UCOP Strategy & Program Management Office (SPMO)

Supporting the UC President and leadership to advance strategic planning and decision-making on UC-wide priorities

SPMO Service Delivery

- **Strategic Planning**
  - Lead strategic planning across UCOP divisions incorporating feedback from UC stakeholders and constituents
  - Division Strategic Plans
  - UCOP Strategic Framework
  - Campus Strategy Meetings w/ President
  - Annual Council of Chancellors Retreat
  - President’s UCOP Leadership Retreat
  - 2030 Framework

- **Systemwide Task Forces & Initiatives**
  - Support and advise systemwide task forces, committees, and Presidential Initiatives to advance the University’s mission
  - UC-Health COVID Coordinating Cmtee
  - COVID Cost Recovery
  - Comprehensive Access
  - Health Benefits Advisory Committee
  - SVSH Policy/Systems (Multiple efforts)
  - Health Data Task Force

- **PEO Portfolio Management**
  - Manage and track major projects and initiatives most critical to the University
  - President’s Initiatives (Carbon Neutrality, Free Speech, etc.)
  - Major Projects Proposal Process
  - SPF Budget Tracking
  - Monthly portfolio reporting/deep dives

- **Organizational Design**
  - Conduct organizational reviews and recommend operating models/designs that enable the University to best meet its goals
  - Huron Report
  - UCOP Restructuring
  - 10-Campus Response
  - UC Health Review
  - ANR Review
  - Benefits Admin Review
  - UC Legal Review
  - UCPath/ITS Review

**Where to Next: Strategic Considerations**

- Leverage strategic opportunities emerging from the COVID pandemic and stabilize UC’s financial position
- Drive the 2030 plan including improved enrollment, time to degree, graduation rates
- Promote diversity, equity and inclusion across student, faculty and staff populations
- Take a comprehensive view of UC Health integration across UC and the State of California
- Expand research and innovation capabilities and access
- Become carbon neutral by 2025
- Grow the reach and depth of national lab management
- Consider UC-wide response to other societal challenges
UCOP Strategic Framework

MISSION
Through leadership, service and programs, we optimize the power of the UC system to deliver world-class education, research, public service and health care to Californians, the nation and the world.

VALUES
Accountability  Innovation
Collaboration    Integrity
Diversity and inclusion  Mission-driven
Excellence

VISION
UCOP will sustain and strengthen the University of California’s position as the world’s pre-eminent university system.

STRATEGIC OBJECTIVES
People
Financial stability
Operational excellence
Policy and advocacy
Executing the mission

Learn more at: ucal.us/ucopframework

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