

Health Services Department, Lawrence Livermore National Laboratory •
UC Berkeley Student Health Employee Health Services • UC Davis Medical Center •
UC Davis Employee Health Services • Occupational Health, UC Irvine Medical Center •
Occupational Health Facility, UC Los Angeles • UC Occupational Health Clinic University
Health Services • UC San Diego Center for Environmental & Occupational Medicine •
UC San Francisco Employee & Occupational Health Services •
Santa Barbara - Sansum Clinic • Santa Cruz - Dominican Occupational Health Center

University of California Occupational and Employee Health Advisory Coalition

Charter

Purpose

UC Occupational and Employee Health Advisory Coalition (UC OEHAC) is an association of Occupational Medicine and Employee Health professionals who seek to provide direction and leadership to the University in the area of occupational health as well as in the development of an integrated approach to the physical and emotional health needs of employees. Recognizing that occupational health, personal health and mental well being all impact employee effectiveness on the job, UCOHAC seeks to improve the overall health, well being, and productivity of the University workforce.

UC OEHAC is in a unique position to address both to the employee's occupational health needs and the operational concerns of the University. Our objective is to reflect the University's value for its employees by improving overall health and building a quality work environment. We plan to assist the University through health improvements that increase work efficiency and productivity with the long-term goal of reduced operating and health care costs.

The UC OEHAC will aim to be integrative in its work by bridging the multiple independent systems that currently affect employee health. These systems include, but are not limited to: employee benefits, human resources policy, workers compensation, environmental health and safety, disability management, and UCRS.

Membership

The UC OEHAC membership shall consist of representatives of University of California Occupational and Employee Health programs whose focus is the prevention and treatment of work-related injuries and the promotion of employee health.

Meetings

The UC OEHAC will conference at least quarterly with interim meetings as required.
The UC OEHAC will meet on an annual basis.

Goals & Current Projects:

- Provide a forum where the UC Employee and Occupational Health providers can communicate and interact to improve the level of care they provide and to respond to the unique pressures presented by the Workers' Compensation and employee health care systems.
- Establish, where possible, standardized practice guidelines for UC Occupational and Employee Health clinics.
- Improve and maintain open communications between the UC Occupational and Employee Health providers and UCOP Risk Management.
- Streamline the UC Worker's Compensation System wherever possible.
- Help control Workers' Compensation costs.
- Implement and trial the new Workers' Compensation Compass Care Information Office System.
- Advise and assist in data collection and analysis to improve Occupational and Employee Clinic operational outcomes.
- Help reduce work-related illnesses and injuries by working to create a safer and healthier work environment.
- Work with UCOP in optimizing the Worker's Compensation Utilization Review process and in establishing and maintaining a Workers' Compensation Medical Network.
- Assist with improvements in the overall health status of UC employees, their dependents, and retirees through program development integrating "occupational health" and "personal health" to benefit both areas.