risk, and protect UC from cyber threats. Speaker: Monte Ratzlaff, Interim UC CISO, UCOP
Data Walks - Telling the Civil Rights Story	Tuesday, May 20 10:30 AM - 11:30 AM	This presentation will review the data practices and protocols of the Systemwide Office for Civil Rights and how it can be utilized to speak on trends and analysis of civil rights throughout the UC. <u>Speakers</u> : Isabel Alvarado, Systemwide Title IX Deputy Director, UCOP; Masha Ashabi, Data and Analytics Manager, UCOP
Delivering the President's Cybersecurity Letter	Wednesday, May 21 1:00 PM - 2:00 PM	In February 2024, President Drake called upon all UC Locations to execute a strategy to meet six key outcomes to strengthen UC's cybersecurity posture - and to do so quickly (by May 28, 2025). This presentation traces the highs, lows, lessons learned and risk reduction impact of this ambitious project. Speakers: April Sather, CISO, UCOP (CISSP, PMP, CGEIT); Joshua Van Horn, Deputy CISO, UCOP (CISSP)



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Global Travel Risk - Multi-Stakeholder Approach	Tuesday, May 20 1:00 PM - 2:00 PM	This presentation will explore how UC Berkeley united efforts to address global travel risk assessment, focusing on proactive measures, streamlining resources, and utilizing the UC Travel Insurance and Crisis24 intel to provide consistent guidance for international travelers. Participants will learn how to establish effective communication channels and create cross- campus partnerships that enable consistent and efficient risk management practices. Speakers: Laila DeBerry, Campus Risk Manager, UC Berkeley; Sara Souza, EH&S UC Field Research Safety, UC Berkeley
How RSS is Transforming Safety and Risk Management Through AI	Wednesday, May 21 1:00 PM - 2:00 PM	Learn how Risk and Safety Solutions leverages Al to revolutionize safety and risk management. This session highlights innovative tools for predictive analytics, automation, and incident prevention, featuring client success stories and practical strategies for adopting Al in safety workflows. <u>Speakers</u> : Alex Zasorin, Diana Cox, Drew Zemke, Prabhjot Sandhu, Rajesh Valluri, Sai Gannu, Stefan Tomic, Yishu Yan, Risk & Safety Solutions
Identifying & Assessing High Risk Travelers	Tuesday, May 20 2:30 PM - 3:30 PM	Comprehensive travel risk assessment needs to consider three aspects of travel- the traveler, destination, and activities. This session provides a thorough overview of risks considering a variety of traveler profiles, particularly researchers working with sensitive technologies or funding. High risk travelers face increasing risks including of detention, theft, and coercion. The presentation shares a case study highlighting the need to consider implications of publicly available information and offers tips on assisting travelers in identifying risks that go beyond destination and activities. Speaker: Laura Provencher, Director of Export Control, UC San Diego
Inclusion & Disability Accommodation	Tuesday, May 20 2:30 PM - 3:30 PM	Disability and other key terms defined. Demystifying disability management, the interactive process and reasonable accommodations. Participants and steps of the accommodation process. How and when the process starts and concludes. Case studies and disability accommodation scenarios. Risks for non- compliance. <u>Speakers</u> : Adrienne Malka, ARM, CPDM, on recall at UCLA to train leaders in the practice of Disability Management (Formerly Assistant Director of Insurance & Risk Management, UCLA); Teresa (Tess) Elconin, J.D. Principal Counsel in the Labor & Employment team, UCOP



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Insurance Fraud in CA	Tuesday, May 20 2:30 PM - 3:30 PM	This dynamic session is created specifically for the UC Risk Summit and explores California's insurance fraud landscape, spotlighting current trends, predictions for what is coming, and innovative strategies to prevent abuse and combat fraud for all insurance lines. Dalene Bartholomew, a seasoned fraud expert and long-term investigative partner of UC, will provide an update on fraud activity, predict emerging scams, and share actionable insights and modern solutions to gather all facts for claim management while strengthening UC's program against abuse and fraud. <i>Speaker: Dalene Bartholomew, CFE, CIFI, Dayta Group LLC</i>
Integrating Climate Resiliency	Tuesday, May 20 1:00 PM - 2:00 PM	UC Santa Barbara's Emergency Manager and Sustainability Manager will give an overview of their climate resilience partnership, including their outreach, education, and engagement efforts, the process for and results of the Climate Impacts and Hazards vulnerability assessments. As well as Best Practices, next steps, and lessons learned. Speakers: Jewel Persad, Sustainability Manager, UC Santa Barbara;
		Jim Caesar, Campus Emergency Manager, UC Santa Barbara
Lab Safety in the Age of AI	Wednesday, May 21 10:30 AM - 11:30 AM	This presentation explores artificial intelligence (AI) applications for content creation. We will provide practical examples of AI tools including large language models, image creation, voiceover, and presentation tools. The benefits of AI-assisted content creation include increased productivity and accessibility, however, challenges remain around content quality and ethical use. <u>Speakers: Alisha Klatt</u> , Instructional Designer, UC Center for Laboratory Sofety: Imka Schroedar , Ph.D. Sr. Parearch Project Manager
		Laboratory Safety; Imke Schroeder , Ph.D, Sr. Research Project Manager, UC Center of Excellence Lab Safety, UCLA
Making Safety Accessible: Digital Content Guidelines	Tuesday, May 20 2:30 PM - 3:30 PM	Adhering to accessibility standards enables equitable access to important information, reducing the risk of exposure to hazards if information is misunderstood. This presentation will equip attendees with practical skills to evaluate, adapt, and create digital materials compliant with WCAG 2.1 Level AA as a method of risk management.
		<u>Speaker</u> : Hannah Ramsey



SESSION TITLE	DATE AND TIME	COURSE AND SPEAKER INFORMATION
Mitigating EPL Claims Using Facilitated Interviews	Wednesday, May 21 1:00 PM - 2:00 PM	Employment Practice Liability (EPL) risks continue to materially impact UC. EPL claims and the impact they have in the workplace drain resources as they are often complicated and expensive. One of the principal drivers for disharmony, discord, and dysfunction among teams that leads to claims are uncommunicated and unmet behavioral expectations. When individual paradigms are not aligned on how we should treat each other at work, inevitably those paradigms will collide, and the result will be conflict. The byproduct of interpersonal conflicts are wedges driven into the relationships between individuals and groups. Effective leaders understand the need to act and align those paradigms to create a workplace culture that is inclusive and respectful and supports the mission and values of the University of California. This session will provide attendees with insights, experiences, and lessons learned from the perspective of campus leadership. The panel will discuss how employing these strategies can have a sustained positive impact on workplace cultures. Participants will walk away with tools they can employ and share with their leadership teams and learn about resources available to campuses and medical centers through UCOP. <u>Speakers: Gerry Preciado</u> , 34th Street Consulting; Marianne Liu Beckett, Assistant Vice Chancellor – Academic Personnel, UC San Diego; Mark Field, Deputy CRO, UCOP
Mitigating the Risk of Aberrational Verdicts	Tuesday, May 20 10:30 AM - 11:30 AM	This program aims to provide strategies on how to mitigate the risk of aberrational verdicts in this current unpredictable litigation landscape by proactively thinking about themes, strategies and narratives early and often, effectively using research exercises and tools, and rethinking our approach to damages. Speakers: Amy Evans, Executive Vice President, Liability Claims Division, Intercare Insurance; Jennifer Hardester, Senior Vice President, Claims, Berkley Healthcare; Richard Gabriel, President, Decision Analysis



SESSION TITLE	DATE AND TIME	COURSE AND SPEAKER INFORMATION
Navigating	Wednesday, May 21	This session will introduce UC's Artificial Intelligence Risk
Responsible AI	10:30 AM - 11:30 AM	Assessment Guide and walk through some real life examples demonstrating the use of the guide in evaluating risks associated with AI-enable technology. The Artificial Intelligence Risk Assessment Guide is designed to help UC community members identify, assess, and mitigate risks associated with using artificial intelligence in administrative settings and whether their intended use aligns with their location's risk tolerance. The Guide connects AI-related risks to UC's Responsible AI Principles, and aids users in identifying both aggravating and mitigating factors for each risk.
		<u>Speakers</u> : Al Lavassani , Systemwide Privacy Officer, UCOP; Matt Hicks , Systemwide Deputy Audit Officer, UCOP; Roshni Pratap , Director, IT Strategic Sourcing, UCOP
Navigating the Digital Accessibility Maze	Tuesday, May 20 10:30 AM - 11:30 AM	Ensuring digital accessibility is a legal necessity, and recent legal updates have intensified compliance demands. This session explores evolving standards, challenges in creating and procuring accessible content, and outlines actionable strategies to foster collaboration and inclusivity across legal, IT, and procurement teams. <u>Speakers</u> : Chris Patterson, Technical Lead, UCLA Disabilities & Computing Program & OARC Web Team, UCLA IT; Judy Thai, Application Engineering Director, UCOP IT; Michael Wegmann, Senior Procurement Manager, UC Systemwide Procurement; Trevor Finneman, Principal Counsel, UC Legal
Real Stories of EPL Claims	Tuesday, May 20 2:30 PM - 3:30 PM	 Managing employment law risks requires knowledge of recent cases affecting employers. Participants will learn about: General litigation statistics at UC, including the types of lawsuits and costs of litigation Real case scenarios from different UC campuses Tips for success in employment matters Speakers: Bryce Besser, Litigation Program Manager, UC San Diego; Greer Gustavson, Employment Practices Liability Program Manager, UCOP
Research Misconduct: Risks for Research Universities	Tuesday, May 20 1:00 PM - 2:00 PM	This presentation will explore the legal risks research universities face when addressing research misconduct, including regulatory compliance, public records exposure, and potential litigation. <u>Speaker</u> : Jerome Mayer-Cantú, Principal Counsel, Litigation, UC Legal UCOP



SESSION TITLE	DATE AND TIME	COURSE AND SPEAKER INFORMATION
Rockets and Drones and Flying Cars	Tuesday, May 20 1:00 PM - 2:00 PM	This presentation will examine high-risk activities undertaken by student clubs, including ambitious projects like rockets, drones, and race cars. It will provide best practices for collaborating with students on hazard identification and risk assessment, and offer resources to support these innovative clubs safely on your campus. <u>Speakers</u> : Brandon Stark , UC Center of Excellence on UAS Safety, UC Merced; Kris Morris , UC Center of Excellence, General Safety, UC San Diego
Safety Differently - Using Safety Science	Wednesday, May 21 1:00 PM - 2:00 PM	Using research and case studies, outdoor safety consultant and author Steve Smith will guide us through the ways in which occupational safety has evolved, and suggest practical next steps. Is safety the absence of incidents, or the presence of specific, positive organizational behaviors and capacities? <u>Speaker</u> : Steve Smith , Founder/Lead Consultant, Experiential Consulting: Risk Management for Outdoor Programs, <u>www.outdoorrisk.com</u>
Telling Stronger Stories: Using Jury Research	Tuesday, May 20 1:00 PM - 2:00 PM	Jury research is only as effective as the preparation put into it. Using real and at times startling focus group footage from cases around the country, 20-year jury consultant Claire Luna will share strategies to increase the value of these sessions while educating about the perspectives of the modern juror. <u>Speaker</u> : Claire Luna , Managing Partner/Senior Vice President, Jury Impact
The RSS Platform: Revolutionizing Safety and Efficiency	Wednesday, May 21 10:30 AM - 11:30 AM	The RSS Platform is redefining safety and efficiency by offering a centralized, no-code solution for EHS and risk management. This session will provide an exclusive look at the platform's capabilities, from modular components to real-time analytics and Al-driven features. With an emphasis on user-driven innovation, we'll also preview upcoming features designed to enhance adaptability, compliance, and operational efficiency. <u>Speakers</u> : Russell Ilejay , Senior Product Developer, Risk & Safety Solutions; Safa Hussain , Executive Director, Risk & Safety Solutions
Threat Management in Healthcare	Tuesday, May 20 10:30 AM - 11:30 AM	Individuals intent on carrying out a targeted attack engage in behaviors that indicate the emerging threat of violence. By enhancing awareness of observable pre-attack behaviors, we can make these warning signs more visible and easily identifiable, enabling early reporting and intervention before the occurrence of a tragic event. <u>Speaker</u> : Ted Baggson , CTM, Workplace Violence Program Manager, UC San Diego Health



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Tips for University Trial Through Verdict	Tuesday, May 20 10:30 AM - 11:30 AM	The Program would focus on the unique considerations of trying a University case to a jury. It will provide tips from having tried a number of University cases to verdict, recommendations for themes that should be employed, and things to watch out for that plaintiffs' attorneys often use against the University. Speaker: Delia Isvoranu, Partner, Duane Morris LLP
Transforming Data Into Decisions	Tuesday, May 20 10:30 AM - 11:30 AM	In today's rapidly evolving environment, data is key to making informed decisions, especially when it comes to IT Disaster Recovery (ITDR), Business Continuity, and Emergency Management. This panel will explore how institutions can effectively integrate data into these critical areas, focusing on tools and strategies that enhance operational resilience. Our panelists will showcase GIS and facility dashboards for smarter site and space planning, highlight UC Ready tools for identifying and assessing at-risk operations, and discuss the importance of cross-functional partnerships in driving successful data-driven initiatives. Attendees will walk away with actionable steps for building their own integrated data programs and insights into how collaborative efforts can optimize decision- making during both planned and emergency scenarios. Join us to discover how data can transform your approach to continuity planning and emergency management. Speakers: Amina Assefa, Director, Emergency Management & Business Continuity, UCOP; Greg Harris, Senior Service Continuity Specialist, UCLA; Tara Brown, Senior Business Continuity Planner, UCLA
Your Digital Footprint	Wednesday, May 21 10:30 AM - 11:30 AM	This program will be an interactive lecture from an experienced defense attorney with nationally recognized expertise on EMR/ Audit Trail and AI in healthcare. While he will be using real case examples from his practice in the medical field, the lessons and tips will be applicable across all lines (PL/GL/EPL). Speaker: Matthew Keris, Esq., Marshall Dennehey



General Session & Keynote Speaker Bios



Nathan Brostrom Executive Vice President, Chief Financial Officer (CFO) As CFO, Brostrom oversees all aspects of financial management for the University of California system. His areas of responsibility included asset management, debt management, the systemwide operating budget, capital finance and planning, risk services, procurement and financial accounting. The University has an annual operating budget in excess of \$38 billion and manages assets of \$137 billion.



Cheryl Lloyd

Vice President, Systemwide Human Resources and Chief Human Resources Officer (CHRO) As Vice President and CHRO, Ms. Lloyd is responsible for Systemwide Human Resources, from Strategic Planning and Employee/Labor Relations to Talent Management, Health & Welfare benefit policies, Senior Management Recruitment, and Compensation. She ensures compliance with UC's Human Resources policies and oversees the University's pension plans and retirement administration center. In short, she has a hand in multiple programs that impact work and life for over 200,000 people in diverse roles across the UC system.

Ms. Lloyd graduated from UC Berkeley with a dual degree in Mass Communications and Sociology and was the corporate risk manager for Core-Mark International before joining UC in 1998. An experienced executive with over two decades of university administrative leadership expertise, Cheryl Lloyd served as the University's Chief Risk Officer, managing all aspects of UC's Enterprise Risk Management program. She also oversaw the university's Environment, Health, and Safety programs (EH&S), Emergency Management & Business Continuity programs, Student Health Insurance Program, Travel, and Risk Security programs. She founded and has served as president of Fiat Lux, the University's wholly owned captive insurance company.

A music lover and 49ers fan, Cheryl Lloyd leads UC's efforts to build upon the human resources organization, emphasize service, and add strategic value.



General Session & Keynote Speaker Bios



Kevin Confetti Associate Vice President and Chief Risk Officer

Kevin Confetti is the Associate Vice President and Chief Risk Officer for the University of California system. As AVP and Chief Risk Officer, Kevin oversees a myriad of programs for UC's ten campuses, six medical centers, the Berkeley National Laboratory, Agriculture & Natural Resources, and the Office of the President. Those programs include the University's varied global research activities and the many safety and health programs for faculty, staff, and students. Major initiatives and programs for the department of Risk Services include implementing Enterprise Risk Management (ERM) throughout the University, reducing the overall cost of risk, implementing systemwide loss prevention and mitigation programs, improving claims management systems, and developing risk financing strategies. Kevin also has oversight of the University's Environmental, Health and Safety programs (EH&S), Security Risk & Resiliency programs, Risk Information Technology program, and the Student Health Insurance Plan (UCSHIP). Kevin also serves as President of Fiat Lux, the University's wholly owned captive insurance company. In addition, he is President of the Regents cell captives, Eureka, PCC, a protected cell captive, and Eureka One, a cell captive that provides reinsurance to several of the University's voluntary benefits programs.

Kevin has over thirty years' experience in insurance and risk management. He began his career with the California Compensation Insurance Company. He also has experience in risk management and workers' compensation in Hawaii, Oregon, Alaska, Idaho, Ohio and Montana. Kevin has worked with the University of California since 2001, first as the Program Manager for the University's then TPA, Octagon Risk Services, then in 2006 he became an employee at the University of California, Office of the President, Risk Services. He has a degree in Rhetoric & Communications from the University of California, Davis and is a certified Self-Insurance Administrator.

