



Michael V. Drake, MD
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DIVISION OF AGRICULTURE AND
NATURAL RESOURCES

June 26, 2025

MEMBERS OF THE REGENTS' GOVERNANCE COMMITTEE

I am pleased to provide a comprehensive review of the 2024 total compensation for deans and certain full-time faculty administrators pursuant to the November 2009 and the May 2010 actions of The Regents transferring positions in these titles from the Senior Management Group to the Academic Personnel Program. The enclosed document, *Background, Relevant Policy, and Summary*, details the purpose and contents of two additional enclosures, the *Annual Report on Executive Compensation for Calendar Year 2024: Deans and Certain Full-Time Faculty Administrators* ("APP Report") and an *Addendum to the Annual Report on Executive Compensation for Calendar Year 2024: Deans and Certain Full-Time Faculty Administrators* ("Addendum"). The University of California reports annually on the total compensation of deans and certain full-time faculty administrators.

The positions covered in the report include 126 individuals, including 65 men, 55 women, and 6 individuals who identify as a different gender or declined to state their gender, as well as 23 members of under-represented minorities (African-American, Latino(a)/Chicano(a)/Hispanic, American Indian and Native Hawaiian/Pacific Islander). Nine new career appointments were made in 2024.

The APP Report and Addendum present actions approved by the Provost and Executive Vice President, Chancellors, and other campus personnel on behalf of the locations over a twelve-month period. Actions reported cover compensation paid between and inclusive of January 1, 2024, and December 31, 2024, for individuals holding the positions as of December 31, 2024.

Sincerely,

Michael V. Drake, MD
President

Enclosures: Annual Report on Executive Compensation for Calendar Year 2024: Deans and Certain Full-Time Faculty Administrators Background, Relevant Policy, and Summary; Annual Report; and Addendum to Annual Report

cc: All Regents

ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2024: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

BACKGROUND, RELEVANT POLICY, AND SUMMARY

This document provides an overview of the Annual Report on Executive Compensation for Calendar Year 2024: Deans and Certain Full-Time Faculty Administrators in the Academic Personnel Program (“APP Report”) and the Addendum to the Annual Report on Executive Compensation for Calendar Year 2024: Deans and Certain Full-Time Faculty Administrators (“Addendum”). The APP Report details all aspects of deans’ and certain other full-time faculty administrators’ compensation and is posted on the UC Office of the President Institutional Research and Academic Planning compensation reporting webpage at <https://www.ucop.edu/institutional-research-academic-planning/content-analysis/employees/compensation-reporting.html> as a measure of the University’s commitment to public access, accountability, and transparency. The Addendum provides a description of compensation beyond the base salary, as well as information on new appointments and salary increases.

The APP Report reflects compensation paid during calendar year 2024 to all deans and certain full-time faculty administrators governed under the Academic Personnel Program (including those serving in acting or interim roles and those who served for less than a full year) who were in one of the covered titles as of December 31, 2024. The APP Report is prepared annually by Systemwide Academic Personnel of the Academic Affairs Division at the Office of the President in conjunction with the campus Academic Personnel Offices and has been issued each year since 2010.

The collection of information pertaining to these deans and faculty administrators is governed by the following:

- Regents’ Standing Order 101.2 Compensation
- Regents’ Action Items
 - Deans’ Salary Structure Proposal: Transfer of Deans from the Senior Management Group Program to Academic Titles (approved by the Regents 11/19/2009, effective 1/1/2010)
 - Transfer of Faculty Administrator Titles Other than Deans from the Senior Management Group Program to Academic Personnel (approved by the Regents 5/20/2010, effective 7/1/2010)
- Academic Personnel Manual Section 240-18, Deans, Salary (effective 1/1/2010; revised 4/18/2025¹)
- Academic Personnel Manual Section 246-18, Faculty Administrators (100% Time), Salary (effective 7/1/2010; revised 1/1/2025¹)

REPORT FORMAT AND CONTENT

The original content and layout of an annual report on compensation was recommended by the Task Force on UC Compensation, Accountability, and Transparency (Task Force) and approved by the Regents in January 2007. The group of University employees covered by the report included deans and certain other faculty administrators. Recognizing that deans and faculty administrators who serve as the University’s senior academic leaders are more appropriately placed under the rubric of

¹ Academic Personnel Manual Sections 240 and 246 were revised effective 1/1/2025 to incorporate expanded paid sick leave effective January 1, 2025. APM Section 240 was subsequently updated effective 4/18/2025 to include State contractor obligations and anti-discrimination efforts.

Academic Personnel Program governance, the Regents approved the transfer of these deans and faculty administrators out of the Senior Management Group (“SMG”) Personnel Program and into the Academic Personnel Program effective in 2010. It was agreed that an annual report on compensation actions similar to that for the SMG would be provided to the Regents for this group of deans and faculty administrator positions. In addition, any new dean positions would be added to the report. This resulted in the APP Report.

In November 2011, the Regents authorized the President to modify the definitions and parameters of the annual report on executive compensation to provide increased transparency and accountability, consistent with the recommendations of the Task Force and associated Regents’ policy. And in February 2012, President Yudof approved modifying reporting to reflect actual compensation received rather than a mixture of actual and annualized data to provide a more accurate reflection of each appointee’s actual compensation for the reporting period.

The following list provides a description of the data in each column of the APP Report:

Annualized Base Salary as of 12/31/24: This column reports the annualized base salary rate as of December 31, 2024 and includes any changes to the base salary that occurred in 2024 such as market, equity, merit, annual academic salary program, and other salary adjustments.

Actual Base Salary Received: This column reports the actual base salary paid out to the employee while serving in one of the applicable titles during the 2024 calendar year.

Actual Stipend Received: This column reports the actual total stipend paid out to the employee while serving in one of the applicable titles during the 2024 calendar year.

Other Negotiated Compensation Received: This column reports additional compensation paid out to the employee while serving in one of the applicable titles during the 2024 calendar year, if the employee was a participant in one of the negotiated compensation plans: the HSCP, per APM - 670-18-c(1), APM - 670-18-c(2) or the Negotiated Salary Program (NSP), per APM - 672-4-d implemented effective July 1, 2024. This column may also include incentive/bonus compensation paid as “Z” components from HSCP. This type of compensation is not covered compensation for the purposes of the University of California Retirement Plan (UCRP).

Other Cash Compensation/Payments Received: This column reports the total of any other compensation or payments that the employee received from the University for the 2024 calendar year while serving in one of the applicable titles – such as summer teaching, summer research, summer differential, or miscellaneous honoraria and awards.

Actual Housing/Relocation/Recruitment Paid: This column reports the actual recruitment, relocation, or temporary housing allowance paid out to the employee during calendar year 2024 while serving in one of the applicable titles.

Total Cash Compensation Received: This column reports the sum of the actual amounts paid out to the employee while serving in one of the applicable titles in the following categories for the 2024 calendar year: base salary, stipend, other negotiated and cash compensation, and housing/relocation/recruitment allowances. Total cash compensation is not intended to reflect W-2 earnings.

Senior Management Benefits: This column reports the approved continuation of certain SMG-related

benefits such as Senior Manager Life Insurance and Executive Salary Continuation for Disability for individuals who were enrolled in these programs prior to their transfer to the Academic Personnel Program in 2010. These employees were permitted to retain these benefits until the end of their faculty administrator appointment.

Deans and certain full-time faculty administrators appointed after the formal transfer period are ineligible for these SMG benefits. A “Yes” indicates that the individual received SMG benefits due to having been appointed prior to the formal transfer period. In 2024, there were no administrators with SMG benefits.

Moving Costs Reimbursed: This column reports the total amount the employee received while serving in one of the applicable titles for calendar year 2024 in connection with moving such as reimbursement for house hunting trip expenses, travel expenses, and payments to outside vendors for the shipment of household goods, storage fees, or other moving expenses.

University Provided Home Mortgage: This column reports the original loan amount activated in 2024 if an employee participated in the University’s Employee Housing Assistance Program while serving in one of the applicable titles.

DATA COLLECTION AND REVIEW PROCESS

The APP Report was produced from data queried by UCOP Systemwide Academic Personnel from the UC Data Warehouse and verified by each campus Academic Personnel Office, using a variety of sources such as payroll, accounts payable, and personnel records. Data quality reviews were conducted both locally and by the Office of the President. The Deputy Provost of Systemwide Academic Personnel and the Provost and Executive Vice President for Academic Affairs reviewed the contents of the APP Report.

OBSERVATIONS OF COMPENSATION FOR 2024

The APP Report for calendar year 2024 covers 126 individual deans and certain other full-time faculty administrators in the Academic Personnel Program who were in one of the applicable titles as of December 31, 2024, counting incumbents serving in acting or interim roles and individuals who started mid-year. In accordance with Academic Personnel Policy, Academic Personnel Manual (“APM”) Section 240 (Deans) and Section 246 (Faculty Administrators [100% Time]), the chancellor holds authority to recruit and retain a group of high quality academic deans and faculty administrators. Given the academic focus of this group, the chancellor employs compensation components that are slightly different from those available to recruit SMG administrators. Although the base salary is always the major component of cash compensation, other forms of pay provide the chancellor with the ability to respond flexibly and quickly to the market.

Components such as faculty recruitment allowances and the University’s Employee Housing Assistance Program are designed to compensate for the high cost of living and home ownership in California. For deans and faculty administrators in health sciences schools, the Health Sciences Compensation Plan (“HSCP”; APM - 670) and the Negotiated Salary Plan (“NSP”; APM - 672) for general campus schools offer a competitive salary structure indispensable to recruitment and retention efforts. Comparable with plans at other competitor universities, the HSCP builds compensation components based on the dean or faculty administrator’s faculty rank and step, sub-disciplinary specialty, research support, clinical activity, and administrative responsibilities. HSCP participants may receive a negotiated amount of additional compensation to reflect productivity and incentive awards, while the Negotiated Salary Component of the NSP is limited to 30 percent of the base salary

as defined in APM - 672-4-b. Per policy (APM - 670 and APM - 672), these additional negotiated compensation plans must be derived from non-state funds and are not considered covered compensation for purposes of UCRP.

Stipends are another component used to compensate a dean or faculty administrator for a temporary increase in responsibilities due to additional administrative work. Chancellors most often use stipends when appointing faculty to serve in acting roles when an incumbent is on leave, or in interim roles during the transition period after a dean or faculty administrator has retired or stepped down and a replacement has yet to begin.

Deans and certain full-time faculty administrators continue to retain their faculty titles after appointment, and many receive additional compensation by forfeiting vacation time to focus on sponsored research or teaching. This practice is a clear reminder that all of the academic administrators in this reporting group are expected to remain active in their disciplines to ensure that their administrative work is closely connected to the research and education missions of the University.

During the 2024 calendar year, eligibility for up to a 4.2% salary increase for deans and certain full-time faculty administrators to be awarded for meritorious performance was approved by the President, effective July 1, 2024, and approved by the Regents as a part of the 2024-2025 budget.

Exceptions to academic personnel policy were granted for faculty recruitment allowances that exceeded the maximum allowable amount (\$82,600 effective July 1, 2023; increased to \$86,100 effective July 1, 2024). Effective August 9, 2017, Chancellors were authorized to approve exceptional allowances up to \$150,000; the Provost and Executive Vice President reserved the right to approve exceptional allowances of \$150,000 or more.

Additional analysis of compensation for calendar year 2024 includes the following:

Covered Population: The positions covered in the APP Report include 126 individuals, including 65 men, 55 women, and 6 individuals who identify as a different gender or declined to state their gender. There are 23 under-represented minorities (African-American, Latino(a)/Chicano(a)/Hispanic, American Indian and Native Hawaiian/Pacific Islander). For some positions, there was more than one incumbent during calendar year 2024; however, this report only includes those individuals who held the position as of December 31, 2024. There were 14 acting or interim appointments and 9 new career appointments reported in this period.

Adjustments to Base Salary: Of the 126 individuals on this report, 108 (86 percent) received a salary increase in 2024. These increases were the result of one or more of the following: the 2024-25 Academic Salary Program, an increase at reappointment, a retention, an equity adjustment, and/or a change in status from acting/interim to career appointment.

Stipends: Stipends were awarded to 11 individuals and ranged from \$2,750 to \$198,278 (actual, not annualized amounts).

Other Negotiated Compensation: Nine individuals received a negotiated compensation component as members of the Health Sciences Compensation Plan ("HSCP"). Participants were paid a "Y" component and/or incentive/bonus compensation paid as a "Z" component (per policy, APM - 670-14-a and APM - 670-18-c). One individual received a negotiated compensation component as a member of the Negotiated Salary Program ("NSP"), per policy, APM - 672-4-d.

Additional Summer Compensation: Thirty-three individuals received additional summer compensation for teaching or research. Individuals in fiscal-year appointments who accrue vacation leave use vacation days in proportion to the teaching or research days worked. Vacation leave deduction may vary based on the length of a summer session course or the number of working days within that period.

Additional Compensation for Recruitment: Six Mortgage Origination Program (MOP)/ Supplemental Home Loan Program (SHLP) loans were activated. Six individuals received funds for reimbursable moving costs (in full or in part). Nine recruitment allowances, ranging from \$20,000 to \$100,000, were paid (in full or in part) of which the full allowance amount of four required exceptions by the Office of the President to the maximum allowance allowed under policy.

SMG Benefits: There are no individuals in the group that continued to receive SMG benefits due to having been appointed prior to the transfer of their position to the Academic Personnel Program.

Total Compensation: The total compensation (including for those in their position for only part of the year) ranged from \$26,667 to \$1,161,833. There were 24 individuals who received over \$500,000; 46 received between \$400,001 and \$500,000; 30 received between \$300,001 and \$400,000; 16 received between \$200,001 and \$300,000; and 10 received \$200,000 or less.

By comparison, in the report for calendar year 2023, total compensation for 126 deans and other faculty administrators ranged from \$18,750 to \$1,094,298. There were 17 individuals who received over \$500,000; 34 received between \$400,001 and \$500,000; 47 received between \$300,001 and \$400,000; 14 received between \$200,001 and \$300,000; and 14 received \$200,000 or less.

Annual Report on Executive Compensation for Calendar Year 2024:
Deans and Certain Full-Time Faculty Administrators

Name	2024 Working Title	Location	Annualized Base Salary as of 12/31/24	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation Received	Senior Management Benefits	Moving Costs Reimbursed	University- Provided Home Mortgage
Abrajano, Marisa A.	Provost, Earl Warren College	UCSD	\$306,556	\$299,348					\$299,348	No		
Ackerly, David	Dean, College of Natural Resources	UCB	\$404,200	\$394,692					\$394,692	No		
Alinder, Jasmine	Dean, Division of Humanities	UCSC	\$312,800	\$305,450				\$100,000	\$405,450	No		
Alldredge, Brian K.	Vice Provost, Academic Affairs	UCSF	\$400,222	\$390,812		\$56,925			\$447,737	No		
Alvarez-Cohen, Lisa	Vice Provost for Academic Planning	UCB	\$423,800	\$413,825					\$413,825	No		
Anderson, Cheryl Marie	Dean, School of Public Health and Longevity Studies	UCSD	\$394,710	\$385,429		\$34,000			\$419,429	No		
Antonovics, Kate L.	Provost, Seventh College	UCSD	\$279,569	\$272,995					\$272,995	No		
Arriola, Leonardo	Dean, School of Social Sciences, Humanities and Arts	UCM	\$350,000	\$116,667					\$116,667	No		\$500,000
Atekwana, Estella A.	Dean, College of Letters and Science	UCD	\$447,743	\$437,216			\$42,196		\$479,412	No		
Atkinson, Peter	Interim Dean, College of Natural and Agricultural Science	UCR	\$329,800	\$322,042					\$322,042	No		
Berg, Jessica	Dean, School of Law	UCD	\$506,000	\$126,500					\$126,500	No		\$1,200,000
Bergerson, Amy	Vice Provost and Dean, Undergraduate Education	UCM	\$265,000	\$88,333					\$88,333	No	\$13,140	
Bernardo, Antonio E.	Dean, Anderson School of Management	UCLA	\$698,170	\$661,146				\$30,000	\$691,146	No		
Berry, Daina Ramey	Dean, Division of Humanities and Fine Arts	UCSB	\$381,500	\$372,517			\$31,792		\$404,308	No		
Best, Brookie Manning	Dean, Skaggs School of Pharmacy and Pharmaceutical Sciences	UCSD	\$472,234	\$461,131			\$200		\$461,331	No		
Biehl, Peter Frank	Vice Provost and Dean, Graduate Studies	UCSC	\$317,400	\$309,933			\$26,450		\$336,383	No		
Blake, Nicquet	Dean, Graduate Division and Vice Chancellor - Student Academic Affairs	UCSF	\$400,222	\$390,812		\$56,925		\$75,000	\$522,737	No		
Bradford, Michael	Vice Provost and Dean, Undergraduate Education	UCD	\$310,630	\$303,327					\$303,327	No		
Brookmeyer, Ronald S.	Dean, Fielding School of Public Health	UCLA	\$560,500	\$547,317					\$547,317	No		
Bullock, James S.	Dean, School of Physical Sciences	UCI	\$431,520	\$399,413			\$16,344		\$415,757	No		
Carver, Leslie J.	Provost, Thurgood Marshall College	UCSD	\$234,033	\$228,530	\$6,000				\$234,530	No		
Cavanagh, Stephen J.	Dean, School of Nursing	UCD	\$424,100	\$414,129		\$94,950			\$509,079	No		

Annual Report on Executive Compensation for Calendar Year 2024:
Deans and Certain Full-Time Faculty Administrators

Name	2024 Working Title	Location	Annualized Base Salary as of 12/31/24	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation Received	Senior Management Benefits	Moving Costs Reimbursed	University- Provided Home Mortgage
Chatman, Jennifer	Interim Dean, Haas School of Business	UCB	\$600,000	\$200,000	\$15,000				\$215,000	No		
Chayes, Jennifer Tour	Dean, College of Computing, Data Science and Society	UCB	\$583,700	\$569,992					\$569,992	No		
Chemerinsky, Erwin	Dean, School of Law	UCB	\$562,700	\$549,458			\$43,464		\$592,922	No		
Chilukuri, Lakshmi	Provost, Sixth College	UCSD	\$209,296	\$211,983					\$211,983	No		
Chow, Renee Y.	Dean, College of Environmental Design	UCB	\$385,400	\$376,358					\$376,358	No		
Christie, Christina A.	Dean, School of Education and Information Studies	UCLA	\$494,600	\$482,992	\$22,050		\$41,217		\$546,259	No		
Clark, Douglas S.	Dean, College of Chemistry	UCB	\$402,400	\$387,467			\$33,533		\$421,000	No		
Conis, Elena	Acting Dean, School of Journalism	UCB	\$173,000	\$39,367	\$26,250				\$65,617	No		
Contreras, Frances E.	Dean, School of Education	UCI	\$385,400	\$376,339			\$30,793		\$407,132	No		
Corsi, Richard L.	Dean, College of Engineering	UCD	\$439,950	\$429,606					\$429,606	No		
Crooms, Lisa Ordóñez	Dean, Rady School of Management	UCSD	\$507,871	\$495,930					\$495,930	No		
Dawson-Rose, Carol	Dean, School of Nursing	UCSF	\$509,617	\$314,465					\$314,465	No		
Della Coletta, Cristina E.	Dean, Division of Arts and Humanities	UCSD	\$439,005	\$405,169			\$9,022		\$414,191	No		
Delplanque, Jean-Pierre R.	Vice Provost and Dean, Graduate Studies	UCD	\$287,227	\$280,474			\$1,602		\$282,075	No		
Dennin, Michael B.	Vice Provost and Dean, Division of Undergraduate Education	UCI	\$350,261	\$342,026					\$342,026	No		
Dillard, Helene R.	Dean, College of Agricultural and Environmental Sciences	UCD	\$465,486	\$454,542					\$454,542	No		
Dubinett, Steven M.	Dean, David Geffen School of Medicine at UCLA	UCLA	\$675,700	\$659,833		\$502,000			\$1,161,833	No		
Egerstedt, Magnus Bertil	Dean, Henry Samueli School of Engineering	UCI	\$453,412	\$442,751					\$442,751	No		
Ettner, Susan Louise	Dean, Division of Graduate Education	UCLA	\$392,800	\$383,583					\$383,583	No		
Evans, Ivan T.	Provost, Eleanor Roosevelt College	UCSD	\$217,361	\$212,250					\$212,250	No		
Fan, Chi-Fun Cindy	Vice Provost, International Studies and Global Engagement	UCLA	\$447,200	\$436,700			\$35,767		\$472,467	No		
Findlater, Michael	Interim Dean, School of Natural Sciences	UCM	\$315,700	\$207,792					\$207,792	No		

Annual Report on Executive Compensation for Calendar Year 2024:
Deans and Certain Full-Time Faculty Administrators

Name	2024 Working Title	Location	Annualized Base Salary as of 12/31/24	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation Received	Senior Management Benefits	Moving Costs Reimbursed	University- Provided Home Mortgage
Flanagan, John	Dean, Herbert Wertheim School of Optometry and Vision Science	UCB	\$381,500	\$372,517			\$31,792		\$404,308	No		
Freund, Caroline	Dean, School of Global Policy and Strategy	UCSD	\$425,032	\$415,038					\$415,038	No		
Gable, Shelly	Interim Dean, Division of Mathematical, Life, and Physical Sciences	UCSB	\$320,000	\$26,667					\$26,667	No		
Gaensler, Bryan	Dean, Division of Physical and Biological Sciences	UCSC	\$375,100	\$366,292					\$366,292	No		
Gaines, Steven	Dean, Donald Bren School of Environmental Science and Management	UCSB	\$417,200	\$429,150			\$38,198		\$467,348	No		
Galvan, Adriana	Dean and Vice Provost, Division of Undergraduate Education	UCLA	\$450,000	\$383,617			\$17,754		\$401,371	No		
Garcia Bedolla, Lisa	Vice Provost for Graduate Studies and Dean of the Graduate Division	UCB	\$427,200	\$400,133					\$400,133	No		
Garcia-Garibay, Miguel A.	Dean, Division of Physical Sciences	UCLA	\$475,600	\$464,400	\$30,000				\$494,400	No		
Garfin, Steven R.	Interim Dean, School of Medicine	UCSD	\$561,800	\$542,883		\$360,822			\$903,705	No		
Giacomini, Kathleen M	Dean, School of Pharmacy	UCSF	\$510,632	\$496,692			\$2,000		\$498,692	No		
Goel, Rakesh Kumar	Dean, School of Engineering	UCM	\$379,000	\$371,475					\$371,475	No		
Gould, Jonathan B.	Dean, School of Social Ecology	UCI	\$374,064	\$365,269			\$54,716		\$419,985	No		
Gupta, Rajesh	Interim Dean, School of Computing, Information and Data Sciences	UCSD	\$353,400	\$143,700	\$21,957	\$86,246	\$75,377		\$327,280	No		
Guyer, Sara E.	Dean, Division of Arts and Humanities	UCB	\$408,000	\$398,433					\$398,433	No		
Hale, Charles R.	Dean, Division of Social Sciences	UCSB	\$341,800	\$351,583			\$28,882		\$380,465	No		
Harland, Richard	Dean, Division of Biological Sciences	UCB	\$435,000	\$181,250					\$181,250	No		
Hirsch Reid, Jan Durham	Dean, School of Pharmacy and Pharmaceutical Sciences	UCI	\$484,530	\$471,275			\$27,530		\$498,805	No		
Hratchian, Hrant Patrick	Vice Provost and Dean, Graduate Division	UCM	\$314,000	\$307,758			\$15,165		\$322,923	No		
Hrycyna, Christine	Dean, Division of Physical Sciences	UCSD	\$427,220	\$417,175			\$30,480		\$447,655	No	\$14,633	\$1,859,250
Hughey, Richard P.	Vice Provost and Dean, Undergraduate Education	UCSC	\$336,700	\$328,767			\$1,500		\$330,267	No		
Johnson, Tracy L.	Dean, Division of Life Sciences	UCLA	\$408,600	\$399,658			\$34,050		\$433,708	No		
Johnson-Hanks, Jennifer	Executive Dean, College of Letters and Science	UCB	\$379,400	\$370,475					\$370,475	No		

Annual Report on Executive Compensation for Calendar Year 2024:
Deans and Certain Full-Time Faculty Administrators

Name	2024 Working Title	Location	Annualized Base Salary as of 12/31/24	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation Received	Senior Management Benefits	Moving Costs Reimbursed	University- Provided Home Mortgage
Kahn, Steven	Dean, Division of Mathematical and Physical Sciences	UCB	\$436,000	\$425,733				\$50,000	\$475,733	No		
Kass, Philip H.	Vice Provost, Academic Affairs	UCD	\$381,476	\$372,507			\$400		\$372,907	No		
Kim, Judy	Interim Dean, Graduate Division	UCSD	\$172,600	\$70,167	\$6,250		\$50,567		\$126,983	No		
Kite, Brian Edward	Dean, School of Theater, Film, and Television	UCLA	\$438,000	\$427,675					\$427,675	No		
Kos, Lidia	Vice Provost and Dean, Graduate Division	UCR	\$291,800	\$284,917			\$3,500		\$288,417	No	\$17,245	
Krebsbach, Paul Hugo	Dean, School of Dentistry	UCLA	\$593,000	\$579,058					\$579,058	No		
Laferla, Frank M.	Dean, School of Biological Sciences	UCI	\$453,412	\$442,751			\$37,784		\$480,535	No		
Lazenby, James Mark	Dean, School of Nursing	UCI	\$385,400	\$376,339					\$376,339	No		
Lee, Herbert K. H., III	Vice Provost, Academic Affairs	UCSC	\$332,800	\$324,983					\$324,983	No		
Liu, Tsu-Jae King	Dean, College of Engineering	UCB	\$505,400	\$493,500					\$493,500	No		
Long, Mark	Dean, School of Public Policy	UCR	\$319,500	\$311,975					\$311,975	No		
Lopez, Tiffany Ana	Dean, School of the Arts	UCI	\$348,778	\$340,577					\$340,577	No		
Loukaitou-Sideris, Anastasia	Interim Dean, Luskin School of Public Affairs	UCLA	\$611,100	\$611,100					\$611,100	No		
Lu, Michael C.	Dean, School of Public Health	UCB	\$521,000	\$494,867					\$494,867	No		
Lynch, Christopher	Dean, Bourns College of Engineering	UCR	\$444,100	\$433,658			\$500		\$434,158	No		
Maurer, William M.	Dean, School of Social Sciences	UCI	\$408,725	\$399,115					\$399,115	No		
Meyer, Eric T.	Dean, School of Information	UCB	\$415,000	\$138,333				\$100,000	\$238,333	No		\$1,600,000
Milem, Jeffrey Frank	Dean, Gevirtz Graduate School of Education	UCSB	\$360,700	\$371,075			\$33,825		\$404,900	No		
Miller, Michael B.	Dean, Undergraduate Education	UCSB	\$327,000	\$319,300			\$27,250		\$346,550	No		
Miller, Tyrus H.	Dean, School of Humanities	UCI	\$370,577	\$361,864					\$361,864	No		
Mishra, Umesh	Dean, College of Engineering	UCSB	\$509,000	\$497,042			\$42,246		\$539,288	No		
Mitchell, Katharyne W.	Dean, Division of Social Sciences	UCSC	\$357,500	\$349,100	\$34,910				\$384,010	No		

Annual Report on Executive Compensation for Calendar Year 2024:
Deans and Certain Full-Time Faculty Administrators

Name	2024 Working Title	Location	Annualized Base Salary as of 12/31/24	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation Received	Senior Management Benefits	Moving Costs Reimbursed	University- Provided Home Mortgage
Moore, John	Dean, Undergraduate Education	UCSD	\$291,760	\$284,900					\$284,900	No		
Murin, Susan	Interim Dean, School of Medicine	UCD	\$381,000	\$368,083	\$198,278	\$266,200			\$832,561	No		
Padden, Carol Ann	Dean, Division of Social Sciences	UCSD	\$377,621	\$368,742					\$368,742	No		
Papaefthymiou, Marios C.	Dean, Bren School of Information and Computer Science	UCI	\$453,412	\$442,751			\$33,602		\$476,353	No		
Park, Ah-Hyung	Dean, Henry Samueli School of Engineering and Applied Science	UCLA	\$521,000	\$508,750					\$508,750	No	\$17,619	
Parrish, Austen Lawrence	Dean, School of Law	UCI	\$517,718	\$505,545					\$505,545	No	\$20,597	
Pisano, Albert Paul	Dean, Jacobs School of Engineering	UCSD	\$582,895	\$561,423	\$42,900				\$604,323	No		
Plaut, Victoria C.	Vice Provost for the Faculty	UCB	\$648,500	\$633,275					\$633,275	No		
Pogliano, Kit J.	Dean, Division of Biological Sciences	UCSD	\$429,940	\$397,950			\$35,828		\$433,778	No		
Popkin, Lionel	Interim Dean, School of the Arts and Architecture	UCLA	\$364,700	\$297,792					\$297,792	No		
Ray, Raka	Dean, Division of Social Sciences	UCB	\$427,200	\$400,133					\$400,133	No		
Reddy, Michael S.	Dean, School of Dentistry	UCSF	\$532,441	\$519,922			\$200		\$520,122	No		
Regulska, Joanna M.	Vice Provost and Dean, Global Affairs	UCD	\$353,851	\$345,531					\$345,531	No		
Rodriguez, Louie	Vice Provost and Dean, Undergraduate Education	UCR	\$292,900	\$292,900			\$2,000		\$294,900	No		
Rupp, Leila J.	Interim Dean, Graduate Division	UCSB	\$386,000	\$376,900			\$32,167		\$409,067	No		
Sherwood, Timothy Peter	Dean, College of Creative Studies	UCSB	\$345,000	\$319,300			\$18,958		\$338,258	No		
Shimizu, Celine Parrenas	Dean of the Arts	UCSC	\$306,000	\$298,825					\$298,825	No		
Smith, Jaymi	Interim Vice Provost for Graduate Education and Interim Dean of the Graduate Division	UCI	\$285,000	\$178,650					\$178,650	No		
Smith, Thomas	Dean, School of Education	UCD	\$330,000	\$165,000					\$165,000	No		\$884,200
Spencer, Joi	Dean, School of Education	UCR	\$305,200	\$298,025					\$298,025	No		
Stamos, Michael Jerry	Dean, School of Medicine	UCI	\$753,797	\$736,074		\$397,151			\$1,133,225	No		
Stern, Alexandra Minna	Dean, Division of Humanities	UCLA	\$392,400	\$383,183			\$25,003	\$20,000	\$428,186	No	\$5,909	

Annual Report on Executive Compensation for Calendar Year 2024:
Deans and Certain Full-Time Faculty Administrators

Name	2024 Working Title	Location	Annualized Base Salary as of 12/31/24	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation Received	Senior Management Benefits	Moving Costs Reimbursed	University- Provided Home Mortgage
Stetter, Mark D.	Dean, School of Veterinary Medicine	UCD	\$535,837	\$523,238			\$525		\$523,763	No		
Stone, Susan	Interim Dean, School of Social Welfare	UCB	\$305,000	\$127,083			\$2,311		\$129,394	No		
Strempel, Eileen L.	Dean, Herb Alpert School of Music	UCLA	\$438,000	\$427,675					\$427,675	No		
Unnava, Hanumantha R.	Dean, Graduate School of Management	UCD	\$552,384	\$539,396					\$539,396	No		
Valenzuela, Abel, Jr.	Dean, Division of Social Sciences	UCLA	\$490,000	\$470,808					\$470,808	No		
Wang, Yunzeng	Dean, School of Business	UCR	\$536,295	\$492,140					\$492,140	No		
Waterstone, Michael	Dean, School of Law	UCLA	\$588,700	\$574,875			\$46,912	\$50,000	\$671,787	No		
Williams, Daryle	Dean, College of Humanities, Arts and Social Sciences	UCR	\$337,800	\$329,867			\$3,057		\$332,924	No		
Williamson, Ian Ocieto	Dean, Paul Merage School of Business	UCI	\$650,000	\$584,566			\$20,750		\$605,316	No		
Wilson, David C.	Dean, Goldman School of Public Policy	UCB	\$419,400	\$409,542					\$409,542	No		
Winey, Mark E.	Dean, College of Biological Sciences	UCD	\$416,501	\$406,709					\$406,709	No		
Wolf, Alexander Lee	Dean, School of Engineering	UCSC	\$447,700	\$437,200					\$437,200	No		
Yang, K. Wayne	Provost, John Muir College	UCSD	\$256,875	\$295,723	\$2,750				\$298,473	No		
Young, Michelle	Dean, Graduate School of Education	UCB	\$427,200	\$417,167				\$75,000	\$492,167	No		
Yu, Kit Lai	Provost, Revelle College	UCSD	\$353,388	\$332,939					\$332,939	No		
Zhan, Lin	Dean, School of Nursing	UCLA	\$504,400	\$492,558				\$30,000	\$522,558	No		\$600,000

**Annual Report on Executive Compensation for Calendar Year 2024:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
ABRAJANO, MARISA A.	UCSD	PROVOST, EARL WARREN COLLEGE	Annualized Base Salary as of December 31, 2024	\$306,556	Annual regular base salary of \$306,556 on December 31, 2024 includes an increase of 4.2% in the amount of \$12,356 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
ABRAJANO, MARISA A.	UCSD	PROVOST, EARL WARREN COLLEGE	Actual Base Salary Received	\$299,348	Actual base salary paid from January 1, 2024 through December 31, 2024.
ACKERLY, DAVID	UCB	DEAN, COLLEGE OF NATURAL RESOURCES	Annualized Base Salary as of December 31, 2024	\$404,200	Annual regular base salary of \$404,200 on December 31, 2024 includes an increase of 4.2% in the amount of \$16,300 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
ACKERLY, DAVID	UCB	DEAN, COLLEGE OF NATURAL RESOURCES	Actual Base Salary Received	\$394,692	Actual base salary paid from January 1, 2024 through December 31, 2024.
ALINDER, JASMINE	UCSC	DEAN, DIVISION OF HUMANITIES	Annualized Base Salary as of December 31, 2024	\$312,800	Annual regular base salary as Dean on December 31, 2024 includes an increase of 4.2% in the amount of \$12,600 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
ALINDER, JASMINE	UCSC	DEAN, DIVISION OF HUMANITIES	Actual Base Salary Received	\$305,450	Actual base salary paid from January 1, 2024 through December 31, 2024.
ALINDER, JASMINE	UCSC	DEAN, DIVISION OF HUMANITIES	Actual Housing/Relocation/Recruitment Paid to Employee	\$100,000	A faculty recruitment allowance of \$100,000 was approved by the chancellor per the terms of APM-190-E to cover relocation expenses. The payment schedule is: January 2, 2024 (\$50,000); March 1, 2024 (\$50,000).
ALLDREDGE, BRIAN K.	UCSF	VICE PROVOST, ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2024	\$400,222	Annual regular base salary of \$400,222 on December 31, 2024 includes an increase of 4.2% in the amount of \$16,110 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
ALLDREDGE, BRIAN K.	UCSF	VICE PROVOST, ACADEMIC AFFAIRS	Actual Base Salary Received	\$390,812	Actual base salary paid from January 1, 2024 through December 31, 2024.
ALLDREDGE, BRIAN K.	UCSF	VICE PROVOST, ACADEMIC AFFAIRS	Other Negotiated Compensation Received	\$56,925	The HSCP "Y" component of \$56,925, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
ALVAREZ-COHEN, LISA	UCB	VICE PROVOST FOR ACADEMIC PLANNING	Annualized Base Salary as of December 31, 2024	\$423,800	Annual regular base salary of \$423,800 on December 31, 2024 includes an increase of 4.2% in the amount of \$17,100 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
ALVAREZ-COHEN, LISA	UCB	VICE PROVOST FOR ACADEMIC PLANNING	Actual Base Salary Received	\$413,825	Actual base salary paid from January 1, 2024 through December 31, 2024.
ANDERSON, CHERYL MARIE	UCSD	DEAN, SCHOOL OF PUBLIC HEALTH AND LONGEVITY STUDIES	Annualized Base Salary as of December 31, 2024	\$394,710	Annual regular base salary of \$394,710 on December 31, 2024 includes an increase of 4.2% in the amount of \$15,910 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
ANDERSON, CHERYL MARIE	UCSD	DEAN, SCHOOL OF PUBLIC HEALTH AND LONGEVITY STUDIES	Actual Base Salary Received	\$385,429	Actual base salary paid from January 1, 2024 through December 31, 2024.
ANDERSON, CHERYL MARIE	UCSD	DEAN, SCHOOL OF PUBLIC HEALTH AND LONGEVITY STUDIES	Other Negotiated Compensation Received	\$34,000	Dean Anderson is eligible to receive an HSCP "Z" component for an incentive/bonus payment, and received two Z payments of \$16,000 and \$18,000, which is not covered compensation for purposes of UCRP.

**Annual Report on Executive Compensation for Calendar Year 2024:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
ANTONOVICS, KATE L.	UCSD	PROVOST, SEVENTH COLLEGE	Annualized Base Salary as of December 31, 2024	\$279,569	Annual regular base salary of \$279,569 on December 31, 2024 includes an increase of 4.2% in the amount of \$11,269 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
ANTONOVICS, KATE L.	UCSD	PROVOST, SEVENTH COLLEGE	Actual Base Salary Received	\$272,995	Actual base salary paid from January 1, 2024 through December 31, 2024.
ARRIOLA, LEONARDO	UCM	DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS	Annualized Base Salary as of December 31, 2024	\$350,000	Annual regular base salary as Dean on December 31, 2024. Appointed as Dean of the School of Social Sciences, Humanities and Arts effective August 1, 2024.
ARRIOLA, LEONARDO	UCM	DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS	Actual Base Salary Received	\$116,667	Actual base salary paid from August 1, 2024 through December 31, 2024.
ARRIOLA, LEONARDO	UCM	DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS	University-provided Home Mortgage	\$500,000	
ATEKWANA, ESTELLA A.	UCD	DEAN, COLLEGE OF LETTERS AND SCIENCE	Annualized Base Salary as of December 31, 2024	\$447,743	Annual regular base salary of \$447,743 on December 31, 2024 includes an increase of 4.2% in the amount of \$18,407 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
ATEKWANA, ESTELLA A.	UCD	DEAN, COLLEGE OF LETTERS AND SCIENCE	Actual Base Salary Received	\$437,216	Actual base salary paid from January 1, 2024 through December 31, 2024.
ATEKWANA, ESTELLA A.	UCD	DEAN, COLLEGE OF LETTERS AND SCIENCE	Other Cash Compensation/Payments Received	\$42,196	Additional summer compensation of \$42,196 for summer research as follows: (1) \$25,733 for research conducted October 1-31, 2024 at one-twelfth annual Dean's salary with a deduction of 15 days of vacation leave; and (2) \$16,463 for research conducted December 1-31, 2023 with a deduction of 10 days vacation leave.
ATKINSON, PETER	UCR	INTERIM DEAN, COLLEGE OF NATURAL AND AGRICULTURAL SCIENCE	Annualized Base Salary as of December 31, 2024	\$329,800	Annual regular base salary of \$329,800 on December 31, 2024 includes an increase of 4.2% in the amount of \$13,300 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
ATKINSON, PETER	UCR	INTERIM DEAN, COLLEGE OF NATURAL AND AGRICULTURAL SCIENCE	Actual Base Salary Received	\$322,042	Actual base salary paid from January 1, 2024 through December 31, 2024.
BERG, JESSICA	UCD	DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2024	\$506,000	Annual regular base salary as Dean on December 31, 2024. Appointed as Dean of the School of Law effective September 1, 2024.
BERG, JESSICA	UCD	DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$126,500	Actual base salary paid from September 1, 2024 through December 31, 2024.
BERG, JESSICA	UCD	DEAN, SCHOOL OF LAW	University-provided Home Mortgage	\$1,200,000	
BERGERSON, AMY	UCM	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2024	\$265,000	Annual regular base salary as Dean on December 31, 2024. Appointed as Vice Provost and Dean, Undergraduate Education effective August 1, 2024.
BERGERSON, AMY	UCM	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$88,333	Actual base salary paid from August 1, 2024 through December 31, 2024.
BERGERSON, AMY	UCM	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Moving Costs Reimbursed	\$13,140	Reimbursement of \$13,139.70 was paid to Dean Amy Aldous Bergerson for moving costs as follows: \$1,235.00 vehicle transportation fees and \$11,904.70 paid to an outside vendor for the household move.

**Annual Report on Executive Compensation for Calendar Year 2024:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
BERNARDO, ANTONIO E.	UCLA	DEAN, ANDERSON SCHOOL OF MANAGEMENT	Annualized Base Salary as of December 31, 2024	\$698,170	Annual regular base salary of \$698,170 on December 31, 2024. The annualized base salary reflects a 10% merit increase of \$63,470 effective July 1, 2024 inclusive of the increase in accordance with campus implementation of the 2024-25 Academic Salary Program. Dean Bernardo was reappointed as dean for an additional five-year term. The increase reflects Dean Bernardo's outstanding contributions to the Anderson School of Management and is within the chancellor's authority to award pursuant to APM - 240.
BERNARDO, ANTONIO E.	UCLA	DEAN, ANDERSON SCHOOL OF MANAGEMENT	Actual Base Salary Received	\$661,146	Actual base salary paid from January 1, 2024 through December 31, 2024.
BERNARDO, ANTONIO E.	UCLA	DEAN, ANDERSON SCHOOL OF MANAGEMENT	Actual Housing/Relocation/Recruitment Paid to Employee	\$30,000	A faculty recruitment allowance of \$150,000 was approved by the UC System Provost and Executive Vice President for Academic Affairs per the terms of APM-190-E. The payment schedule is: September 2, 2024 (\$30,000).
BERRY, DAINA RAMEY	UCSB	DEAN, DIVISION OF HUMANITIES AND FINE ARTS	Annualized Base Salary as of December 31, 2024	\$381,500	Annual regular base salary of \$381,500 on December 31, 2024 includes an increase of 4.2% in the amount of \$15,400 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
BERRY, DAINA RAMEY	UCSB	DEAN, DIVISION OF HUMANITIES AND FINE ARTS	Actual Base Salary Received	\$372,517	Actual base salary paid from January 1, 2024 through December 31, 2024.
BERRY, DAINA RAMEY	UCSB	DEAN, DIVISION OF HUMANITIES AND FINE ARTS	Other Cash Compensation/Payments Received	\$31,792	Additional summer compensation of \$31,792 for summer research conducted August 1-31, 2024 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
BEST, BROOKIE MANNING	UCSD	DEAN, SKAGGS SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Annualized Base Salary as of December 31, 2024	\$472,234	Annual regular base salary of \$472,234 on December 31, 2024 includes an increase of 4.2% in the amount of \$19,034 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
BEST, BROOKIE MANNING	UCSD	DEAN, SKAGGS SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Actual Base Salary Received	\$461,131	Actual base salary paid from January 1, 2024 through December 31, 2024.
BEST, BROOKIE MANNING	UCSD	DEAN, SKAGGS SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Other Cash Compensation/Payments Received	\$200	Received an honoraria in the amount of \$200 for a UNEX Speaker talk on May 16, 2024 entitled "Getting the Dose Right for Medications."
BIEHL, PETER FRANK	UCSC	VICE PROVOST AND DEAN, GRADUATE STUDIES	Annualized Base Salary as of December 31, 2024	\$317,400	Annual regular base salary as Dean on December 31, 2024 includes an increase of 4.2% in the amount of \$12,800 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
BIEHL, PETER FRANK	UCSC	VICE PROVOST AND DEAN, GRADUATE STUDIES	Actual Base Salary Received	\$309,933	Actual base salary paid from January 1, 2024 through December 31, 2024.
BIEHL, PETER FRANK	UCSC	VICE PROVOST AND DEAN, GRADUATE STUDIES	Other Cash Compensation/Payments Received	\$26,450	Additional summer compensation of \$26,450 for research conducted 7/1/24-7/31/24 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
BLAKE, NICQUET	UCSF	DEAN, GRADUATE DIVISION AND VICE CHANCELLOR, STUDENT ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2024	\$400,222	Annual regular base salary of \$400,222 on December 31, 2024 includes an increase of 4.2% in the amount of \$16,110 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
BLAKE, NICQUET	UCSF	DEAN, GRADUATE DIVISION AND VICE CHANCELLOR, STUDENT ACADEMIC AFFAIRS	Actual Base Salary Received	\$390,812	Actual base salary paid from January 1, 2024 through December 31, 2024.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
BLAKE, NICQUET	UCSF	DEAN, GRADUATE DIVISION AND VICE CHANCELLOR, STUDENT ACADEMIC AFFAIRS	Other Negotiated Compensation Received	\$56,925	The HSCP "Y" component of \$56,925, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
BLAKE, NICQUET	UCSF	DEAN, GRADUATE DIVISION AND VICE CHANCELLOR, STUDENT ACADEMIC AFFAIRS	Actual Housing/Relocation/Recruitment Paid to Employee	\$75,000	A faculty recruitment allowance of \$150,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: July 1, 2022 (\$75,000); January 1, 2024 (\$75,000).
BRADFORD, MICHAEL	UCD	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2024	\$310,630	Annual regular base salary of \$310,630 on December 31, 2024 includes an increase of 4.2% in the amount of \$12,520 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
BRADFORD, MICHAEL	UCD	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$303,327	Actual base salary paid from January 1, 2024 through December 31, 2024.
BROOKMEYER, RONALD S.	UCLA	DEAN, FIELDING SCHOOL OF PUBLIC HEALTH	Annualized Base Salary as of December 31, 2024	\$560,500	Annual regular base salary of \$560,500 on December 31, 2024 includes an increase of 4.2% in the amount of \$22,600 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
BROOKMEYER, RONALD S.	UCLA	DEAN, FIELDING SCHOOL OF PUBLIC HEALTH	Actual Base Salary Received	\$547,317	Actual base salary paid from January 1, 2024 through December 31, 2024.
BULLOCK, JAMES S.	UCI	DEAN, SCHOOL OF PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2024	\$431,520	The annualized base salary reflects a 10% merit increase of \$37,648 effective July 1, 2024. Dean Bullock was reappointed as dean for an additional five-year term. The increase reflects Dean Bullock's outstanding contributions to the School of Physical Sciences and is within the chancellor's authority to award pursuant to APM - 240. Additionally, the annual regular base salary includes an increase of 4.2% in the amount of \$17,393 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
BULLOCK, JAMES S.	UCI	DEAN, SCHOOL OF PHYSICAL SCIENCES	Actual Base Salary Received	\$399,413	Actual base salary paid from January 1, 2024 through December 31, 2024.
BULLOCK, JAMES S.	UCI	DEAN, SCHOOL OF PHYSICAL SCIENCES	Other Cash Compensation/Payments Received	\$16,344	Additional summer compensation of \$16,344 for summer research conducted August 12-23, 2024 at one-twelfth annual Dean's salary with a deduction of 10 days of vacation leave.
CARVER, LESLIE J.	UCSD	PROVOST, THURGOOD MARSHALL COLLEGE	Annualized Base Salary as of December 31, 2024	\$234,033	Annual regular base salary of \$234,033 on December 31, 2024 includes an increase of 4.2% in the amount of \$9,433 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
CARVER, LESLIE J.	UCSD	PROVOST, THURGOOD MARSHALL COLLEGE	Actual Base Salary Received	\$228,530	Actual base salary paid from January 1, 2024 through December 31, 2024.
CARVER, LESLIE J.	UCSD	PROVOST, THURGOOD MARSHALL COLLEGE	Actual Stipend Received	\$6,000	An administrative stipend of \$6,000 (\$500 per month) was paid to Provost Carver for serving as Council of Provosts Chair from January 1, 2024 to December 31, 2024.
CAVANAGH, STEPHEN J.	UCD	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2024	\$424,100	Annual regular base salary of \$424,100 on December 31, 2024 includes an increase of 4.2% in the amount of \$17,094 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
CAVANAGH, STEPHEN J.	UCD	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$414,129	Actual base salary paid from January 1, 2024 through December 31, 2024.

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Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
CAVANAGH, STEPHEN J.	UCD	DEAN, SCHOOL OF NURSING	Other Negotiated Compensation Received	\$94,950	Per APM - 670, Dean Cavanagh is eligible to receive an HSCP "Z" component of \$94,950 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
CHATMAN, JENNIFER	UCB	INTERIM DEAN, HAAS SCHOOL OF BUSINESS	Annualized Base Salary as of December 31, 2024	\$600,000	Annual regular base salary as Dean on December 31, 2024. Appointed as Interim Dean of the Haas School of Business effective August 1, 2024.
CHATMAN, JENNIFER	UCB	INTERIM DEAN, HAAS SCHOOL OF BUSINESS	Actual Base Salary Received	\$200,000	Actual base salary paid from August 1, 2024 through December 31, 2024.
CHATMAN, JENNIFER	UCB	INTERIM DEAN, HAAS SCHOOL OF BUSINESS	Actual Stipend Received	\$15,000	An administrative stipend of \$15,000 was paid to Interim Dean Chatman for serving as interim dean in December 2023 (paid in 2024).
CHAYES, JENNIFER TOUR	UCB	DEAN, COLLEGE OF COMPUTING, DATA SCIENCE AND SOCIETY	Annualized Base Salary as of December 31, 2024	\$583,700	Annual regular base salary of \$583,700 on December 31, 2024 includes an increase of 4.2% in the amount of \$23,500 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
CHAYES, JENNIFER TOUR	UCB	DEAN, COLLEGE OF COMPUTING, DATA SCIENCE AND SOCIETY	Actual Base Salary Received	\$569,992	Actual base salary paid from January 1, 2024 through December 31, 2024.
CHEMERINSKY, ERWIN	UCB	DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2024	\$562,700	Annual regular base salary of \$562,700 on December 31, 2024 includes an increase of 4.2% in the amount of \$22,700 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
CHEMERINSKY, ERWIN	UCB	DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$549,458	Actual base salary paid from January 1, 2024 through December 31, 2024.
CHEMERINSKY, ERWIN	UCB	DEAN, SCHOOL OF LAW	Other Cash Compensation/Payments Received	\$43,464	Additional summer compensation of \$43,464 for summer research conducted over 14 days during July 1–31, 2024 and 7 days during August 1–31, 2024 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
CHILUKURI, LAKSHMI	UCSD	PROVOST, SIXTH COLLEGE	Annualized Base Salary as of December 31, 2024	\$209,296	Annual regular base salary of \$209,296 on December 31, 2024 includes an increase of 4.2% in the amount of \$8,436 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program. The annualized base salary also reflects a 10% equity increase retroactive to July 1, 2023. This equity increase was finalized in 2024 and the increase reflected her outstanding contributions as the Provost of Sixth College and is within the chancellor's authority to award pursuant to APM-240.
CHILUKURI, LAKSHMI	UCSD	PROVOST, SIXTH COLLEGE	Actual Base Salary Received	\$211,983	Actual base salary paid from January 1, 2024 through December 31, 2024. The actual base salary is higher than the Annualized Base Salary as a result of retroactive pay received for July 2023 through November 2023 due to an equity increase.
CHOW, RENEE	UCB	DEAN, COLLEGE OF ENVIRONMENTAL DESIGN	Annualized Base Salary as of December 31, 2024	\$385,400	Annual regular base salary of \$385,400 on December 31, 2024 includes an increase of 4.2% in the amount of \$15,500 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
CHOW, RENEE	UCB	DEAN, COLLEGE OF ENVIRONMENTAL DESIGN	Actual Base Salary Received	\$376,358	Actual base salary paid from January 1, 2024 through December 31, 2024.
CHRISTIE, CHRISTINA A.	UCLA	DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	Annualized Base Salary as of December 31, 2024	\$494,600	Annual regular base salary of \$494,600 on December 31, 2024 includes an increase of 4.2% in the amount of \$19,900 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
CHRISTIE, CHRISTINA A.	UCLA	DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	Actual Base Salary Received	\$482,992	Actual base salary paid from January 1, 2024 through December 31, 2024.
CHRISTIE, CHRISTINA A.	UCLA	DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	Actual Stipend Received	\$22,050	An administrative stipend of \$22,050 was paid to Dean Christie for serving as Vice Chair of the UCLA North General Institutional Review Board from January 1, 2024 - December 31, 2024.
CHRISTIE, CHRISTINA A.	UCLA	DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	Other Cash Compensation/Payments Received	\$41,217	Additional compensation of \$41,216.67 as follows: (1) \$18,491.67 for research conducted July 1, 2024 - July 31, 2024 at a partial one-twelfth annual Dean's salary with a deduction of 10 vacation days; and (2) \$22,725 for research conducted August 1, 2024 - August 31, 2024 at a partial one-twelfth annual Dean's salary with a deduction of 12 days of vacation.
CLARK, DOUGLAS	UCB	DEAN, COLLEGE OF CHEMISTRY	Annualized Base Salary as of December 31, 2024	\$402,400	Annual regular base salary of \$402,400 on December 31, 2024 includes an increase of 4.2% in the amount of \$16,200 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program. Dean Clark was reappointed as dean for an additional one-year term with a 2.5% merit increase of \$9,400 effective July 1, 2024. The increase reflects Dean Clark's outstanding contributions to the College of Chemistry and is within the chancellor's authority to award pursuant to APM - 240.
CLARK, DOUGLAS	UCB	DEAN, COLLEGE OF CHEMISTRY	Actual Base Salary Received	\$387,467	Actual base salary paid from January 1, 2024 through December 31, 2024.
CLARK, DOUGLAS	UCB	DEAN, COLLEGE OF CHEMISTRY	Other Cash Compensation/Payments Received	\$33,533	Additional summer compensation of \$33,533 for summer research conducted July 1-31, 2024 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
CONIS, ELENA	UCB	ACTING DEAN, GRADUATE SCHOOL OF JOURNALISM	Annualized Base Salary as of December 31, 2024	\$173,000	Annual regular base salary of \$173,000 as Professor on December 31, 2024. Appointed as Acting Dean of the Graduate School of Journalism effective September 9, 2024.
CONIS, ELENA	UCB	ACTING DEAN, GRADUATE SCHOOL OF JOURNALISM	Actual Base Salary Received	\$39,367	Actual Professor base salary paid from September 9, 2024 through December 31, 2024.
CONIS, ELENA	UCB	ACTING DEAN, GRADUATE SCHOOL OF JOURNALISM	Actual Stipend Received	\$26,250	An administrative stipend of \$26,250 was paid to Acting Dean Conis for serving as acting dean from September 9, 2024 through December 31, 2024.
CONTRERAS, FRANCES E.	UCI	DEAN, SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2024	\$385,400	Annual regular base salary as Dean on December 31, 2024 includes an increase of 4.2% in the amount of \$15,534 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
CONTRERAS, FRANCES E.	UCI	DEAN, SCHOOL OF EDUCATION	Actual Base Salary Received	\$376,339	Actual base salary paid from January 1, 2024 through December 31, 2024.
CONTRERAS, FRANCES E.	UCI	DEAN, SCHOOL OF EDUCATION	Other Cash Compensation/Payments Received	\$30,793	Additional summer compensation of \$30,793 for summer research conducted August 1-27, 2024 and September 3-4, 2024 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
CORSI, RICHARD L.	UCD	DEAN, COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2024	\$439,950	Annual regular base salary of \$439,950 on December 31, 2024 includes an increase of 4.2% in the amount of \$17,333 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
CORSI, RICHARD L.	UCD	DEAN, COLLEGE OF ENGINEERING	Actual Base Salary Received	\$429,606	Actual base salary paid from January 1, 2024 through December 31, 2024.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
CROOMS, LISA ORDÓÑEZ	UCSD	DEAN, RADY SCHOOL OF MANAGEMENT	Annualized Base Salary as of December 31, 2024	\$507,871	Annual regular base salary of \$507,871 on December 31, 2024 includes an increase of 4.2% in the amount of \$20,471 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
CROOMS, LISA ORDÓÑEZ	UCSD	DEAN, RADY SCHOOL OF MANAGEMENT	Actual Base Salary Received	\$495,930	Actual base salary paid from January 1, 2024 through December 31, 2024.
DAWSON-ROSE, CAROL	UCSF	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2024	\$509,617	Annual regular base salary as Dean, School of Nursing on December 31, 2024. Appointed as Dean of the School of Nursing effective April 16, 2024.
DAWSON-ROSE, CAROL	UCSF	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$314,465	Actual base salary paid from April 16, 2024 through December 31, 2024.
DELLA COLETTA, CRISTINA	UCSD	DEAN, DIVISION OF ARTS AND HUMANITIES	Annualized Base Salary as of December 31, 2024	\$439,005	Annual regular base salary of \$439,005 on December 31, 2024 includes an increase of 4.2% in the amount of \$16,002 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program. The annualized base salary reflects an 11% equity increase of \$42,003 effective July 1, 2024. Dean Della Coletta was reappointed as Dean for an additional five-year term. The increase reflects her outstanding contributions to the School of Arts and Humanities and is within the chancellor's authority to award pursuant to APM - 240.
DELLA COLETTA, CRISTINA	UCSD	DEAN, DIVISION OF ARTS AND HUMANITIES	Actual Base Salary Received	\$405,169	Actual base salary paid from January 1, 2024 through December 31, 2024.
DELLA COLETTA, CRISTINA	UCSD	DEAN, DIVISION OF ARTS AND HUMANITIES	Other Cash Compensation/Payments Received	\$9,022	Additional summer compensation of \$9,022 for research conducted August 12-19, 2024 at a partial one-twelfth rate, with a deduction of 6 days of vacation leave.
DELPLANQUE, JEAN-PIERRE R.	UCD	VICE PROVOST AND DEAN, GRADUATE STUDIES	Annualized Base Salary as of December 31, 2024	\$287,227	Annual regular base salary of \$287,227 on December 31, 2024 includes an increase of 4.2% in the amount of \$11,577 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
DELPLANQUE, JEAN-PIERRE R.	UCD	VICE PROVOST AND DEAN, GRADUATE STUDIES	Actual Base Salary Received	\$280,474	Actual base salary paid from January 1, 2024 through December 31, 2024.
DELPLANQUE, JEAN-PIERRE R.	UCD	VICE PROVOST AND DEAN, GRADUATE STUDIES	Other Cash Compensation/Payments Received	\$1,602	Additional summer compensation of \$1,602 for summer research conducted July 1-31, 2024 at one-twelfth annual Dean's salary with a deduction of 2 days of vacation leave.
DENNIN, MICHAEL B.	UCI	VICE PROVOST AND DEAN, DIVISION OF UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2024	\$350,261	Annual regular base salary as Dean on December 31, 2024 includes an increase of 4.2% in the amount of \$14,118 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
DENNIN, MICHAEL B.	UCI	VICE PROVOST AND DEAN, DIVISION OF UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$342,026	Actual base salary paid from January 1, 2024 through December 31, 2024.
DILLARD, HELENE R.	UCD	DEAN, COLLEGE OF AGRICULTURAL AND ENVIRONMENTAL SCIENCES	Annualized Base Salary as of December 31, 2024	\$465,486	Annual regular base salary of \$465,486 on December 31, 2024 includes an increase of 4.2% in the amount of \$18,762 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
DILLARD, HELENE R.	UCD	DEAN, COLLEGE OF AGRICULTURAL AND ENVIRONMENTAL SCIENCES	Actual Base Salary Received	\$454,542	Actual base salary paid from January 1, 2024 through December 31, 2024.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
DUBINETT, STEVEN M.	UCLA	DEAN, DAVID GEFKEN SCHOOL OF MEDICINE	Annualized Base Salary as of December 31, 2024	\$675,700	Annual regular base salary of \$675,700 on December 31, 2024 includes an increase of 4.2% in the amount of \$27,200 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
DUBINETT, STEVEN M.	UCLA	DEAN, DAVID GEFKEN SCHOOL OF MEDICINE	Actual Base Salary Received	\$659,833	Actual base salary paid from January 1, 2024 through December 31, 2024.
DUBINETT, STEVEN M.	UCLA	DEAN, DAVID GEFKEN SCHOOL OF MEDICINE	Other Negotiated Compensation Received	\$502,000	The HSCP "Y" component of \$280,000, which is not covered compensation for purposes of UCRP, is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. In addition, per APM - 670, Dean Dubinett is eligible to receive an HSCP "Z" component of \$222,000 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
EGERSTEDT, MAGNUS BERTIL	UCI	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2024	\$453,412	Annual regular base salary as Dean on December 31, 2024 includes an increase of 4.2% in the amount of \$18,276 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
EGERSTEDT, MAGNUS BERTIL	UCI	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING	Actual Base Salary Received	\$442,751	Actual base salary paid from January 1, 2024 through December 31, 2024.
ETTNER, SUSAN LOUISE	UCLA	DEAN, DIVISION OF GRADUATE EDUCATION	Annualized Base Salary as of December 31, 2024	\$392,800	Annual regular base salary of \$392,800 on December 31, 2024 includes an increase of 4.2% in the amount of \$15,800 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
ETTNER, SUSAN LOUISE	UCLA	DEAN, DIVISION OF GRADUATE EDUCATION	Actual Base Salary Received	\$383,583	Actual base salary paid from January 1, 2024 through December 31, 2024.
EVANS, IVAN T.	UCSD	PROVOST, ELEANOR ROOSEVELT COLLEGE	Annualized Base Salary as of December 31, 2024	\$217,361	Annual regular base salary of \$217,361 on December 31, 2024 includes an increase of 4.2% in the amount of \$8,761 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
EVANS, IVAN T.	UCSD	PROVOST, ELEANOR ROOSEVELT COLLEGE	Actual Base Salary Received	\$212,250	Actual base salary paid from January 1, 2024 through December 31, 2024.
FAN, CHI-FUN CINDY	UCLA	VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT	Annualized Base Salary as of December 31, 2024	\$447,200	Annual regular base salary of \$447,200 on December 31, 2024 includes an increase of 4.2% in the amount of \$18,000 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
FAN, CHI-FUN CINDY	UCLA	VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT	Actual Base Salary Received	\$436,700	Actual base salary paid from January 1, 2024 through December 31, 2024.
FAN, CHI-FUN CINDY	UCLA	VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT	Other Cash Compensation/Payments Received	\$35,767	Additional summer compensation of \$35,767 for summer research conducted July 1-31, 2024 at one-twelfth annual Vice Provost's salary with a deduction of 21 days of vacation leave.
FINDLATER, MICHAEL	UCM	INTERIM DEAN, SCHOOL OF NATURAL SCIENCES	Annualized Base Salary as of December 31, 2024	\$315,700	Annual regular base salary as Interim Dean on December 31, 2024 includes an increase of approximately 3.5% in the amount of \$10,700 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program. Appointed as Inteirm Dean, School of Natural Sciences effective April 1, 2024.
FINDLATER, MICHAEL	UCM	INTERIM DEAN, SCHOOL OF NATURAL SCIENCES	Actual Base Salary Received	\$207,792	Actual base salary paid from April 1, 2024 through December 31, 2024.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
FLANAGAN, JOHN	UCB	DEAN, HERBERT WERTHEIM SCHOOL OF OPTOMETRY AND VISION SCIENCE	Annualized Base Salary as of December 31, 2024	\$381,500	Annual regular base salary of \$381,500 on December 31, 2024 includes an increase of 4.2% in the amount of \$15,400 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
FLANAGAN, JOHN	UCB	DEAN, HERBERT WERTHEIM SCHOOL OF OPTOMETRY AND VISION SCIENCE	Actual Base Salary Received	\$372,517	Actual base salary paid from January 1, 2024 through December 31, 2024.
FLANAGAN, JOHN	UCB	DEAN, HERBERT WERTHEIM SCHOOL OF OPTOMETRY AND VISION SCIENCE	Other Cash Compensation/Payments Received	\$31,792	Additional summer compensation of \$31,792 for summer research conducted July 1–31, 2024 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
FREUND, CAROLINE	UCSD	DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY	Annualized Base Salary as of December 31, 2024	\$425,032	Annual regular base salary of \$425,032 on December 31, 2024 includes an increase of 4.2% in the amount of \$17,132 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
FREUND, CAROLINE	UCSD	DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY	Actual Base Salary Received	\$415,038	Actual base salary paid from January 1, 2024 through December 31, 2024.
GABLE, SHELLY	UCSB	INTERIM DEAN, DIVISION OF MATHEMATICAL, LIFE, AND PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2024	\$320,000	Annual regular base salary as Interim Dean on December 31, 2024. Appointed as Interim Dean of the Division of Mathematical, Life, and Physical Sciences effective November 1, 2024.
GABLE, SHELLY	UCSB	INTERIM DEAN, DIVISION OF MATHEMATICAL, LIFE, AND PHYSICAL SCIENCES	Actual Base Salary Received	\$26,667	Actual base salary paid from November 1, 2024 through December 31, 2024.
GAENSLER, BRYAN	UCSC	DEAN, DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2024	\$375,100	Annual regular base salary as Dean on December 31, 2024 includes an increase of 4.2% in the amount of \$15,100 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
GAENSLER, BRYAN	UCSC	DEAN, DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES	Actual Base Salary Received	\$366,292	Actual base salary paid from January 1, 2024 through December 31, 2024.
GAINES, STEVEN	UCSB	DEAN, DONALD BREN SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT	Annualized Base Salary as of December 31, 2024	\$417,200	Annual regular base salary of \$417,200 on December 31, 2024 includes an increase of 4.2% in the amount of \$16,800 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
GAINES, STEVEN	UCSB	DEAN, DONALD BREN SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT	Actual Base Salary Received	\$429,150	Actual base salary paid from January 1, 2024 through December 31, 2024. Retroactive 2023 base salary of \$21,821 paid in 2024, due to a 5-year compensation review completed in 2024, retroactive to July 1, 2023.
GAINES, STEVEN	UCSB	DEAN, DONALD BREN SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT	Other Cash Compensation/Payments Received	\$38,198	Additional summer compensation of \$34,767 for summer research conducted July 8-August 6, 2024 and September 2, 2024 at one-twelfth annual Dean's salary with a deduction of 23 days of vacation leave. Retroactive 2023 additional summer compensation of \$3,431 paid in 2024, due to 5-year compensation review completed in 2024, retroactive to July 1, 2023.
GALVAN, ADRIANA	UCLA	DEAN AND VICE PROVOST, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2024	\$450,000	Annual regular base salary of \$450,000 on December 31, 2024. The annualized base salary was adjusted as a pre-emptive retention effort allowing for an equity adjustment of 33.84% (\$113,800) increasing Dean Galvan's salary from \$336,200 to \$450,000 effective July 1, 2024.
GALVAN, ADRIANA	UCLA	DEAN AND VICE PROVOST, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$383,617	Actual base salary paid from January 1, 2024 through December 31, 2024.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
GALVAN, ADRIANA	UCLA	DEAN AND VICE PROVOST, UNDERGRADUATE EDUCATION	Other Cash Compensation/Payments Received	\$17,754	<p>Additional compensation of \$17,054 for summer research conducted August 1, 2023 to August 31, 2023 at a partial one-twelfth annual Dean's salary with a deduction of 14 days of vacation leave.</p> <p>Dean Galvan received an honoraria of \$700 from UC Davis for speaking at the Kavli Summer Institute in Cognitive Neuroscience on June 22, 2022 and received this retroactive payment in January 2024.</p>
GARCIA BEDOLLA, LISA	UCB	VICE PROVOST FOR GRADUATE STUDIES AND DEAN OF THE GRADUATE DIVISION	Annualized Base Salary as of December 31, 2024	\$427,200	<p>Annual regular base salary of \$427,200 on December 31, 2024. An annualized base salary of \$399,800 reflected a 5% merit increase of \$19,000 effective July 1, 2024. Vice Provost and Dean Garcia Bedolla was reappointed as vice provost/dean for an additional five-year term. The increase reflects Vice Provost and Dean Garcia Bedolla's outstanding contributions to the Graduate Division and is within the chancellor's authority to award pursuant to APM - 240. An annualized base salary of \$410,000 reflects a 2.55% equity/market increase of \$10,200 effective July 1, 2024. Vice Provost and Dean Garcia Bedolla's salary lagged her peers, based on market value and internal salary comparisons. The new salary of \$410,000 recognizes the importance of Vice Provost and Dean Garcia Bedolla's role, experience, and value to the campus. The equity/market increase was approved by the chancellor pursuant to APM - 240. Annual regular base salary as Vice Provost and Dean on December 31, 2024 includes an increase of 4.2% in the amount of \$17,200 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.</p>
GARCIA BEDOLLA, LISA	UCB	VICE PROVOST FOR GRADUATE STUDIES AND DEAN OF THE GRADUATE DIVISION	Actual Base Salary Received	\$400,133	Actual base salary paid from January 1, 2024 through December 31, 2024.
GARCIA-GARIBAY, MIGUEL A.	UCLA	DEAN, DIVISION OF PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2024	\$475,600	Annual regular base salary of \$475,600 on December 31, 2024 includes an increase of 4.2% in the amount of \$19,200 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
GARCIA-GARIBAY, MIGUEL A.	UCLA	DEAN, DIVISION OF PHYSICAL SCIENCES	Actual Base Salary Received	\$464,400	Actual base salary paid from January 1, 2024 through December 31, 2024.
GARCIA-GARIBAY, MIGUEL A.	UCLA	DEAN, DIVISION OF PHYSICAL SCIENCES	Actual Stipend Received	\$30,000	An administrative stipend of \$30,000 was paid to Dean Garcia-Garibay for serving as Senior Dean of the College from January 1, 2024 through December 31, 2024.
GARFIN, STEVEN R.	UCSD	INTERIM DEAN, SCHOOL OF MEDICINE	Annualized Base Salary as of December 31, 2024	\$561,800	Annual regular base salary as Interim Dean paid on December 31, 2024 includes a faculty merit increase of 4.2% range adjustment on October 1, 2024 (x and x prime). This increase was designated as covered compensation in the amount of \$22,700 effective October 1, 2024. Interim Dean Garfin remained paid on his faculty title due to his Dean title being Interim.
GARFIN, STEVEN R.	UCSD	INTERIM DEAN, SCHOOL OF MEDICINE	Actual Base Salary Received	\$542,883	Actual base salary paid from January 1, 2024 through December 31, 2024.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
GARFIN, STEVEN R.	UCSD	INTERIM DEAN, SCHOOL OF MEDICINE	Other Negotiated Compensation Received	\$360,822	The HSCP "Y" component, which is not covered compensation for purposes of UCRP, is still being paid on his faculty title due to his Interim title-- and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. This "Y" component was reduced from \$115,900 on 10/1/24 to \$93,200 with the range adjustment. The Y total paid in 2024 was \$112,117. In addition, per APM - 670, Dean Garfin is eligible to receive an HSCP "Z" component of \$248,705 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
GIACOMINI, KATHLEEN M.	UCSF	DEAN, SCHOOL OF PHARMACY	Annualized Base Salary as of December 31, 2024	\$510,632	Annual regular base salary of \$510,632 on December 31, 2024 includes an increase of 4.2% in the amount of \$21,461 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
GIACOMINI, KATHLEEN M.	UCSF	DEAN, SCHOOL OF PHARMACY	Actual Base Salary Received	\$496,692	Actual base salary paid from January 1, 2024 through December 31, 2024.
GIACOMINI, KATHLEEN M.	UCSF	DEAN, SCHOOL OF PHARMACY	Other Cash Compensation/Payments Received	\$2,000	Received an honorarium in the amount of \$1,000 from presenting a talk on Academic-FDA Collaborations in Advancing Development of Medical Products and Regulatory Science-sponsored C-DOCTOR Retreat on June 1, 2024. Received a second honorarium in the amount of \$1,000 for participation in the 37th Annual Continuing Education Course Pharmacokinetics for Pharmaceutical Scientist (February 20-24, 2023), this was paid on January 2, 2024.
GOEL, RAKESH	UCM	DEAN, SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2024	\$379,000	Annual regular base salary of \$379,000 on December 31, 2024 includes an increase of approximately 3.5% in the amount of \$12,900 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
GOEL, RAKESH	UCM	DEAN, SCHOOL OF ENGINEERING	Actual Base Salary Received	\$371,475	Actual base salary paid from January 1, 2024 through December 31, 2024.
GOULD, JONATHAN B.	UCI	DEAN, SCHOOL OF SOCIAL ECOLOGY	Annualized Base Salary as of December 31, 2024	\$374,064	Annual regular base salary as Dean on December 31, 2024 includes an increase of 4.2% in the amount of \$15,077 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
GOULD, JONATHAN B.	UCI	DEAN, SCHOOL OF SOCIAL ECOLOGY	Actual Base Salary Received	\$365,269	Actual base salary paid from January 1, 2024 through December 31, 2024.
GOULD, JONATHAN B.	UCI	DEAN, SCHOOL OF SOCIAL ECOLOGY	Other Cash Compensation/Payments Received	\$54,716	Additional summer compensation of \$31,172 for summer research conducted September 1-30, 2024 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave. Retroactive summer compensation of \$23,544 for summer research conducted August 30-31, 2023 and September 1-21, 2023 at one-twelfth annual Dean's salary with a deduction of 17 days of vacation leave paid in 2024.
GUPTA, RAJESH K.	UCSD	INTERIM DEAN, SCHOOL OF COMPUTING, INFORMATION AND DATA SCIENCES	Annualized Base Salary as of December 31, 2024	\$353,400	Annual base salary of \$353,400 as Professor on December 31, 2024. Appointed as Interim Dean effective July 19, 2024. The annual base salary includes an increase of 4.2% based on the October 1, 2024 range-adjusted faculty title rate of \$353,400.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
GUPTA, RAJESH K.	UCSD	INTERIM DEAN, SCHOOL OF COMPUTING, INFORMATION AND DATA SCIENCES	Actual Base Salary Received	\$143,700	Actual base salary paid on faculty title from July 19, 2024 through December 31, 2024.
GUPTA, RAJESH K.	UCSD	INTERIM DEAN, SCHOOL OF COMPUTING, INFORMATION AND DATA SCIENCES	Actual Stipend Received	\$21,956	An administrative stipend was paid to Interim Dean Gupta for serving in this role from July 19, 2024 through November 30, 2024.
GUPTA, RAJESH K.	UCSD	INTERIM DEAN, SCHOOL OF COMPUTING, INFORMATION AND DATA SCIENCES	Other Cash Compensation/Payments Received	\$75,378	Additional 2/9ths summer compensation at the monthly rate of \$37,689 at the covered compensation rate for admin service conducted August 1, 2024 through September 30, 2024.
GUPTA, RAJESH K.	UCSD	INTERIM DEAN, SCHOOL OF COMPUTING, INFORMATION AND DATA SCIENCES	Other Negotiated Compensation Received	\$86,246	This is a negotiated component which is not covered compensation for purposes of UCRP and paid in accordance with APM - 672 based on pre-established guidelines for the General Campus Compensation Program (GCCP). The negotiated pay was from July 1, 2024 through November 30, 2024.
GUYER, SARA	UCB	DEAN, DIVISION OF ARTS AND HUMANITIES	Annualized Base Salary as of December 31, 2024	\$408,000	Annual regular base salary of \$408,000 on December 31, 2024 includes an increase of 4.2% in the amount of \$16,400 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
GUYER, SARA	UCB	DEAN, DIVISION OF ARTS AND HUMANITIES	Actual Base Salary Received	\$398,433	Actual base salary paid from January 1, 2024 through December 31, 2024.
HALE, CHARLES R.	UCSB	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2024	\$341,800	Annual regular base salary of \$341,800 on December 31, 2024 includes an increase of 4.2% in the amount of \$13,800 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
HALE, CHARLES R.	UCSB	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$351,583	Actual base salary paid from January 1, 2024 through December 31, 2024. Retroactive 2023 base salary of \$17,859 paid in 2024, due to 5-year compensation review completed in 2024, retroactive to July 1, 2023.
HALE, CHARLES R.	UCSB	DEAN, DIVISION OF SOCIAL SCIENCES	Other Cash Compensation/Payments Received	\$28,882	Additional summer compensation of \$28,033 for summer research conducted July 22-August 20, 2024 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave. Retroactive 2023 additional summer compensation of \$849 paid in 2024, due to 5-year compensation review completed in 2024, retroactive to July 1, 2023.
HARLAND, RICHARD	UCB	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2024	\$435,000	Annual regular base salary as Dean on December 31, 2024. Appointed as Dean of the Division of Biological Sciences effective July 1, 2024.
HARLAND, RICHARD	UCB	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$181,250	Actual base salary paid from July 1, 2024 through December 31, 2024.
HIRSCH REID, JAN DURHAM	UCI	DEAN, SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Annualized Base Salary as of December 31, 2024	\$484,530	The annualized base salary reflects a 5% merit increase of \$22,356 effective January 1, 2024. Dean Hirsch was reappointed as dean for an additional five-year term. The increase reflects Dean Hirsch's outstanding contributions to the School of Pharmacy and Pharmaceutical Sciences and is within the chancellor's authority to award pursuant to APM - 240. Additionally, the annual regular base salary includes an increase of 4.2% in the amount of \$19,530 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
HIRSCH REID, JAN DURHAM	UCI	DEAN, SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Actual Base Salary Received	\$471,275	Actual base salary paid from January 1, 2024 through December 31, 2024.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
HIRSCH REID, JAN DURHAM	UCI	DEAN, SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Other Cash Compensation/Payments Received	\$27,530	Additional summer compensation of \$27,530 for summer research conducted August 12-30, 2024 and at one-twelfth annual Dean's salary with a deduction of 15 days of vacation leave.
HRATCHIAN, HRANT	UCM	VICE PROVOST AND DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2024	\$314,000	Annual regular base salary of \$314,000 on December 31, 2024 includes an increase of approximately 3.5% in the amount of \$10,700 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
HRATCHIAN, HRANT	UCM	VICE PROVOST AND DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$307,758	Actual base salary paid from January 1, 2024 through December 31, 2024.
HRATCHIAN, HRANT	UCM	VICE PROVOST AND DEAN, GRADUATE DIVISION	Other Cash Compensation/Payments Received	\$15,165	Additional summer compensation of \$15,165 for summer research conducted June 1-12, 2024 at one-twelfth annual Dean's salary with a deduction of 8 days of vacation leave.
HRYCYN, CHRISTINE	UCSD	DEAN, DIVISION OF PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2024	\$427,220	Annual regular base salary of \$427,220 on December 31, 2024 includes an increase of 4.2% in the amount of \$17,220 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
HRYCYN, CHRISTINE	UCSD	DEAN, DIVISION OF PHYSICAL SCIENCES	Actual Base Salary Received	\$417,175	Actual base salary paid from January 1, 2024 through December 31, 2024.
HRYCYN, CHRISTINE	UCSD	DEAN, DIVISION OF PHYSICAL SCIENCES	Moving Costs Reimbursed	\$14,663	Reimbursement of \$14,663 was paid to Dean Hrycyn for moving costs as follows: \$7,402 for outside vendor moving fees, \$5,586 for actual travel expenses (includes lodging, mileage, and food); and \$1,675 for vehicle transportation fees.
HRYCYN, CHRISTINE	UCSD	DEAN, DIVISION OF PHYSICAL SCIENCES	Other Cash Compensation/Payments Received	\$30,480	Additional summer compensation of \$15,480, a partial twelfth of her annual Dean's salary with a deduction of 10 days of vacation leave. Reimbursement of \$15,000 offset for tax liability on imputed income from mortgage.
HRYCYN, CHRISTINE	UCSD	DEAN, DIVISION OF PHYSICAL SCIENCES	University-provided Home Mortgage	\$1,859,250	
HUGHEY, RICHARD P.	UCSC	VICE PROVOST, DEAN FOR UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2024	\$336,700	Annual regular base salary as Dean on December 31, 2024 includes an increase of 4.2% in the amount of \$13,600 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
HUGHEY, RICHARD P.	UCSC	VICE PROVOST, DEAN FOR UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$328,767	Actual base salary paid from January 1, 2024 through December 31, 2024.
HUGHEY, RICHARD P.	UCSC	VICE PROVOST, DEAN FOR UNDERGRADUATE EDUCATION	Other Cash Compensation/Payments Received	\$1,500	Received a retroactive honoraria in the amount of \$1,500 from UCSD for serving as an external reviewer for a program review from 10/3/2022-10/4/2022.
JOHNSON, TRACY L.	UCLA	DEAN, DIVISION OF LIFE SCIENCES	Annualized Base Salary as of December 31, 2024	\$408,600	Annual regular base salary of \$408,600 on December 31, 2024 includes an increase of 4.2% in the amount of \$16,500 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
JOHNSON, TRACY L.	UCLA	DEAN, DIVISION OF LIFE SCIENCES	Actual Base Salary Received	\$399,658	Actual base salary paid from January 1, 2024 through December 31, 2024.
JOHNSON, TRACY L.	UCLA	DEAN, DIVISION OF LIFE SCIENCES	Other Cash Compensation/Payments Received	\$34,050	Additional summer compensation of \$34,050 for summer research conducted August 1, 2024 to August 31, 2024 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
JOHNSON-HANKS, JENNIFER	UCB	EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE	Annualized Base Salary as of December 31, 2024	\$379,400	Annual regular base salary of \$379,400 on December 31, 2024 includes an increase of 4.2% in the amount of \$15,300 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
JOHNSON-HANKS, JENNIFER	UCB	EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE	Actual Base Salary Received	\$370,475	Actual base salary paid from January 1, 2024 through December 31, 2024.
KAHN, STEVEN	UCB	DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2024	\$436,000	Annual regular base salary of \$436,000 on December 31, 2024 includes an increase of 4.2% in the amount of \$17,600 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
KAHN, STEVEN	UCB	DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES	Actual Base Salary Received	\$425,733	Actual base salary paid from January 1, 2024 through December 31, 2024.
KAHN, STEVEN	UCB	DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES	Actual Housing/Relocation/Recruitment Paid to Employee	\$50,000	A faculty recruitment allowance of \$225,000 was approved by the Provost and Executive Vice President for Academic Affairs per the terms of APM-190-E to cover relocation expenses. The first \$50,000 payment was made August 1, 2023. The next payment was made August 1, 2024 (\$50,000). A final payment was scheduled for February 1, 2025 (\$125,000).
KASS, PHILIP H.	UCD	VICE PROVOST, ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2024	\$381,476	Annual regular base salary of \$381,476 on December 31, 2024 includes an increase of 4.2% in the amount of \$15,376 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
KASS, PHILIP H.	UCD	VICE PROVOST, ACADEMIC AFFAIRS	Actual Base Salary Received	\$372,507	Actual base salary paid from January 1, 2024 through December 31, 2024.
KASS, PHILIP H.	UCD	VICE PROVOST, ACADEMIC AFFAIRS	Other Cash Compensation/Payments Received	\$400	Vice Provost Kass received an honoraria of \$400 from UCD for serving as a presenter at the 2024 Winter One Health Conference for Future Global Health University-sponsored conference.
KIM, JUDY E.	UCSD	INTERIM DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2024	\$172,600	Annual base salary of \$172,600 as Professor on December 31, 2024. Appointed as Interim Dean effective July 1, 2024. The annual base salary includes an increase of 4.2% based on the October 1, 2024 range-adjusted faculty title rate.
KIM, JUDY E.	UCSD	INTERIM DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$70,167	Actual base salary received at faculty salary rate while performing this role from July 1, 2024 through December 31, 2024.
KIM, JUDY E.	UCSD	INTERIM DEAN, GRADUATE DIVISION	Actual Stipend Received	\$6,250	An administrative stipend of \$1,250 per month was paid to Interim Dean Kim for serving as Interim Dean of the Division of Graduate Education and Postdoctoral Affairs from July 1, 2024 through December 31, 2024.
KIM, JUDY E.	UCSD	INTERIM DEAN, GRADUATE DIVISION	Other Cash Compensation/Payments Received	\$50,567	Three summer ninths of \$16,855.56 each, paid from 7/1/2024 through 9/30/2024, based on faculty title annual rate of \$151,700 (10/1/2023 scale) as compensation for Interim Dean role.
KITE, BRIAN EDWARD	UCLA	DEAN, SCHOOL OF THEATER, FILM, AND TELEVISION	Annualized Base Salary as of December 31, 2024	\$438,000	Annual regular base salary of \$438,000 on December 31, 2024 includes an increase of 4.2% in the amount of \$17,700 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
KITE, BRIAN EDWARD	UCLA	DEAN, SCHOOL OF THEATER, FILM, AND TELEVISION	Actual Base Salary Received	\$427,675	Actual base salary paid from January 1, 2024 through December 31, 2024.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
KOS, LIDIA	UCR	VICE PROVOST AND DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2024	\$291,800	Annual regular base salary of \$291,800 on December 31, 2024 includes an increase of 4.2% in the amount of \$11,800 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
KOS, LIDIA	UCR	VICE PROVOST AND DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$284,917	Actual base salary paid from January 1, 2024 through December 31, 2024.
KOS, LIDIA	UCR	VICE PROVOST AND DEAN, GRADUATE DIVISION	Moving Costs Reimbursed	\$17,245	Reimbursement of \$17,245 was paid to Dean Kos for moving costs as follows: \$2,646 for actual travel expenses (includes house-hunting expenses, lodging, rental car and airfare) and; \$14,598.57 (for the household move).
KOS, LIDIA	UCR	VICE PROVOST AND DEAN, GRADUATE DIVISION	Other Cash Compensation/Payments Received	\$3,500	Dean Kos received an honoraria of \$500 for giving a lecture on stem cells to students in a Summer Program in Bioengineering. A faculty moving allowance of \$3,000 was approved by the chancellor per the terms of APM-190-E to cover relocation expenses.
KREBSBACH, PAUL H.	UCLA	DEAN, SCHOOL OF DENTISTRY	Annualized Base Salary as of December 31, 2024	\$593,000	Annual regular base salary of \$593,000 on December 31, 2024 includes an increase of 4.2% in the amount of \$23,900 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
KREBSBACH, PAUL H.	UCLA	DEAN, SCHOOL OF DENTISTRY	Actual Base Salary Received	\$579,058	Actual base salary paid from January 1, 2024 through December 31, 2024.
LAFERLA, FRANK M.	UCI	DEAN, SCHOOL OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2024	\$453,412	Annual regular base salary as Dean on December 31, 2024 includes an increase of 4.2% in the amount of \$18,276 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
LAFERLA, FRANK M.	UCI	DEAN, SCHOOL OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$442,751	Actual base salary paid from January 1, 2024 through December 31, 2024.
LAFERLA, FRANK M.	UCI	DEAN, SCHOOL OF BIOLOGICAL SCIENCES	Other Cash Compensation/Payments Received	\$37,784	Additional summer compensation of \$37,784 for summer research conducted July 1-26, 2024 and August 1-15, 2024 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
LAZENBY, JAMES MARK	UCI	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2024	\$385,400	Annual regular base salary as Dean on December 31, 2024 includes an increase of 4.2% in the amount of \$15,534 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
LAZENBY, JAMES MARK	UCI	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$376,339	Actual base salary paid from January 1, 2024 through December 31, 2024.
LEE, HERBERT, III	UCSC	VICE PROVOST, ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2024	\$332,800	Annual regular base salary as Vice Provost on December 31, 2024 includes an increase of 4.2% in the amount of \$13,400 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
LEE, HERBERT, III	UCSC	VICE PROVOST, ACADEMIC AFFAIRS	Actual Base Salary Received	\$324,983	Actual base salary paid from January 1, 2024 through December 31, 2024.
LIU, TSU-JAE KING	UCB	DEAN, COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2024	\$505,400	Annual regular base salary of \$505,400 on December 31, 2024 includes an increase of 4.2% in the amount of \$20,400 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
LIU, TSU-JAE KING	UCB	DEAN, COLLEGE OF ENGINEERING	Actual Base Salary Received	\$493,500	Actual base salary paid from January 1, 2024 through December 31, 2024.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
LONG, MARK	UCR	DEAN, SCHOOL OF PUBLIC POLICY	Annualized Base Salary as of December 31, 2024	\$319,500	Annual regular base salary of \$319,500 on December 31, 2024 includes an increase of 4.2% in the amount of \$12,900 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
LONG, MARK	UCR	DEAN, SCHOOL OF PUBLIC POLICY	Actual Base Salary Received	\$311,975	Actual base salary paid from January 1, 2024 through December 31, 2024.
LOPEZ, TIFFANY ANA	UCI	DEAN, SCHOOL OF THE ARTS	Annualized Base Salary as of December 31, 2024	\$348,778	Annual regular base salary as Dean on December 31, 2024 includes an increase of 4.2% in the amount of \$14,058 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
LOPEZ, TIFFANY ANA	UCI	DEAN, SCHOOL OF THE ARTS	Actual Base Salary Received	\$340,577	Actual base salary paid from January 1, 2024 through December 31, 2024.
LOUKAITOU-SIDERIS, ANASTASIA	UCLA	INTERIM DEAN, LUSKIN SCHOOL OF PUBLIC AFFAIRS	Annualized Base Salary as of December 31, 2024	\$611,100	Annual regular base salary of \$611,100 on December 31, 2024.
LOUKAITOU-SIDERIS, ANASTASIA	UCLA	INTERIM DEAN, LUSKIN SCHOOL OF PUBLIC AFFAIRS	Actual Base Salary Received	\$611,100	Actual base salary paid from January 1, 2024 through December 31, 2024.
LU, MICHAEL C.	UCB	DEAN, SCHOOL OF PUBLIC HEALTH	Annualized Base Salary as of December 31, 2024	\$521,000	Annual regular base salary of \$521,000 on December 31, 2024. An annualized base salary reflected a 5% merit increase of \$23,800 effective July 1, 2024. Dean Lu was reappointed as dean for an additional five-year term. The increase reflects Dean Lu's outstanding contributions to the School of Public Health and is within the chancellor's authority to award pursuant to APM - 240. The annual regular base salary as Dean on December 31, 2024 also includes an increase of 4.2% in the amount of \$21,000 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
LU, MICHAEL C.	UCB	DEAN, SCHOOL OF PUBLIC HEALTH	Actual Base Salary Received	\$494,867	Actual base salary paid from January 1, 2024 through December 31, 2024.
LYNCH, CHRISTOPHER	UCR	DEAN, BOURNS COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2024	\$444,100	Annual regular base salary of \$444,100 on December 31, 2024 includes an increase of 4.2% in the amount of \$17,900 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
LYNCH, CHRISTOPHER	UCR	DEAN, BOURNS COLLEGE OF ENGINEERING	Actual Base Salary Received	\$433,658	Actual base salary paid from January 1, 2024 through December 31, 2024.
LYNCH, CHRISTOPHER	UCR	DEAN, BOURNS COLLEGE OF ENGINEERING	Other Cash Compensation/Payments Received	\$500	Dean Lynch received an honoraria of \$500 for serving as a speaker at the CIRM Spark Conference held August 5-6, 2024.
MAURER, WILLIAM M.	UCI	DEAN, SCHOOL OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2024	\$408,725	Annual regular base salary as Dean on December 31, 2024 includes an increase of 4.2% in the amount of \$16,475 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
MAURER, WILLIAM M.	UCI	DEAN, SCHOOL OF SOCIAL SCIENCES	Actual Base Salary Received	\$399,115	Actual base salary paid from January 1, 2024 through December 31, 2024.
MEYER, ERIC	UCB	DEAN, SCHOOL OF INFORMATION	Annualized Base Salary as of December 31, 2024	\$415,000	Annual regular base salary as Dean on December 31, 2024. Appointed as Dean of the School of Information effective August 1, 2024.
MEYER, ERIC	UCB	DEAN, SCHOOL OF INFORMATION	Actual Base Salary Received	\$138,333	Actual base salary paid from August 1, 2024 through December 31, 2024.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
MEYER, ERIC	UCB	DEAN, SCHOOL OF INFORMATION	Actual Housing/Relocation/Recruitment Paid to Employee	\$100,000	A faculty recruitment allowance of \$225,000 was approved by the Provost and Executive Vice President for Academic Affairs per the terms of APM-190-E to cover relocation expenses. The first \$100,000 payment was made October 1, 2024.
MEYER, ERIC	UCB	DEAN, SCHOOL OF INFORMATION	University-provided Home Mortgage	\$1,600,000	
MILEM, JEFFREY FRANK	UCSB	DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2024	\$360,700	Annual regular base salary of \$360,700 on December 31, 2024 includes an increase of 4.2% in the amount of \$14,500 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
MILEM, JEFFREY FRANK	UCSB	DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION	Actual Base Salary Received	\$371,075	Actual base salary paid from January 1, 2024 through December 31, 2024. Retroactive 2023 base salary of \$18,861 paid in 2024, due to 5-year compensation review completed in 2024, retroactive to July 1, 2023.
MILEM, JEFFREY FRANK	UCSB	DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION	Other Cash Compensation/Payments Received	\$33,825	Additional summer compensation of \$30,058 for summer research conducted July 19-August 5, 2024 and August 19-September 2, 2024 at one-twelfth annual Dean's salary with a deduction of 23 days of vacation leave. Retroactive 2023 additional summer compensation of \$3,767 paid in 2024, due to 5-year compensation review completed in 2024, retroactive to July 1, 2023.
MILLER, MICHAEL B.	UCSB	DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2024	\$327,000	Annual regular base salary of \$327,000 on December 31, 2024 includes an increase of 4.2% in the amount of \$13,200 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
MILLER, MICHAEL B.	UCSB	DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$319,300	Actual base salary paid from January 1, 2024 through December 31, 2024.
MILLER, MICHAEL B.	UCSB	DEAN, UNDERGRADUATE EDUCATION	Other Cash Compensation/Payments Received	\$27,250	Additional summer compensation of \$27,250 for summer research conducted July 19-August 5, 2024 and August 19-September 2, 2024 at one-twelfth annual Dean's salary with a deduction of 23 days of vacation leave.
MILLER, TYRUS H.	UCI	DEAN, SCHOOL OF HUMANITIES	Annualized Base Salary as of December 31, 2024	\$370,577	Annual regular base salary as Dean on December 31, 2024 includes an increase of 4.2% in the amount of \$14,937 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
MILLER, TYRUS H.	UCI	DEAN, SCHOOL OF HUMANITIES	Actual Base Salary Received	\$361,864	Actual base salary paid from January 1, 2024 through December 31, 2024.
MISHRA, UMESH	UCSB	DEAN, COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2024	\$509,000	Annual regular base salary of \$509,000 on December 31, 2024 includes an increase of 4.2% in the amount of \$20,500 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
MISHRA, UMESH	UCSB	DEAN, COLLEGE OF ENGINEERING	Actual Base Salary Received	\$497,042	Actual base salary paid from January 1, 2024 through December 31, 2024.
MISHRA, UMESH	UCSB	DEAN, COLLEGE OF ENGINEERING	Other Cash Compensation/Payments Received	\$42,246	Additional summer compensation of \$42,246 for summer research conducted June 26-27, 2024, August 1-14, 2024, and September 9-20, 2024 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
MITCHELL, KATHARYNE W.	UCSC	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2024	\$357,500	Annual regular base salary as Dean on December 31, 2024 includes an increase of 4.2% in the amount of \$14,400 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
MITCHELL, KATHARYNE W.	UCSC	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$349,100	Actual base salary paid from January 1, 2024 through December 31, 2024.
MITCHELL, KATHARYNE W.	UCSC	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Stipend Received	\$34,910	An administrative stipend of \$34,910 was paid to Dean Mitchell as compensation for her appointment as Dean of the Agricultural Experiment Station effective July 1, 2023 to June 30, 2027. The stipend rate is equivalent to 10 percent of her annual fiscal-year administrative salary rate as dean of the Social Sciences division.
MOORE, JOHN C.	UCSD	DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2024	\$291,760	Annual regular base salary of \$291,760 on December 31, 2024 includes an increase of 4.2% in the amount of \$11,760 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
MOORE, JOHN C.	UCSD	DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$284,900	Actual base salary paid from January 1, 2024 through December 31, 2024.
MURIN, SUSAN	UCD	INTERIM DEAN, SCHOOL OF MEDICINE	Annualized Base Salary as of December 31, 2024	\$381,000	Annual regular Professor base salary of \$381,000 on December 31, 2024 includes an increase of 4.2% in the amount of \$15,500 based on range adjustment per campus implementation of the October 1, 2024 Academic Salary Program.
MURIN, SUSAN	UCD	INTERIM DEAN, SCHOOL OF MEDICINE	Actual Base Salary Received	\$368,083	Actual base salary paid from January 1, 2024 through December 31, 2024.
MURIN, SUSAN	UCD	INTERIM DEAN, SCHOOL OF MEDICINE	Actual Stipend Received	\$198,278	An administrative stipend of \$198,278 was paid to Dr. Murin for serving as interim dean from January 1, 2024 - December 31, 2024.
MURIN, SUSAN	UCD	INTERIM DEAN, SCHOOL OF MEDICINE	Other Negotiated Compensation Received	\$266,200	The HSCP "Y" component of \$262,049, which is not covered compensation for purposes of UCRP, and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. Per APM - 670, Dean Murin is eligible to receive an HSCP "Z" component of \$4,151 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
PADDEN, CAROL ANN	UCSD	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2024	\$377,621	Annual regular base salary of \$377,621 on December 31, 2024 includes an increase of 4.2% in the amount of \$15,221 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
PADDEN, CAROL ANN	UCSD	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$368,742	Actual base salary paid from January 1, 2024 through December 31, 2024.
PAPAEFTHYMIU, MARIOS C.	UCI	DEAN, BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE	Annualized Base Salary as of December 31, 2024	\$453,412	Annual regular base salary as Dean on December 31, 2024 includes an increase of 4.2% in the amount of \$18,276 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
PAPAEFTHYMIU, MARIOS C.	UCI	DEAN, BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE	Actual Base Salary Received	\$442,751	Actual base salary paid from January 1, 2024 through December 31, 2024.
PAPAEFTHYMIU, MARIOS C.	UCI	DEAN, BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE	Other Cash Compensation/Payments Received	\$33,602	Additional summer compensation of \$33,602 for summer research conducted July 18-31, 2024 and August 19-30, 2024 at one-twelfth annual Dean's salary with a deduction of 20 days of vacation leave.

**Annual Report on Executive Compensation for Calendar Year 2024:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
PARK, AH-HYUNG	UCLA	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE	Annualized Base Salary as of December 31, 2024	\$521,000	Annual regular base salary of \$521,000 on December 31, 2024 includes an increase of 4.2% in the amount of \$21,000 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
PARK, AH-HYUNG	UCLA	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE	Actual Base Salary Received	\$508,750	Actual base salary paid from January 1, 2024 through December 31, 2024.
PARK, AH-HYUNG	UCLA	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE	Moving Costs Reimbursed	\$17,619	Reimbursement of \$17,618.97 was paid to Dean Park for moving costs as follows: \$17,618.97 for actual travel expenses (includes meals, lodging, temporary housing, rental car and baggage fees).
PARRISH, AUSTEN LAWRENCE	UCI	DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2024	\$517,718	Annual regular base salary as Dean on December 31, 2024 includes an increase of 4.2% in the amount of \$20,868 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
PARRISH, AUSTEN LAWRENCE	UCI	DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$505,545	Actual base salary paid from January 1, 2024 through December 31, 2024.
PARRISH, AUSTEN LAWRENCE	UCI	DEAN, SCHOOL OF LAW	Moving Costs Reimbursed	\$20,597	Reimbursement of \$20,597 was paid to Dean Parrish for moving costs as follows: \$20,597 was paid to an outside vendor, United Van Lines for the household move.
PISANO, ALBERT PAUL	UCSD	DEAN, JACOBS SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2024	\$582,895	Annual regular base salary of \$582,895 on December 31, 2024. The annualized base salary reflects a 20% equity increase of \$93,240 effective January 1, 2024 and the annual salary program increase noted below. Dean Pisano was reappointed as Dean for an additional five-year term. The increase reflects Dean Pisano's outstanding contributions to the Jacobs School of Engineering and is within the chancellor's authority to award pursuant to APM - 240. In addition, an increase of 4.2% in the amount of \$23,495 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
PISANO, ALBERT PAUL	UCSD	DEAN, JACOBS SCHOOL OF ENGINEERING	Actual Base Salary Received	\$561,423	Actual base salary paid from January 1, 2024 through December 31, 2024.
PISANO, ALBERT PAUL	UCSD	DEAN, JACOBS SCHOOL OF ENGINEERING	Actual Stipend Received	\$42,900	An administrative stipend of \$3,900 per month was paid to Dean Pisano for serving as Special Advisor to the Chancellor from January 1, 2024 through November 30, 2024.
PLAUT, VICTORIA	UCB	VICE PROVOST FOR THE FACULTY	Annualized Base Salary as of December 31, 2024	\$648,500	Annual regular base salary of \$648,500 on December 31, 2024 includes an increase of 4.2% in the amount of \$26,100 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
PLAUT, VICTORIA	UCB	VICE PROVOST FOR THE FACULTY	Actual Base Salary Received	\$633,275	Actual base salary paid from January 1, 2024 through December 31, 2024.
POGLIANO, KIT J.	UCSD	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2024	\$429,940	Annual regular base salary of \$429,940 on December 31, 2024. The annualized base salary reflects a 10% equity increase of \$39,085 effective July 1, 2024. Dean Pogliano was reappointed as Dean for an additional five-year term. The increase reflects Dean Pogliano's outstanding contributions to the School of Biological Sciences and is within the chancellor's authority to award pursuant to APM - 240. In addition, Dean Pogliano received an increase of 4.2% in the amount of \$15,754 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
POGLIANO, KIT J.	UCSD	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$397,950	Actual base salary paid from January 1, 2024 through December 31, 2024.

**Annual Report on Executive Compensation for Calendar Year 2024:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
POGLIANO, KIT J.	UCSD	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Other Cash Compensation/Payments Received	\$35,828	Additional summer compensation of \$35,828 for research conducted July 20, 2024 through August 20, 2024 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
POPKIN, LIONEL	UCLA	INTERIM DEAN, SCHOOL OF THE ARTS AND ARCHITECTURE	Annualized Base Salary as of December 31, 2024	\$364,700	Annual regular base salary as Interim Dean on December 31, 2024 includes an increase of 4.2% in the amount of \$14,700 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program. Appointed as Interim Dean of the School of the Arts and Architecture effective February 1, 2024.
POPKIN, LIONEL	UCLA	INTERIM DEAN, SCHOOL OF THE ARTS AND ARCHITECTURE	Actual Base Salary Received	\$297,792	Actual base salary paid from February 1, 2024 through December 31, 2024.
RAY, RAKA	UCB	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2024	\$427,200	Annual regular base salary of \$427,200 on December 31, 2024. The annualized base salary reflects a 5% merit increase of \$19,000 effective July 1, 2024. Dean Ray was reappointed as dean for an additional five-year term. The increase reflects Dean Ray's outstanding contributions to the Division of Social Sciences and is within the chancellor's authority to award pursuant to APM - 240. In addition, a 2.55% equity/market increase of \$10,200 was included effective July 1, 2024. Dean Ray's salary lagged her peers, based on market value and internal salary comparisons. The new salary recognizes the importance of Dean Ray's role, experience, and value to the campus. The equity/market increase was approved by the chancellor pursuant to APM - 240. Lastly, the annual base salary as Dean on December 31, 2024 includes an increase of 4.2% in the amount of \$17,200 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
RAY, RAKA	UCB	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$400,133	Actual base salary paid from January 1, 2024 through December 31, 2024.
REDDY, MICHAEL S.	UCSF	DEAN, SCHOOL OF DENTISTRY	Annualized Base Salary as of December 31, 2024	\$532,441	Annual regular base salary of \$532,441 on December 31, 2024 includes an increase of 4.2% in the amount of \$16,110 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
REDDY, MICHAEL S.	UCSF	DEAN, SCHOOL OF DENTISTRY	Actual Base Salary Received	\$519,922	Actual base salary paid from January 1, 2024 through December 31, 2024.
REDDY, MICHAEL S.	UCSF	DEAN, SCHOOL OF DENTISTRY	Other Cash Compensation/Payments Received	\$200	Received an honoraria in the amount of \$200 for serving as a panelist at the ClinTrain-RIDeS Advisory Board on September 1, 2024.
REGULSKA, JOANNA M.	UCD	VICE PROVOST AND DEAN, GLOBAL AFFAIRS	Annualized Base Salary as of December 31, 2024	\$353,851	Annual regular base salary of \$353,851 on December 31, 2024 includes an increase of 4.2% in the amount of \$14,262 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
REGULSKA, JOANNA M.	UCD	VICE PROVOST AND DEAN, GLOBAL AFFAIRS	Actual Base Salary Received	\$345,531	Actual base salary paid from January 1, 2024 through December 31, 2024.
RODRIGUEZ, LOUIE	UCR	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2024	\$292,900	Annual regular base salary of \$292,900 on December 31, 2024.
RODRIGUEZ, LOUIE	UCR	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$292,900	Actual base salary paid from January 1, 2024 through December 31, 2024.
RODRIGUEZ, LOUIE	UCR	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Other Cash Compensation/Payments Received	\$2,000	Additional compensation of \$2,000 for Interagency council membership for the Inland Empire Regional K-16 Education Collaborative Center for Education community outreach programs to support the development of the RFP process and subaward criteria, review subaward applications and make recommendations to the steering committee for final approval. Service completed in December 2023 and June 2024.

**Annual Report on Executive Compensation for Calendar Year 2024:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
RUPP, LEILA J.	UCSB	INTERIM DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2024	\$386,000	Annual regular base salary of \$386,000 on December 31, 2024 includes an increase of 4.2% in the amount of \$15,600 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
RUPP, LEILA J.	UCSB	INTERIM DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$376,900	Actual base salary paid from January 1, 2024 through December 31, 2024.
RUPP, LEILA J.	UCSB	INTERIM DEAN, GRADUATE DIVISION	Other Cash Compensation/Payments Received	\$32,167	Additional summer compensation of \$32,167 for summer research conducted July 1-31, 2024 at one-twelfth annual Dean's salary with a deduction of 23 days of vacation leave.
SHERWOOD, TIMOTHY	UCSB	DEAN, COLLEGE OF CREATIVE STUDIES	Annualized Base Salary as of December 31, 2024	\$345,000	Annual regular base salary of \$345,000 on December 31, 2024 includes an increase of 4.2% in the amount of \$13,200 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program. Dean Sherwood previously served as Interim Dean and effective December 9, 2024 was appointed Dean with a 5.5% increase to the base salary.
SHERWOOD, TIMOTHY	UCSB	DEAN, COLLEGE OF CREATIVE STUDIES	Actual Base Salary Received	\$319,300	Actual base salary paid from January 1, 2024 through December 31, 2024.
SHERWOOD, TIMOTHY	UCSB	DEAN, COLLEGE OF CREATIVE STUDIES	Other Cash Compensation/Payments Received	\$18,958	Additional summer compensation of \$18,958 for summer research conducted August 12-30, 2024 at one-twelfth annual Dean's salary with a deduction of 15 days of vacation leave.
SHIMIZU, CELINE PARRENAS	UCSC	DEAN OF THE ARTS	Annualized Base Salary as of December 31, 2024	\$306,000	Annual regular base salary as Dean on December 31, 2024 includes an increase of 4.2% in the amount of \$12,300 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
SHIMIZU, CELINE PARRENAS	UCSC	DEAN OF THE ARTS	Actual Base Salary Received	\$298,825	Actual base salary paid from January 1, 2024 through December 31, 2024.
SMITH, JAYMI	UCI	INTERIM VICE PROVOST FOR GRADUATE EDUCATION AND INTERIM DEAN OF THE GRADUATE DIVISION	Annualized Base Salary as of December 31, 2024	\$285,000	Annual regular base salary as Dean on December 31, 2024. Appointed as Interim Vice Provost for Graduate Education and Interim Dean of the Graduate Division effective July 1, 2024.
SMITH, JAYMI	UCI	INTERIM VICE PROVOST FOR GRADUATE EDUCATION AND INTERIM DEAN OF THE GRADUATE DIVISION	Actual Base Salary Received	\$178,650	Actual base salary paid from July 1, 2024 through December 31, 2024.
SMITH, THOMAS	UCD	DEAN, SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2024	\$330,000	Annual regular base salary as Dean on December 31, 2024. Appointed as Dean of the School of Education effective June 1, 2024.
SMITH, THOMAS	UCD	DEAN, SCHOOL OF EDUCATION	Actual Base Salary Received	\$165,000	Actual base salary paid from June 1, 2024 through December 31, 2024.
SMITH, THOMAS	UCD	DEAN, SCHOOL OF EDUCATION	University-provided Home Mortgage	\$884,200	
SPENCER, JOI	UCR	DEAN, SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2024	\$305,200	Annual regular base salary of \$305,200 on December 31, 2024 includes an increase of 4.2% in the amount of \$12,300 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
SPENCER, JOI	UCR	DEAN, SCHOOL OF EDUCATION	Actual Base Salary Received	\$298,025	Actual base salary paid from January 1, 2024 through December 31, 2024.
STAMOS, MICHAEL JERRY	UCI	DEAN, SCHOOL OF MEDICINE	Annualized Base Salary as of December 31, 2024	\$753,797	Annual regular base salary as Dean on December 31, 2024 includes an increase of 4.2% in the amount of \$30,383 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.

**Annual Report on Executive Compensation for Calendar Year 2024:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
STAMOS, MICHAEL JERRY	UCI	DEAN, SCHOOL OF MEDICINE	Actual Base Salary Received	\$736,074	Actual base salary paid from January 1, 2024 through December 31, 2024.
STAMOS, MICHAEL JERRY	UCI	DEAN, SCHOOL OF MEDICINE	Other Negotiated Compensation Received	\$397,151	The HSCP "Y" component of \$250,000, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. In addition, per APM - 670, Dean Stamos is eligible to receive an HSCP "Z" component of \$147,151 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
STERN, ALEXANDRA MINNA	UCLA	DEAN, DIVISION OF HUMANITIES	Annualized Base Salary as of December 31, 2024	\$392,400	Annual regular base salary of \$392,400 on December 31, 2024 includes an increase of 4.2% in the amount of \$15,800 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
STERN, ALEXANDRA MINNA	UCLA	DEAN, DIVISION OF HUMANITIES	Actual Base Salary Received	\$383,183	Actual base salary paid from January 1, 2024 through December 31, 2024.
STERN, ALEXANDRA MINNA	UCLA	DEAN, DIVISION OF HUMANITIES	Actual Housing/Relocation/Recruitment Paid to Employee	\$20,000	A faculty recruitment allowance of \$150,000 was approved by the Vice Chancellor-Academic Affairs and Personnel per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: September 1, 2021 (\$30,000); November 1, 2022 (\$30,000); November 1, 2023 (\$30,000); and April 1, 2024 (\$20,000).
STERN, ALEXANDRA MINNA	UCLA	DEAN, DIVISION OF HUMANITIES	Moving Costs Reimbursed	\$5,909	In 2024, \$5,909 was reimbursed to Dean Stern for moving costs.
STERN, ALEXANDRA MINNA	UCLA	DEAN, DIVISION OF HUMANITIES	Other Cash Compensation/Payments Received	\$25,003	Additional compensation of \$25,003 as follows: (1) \$6,511.47 for research conducted July 1, 2023 - July 31, 2023 at a partial one-twelfth annual Dean's salary with a deduction of 7 days of vacation leave; and (2) \$18,491.67 for research conducted June 1, 2024 - June 30, 2024 at a partial one-twelfth annual Dean's salary with a deduction of 20 days of vacation leave.
STETTER, MARK D.	UCD	DEAN, SCHOOL OF VETERINARY MEDICINE	Annualized Base Salary as of December 31, 2024	\$535,837	Annual regular base salary of \$535,837 on December 31, 2024 includes an increase of 4.2% in the amount of \$21,598 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
STETTER, MARK D.	UCD	DEAN, SCHOOL OF VETERINARY MEDICINE	Actual Base Salary Received	\$523,238	Actual base salary paid from January 1, 2024 through December 31, 2024.
STETTER, MARK D.	UCD	DEAN, SCHOOL OF VETERINARY MEDICINE	Other Cash Compensation/Payments Received	\$525	Dean Stetter received an honoraria of \$525 from UC Davis for serving as a presenter at the 10th Annual Winter Conference and 39th Annual WAAM/AEMC Wildlife and Exotic Annual Symposium University-sponsored conference.
STONE, SUSAN	UCB	INTERIM DEAN, SCHOOL OF SOCIAL WELFARE	Annualized Base Salary as of December 31, 2024	\$305,000	Annual regular base salary as Interim Dean on December 31, 2024. Appointed as Interim Dean of the School of Social Welfare effective July 1, 2024.
STONE, SUSAN	UCB	INTERIM DEAN, SCHOOL OF SOCIAL WELFARE	Actual Base Salary Received	\$127,083	Actual base salary paid from July 1, 2024 through December 31, 2024.
STONE, SUSAN	UCB	INTERIM DEAN, SCHOOL OF SOCIAL WELFARE	Other Cash Compensation/Payments Received	\$2,311	Additional summer compensation of \$2,311 for summer research conducted August 7 and 14, 2024 at one-twelfth annual Dean's salary with a deduction of 2 days of vacation leave.

**Annual Report on Executive Compensation for Calendar Year 2024:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
STREMPEL, EILEEN L.	UCLA	DEAN, HERB ALPERT SCHOOL OF MUSIC	Annualized Base Salary as of December 31, 2024	\$438,000	Annual regular base salary of \$438,000 on December 31, 2024 includes an increase of 4.2% in the amount of \$17,700 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
STREMPEL, EILEEN L.	UCLA	DEAN, HERB ALPERT SCHOOL OF MUSIC	Actual Base Salary Received	\$427,675	Actual base salary paid from January 1, 2024 through December 31, 2024.
UNNAVA, HANUMANTHA R.	UCD	DEAN, GRADUATE SCHOOL OF MANAGEMENT	Annualized Base Salary as of December 31, 2024	\$552,384	Annual regular base salary of \$552,384 on December 31, 2024 includes an increase of 4.2% in the amount of \$22,265 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
UNNAVA, HANUMANTHA R.	UCD	DEAN, GRADUATE SCHOOL OF MANAGEMENT	Actual Base Salary Received	\$539,396	Actual base salary paid from January 1, 2024 through December 31, 2024.
VALENZUELA, ABEL, JR.	UCLA	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2024	\$490,000	Annual regular base salary as Dean on December 31, 2024. Interim Dean Valenzuela was appointed Dean of the Division of Social Sciences effective July 1, 2024. The annualized base salary reflects a 7.2% increase of \$32,900 effective July 1, 2024 and is inclusive of an increase in accordance with campus implementation of the 2024-25 Academic Salary Program.
VALENZUELA, ABEL, JR.	UCLA	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$470,808	Actual base salary paid from January 1, 2024 through December 31, 2024.
WANG, YUNZENG	UCR	DEAN, SCHOOL OF BUSINESS	Annualized Base Salary as of December 31, 2024	\$536,295	Annual regular base salary of \$536,295 on December 31, 2024. The annualized base salary reflects a 16.43% merit increase of \$75,695 effective July 1, 2024. Dean Wang was reappointed as dean for an additional five-year term. The increase reflects Dean Wang's outstanding contributions to the School of Business and is within the chancellor's authority to award pursuant to APM - 240.
WANG, YUNZENG	UCR	DEAN, SCHOOL OF BUSINESS	Actual Base Salary Received	\$492,140	Actual base salary paid from January 1, 2024 through December 31, 2024.
WATERSTONE, MICHAEL	UCLA	DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2024	\$588,700	Annual regular base salary of \$588,700 on December 31, 2024 includes an increase of 4.2% in the amount of \$23,700 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
WATERSTONE, MICHAEL	UCLA	DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$574,875	Actual base salary paid from January 1, 2024 through December 31, 2024.
WATERSTONE, MICHAEL	UCLA	DEAN, SCHOOL OF LAW	Actual Housing/Relocation/Recruitment Paid to Employee	\$50,000	A faculty recruitment allowance of \$150,000 was approved by the Vice Chancellor-Academic Affairs and Personnel per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: January 2, 2024 (\$50,000).
WATERSTONE, MICHAEL	UCLA	DEAN, SCHOOL OF LAW	Other Cash Compensation/Payments Received	\$46,912	Additional summer compensation of \$46,912 for research conducted May through August 2024 at one-twelfth annual Dean's salary (based on salary rates effective July 1, 2023 and July 1, 2024) with a deduction of 21 days of vacation leave.
WILLIAMS, DARYLE	UCR	DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2024	\$337,800	Annual regular base salary of \$337,800 on December 31, 2024 includes an increase of 4.2% in the amount of \$13,600 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
WILLIAMS, DARYLE	UCR	DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES	Actual Base Salary Received	\$329,867	Actual base salary paid from January 1, 2024 through December 31, 2024.

**Annual Report on Executive Compensation for Calendar Year 2024:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
WILLIAMS, DARYLE	UCR	DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES	Other Cash Compensation/Payments Received	\$3,057	Additional summer compensation of \$3,057 for research conducted September 1, 2024 - September 31, 2024 at one-twelfth annual Dean's salary with a deduction of 3 days of vacation leave.
WILLIAMSON, IAN OCLETO	UCI	DEAN, PAUL MERAGE SCHOOL OF BUSINESS	Annualized Base Salary as of December 31, 2024	\$650,000	The annualized base salary was adjusted as a pre-emptive retention effort allowing for an equity increase of 20.86% (\$112,172) raising Dean Williamson's salary from \$537,828 to \$650,000 effective July 1, 2024.
WILLIAMSON, IAN OCLETO	UCI	DEAN, PAUL MERAGE SCHOOL OF BUSINESS	Actual Base Salary Received	\$584,566	Actual base salary paid from January 1, 2024 through December 31, 2024.
WILLIAMSON, IAN OCLETO	UCI	DEAN, PAUL MERAGE SCHOOL OF BUSINESS	Other Cash Compensation/Payments Received	\$20,750	Additional cash compensation of \$20,750 is as follows: \$750 is for work on the Leadership Development Institute in the School of Business that occurred in AY 2024-25; \$20,000 was for overload teaching in the School of Business self-supporting program during AY 2023-24.
WILSON, DAVID	UCB	DEAN, GOLDMAN SCHOOL OF PUBLIC POLICY	Annualized Base Salary as of December 31, 2024	\$419,400	Annual regular base salary of \$419,400 on December 31, 2024 includes an increase of 4.2% in the amount of \$16,900 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
WILSON, DAVID	UCB	DEAN, GOLDMAN SCHOOL OF PUBLIC POLICY	Actual Base Salary Received	\$409,542	Actual base salary paid from January 1, 2024 through December 31, 2024.
WINEY, MARK E.	UCD	DEAN, COLLEGE OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2024	\$416,501	Annual regular base salary of \$416,501 on December 31, 2024 includes an increase of 4.2% in the amount of \$16,787 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
WINEY, MARK E.	UCD	DEAN, COLLEGE OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$406,709	Actual base salary paid from January 1, 2024 through December 31, 2024.
WOLF, ALEXANDER L.	UCSC	DEAN, SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2024	\$447,700	Annual regular base salary as Dean on December 31, 2024 includes an increase of 4.2% in the amount of \$18,000 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
WOLF, ALEXANDER L.	UCSC	DEAN, SCHOOL OF ENGINEERING	Actual Base Salary Received	\$437,200	Actual base salary paid from January 1, 2024 through December 31, 2024.
YANG, K WAYNE	UCSD	PROVOST, JOHN MUIR COLLEGE	Annualized Base Salary as of December 31, 2024	\$256,875	The Provost's annual base salary increased by \$6,900 on October 1, 2024. At the time of hire, the Provost agreed to opt out of the annual faculty administrator salary increase and instead continue participating in the regular faculty salary program, which takes effect on October 1. The increase applied to the faculty appointment is then reflected in the Provost salary.
YANG, K WAYNE	UCSD	PROVOST, JOHN MUIR COLLEGE	Actual Base Salary Received	\$295,723	Actual base salary paid from January 1, 2024 through December 31, 2024. The expected Actual Base Salary was \$251,125 but Provost Yang received \$295,723 due to Provost salary recalibration retroactive to 2020, with back pay of \$19,900 for 2020, 2021, and 2022, combined, as well as \$24,698 for 2023 retro pay.
YANG, K WAYNE	UCSD	PROVOST, JOHN MUIR COLLEGE	Actual Stipend Received	\$2,750	An administrative monthly stipend of \$250 was paid to Provost Yang for serving as Vice Chair of the Council of Provosts from August 1, 2023 to June 30, 2024. A total amount of \$1,500 was paid for service January 1, 2024 through June 30, 2024 and \$1,250 was paid retroactively for August 1, 2023 through December 31, 2023 service.

**Annual Report on Executive Compensation for Calendar Year 2024:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
YOUNG, MICHELLE	UCB	DEAN, BERKELEY SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2024	\$427,200	Annual regular base salary of \$427,200 on December 31, 2024 includes an increase of 4.2% in the amount of \$17,200 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
YOUNG, MICHELLE	UCB	DEAN, BERKELEY SCHOOL OF EDUCATION	Actual Base Salary Received	\$417,167	Actual base salary paid from January 1, 2024 through December 31, 2024.
YOUNG, MICHELLE	UCB	DEAN, BERKELEY SCHOOL OF EDUCATION	Actual Housing/Relocation/Recruitment Paid to Employee	\$75,000	A faculty recruitment allowance of \$75,000 was approved by the Chancellor per the terms of APM-190-E to cover relocation expenses. This was paid on May 1, 2024.
YU, PAUL K.	UCSD	PROVOST, REVELLE COLLEGE	Annualized Base Salary as of December 31, 2024	\$353,388	Annual regular base salary of \$353,388 on December 31, 2024. The annualized base salary reflects a 4% equity increase of \$13,044 effective January 1, 2024. Provost Yu was reappointed as College Provost for an additional five-year term. The increase reflects Provost Yu's outstanding contributions to the College of Revelle College and is within the chancellor's authority to award pursuant to APM - 240. In addition, an increase of 4.2% in the amount of \$14,244 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
YU, PAUL K.	UCSD	PROVOST, REVELLE COLLEGE	Actual Base Salary Received	\$332,939	Actual base salary paid from January 1, 2024 through December 31, 2024.
ZHAN, LIN	UCLA	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2024	\$504,400	Annual regular base salary of \$504,400 on December 31, 2024 includes an increase of 4.2% in the amount of \$20,300 based on satisfactory performance per campus implementation of the July 1, 2024 Academic Salary Program.
ZHAN, LIN	UCLA	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$492,558	Actual base salary paid from January 1, 2024 through December 31, 2024.
ZHAN, LIN	UCLA	DEAN, SCHOOL OF NURSING	Actual Housing/Relocation/Recruitment Paid to Employee	\$30,000	A faculty recruitment allowance of \$150,000 was approved by the Vice Chancellor-Academic Affairs and Personnel per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: September 1, 2021 (\$30,000); November 1, 2022 (\$30,000); November 1, 2023 (\$30,000); August 30, 2024 (\$30,000); and August 29, 2025 (\$30,000).
ZHAN, LIN	UCLA	DEAN, SCHOOL OF NURSING	University-provided Home Mortgage	\$600,000	