

Gray Area Commodities	Exempt from Fair Wage	Fair Wage Applies	Team Comments
A/V Install - attach to wall or electric wiring	x		
A/V Install - plug in only		x	
Ambulance Services		x	
Appliance maintenance (leased or owned) - plug in only		x	
Alarm monitoring	x		Done off campus
Alarm system installation	x		
Carpet cleaning		x	
Catering - delivery only	x		
Catering - wait staff or food prep on campus		x	
Custodial one time cleanups for construction or non-construction (i.e. flooding due to broken pipe)			If related to construction, PW applies. If not related to construction and not recurring or routine, then PW doesn't apply, but FW does.
Custodial/Janitorial routine & reoccurring		x	Unless related to a construction project, in which case PW applies
Equipment Repairs (building/facility pumps, motors, belts, etc.)			Off-site equipment repairs exempt FW FW
Furniture delivery - No Installation	x		Exempt because it is goods not services
Furniture Modular Installation - Attached to wall/Ceiling or Floor	x		
Goods Delivery (no installation)	x		
Gutter Cleaning			
Hauling of Recyclable Refuse		x	
Lab Equipment repair/svc (on campus)		x	
Landscaping		x	
Landscaping by sheltered workshops		x	
Performers / Speakers		x	
Pest Control		x	
Pool Cleaning / Maintenance		x	
Rental Delivery only (Equipment such as crane or generator)	x		
Rentals with operator/Install (Equipment such as crane or generator )		x	Check the wage scale to determine if Prevailing Wage is at or above, in which case it would apply
Security Guards		x	
Software Maintenance		x	Applies if done at UC location, but not if done remotely
Uniform/Laundry svc		x	