



OFFICE OF THE PROVOST AND
EXECUTIVE VICE PRESIDENT FOR ACADEMIC AFFAIRS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200

April 25, 2025

Ericka Boone, Ph.D., Director National Institutes of Health
Division of Biomedical Research Workforce
Office of Extramural Research
9000 Rockville Pike
Bethesda, MD 20892

Dear Director Boone:

The University of California is committed to stopping, preventing and remedying harassment, discrimination and retaliation that may occur in connection with NIH institutional training grants (T15, T32, T34, T35, T36, T37, T90/R90, TL1, TL4).

As required by [NIH Notice NOT-OD-19-029, Harassment and Discrimination Protections in NIH Training Applications](#) (NIH Notice), as Provost of the University of California, I affirm that proper policies, procedures, and oversight are in place to prevent and address discriminatory harassment and other discriminatory practices. The University is committed to responding appropriately to allegations of discriminatory practices, including any required notification. The Employee Relations, Academic Personnel, and Civil Rights units within the UC Office of the President support systemwide compliance with federal requirements.

As further required by the NIH Notice, I confirm that University of California Authorized Organization Representatives (AORs) have formal delegations of authority to solicit, negotiate, and/or accept extramural awards. AORs follow institutional procedures for requesting prior approval from NIH (or any agency) for a change in the status of the Program Director/Principal Investigator (PD/PI) or other senior/key personnel when such a change would affect the PI's ability to conduct the work; this includes administrative or disciplinary actions.

The University takes seriously all reports of discriminatory misconduct and works diligently to maintain policies that are fair to all parties concerned. As we seek funding to support our important training programs, the University will maintain its compliance with all relevant NIH policies.

Best wishes,

Katherine S. Newman
UC System Provost and
Executive Vice President for Academic Affairs

UC Berkeley Chancellor's Distinguished Professor
of Sociology & Public Policy

Cc: President Drake
Deputy Provost Lee

April 25, 2025

Page 2

Vice President Maldonado
Associate Vice President Matella
Executive Director Motton
Executive Director Spear
Director DeMattos
Senior Research Policy Manager Dhussa