

**EXECUTIVE SUMMARY FOR THE
ANNUAL REPORT ON EXECUTIVE COMPENSATION (AREC) FOR
CALENDAR YEAR 2023:
INCUMBENTS IN SENIOR MANAGEMENT GROUP (SMG) POSITIONS AND
OTHER REPORTABLE POLICY-COVERED STAFF**

REPORT FORMAT AND CONTENT

The University of California is committed to transparency and accountability in reporting the compensation of its employees. As part of this commitment, the Annual Report on Executive Compensation (AREC) is compiled and posted on the [UC Office of the President Institutional Research and Academic Planning \(IRAP\) compensation reporting webpage](#) and is comprised of the executive summary, the data report, and additional information about each compensation component in the addendum.

The AREC adheres to the broad definition of compensation adopted by the Board of Regents and stated in [Regents Policy 7200: Policy on Definition of Total Compensation | Board of Regents \(universityofcalifornia.edu\)](#). The AREC provides compensation information for the following employees who were in active employment status with the University as of the close of the reporting period:

- (1) All incumbents appointed to positions in the Senior Management Group as career, acting and/or interim incumbents, regardless of the amount of each appointee's total cash compensation received during the reporting period, and
- (2) All incumbents in policy-covered administrative positions (Non-SMG) whose total cash compensation received during the reporting period exceeded the Indexed Compensation Level (ICL) in place as of the last day of the reporting period (December 31st), and
- (3) All incumbents in "Other Specified Employees" (OSE) positions, such as athletic directors and coaches, whose total cash compensation received during the reporting period exceeded the Indexed Compensation Level (ICL) in place as of the last day of the reporting period (December 31st).

The AREC is compiled annually by the Executive Compensation Unit of the Systemwide Human Resources Department under the UC Operations Division at the Office of the President based on data gathered and submitted by UC campuses, including their respective health systems/medical centers, the Lawrence Berkeley National Laboratory, and the Office of the President. The information contained in the AREC is governed by Regents Policy and Standing Orders as well as Presidential Policies and Administrative Guidelines.

In November 2011, the Regents authorized the President to modify the definitions and parameters of the annual report on executive compensation to provide increased transparency and accountability, consistent with the recommendations of the Task Force and associated Regents' policy. In February 2012, President Yudof approved modifying reporting to reflect actual compensation received rather than a mixture of actual and annualized data to provide a more accurate reflection of each appointee's total cash compensation received for the reporting

period. The AREC also provides information on certain benefits and perquisites that are provided to the employees whose data are represented in the report.

The following information provides a description of the data in each column of the report:

Market Reference Zone (MRZ) / Salary Range: Senior Management Group positions are assigned to Market Reference Zones that represent the comparative market for base salaries of similar positions across peer institutions. The level of pay for SMG incumbents is represented as a percentile within each MRZ. For non-SMG incumbents, the level of pay is represented within a salary range that provides a minimum, midpoint, and maximum base salary for similarly situated positions.

Annualized Base Salary as of December 31: The annualized base salary rate for the employee effective as of the close of the calendar year, including any changes to the employee's base salary during the calendar year, such as systemwide program increases (merit and/or general increases) as well as individual salary actions for equity/market-based, retention, and/or promotional increases.

Actual Base Salary Received: Actual base salary received by the employee during the calendar year, considered regular, covered compensation in terms of type of pay.

Actual Bonuses/Incentives Received: Total incentive awards and/or recognition awards received by the employee during the calendar year. Incentive awards are based on achievement of pre-established objectives whereas recognition awards are based on specific criteria as established for each recognition award program. Both incentive and recognition programs and awards are governed by UC policy with the parameters for each plan contained in annually approved plan documents specific to each program.

Actual Health Sciences Compensation Plan Amount: Cash compensation other than base salary that was earned through the Health Sciences Compensation Plan (HSCP) as governed by Academic Personnel policies.

Actual Stipend Received: Actual amount of stipend payments received during the calendar year for additional responsibilities assigned to that employee.

Actual Auto Allowance Received: Actual amount of auto allowance payments received during the calendar year. SMGs that were receiving auto allowance payments prior to the policy being rescinded in 2017, will continue to receive the auto allowance payments until they leave the University and/or step down from their current SMG position. Certain contracts for athletic directors and head coaches utilize the payment of an auto allowance when a courtesy vehicle is not available for use by the athletic director and/or head coach.

Other Cash Compensation/Payments Received: Total of any other cash compensation or payments that the employee received from the University during the calendar year. Compensation from Outside Professional Activities (OPA) are reported in the Annual Report on Outside Professional Activities for each calendar year.

Total Cash Compensation Received: The sum of actual cash compensation received by the employee in the following categories during the calendar year: base salary, incentive or

recognition awards, health sciences compensation, stipends, auto allowance, and other cash compensation/payments. *(The total cash compensation may not directly reflect earnings as represented on each employee's W-2 statement for the calendar year due to pre-tax deductions and/or imputed income for non-cash perquisites.)*

Moving Costs Reimbursed: The total amount of reimbursements and/or direct payments to vendors for moving and relocation expenses incurred when an employee is required to relocate their primary residence in order to accept a position at the University, either as a new employee or a transfer to a different UC location as covered in UC policy.

UC Home Loan: The original loan amount for employees with active loans through the UC Employee Housing Assistance Program as allowed per UC policy.

University-Provided Housing (Yes/No): "Y" represents "Yes" and indicates that the employee received University-provided housing as allowed per UC policy for the President of the University and each UC Campus Chancellor.

Executive Life Insurance and Disability (Yes/No): "Y" represents "Yes" and indicates that, as of the close of the calendar year, the employee was appointed as a career incumbent in a SMG position, and therefore was eligible for both Senior Manager Executive Life Insurance and Executive Salary Continuation for Disability. Participation in the Executive Life Insurance plan is a taxable benefit based on IRS regulations and is represented as imputed income on each eligible participant's W-2 statement. SMG employees have the opportunity to opt out of Executive Life Insurance coverage.

Senior Management Supplemental Benefit: The plan was rescinded as of May 25, 2017, and is no longer available to new SMG appointees. "Y" represents "Yes" noting the employees that were in an eligible SMG position on or before May 25, 2017, who continue to receive the Senior Management Supplemental Benefit. SMG employees that changed SMG positions and/or stepped down to a non-SMG role on or after May 25, 2017, are no longer eligible for the supplemental benefit.

DATA COLLECTION, REVIEW, AND CERTIFICATION PROCESS

The Annual Report on Executive Compensation is produced from data collected by each UC location using a variety of sources, such as payroll, accounts payable and personnel records. Multiple data quality reviews are conducted by the local entities, UC Path W-2 verification, and Executive Compensation Unit of the Systemwide Human Resources Department under the UC Operations Division at the Office of the President. The reviews confirm the reportable population and respective data to validate the accuracy and completeness of the report. Each reported employee receives a certification document detailing the data to be included in the report. Additionally, location-specific reports are distributed to each UC Chancellor, the Laboratory Director, and the Executive Vice President – Chief Operating Officer to validate their concurrence with the data contained in the reports for their respective locations. The report is then submitted to the President of the University and the Board of Regents and is made available to the public. The report is also available publicly on the [UC Office of the President Institutional Research and Academic Planning \(IRAP\) compensation reporting webpage](#)

OVERVIEW AND OBSERVATIONS

The data below notes the number of employees based on the reportable population represented in the 2023 AREC Summary and Addendum. All members of the Senior Management Group that earned compensation are included in the report, and certain other policy-covered staff are included, however, only those whose total cash compensation received exceeded the Indexed Compensation Level effective as of December 31, 2023 (\$387,700).

Reported employees for Calendar Year 2023 AREC ¹	350
SMG appointees (Career/Acting/Interim) ²	196
SMG Appointment Ended; Remained active UC employee	11
SMG Appointment Ended; No longer active UC employee ³	12
Non-SMG, Non-Athletic staff over the ICL	131
Other Employees (Athletic Directors and Coaches)	23

¹4 SMGs with \$0 total compensation for Calendar Year 2023 are not included because they were hired in December 2023, and the first paycheck received was in January 2024.

²23 SMG incumbents were appointed on an interim basis (full responsibility for a vacant SMG role), and one was appointed on an acting basis (full responsibility for SMG role while the career incumbent is on leave or sabbatical).

³12 SMG appointees stepped down and/or retired in Calendar Year 2023, no longer active as UC employees

The Systemwide Salary Program for fiscal year 2023-24 was completed in July 2023 within systemwide and location-specific implementation guidelines and provided a general increase of 4.6 percent to all eligible policy-covered employees across UC campuses, medical centers, and the Office of the President. The fiscal year 2023-24 merit increase program for Lawrence Berkeley National Laboratory was completed in October 2023 as per approved guidelines from the Department of Energy.

The annual base salaries reported as of December 31, 2023, include any changes to the employee's base salary during the calendar year, such as systemwide program increases (merit and/or general increases) as well as individual salary actions for equity/market-based increases, retention purposes, and/or due to a promotion or upward reclassification of an employee's position.

Of the reportable employees included in the report, 53 employees also received an equity and/or market-based salary adjustment with no exceptions to policy. Seven employees received increases due to a promotion and/or upward reclassification of their position.

Two employees were rehired from retirement in March and August 2023. Their base salaries as of December 31, 2023, reflect returning to active status at 43 percent time or less.

There are currently three objectives-based incentive plans which were designed to remain competitive with the comparative market for peer institutions. The incentive plans encourage and reward sustained individual and group performance in support of key University objectives and require achievement of pre-established objectives to earn an award. The three plans are approved annually by the respective Administrative Oversight Committee for each plan and deployed in the following areas:

- Medical Centers: Incentive compensation plans for UC medical centers include employees at all levels – from clerical and custodial staff to senior leadership – and reward individual as well as group efforts that accomplish key priorities, such as improving patient care and safety, enhancing operational efficiency, and maintaining sound financial management. Medical center incentive compensation is funded by health system revenue, using no state funds.
- Office of the Chief Investment Officer: Consistent with industry standards, the annual incentive plan motivates and rewards employees responsible for maximizing long-term total investment returns while assuming appropriate levels of risk and promoting teamwork. OCIO incentive compensation is funded entirely through investment returns, using no state funds.
- UCLA Technology Development Group: Consistent with industry standards, the annual incentive plan motivates and rewards employees responsible for maximizing bringing UCLA technology developments to market. UCLA TDG incentive compensation is funded entirely through TDG revenues, using no state funds.

Location-specific recognition award programs are approved annually by an Administrative Oversight Committee and administered by each UC location within program guidelines. By policy, only non-SMG staff are eligible to receive recognition awards. Funding for recognition awards is provided by local resources within division and departmental budget guidelines, which may include unrestricted fund sources (mainly general and common funds). The use of restricted funds is subject to any restrictions on those funds.

Athletic directors and coaches included in this report are eligible for performance-based incentive awards under respective contract terms which detail the required attainment of specific performance goals. Also, if a specific level of student-athlete academic success is not achieved, the incentive award will not be distributed. When hiring a new coach or retaining an existing coach, the market demand for their services plays a role in determining the compensation offered by the University, including performance-based awards to remain competitive with peer institutions. Performance-based awards are funded by athletic department revenue, using no state funds.

Of the 350 reportable employees included in the report there were a total of 160 incentive, recognition, and/or performance awards paid. Of the 160 awards paid: 31 incentive awards were paid to SMG employees, 113 incentive and/or recognition awards were paid to non-SMG employees, and 16 performance-based awards were paid to athletic department employees as per respective contract terms.

In terms of the awards by type of plan, of the 160 awards paid: 120 employees received an incentive award under the Clinical Enterprise Management Recognition Program (CEMRP/CEMRP2), 17 employees received an incentive award under the Office of the Chief Investment Officer Administrative Incentive Plan (OCIO-AIP), one employee received an incentive award under the UCLA Technology Development Incentive Plan (TDG-IP), and 16 athletic staff received performance-based incentive awards. Of the 6 employees that received a recognition award, two were distributed in error and the locations processed refunds for the full amounts.

Of the reportable population, 11 employees receive compensation through the Health Sciences Compensation Plan which can include a fixed “Y” component and/or a fixed or variable “Z” component.

Of the reportable population, nine employees received administrative stipend for additional duties outside of their regular appointments. Eight are MSP employees and one is an SMG member.

UC’s President and ten Chancellors reside in university-provided housing, as governed by policy, and any costs that are for personal items are reported as imputed income and are taxable. Five chancellors reported imputed income for personal home maintenance costs, for a total imputed income amount of \$26,582.

18 employees in Senior Management Group positions continue to receive an auto allowance as they were eligible for the allowance prior to the policy being rescinded in 2017. One employee who continued to be eligible declined continuation of the auto allowance in 2021. Two employees under athletic contracts receive an auto allowance in lieu of a courtesy vehicle as per the terms of their contract.

Of the reportable population, 113 other types of cash compensation were paid: 47 payments for paid time off in excess of accumulation limits and/or payment for unused accrued vacation upon separation from the university and/or a change in type of appointment. 44 payments as part of each respective athletic department employee contract. Nine SMG employees received hiring bonus (not to exceed 20% of their base salary) within policy. The remaining 13 payments were for rare instances, such as the state payment to health care workers and payment of compensatory time off.

Of the 196 active SMG members as of 12/31/23, all were eligible for Executive Life Insurance and Executive Disability coverage. 39 of the active SMG members remain eligible for the SMG Supplemental Benefit Program, which is no longer being offered to newly appointed SMG employees. The number of SMG members that remain eligible for the plan will continue to decline as SMG members retire and/or step down from their SMG positions. 42 active SMG members have active mortgage accounts under one or more of the UC home loan products available to SMG members.

Attachments:

2023 AREC Report Summary

2023 AREC Report Addendum

Employee Name	Working Title	Location	MRZ/ Salary Range	MRZ/Salary Range Comments	Annualized Base Salary as of Dec. 31	Actual Base Salary Received	Actual Bonuses/ Incentives Received	Actual Health Sciences Comp Plan Amount Received	Actual Stipend Received	Actual Auto Allowance Received	Other Cash Compensation/ Payments Received	Total Cash Compensation Received	Moving Costs Reimbursed	UC Home Loan	University Provided Housing	Executive Life Insurance and Disability Coverage	Sr. Mgmt Supplemental Benefit
Adams, Paul	Associate Laboratory Director for Biosciences	LBNL	Market Reference Zone	Below 60th Percentile	\$428,868	\$409,807						\$409,807				Y	
Adler, Joshua	Chief Clinical Officer/Vice Dean, Clinical Affairs	UCSF	Market Reference Zone	Below 75th Percentile	\$871,343	\$843,297	\$87,466					\$930,763				Y	Y
Agarwal, Pradeep	Dean, University Extension	UCSC	Market Reference Zone	Below 75th Percentile	\$292,728	\$285,217						\$285,217				Y	
Alexander Holm, Stacy	Vice President, Strategy and Business Development, UCSF Women's/Children's Health	UCSF	Salary Range	At/Above Midpoint	\$376,904	\$366,568	\$40,194				\$11,573	\$418,335					
Altshule, Rebecca Graff	Chief Contracting Officer, Faculty Practice Group	UCLA	Salary Range	Below Midpoint	\$368,845	\$358,730	\$49,896		\$52,893		\$12,736	\$474,255					
Amodeo, Ronald	Chief Strategy Officer, UC Davis Health	UCD	Market Reference Zone	Below 60th Percentile	\$645,000	\$507,288	\$81,430				\$708	\$589,426				Y	
Ananthaswamy, Satish	Managing Director, Asia Investments and Global Rates and Trading	UCOP	Salary Range	At/Above Midpoint	\$433,464	\$422,341	\$399,401					\$821,742					
Andriola, Thomas	Vice Chancellor, Data and Information Technology	UCI	Salary Range	At/Above Midpoint	\$607,992	\$592,388						\$592,388					
Annis, Edna	Former Interim Chief Financial Officer	LBNL	Salary Range	At/Above Midpoint	\$347,064	\$333,427						\$333,427					
Antelman, Kristin	University Librarian	UCSB	Market Reference Zone	Below 75th Percentile	\$289,920	\$282,482						\$282,482				Y	
Antrum, Sheila	Senior Vice President/Chief Operating Officer	UCSF	Market Reference Zone	Below 60th Percentile	\$1,037,694	\$1,004,289	\$124,006					\$1,128,295				Y	
Arrington, Jonathon Duane	Chief Financial Officer, Faculty Practice Group	UCLA	Salary Range	At/Above Midpoint	\$534,215	\$481,991	\$98,716				\$30,359	\$611,066					
Atkinson, Simon	Vice Chancellor, Research	UCD	Market Reference Zone	Below 75th Percentile	\$460,000	\$20,909						\$20,909				Y	
Atreja, Ashish	Chief Information Officer, UC Davis Health	UCD	Market Reference Zone	Below 90th Percentile	\$630,492	\$614,315	\$135,772					\$750,087				Y	
Avetisyan, Lucy Lusine	Associate Vice Chancellor & Chief Information Officer	UCLA	Salary Range	At/Above Midpoint	\$448,104	\$436,603						\$436,603					
Azar, Richard F.	Chief Operating Officer, UCLA Health	UCLA	Market Reference Zone	Below 50th Percentile	\$931,666	\$875,774	\$185,929					\$1,061,703				Y	
Bachher, Jagdeep	Chief Investment Officer and Vice President of Investments	UCOP	Market Reference Zone	Below 75th Percentile	\$779,352	\$759,353	\$1,201,384			\$8,916		\$1,969,653				Y	Y
Baggett, Margarita	Chief Clinical Officer	UCSD	Market Reference Zone	Below 25th Percentile	\$469,362	\$456,486	\$67,195					\$523,681				Y	Y
Baird-James, Allison	Interim Vice Chancellor and Chief Financial Officer	UCLA	Market Reference Zone	Below 50th Percentile	\$424,224	\$414,498						\$414,498		\$832,500			
Banks, Willie	Vice Chancellor, Student Affairs	UCI	Market Reference Zone	Below 75th Percentile	\$337,764	\$329,098						\$329,098		\$2,370,000		Y	
Barginere, Cynthia	Senior Vice President and President of Adult Services	UCSF	Market Reference Zone	Below 75th Percentile	\$787,092	\$612,183					\$60,000	\$672,183				Y	
Beck, Michael John	Administrative Vice Chancellor	UCLA	Market Reference Zone	Below 90th Percentile	\$482,736	\$454,481						\$454,481				Y	Y
Bengfort, Joseph	Senior Vice President, Chief Information Officer/ Associate Vice Chancellor	UCSF	Salary Range	At/Above Midpoint	\$649,597	\$629,560	\$77,627					\$707,186					

Employee Name	Working Title	Location	MRZ/ Salary Range	MRZ/Salary Range Comments	Annualized Base Salary as of Dec. 31	Actual Base Salary Received	Actual Bonuses/ Incentives Received	Actual Health Sciences Comp Plan Amount Received	Actual Stipend Received	Actual Auto Allowance Received	Other Cash Compensation/ Payments Received	Total Cash Compensation Received	Moving Costs Reimbursed	UC Home Loan	University Provided Housing	Executive Life Insurance and Disability Coverage	Sr. Mgmt Supplemental Benefit
Bennan, James	Vice President, Chief Operating Officer Adult Services	UCSF	Salary Range	At/Above Midpoint	\$442,718	\$430,573	\$44,440					\$475,013					
Bergeron, Dyonne	Vice Chancellor, Equity, Diversity, and Inclusion	UCI	Market Reference Zone	Below 75th Percentile	\$320,000	\$133,333						\$133,333	\$76,091			Y	
Bhayani, Manisha	Executive Director, Quality and Patient Safety, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$355,294	\$345,544	\$48,061					\$393,605					
Bleichner-Jones, Kimberly	Executive Director - Hospital Administration & Professional Services	UCD	Salary Range	At/Above Midpoint	\$369,684	\$360,196	\$66,019				\$27,238	\$453,453					
Block, Gene D.	Chancellor	UCLA	Market Reference Zone	Below 50th Percentile	\$699,516	\$681,570				\$8,916		\$690,486		\$2,358,900	Y	Y	
Bloesch, Mike	Offensive Coordinator/Offensive Line	UCB	As Per Contract	N/A	\$250,000	\$237,689					\$291,530	\$529,220	\$27,101				
Boehmer, Judie	Vice President, Chief Nursing Officer Children's Services	UCSF	Salary Range	At/Above Midpoint	\$519,222	\$504,981	\$47,926				\$37,825	\$590,732					
Bomotti, Gerard	Vice Chancellor Planning, Budget and Administration	UCR	Market Reference Zone	Below 50th Percentile	\$370,080	\$360,583						\$360,583				Y	
Boubelik, Jane Esther	Chief Legal Counsel, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$382,626	\$370,667					\$23,648	\$394,315					
Boynton, Ann	Director - Payer Strategies & Value Based Contract Management	UCD	Salary Range	At/Above Midpoint	\$356,076	\$342,887	\$61,547				\$4,552	\$408,986					
Bradley-Armstrong, Akirah	Vice Chancellor for Student Affairs and Success	UCSC	Market Reference Zone	Below the 75th Percentile	\$357,024	\$337,893						\$337,893		\$1,196,800		Y	
Brandt, Michael	Deputy Director for Operations	LBNL	Market Reference Zone	Below 90th Percentile	\$524,124	\$504,914						\$504,914				Y	
Bray-Hanin, Laurel	Vice President, Chief Operating Officer Cancer Services	UCSF	Salary Range	At/Above Midpoint	\$394,047	\$383,242	\$42,023					\$425,264					
Brostrom, Nathan	Executive Vice President & Chief Financial Officer	UCOP	Market Reference Zone	Below 75th Percentile	\$575,328	\$538,757				\$8,916		\$547,673				Y	Y
Brown, Pamela	Vice President – Institutional Research and Academic Planning	UCOP	Market Reference Zone	Below the 75th Percentile	\$362,508	\$353,205						\$353,205				Y	Y
Buchman, Brad	Medical Director - Student Health & Counseling, UC Health	UCOP	Market Reference Zone	Above the 90th Percentile	\$469,224	\$457,184						\$457,184				Y	Y
Bullard, Eric	Dean, Continuing Education and UCLA Extension	UCLA	Market Reference Zone	Below the 75th Percentile	\$349,020	\$340,065						\$340,065		\$922,500		Y	
Buno, Jita	Executive Director - Hospital Administration and Prof Services	UCD	Salary Range	At/Above Midpoint	\$365,976	\$356,583	\$65,356				\$14,900	\$436,839					
Burger, Jennifer	Manager, IT Epic Applications	UCD	Salary Range	At/Above Midpoint	\$372,948	\$363,379	\$53,482				\$4,257	\$421,118					
Burns, Carol	Deputy Director for Research	LBNL	Market Reference Zone	Below 90th Percentile	\$496,884	\$471,059						\$471,059				Y	
Bustamante, Alexander	Senior Vice President & Chief Compliance & Audit Officer	UCOP	Market Reference Zone	Below 75th Percentile	\$418,080	\$407,349						\$407,349				Y	
Butler, Jeffrey P.	Chief of Operations, Community Clinic Network, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$506,277	\$431,811	\$68,486		\$23,988		\$38,807	\$563,092					
Byington, Carrie	Former Executive Vice President - UC Health	UCOP	Faculty Pay Scale	N/A	\$608,000	\$799,459	\$328,612					\$1,128,071					

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Camfield, Gregg	Former Executive Vice Chancellor and Provost	UCM	Faculty Pay Scale	N/A	\$420,000	\$417,446						\$417,446					
Campbell, Ann Spira	Vice Chancellor - Development & University Relations	UCSD	Market Reference Zone	Below 50th Percentile	\$453,636	\$441,995						\$441,995				Y	
Campbell, John Duncan	Chief Operating Officer - Physician Network	UCSD	Market Reference Zone	Below 75th Percentile	\$483,602	\$470,336	\$69,233					\$539,569				Y	Y
Carethers, John	Vice Chancellor - Health Sciences	UCSD	Market Reference Zone	Below 50th Percentile	\$993,708	\$889,045		\$120,000			\$40,000	\$1,049,045		\$2,520,000		Y	
Carmichael, Joe	Chief Medical Officer and Senior Vice President UCI Health	UCI	Market Reference Zone	Below 75th Percentile	\$644,928	\$628,380		\$270,841				\$899,221				Y	
Carter, Jonathan	Associate Laboratory Director for Computing Sciences	LBNL	Market Reference Zone	Below 60th Percentile	\$423,552	\$408,022						\$408,022				Y	
Cates, Douglas Addison	Chief Strategy Officer	UCSD	Salary Range	At/Above Midpoint	\$406,179	\$395,035	\$58,149					\$453,184					
Cevallos, Barbara	Associate Vice President - Systemwide Controller	UCOP	Market Reference Zone	Below 75th Percentile	\$371,664	\$362,123					\$12,500	\$374,623	\$68,625	\$1,651,000		Y	
Chan, Mei-Yi	Controller, UCLA Hospital System	UCLA	Salary Range	At/Above Midpoint	\$360,744	\$350,850	\$48,800					\$399,649					
Chapman, Noelle	Chief Pharmacy Officer	UCSF	Salary Range	At/Above Midpoint	\$377,134	\$366,786	\$40,218					\$407,003					
Cherry, Robert A.	Chief Medical and Quality Officer, UCLA Health	UCLA	Market Reference Zone	Below 60th Percentile	\$825,303	\$787,767	\$82,351	\$117,654				\$987,772				Y	
Chiu, Jeffrey	Vice President, Talent Management	UCSF	Salary Range	At/Above Midpoint	\$450,360	\$438,006	\$45,207				\$3,475	\$486,688					
Choi, Lei	Medical Director - Lean Promotion Office	UCSF	Salary Range	At/Above Midpoint	\$364,961	\$354,950	\$27,912				\$11,197	\$394,060					
Chrisman, Maye	Vice Dean - Finance and Administration, SOM	UCSF	Salary Range	At/Above Midpoint	\$473,700	\$461,547	\$47,551					\$509,098					
Christ, Carol	Chancellor	UCB	Market Reference Zone	Below 50th Percentile	\$697,164	\$679,279						\$679,279			Y	Y	
Close, Cori Rashel	Women's Head Basketball Coach	UCLA	As Per Contract	N/A	\$300,000	\$300,000	\$64,500				\$344,924	\$709,424					
Cloud-Glaab, Rebecca	Executive Director, Revenue Cycle	UCI	Salary Range	At/Above Midpoint	\$387,366	\$349,235	\$40,172				\$26,046	\$415,453					
Collard, Harold	Vice Chancellor - Research	UCSF	Market Reference Zone	Below 75th Percentile	\$418,404	\$407,668						\$407,668				Y	
Collins, Heidi	Vice President, Clinical Systems	UCSF	Salary Range	At/Above Midpoint	\$478,506	\$465,384	\$57,182					\$522,566					
Collins, Timothy	Chief Executive Officer University of California Riverside Health	UCR	Market Reference Zone	Below 75th Percentile	\$550,000	\$320,833					\$37,500	\$358,333				Y	
Collins, William	Associate Laboratory Director for Earth & Environmental Sciences	LBNL	Market Reference Zone	Below 60th Percentile	\$423,528	\$407,998						\$407,998		\$980,000		Y	
Condryn, Michael	Interim Chief Operative Officer	UCD	Market Reference Zone	Below 50th Percentile	\$770,652	\$603,653	\$109,104					\$712,757				Y	
Confetti, Kevin	Associate Vice President & Chief Risk Officer	UCOP	Market Reference Zone	Below 90th Percenile	\$339,960	\$325,987						\$325,987				Y	

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Cook, John	Associate Chief Information Officer	UCD	Salary Range	At/Above Midpoint	\$388,380	\$378,412	\$69,357				\$32,008	\$479,777					
Comer, Margia	Interim Deputy General Counsel, Health Affairs, Privacy and Data Protection	UCOP	Market Reference Zone	Below 60th Percentile	\$384,600	\$306,463						\$306,463					
Cowell, Elizabeth	University Librarian	UCSC	Market Reference Zone	Below 75th Percentile	\$298,632	\$290,967						\$290,967				Y	Y
Crocitto, Laura	Vice President, Chief Medical Officer Cancer Services	UCSF	Salary Range	At/Above Midpoint	\$661,039	\$642,906	\$70,494					\$713,400					
Cronin, Michael Walter	Men's Head Basketball Coach	UCLA	As Per Contract	N/A	\$300,000	\$300,000	\$150,000				\$3,800,000	\$4,250,000					
Croughan, Mary	Provost & Executive Vice Chancellor	UCD	Market Reference Zone	Below the 50th Percentile	\$484,140	\$471,715						\$471,715				Y	
Cucina, Russell	Chief Health Information Officer and VP, Genetic and Genomic Services, UCSF Health	UCSF	Salary Range	At/Above Midpoint	\$517,928	\$503,725	\$51,991	\$760			\$13,918	\$570,393					
Davis, Mark	Vice Chancellor for University Relations	UCSC	Market Reference Zone	Below the 50th Percentile	\$414,216	\$403,590						\$403,590		\$1,125,000		Y	
Davol Muxen, Scott	Associate Vice Chancellor - Capital Programs	UCSF	Salary Range	At/Above Midpoint	\$410,916	\$400,374						\$400,374					
Deas, Deborah	Vice Chancellor Health Sciences and Mark and Pam Rubin Dean of the School of Medicine	UCR	Market Reference Zone	Below 50th Percentile	\$785,436	\$765,283		\$150,000				\$915,283				Y	
Decosta, Shelby	President, UCSF Health Affiliates Network Chief Market Development Officer, UCSF Health	UCSF	Market Reference Zone	Below 75th Percentile	\$903,769	\$874,816	\$108,002					\$982,818				Y	
Del Pizzo, David	Interim Chief Operations Officer, Ambulatory Operations	UCD	Market Reference Zone	Below 25th Percentile	\$300,514	\$264,871	\$30,525				\$13,865	\$309,261					
Diaz, Cain	Interim Associate Vice President, Budget Analysis & Planning	UCOP	Market Reference Zone	Below 50th Percentile	\$251,040	\$213,660						\$213,660					
Dominguez Jr, Arthur	Vice President/Chief Nursing Officer- Adult Services	UCSF	Salary Range	At/Above Midpoint	\$453,638	\$441,194	\$41,872					\$483,065					
Donaldson, Lori	Chief Financial Officer - Medical Center	UCSD	Market Reference Zone	Below 50th Percentile	\$627,444	\$610,234	\$89,826					\$700,060				Y	Y
Dozier, Monique	Vice Chancellor - Advancement	UCR	Market Reference Zone	Below 50th Percentile	\$392,256	\$382,190						\$382,190	\$21,464	\$697,500		Y	
Drake, Michael	President of the University	UCOP	Market Reference Zone	Below the 75th Percentile	\$1,002,036	\$976,325						\$976,325			Y	Y	
Drevno, Timothy David	Offensive Line Football Coach	UCLA	As Per Contract	N/A	\$250,000	\$250,000	\$10,000				\$310,000	\$570,000					
Drumn, Kelly	Deputy General Counsel - Legal Policy & Operations	UCOP	Market Reference Zone	Below the 75th Percentile	\$350,412	\$340,137						\$340,137				Y	
Dugan, Nicholas	Vice Chancellor and Chief Information Officer	UCM	Market Reference Zone	Below 50th Percentile	\$314,856	\$303,871						\$303,871				Y	
Duntugan, Albert Gonzales	Chief Data & Analytics Officer, UCLA Health Sciences	UCLA	Salary Range	At/Above Midpoint	\$365,943	\$355,906	\$49,503				\$11,234	\$416,643					
Durden, David	Director of Swimming & Diving/Head Coach	UCB	As Per Contract	N/A	\$270,000	\$270,000	\$56,000				\$121,667	\$447,667					
Eastman, Julie	Chief Information Officer and Senior Vice President UCI Health	UCI	Salary Range	At/Above Midpoint	\$505,000	\$399,415	\$139,366					\$538,781					

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Eaton, Andrea Gunn	Chief Campus Counsel	UCI	Market Reference Zone	Below 75th Percentile	\$358,884	\$349,677						\$349,677				Y	
Eckblad, Stuart	Vice President - Major Capital Projects	UCSF	Salary Range	At/Above Midpoint	\$415,491	\$404,088	\$49,650				\$20,241	\$473,979					
Engel, Elizabeth	Vice President/Chief of Staff, Administration, UCSF Health	UCSF	Salary Range	At/Above Midpoint	\$428,875	\$417,107	\$29,372					\$446,480					
Engelbach, Karl	Associate Chancellor, Chancellor & Provost Office	UCD	Salary Range	Below Midpoint	\$438,288	\$422,572						\$422,572					
Epstein Ludewig, Robin	Director, Human Resources Planning & Talent Acquisition, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$366,507	\$356,456	\$49,580				\$19,677	\$425,713					
Feitelberg, Dan	Interim Vice Chancellor - Chief Financial Officer	UCB	Market Reference Zone	Below 75th Percentile	\$470,000	\$156,667						\$156,667					
Fisher, Marc	Vice Chancellor - Administration	UCB	Market Reference Zone	Below 75th Percentile	\$428,820	\$417,816						\$417,816		\$500,000		Y	
Fong, Edmond	Senior Managing Director - Absolute Return Investments	UCOP	Salary Range	At/Above Midpoint	\$424,656	\$413,757	\$366,990					\$780,747					
Fortin, Judith A.	Chief of Communications, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$366,110	\$356,061	\$73,061				\$1,403	\$430,524					
Foster, Anne	Chief Clinical Officer	UCOP	Market Reference Zone	Below the 50th Percentile	\$512,964	\$484,380	\$90,234					\$574,614				Y	
Foster, Deshaun Xavier	Associate Head Football Coach, Running Backs	UCLA	As Per Contract	N/A	\$250,000	\$250,000	\$10,000				\$165,813	\$425,813					
Fullerton, Kathleen	Associate Vice President & Director - State Governmental Relations	UCOP	Market Reference Zone	Below 25th Percentile	\$282,420	\$257,582						\$257,582				Y	
Gallegos, Alexander Sergio	Associate Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$341,117	\$322,802	\$43,946				\$27,467	\$394,215					
Garrity, William	Interim University Librarian and Vice Provost Digital Scholarship	UCD	Market Reference Zone	Below 60th Percentile	\$258,152	\$238,516						\$238,516					
Gavosto, Estela	Acting Vice Chancellor for Diversity, Equity, and Inclusion	UCR	Market Reference Zone	At 25th Percentile	\$227,700	\$164,354			\$23,933			\$188,287					
Gibeling, Jeff	Former Interim Vice Chancellor - Research	UCD	Faculty Pay Scale	N/A	\$174,516	\$128,328						\$128,328					
Gillman, Howard	Chancellor	UCI	Market Reference Zone	Below 50th Percentile	\$652,020	\$635,289				\$8,916		\$644,205			Y	Y	
Glandorf, Josh James	Chief Information Officer	UCSD	Salary Range	At/Above Midpoint	\$366,131	\$356,082	\$49,775					\$405,857					
Goldstein, Rhonda	Deputy General Counsel - Litigation	UCOP	Market Reference Zone	Below 60th Percentile	\$327,204	\$318,804						\$318,804				Y	
Goldstein, Steven	Vice Chancellor of Health Affairs	UCI	Market Reference Zone	Below 50th Percentile	\$955,848	\$931,326		\$150,000				\$1,081,326		\$549,850		Y	
Gorden Jr., Monroe	Vice Chancellor - Student Affairs	UCLA	Market Reference Zone	Above the 90th Percentile	\$400,128	\$389,860						\$389,860				Y	
Gore, Erin	Senior Vice Chancellor – Finance and Administration Services	UCSF	Market Reference Zone	Below 75th Percentile	\$570,384	\$555,752						\$555,752				Y	
Graham, Dougald	Chief Transformation Officer	UCOP	Market Reference Zone	Below 50th Percentile	\$506,652	\$493,653	\$89,124					\$582,777				Y	

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Greenwood, Julie	Dean - Continuing and Professional Education	UCD	Market Reference Zone	Below 60th Percentile	\$285,000	\$36,705						\$36,705		\$783,000		Y	
Grimley, Karen Ann	Chief Nursing Officer, UCLA Health	UCLA	Market Reference Zone	Below 90th Percentile	\$575,641	\$551,786						\$551,786				Y	Y
Guimaraes, Arthur	Chief Operating Officer & Co-Head of Real Estate	UCOP	Market Reference Zone	Below 90th Percentile	\$439,272	\$428,002	\$406,290					\$834,292		\$1,330,000		Y	Y
Gullatt, Yvette	Vice President & Vice Provost - Graduate, Undergraduate and Equity Affairs (GUEA)	UCOP	Market Reference Zone	Below the 75th Percentile	\$371,544	\$362,010						\$362,010				Y	Y
Gunasekaran, Suresh	President and Chief Executive Officer	UCSF	Market Reference Zone	Below 75th Percentile	\$1,935,095	\$1,882,030	\$246,974					\$2,129,004	\$62,687			Y	
Gutekunst, Meghan	Associate Vice President - Capital Financial Planning & Analysis	UCOP	Market Reference Zone	Below 60th Percentile	\$370,000	\$334,955						\$334,955				Y	
Ha, Won	Vice Chancellor, Communications	UCSF	Market Reference Zone	Below 90th Percentile	\$315,252	\$307,160						\$307,160				Y	
Hadley, Deneen	Vice President, Health Plan Strategy	UCSF	Salary Range	At/Above Midpoint	\$494,083	\$480,531	\$57,930		\$66,308			\$604,770					
Haines, Chuck	Vice Chancellor - Chief Financial Officer	UCSB	Market Reference Zone	Below 60th Percentile	\$407,940	\$399,095						\$399,095				Y	
Hajek, Charles	Chief Financial Officer, School of Medicine	UCLA	Salary Range	At/Above Midpoint	\$354,924	\$345,814	\$42,922					\$388,737					
Hales, Brent	Associate Vice President - Research & Cooperative Extension	UCOP	Market Reference Zone	Below 75th Percentile	\$305,000	\$127,083					\$20,000	\$147,083	\$40,000	\$855,000		Y	
Hamill, Nancy	Chief Campus Counsel	UCSB	Market Reference Zone	Below 75th Percentile	\$359,688	\$340,513						\$340,513				Y	
Hansen Shinnerl, Clare	Vice Chancellor - Finance, Operations and Administration	UCD	Market Reference Zone	Below 75th Percentile	\$402,720	\$392,383						\$392,383		\$819,000		Y	
Harrigan, Maureen	Interim Vice Chancellor - Resource Management and Planning	UCSD	Market Reference Zone	Below 75th Percentile	\$385,000	\$122,754						\$122,754					
Harrington, Christopher	Associate Vice President - Federal Governmental Relations	UCOP	Market Reference Zone	Below 50th Percentile	\$292,740	\$285,229					\$125	\$285,354				Y	
Hawgood, Samuel	Chancellor	UCSF	Market Reference Zone	Below 75th Percentile	\$978,900	\$953,783				\$8,916		\$962,699			Y	Y	
Haynes, Brian	Vice Chancellor - Student Affairs	UCR	Market Reference Zone	Below 75th Percentile	\$333,012	\$323,202						\$323,202				Y	
Haynes, Douglas	Vice Provost for Academic Personnel & Programs	UCOP	Market Reference Zone	Below the 75th Percentile	\$390,792	\$380,763						\$380,763	\$10,086	\$1,890,000		Y	
Hendryx-Powell, Elizabeth	Associate Vice Chancellor & Chief of Staff	UCSD	Salary Range	At/Above Midpoint	\$392,375	\$362,521	\$5,000		\$29,855			\$397,375					
Hennelly, John	Chief Executive Officer, Sonoma Valley Hospital	UCSF	Salary Range	At/Above Midpoint	\$412,233	\$399,499	\$43,805				\$18,910	\$462,213					
Hermalin, Benjamin	Executive Vice Chancellor and Provost	UCB	Market Reference Zone	Below the 75th Percentile	\$535,608	\$521,867						\$521,867				Y	
Hervey, Brian	Vice Chancellor, University Advancement and Alumni Relations	UCI	Market Reference Zone	Below 75th Percentile	\$498,768	\$485,972				\$8,916		\$494,888				Y	Y
Hickey, Erin	Vice Chancellor – University Development and Alumni Relations	UCSF	Market Reference Zone	Below 75th Percentile	\$580,536	\$565,640						\$565,640				Y	

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Holloway, William Joseph	Chief Academic Information Officer for the David Geffen School of Medicine	UCLA	Salary Range	At/Above Midpoint	\$347,401	\$337,872	\$46,995				\$6,168	\$391,034					
Hooper, Julie	Vice Chancellor - University Development and Alumni Relations	UCB	Market Reference Zone	Below 75th Percentile	\$559,620	\$545,258				\$8,916		\$554,174				Y	Y
Huie, Craig	Managing Director - Private Credit	UCOP	Salary Range	Below Midpoint	\$383,346	\$305,845	\$217,430					\$523,275					
Humiston, Glenda	Vice President - Agriculture and Natural Resources	UCOP	Market Reference Zone	Below 60th Percentile	\$342,840	\$334,041						\$334,041				Y	Y
Hunt, Darnell Montez	Executive Vice Chancellor & Provost	UCLA	Market Reference Zone	Below the 75th Percentile	\$538,692	\$524,872						\$524,872				Y	
Incandela, Joseph	Vice Chancellor - Research	UCSB	Market Reference Zone	Below 75th Percentile	\$430,608	\$419,558						\$419,558				Y	
Intinarelli, Gina	Vice President - Pop Health, ACO/Associate Dean - School of Nursing	UCSF	Salary Range	At/Above Midpoint	\$462,909	\$450,216	\$46,468					\$496,684					
Iyer, Raju	Senior Vice President - Chief Financial Officer	UCSF	Market Reference Zone	Below 75th Percentile	\$989,544	\$958,050	\$118,251					\$1,076,302				Y	
Jackson, Aisha	Vice Chancellor for Information Technology	UCSC	Market Reference Zone	Below the 60th Percentile	\$345,180	\$336,325					\$20,000	\$356,325				Y	
Jackson, Corey	Associate Vice Chancellor/Senior Vice President, Human Resources/Chief HR Officer	UCSF	Salary Range	At/Above Midpoint	\$703,697	\$684,392	\$84,092				\$25,364	\$793,848					
Jagels, Barbara Ann	Senior Director - Cancer Services, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$375,005	\$345,142	\$47,337		\$28,007			\$420,487					
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	As Per Contract	N/A	\$300,000	\$300,000	\$83,473			\$5,400	\$966,075	\$1,354,948					
Jenusaitis, Matthew	Chief Administrative Officer - Innovation & Transformation	UCSD	Salary Range	At/Above Midpoint	\$383,837	\$363,078	\$54,950					\$418,028					
Joslyn, Scott	Chief Innovation Officer UCI Health System & Sr. Vice President	UCI	Salary Range	At/Above Midpoint	\$534,792	\$521,072	\$103,251					\$624,323					
Kamaleswaran, Biju	Former Interim Vice Chancellor for Business Administration Systems	UCSC	Salary Range	At/Above Midpoint	\$265,000	\$270,444					\$8,908	\$279,352					
Kan, Timothy	Senior Vice President/Chief Strategy Officer	UCSF	Market Reference Zone	Below 50th Percentile	\$788,992	\$604,592						\$604,592				Y	
Kang, Shawn K.	Senior Human Resources Director, Strategy, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$366,110	\$339,267	\$49,524				\$15,461	\$404,252					
Keister, Shaun	Vice Chancellor - Development & Alumni Relations	UCD	Market Reference Zone	Below 75th Percentile	\$503,868	\$490,936				\$8,916		\$499,852				Y	Y
Kellen, Vincent	Chief Information Officer	UCSD	Salary Range	At/Above Midpoint	\$448,320	\$436,819						\$436,819					
Kelly, Charles Edward	Head Football Coach	UCLA	As Per Contract	N/A	\$300,000	\$300,000	\$1,145,000				\$5,616,667	\$7,061,667					
Kemby, Karen	Vice President - Strategy/Cancer Enterprise	UCSF	Salary Range	At/Above Midpoint	\$426,327	\$413,003	\$45,465				\$4,755	\$463,224					
Khargonekar, Pramod	Vice Chancellor for Research	UCI	Market Reference Zone	Below 75th Percentile	\$440,460	\$429,155						\$429,155				Y	
Khosla, Pradeep	Chancellor	UCSD	Market Reference Zone	Below 75th Percentile	\$1,141,324	\$932,992				\$8,916		\$941,908			Y	Y	

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King Jr, Talmadge	Dean, School of Medicine	UCSF	Market Reference Zone	Below 50th Percentile	\$857,241	\$811,447		\$275,161				\$1,086,608				Y	
Kirk, James	Former Chief Medical Officer	UCD	Faculty Pay Scale	N/A	\$120,000	\$436,256	\$154,012				\$89,806	\$680,074					
Klawunn, Margaret	Vice Chancellor - Student Affairs	UCSB	Market Reference Zone	Below 75th Percentile	\$335,808	\$327,189						\$327,189				Y	
Kletzer, Lori	Campus Provost & Executive Vice Chancellor	UCSC	Market Reference Zone	Below 50th Percentile	\$473,844	\$461,685						\$461,685				Y	
Klohn, Johanna Legath	Chief Risk Officer, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$398,119	\$387,197	\$53,855				\$13,738	\$454,790					
Klotzbier, Ellsworth	Vice Chancellor and Chief External Relations Officer	UCM	Market Reference Zone	Below 50th Percentile	\$366,108	\$354,772						\$354,772				Y	
Knowlton, James	Athletic Director	UCB	As Per Contract	N/A	\$300,000	\$300,000	\$240,000				\$800,000	\$1,340,000					
Kotis, Despina	Chief Pharmacy Executive	UCSF	Salary Range	At/Above Midpoint	\$478,506	\$465,384	\$51,030					\$516,414					
Kotsonis, Peter	Interim Vice Chancellor - Business Development, Innovation and Partnership	UCSF	Market Reference Zone	Below 25th Percentile	\$360,732	\$347,627						\$347,627					
Kremer, Brendan Reed	Chief Operating Officer, Medical Center	UCSD	Market Reference Zone	Below 50th Percentile	\$679,936	\$635,896	\$97,340					\$733,236				Y	
Lai, Ki	Vice President/Chief Data Officer	UCSF	Salary Range	At/Above Midpoint	\$497,570	\$441,557	\$47,794					\$489,351					
Lam, Mariam	Vice Chancellor for Diversity, Equity and Inclusion and Chief Diversity Officer	UCR	Market Reference Zone	Below 75th Percentile	\$314,880	\$299,514						\$299,514				Y	
Larive, Cynthia	Chancellor	UCSC	Market Reference Zone	Below 50th Percentile	\$593,592	\$578,360						\$578,360			Y	Y	
Lazarus, William C.	Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$411,566	\$400,278	\$55,675				\$24,414	\$480,367					
Lazo, Rodrigo	Former Interim Vice Chancellor - Equity, Diversity, and Inclusion	UCSC	Faculty Pay Scale	N/A	\$188,600	\$267,150					\$15,237	\$282,387	\$12,631	\$1,435,500			
Leasure, Craig	Vice President - UC National Laboratories	UCOP	Market Reference Zone	Below the 60th Percentile	\$432,912	\$421,803						\$421,803				Y	
Leftieris, Chad	Chief Executive Officer and President UCI Health	UCI	Market Reference Zone	Below 75th Percentile	\$1,200,000	\$972,336	\$365,787					\$1,338,123				Y	
Lehmann, Jennifer	UC Systems Revenue Cycle Director	UCLA	Salary Range	At/Above Midpoint	\$418,435	\$371,370	\$48,602				\$19,274	\$439,246					
Leinen, Margaret	Vice Chancellor - Marine Sciences	UCSD	Market Reference Zone	Below the 60th Percentile	\$423,084	\$412,227						\$412,227				Y	
Leone, Therese	Chief Laboratory Counsel	LBNL	Market Reference Zone	Below 60th Percentile	\$392,196	\$377,816						\$377,816				Y	
Les, James	Head Coach - Basketball	UCD	As Per Contract	N/A	\$330,000	\$353,333				\$5,400	\$74,583	\$433,317					
Levine, Michael S.	Vice Chancellor for Academic Affairs & Personnel	UCLA	Market Reference Zone	Below 90th Percentile	\$394,176	\$384,058						\$384,058				Y	
Li, Haipeng	University Librarian	UCM	Market Reference Zone	Below 60th Percentile	\$262,548	\$255,018						\$255,018				Y	Y

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Lloyd, Cheryl	Vice President - Systemwide Human Resources	UCOP	Market Reference Zone	Below 75th Percentile	\$416,472	\$405,783						\$405,783				Y	
Lo, Tony	Director - Global Rates & Trading	UCOP	Salary Range	Below Midpoint	\$295,728	\$288,140	\$183,901					\$472,041					
Longbrake, John	Vice Chancellor - Development/University Relations	UCSB	Market Reference Zone	Below 50th Percentile	\$376,980	\$365,530						\$365,530				Y	
Lu, Amy	Chief Quality Officer	UCSF	Salary Range	Below Midpoint	\$543,840	\$528,922	\$57,996				\$17,219	\$604,137					
Lubarsky, David	Vice Chancellor & Chief Executive Officer, UC Davis Health	UCD	Market Reference Zone	Below 50th Percentile	\$1,206,708	\$987,837		\$317,775				\$1,305,612		\$899,000		Y	
Lucey, Catherine	Executive Vice Chancellor and Provost	UCSF	Market Reference Zone	Below the 75th Percentile	\$648,528	\$605,401		\$20,523				\$625,924		\$1,656,000		Y	
Lyall, Tricia	Secretary and Chief of Staff to the Regents	UCOP	Market Reference Zone	Below 50th Percentile	\$271,968	\$264,987						\$264,987				Y	
Lyons, Richard	Chief Innovation and Entrepreneurship Officer	UCB	Salary Range	At/Above Midpoint	\$405,996	\$395,575						\$395,575					
Mac Pherson, Garry	Vice Chancellor - Administrative Services	UCSB	Market Reference Zone	Below 60th Percentile	\$354,852	\$345,747						\$345,747				Y	
MacKie-Mason, Jeffrey	University Librarian and Chief Digital Scholarship Officer	UCB	Market Reference Zone	Above 90th Percentile	\$371,556	\$362,022						\$362,022		\$1,330,000		Y	
MacMillan, John	Vice Chancellor for Research	UCSC	Market Reference Zone	Below 60th Percentile	\$392,256	\$351,440						\$351,440				Y	
Madsen, Mark	Head Coach - Men's Basketball	UCB	As Per Contract	N/A	\$275,000	\$186,322					\$1,819,560	\$2,005,882					
Maldonado, Theresa	Vice President for Research & Innovation	UCOP	Market Reference Zone	Below the 50th Percentile	\$433,368	\$409,721						\$409,721				Y	
Malloe, Leeden Ikaika	Defensive Line, Outside Linebackers Football Coach	UCLA	As Per Contract	N/A	\$250,000	\$247,083	\$10,000				\$197,917	\$455,000					
Mandeville-Gamble, Steven	University Librarian	UCR	Market Reference Zone	Below 75th Percentile	\$297,900	\$290,256						\$290,256				Y	Y
Manlapaz, Rowena	Associate Chief Strategy Officer	UCD	Salary Range	At/Above Midpoint	\$373,500	\$369,104	\$54,895				\$36,102	\$460,101					
Marcus, Emilie	Executive Strategy Officer, School of Medicine	UCLA	Salary Range	At/Above Midpoint	\$425,340	\$414,427	\$5,000					\$419,427					
Markland, Jeanne M.	Associate Chief Information Officer & Chief of Applications, UCLA Health Sciences	UCLA	Salary Range	At/Above Midpoint	\$434,680	\$422,755	\$58,801				\$3,352	\$484,908					
Marshall, David	Executive Vice Chancellor	UCSB	Market Reference Zone	Below 50th Percentile	\$480,312	\$427,830				\$8,916		\$436,746				Y	
Martin Bryant, Ina Linette	Interim Vice Chancellor - Legal Affairs and Associate General Counsel	UCLA	Market Reference Zone	At 50th Percentile	\$334,900	\$316,810						\$316,810					
Matos, Dania	Vice Chancellor - Equity and Inclusion	UCB	Market Reference Zone	Below 75th Percentile	\$355,260	\$346,146						\$346,146				Y	
May, Gary	Chancellor	UCD	Market Reference Zone	Below 50th Percentile	\$642,588	\$626,103				\$8,916		\$635,019			Y	Y	
Maysent, Patricia Spees	Chief Executive Officer - Medical Center	UCSD	Market Reference Zone	Below 60th Percentile	\$1,404,702	\$1,177,702	\$334,928			\$9,259		\$1,521,889				Y	Y

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Mazziotta, John	Vice Chancellor - Health Sciences	UCLA	Market Reference Zone	Below 50th Percentile	\$960,000	\$848,509		\$298,333				\$1,146,843				Y	
McRae, Deena	Associate Vice President - Academic Health Sciences	UCOP	Market Reference Zone	Below 75th Percentile	\$439,320	\$290,081		\$99,911			\$1,000	\$390,992				Y	
Merz, Marco	Managing Director - Defined Contributions Products	UCOP	Salary Range	Below Midpoint	\$372,000	\$362,452	\$263,741					\$626,193					
Mitchell, Erik T.	University Librarian	UCSD	Market Reference Zone	Below 75th Percentile	\$294,696	\$287,134						\$287,134		\$643,500		Y	
Moreno, Fernando	Vice President, Chief Financial Officer Health Affiliates Network	UCSF	Salary Range	At/Above Midpoint	\$430,963	\$419,142	\$45,959					\$465,101					
Morgan, David	Vice President - Faculty Practice Operations	UCSF	Salary Range	At/Above Midpoint	\$450,360	\$438,006	\$45,207					\$483,214					
Munoz III, Santiago	Chief Strategy Officer, UCLA Health	UCLA	Market Reference Zone	Below 60th Percentile	\$779,116	\$750,283	\$150,572					\$900,855				Y	
Muralidharan, Viji	Chief Information Officer and Vice Provost - Information and Education Technology	UCD	Market Reference Zone	Below 75th Percentile	\$415,668	\$405,000						\$405,000		\$810,000		Y	Y
Murphy, Lisa Carole	Chief Administrative Officer, Clinical Programs	UCSD	Salary Range	At/Above Midpoint	\$383,816	\$339,357	\$49,954					\$389,311					
Myers, Neil	Controller	UCI	Salary Range	At/Above Midpoint	\$321,009	\$318,570	\$42,801				\$30,873	\$392,243					
Naiberg, Amir Hanoch	Associate Vice Chancellor/Chief Executive Officer & President, Technology Development Group	UCLA	Salary Range	At/Above Midpoint	\$500,412	\$487,574	\$87,393					\$574,967					
Nava, Rachael	Executive Vice President & Chief Operating Officer	UCOP	Market Reference Zone	Below 60th Percentile	\$477,324	\$453,806				\$8,916		\$462,722		\$1,498,500		Y	Y
Navarro, Renee	Vice Chancellor Chief Diversity and Outreach Officer	UCSF	Market Reference Zone	Below 90th Percentile	\$366,612	\$357,204						\$357,204				Y	Y
Neaton, Jeffrey	Associate Laboratory Director for Energy Sciences	LBNL	Market Reference Zone	Below 60th Percentile	\$433,440	\$417,550						\$417,550		\$666,750		Y	
Newman, Brian	Senior Associate Vice Chancellor/Vice President, Real Estate	UCSF	Salary Range	At/Above Midpoint	\$661,039	\$642,906	\$70,494					\$713,400	\$14,384				
Newman, Katherine	Provost & Executive Vice President - Academic Affairs	UCOP	Market Reference Zone	Below 75th Percentile	\$531,372	\$465,784					\$50,800	\$516,584	\$18,234	\$750,000		Y	
Ngai, Stella	Interim Chief Campus Counsel	UCM	Market Reference Zone	Below 50th Percentile	\$302,960	\$291,980						\$291,980					
Niedzwiecki, Doug	Executive Director, Ambulatory	UCI	Salary Range	At/Above Midpoint	\$426,307	\$406,808	\$46,183				\$14,115	\$467,106					
Nies, Charles	Vice Chancellor, Student Affairs	UCM	Market Reference Zone	Below 60th Percentile	\$322,464	\$314,190						\$314,190		\$517,500		Y	Y
Nietupski, Jason	Executive Director, Facilities Planning and Development	UCD	Salary Range	At/Above Midpoint	\$420,852	\$400,031	\$75,156				\$1,014	\$476,201					
Norton Jr., Kenneth Howard	Inside Linebackers Football Coach	UCLA	As Per Contract	N/A	\$250,000	\$250,000	\$10,000				\$251,667	\$511,667					
Norwood, Brian Oniel	Assistant Head Football Coach, Passing Game Coordinator, Safeties	UCLA	As Per Contract	N/A	\$250,000	\$250,000	\$10,000				\$285,000	\$545,000					
Nosowsky, Rachel	Former Deputy General Counsel/UCSF Chief Health Counsel	UCSF	Salary Range	At/Above Midpoint	\$437,500	\$449,028						\$449,028					

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O'Brien, Margaux	Investment Director - Public Equity	UCOP	Salary Range	Below Midpoint	\$313,116	\$305,080	\$165,187					\$470,267					
Okoli, Daniel	Vice Chancellor and Chief Operating Officer	UCM	Market Reference Zone	Below 50th Percentile	\$324,264	\$315,943						\$315,943	\$46,966	\$712,500		Y	
Ong, Byron	Director - Fixed Income Investments & Credit Research	UCOP	Salary Range	Below Midpoint	\$296,448	\$288,839	\$184,946					\$473,785					
Ortiz, Mary Lou	Chief Financial Officer and Vice Chancellor	UCI	Market Reference Zone	Below 60th Percentile	\$512,544	\$499,393						\$499,393	\$87,023	\$982,850		Y	
Osako, Mary Miwa	Vice Chancellor - Strategic Communications	UCLA	Market Reference Zone	Below 90th Percentile	\$315,252	\$307,159						\$307,159				Y	
Ouillet, Pierre	Vice Chancellor and Chief Financial Officer - Health & Campus	UCSD	Market Reference Zone	Below 60th Percentile	\$510,084	\$496,994						\$496,994				Y	Y
Paardekooper, Janna M.	Senior Associate Dean of Finance and Administration, School of Medicine	UCLA	Salary Range	At/Above Midpoint	\$460,764	\$448,941	\$91,954					\$540,895					
Palmer, Rodwin E.	Assistant Coach, Men's Basketball	UCLA	As Per Contract	N/A	\$250,000	\$250,000	\$25,000				\$155,000	\$430,000					
Parero, Dominic L.	Chief of Marketing, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$404,968	\$398,593	\$80,819				\$10,828	\$490,240					
Park, Daniel	Chief Campus Counsel	UCSD	Market Reference Zone	Below 75th Percentile	\$385,284	\$375,400						\$375,400				Y	Y
Parker, Laura Lavado	Associate Vice Chancellor, Development	UCLA	Salary Range	At/Above Midpoint	\$434,196	\$423,057	\$4,000					\$427,057					
Pasternack, Joe	Head Men's Basketball Coach	UCSB	As Per Contract	N/A	\$330,000	\$356,742	\$35,000				\$482,601	\$874,343					
Pease, James	Executive Director-Design/Construction	UCSF	Salary Range	At/Above Midpoint	\$427,872	\$416,131	\$32,723					\$448,854					
Peek-Asa, Corinne Lee	Vice Chancellor - Research	UCSD	Market Reference Zone	Below 75th Percentile	\$437,244	\$426,023					\$20,000	\$446,023	\$13,104			Y	
Penaloza, Lorena	Chief Campus Counsel	UCR	Market Reference Zone	Below 75th Percentile	\$367,884	\$354,366						\$354,366	\$10,318	\$594,000		Y	
Perez, Ronald Dale	Senior Director, Operative Services	UCLA	Salary Range	At/Above Midpoint	\$401,961	\$390,934	\$54,375					\$445,309					
Petitt, Becky	Vice Chancellor - Equity, Diversity, and Inclusion	UCSD	Market Reference Zone	Below 75th Percentile	\$351,288	\$342,272						\$342,272		\$1,800,000		Y	Y
Phillips, David	Associate Vice President - Capital Programs, Energy & Sustainability	UCOP	Market Reference Zone	Below 75th Percentile	\$310,752	\$302,779						\$302,779				Y	Y
Piette, Mary Ann	Associate Laboratory Director for Energy Technologies	LBNL	Market Reference Zone	Below 60th Percentile	\$420,000	\$398,896						\$398,896				Y	
Polek, Elizabeth	Vice President - New Hospital Ops & Planning/Activation	UCSF	Salary Range	At/Above Midpoint	\$358,342	\$348,514	\$38,215					\$386,728					
Pollack, Ellen S.	Chief Nursing Informatics Officer, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$546,555	\$531,558	\$109,072					\$640,631					
Popat, Mitesh Ghanshyam	Chief Executive Officer, Venice Family Clinic	UCLA	Salary Range	At/Above Midpoint	\$470,719	\$422,414	\$38,205					\$460,620	\$4,238				
Popkova, Tatyana	Chief Strategy Officer and Senior Vice President UCI Health	UCI	Salary Range	At/Above Midpoint	\$601,200	\$585,772	\$112,278					\$698,050					

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Pulling, Elizabeth	Director of ESG Integration	UCOP	Salary Range	Below Midpoint	\$284,136	\$276,842	\$165,145					\$441,987					
Radtke, Guilherme	Vice President - Revenue Cycle	UCSF	Salary Range	At/Above Midpoint	\$393,504	\$382,712	\$41,965				\$6,057	\$430,734					
Rajabi, Nassim	Vice President - Women's Health & Adult Services MB	UCSF	Salary Range	At/Above Midpoint	\$394,047	\$383,242	\$43,190					\$426,432					
Rauschuber, Mark	Vice President and Chief Information Officer for UCSF Health	UCSF	Salary Range	At/Above Midpoint	\$549,164	\$499,907	\$29,517					\$529,424					
Reejhsinghani, Anju	Vice Chancellor for Diversity, Equity and Inclusion	UCSC	Market Reference Zone	Below 60th Percentile	\$287,652	\$280,272						\$280,272	\$30,661	\$1,500,000		Y	
Reese, Michael	Interim Senior Vice President - External Relations and Communications	UCOP	Market Reference Zone	Below 75th Percentile	\$433,680	\$252,980						\$252,980				Y	
Reguerin, Pablo	Vice Chancellor - Student Affairs	UCD	Market Reference Zone	Below 60th Percentile	\$326,508	\$318,129						\$318,129		\$652,500		Y	
Reiskin, Edward	Chief Financial Officer and Vice Chancellor for Finance, Operations and Administration	UCSC	Market Reference Zone	Below 50th Percentile	\$444,552	\$357,001						\$357,001	\$11,213			Y	
Rhodes, Lisa P.	Chief Administrative Officer, Perioperative Services	UCSD	Salary Range	At/Above Midpoint	\$420,001	\$389,032	\$55,947					\$444,979					
Ridley, Vanessa	Chief Healthcare Compliance Officer	UCSF	Salary Range	At/Above Midpoint	\$415,368	\$404,712						\$404,712					
Rimicci, Janet Lynne	Senior Director of UCLA Medical Center, Santa Monica, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$415,366	\$403,974	\$56,189				\$19,107	\$479,271					
Ritter, John	Managing Director - Real Assets Investments	UCOP	Salary Range	Below Midpoint	\$377,820	\$368,125	\$224,251					\$592,376					
Robinson, Charles	General Counsel & Senior Vice President - Legal Affairs	UCOP	Market Reference Zone	Below 75th Percentile	\$542,976	\$529,046				\$8,916		\$537,962				Y	Y
Robinson, David	Chief Campus Counsel	UCB	Market Reference Zone	Below 75th Percentile	\$383,940	\$363,264	\$500					\$363,764				Y	
Robinson, Whitley Hjort	Chief Administrative Officer - FCMHRHOSS	UCSD	Salary Range	At/Above Midpoint	\$360,744	\$350,850	\$51,645					\$402,495					
Roe, Natalie	Associate Laboratory Director for Physical Sciences	LBNL	Market Reference Zone	Below 60th Percentile	\$418,416	\$400,110						\$400,110				Y	
Rossiter, Ellie	Former Interim Vice Chancellor - Community and Governmental Relations	UCSF	Salary Range	At/Above Midpoint	\$225,420	\$212,136						\$212,136					
Rowan-Braun, Marianne	Chief Patient Experience Officer, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$361,287	\$351,379	\$48,874					\$400,253					
Rubin, David	Executive Vice President - UC Health	UCOP	Market Reference Zone	Below 75th Percentile	\$960,000	\$105,455					\$96,000	\$201,455	\$7,682			Y	
Rubin, Erendira	Chief Campus Counsel	UCSC	Market Reference Zone	Below 50th Percentile	\$324,264	\$286,617						\$286,617				Y	
Sadro, Cheryl	Chief Financial Officer, UC Davis Health	UCD	Market Reference Zone	Below 75th Percentile	\$819,552	\$798,522	\$171,312					\$969,834				Y	
Saenz, Delia	Vice Chancellor and Chief Diversity Officer	UCM	Market Reference Zone	Below 60th Percentile	\$303,348	\$295,562						\$295,562	\$9,382	\$573,300		Y	
Sanders, Sarah	Vice President - Chief Marketing and Brand Experience Officer	UCSF	Salary Range	At/Above Midpoint	\$494,083	\$480,531	\$52,690					\$533,222					

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Satterlund, Alysson M.	Vice Chancellor - Student Affairs	UCSD	Market Reference Zone	Below the 75th Percentile	\$362,532	\$321,417						\$321,417				Y	
Savage, John Joseph	Head Baseball Coach	UCLA	As Per Contract	N/A	\$300,000	\$300,000	\$50,000				\$498,000	\$848,000					
Savino, Darren Christopher	Associate Head Coach, Men's Basketball	UCLA	As Per Contract	N/A	\$250,000	\$250,000	\$25,000				\$275,000	\$550,000					
Sayre, Jennie	Chief Operating Officer, Affiliate	UCSF	Salary Range	At/Above Midpoint	\$394,047	\$383,242	\$42,023				\$15,128	\$440,392					
Schnetzler, Greta	Chief Campus Counsel	UCSF	Market Reference Zone	Below 75th Percentile	\$385,284	\$375,400						\$375,400				Y	Y
Schnier, Kurt	Vice Chancellor and Chief Financial Officer	UCM	Market Reference Zone	Below 60th Percentile	\$404,808	\$391,546						\$391,546				Y	
Schroeder, David	Director - Global Rates & Trading	UCOP	Salary Range	Below Midpoint	\$393,516	\$383,415	\$275,798					\$659,213					
Shaffer, Christopher	University Librarian	UCSF	Market Reference Zone	Below 90th Percentile	\$328,488	\$320,060						\$320,060				Y	Y
Shinagawa, Nathan	Chief Operating Officer and Senior Vice President UCI Health	UCI	Market Reference Zone	Below 60th Percentile	\$653,760	\$636,983	\$116,031					\$753,015	\$11,700	\$1,620,000		Y	
Simmons, Elizabeth H.	Executive Vice Chancellor and Provost	UCSD	Market Reference Zone	Below the 50th Percentile	\$461,448	\$449,604						\$449,604				Y	
Sina, Julie A.	Associate Vice Chancellor, Alumni Affairs & Chief Financial Officer, UCLA Foundation	UCLA	Salary Range	At/Above Midpoint	\$414,647	\$388,962	\$5,000					\$393,962					
Sirmon, Peter	Defensive Coordinator/Inside Linebackers Coach - Football	UCB	As Per Contract	N/A	\$250,000	\$250,000					\$670,833	\$920,833					
Sisodiya, Deepak Ram	Chief of Pharmacy for UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$493,227	\$431,917	\$34,811		\$3,846			\$470,574					
Siwabessy, Randolph	Chief Financial Officer and Senior Vice President UCI Health	UCI	Market Reference Zone	Below 75th Percentile	\$655,848	\$639,020	\$122,484					\$761,504		\$578,400		Y	
Skillens, Ronald Clifford	Chief Compliance Officer	UCSD	Salary Range	At/Above Midpoint	\$415,387	\$403,995						\$403,995					
Smith, Brian	Chief Ethics and Compliance Officer Senior Associate Vice Chancellor, Research Infrastructure & Operations	UCSF	Salary Range	At/Above Midpoint	\$422,208	\$411,372						\$411,372					
Smith, Charmin	Head Coach - Women's Basketball	UCB	As Per Contract	N/A	\$275,000	\$275,000	\$70,000				\$255,400	\$600,400					
Smith, Susan	Senior Vice President/Chief Faculty Practices	UCSF	Salary Range	At/Above Midpoint	\$734,662	\$486,215	\$49,926					\$536,141					
Solad, Yauheni	Chief Medical Information Officer - Digital Health	UCD	Salary Range	At/Above Midpoint	\$371,340	\$361,808	\$48,458					\$410,266					
Sooto, Vitale	Special Teams Coordinator/Outside Linebackers	UCB	As Per Contract	N/A	\$250,000	\$241,667					\$198,333	\$440,000					
Sousa, Noel	Director, Financial Services Admin	UCD	Salary Range	At/Above Midpoint	\$377,172	\$363,609	\$65,571				\$21,201	\$450,381					
Spain Bradley, Anna Katrina	Former Vice Chancellor - Equity, Diversity & Inclusion	UCLA	Faculty Pay Scale	N/A	\$327,800	\$340,156					\$79,272	\$419,428					
Spisso, Johnese Maria	President, UCLA Health/Chief Executive Officer, UCLA Hospital System	UCLA	Market Reference Zone	Below 60th Percentile	\$1,751,018	\$1,604,506	\$575,759			\$8,916		\$2,189,180				Y	Y

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Srivastava, Garima	Vice President/Associate Chief Information Officer, Enterprise Systems, UCSF	UCSF	Salary Range	At/Above Midpoint	\$434,095	\$422,184	\$26,387					\$448,571					
Staines, Aaron	Director - Global Rates & Trading	UCOP	Salary Range	Below Midpoint	\$296,448	\$288,839	\$177,876					\$466,715					
Steel, Virginia	University Librarian	UCLA	Market Reference Zone	Below the 90th Percentile	\$348,564	\$339,617						\$339,617		\$1,330,000		Y	Y
Sterman, Steven	Senior Managing Director - Fixed Income Investments & Credit Research	UCOP	Market Reference Zone	Below the 60th Percentile	\$422,364	\$411,528	\$370,330					\$781,858		\$800,000		Y	Y
Stern, Hal	Provost and Executive Vice Chancellor	UCI	Market Reference Zone	Below 75th Percentile	\$512,280	\$499,134						\$499,134				Y	
Stewart, Jeffrey	Interim Vice Chancellor - Diversity, Equity and Inclusion	UCSB	Market Reference Zone	Below 90th Percentile	\$415,368	\$404,712						\$404,712					
Strachan, Shay	Former Interim Vice President - Partnerships, Mergers & Acquisitions	UCSF	Salary Range	At/Above Midpoint	\$494,083	\$496,864	\$57,608				\$22,731	\$577,204					
Sutton, Stephen	Vice Chancellor - Student Affairs	UCB	Market Reference Zone	Below the 75th Percentile	\$371,664	\$362,123						\$362,123				Y	
Sweeney, Michael	Chief Campus Counsel	UCD	Market Reference Zone	Below 75th Percentile	\$381,792	\$371,992						\$371,992				Y	
Swett, Michael	Director - Fixed Income Investments & Credit Research	UCOP	Salary Range	Below Midpoint	\$301,512	\$293,777	\$183,074					\$476,851					
Sze, Hoyt	Interim Deputy General Counsel - Health Affairs, Privacy and Data Protection	UCOP	Market Reference Zone	Below 60th Percentile	\$402,504	\$364,603						\$364,603					
Sánchez Muñoz, Juan	Chancellor	UCM	Market Reference Zone	Below 50th Percentile	\$570,480	\$555,843						\$555,843		\$706,500	Y	Y	
Takeuchi, Susan Jan	Chief Human Resources Officer, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$646,967	\$629,222	\$129,113				\$24,819	\$783,155					
Tanjil, Lorelei	University Librarian	UCI	Market Reference Zone	Below 75th Percentile	\$297,540	\$289,903						\$289,903				Y	Y
Tijerino, Edgar Byron	Chief Information Security Officer, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$353,018	\$343,333	\$47,754				\$20,317	\$411,404					
Tincher, Susan	Vice President/ IT Infrastructure	UCSF	Salary Range	At/Above Midpoint	\$434,095	\$422,184	\$26,387					\$448,571					
Torres, Rodolfo	Vice Chancellor Research	UCR	Market Reference Zone	Below 50th Percentile	\$365,916	\$356,529						\$356,529		\$728,000		Y	
Tran, Tu	Associate Vice President - Business Operations	UCOP	Market Reference Zone	Below 75th Percentile	\$314,220	\$296,080						\$296,080				Y	Y
Tull, Renetta	Vice Chancellor - Diversity, Equity, Inclusion	UCD	Market Reference Zone	Below 75th Percentile	\$340,908	\$323,810						\$323,810		\$866,500		Y	
Turner, Russell	Head Coach - Men's Basketball	UCI	As Per Contract	N/A	\$403,931	\$396,530					\$316,750	\$713,280					
Turteltaub, Rhea P.	Vice Chancellor-External Affairs	UCLA	Market Reference Zone	Below 75th Percentile	\$586,584	\$571,536				\$8,916		\$580,452				Y	Y
Vandenberg, Chad Everett	Chief Quality & Patient Safety	UCSD	Salary Range	At/Above Midpoint	\$354,835	\$345,098	\$50,798				\$500	\$396,395					
Vaughn, Kevin	Dean Universtiy Extension	UCR	Market Reference Zone	Below 75th Percentile	\$296,712	\$289,096						\$289,096				Y	

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Velez, Pablo	Chief Executive Officer, El Centro RMC	UCSD	Salary Range	At/Above Midpoint	\$670,018	\$431,475						\$431,475					
Vigo, Miguel	Chief Revenue Cycle Officer	UCSD	Salary Range	At/Above Midpoint	\$366,131	\$356,082	\$52,414					\$408,496					
Villar, Hugo Omar	Dean - University Extension	UCSD	Market Reference Zone	Below 75th Percentile	\$295,140	\$287,566						\$287,566				Y	
Wakimoto, Roger M.	Vice Chancellor for Research & Creative Activities	UCLA	Market Reference Zone	Below 75th Percentile	\$465,588	\$440,396						\$440,396				Y	
Wallace, Tammy Lehr	Interim Chief Financial Officer, UCLA Health	UCLA	Market Reference Zone	Below 25th Percentile	\$712,124	\$641,547	\$123,578					\$765,125					
Wang, Teddy	Vice President, Chief Financial Officer – Children's Services	UCSF	Salary Range	At/Above Midpoint	\$506,674	\$492,771	\$54,032					\$546,803					
Watkins, Elizabeth	Provost and Executive Vice Chancellor	UCR	Market Reference Zone	Below 50th Percentile	\$478,512	\$466,234						\$466,234				Y	
Webster, Charles	Managing Director - Revenue Cycle	UCOP	Salary Range	Below Midpoint	\$377,923	\$328,055	\$198,938					\$526,993					
Weiss, George	Vice President, Operations, UCSF Health & Benioff Children's Hospitals	UCSF	Salary Range	At/Above Midpoint	\$394,047	\$379,318	\$42,023					\$421,341					
Wilcox, Justin	Head Coach - Football	UCB	As Per Contract	N/A	\$275,000	\$275,000					\$4,108,333	\$4,383,333					
Wilcox, Kim	Chancellor	UCR	Market Reference Zone	Below 50th Percentile	\$604,092	\$588,594						\$588,594			Y	Y	
Williams, Christine	Chief Nursing Executive	UCD	Market Reference Zone	Below 25th Percentile	\$385,000	\$360,911	\$66,312				\$21,425	\$448,648				Y	
Williams, Paul	Associate Vice President & Chief Procurement Officer	UCOP	Market Reference Zone	Below 90th Percentile	\$363,996	\$354,658						\$354,658		\$1,588,550		Y	
Williams, Vandonelio	Chief Information Officer & Vice President for Information Technology	UCOP	Market Reference Zone	Below 60th Percentile	\$426,312	\$415,371						\$415,371				Y	
Wilson, Gillian	Vice Chancellor for Research, Innovation and Economic Development	UCM	Market Reference Zone	Below 50th Percentile	\$345,180	\$336,325						\$336,325	\$5,151			Y	
Wilson, Stephen	Chief Medical Officer, Children's Hospital	UCSF	Salary Range	At/Above Midpoint	\$549,415	\$539,372	\$55,150				\$27,405	\$621,927					
Witherell, Michael	Laboratory Director	LBNL	Market Reference Zone	Below 60th Percentile	\$562,992	\$542,352				\$8,916		\$551,268				Y	
Woodall, Allison	Deputy General Counsel - Education Affairs, Employment & Governance	UCOP	Market Reference Zone	Below the 75th Percentile	\$356,892	\$347,736			\$4,266			\$352,002				Y	Y
Woods, Carol	Vice Chancellor Health, Well-Being, and Safety	UCR	Market Reference Zone	Below 50th Percentile	\$305,000	\$246,798						\$246,798		\$711,000		Y	
Wright, Darnele	Deputy General Counsel - Business Transactions & Innovation	UCOP	Market Reference Zone	Below 75th Percentile	\$343,236	\$334,430						\$334,430				Y	
Yang, Henry	Chancellor	UCSB	Market Reference Zone	Below 50th Percentile	\$633,720	\$617,459				\$8,916		\$626,375			Y	Y	Y
Yelick, Katherine	Vice Chancellor - Research	UCB	Market Reference Zone	Below 75th Percentile	\$470,028	\$457,967						\$457,967				Y	
Yu, June	Associate Vice President - National Laboratories	UCOP	Market Reference Zone	Below 75th Percentile	\$394,068	\$383,953						\$383,953				Y	

Employee Name	Working Title	Location	MRZ/ Salary Range	MRZ/Salary Range Comments	Annualized Base Salary as of Dec. 31	Actual Base Salary Received	Actual Bonuses/ Incentives Received	Actual Health Sciences Comp Plan Amount Received	Actual Stipend Received	Actual Auto Allowance Received	Other Cash Compensation/ Payments Received	Total Cash Compensation Received	Moving Costs Reimbursed	UC Home Loan	University Provided Housing	Executive Life Insurance and Disability Coverage	Sr. Mgmt Supplemental Benefit
Zatz, Marjorie	Interim Executive Vice Chancellor and Provost	UCM	Market Reference Zone	Below the 25th Percentile	\$400,000	\$357,500						\$357,500					
Zhang, Xiaochuan	Director - Fixed Income Investments & Credit Research	UCOP	Salary Range	Below Midpoint	\$295,884	\$288,289	\$193,804					\$482,093					
Ziemba, Michelle Lee	Chief Administrative Officer	UCSD	Salary Range	At/Above Midpoint	\$333,433	\$324,282	\$47,733		\$17,886			\$389,901					
Zoltanski, Joan	Chief Medical Officer/Interim President - Children's Services	UCSF	Market Reference Zone	Below 60th Percentile	\$762,182	\$691,134	\$50,393					\$741,527		\$2,130,400		Y	
Zscherpel, Lori	Chief Financial Officer	LBNL	Market Reference Zone	Below 50th Percentile	\$375,000	\$105,978						\$105,978				Y	

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Adams, Paul	Associate Laboratory Director for Biosciences	LBNL	Annual Base as of Dec 31	\$428,868	Lab Director approved appointment and compensation as Associate Lab Director, effective 2/1/23. Annual base salary also includes a merit-based increase consistent with FY 2023-24 Berkeley Lab Salary Program.
Adams, Paul	Associate Laboratory Director for Biosciences	LBNL	Actual Base Salary Received	\$409,807	Actual base salary paid from January 1, 2023 through December 31, 2023.
Adams, Paul	Associate Laboratory Director for Biosciences	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Adler, Joshua	Chief Clinical Officer/Vice Dean, Clinical Affairs	UCSF	Annual Base as of Dec 31	\$871,343	Chancellor approved a market-based salary adjustment, effective 1/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Adler, Joshua	Chief Clinical Officer/Vice Dean, Clinical Affairs	UCSF	Actual Base Salary Received	\$843,297	Actual base salary paid from January 1, 2023 through December 31, 2023.
Adler, Joshua	Chief Clinical Officer/Vice Dean, Clinical Affairs	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$87,466	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Adler, Joshua	Chief Clinical Officer/Vice Dean, Clinical Affairs	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Adler, Joshua	Chief Clinical Officer/Vice Dean, Clinical Affairs	UCSF	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Agarwal, Pradeep	Dean, University Extension	UCSC	Annual Base as of Dec 31	\$292,728	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Agarwal, Pradeep	Dean, University Extension	UCSC	Actual Base Salary Received	\$285,217	Actual base salary paid from January 1, 2023 through December 31, 2023.
Agarwal, Pradeep	Dean, University Extension	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Alexander Holm, Stacy	Vice President, Strategy and Business Development, UCSF Women's/Children's Health	UCSF	Annual Base as of Dec 31	\$376,904	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Alexander Holm, Stacy	Vice President, Strategy and Business Development, UCSF Women's/Children's Health	UCSF	Actual Base Salary Received	\$366,568	Actual base salary paid from January 1, 2023 through December 31, 2023.
Alexander Holm, Stacy	Vice President, Strategy and Business Development, UCSF Women's/Children's Health	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$40,194	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Alexander Holm, Stacy	Vice President, Strategy and Business Development, UCSF Women's/Children's Health	UCSF	Other Cash Compensation/Payments	\$11,573	Data reflects payment for paid time off amount in excess of accumulation limits.
Altshule, Rebecca Graff	Chief Contracting Officer, Faculty Practice Group	UCLA	Annual Base as of Dec 31	\$368,845	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Altshule, Rebecca Graff	Chief Contracting Officer, Faculty Practice Group	UCLA	Actual Base Salary Received	\$358,730	Actual base salary paid from January 1, 2023 through December 31, 2023.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Altshule, Rebecca Graff	Chief Contracting Officer, Faculty Practice Group	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$49,896	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Altshule, Rebecca Graff	Chief Contracting Officer, Faculty Practice Group	UCLA	Stipend	\$52,893	Stipend received for temporary additional duties.
Altshule, Rebecca Graff	Chief Contracting Officer, Faculty Practice Group	UCLA	Other Cash Compensation/Payments	\$12,736	Data reflects payment for paid time off amount in excess of accumulation limits.
Amodeo, Ronald	Chief Strategy Officer, UC Davis Health	UCD	Annual Base as of Dec 31	\$645,000	Chancellor approved appointment and compensation as Chief Strategy Officer, effective 8/1/23. Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Amodeo, Ronald	Chief Strategy Officer, UC Davis Health	UCD	Actual Base Salary Received	\$507,288	Actual base salary paid from January 1, 2023 through December 31, 2023.
Amodeo, Ronald	Chief Strategy Officer, UC Davis Health	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$81,430	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Amodeo, Ronald	Chief Strategy Officer, UC Davis Health	UCD	Other Cash Compensation/Payments	\$708	Data reflects payment for paid time off amount in excess of accumulation limits.
Amodeo, Ronald	Chief Strategy Officer, UC Davis Health	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Ananthaswamy, Satish	Managing Director, Asia Investments and Global Rates and Trading	UCOP	Annual Base as of Dec 31	\$433,464	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Ananthaswamy, Satish	Managing Director, Asia Investments and Global Rates and Trading	UCOP	Actual Base Salary Received	\$422,341	Actual base salary paid from January 1, 2023 through December 31, 2023.
Ananthaswamy, Satish	Managing Director, Asia Investments and Global Rates and Trading	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$399,401	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2022-23, with target and maximum award opportunities (as a percent of base salary) of 60% and 120%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Andriola, Thomas	Vice Chancellor, Data and Information Technology	UCI	Annual Base as of Dec 31	\$607,992	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Andriola, Thomas	Vice Chancellor, Data and Information Technology	UCI	Actual Base Salary Received	\$592,388	Actual base salary paid from January 1, 2023 through December 31, 2023.
Annis, Edna	Former Interim Chief Financial Officer	LBNL	Annual Base as of Dec 31	\$347,064	Data reflects annual base salary for non-SMG position once appointment as Interim CFO (at base salary of \$330,996) ended. Annual base salary also includes a merit-based increase consistent with FY 2023-24 Berkeley Lab Salary Program and a promotional increase, effective 10/1/23; approved under local authority.
Annis, Edna	Former Interim Chief Financial Officer	LBNL	Actual Base Salary Received	\$333,427	Actual base salary paid from January 1, 2023 through December 31, 2023 for Interim CFO SMG position (through 8/20/23) and for non-SMG position held thereafter.
Antelman, Kristin	University Librarian	UCSB	Annual Base as of Dec 31	\$289,920	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Antelman, Kristin	University Librarian	UCSB	Actual Base Salary Received	\$282,482	Actual base salary paid from January 1, 2023 through December 31, 2023.
Antelman, Kristin	University Librarian	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Antrum, Sheila	Senior Vice President/Chief Operating Officer	UCSF	Annual Base as of Dec 31	\$1,037,694	Chancellor approved a market-based salary adjustment, effective 1/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Antrum, Sheila	Senior Vice President/Chief Operating Officer	UCSF	Actual Base Salary Received	\$1,004,289	Actual base salary paid from January 1, 2023 through December 31, 2023.
Antrum, Sheila	Senior Vice President/Chief Operating Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$124,006	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Antrum, Sheila	Senior Vice President/Chief Operating Officer	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Arrington, Jonathon Duane	Chief Financial Officer, Faculty Practice Group	UCLA	Annual Base as of Dec 31	\$534,215	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 12/1/23; approved under local authority.
Arrington, Jonathon Duane	Chief Financial Officer, Faculty Practice Group	UCLA	Actual Base Salary Received	\$481,991	Actual base salary paid from January 1, 2023 through December 31, 2023.
Arrington, Jonathon Duane	Chief Financial Officer, Faculty Practice Group	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$98,716	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Arrington, Jonathon Duane	Chief Financial Officer, Faculty Practice Group	UCLA	Other Cash Compensation/Payments	\$30,359	Data reflects payment for paid time off amount in excess of accumulation limits.
Atkinson, Simon	Vice Chancellor, Research	UCD	Annual Base as of Dec 31	\$460,000	President approved appointment and compensation as Vice Chancellor, effective 11/15/23.
Atkinson, Simon	Vice Chancellor, Research	UCD	Actual Base Salary Received	\$20,909	Actual base salary paid from January 1, 2023 through December 31, 2023.
Atkinson, Simon	Vice Chancellor, Research	UCD	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Atkinson, Simon	Vice Chancellor, Research	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Atreja, Ashish	Chief Information Officer, UC Davis Health	UCD	Annual Base as of Dec 31	\$630,492	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Atreja, Ashish	Chief Information Officer, UC Davis Health	UCD	Actual Base Salary Received	\$614,315	Actual base salary paid from January 1, 2023 through December 31, 2023.
Atreja, Ashish	Chief Information Officer, UC Davis Health	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$135,772	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Atreja, Ashish	Chief Information Officer, UC Davis Health	UCD	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Atreja, Ashish	Chief Information Officer, UC Davis Health	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Avetisyan, Lucy Lusine	Associate Vice Chancellor & Chief Information Officer	UCLA	Annual Base as of Dec 31	\$448,104	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Avetisyan, Lucy Lusine	Associate Vice Chancellor & Chief Information Officer	UCLA	Actual Base Salary Received	\$436,603	Actual base salary paid from January 1, 2023 through December 31, 2023.
Azar, Richard F.	Chief Operating Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$931,666	President approved a market-based salary adjustment, effective 4/2/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Azar, Richard F.	Chief Operating Officer, UCLA Health	UCLA	Actual Base Salary Received	\$875,774	Actual base salary paid from January 1, 2023 through December 31, 2023.
Azar, Richard F.	Chief Operating Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$185,929	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Azar, Richard F.	Chief Operating Officer, UCLA Health	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Bachher, Jagdeep	Chief Investment Officer and Vice President of Investments	UCOP	Annual Base as of Dec 31	\$779,352	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Bachher, Jagdeep	Chief Investment Officer and Vice President of Investments	UCOP	Actual Base Salary Received	\$759,353	Actual base salary paid from January 1, 2023 through December 31, 2023.
Bachher, Jagdeep	Chief Investment Officer and Vice President of Investments	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$1,201,384	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2022-23, with target and maximum award opportunities (as a percent of base salary) of 100% and 200%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Bachher, Jagdeep	Chief Investment Officer and Vice President of Investments	UCOP	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Bachher, Jagdeep	Chief Investment Officer and Vice President of Investments	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Bachher, Jagdeep	Chief Investment Officer and Vice President of Investments	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Baggett, Margarita	Chief Clinical Officer	UCSD	Annual Base as of Dec 31	\$469,362	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Baggett, Margarita	Chief Clinical Officer	UCSD	Actual Base Salary Received	\$456,486	Actual base salary paid from January 1, 2023 through December 31, 2023.
Baggett, Margarita	Chief Clinical Officer	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$67,195	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Baggett, Margarita	Chief Clinical Officer	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Baggett, Margarita	Chief Clinical Officer	UCSD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Baird-James, Allison	Interim Vice Chancellor and Chief Financial Officer	UCLA	Annual Base as of Dec 31	\$424,224	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Baird-James, Allison	Interim Vice Chancellor and Chief Financial Officer	UCLA	Actual Base Salary Received	\$414,498	Actual base salary paid from January 1, 2023 through December 31, 2023.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Baird-James, Allison	Interim Vice Chancellor and Chief Financial Officer	UCLA	UC Home Loan	\$832,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program per exceptional approval.
Banks, Willie	Vice Chancellor, Student Affairs	UCI	Annual Base as of Dec 31	\$337,764	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Banks, Willie	Vice Chancellor, Student Affairs	UCI	Actual Base Salary Received	\$329,098	Actual base salary paid from January 1, 2023 through December 31, 2023.
Banks, Willie	Vice Chancellor, Student Affairs	UCI	UC Home Loan	\$2,370,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Banks, Willie	Vice Chancellor, Student Affairs	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Barginere, Cynthia	Senior Vice President and President of Adult Services	UCSF	Annual Base as of Dec 31	\$787,092	Chancellor approved an appointment and compensation as Senior Vice President, effective 3/2/23.
Barginere, Cynthia	Senior Vice President and President of Adult Services	UCSF	Actual Base Salary Received	\$612,183	Actual base salary paid from January 1, 2023 through December 31, 2023.
Barginere, Cynthia	Senior Vice President and President of Adult Services	UCSF	Other Cash Compensation/Payments	\$60,000	Per policy, a hiring bonus was approved by the President. Data reflects the payment made in 2023.
Barginere, Cynthia	Senior Vice President and President of Adult Services	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Beck, Michael John	Administrative Vice Chancellor	UCLA	Annual Base as of Dec 31	\$482,736	President approved a market-based salary adjustment, effective 5/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Beck, Michael John	Administrative Vice Chancellor	UCLA	Actual Base Salary Received	\$454,481	Actual base salary paid from January 1, 2023 through December 31, 2023.
Beck, Michael John	Administrative Vice Chancellor	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Beck, Michael John	Administrative Vice Chancellor	UCLA	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Bengfort, Joseph	Senior Vice President, Chief Information Officer/ Associate Vice Chancellor	UCSF	Annual Base as of Dec 31	\$649,597	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 1/1/23; approved under local authority.
Bengfort, Joseph	Senior Vice President, Chief Information Officer/ Associate Vice Chancellor	UCSF	Actual Base Salary Received	\$629,560	Actual base salary paid from January 1, 2023 through December 31, 2023.
Bengfort, Joseph	Senior Vice President, Chief Information Officer/ Associate Vice Chancellor	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$77,627	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Bennan, James	Vice President, Chief Operating Officer Adult Services	UCSF	Annual Base as of Dec 31	\$442,718	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Bennan, James	Vice President, Chief Operating Officer Adult Services	UCSF	Actual Base Salary Received	\$430,573	Actual base salary paid from January 1, 2023 through December 31, 2023.
Bennan, James	Vice President, Chief Operating Officer Adult Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$44,440	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Bergeron, Dyonne	Vice Chancellor, Equity, Diversity, and Inclusion	UCI	Annual Base as of Dec 31	\$320,000	President approved appointment and compensation as Vice Chancellor, effective 7/3/23.
Bergeron, Dyonne	Vice Chancellor, Equity, Diversity, and Inclusion	UCI	Actual Base Salary Received	\$133,333	Actual base salary paid from January 1, 2023 through December 31, 2023.
Bergeron, Dyonne	Vice Chancellor, Equity, Diversity, and Inclusion	UCI	Moving Expenses	\$76,091	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Bergeron, Dyonne	Vice Chancellor, Equity, Diversity, and Inclusion	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Bhayani, Manisha	Executive Director, Quality and Patient Safety, UCLA Health	UCLA	Annual Base as of Dec 31	\$355,294	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Bhayani, Manisha	Executive Director, Quality and Patient Safety, UCLA Health	UCLA	Actual Base Salary Received	\$345,544	Actual base salary paid from January 1, 2023 through December 31, 2023.
Bhayani, Manisha	Executive Director, Quality and Patient Safety, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$48,061	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Bleichner-Jones, Kimberly	Executive Director - Hospital Administration & Professional Services	UCD	Annual Base as of Dec 31	\$369,684	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Bleichner-Jones, Kimberly	Executive Director - Hospital Administration & Professional Services	UCD	Actual Base Salary Received	\$360,196	Actual base salary paid from January 1, 2023 through December 31, 2023.
Bleichner-Jones, Kimberly	Executive Director - Hospital Administration & Professional Services	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$66,019	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Bleichner-Jones, Kimberly	Executive Director - Hospital Administration & Professional Services	UCD	Other Cash Compensation/Payments	\$27,238	Data reflects payment for paid time off amount in excess of accumulation limits.
Block, Gene D.	Chancellor	UCLA	Annual Base as of Dec 31	\$699,516	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Block, Gene D.	Chancellor	UCLA	Actual Base Salary Received	\$681,570	Actual base salary paid from January 1, 2023 through December 31, 2023.
Block, Gene D.	Chancellor	UCLA	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Block, Gene D.	Chancellor	UCLA	UC Home Loan	\$2,358,900	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Block, Gene D.	Chancellor	UCLA	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Block, Gene D.	Chancellor	UCLA	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Block, Gene D.	Chancellor	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Bloesch, Mike	Offensive Coordinator/Offensive Line	UCB	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Bloesch, Mike	Offensive Coordinator/Offensive Line	UCB	Actual Base Salary Received	\$237,689	Actual base salary paid from January 1, 2023 through December 31, 2023.
Bloesch, Mike	Offensive Coordinator/Offensive Line	UCB	Other Cash Compensation/Payments	\$163,530	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Bloesch, Mike	Offensive Coordinator/Offensive Line	UCB	Other Cash Compensation/Payments	\$128,000	Contingent retention bonus approved as part of negotiated athletics contract.
Bloesch, Mike	Offensive Coordinator/Offensive Line	UCB	Taxable Benefit/Perquisite	\$592	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Bloesch, Mike	Offensive Coordinator/Offensive Line	UCB	Moving Expenses	\$27,101	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Boehmer, Judie	Vice President, Chief Nursing Officer Children's Services	UCSF	Annual Base as of Dec 31	\$519,222	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Boehmer, Judie	Vice President, Chief Nursing Officer Children's Services	UCSF	Actual Base Salary Received	\$504,981	Actual base salary paid from January 1, 2023 through December 31, 2023.
Boehmer, Judie	Vice President, Chief Nursing Officer Children's Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$47,926	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Boehmer, Judie	Vice President, Chief Nursing Officer Children's Services	UCSF	Other Cash Compensation/Payments	\$37,825	Data reflects payment for paid time off amount in excess of accumulation limits.
Bomotti, Gerard	Vice Chancellor Planning, Budget and Administration	UCR	Annual Base as of Dec 31	\$370,080	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Bomotti, Gerard	Vice Chancellor Planning, Budget and Administration	UCR	Actual Base Salary Received	\$360,583	Actual base salary paid from January 1, 2023 through December 31, 2023.
Bomotti, Gerard	Vice Chancellor Planning, Budget and Administration	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Boubelik, Jane Esther	Chief Legal Counsel, UCLA Health	UCLA	Annual Base as of Dec 31	\$382,626	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Boubelik, Jane Esther	Chief Legal Counsel, UCLA Health	UCLA	Actual Base Salary Received	\$370,667	Actual base salary paid from January 1, 2023 through December 31, 2023.
Boubelik, Jane Esther	Chief Legal Counsel, UCLA Health	UCLA	Other Cash Compensation/Payments	\$23,648	Data reflects payment for paid time off amount in excess of accumulation limits.
Boynton, Ann	Director - Payer Strategies & Value Based Contract Management	UCD	Annual Base as of Dec 31	\$356,076	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 3/1/23; approved under local authority.
Boynton, Ann	Director - Payer Strategies & Value Based Contract Management	UCD	Actual Base Salary Received	\$342,887	Actual base salary paid from January 1, 2023 through December 31, 2023.
Boynton, Ann	Director - Payer Strategies & Value Based Contract Management	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$61,547	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Boynton, Ann	Director - Payer Strategies & Value Based Contract Management	UCD	Other Cash Compensation/Payments	\$4,552	Data reflects payment for paid time off amount in excess of accumulation limits.
Bradley-Armstrong, Akirah	Vice Chancellor for Student Affairs and Success	UCSC	Annual Base as of Dec 31	\$357,024	Chancellor approved a market-based salary adjustment, effective 4/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Bradley-Armstrong, Akirah	Vice Chancellor for Student Affairs and Success	UCSC	Actual Base Salary Received	\$337,893	Actual base salary paid from January 1, 2023 through December 31, 2023.
Bradley-Armstrong, Akirah	Vice Chancellor for Student Affairs and Success	UCSC	UC Home Loan	\$1,196,800	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Bradley-Armstrong, Akirah	Vice Chancellor for Student Affairs and Success	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Brandt, Michael	Deputy Director for Operations	LBNL	Annual Base as of Dec 31	\$524,124	Annual base salary includes a merit-based increase consistent with FY 2023-24 Berkeley Lab Salary Program.
Brandt, Michael	Deputy Director for Operations	LBNL	Actual Base Salary Received	\$504,914	Actual base salary paid from January 1, 2023 through December 31, 2023.
Brandt, Michael	Deputy Director for Operations	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Bray-Hanin, Laurel	Vice President, Chief Operating Officer Cancer Services	UCSF	Annual Base as of Dec 31	\$394,047	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Bray-Hanin, Laurel	Vice President, Chief Operating Officer Cancer Services	UCSF	Actual Base Salary Received	\$383,242	Actual base salary paid from January 1, 2023 through December 31, 2023.
Bray-Hanin, Laurel	Vice President, Chief Operating Officer Cancer Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$42,023	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Brostrom, Nathan	Executive Vice President & Chief Financial Officer	UCOP	Annual Base as of Dec 31	\$575,328	Board of Regents approved a market-based salary adjustment, effective 4/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Brostrom, Nathan	Executive Vice President & Chief Financial Officer	UCOP	Actual Base Salary Received	\$538,757	Actual base salary paid from January 1, 2023 through December 31, 2023.
Brostrom, Nathan	Executive Vice President & Chief Financial Officer	UCOP	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Brostrom, Nathan	Executive Vice President & Chief Financial Officer	UCOP	Taxable Benefit/Perquisite	\$414	W-2 taxable value of athletic tickets received in 2023.
Brostrom, Nathan	Executive Vice President & Chief Financial Officer	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Brostrom, Nathan	Executive Vice President & Chief Financial Officer	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Brown, Pamela	Vice President – Institutional Research and Academic Planning	UCOP	Annual Base as of Dec 31	\$362,508	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Brown, Pamela	Vice President – Institutional Research and Academic Planning	UCOP	Actual Base Salary Received	\$353,205	Actual base salary paid from January 1, 2023 through December 31, 2023.
Brown, Pamela	Vice President – Institutional Research and Academic Planning	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Brown, Pamela	Vice President – Institutional Research and Academic Planning	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Buchman, Brad	Medical Director - Student Health & Counseling, UC Health	UCOP	Annual Base as of Dec 31	\$469,224	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Buchman, Brad	Medical Director - Student Health & Counseling, UC Health	UCOP	Actual Base Salary Received	\$457,184	Actual base salary paid from January 1, 2023 through December 31, 2023.
Buchman, Brad	Medical Director - Student Health & Counseling, UC Health	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Buchman, Brad	Medical Director - Student Health & Counseling, UC Health	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Bullard, Eric	Dean, Continuing Education and UCLA Extension	UCLA	Annual Base as of Dec 31	\$349,020	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Bullard, Eric	Dean, Continuing Education and UCLA Extension	UCLA	Actual Base Salary Received	\$340,065	Actual base salary paid from January 1, 2023 through December 31, 2023.
Bullard, Eric	Dean, Continuing Education and UCLA Extension	UCLA	UC Home Loan	\$922,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Bullard, Eric	Dean, Continuing Education and UCLA Extension	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Buno, Jita	Executive Director - Hospital Administration and Prof Services	UCD	Annual Base as of Dec 31	\$365,976	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Buno, Jita	Executive Director - Hospital Administration and Prof Services	UCD	Actual Base Salary Received	\$356,583	Actual base salary paid from January 1, 2023 through December 31, 2023.
Buno, Jita	Executive Director - Hospital Administration and Prof Services	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$65,356	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Buno, Jita	Executive Director - Hospital Administration and Prof Services	UCD	Other Cash Compensation/Payments	\$14,900	Data reflects payment for paid time off amount in excess of accumulation limits.
Burger, Jennifer	Manager, IT Epic Applications	UCD	Annual Base as of Dec 31	\$372,948	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Burger, Jennifer	Manager, IT Epic Applications	UCD	Actual Base Salary Received	\$363,379	Actual base salary paid from January 1, 2023 through December 31, 2023.
Burger, Jennifer	Manager, IT Epic Applications	UCD	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$53,482	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Burger, Jennifer	Manager, IT Epic Applications	UCD	Other Cash Compensation/Payments	\$4,257	Data reflects payment for paid time off amount in excess of accumulation limits.
Burns, Carol	Deputy Director for Research	LBNL	Annual Base as of Dec 31	\$496,884	President approved a market-based salary adjustment, effective 5/1/23. Annual base salary also includes a merit-based increase consistent with FY 2023-24 Berkeley Lab Salary Program.
Burns, Carol	Deputy Director for Research	LBNL	Actual Base Salary Received	\$471,059	Actual base salary paid from January 1, 2023 through December 31, 2023.
Burns, Carol	Deputy Director for Research	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Bustamante, Alexander	Senior Vice President & Chief Compliance & Audit Officer	UCOP	Annual Base as of Dec 31	\$418,080	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Bustamante, Alexander	Senior Vice President & Chief Compliance & Audit Officer	UCOP	Actual Base Salary Received	\$407,349	Actual base salary paid from January 1, 2023 through December 31, 2023.
Bustamante, Alexander	Senior Vice President & Chief Compliance & Audit Officer	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Butler, Jeffrey P.	Chief of Operations, Community Clinic Network, UCLA Health	UCLA	Annual Base as of Dec 31	\$506,277	Annual base salary includes a promotional; increase, effective 5/1/23; approved under local authority. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Butler, Jeffrey P.	Chief of Operations, Community Clinic Network, UCLA Health	UCLA	Actual Base Salary Received	\$431,811	Actual base salary paid from January 1, 2023 through December 31, 2023.
Butler, Jeffrey P.	Chief of Operations, Community Clinic Network, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$68,486	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Butler, Jeffrey P.	Chief of Operations, Community Clinic Network, UCLA Health	UCLA	Stipend	\$23,988	Stipend received for temporary additional duties.
Butler, Jeffrey P.	Chief of Operations, Community Clinic Network, UCLA Health	UCLA	Other Cash Compensation/Payments	\$38,807	Data reflects payment for paid time off amount in excess of accumulation limits.
Byington, Carrie	Former Executive Vice President - UC Health	UCOP	Annual Base as of Dec 31	\$608,000	Data reflects annual base salary for non-SMG position once SMG appointment as Executive Vice President (at base salary of \$936,216) ended.
Byington, Carrie	Former Executive Vice President - UC Health	UCOP	Actual Base Salary Received	\$799,459	Actual base salary paid from January 1, 2023 through December 31, 2023 for Executive Vice President SMG position (through 6/30/23) and for academic position held thereafter.
Byington, Carrie	Former Executive Vice President - UC Health	UCOP	Clinical Enterprise Management Recognition Program (CEMRP)	\$328,612	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 20 percent and a maximum potential award of 30 percent of annual salary. Data reflects the actual award amount for 2022-23 and long term incentive payout for three-year period of 2020 - 2023 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Camfield, Gregg	Former Executive Vice Chancellor and Provost	UCM	Annual Base as of Dec 31	\$420,000	Chancellor approved a market-based salary adjustment while in SMG position, effective 1/1/23. Data reflects annual base salary for non-SMG position once SMG appointment as EVCP (also at base salary of \$420,000) ended.
Camfield, Gregg	Former Executive Vice Chancellor and Provost	UCM	Actual Base Salary Received	\$417,446	Actual base salary paid from January 1, 2023 through December 31, 2023 for EVCP SMG position (through 5/31/23) and for academic position held thereafter.
Camfield, Gregg	Former Executive Vice Chancellor and Provost	UCM	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Campbell, Ann Spira	Vice Chancellor - Development & University Relations	UCSD	Annual Base as of Dec 31	\$453,636	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Campbell, Ann Spira	Vice Chancellor - Development & University Relations	UCSD	Actual Base Salary Received	\$441,995	Actual base salary paid from January 1, 2023 through December 31, 2023.
Campbell, Ann Spira	Vice Chancellor - Development & University Relations	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Campbell, John Duncan	Chief Operating Officer - Physician Network	UCSD	Annual Base as of Dec 31	\$483,602	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Campbell, John Duncan	Chief Operating Officer - Physician Network	UCSD	Actual Base Salary Received	\$470,336	Actual base salary paid from January 1, 2023 through December 31, 2023.
Campbell, John Duncan	Chief Operating Officer - Physician Network	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$69,233	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Campbell, John Duncan	Chief Operating Officer - Physician Network	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Campbell, John Duncan	Chief Operating Officer - Physician Network	UCSD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Carethers, John	Vice Chancellor - Health Sciences	UCSD	Annual Base as of Dec 31	\$993,708	President approved appointment and compensation as VC-Health Sciences, effective 1/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Carethers, John	Vice Chancellor - Health Sciences	UCSD	Actual Base Salary Received	\$889,045	Actual base salary paid from January 1, 2023 through December 31, 2023.
Carethers, John	Vice Chancellor - Health Sciences	UCSD	Health Sciences Compensation Plan	\$120,000	Per policy, eligible to participate in the Health Sciences Compensation Plan. Data reflects payment of a "Z" incentive.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Carethers, John	Vice Chancellor - Health Sciences	UCSD	Other Cash Compensation/Payments	\$40,000	Per policy, a hiring bonus was approved by the President to be paid in four installments. Data reflects the first installment payment, which was made in 2023.
Carethers, John	Vice Chancellor - Health Sciences	UCSD	UC Home Loan	\$2,520,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Carethers, John	Vice Chancellor - Health Sciences	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Carmichael, Joe	Chief Medical Officer and Senior Vice President UCI Health	UCI	Annual Base as of Dec 31	\$644,928	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Carmichael, Joe	Chief Medical Officer and Senior Vice President UCI Health	UCI	Actual Base Salary Received	\$628,380	Actual base salary paid from January 1, 2023 through December 31, 2023.
Carmichael, Joe	Chief Medical Officer and Senior Vice President UCI Health	UCI	Health Sciences Compensation Plan	\$270,841	Per policy, eligible to participate in the Health Sciences Compensation Plan. Data reflects payment of a negotiated "Y" amount and "Z" incentive.
Carmichael, Joe	Chief Medical Officer and Senior Vice President UCI Health	UCI	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Carmichael, Joe	Chief Medical Officer and Senior Vice President UCI Health	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Carter, Jonathan	Associate Laboratory Director for Computing Sciences	LBNL	Annual Base as of Dec 31	\$423,552	Annual base salary includes a merit-based increase consistent with FY 2023-24 Berkeley Lab Salary Program.
Carter, Jonathan	Associate Laboratory Director for Computing Sciences	LBNL	Actual Base Salary Received	\$408,022	Actual base salary paid from January 1, 2023 through December 31, 2023.
Carter, Jonathan	Associate Laboratory Director for Computing Sciences	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Cates, Douglas Addison	Chief Strategy Officer	UCSD	Annual Base as of Dec 31	\$406,179	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Cates, Douglas Addison	Chief Strategy Officer	UCSD	Actual Base Salary Received	\$395,035	Actual base salary paid from January 1, 2023 through December 31, 2023.
Cates, Douglas Addison	Chief Strategy Officer	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$58,149	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Cevallos, Barbara	Associate Vice President - Systemwide Controller	UCOP	Annual Base as of Dec 31	\$371,664	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Cevallos, Barbara	Associate Vice President - Systemwide Controller	UCOP	Actual Base Salary Received	\$362,123	Actual base salary paid from January 1, 2023 through December 31, 2023.
Cevallos, Barbara	Associate Vice President - Systemwide Controller	UCOP	Other Cash Compensation/Payments	\$12,500	Per policy, a hiring bonus was approved by the President to be paid in two installments. Data reflects the second installment payment, which was made in 2023.
Cevallos, Barbara	Associate Vice President - Systemwide Controller	UCOP	Moving Expenses	\$68,625	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Cevallos, Barbara	Associate Vice President - Systemwide Controller	UCOP	UC Home Loan	\$1,651,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Cevallos, Barbara	Associate Vice President - Systemwide Controller	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Chan, Mei-Yi	Controller, UCLA Hospital System	UCLA	Annual Base as of Dec 31	\$360,744	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Chan, Mei-Yi	Controller, UCLA Hospital System	UCLA	Actual Base Salary Received	\$350,850	Actual base salary paid from January 1, 2023 through December 31, 2023.
Chan, Mei-Yi	Controller, UCLA Hospital System	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$48,800	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Chapman, Noelle	Chief Pharmacy Officer	UCSF	Annual Base as of Dec 31	\$377,134	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Chapman, Noelle	Chief Pharmacy Officer	UCSF	Actual Base Salary Received	\$366,786	Actual base salary paid from January 1, 2023 through December 31, 2023.
Chapman, Noelle	Chief Pharmacy Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$40,218	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Cherry, Robert A.	Chief Medical and Quality Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$825,303	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Cherry, Robert A.	Chief Medical and Quality Officer, UCLA Health	UCLA	Actual Base Salary Received	\$787,767	Actual base salary (including HSCP X-prime as base salary) paid from January 1, 2023 through December 31, 2023.
Cherry, Robert A.	Chief Medical and Quality Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$82,351	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Cherry, Robert A.	Chief Medical and Quality Officer, UCLA Health	UCLA	Health Sciences Compensation Plan	\$117,654	Per policy, eligible to participate in the Health Sciences Compensation Plan. Data reflects payment of a negotiated "Y" amount and "Z" incentive.
Cherry, Robert A.	Chief Medical and Quality Officer, UCLA Health	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Chiu, Jeffrey	Vice President, Talent Management	UCSF	Annual Base as of Dec 31	\$450,360	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Chiu, Jeffrey	Vice President, Talent Management	UCSF	Actual Base Salary Received	\$438,006	Actual base salary paid from January 1, 2023 through December 31, 2023.
Chiu, Jeffrey	Vice President, Talent Management	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$45,207	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Chiu, Jeffrey	Vice President, Talent Management	UCSF	Other Cash Compensation/Payments	\$3,475	Data reflects payment for paid time off amount in excess of accumulation limits.
Choi, Lei	Medical Director - Lean Promotion Office	UCSF	Annual Base as of Dec 31	\$364,961	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Choi, Lei	Medical Director - Lean Promotion Office	UCSF	Actual Base Salary Received	\$354,950	Actual base salary paid from January 1, 2023 through December 31, 2023.
Choi, Lei	Medical Director - Lean Promotion Office	UCSF	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$27,912	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Choi, Lei	Medical Director - Lean Promotion Office	UCSF	Other Cash Compensation/Payments	\$11,197	Data reflects payment for paid time off amount in excess of accumulation limits.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Chrisman, Maye	Vice Dean - Finance and Administration, SOM	UCSF	Annual Base as of Dec 31	\$473,700	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Chrisman, Maye	Vice Dean - Finance and Administration, SOM	UCSF	Actual Base Salary Received	\$461,547	Actual base salary paid from January 1, 2023 through December 31, 2023.
Chrisman, Maye	Vice Dean - Finance and Administration, SOM	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$47,551	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Christ, Carol	Chancellor	UCB	Annual Base as of Dec 31	\$697,164	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Christ, Carol	Chancellor	UCB	Actual Base Salary Received	\$679,279	Actual base salary paid from January 1, 2023 through December 31, 2023.
Christ, Carol	Chancellor	UCB	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Christ, Carol	Chancellor	UCB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Christ, Carol	Chancellor	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Close, Cori Rashel	Women's Head Basketball Coach	UCLA	Annual Base as of Dec 31	\$300,000	Base salary approved as part of negotiated athletics contract.
Close, Cori Rashel	Women's Head Basketball Coach	UCLA	Actual Base Salary Received	\$300,000	Actual base salary paid from January 1, 2023 through December 31, 2023.
Close, Cori Rashel	Women's Head Basketball Coach	UCLA	Coach - Incentive	\$64,500	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Close, Cori Rashel	Women's Head Basketball Coach	UCLA	Other Cash Compensation/Payments	\$306,250	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Close, Cori Rashel	Women's Head Basketball Coach	UCLA	Other Cash Compensation/Payments	\$38,674	Payout based on annual participation in summer camps approved as part of negotiated athletics contract.
Close, Cori Rashel	Women's Head Basketball Coach	UCLA	Taxable Benefit/Perquisite	\$5,937	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Cloud-Glaab, Rebecca	Executive Director, Revenue Cycle	UCI	Annual Base as of Dec 31	\$387,366	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines. Annual base salary also includes a promotional increase, effective 7/9/23; approved under local authority.
Cloud-Glaab, Rebecca	Executive Director, Revenue Cycle	UCI	Actual Base Salary Received	\$349,235	Actual base salary paid from January 1, 2023 through December 31, 2023.
Cloud-Glaab, Rebecca	Executive Director, Revenue Cycle	UCI	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$40,172	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Cloud-Glaab, Rebecca	Executive Director, Revenue Cycle	UCI	Other Cash Compensation/Payments	\$3,784	Data reflects payment for continuing education.
Cloud-Glaab, Rebecca	Executive Director, Revenue Cycle	UCI	Other Cash Compensation/Payments	\$22,262	Data reflects payment for paid time off amount in excess of accumulation limits.
Collard, Harold	Vice Chancellor - Research	UCSF	Annual Base as of Dec 31	\$418,404	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Collard, Harold	Vice Chancellor - Research	UCSF	Actual Base Salary Received	\$407,668	Actual base salary paid from January 1, 2023 through December 31, 2023.
Collard, Harold	Vice Chancellor - Research	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Collins, Heidi	Vice President, Clinical Systems	UCSF	Annual Base as of Dec 31	\$478,506	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Collins, Heidi	Vice President, Clinical Systems	UCSF	Actual Base Salary Received	\$465,384	Actual base salary paid from January 1, 2023 through December 31, 2023.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Collins, Heidi	Vice President, Clinical Systems	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$57,182	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Collins, Timothy	Chief Executive Officer University of California Riverside Health	UCR	Annual Base as of Dec 31	\$550,000	Board of Regents approved appointment and compensation as CEO, effective 5/1/23.
Collins, Timothy	Chief Executive Officer University of California Riverside Health	UCR	Actual Base Salary Received	\$320,833	Actual base salary paid from January 1, 2023 through December 31, 2023.
Collins, Timothy	Chief Executive Officer University of California Riverside Health	UCR	Other Cash Compensation/Payments	\$37,500	Per policy, a hiring bonus was approved by the Regents to be paid in two installments. Data reflects the first installment payment, which was made in 2023.
Collins, Timothy	Chief Executive Officer University of California Riverside Health	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Collins, William	Associate Laboratory Director for Earth & Environmental Sciences	LBNL	Annual Base as of Dec 31	\$423,528	Annual base salary includes a merit-based increase consistent with FY 2023-24 Berkeley Lab Salary Program.
Collins, William	Associate Laboratory Director for Earth & Environmental Sciences	LBNL	Actual Base Salary Received	\$407,998	Actual base salary paid from January 1, 2023 through December 31, 2023.
Collins, William	Associate Laboratory Director for Earth & Environmental Sciences	LBNL	UC Home Loan	\$980,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Collins, William	Associate Laboratory Director for Earth & Environmental Sciences	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Condrin, Michael	Interim Chief Operative Officer	UCD	Annual Base as of Dec 31	\$770,652	Chancellor approved appointment and compensation as Interim Chief Operative Officer, effective 7/1/23. Annual base salary also includes general increase consistent with the 2023 Systemwide Salary Program guidelines.
Condrin, Michael	Interim Chief Operative Officer	UCD	Actual Base Salary Received	\$603,653	Actual base salary paid from January 1, 2023 through December 31, 2023.
Condrin, Michael	Interim Chief Operative Officer	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$109,104	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Condrin, Michael	Interim Chief Operative Officer	UCD	Executive Life Insurance and Disability Coverage		Per policy, continuation of eligibility for Executive Life Insurance while serving as Interim COO. Eligible for Executive Disability Coverage after five years in SMG position due to primary role as career-appointed Chief Operations Officer, Ambulatory Operations.
Confetti, Kevin	Associate Vice President & Chief Risk Officer	UCOP	Annual Base as of Dec 31	\$339,960	Executive Vice President/COO approved an appointment extension as Interim Associate Vice President, effective 1/1/23. The Board of Regents approved appointment and compensation as career-appointed Associate Vice President, effective 2/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Confetti, Kevin	Associate Vice President & Chief Risk Officer	UCOP	Actual Base Salary Received	\$325,987	Actual base salary paid from January 1, 2023 through December 31, 2023.
Confetti, Kevin	Associate Vice President & Chief Risk Officer	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Cook, John	Associate Chief Information Officer	UCD	Annual Base as of Dec 31	\$388,380	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Cook, John	Associate Chief Information Officer	UCD	Actual Base Salary Received	\$378,412	Actual base salary paid from January 1, 2023 through December 31, 2023.
Cook, John	Associate Chief Information Officer	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$69,357	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Cook, John	Associate Chief Information Officer	UCD	Other Cash Compensation/Payments	\$32,008	Data reflects payment for paid time off amount in excess of accumulation limits.
Corner, Margia	Interim Deputy General Counsel, Health Affairs, Privacy and Data Protection	UCOP	Annual Base as of Dec 31	\$384,600	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Corner, Margia	Interim Deputy General Counsel, Health Affairs, Privacy and Data Protection	UCOP	Actual Base Salary Received	\$306,463	Actual base salary paid from January 1, 2023 through December 31, 2023.
Cowell, Elizabeth	University Librarian	UCSC	Annual Base as of Dec 31	\$298,632	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Cowell, Elizabeth	University Librarian	UCSC	Actual Base Salary Received	\$290,967	Actual base salary paid from January 1, 2023 through December 31, 2023.
Cowell, Elizabeth	University Librarian	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Cowell, Elizabeth	University Librarian	UCSC	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Crocitto, Laura	Vice President, Chief Medical Officer Cancer Services	UCSF	Annual Base as of Dec 31	\$661,039	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Crocitto, Laura	Vice President, Chief Medical Officer Cancer Services	UCSF	Actual Base Salary Received	\$642,906	Actual base salary paid from January 1, 2023 through December 31, 2023.
Crocitto, Laura	Vice President, Chief Medical Officer Cancer Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$70,494	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Cronin, Michael Walter	Men's Head Basketball Coach	UCLA	Annual Base as of Dec 31	\$300,000	Base salary approved as part of negotiated athletics contract.
Cronin, Michael Walter	Men's Head Basketball Coach	UCLA	Actual Base Salary Received	\$300,000	Actual base salary paid from January 1, 2023 through December 31, 2023.
Cronin, Michael Walter	Men's Head Basketball Coach	UCLA	Coach - Incentive	\$150,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Cronin, Michael Walter	Men's Head Basketball Coach	UCLA	Other Cash Compensation/Payments	\$3,800,000	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Cronin, Michael Walter	Men's Head Basketball Coach	UCLA	Taxable Benefit/Perquisite	\$45,374	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Croughan, Mary	Provost & Executive Vice Chancellor	UCD	Annual Base as of Dec 31	\$484,140	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Croughan, Mary	Provost & Executive Vice Chancellor	UCD	Actual Base Salary Received	\$471,715	Actual base salary paid from January 1, 2023 through December 31, 2023.
Croughan, Mary	Provost & Executive Vice Chancellor	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Cucina, Russell	Chief Health Information Officer and VP, Genetic and Genomic Services, UCSF Health	UCSF	Annual Base as of Dec 31	\$517,928	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Cucina, Russell	Chief Health Information Officer and VP, Genetic and Genomic Services, UCSF Health	UCSF	Actual Base Salary Received	\$503,725	Actual base salary paid from January 1, 2023 through December 31, 2023.
Cucina, Russell	Chief Health Information Officer and VP, Genetic and Genomic Services, UCSF Health	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$51,991	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Cucina, Russell	Chief Health Information Officer and VP, Genetic and Genomic Services, UCSF Health	UCSF	Health Sciences Compensation Plan	\$760	Data reflects payment of a "Z" incentive paid in error; location processed correction in CY2024.
Cucina, Russell	Chief Health Information Officer and VP, Genetic and Genomic Services, UCSF Health	UCSF	Other Cash Compensation/Payments	\$13,918	Data reflects payment for paid time off amount in excess of accumulation limits.
Davis, Mark	Vice Chancellor for University Relations	UCSC	Annual Base as of Dec 31	\$414,216	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Davis, Mark	Vice Chancellor for University Relations	UCSC	Actual Base Salary Received	\$403,590	Actual base salary paid from January 1, 2023 through December 31, 2023.
Davis, Mark	Vice Chancellor for University Relations	UCSC	UC Home Loan	\$1,125,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Davis, Mark	Vice Chancellor for University Relations	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Davol Muxen, Scott	Associate Vice Chancellor - Capital Programs	UCSF	Annual Base as of Dec 31	\$410,916	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Davol Muxen, Scott	Associate Vice Chancellor - Capital Programs	UCSF	Actual Base Salary Received	\$400,374	Actual base salary paid from January 1, 2023 through December 31, 2023.
Deas, Deborah	Vice Chancellor Health Sciences and Mark and Pam Rubin Dean of the School of Medicine	UCR	Annual Base as of Dec 31	\$785,436	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Deas, Deborah	Vice Chancellor Health Sciences and Mark and Pam Rubin Dean of the School of Medicine	UCR	Actual Base Salary Received	\$765,283	Actual base salary paid from January 1, 2023 through December 31, 2023.
Deas, Deborah	Vice Chancellor Health Sciences and Mark and Pam Rubin Dean of the School of Medicine	UCR	Health Sciences Compensation Plan	\$150,000	Per policy, eligible to participate in the Health Sciences Compensation Plan. Data reflects payment of a "Z" incentive.
Deas, Deborah	Vice Chancellor Health Sciences and Mark and Pam Rubin Dean of the School of Medicine	UCR	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Deas, Deborah	Vice Chancellor Health Sciences and Mark and Pam Rubin Dean of the School of Medicine	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Decosta, Shelby	President, UCSF Health Affiliates Network Chief Market Development Officer, UCSF Health	UCSF	Annual Base as of Dec 31	\$903,769	Chancellor approved a market-based salary adjustment, effective 1/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Decosta, Shelby	President, UCSF Health Affiliates Network Chief Market Development Officer, UCSF Health	UCSF	Actual Base Salary Received	\$874,816	Actual base salary paid from January 1, 2023 through December 31, 2023.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Decosta, Shelby	President, UCSF Health Affiliates Network Chief Market Development Officer, UCSF Health	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$108,002	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Decosta, Shelby	President, UCSF Health Affiliates Network Chief Market Development Officer, UCSF Health	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Del Pizzo, David	Interim Chief Operations Officer, Ambulatory Operations	UCD	Annual Base as of Dec 31	\$300,514	Chancellor approved appointment and compensation as Interim Chief Operations Officer, Ambulatory Operations, effective 7/1/23. Annual base salary also includes general increase consistent with the 2023 Systemwide Salary Program guidelines.
Del Pizzo, David	Interim Chief Operations Officer, Ambulatory Operations	UCD	Actual Base Salary Received	\$264,871	Actual base salary paid from January 1, 2023 through December 31, 2023.
Del Pizzo, David	Interim Chief Operations Officer, Ambulatory Operations	UCD	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$30,525	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Del Pizzo, David	Interim Chief Operations Officer, Ambulatory Operations	UCD	Other Cash Compensation/Payments	\$13,865	Data reflects payment for paid time off amount in excess of accumulation limits.
Diaz, Cain	Interim Associate Vice President, Budget Analysis & Planning	UCOP	Annual Base as of Dec 31	\$251,040	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Diaz, Cain	Interim Associate Vice President, Budget Analysis & Planning	UCOP	Actual Base Salary Received	\$213,660	Actual base salary paid from January 1, 2023 through December 31, 2023.
Dominguez Jr, Arthur	Vice President/Chief Nursing Officer- Adult Services	UCSF	Annual Base as of Dec 31	\$453,638	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Dominguez Jr, Arthur	Vice President/Chief Nursing Officer- Adult Services	UCSF	Actual Base Salary Received	\$441,194	Actual base salary paid from January 1, 2023 through December 31, 2023.
Dominguez Jr, Arthur	Vice President/Chief Nursing Officer- Adult Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$41,872	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Donaldson, Lori	Chief Financial Officer - Medical Center	UCSD	Annual Base as of Dec 31	\$627,444	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Donaldson, Lori	Chief Financial Officer - Medical Center	UCSD	Actual Base Salary Received	\$610,234	Actual base salary paid from January 1, 2023 through December 31, 2023.
Donaldson, Lori	Chief Financial Officer - Medical Center	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$89,826	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Donaldson, Lori	Chief Financial Officer - Medical Center	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Donaldson, Lori	Chief Financial Officer - Medical Center	UCSD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Dozier, Monique	Vice Chancellor - Advancement	UCR	Annual Base as of Dec 31	\$392,256	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Dozier, Monique	Vice Chancellor - Advancement	UCR	Actual Base Salary Received	\$382,190	Actual base salary paid from January 1, 2023 through December 31, 2023.
Dozier, Monique	Vice Chancellor - Advancement	UCR	Moving Expenses	\$21,464	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Dozier, Monique	Vice Chancellor - Advancement	UCR	UC Home Loan	\$697,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Dozier, Monique	Vice Chancellor - Advancement	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Drake, Michael	President of the University	UCOP	Annual Base as of Dec 31	\$1,002,036	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Drake, Michael	President of the University	UCOP	Actual Base Salary Received	\$976,325	Actual base salary paid from January 1, 2023 through December 31, 2023.
Drake, Michael	President of the University	UCOP	University Housing		Per policy, eligible for University-provided housing while serving as President.
Drake, Michael	President of the University	UCOP	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Drake, Michael	President of the University	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Drevno, Timothy David	Offensive Line Football Coach	UCLA	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Drevno, Timothy David	Offensive Line Football Coach	UCLA	Actual Base Salary Received	\$250,000	Actual base salary paid from January 1, 2023 through December 31, 2023.
Drevno, Timothy David	Offensive Line Football Coach	UCLA	Coach - Incentive	\$10,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Drevno, Timothy David	Offensive Line Football Coach	UCLA	Other Cash Compensation/Payments	\$310,000	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Drevno, Timothy David	Offensive Line Football Coach	UCLA	Taxable Benefit/Perquisite	\$809	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Drumn, Kelly	Deputy General Counsel - Legal Policy & Operations	UCOP	Annual Base as of Dec 31	\$350,412	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Drumn, Kelly	Deputy General Counsel - Legal Policy & Operations	UCOP	Actual Base Salary Received	\$340,137	Actual base salary paid from January 1, 2023 through December 31, 2023.
Drumn, Kelly	Deputy General Counsel - Legal Policy & Operations	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Dugan, Nicholas	Vice Chancellor and Chief Information Officer	UCM	Annual Base as of Dec 31	\$314,856	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Dugan, Nicholas	Vice Chancellor and Chief Information Officer	UCM	Actual Base Salary Received	\$303,871	Actual base salary paid from January 1, 2023 through December 31, 2023.
Dugan, Nicholas	Vice Chancellor and Chief Information Officer	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Duntugan, Albert Gonzales	Chief Data & Analytics Officer, UCLA Health Sciences	UCLA	Annual Base as of Dec 31	\$365,943	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Duntugan, Albert Gonzales	Chief Data & Analytics Officer, UCLA Health Sciences	UCLA	Actual Base Salary Received	\$355,906	Actual base salary paid from January 1, 2023 through December 31, 2023.
Duntugan, Albert Gonzales	Chief Data & Analytics Officer, UCLA Health Sciences	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$49,503	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Duntugan, Albert Gonzales	Chief Data & Analytics Officer, UCLA Health Sciences	UCLA	Other Cash Compensation/Payments	\$11,234	Data reflects payment for paid time off amount in excess of accumulation limits.
Durden, David	Director of Swimming & Diving/Head Coach	UCB	Annual Base as of Dec 31	\$270,000	Base salary approved as part of negotiated athletics contract.
Durden, David	Director of Swimming & Diving/Head Coach	UCB	Actual Base Salary Received	\$270,000	Actual base salary paid from January 1, 2023 through December 31, 2023.
Durden, David	Director of Swimming & Diving/Head Coach	UCB	Coach - Incentive	\$56,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Durden, David	Director of Swimming & Diving/Head Coach	UCB	Other Cash Compensation/Payments	\$121,667	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Eastman, Julie	Chief Information Officer and Senior Vice President UCI Health	UCI	Annual Base as of Dec 31	\$505,000	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines. Annual base salary also includes a promotional increase, effective 7/23/23; approved under local authority.
Eastman, Julie	Chief Information Officer and Senior Vice President UCI Health	UCI	Actual Base Salary Received	\$399,415	Actual base salary paid from January 1, 2023 through December 31, 2023.
Eastman, Julie	Chief Information Officer and Senior Vice President UCI Health	UCI	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$139,366	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Eaton, Andrea Gunn	Chief Campus Counsel	UCI	Annual Base as of Dec 31	\$358,884	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Eaton, Andrea Gunn	Chief Campus Counsel	UCI	Actual Base Salary Received	\$349,677	Actual base salary paid from January 1, 2023 through December 31, 2023.
Eaton, Andrea Gunn	Chief Campus Counsel	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Eckblad, Stuart	Vice President - Major Capital Projects	UCSF	Annual Base as of Dec 31	\$415,491	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Eckblad, Stuart	Vice President - Major Capital Projects	UCSF	Actual Base Salary Received	\$404,088	Actual base salary paid from January 1, 2023 through December 31, 2023.
Eckblad, Stuart	Vice President - Major Capital Projects	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$49,650	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Eckblad, Stuart	Vice President - Major Capital Projects	UCSF	Other Cash Compensation/Payments	\$20,241	Data reflects payment for paid time off amount in excess of accumulation limits.
Engel, Elizabeth	Vice President/Chief of Staff, Administration, UCSF Health	UCSF	Annual Base as of Dec 31	\$428,875	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Engel, Elizabeth	Vice President/Chief of Staff, Administration, UCSF Health	UCSF	Actual Base Salary Received	\$417,107	Actual base salary paid from January 1, 2023 through December 31, 2023.
Engel, Elizabeth	Vice President/Chief of Staff, Administration, UCSF Health	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$29,372	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Engelbach, Karl	Associate Chancellor, Chancellor & Provost Office	UCD	Annual Base as of Dec 31	\$438,288	Annual base salary includes an upward classification increase, effective 1/1/23; approved under local authority. Annual base salary also includes general increase consistent with the 2023 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Engelbach, Karl	Associate Chancellor, Chancellor & Provost Office	UCD	Actual Base Salary Received	\$422,572	Actual base salary paid from January 1, 2023 through December 31, 2023.
Epstein Ludewig, Robin	Director, Human Resources Planning & Talent Acquisition, UCLA Health	UCLA	Annual Base as of Dec 31	\$366,507	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Epstein Ludewig, Robin	Director, Human Resources Planning & Talent Acquisition, UCLA Health	UCLA	Actual Base Salary Received	\$356,456	Actual base salary paid from January 1, 2023 through December 31, 2023.
Epstein Ludewig, Robin	Director, Human Resources Planning & Talent Acquisition, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$49,580	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Epstein Ludewig, Robin	Director, Human Resources Planning & Talent Acquisition, UCLA Health	UCLA	Other Cash Compensation/Payments	\$19,677	Data reflects payment for paid time off amount in excess of accumulation limits.
Feitelberg, Dan	Interim Vice Chancellor - Chief Financial Officer	UCB	Annual Base as of Dec 31	\$470,000	President approved appointment and compensation as Interim Vice Chancellor - CFO, effective 8/1/23.
Feitelberg, Dan	Interim Vice Chancellor - Chief Financial Officer	UCB	Actual Base Salary Received	\$156,667	Actual base salary paid from January 1, 2023 through December 31, 2023.
Feitelberg, Dan	Interim Vice Chancellor - Chief Financial Officer	UCB	Taxable Benefit/Perquisite	\$187	W-2 taxable value of athletic tickets received in 2023.
Fisher, Marc	Vice Chancellor - Administration	UCB	Annual Base as of Dec 31	\$428,820	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Fisher, Marc	Vice Chancellor - Administration	UCB	Actual Base Salary Received	\$417,816	Actual base salary paid from January 1, 2023 through December 31, 2023.
Fisher, Marc	Vice Chancellor - Administration	UCB	Taxable Benefit/Perquisite	\$560	W-2 taxable value of athletic tickets received in 2023.
Fisher, Marc	Vice Chancellor - Administration	UCB	UC Home Loan	\$500,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Fisher, Marc	Vice Chancellor - Administration	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Fong, Edmond	Senior Managing Director - Absolute Return Investments	UCOP	Annual Base as of Dec 31	\$424,656	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Fong, Edmond	Senior Managing Director - Absolute Return Investments	UCOP	Actual Base Salary Received	\$413,757	Actual base salary paid from January 1, 2023 through December 31, 2023.
Fong, Edmond	Senior Managing Director - Absolute Return Investments	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$366,990	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2022-23, with target and maximum award opportunities (as a percent of base salary) of 60% and 120%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Fortin, Judith A.	Chief of Communications, UCLA Health	UCLA	Annual Base as of Dec 31	\$366,110	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Fortin, Judith A.	Chief of Communications, UCLA Health	UCLA	Actual Base Salary Received	\$356,061	Actual base salary paid from January 1, 2023 through December 31, 2023.
Fortin, Judith A.	Chief of Communications, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$73,061	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Fortin, Judith A.	Chief of Communications, UCLA Health	UCLA	Other Cash Compensation/Payments	\$1,403	Data reflects payment for paid time off amount in excess of accumulation limits.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Foster, Anne	Chief Clinical Officer	UCOP	Annual Base as of Dec 31	\$512,964	President approved a market-based salary adjustment, effective 4/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Foster, Anne	Chief Clinical Officer	UCOP	Actual Base Salary Received	\$484,380	Actual base salary paid from January 1, 2023 through December 31, 2023.
Foster, Anne	Chief Clinical Officer	UCOP	Clinical Enterprise Management Recognition Program (CEMRP)	\$90,234	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Foster, Anne	Chief Clinical Officer	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Foster, Deshaun Xavier	Associate Head Football Coach, Running Backs	UCLA	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Foster, Deshaun Xavier	Associate Head Football Coach, Running Backs	UCLA	Actual Base Salary Received	\$250,000	Actual base salary paid from January 1, 2023 through December 31, 2023.
Foster, Deshaun Xavier	Associate Head Football Coach, Running Backs	UCLA	Coach - Incentive	\$10,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Foster, Deshaun Xavier	Associate Head Football Coach, Running Backs	UCLA	Other Cash Compensation/Payments	\$165,813	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Foster, Deshaun Xavier	Associate Head Football Coach, Running Backs	UCLA	Taxable Benefit/Perquisite	\$2,817	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Fullerton, Kathleen	Associate Vice President & Director - State Governmental Relations	UCOP	Annual Base as of Dec 31	\$282,420	Executive Vice President/COO approved appointment and compensation as Interim Associate Vice President, effective 1/9/23, and as career-appointed Associate Vice President, effective 5/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Fullerton, Kathleen	Associate Vice President & Director - State Governmental Relations	UCOP	Actual Base Salary Received	\$257,582	Actual base salary paid from January 1, 2023 through December 31, 2023.
Fullerton, Kathleen	Associate Vice President & Director - State Governmental Relations	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Gallegos, Alexander Sergio	Associate Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Annual Base as of Dec 31	\$341,117	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 7/9/23; approved under local authority.
Gallegos, Alexander Sergio	Associate Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Actual Base Salary Received	\$322,802	Actual base salary paid from January 1, 2023 through December 31, 2023.
Gallegos, Alexander Sergio	Associate Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$43,946	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Gallegos, Alexander Sergio	Associate Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Other Cash Compensation/Payments	\$27,467	Data reflects payment for paid time off amount in excess of accumulation limits.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Garritty, William	Interim University Librarian and Vice Provost Digital Scholarship	UCD	Annual Base as of Dec 31	\$258,152	Chancellor approved appointment and compensation as Interim University Librarian, effective 7/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Garritty, William	Interim University Librarian and Vice Provost Digital Scholarship	UCD	Actual Base Salary Received	\$238,516	Actual base salary paid from January 1, 2023 through December 31, 2023.
Gavosto, Estela	Acting Vice Chancellor for Diversity, Equity, and Inclusion	UCR	Annual Base as of Dec 31	\$227,700	Chancellor approved appointment and compensation as Acting Vice Chancellor, effective 7/1/23.
Gavosto, Estela	Acting Vice Chancellor for Diversity, Equity, and Inclusion	UCR	Actual Base Salary Received	\$164,354	Actual base salary paid from January 1, 2023 through December 31, 2023.
Gavosto, Estela	Acting Vice Chancellor for Diversity, Equity, and Inclusion	UCR	Stipend	\$23,933	Stipend received for temporary additional duties.
Gavosto, Estela	Acting Vice Chancellor for Diversity, Equity, and Inclusion	UCR	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Gibeling, Jeff	Former Interim Vice Chancellor - Research	UCD	Annual Base as of Dec 31	\$174,516	Chancellor approved appointment and compensation (at 43 percent time of \$388,000 base salary) as Interim Vice Chancellor, effective 3/1/23. Data reflects annual base salary for non-SMG position (at 43 percent time) once appointment as Interim Vice Chancellor ended. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Gibeling, Jeff	Former Interim Vice Chancellor - Research	UCD	Actual Base Salary Received	\$128,328	Actual base salary paid (at 43 percent time) from January 1, 2023 through December 31, 2023.
Gillman, Howard	Chancellor	UCI	Annual Base as of Dec 31	\$652,020	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Gillman, Howard	Chancellor	UCI	Actual Base Salary Received	\$635,289	Actual base salary paid from January 1, 2023 through December 31, 2023.
Gillman, Howard	Chancellor	UCI	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Gillman, Howard	Chancellor	UCI	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Gillman, Howard	Chancellor	UCI	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Gillman, Howard	Chancellor	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Glandorf, Josh James	Chief Information Officer	UCSD	Annual Base as of Dec 31	\$366,131	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Glandorf, Josh James	Chief Information Officer	UCSD	Actual Base Salary Received	\$356,082	Actual base salary paid from January 1, 2023 through December 31, 2023.
Glandorf, Josh James	Chief Information Officer	UCSD	Clinical Enterprise Management Recognition Programs (CEMRP/CEMRP2)	\$49,775	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2), as per location-specific plan document and prior to transition to CEMRP. Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP) with a target award of 15 percent and a maximum potential award of 25 percent of annual salary, as approved by the Administrative Oversight Committee. Data reflects the actual award amounts for 2022-23 and the amounts are based on performance against pre-established objectives.
Goldstein, Rhonda	Deputy General Counsel - Litigation	UCOP	Annual Base as of Dec 31	\$327,204	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Goldstein, Rhonda	Deputy General Counsel - Litigation	UCOP	Actual Base Salary Received	\$318,804	Actual base salary paid from January 1, 2023 through December 31, 2023.
Goldstein, Rhonda	Deputy General Counsel - Litigation	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Goldstein, Steven	Vice Chancellor of Health Affairs	UCI	Annual Base as of Dec 31	\$955,848	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Goldstein, Steven	Vice Chancellor of Health Affairs	UCI	Actual Base Salary Received	\$931,326	Actual base salary paid from January 1, 2023 through December 31, 2023.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Goldstein, Steven	Vice Chancellor of Health Affairs	UCI	Health Sciences Compensation Plan	\$150,000	Per policy, eligible to participate in the Health Sciences Compensation Plan. Data reflects payment of a negotiated "Y" amount.
Goldstein, Steven	Vice Chancellor of Health Affairs	UCI	UC Home Loan	\$549,850	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Goldstein, Steven	Vice Chancellor of Health Affairs	UCI	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Goldstein, Steven	Vice Chancellor of Health Affairs	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Gorden Jr., Monroe	Vice Chancellor - Student Affairs	UCLA	Annual Base as of Dec 31	\$400,128	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Gorden Jr., Monroe	Vice Chancellor - Student Affairs	UCLA	Actual Base Salary Received	\$389,860	Actual base salary paid from January 1, 2023 through December 31, 2023.
Gorden Jr., Monroe	Vice Chancellor - Student Affairs	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Gore, Erin	Senior Vice Chancellor – Finance and Administration Services	UCSF	Annual Base as of Dec 31	\$570,384	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Gore, Erin	Senior Vice Chancellor – Finance and Administration Services	UCSF	Actual Base Salary Received	\$555,752	Actual base salary paid from January 1, 2023 through December 31, 2023.
Gore, Erin	Senior Vice Chancellor – Finance and Administration Services	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Graham, Dougald	Chief Transformation Officer	UCOP	Annual Base as of Dec 31	\$506,652	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Graham, Dougald	Chief Transformation Officer	UCOP	Actual Base Salary Received	\$493,653	Actual base salary paid from January 1, 2023 through December 31, 2023.
Graham, Dougald	Chief Transformation Officer	UCOP	Clinical Enterprise Management Recognition Program (CEMRP)	\$89,124	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Graham, Dougald	Chief Transformation Officer	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Greenwood, Julie	Dean - Continuing and Professional Education	UCD	Annual Base as of Dec 31	\$285,000	Chancellor approved appointment and compensation as Dean - Continuing and Professional Education, effective 10/16/23.
Greenwood, Julie	Dean - Continuing and Professional Education	UCD	Actual Base Salary Received	\$36,705	Actual base salary paid from January 1, 2023 through December 31, 2023.
Greenwood, Julie	Dean - Continuing and Professional Education	UCD	UC Home Loan	\$783,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Greenwood, Julie	Dean - Continuing and Professional Education	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Grimley, Karen Ann	Chief Nursing Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$575,641	President approved a market-based salary adjustment, effective 4/2/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Grimley, Karen Ann	Chief Nursing Officer, UCLA Health	UCLA	Actual Base Salary Received	\$551,786	Actual base salary paid from January 1, 2023 through December 31, 2023.
Grimley, Karen Ann	Chief Nursing Officer, UCLA Health	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Grimley, Karen Ann	Chief Nursing Officer, UCLA Health	UCLA	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Guimaraes, Arthur	Chief Operating Officer & Co-Head of Real Estate	UCOP	Annual Base as of Dec 31	\$439,272	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Guimaraes, Arthur	Chief Operating Officer & Co-Head of Real Estate	UCOP	Actual Base Salary Received	\$428,002	Actual base salary paid from January 1, 2023 through December 31, 2023.
Guimaraes, Arthur	Chief Operating Officer & Co-Head of Real Estate	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$406,290	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2022-23, with target and maximum award opportunities (as a percent of base salary) of 60% and 120%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Guimaraes, Arthur	Chief Operating Officer & Co-Head of Real Estate	UCOP	UC Home Loan	\$1,330,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Guimaraes, Arthur	Chief Operating Officer & Co-Head of Real Estate	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Guimaraes, Arthur	Chief Operating Officer & Co-Head of Real Estate	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Gullatt, Yvette	Vice President & Vice Provost - Graduate, Undergraduate and Equity Affairs (GUEA)	UCOP	Annual Base as of Dec 31	\$371,544	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Gullatt, Yvette	Vice President & Vice Provost - Graduate, Undergraduate and Equity Affairs (GUEA)	UCOP	Actual Base Salary Received	\$362,010	Actual base salary paid from January 1, 2023 through December 31, 2023.
Gullatt, Yvette	Vice President & Vice Provost - Graduate, Undergraduate and Equity Affairs (GUEA)	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Gullatt, Yvette	Vice President & Vice Provost - Graduate, Undergraduate and Equity Affairs (GUEA)	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Gunasekaran, Suresh	President and Chief Executive Officer	UCSF	Annual Base as of Dec 31	\$1,935,095	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Gunasekaran, Suresh	President and Chief Executive Officer	UCSF	Actual Base Salary Received	\$1,882,030	Actual base salary paid from January 1, 2023 through December 31, 2023.
Gunasekaran, Suresh	President and Chief Executive Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$246,974	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 20 percent and a maximum potential award of 30 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Gunasekaran, Suresh	President and Chief Executive Officer	UCSF	Moving Expenses	\$62,687	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Gunasekaran, Suresh	President and Chief Executive Officer	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Gutekunst, Meghan	Associate Vice President - Capital Financial Planning & Analysis	UCOP	Annual Base as of Dec 31	\$370,000	Executive Vice President/COO approved appointment and compensation as Associate Vice President, effective 9/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Gutekunst, Meghan	Associate Vice President - Capital Financial Planning & Analysis	UCOP	Actual Base Salary Received	\$334,955	Actual base salary paid from January 1, 2023 through December 31, 2023.
Gutekunst, Meghan	Associate Vice President - Capital Financial Planning & Analysis	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Ha, Won	Vice Chancellor, Communications	UCSF	Annual Base as of Dec 31	\$315,252	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Ha, Won	Vice Chancellor, Communications	UCSF	Actual Base Salary Received	\$307,160	Actual base salary paid from January 1, 2023 through December 31, 2023.
Ha, Won	Vice Chancellor, Communications	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Hadley, Deneen	Vice President, Health Plan Strategy	UCSF	Annual Base as of Dec 31	\$494,083	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Hadley, Deneen	Vice President, Health Plan Strategy	UCSF	Actual Base Salary Received	\$480,531	Actual base salary paid from January 1, 2023 through December 31, 2023.
Hadley, Deneen	Vice President, Health Plan Strategy	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$57,930	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Hadley, Deneen	Vice President, Health Plan Strategy	UCSF	Stipend	\$66,308	Stipend received for temporary additional duties.
Haines, Chuck	Vice Chancellor - Chief Financial Officer	UCSB	Annual Base as of Dec 31	\$407,940	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Haines, Chuck	Vice Chancellor - Chief Financial Officer	UCSB	Actual Base Salary Received	\$399,095	Actual base salary paid from January 1, 2023 through December 31, 2023.
Haines, Chuck	Vice Chancellor - Chief Financial Officer	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hajek, Charles	Chief Financial Officer, School of Medicine	UCLA	Annual Base as of Dec 31	\$354,924	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Hajek, Charles	Chief Financial Officer, School of Medicine	UCLA	Actual Base Salary Received	\$345,814	Actual base salary paid from January 1, 2023 through December 31, 2023.
Hajek, Charles	Chief Financial Officer, School of Medicine	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$42,922	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Hales, Brent	Associate Vice President - Research & Cooperative Extension	UCOP	Annual Base as of Dec 31	\$305,000	President approved appointment and compensation as Associate Vice President, effective 7/1/23.
Hales, Brent	Associate Vice President - Research & Cooperative Extension	UCOP	Actual Base Salary Received	\$127,083	Actual base salary paid from January 1, 2023 through December 31, 2023.
Hales, Brent	Associate Vice President - Research & Cooperative Extension	UCOP	Other Cash Compensation/Payments	\$20,000	Per policy, a hiring bonus was approved by the President to be paid in two installments. Data reflects the first installment payment, which was made in 2023.
Hales, Brent	Associate Vice President - Research & Cooperative Extension	UCOP	Moving Expenses	\$40,000	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Hales, Brent	Associate Vice President - Research & Cooperative Extension	UCOP	UC Home Loan	\$855,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Hales, Brent	Associate Vice President - Research & Cooperative Extension	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hamill, Nancy	Chief Campus Counsel	UCSB	Annual Base as of Dec 31	\$359,688	Chancellor approved a market-based salary adjustment, effective 4/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Hamill, Nancy	Chief Campus Counsel	UCSB	Actual Base Salary Received	\$340,513	Actual base salary paid from January 1, 2023 through December 31, 2023.
Hamill, Nancy	Chief Campus Counsel	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hansen Shinnerl, Clare	Vice Chancellor - Finance, Operations and Administration	UCD	Annual Base as of Dec 31	\$402,720	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Hansen Shinnerl, Clare	Vice Chancellor - Finance, Operations and Administration	UCD	Actual Base Salary Received	\$392,383	Actual base salary paid from January 1, 2023 through December 31, 2023.
Hansen Shinnerl, Clare	Vice Chancellor - Finance, Operations and Administration	UCD	UC Home Loan	\$819,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Hansen Shinnerl, Clare	Vice Chancellor - Finance, Operations and Administration	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Harrigan, Maureen	Interim Vice Chancellor - Resource Management and Planning	UCSD	Annual Base as of Dec 31	\$385,000	President approved appointment and compensation as Interim Vice Chancellor, effective 8/7/23.
Harrigan, Maureen	Interim Vice Chancellor - Resource Management and Planning	UCSD	Actual Base Salary Received	\$122,754	Actual base salary paid from January 1, 2023 through December 31, 2023.
Harrington, Christopher	Associate Vice President - Federal Governmental Relations	UCOP	Annual Base as of Dec 31	\$292,740	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Harrington, Christopher	Associate Vice President - Federal Governmental Relations	UCOP	Actual Base Salary Received	\$285,229	Actual base salary paid from January 1, 2023 through December 31, 2023.
Harrington, Christopher	Associate Vice President - Federal Governmental Relations	UCOP	Other Cash Compensation/Payments	\$125	Offset for annual health insurance cost for UCDC employees.
Harrington, Christopher	Associate Vice President - Federal Governmental Relations	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hawgood, Samuel	Chancellor	UCSF	Annual Base as of Dec 31	\$978,900	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Hawgood, Samuel	Chancellor	UCSF	Actual Base Salary Received	\$953,783	Actual base salary paid from January 1, 2023 through December 31, 2023.
Hawgood, Samuel	Chancellor	UCSF	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Hawgood, Samuel	Chancellor	UCSF	House Maintenance	\$19,092	Per policy, W-2 taxable amount for equipment and/or services related to maintenance of the Chancellor's residence.
Hawgood, Samuel	Chancellor	UCSF	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Hawgood, Samuel	Chancellor	UCSF	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Hawgood, Samuel	Chancellor	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Haynes, Brian	Vice Chancellor - Student Affairs	UCR	Annual Base as of Dec 31	\$333,012	Chancellor approved a market-based salary adjustment, effective 1/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Haynes, Brian	Vice Chancellor - Student Affairs	UCR	Actual Base Salary Received	\$323,202	Actual base salary paid from January 1, 2023 through December 31, 2023.
Haynes, Brian	Vice Chancellor - Student Affairs	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Haynes, Douglas	Vice Provost for Academic Personnel & Programs	UCOP	Annual Base as of Dec 31	\$390,792	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Haynes, Douglas	Vice Provost for Academic Personnel & Programs	UCOP	Actual Base Salary Received	\$380,763	Actual base salary paid from January 1, 2023 through December 31, 2023.
Haynes, Douglas	Vice Provost for Academic Personnel & Programs	UCOP	Moving Expenses	\$10,086	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Haynes, Douglas	Vice Provost for Academic Personnel & Programs	UCOP	UC Home Loan	\$1,890,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Haynes, Douglas	Vice Provost for Academic Personnel & Programs	UCOP	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Haynes, Douglas	Vice Provost for Academic Personnel & Programs	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hendryx-Powell, Elizabeth	Associate Vice Chancellor & Chief of Staff	UCSD	Annual Base as of Dec 31	\$392,375	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines. Annual base salary also includes a promotional increase, effective 7/1/23; approved under local authority.
Hendryx-Powell, Elizabeth	Associate Vice Chancellor & Chief of Staff	UCSD	Actual Base Salary Received	\$362,521	Actual base salary paid from January 1, 2023 through December 31, 2023.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Hendryx-Powell, Elizabeth	Associate Vice Chancellor & Chief of Staff	UCSD	Recognition Award	\$5,000	STAR (Staff Appreciation and Recognition Plan) Award received in 2023 under campus-wide program for Policy-Covered Staff to recognize excellence in university service. Actual award amount is based on performance.
Hendryx-Powell, Elizabeth	Associate Vice Chancellor & Chief of Staff	UCSD	Stipend	\$29,855	Stipend received for temporary additional duties.
Hennelly, John	Chief Executive Officer, Sonoma Valley Hospital	UCSF	Annual Base as of Dec 31	\$412,233	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 6/25/23; approved under local authority.
Hennelly, John	Chief Executive Officer, Sonoma Valley Hospital	UCSF	Actual Base Salary Received	\$399,499	Actual base salary paid from January 1, 2023 through December 31, 2023.
Hennelly, John	Chief Executive Officer, Sonoma Valley Hospital	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$43,805	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Hennelly, John	Chief Executive Officer, Sonoma Valley Hospital	UCSF	Other Cash Compensation/Payments	\$18,910	Data reflects payment for paid time off amount in excess of accumulation limits.
Hermalin, Benjamin	Executive Vice Chancellor and Provost	UCB	Annual Base as of Dec 31	\$535,608	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Hermalin, Benjamin	Executive Vice Chancellor and Provost	UCB	Actual Base Salary Received	\$521,867	Actual base salary paid from January 1, 2023 through December 31, 2023.
Hermalin, Benjamin	Executive Vice Chancellor and Provost	UCB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Hermalin, Benjamin	Executive Vice Chancellor and Provost	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hervey, Brian	Vice Chancellor, University Advancement and Alumni Relations	UCI	Annual Base as of Dec 31	\$498,768	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Hervey, Brian	Vice Chancellor, University Advancement and Alumni Relations	UCI	Actual Base Salary Received	\$485,972	Actual base salary paid from January 1, 2023 through December 31, 2023.
Hervey, Brian	Vice Chancellor, University Advancement and Alumni Relations	UCI	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Hervey, Brian	Vice Chancellor, University Advancement and Alumni Relations	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hervey, Brian	Vice Chancellor, University Advancement and Alumni Relations	UCI	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Hickey, Erin	Vice Chancellor – University Development and Alumni Relations	UCSF	Annual Base as of Dec 31	\$580,536	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Hickey, Erin	Vice Chancellor – University Development and Alumni Relations	UCSF	Actual Base Salary Received	\$565,640	Actual base salary paid from January 1, 2023 through December 31, 2023.
Hickey, Erin	Vice Chancellor – University Development and Alumni Relations	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Holloway, William Joseph	Chief Academic Information Officer for the David Geffen School of Medicine	UCLA	Annual Base as of Dec 31	\$347,401	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Holloway, William Joseph	Chief Academic Information Officer for the David Geffen School of Medicine	UCLA	Actual Base Salary Received	\$337,872	Actual base salary paid from January 1, 2023 through December 31, 2023.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Holloway, William Joseph	Chief Academic Information Officer for the David Geffen School of Medicine	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$46,995	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Holloway, William Joseph	Chief Academic Information Officer for the David Geffen School of Medicine	UCLA	Other Cash Compensation/Payments	\$6,168	Data reflects payment for paid time off amount in excess of accumulation limits.
Hooper, Julie	Vice Chancellor - University Development and Alumni Relations	UCB	Annual Base as of Dec 31	\$559,620	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Hooper, Julie	Vice Chancellor - University Development and Alumni Relations	UCB	Actual Base Salary Received	\$545,258	Actual base salary paid from January 1, 2023 through December 31, 2023.
Hooper, Julie	Vice Chancellor - University Development and Alumni Relations	UCB	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Hooper, Julie	Vice Chancellor - University Development and Alumni Relations	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hooper, Julie	Vice Chancellor - University Development and Alumni Relations	UCB	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Huie, Craig	Managing Director - Private Credit	UCOP	Annual Base as of Dec 31	\$383,346	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 9/21/23; approved under local authority.
Huie, Craig	Managing Director - Private Credit	UCOP	Actual Base Salary Received	\$305,845	Actual base salary paid from January 1, 2023 through December 31, 2023.
Huie, Craig	Managing Director - Private Credit	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$217,430	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2022-23, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Humiston, Glenda	Vice President - Agriculture and Natural Resources	UCOP	Annual Base as of Dec 31	\$342,840	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Humiston, Glenda	Vice President - Agriculture and Natural Resources	UCOP	Actual Base Salary Received	\$334,041	Actual base salary paid from January 1, 2023 through December 31, 2023.
Humiston, Glenda	Vice President - Agriculture and Natural Resources	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Humiston, Glenda	Vice President - Agriculture and Natural Resources	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Hunt, Darnell Montez	Executive Vice Chancellor & Provost	UCLA	Annual Base as of Dec 31	\$538,692	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Hunt, Darnell Montez	Executive Vice Chancellor & Provost	UCLA	Actual Base Salary Received	\$524,872	Actual base salary paid from January 1, 2023 through December 31, 2023.
Hunt, Darnell Montez	Executive Vice Chancellor & Provost	UCLA	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Hunt, Darnell Montez	Executive Vice Chancellor & Provost	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Incandela, Joseph	Vice Chancellor - Research	UCSB	Annual Base as of Dec 31	\$430,608	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Incandela, Joseph	Vice Chancellor - Research	UCSB	Actual Base Salary Received	\$419,558	Actual base salary paid from January 1, 2023 through December 31, 2023.
Incandela, Joseph	Vice Chancellor - Research	UCSB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Incandela, Joseph	Vice Chancellor - Research	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Intinarelli, Gina	Vice President - Pop Health, ACO/Associate Dean - School of Nursing	UCSF	Annual Base as of Dec 31	\$462,909	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Intinarelli, Gina	Vice President - Pop Health, ACO/Associate Dean - School of Nursing	UCSF	Actual Base Salary Received	\$450,216	Actual base salary paid from January 1, 2023 through December 31, 2023.
Intinarelli, Gina	Vice President - Pop Health, ACO/Associate Dean - School of Nursing	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$46,468	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Iyer, Raju	Senior Vice President - Chief Financial Officer	UCSF	Annual Base as of Dec 31	\$989,544	Chancellor approved a market-based salary adjustment, effective 1/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Iyer, Raju	Senior Vice President - Chief Financial Officer	UCSF	Actual Base Salary Received	\$958,050	Actual base salary paid from January 1, 2023 through December 31, 2023.
Iyer, Raju	Senior Vice President - Chief Financial Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$118,251	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Iyer, Raju	Senior Vice President - Chief Financial Officer	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Jackson, Aisha	Vice Chancellor for Information Technology	UCSC	Annual Base as of Dec 31	\$345,180	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Jackson, Aisha	Vice Chancellor for Information Technology	UCSC	Actual Base Salary Received	\$336,325	Actual base salary paid from January 1, 2023 through December 31, 2023.
Jackson, Aisha	Vice Chancellor for Information Technology	UCSC	Other Cash Compensation/Payments	\$20,000	Per policy, a hiring bonus was approved by the President and paid in two installments. Data reflects the second installment payment, which was made in 2023.
Jackson, Aisha	Vice Chancellor for Information Technology	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Jackson, Corey	Associate Vice Chancellor/Senior Vice President, Human Resources/Chief HR Officer	UCSF	Annual Base as of Dec 31	\$703,697	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Jackson, Corey	Associate Vice Chancellor/Senior Vice President, Human Resources/Chief HR Officer	UCSF	Actual Base Salary Received	\$684,392	Actual base salary paid from January 1, 2023 through December 31, 2023.
Jackson, Corey	Associate Vice Chancellor/Senior Vice President, Human Resources/Chief HR Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$84,092	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Jackson, Corey	Associate Vice Chancellor/Senior Vice President, Human Resources/Chief HR Officer	UCSF	Other Cash Compensation/Payments	\$25,364	Data reflects payment for paid time off amount in excess of accumulation limits.
Jagels, Barbara Ann	Senior Director - Cancer Services, UCLA Health	UCLA	Annual Base as of Dec 31	\$375,005	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 10/1/23; approved under local authority.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Jagels, Barbara Ann	Senior Director - Cancer Services, UCLA Health	UCLA	Actual Base Salary Received	\$345,142	Actual base salary paid from January 1, 2023 through December 31, 2023.
Jagels, Barbara Ann	Senior Director - Cancer Services, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$47,337	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Jagels, Barbara Ann	Senior Director - Cancer Services, UCLA Health	UCLA	Stipend	\$28,007	Stipend received for temporary additional duties.
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	Annual Base as of Dec 31	\$300,000	Base salary approved as part of negotiated athletics contract.
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	Actual Base Salary Received	\$300,000	Actual base salary paid from January 1, 2023 through December 31, 2023.
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	Coach - Incentive	\$83,473	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	Auto Allowance	\$5,400	Per contract, eligible for an annual car allowance, in lieu of courtesy vehicle, if one is not available.
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	Other Cash Compensation/Payments	\$835,575	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	Other Cash Compensation/Payments	\$130,000	Contingent retention bonus approved as part of negotiated athletics contract.
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	Other Cash Compensation/Payments	\$500	Data reflects honorarium payment received in 2023.
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	Taxable Benefit/Perquisite	\$8,927	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	Taxable Benefit/Perquisite	\$181	W-2 taxable travel costs for spouse/family members.
Jenusaitis, Matthew	Chief Administrative Officer - Innovation & Transformation	UCSD	Annual Base as of Dec 31	\$383,837	Annual base salary includes general increase consistent with the 2023 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 4/2/23; approved under local authority.
Jenusaitis, Matthew	Chief Administrative Officer - Innovation & Transformation	UCSD	Actual Base Salary Received	\$363,078	Actual base salary paid from January 1, 2023 through December 31, 2023.
Jenusaitis, Matthew	Chief Administrative Officer - Innovation & Transformation	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$54,950	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Joslyn, Scott	Chief Innovation Officer UCI Health System & Sr. Vice President	UCI	Annual Base as of Dec 31	\$534,792	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Joslyn, Scott	Chief Innovation Officer UCI Health System & Sr. Vice President	UCI	Actual Base Salary Received	\$521,072	Actual base salary paid from January 1, 2023 through December 31, 2023.
Joslyn, Scott	Chief Innovation Officer UCI Health System & Sr. Vice President	UCI	Clinical Enterprise Management Recognition Program (CEMRP)	\$103,251	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Kamaleswaran, Biju	Former Interim Vice Chancellor for Business Administration Systems	UCSC	Annual Base as of Dec 31	\$265,000	Data reflects annual base salary for non-SMG position once appointment as Interim Vice Chancellor (at base salary of \$303,060) ended. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines and an equity increase, effective 7/1/23; approved under local authority.
Kamaleswaran, Biju	Former Interim Vice Chancellor for Business Administration Systems	UCSC	Actual Base Salary Received	\$270,444	Actual base salary paid from January 1, 2023 through December 31, 2023 for Interim Vice Chancellor SMG position (through 2/6/23) and for non-SMG position held thereafter.
Kamaleswaran, Biju	Former Interim Vice Chancellor for Business Administration Systems	UCSC	Other Cash Compensation/Payments	\$8,908	Data reflects payment for paid time off amount in excess of accumulation limits.
Kan, Timothy	Senior Vice President/Chief Strategy Officer	UCSF	Annual Base as of Dec 31	\$788,992	Chancellor approved appointment and compensation as Senior Vice President, effective 3/2/23.
Kan, Timothy	Senior Vice President/Chief Strategy Officer	UCSF	Actual Base Salary Received	\$604,592	Actual base salary paid from January 1, 2023 through December 31, 2023.
Kan, Timothy	Senior Vice President/Chief Strategy Officer	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Kang, Shawn K.	Senior Human Resources Director, Strategy, UCLA Health	UCLA	Annual Base as of Dec 31	\$366,110	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 4/2/23; approved under local authority.
Kang, Shawn K.	Senior Human Resources Director, Strategy, UCLA Health	UCLA	Actual Base Salary Received	\$339,267	Actual base salary paid from January 1, 2023 through December 31, 2023.
Kang, Shawn K.	Senior Human Resources Director, Strategy, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$49,524	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Kang, Shawn K.	Senior Human Resources Director, Strategy, UCLA Health	UCLA	Other Cash Compensation/Payments	\$15,461	Data reflects payment for paid time off amount in excess of accumulation limits.
Keister, Shaun	Vice Chancellor - Development & Alumni Relations	UCD	Annual Base as of Dec 31	\$503,868	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Keister, Shaun	Vice Chancellor - Development & Alumni Relations	UCD	Actual Base Salary Received	\$490,936	Actual base salary paid from January 1, 2023 through December 31, 2023.
Keister, Shaun	Vice Chancellor - Development & Alumni Relations	UCD	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Keister, Shaun	Vice Chancellor - Development & Alumni Relations	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Keister, Shaun	Vice Chancellor - Development & Alumni Relations	UCD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Kellen, Vincent	Chief Information Officer	UCSD	Annual Base as of Dec 31	\$448,320	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Kellen, Vincent	Chief Information Officer	UCSD	Actual Base Salary Received	\$436,819	Actual base salary paid from January 1, 2023 through December 31, 2023.
Kelly, Charles Edward	Head Football Coach	UCLA	Annual Base as of Dec 31	\$300,000	Base salary approved as part of negotiated athletics contract.
Kelly, Charles Edward	Head Football Coach	UCLA	Actual Base Salary Received	\$300,000	Actual base salary paid from January 1, 2023 through December 31, 2023.
Kelly, Charles Edward	Head Football Coach	UCLA	Coach - Incentive	\$1,145,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Kelly, Charles Edward	Head Football Coach	UCLA	Other Cash Compensation/Payments	\$5,466,667	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Kelly, Charles Edward	Head Football Coach	UCLA	Other Cash Compensation/Payments	\$150,000	One-time signing bonus approved as part of negotiated contract.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Kelly, Charles Edward	Head Football Coach	UCLA	Taxable Benefit/Perquisite	\$90,000	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Kemby, Karen	Vice President - Strategy/Cancer Enterprise	UCSF	Annual Base as of Dec 31	\$426,327	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Kemby, Karen	Vice President - Strategy/Cancer Enterprise	UCSF	Actual Base Salary Received	\$413,003	Actual base salary paid from January 1, 2023 through December 31, 2023.
Kemby, Karen	Vice President - Strategy/Cancer Enterprise	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$45,465	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Kemby, Karen	Vice President - Strategy/Cancer Enterprise	UCSF	Other Cash Compensation/Payments	\$4,755	Data reflects payment for paid time off amount in excess of accumulation limits.
Khargonekar, Pramod	Vice Chancellor for Research	UCI	Annual Base as of Dec 31	\$440,460	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Khargonekar, Pramod	Vice Chancellor for Research	UCI	Actual Base Salary Received	\$429,155	Actual base salary paid from January 1, 2023 through December 31, 2023.
Khargonekar, Pramod	Vice Chancellor for Research	UCI	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Khargonekar, Pramod	Vice Chancellor for Research	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Khosla, Pradeep	Chancellor	UCSD	Annual Base as of Dec 31	\$1,141,324	Board of Regents approved a market-based salary adjustment, effective 5/1/23.
Khosla, Pradeep	Chancellor	UCSD	Actual Base Salary Received	\$932,992	Actual base salary paid from January 1, 2023 through December 31, 2023.
Khosla, Pradeep	Chancellor	UCSD	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Khosla, Pradeep	Chancellor	UCSD	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Khosla, Pradeep	Chancellor	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
King Jr, Talmadge	Dean, School of Medicine	UCSF	Annual Base as of Dec 31	\$857,241	Board of Regents approved appointment and compensation as Interim Executive Vice President, effective 7/1/23. Chancellor approved a market-based salary adjustment, effective 10/23/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
King Jr, Talmadge	Dean, School of Medicine	UCSF	Actual Base Salary Received	\$811,447	Actual base salary paid from January 1, 2023 through December 31, 2023.
King Jr, Talmadge	Dean, School of Medicine	UCSF	Health Sciences Compensation Plan	\$275,161	Per policy, eligible to participate in the Health Sciences Compensation Plan. Data reflects payment of a negotiated "Y" amount and "Z" incentive.
King Jr, Talmadge	Dean, School of Medicine	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Kirk, James	Former Chief Medical Officer	UCD	Annual Base as of Dec 31	\$120,000	Data reflects annual base salary for non-SMG position (at 17 percent time) once SMG appointment as Chief Medical Officer (at base salary of \$683,736) ended.
Kirk, James	Former Chief Medical Officer	UCD	Actual Base Salary Received	\$436,256	Actual base salary paid from January 1, 2023 through December 31, 2023 for Chief Medical Officer SMG position (through 6/29/23) and for academic position held thereafter (at 17 percent time).
Kirk, James	Former Chief Medical Officer	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$154,012	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Kirk, James	Former Chief Medical Officer	UCD	Other Cash Compensation/Payments	\$89,806	Data reflects vacation payout upon separation from SMG appointment.
Kirk, James	Former Chief Medical Officer	UCD	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Klawunn, Margaret	Vice Chancellor - Student Affairs	UCSB	Annual Base as of Dec 31	\$335,808	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Klawunn, Margaret	Vice Chancellor - Student Affairs	UCSB	Actual Base Salary Received	\$327,189	Actual base salary paid from January 1, 2023 through December 31, 2023.
Klawunn, Margaret	Vice Chancellor - Student Affairs	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Kletzer, Lori	Campus Provost & Executive Vice Chancellor	UCSC	Annual Base as of Dec 31	\$473,844	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Kletzer, Lori	Campus Provost & Executive Vice Chancellor	UCSC	Actual Base Salary Received	\$461,685	Actual base salary paid from January 1, 2023 through December 31, 2023.
Kletzer, Lori	Campus Provost & Executive Vice Chancellor	UCSC	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Kletzer, Lori	Campus Provost & Executive Vice Chancellor	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Klohn, Johanna Legath	Chief Risk Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$398,119	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Klohn, Johanna Legath	Chief Risk Officer, UCLA Health	UCLA	Actual Base Salary Received	\$387,197	Actual base salary paid from January 1, 2023 through December 31, 2023.
Klohn, Johanna Legath	Chief Risk Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$53,855	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Klohn, Johanna Legath	Chief Risk Officer, UCLA Health	UCLA	Other Cash Compensation/Payments	\$13,738	Data reflects payment for paid time off amount in excess of accumulation limits.
Klotzbier, Ellsworth	Vice Chancellor and Chief External Relations Officer	UCM	Annual Base as of Dec 31	\$366,108	Chancellor approved a market-based salary adjustment, effective 1/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Klotzbier, Ellsworth	Vice Chancellor and Chief External Relations Officer	UCM	Actual Base Salary Received	\$354,772	Actual base salary paid from January 1, 2023 through December 31, 2023.
Klotzbier, Ellsworth	Vice Chancellor and Chief External Relations Officer	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Knowlton, James	Athletic Director	UCB	Annual Base as of Dec 31	\$300,000	Base salary approved as part of negotiated athletics contract.
Knowlton, James	Athletic Director	UCB	Actual Base Salary Received	\$300,000	Actual base salary paid from January 1, 2023 through December 31, 2023.
Knowlton, James	Athletic Director	UCB	Coach - Incentive	\$240,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Knowlton, James	Athletic Director	UCB	Other Cash Compensation/Payments	\$650,000	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Knowlton, James	Athletic Director	UCB	Other Cash Compensation/Payments	\$150,000	Contingent retention bonus approved as part of negotiated athletics contract.
Knowlton, James	Athletic Director	UCB	Taxable Benefit/Perquisite	\$3,055	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Knowlton, James	Athletic Director	UCB	Taxable Benefit/Perquisite	\$11,895	W-2 taxable value of courtesy vehicle.
Kotis, Despina	Chief Pharmacy Executive	UCSF	Annual Base as of Dec 31	\$478,506	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Kotis, Despina	Chief Pharmacy Executive	UCSF	Actual Base Salary Received	\$465,384	Actual base salary paid from January 1, 2023 through December 31, 2023.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Kotis, Despina	Chief Pharmacy Executive	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$51,030	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Kotsonis, Peter	Interim Vice Chancellor - Business Development, Innovation and Partnership	UCSF	Annual Base as of Dec 31	\$360,732	Chancellor approved appointment and compensation as Interim Vice Chancellor, effective 1/15/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Kotsonis, Peter	Interim Vice Chancellor - Business Development, Innovation and Partnership	UCSF	Actual Base Salary Received	\$347,627	Actual base salary paid from January 1, 2023 through December 31, 2023.
Kremer, Brendan Reed	Chief Operating Officer, Medical Center	UCSD	Annual Base as of Dec 31	\$679,936	Chancellor approved appointment and compensation as Chief Operating Officer, effective 2/5/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Kremer, Brendan Reed	Chief Operating Officer, Medical Center	UCSD	Actual Base Salary Received	\$635,896	Actual base salary paid from January 1, 2023 through December 31, 2023.
Kremer, Brendan Reed	Chief Operating Officer, Medical Center	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$97,340	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Kremer, Brendan Reed	Chief Operating Officer, Medical Center	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lai, Ki	Vice President/Chief Data Officer	UCSF	Annual Base as of Dec 31	\$497,570	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 11/20/23; approved under local authority.
Lai, Ki	Vice President/Chief Data Officer	UCSF	Actual Base Salary Received	\$441,557	Actual base salary paid from January 1, 2023 through December 31, 2023.
Lai, Ki	Vice President/Chief Data Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$47,794	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Lam, Mariam	Vice Chancellor for Diversity, Equity and Inclusion and Chief Diversity Officer	UCR	Annual Base as of Dec 31	\$314,880	Chancellor approved a market-based salary adjustment, effective 1/1/23. President approved a market-based salary adjustment, effective, 4/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Lam, Mariam	Vice Chancellor for Diversity, Equity and Inclusion and Chief Diversity Officer	UCR	Actual Base Salary Received	\$299,514	Actual base salary paid from January 1, 2023 through December 31, 2023.
Lam, Mariam	Vice Chancellor for Diversity, Equity and Inclusion and Chief Diversity Officer	UCR	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Lam, Mariam	Vice Chancellor for Diversity, Equity and Inclusion and Chief Diversity Officer	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Larive, Cynthia	Chancellor	UCSC	Annual Base as of Dec 31	\$593,592	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Larive, Cynthia	Chancellor	UCSC	Actual Base Salary Received	\$578,360	Actual base salary paid from January 1, 2023 through December 31, 2023.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Larive, Cynthia	Chancellor	UCSC	House Maintenance	\$2,293	Per policy, W-2 taxable amount for equipment and/or services related to maintenance of the Chancellor's residence.
Larive, Cynthia	Chancellor	UCSC	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Larive, Cynthia	Chancellor	UCSC	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Larive, Cynthia	Chancellor	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lazarus, William C.	Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Annual Base as of Dec 31	\$411,566	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Lazarus, William C.	Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Actual Base Salary Received	\$400,278	Actual base salary paid from January 1, 2023 through December 31, 2023.
Lazarus, William C.	Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$55,675	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Lazarus, William C.	Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Other Cash Compensation/Payments	\$24,414	Data reflects payment for paid time off amount in excess of accumulation limits.
Lazo, Rodrigo	Former Interim Vice Chancellor - Equity, Diversity, and Inclusion	UCSC	Annual Base as of Dec 31	\$188,600	Data reflects base salary for non-SMG position at UC Santa Cruz once appointment as Interim SMG (at base salary of \$286,000) ended at UC Irvine.
Lazo, Rodrigo	Former Interim Vice Chancellor - Equity, Diversity, and Inclusion	UCSC	Actual Base Salary Received	\$267,150	Actual base salary paid from January 1, 2023 through December 31, 2023 for Interim Vice Chancellor SMG position at UCI (through 7/31/23) and for academic position at UCSC held thereafter.
Lazo, Rodrigo	Former Interim Vice Chancellor - Equity, Diversity, and Inclusion	UCSC	Other Cash Compensation/Payments	\$12,686	Data reflects vacation payout upon separation from previous campus location.
Lazo, Rodrigo	Former Interim Vice Chancellor - Equity, Diversity, and Inclusion	UCSC	Other Cash Compensation/Payments	\$2,551	Data reflects payment received as faculty research compensation once Interim SMG appointment ended.
Lazo, Rodrigo	Former Interim Vice Chancellor - Equity, Diversity, and Inclusion	UCSC	Moving Expenses	\$12,631	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Lazo, Rodrigo	Former Interim Vice Chancellor - Equity, Diversity, and Inclusion	UCSC	UC Home Loan	\$1,435,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program per academic appointment.
Lazo, Rodrigo	Former Interim Vice Chancellor - Equity, Diversity, and Inclusion	UCSC	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Leasure, Craig	Vice President - UC National Laboratories	UCOP	Annual Base as of Dec 31	\$432,912	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Leasure, Craig	Vice President - UC National Laboratories	UCOP	Actual Base Salary Received	\$421,803	Actual base salary paid from January 1, 2023 through December 31, 2023.
Leasure, Craig	Vice President - UC National Laboratories	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lefteris, Chad	Chief Executive Officer and President UCI Health	UCI	Annual Base as of Dec 31	\$1,200,000	Board of Regents approved a market-based salary adjustments, effective 7/1/23 and 12/1/23.
Lefteris, Chad	Chief Executive Officer and President UCI Health	UCI	Actual Base Salary Received	\$972,336	Actual base salary paid from January 1, 2023 through December 31, 2023.
Lefteris, Chad	Chief Executive Officer and President UCI Health	UCI	Clinical Enterprise Management Recognition Program (CEMRP)	\$365,787	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 20 percent and a maximum potential award of 30 percent of annual salary. Data reflects the actual award amount for 2022-23 and long term incentive payout for three-year period of 2020 - 2023 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Lefteris, Chad	Chief Executive Officer and President UCI Health	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lehmann, Jennifer	UC Systems Revenue Cycle Director	UCLA	Annual Base as of Dec 31	\$418,435	Annual base salary includes a promotional; increase, effective 4/10/23; approved under local authority. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Lehmann, Jennifer	UC Systems Revenue Cycle Director	UCLA	Actual Base Salary Received	\$371,370	Actual base salary paid from January 1, 2023 through December 31, 2023.
Lehmann, Jennifer	UC Systems Revenue Cycle Director	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$48,602	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Lehmann, Jennifer	UC Systems Revenue Cycle Director	UCLA	Other Cash Compensation/Payments	\$19,274	Data reflects payment for paid time off amount in excess of accumulation limits.
Leinen, Margaret	Vice Chancellor - Marine Sciences	UCSD	Annual Base as of Dec 31	\$423,084	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Leinen, Margaret	Vice Chancellor - Marine Sciences	UCSD	Actual Base Salary Received	\$412,227	Actual base salary paid from January 1, 2023 through December 31, 2023.
Leinen, Margaret	Vice Chancellor - Marine Sciences	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Leone, Therese	Chief Laboratory Counsel	LBNL	Annual Base as of Dec 31	\$392,196	Annual base salary includes a merit-based increase consistent with FY 2023-24 Berkeley Lab Salary Program.
Leone, Therese	Chief Laboratory Counsel	LBNL	Actual Base Salary Received	\$377,816	Actual base salary paid from January 1, 2023 through December 31, 2023.
Leone, Therese	Chief Laboratory Counsel	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Les, James	Head Coach - Basketball	UCD	Annual Base as of Dec 31	\$330,000	Base salary approved as part of negotiated athletics contract. Per contract, annual base salary approved as \$370,000 from January 1, 2022 through June 30, 2023 and \$330,000, per renewed contract, effective July 1, 2023 through June 30, 2024.
Les, James	Head Coach - Basketball	UCD	Actual Base Salary Received	\$353,333	Actual base salary paid from January 1, 2023 through December 31, 2023.
Les, James	Head Coach - Basketball	UCD	Auto Allowance	\$5,400	Per contract, eligible for an annual car allowance, in lieu of courtesy vehicle, if one is not available.
Les, James	Head Coach - Basketball	UCD	Other Cash Compensation/Payments	\$35,000	One-time signing bonus approved as part of negotiated contract.
Les, James	Head Coach - Basketball	UCD	Other Cash Compensation/Payments	\$39,583	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Levine, Michael S.	Vice Chancellor for Academic Affairs & Personnel	UCLA	Annual Base as of Dec 31	\$394,176	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Levine, Michael S.	Vice Chancellor for Academic Affairs & Personnel	UCLA	Actual Base Salary Received	\$384,058	Actual base salary paid from January 1, 2023 through December 31, 2023.
Levine, Michael S.	Vice Chancellor for Academic Affairs & Personnel	UCLA	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Levine, Michael S.	Vice Chancellor for Academic Affairs & Personnel	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Li, Haipeng	University Librarian	UCM	Annual Base as of Dec 31	\$262,548	Chancellor approved a market-based salary adjustment, effective 1/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Li, Haipeng	University Librarian	UCM	Actual Base Salary Received	\$255,018	Actual base salary paid from January 1, 2023 through December 31, 2023.
Li, Haipeng	University Librarian	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Li, Haipeng	University Librarian	UCM	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Lloyd, Cheryl	Vice President - Systemwide Human Resources	UCOP	Annual Base as of Dec 31	\$416,472	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Lloyd, Cheryl	Vice President - Systemwide Human Resources	UCOP	Actual Base Salary Received	\$405,783	Actual base salary paid from January 1, 2023 through December 31, 2023.
Lloyd, Cheryl	Vice President - Systemwide Human Resources	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lo, Tony	Director - Global Rates & Trading	UCOP	Annual Base as of Dec 31	\$295,728	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Lo, Tony	Director - Global Rates & Trading	UCOP	Actual Base Salary Received	\$288,140	Actual base salary paid from January 1, 2023 through December 31, 2023.
Lo, Tony	Director - Global Rates & Trading	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$183,901	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2022-23, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Longbrake, John	Vice Chancellor - Development/University Relations	UCSB	Annual Base as of Dec 31	\$376,980	Chancellor approved a market-based salary adjustment, effective 1/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Longbrake, John	Vice Chancellor - Development/University Relations	UCSB	Actual Base Salary Received	\$365,530	Actual base salary paid from January 1, 2023 through December 31, 2023.
Longbrake, John	Vice Chancellor - Development/University Relations	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lu, Amy	Chief Quality Officer	UCSF	Annual Base as of Dec 31	\$543,840	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Lu, Amy	Chief Quality Officer	UCSF	Actual Base Salary Received	\$528,922	Actual base salary paid from January 1, 2023 through December 31, 2023.
Lu, Amy	Chief Quality Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$57,996	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Lu, Amy	Chief Quality Officer	UCSF	Other Cash Compensation/Payments	\$17,219	Data reflects payment for paid time off amount in excess of accumulation limits.
Lubarsky, David	Vice Chancellor & Chief Executive Officer, UC Davis Health	UCD	Annual Base as of Dec 31	\$1,206,708	Board of Regents approved a market-based salary adjustment, effective 7/1/23.
Lubarsky, David	Vice Chancellor & Chief Executive Officer, UC Davis Health	UCD	Actual Base Salary Received	\$987,837	Actual base salary paid from January 1, 2023 through December 31, 2023.
Lubarsky, David	Vice Chancellor & Chief Executive Officer, UC Davis Health	UCD	Health Sciences Compensation Plan	\$317,775	Per policy, eligible to participate in the Health Sciences Compensation Plan. Data reflects payment of a negotiated "Y" amount; approved by the Board of Regents.
Lubarsky, David	Vice Chancellor & Chief Executive Officer, UC Davis Health	UCD	Taxable Benefit/Perquisite	\$993	W-2 taxable amount for insurance provided as a medical faculty member.
Lubarsky, David	Vice Chancellor & Chief Executive Officer, UC Davis Health	UCD	UC Home Loan	\$899,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Lubarsky, David	Vice Chancellor & Chief Executive Officer, UC Davis Health	UCD	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Lubarsky, David	Vice Chancellor & Chief Executive Officer, UC Davis Health	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Lucey, Catherine	Executive Vice Chancellor and Provost	UCSF	Annual Base as of Dec 31	\$648,528	Board of Regents approved appointment and compensation as EVCP, effective 1/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Lucey, Catherine	Executive Vice Chancellor and Provost	UCSF	Actual Base Salary Received	\$605,401	Actual base salary (including HSCP X-prime as base salary) paid from January 1, 2023 through December 31, 2023.
Lucey, Catherine	Executive Vice Chancellor and Provost	UCSF	Health Sciences Compensation Plan	\$20,523	Per policy, eligible to participate in the Health Sciences Compensation Plan. Data reflects payment of a negotiated "Y" amount and "Z" incentive.
Lucey, Catherine	Executive Vice Chancellor and Provost	UCSF	UC Home Loan	\$1,656,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Lucey, Catherine	Executive Vice Chancellor and Provost	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lyall, Tricia	Secretary and Chief of Staff to the Regents	UCOP	Annual Base as of Dec 31	\$271,968	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Lyall, Tricia	Secretary and Chief of Staff to the Regents	UCOP	Actual Base Salary Received	\$264,987	Actual base salary paid from January 1, 2023 through December 31, 2023.
Lyall, Tricia	Secretary and Chief of Staff to the Regents	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lyons, Richard	Chief Innovation and Entrepreneurship Officer	UCB	Annual Base as of Dec 31	\$405,996	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Lyons, Richard	Chief Innovation and Entrepreneurship Officer	UCB	Actual Base Salary Received	\$395,575	Actual base salary paid from January 1, 2023 through December 31, 2023.
Lyons, Richard	Chief Innovation and Entrepreneurship Officer	UCB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Mac Pherson, Garry	Vice Chancellor - Administrative Services	UCSB	Annual Base as of Dec 31	\$354,852	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Mac Pherson, Garry	Vice Chancellor - Administrative Services	UCSB	Actual Base Salary Received	\$345,747	Actual base salary paid from January 1, 2023 through December 31, 2023.
Mac Pherson, Garry	Vice Chancellor - Administrative Services	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
MacKie-Mason, Jeffrey	University Librarian and Chief Digital Scholarship Officer	UCB	Annual Base as of Dec 31	\$371,556	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
MacKie-Mason, Jeffrey	University Librarian and Chief Digital Scholarship Officer	UCB	Actual Base Salary Received	\$362,022	Actual base salary paid from January 1, 2023 through December 31, 2023.
MacKie-Mason, Jeffrey	University Librarian and Chief Digital Scholarship Officer	UCB	UC Home Loan	\$1,330,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
MacKie-Mason, Jeffrey	University Librarian and Chief Digital Scholarship Officer	UCB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
MacKie-Mason, Jeffrey	University Librarian and Chief Digital Scholarship Officer	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
MacMillan, John	Vice Chancellor for Research	UCSC	Annual Base as of Dec 31	\$392,256	Chancellor approved appointment and compensation as Vice Chancellor for Research, effective 6/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
MacMillan, John	Vice Chancellor for Research	UCSC	Actual Base Salary Received	\$351,440	Actual base salary paid from January 1, 2023 through December 31, 2023.
MacMillan, John	Vice Chancellor for Research	UCSC	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
MacMillan, John	Vice Chancellor for Research	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Madsen, Mark	Head Coach - Men's Basketball	UCB	Annual Base as of Dec 31	\$275,000	Base salary approved as part of negotiated athletics contract.
Madsen, Mark	Head Coach - Men's Basketball	UCB	Actual Base Salary Received	\$186,322	Actual base salary paid from January 1, 2023 through December 31, 2023.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Madsen, Mark	Head Coach - Men's Basketball	UCB	Other Cash Compensation/Payments	\$1,219,560	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Madsen, Mark	Head Coach - Men's Basketball	UCB	Other Cash Compensation/Payments	\$600,000	One-time signing bonus approved as part of negotiated contract.
Madsen, Mark	Head Coach - Men's Basketball	UCB	Taxable Benefit/Perquisite	\$560	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Maldonado, Theresa	Vice President for Research & Innovation	UCOP	Annual Base as of Dec 31	\$433,368	President approved a market-based salary adjustment, effective 4/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Maldonado, Theresa	Vice President for Research & Innovation	UCOP	Actual Base Salary Received	\$409,721	Actual base salary paid from January 1, 2023 through December 31, 2023.
Maldonado, Theresa	Vice President for Research & Innovation	UCOP	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Maldonado, Theresa	Vice President for Research & Innovation	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Malloe, Leeden Ikaika	Defensive Line, Outside Linebackers Football Coach	UCLA	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Malloe, Leeden Ikaika	Defensive Line, Outside Linebackers Football Coach	UCLA	Actual Base Salary Received	\$247,083	Actual base salary paid from January 1, 2023 through December 31, 2023.
Malloe, Leeden Ikaika	Defensive Line, Outside Linebackers Football Coach	UCLA	Coach - Incentive	\$10,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Malloe, Leeden Ikaika	Defensive Line, Outside Linebackers Football Coach	UCLA	Other Cash Compensation/Payments	\$22,917	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Malloe, Leeden Ikaika	Defensive Line, Outside Linebackers Football Coach	UCLA	Other Cash Compensation/Payments	\$70,000	One-time signing bonus approved as part of negotiated contract.
Malloe, Leeden Ikaika	Defensive Line, Outside Linebackers Football Coach	UCLA	Other Cash Compensation/Payments	\$105,000	Contingent retention bonus approved as part of negotiated athletics contract.
Malloe, Leeden Ikaika	Defensive Line, Outside Linebackers Football Coach	UCLA	Taxable Benefit/Perquisite	\$3,090	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Malloe, Leeden Ikaika	Defensive Line, Outside Linebackers Football Coach	UCLA	Taxable Benefit/Perquisite	\$20	W-2 taxable travel costs for spouse/family members.
Mandeville-Gamble, Steven	University Librarian	UCR	Annual Base as of Dec 31	\$297,900	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Mandeville-Gamble, Steven	University Librarian	UCR	Actual Base Salary Received	\$290,256	Actual base salary paid from January 1, 2023 through December 31, 2023.
Mandeville-Gamble, Steven	University Librarian	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Mandeville-Gamble, Steven	University Librarian	UCR	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Manlapaz, Rowena	Associate Chief Strategy Officer	UCD	Annual Base as of Dec 31	\$373,500	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Manlapaz, Rowena	Associate Chief Strategy Officer	UCD	Actual Base Salary Received	\$369,104	Actual base salary paid from January 1, 2023 through December 31, 2023.
Manlapaz, Rowena	Associate Chief Strategy Officer	UCD	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$54,895	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Manlapaz, Rowena	Associate Chief Strategy Officer	UCD	Other Cash Compensation/Payments	\$26,802	Data reflects payment for paid time off amount in excess of accumulation limits.
Manlapaz, Rowena	Associate Chief Strategy Officer	UCD	Other Cash Compensation/Payments	\$9,300	Data reflects lump sum payment, in lieu of general increase.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Marcus, Emilie	Executive Strategy Officer, School of Medicine	UCLA	Annual Base as of Dec 31	\$425,340	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Marcus, Emilie	Executive Strategy Officer, School of Medicine	UCLA	Actual Base Salary Received	\$414,427	Actual base salary paid from January 1, 2023 through December 31, 2023.
Marcus, Emilie	Executive Strategy Officer, School of Medicine	UCLA	Recognition Award	\$5,000	STAR (Staff Appreciation and Recognition Plan) Award received in 2023 under campus-wide program for Policy-Covered Staff to recognize excellence in university service. Actual award amount is based on performance.
Markland, Jeanne M.	Associate Chief Information Officer & Chief of Applications, UCLA Health Sciences	UCLA	Annual Base as of Dec 31	\$434,680	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Markland, Jeanne M.	Associate Chief Information Officer & Chief of Applications, UCLA Health Sciences	UCLA	Actual Base Salary Received	\$422,755	Actual base salary paid from January 1, 2023 through December 31, 2023.
Markland, Jeanne M.	Associate Chief Information Officer & Chief of Applications, UCLA Health Sciences	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$58,801	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Markland, Jeanne M.	Associate Chief Information Officer & Chief of Applications, UCLA Health Sciences	UCLA	Other Cash Compensation/Payments	\$3,352	Data reflects payment for paid time off amount in excess of accumulation limits.
Marshall, David	Executive Vice Chancellor	UCSB	Annual Base as of Dec 31	\$480,312	President approved a market-based salary adjustment, effective 8/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Marshall, David	Executive Vice Chancellor	UCSB	Actual Base Salary Received	\$427,830	Actual base salary paid from January 1, 2023 through December 31, 2023.
Marshall, David	Executive Vice Chancellor	UCSB	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Marshall, David	Executive Vice Chancellor	UCSB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Marshall, David	Executive Vice Chancellor	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Martin Bryant, Ina Linette	Interim Vice Chancellor - Legal Affairs and Associate General Counsel	UCLA	Annual Base as of Dec 31	\$334,900	Chancellor approved an appointment extension as Interim Vice Chancellor and a market-based salary adjustment, effective 7/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Martin Bryant, Ina Linette	Interim Vice Chancellor - Legal Affairs and Associate General Counsel	UCLA	Actual Base Salary Received	\$316,810	Actual base salary paid from January 1, 2023 through December 31, 2023.
Matos, Dania	Vice Chancellor - Equity and Inclusion	UCB	Annual Base as of Dec 31	\$355,260	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Matos, Dania	Vice Chancellor - Equity and Inclusion	UCB	Actual Base Salary Received	\$346,146	Actual base salary paid from January 1, 2023 through December 31, 2023.
Matos, Dania	Vice Chancellor - Equity and Inclusion	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
May, Gary	Chancellor	UCD	Annual Base as of Dec 31	\$642,588	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
May, Gary	Chancellor	UCD	Actual Base Salary Received	\$626,103	Actual base salary paid from January 1, 2023 through December 31, 2023.
May, Gary	Chancellor	UCD	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
May, Gary	Chancellor	UCD	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
May, Gary	Chancellor	UCD	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
May, Gary	Chancellor	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Maysent, Patricia Spees	Chief Executive Officer - Medical Center	UCSD	Annual Base as of Dec 31	\$1,404,702	Board of Regents approved a market-based salary adjustment, effective 7/1/23.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Maysent, Patricia Spees	Chief Executive Officer - Medical Center	UCSD	Actual Base Salary Received	\$1,177,702	Actual base salary paid from January 1, 2023 through December 31, 2023.
Maysent, Patricia Spees	Chief Executive Officer - Medical Center	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$334,928	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 20 percent and a maximum potential award of 30 percent of annual salary. Data reflects the actual award amount for 2022-23 and long term incentive payout for three-year period of 2020 - 2023 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Maysent, Patricia Spees	Chief Executive Officer - Medical Center	UCSD	Auto Allowance	\$9,259	Per policy, eligible for annual auto allowance. An additional auto allowance payment was paid in error; location processed correction in CY2024.
Maysent, Patricia Spees	Chief Executive Officer - Medical Center	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Maysent, Patricia Spees	Chief Executive Officer - Medical Center	UCSD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Mazziotta, John	Vice Chancellor - Health Sciences	UCLA	Annual Base as of Dec 31	\$960,000	President approved a market-based salary adjustment, effective 7/1/23. Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Mazziotta, John	Vice Chancellor - Health Sciences	UCLA	Actual Base Salary Received	\$848,509	Actual base salary paid from January 1, 2023 through December 31, 2023.
Mazziotta, John	Vice Chancellor - Health Sciences	UCLA	Health Sciences Compensation Plan	\$298,333	Per policy, eligible to participate in the Health Sciences Compensation Plan. Data reflects payment of a negotiated "Y" amount and "Z" incentive.
Mazziotta, John	Vice Chancellor - Health Sciences	UCLA	Taxable Benefit/Perquisite	\$3,461	W-2 taxable amount for insurance provided as a medical faculty member.
Mazziotta, John	Vice Chancellor - Health Sciences	UCLA	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Mazziotta, John	Vice Chancellor - Health Sciences	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
McRae, Deena	Associate Vice President - Academic Health Sciences	UCOP	Annual Base as of Dec 31	\$439,320	Executive Vice President/COO approved appointment and compensation as Associate Vice President, effective 6/13/23. Annual base salary also includes general increase consistent with the 2023 Systemwide Salary Program guidelines.
McRae, Deena	Associate Vice President - Academic Health Sciences	UCOP	Actual Base Salary Received	\$290,081	Actual base salary (including HSCP X-prime as base salary) paid from January 1, 2023 through December 31, 2023.
McRae, Deena	Associate Vice President - Academic Health Sciences	UCOP	Health Sciences Compensation Plan	\$99,911	Per policy, eligible to participate in the Health Sciences Compensation Plan. Data reflects payment of a negotiated "Y" amount and "Z" incentive.
McRae, Deena	Associate Vice President - Academic Health Sciences	UCOP	Other Cash Compensation/Payments	\$1,000	Data reflects payment for retention purposes.
McRae, Deena	Associate Vice President - Academic Health Sciences	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Merz, Marco	Managing Director - Defined Contributions Products	UCOP	Annual Base as of Dec 31	\$372,000	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Merz, Marco	Managing Director - Defined Contributions Products	UCOP	Actual Base Salary Received	\$362,452	Actual base salary paid from January 1, 2023 through December 31, 2023.
Merz, Marco	Managing Director - Defined Contributions Products	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$263,741	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2022-23, with target and maximum award opportunities (as a percent of base salary) of 50% and 100%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Mitchell, Erik T.	University Librarian	UCSD	Annual Base as of Dec 31	\$294,696	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Mitchell, Erik T.	University Librarian	UCSD	Actual Base Salary Received	\$287,134	Actual base salary paid from January 1, 2023 through December 31, 2023.
Mitchell, Erik T.	University Librarian	UCSD	UC Home Loan	\$643,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Mitchell, Erik T.	University Librarian	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Moreno, Fernando	Vice President, Chief Financial Officer Health Affiliates Network	UCSF	Annual Base as of Dec 31	\$430,963	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Moreno, Fernando	Vice President, Chief Financial Officer Health Affiliates Network	UCSF	Actual Base Salary Received	\$419,142	Actual base salary paid from January 1, 2023 through December 31, 2023.
Moreno, Fernando	Vice President, Chief Financial Officer Health Affiliates Network	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$45,959	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Morgan, David	Vice President - Faculty Practice Operations	UCSF	Annual Base as of Dec 31	\$450,360	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Morgan, David	Vice President - Faculty Practice Operations	UCSF	Actual Base Salary Received	\$438,006	Actual base salary paid from January 1, 2023 through December 31, 2023.
Morgan, David	Vice President - Faculty Practice Operations	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$45,207	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Munoz III, Santiago	Chief Strategy Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$779,116	Chancellor approved a market-based salary adjustment, effective 2/5/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Munoz III, Santiago	Chief Strategy Officer, UCLA Health	UCLA	Actual Base Salary Received	\$750,283	Actual base salary paid from January 1, 2023 through December 31, 2023.
Munoz III, Santiago	Chief Strategy Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$150,572	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Munoz III, Santiago	Chief Strategy Officer, UCLA Health	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Muralidharan, Viji	Chief Information Officer and Vice Provost - Information and Education Technology	UCD	Annual Base as of Dec 31	\$415,668	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Muralidharan, Viji	Chief Information Officer and Vice Provost - Information and Education Technology	UCD	Actual Base Salary Received	\$405,000	Actual base salary paid from January 1, 2023 through December 31, 2023.
Muralidharan, Viji	Chief Information Officer and Vice Provost - Information and Education Technology	UCD	UC Home Loan	\$810,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Muralidharan, Viji	Chief Information Officer and Vice Provost - Information and Education Technology	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Muralidharan, Viji	Chief Information Officer and Vice Provost - Information and Education Technology	UCD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Murphy, Lisa Carole	Chief Administrative Officer, Clinical Programs	UCSD	Annual Base as of Dec 31	\$383,816	Annual base salary includes general increase consistent with the 2023 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 12/10/23; approved under local authority.
Murphy, Lisa Carole	Chief Administrative Officer, Clinical Programs	UCSD	Actual Base Salary Received	\$339,357	Actual base salary paid from January 1, 2023 through December 31, 2023.
Murphy, Lisa Carole	Chief Administrative Officer, Clinical Programs	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$49,954	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Myers, Neil	Controller	UCI	Annual Base as of Dec 31	\$321,009	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Myers, Neil	Controller	UCI	Actual Base Salary Received	\$318,570	Actual base salary paid from January 1, 2023 through December 31, 2023.
Myers, Neil	Controller	UCI	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$42,801	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Myers, Neil	Controller	UCI	Other Cash Compensation/Payments	\$12,424	Data reflects lump sum payment, in lieu of general increase.
Myers, Neil	Controller	UCI	Other Cash Compensation/Payments	\$18,449	Data reflects payment for paid time off amount in excess of accumulation limits.
Naiberg, Amir Hanoch	Associate Vice Chancellor/Chief Executive Officer & President, Technology Development Group	UCLA	Annual Base as of Dec 31	\$500,412	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Naiberg, Amir Hanoch	Associate Vice Chancellor/Chief Executive Officer & President, Technology Development Group	UCLA	Actual Base Salary Received	\$487,574	Actual base salary paid from January 1, 2023 through December 31, 2023.
Naiberg, Amir Hanoch	Associate Vice Chancellor/Chief Executive Officer & President, Technology Development Group	UCLA	UCLA Technology Development Plan	\$87,393	Per policy, eligible to participate in the Technology Development Group (TDG) Incentive Plan, with a target award of 20 percent and a maximum potential award of 30 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Nava, Rachael	Executive Vice President & Chief Operating Officer	UCOP	Annual Base as of Dec 31	\$477,324	Board of Regents approved a market-based salary adjustment, effective 4/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Nava, Rachael	Executive Vice President & Chief Operating Officer	UCOP	Actual Base Salary Received	\$453,806	Actual base salary paid from January 1, 2023 through December 31, 2023.
Nava, Rachael	Executive Vice President & Chief Operating Officer	UCOP	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Nava, Rachael	Executive Vice President & Chief Operating Officer	UCOP	UC Home Loan	\$1,498,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Nava, Rachael	Executive Vice President & Chief Operating Officer	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Nava, Rachael	Executive Vice President & Chief Operating Officer	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Navarro, Renee	Vice Chancellor Chief Diversity and Outreach Officer	UCSF	Annual Base as of Dec 31	\$366,612	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Navarro, Renee	Vice Chancellor Chief Diversity and Outreach Officer	UCSF	Actual Base Salary Received	\$357,204	Actual base salary paid from January 1, 2023 through December 31, 2023.
Navarro, Renee	Vice Chancellor Chief Diversity and Outreach Officer	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Navarro, Renee	Vice Chancellor Chief Diversity and Outreach Officer	UCSF	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Neaton, Jeffrey	Associate Laboratory Director for Energy Sciences	LBNL	Annual Base as of Dec 31	\$433,440	Annual base salary includes a merit-based increase consistent with FY 2023-24 Berkeley Lab Salary Program.
Neaton, Jeffrey	Associate Laboratory Director for Energy Sciences	LBNL	Actual Base Salary Received	\$417,550	Actual base salary paid from January 1, 2023 through December 31, 2023.
Neaton, Jeffrey	Associate Laboratory Director for Energy Sciences	LBNL	UC Home Loan	\$666,750	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Neaton, Jeffrey	Associate Laboratory Director for Energy Sciences	LBNL	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Neaton, Jeffrey	Associate Laboratory Director for Energy Sciences	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Newman, Brian	Senior Associate Vice Chancellor/Vice President, Real Estate	UCSF	Annual Base as of Dec 31	\$661,039	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Newman, Brian	Senior Associate Vice Chancellor/Vice President, Real Estate	UCSF	Actual Base Salary Received	\$642,906	Actual base salary paid from January 1, 2023 through December 31, 2023.
Newman, Brian	Senior Associate Vice Chancellor/Vice President, Real Estate	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$70,494	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Newman, Brian	Senior Associate Vice Chancellor/Vice President, Real Estate	UCSF	Moving Expenses	\$14,384	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Newman, Katherine	Provost & Executive Vice President - Academic Affairs	UCOP	Annual Base as of Dec 31	\$531,372	Board of Regents approved appointment and compensation as Provost & Executive Vice President, effective 1/9/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Newman, Katherine	Provost & Executive Vice President - Academic Affairs	UCOP	Actual Base Salary Received	\$465,784	Actual base salary paid from January 1, 2023 through December 31, 2023.
Newman, Katherine	Provost & Executive Vice President - Academic Affairs	UCOP	Other Cash Compensation/Payments	\$50,800	Per policy, a hiring bonus was approved by the Regents to be paid in two installments. Data reflects the second installment payment, which was made in 2023.
Newman, Katherine	Provost & Executive Vice President - Academic Affairs	UCOP	Moving Expenses	\$18,234	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Newman, Katherine	Provost & Executive Vice President - Academic Affairs	UCOP	UC Home Loan	\$750,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Newman, Katherine	Provost & Executive Vice President - Academic Affairs	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Ngai, Stella	Interim Chief Campus Counsel	UCM	Annual Base as of Dec 31	\$302,960	Chancellor approved an appointment extension as Interim Chief Campus Counsel, effective 8/16/23. President approved a salary increase on condition of satisfactory performance, effective 8/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Ngai, Stella	Interim Chief Campus Counsel	UCM	Actual Base Salary Received	\$291,980	Actual base salary paid from January 1, 2023 through December 31, 2023.
Niedzwiecki, Doug	Executive Director, Ambulatory	UCI	Annual Base as of Dec 31	\$426,307	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Niedzwiecki, Doug	Executive Director, Ambulatory	UCI	Actual Base Salary Received	\$406,808	Actual base salary paid from January 1, 2023 through December 31, 2023.
Niedzwiecki, Doug	Executive Director, Ambulatory	UCI	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$46,183	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Niedzwiecki, Doug	Executive Director, Ambulatory	UCI	Other Cash Compensation/Payments	\$7,808	Data reflects payment for continuing education.
Niedzwiecki, Doug	Executive Director, Ambulatory	UCI	Other Cash Compensation/Payments	\$6,307	Data reflects payment for paid time off amount in excess of accumulation limits.
Nies, Charles	Vice Chancellor, Student Affairs	UCM	Annual Base as of Dec 31	\$322,464	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Nies, Charles	Vice Chancellor, Student Affairs	UCM	Actual Base Salary Received	\$314,190	Actual base salary paid from January 1, 2023 through December 31, 2023.
Nies, Charles	Vice Chancellor, Student Affairs	UCM	UC Home Loan	\$517,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Nies, Charles	Vice Chancellor, Student Affairs	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Nies, Charles	Vice Chancellor, Student Affairs	UCM	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Nietupski, Jason	Executive Director, Facilities Planning and Development	UCD	Annual Base as of Dec 31	\$420,852	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Nietupski, Jason	Executive Director, Facilities Planning and Development	UCD	Actual Base Salary Received	\$400,031	Actual base salary paid from January 1, 2023 through December 31, 2023.
Nietupski, Jason	Executive Director, Facilities Planning and Development	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$75,156	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Nietupski, Jason	Executive Director, Facilities Planning and Development	UCD	Other Cash Compensation/Payments	\$1,014	Data reflects payment for paid time off amount in excess of accumulation limits.
Norton Jr., Kenneth Howard	Inside Linebackers Football Coach	UCLA	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Norton Jr., Kenneth Howard	Inside Linebackers Football Coach	UCLA	Actual Base Salary Received	\$250,000	Actual base salary paid from January 1, 2023 through December 31, 2023.
Norton Jr., Kenneth Howard	Inside Linebackers Football Coach	UCLA	Coach - Incentive	\$10,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Norton Jr., Kenneth Howard	Inside Linebackers Football Coach	UCLA	Other Cash Compensation/Payments	\$64,167	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Norton Jr., Kenneth Howard	Inside Linebackers Football Coach	UCLA	Other Cash Compensation/Payments	\$75,000	One-time signing bonus approved as part of negotiated contract.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Norton Jr., Kenneth Howard	Inside Linebackers Football Coach	UCLA	Other Cash Compensation/Payments	\$112,500	Contingent retention bonus approved as part of negotiated athletics contract.
Norton Jr., Kenneth Howard	Inside Linebackers Football Coach	UCLA	Taxable Benefit/Perquisite	\$2,623	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Norwood, Brian Oniel	Assistant Head Football Coach, Passing Game Coordinator, Safeties	UCLA	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Norwood, Brian Oniel	Assistant Head Football Coach, Passing Game Coordinator, Safeties	UCLA	Actual Base Salary Received	\$250,000	Actual base salary paid from January 1, 2023 through December 31, 2023.
Norwood, Brian Oniel	Assistant Head Football Coach, Passing Game Coordinator, Safeties	UCLA	Coach - Incentive	\$10,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Norwood, Brian Oniel	Assistant Head Football Coach, Passing Game Coordinator, Safeties	UCLA	Other Cash Compensation/Payments	\$285,000	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Norwood, Brian Oniel	Assistant Head Football Coach, Passing Game Coordinator, Safeties	UCLA	Taxable Benefit/Perquisite	\$1,985	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Nosowsky, Rachel	Former Deputy General Counsel/UCSF Chief Health Counsel	UCSF	Annual Base as of Dec 31	\$437,500	Data reflects base salary for non-SMG position at UCSF once SMG appointment as Deputy General Counsel (at base salary of \$465,672) ended at UCOP. Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Nosowsky, Rachel	Former Deputy General Counsel/UCSF Chief Health Counsel	UCSF	Actual Base Salary Received	\$449,028	Actual base salary paid from January 1, 2023 through December 31, 2023 for Deputy General Counsel SMG position at UCOP (through 10/1/23) and for non-SMG position at UCSF held thereafter once SMG appointment ended.
O'Brien, Margaux	Investment Director - Public Equity	UCOP	Annual Base as of Dec 31	\$313,116	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
O'Brien, Margaux	Investment Director - Public Equity	UCOP	Actual Base Salary Received	\$305,080	Actual base salary paid from January 1, 2023 through December 31, 2023.
O'Brien, Margaux	Investment Director - Public Equity	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$165,187	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2022-23, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Okoli, Daniel	Vice Chancellor and Chief Operating Officer	UCM	Annual Base as of Dec 31	\$324,264	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Okoli, Daniel	Vice Chancellor and Chief Operating Officer	UCM	Actual Base Salary Received	\$315,943	Actual base salary paid from January 1, 2023 through December 31, 2023.
Okoli, Daniel	Vice Chancellor and Chief Operating Officer	UCM	Moving Expenses	\$46,966	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Okoli, Daniel	Vice Chancellor and Chief Operating Officer	UCM	UC Home Loan	\$712,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Okoli, Daniel	Vice Chancellor and Chief Operating Officer	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Ong, Byron	Director - Fixed Income Investments & Credit Research	UCOP	Annual Base as of Dec 31	\$296,448	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Ong, Byron	Director - Fixed Income Investments & Credit Research	UCOP	Actual Base Salary Received	\$288,839	Actual base salary paid from January 1, 2023 through December 31, 2023.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Ong, Byron	Director - Fixed Income Investments & Credit Research	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$184,946	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2022-23, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Ortiz, Mary Lou	Chief Financial Officer and Vice Chancellor	UCI	Annual Base as of Dec 31	\$512,544	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Ortiz, Mary Lou	Chief Financial Officer and Vice Chancellor	UCI	Actual Base Salary Received	\$499,393	Actual base salary paid from January 1, 2023 through December 31, 2023.
Ortiz, Mary Lou	Chief Financial Officer and Vice Chancellor	UCI	Moving Expenses	\$87,023	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Ortiz, Mary Lou	Chief Financial Officer and Vice Chancellor	UCI	UC Home Loan	\$982,850	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Ortiz, Mary Lou	Chief Financial Officer and Vice Chancellor	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Osako, Mary Miwa	Vice Chancellor - Strategic Communications	UCLA	Annual Base as of Dec 31	\$315,252	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Osako, Mary Miwa	Vice Chancellor - Strategic Communications	UCLA	Actual Base Salary Received	\$307,159	Actual base salary paid from January 1, 2023 through December 31, 2023.
Osako, Mary Miwa	Vice Chancellor - Strategic Communications	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Ouillet, Pierre	Vice Chancellor and Chief Financial Officer - Health & Campus	UCSD	Annual Base as of Dec 31	\$510,084	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Ouillet, Pierre	Vice Chancellor and Chief Financial Officer - Health & Campus	UCSD	Actual Base Salary Received	\$496,994	Actual base salary paid from January 1, 2023 through December 31, 2023.
Ouillet, Pierre	Vice Chancellor and Chief Financial Officer - Health & Campus	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Ouillet, Pierre	Vice Chancellor and Chief Financial Officer - Health & Campus	UCSD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Paardekooper, Janna M.	Senior Associate Dean of Finance and Administration, School of Medicine	UCLA	Annual Base as of Dec 31	\$460,764	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Paardekooper, Janna M.	Senior Associate Dean of Finance and Administration, School of Medicine	UCLA	Actual Base Salary Received	\$448,941	Actual base salary paid from January 1, 2023 through December 31, 2023.
Paardekooper, Janna M.	Senior Associate Dean of Finance and Administration, School of Medicine	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$91,954	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Palmer, Rodwin E.	Assistant Coach, Men's Basketball	UCLA	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Palmer, Rodwin E.	Assistant Coach, Men's Basketball	UCLA	Actual Base Salary Received	\$250,000	Actual base salary paid from January 1, 2023 through December 31, 2023.
Palmer, Rodwin E.	Assistant Coach, Men's Basketball	UCLA	Coach - Incentive	\$25,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Palmer, Rodwin E.	Assistant Coach, Men's Basketball	UCLA	Other Cash Compensation/Payments	\$155,000	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Palmer, Rodwin E.	Assistant Coach, Men's Basketball	UCLA	Taxable Benefit/Perquisite	\$7,327	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Parero, Dominic L.	Chief of Marketing, UCLA Health	UCLA	Annual Base as of Dec 31	\$404,968	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Parero, Dominic L.	Chief of Marketing, UCLA Health	UCLA	Actual Base Salary Received	\$398,593	Actual base salary paid from January 1, 2023 through December 31, 2023.
Parero, Dominic L.	Chief of Marketing, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$80,819	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Parero, Dominic L.	Chief of Marketing, UCLA Health	UCLA	Other Cash Compensation/Payments	\$10,828	Data reflects payment for paid time off amount in excess of accumulation limits.
Park, Daniel	Chief Campus Counsel	UCSD	Annual Base as of Dec 31	\$385,284	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Park, Daniel	Chief Campus Counsel	UCSD	Actual Base Salary Received	\$375,400	Actual base salary paid from January 1, 2023 through December 31, 2023.
Park, Daniel	Chief Campus Counsel	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Park, Daniel	Chief Campus Counsel	UCSD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Parker, Laura Lavado	Associate Vice Chancellor, Development	UCLA	Annual Base as of Dec 31	\$434,196	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Parker, Laura Lavado	Associate Vice Chancellor, Development	UCLA	Actual Base Salary Received	\$423,057	Actual base salary paid from January 1, 2023 through December 31, 2023.
Parker, Laura Lavado	Associate Vice Chancellor, Development	UCLA	Recognition Award	\$4,000	STAR (Staff Appreciation and Recognition Plan) Award received in 2023 under campus-wide program for Policy-Covered Staff to recognize excellence in university service. Actual award amount is based on performance.
Pasternack, Joe	Head Men's Basketball Coach	UCSB	Annual Base as of Dec 31	\$330,000	Base salary approved as part of negotiated athletics contract. Per contract, annual base salary approved as \$410,227 from April 6, 2022 through March 31, 2023 and \$330,000, per renewed contract, effective April 1, 2023 through March 31, 2028.
Pasternack, Joe	Head Men's Basketball Coach	UCSB	Actual Base Salary Received	\$356,742	Actual base salary paid from January 1, 2023 through December 31, 2023.
Pasternack, Joe	Head Men's Basketball Coach	UCSB	Coach - Incentive	\$35,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Pasternack, Joe	Head Men's Basketball Coach	UCSB	Other Cash Compensation/Payments	\$195,333	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Pasternack, Joe	Head Men's Basketball Coach	UCSB	Other Cash Compensation/Payments	\$50,700	Payout based on annual participation in summer camps approved as part of negotiated athletics contract.
Pasternack, Joe	Head Men's Basketball Coach	UCSB	Other Cash Compensation/Payments	\$89,271	Contingent retention bonus approved as part of negotiated athletics contract.
Pasternack, Joe	Head Men's Basketball Coach	UCSB	Other Cash Compensation/Payments	\$147,297	One-time signing bonus approved as part of negotiated contract.
Pasternack, Joe	Head Men's Basketball Coach	UCSB	Taxable Benefit/Perquisite	\$4,000	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Pease, James	Executive Director-Design/Construction	UCSF	Annual Base as of Dec 31	\$427,872	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Pease, James	Executive Director-Design/Construction	UCSF	Actual Base Salary Received	\$416,131	Actual base salary paid from January 1, 2023 through December 31, 2023.
Pease, James	Executive Director-Design/Construction	UCSF	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$32,723	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Peek-Asa, Corinne Lee	Vice Chancellor - Research	UCSD	Annual Base as of Dec 31	\$437,244	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Peek-Asa, Corinne Lee	Vice Chancellor - Research	UCSD	Actual Base Salary Received	\$426,023	Actual base salary paid from January 1, 2023 through December 31, 2023.
Peek-Asa, Corinne Lee	Vice Chancellor - Research	UCSD	Other Cash Compensation/Payments	\$20,000	Per policy, a hiring bonus was approved by the President to be paid in four installments. Data reflects the second installment payment made in 2023.
Peek-Asa, Corinne Lee	Vice Chancellor - Research	UCSD	Moving Expenses	\$13,104	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Peek-Asa, Corinne Lee	Vice Chancellor - Research	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Penaloza, Lorena	Chief Campus Counsel	UCR	Annual Base as of Dec 31	\$367,884	President approved appointment and compensation as Chief Campus Counsel, effective 1/3/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Penaloza, Lorena	Chief Campus Counsel	UCR	Actual Base Salary Received	\$354,366	Actual base salary paid from January 1, 2023 through December 31, 2023.
Penaloza, Lorena	Chief Campus Counsel	UCR	Moving Expenses	\$10,318	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Penaloza, Lorena	Chief Campus Counsel	UCR	UC Home Loan	\$594,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Penaloza, Lorena	Chief Campus Counsel	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Perez, Ronald Dale	Senior Director, Operative Services	UCLA	Annual Base as of Dec 31	\$401,961	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Perez, Ronald Dale	Senior Director, Operative Services	UCLA	Actual Base Salary Received	\$390,934	Actual base salary paid from January 1, 2023 through December 31, 2023.
Perez, Ronald Dale	Senior Director, Operative Services	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$54,375	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Petitt, Becky	Vice Chancellor - Equity, Diversity, and Inclusion	UCSD	Annual Base as of Dec 31	\$351,288	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Petitt, Becky	Vice Chancellor - Equity, Diversity, and Inclusion	UCSD	Actual Base Salary Received	\$342,272	Actual base salary paid from January 1, 2023 through December 31, 2023.
Petitt, Becky	Vice Chancellor - Equity, Diversity, and Inclusion	UCSD	UC Home Loan	\$1,800,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Petitt, Becky	Vice Chancellor - Equity, Diversity, and Inclusion	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Petitt, Becky	Vice Chancellor - Equity, Diversity, and Inclusion	UCSD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Phillips, David	Associate Vice President - Capital Programs, Energy & Sustainability	UCOP	Annual Base as of Dec 31	\$310,752	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Phillips, David	Associate Vice President - Capital Programs, Energy & Sustainability	UCOP	Actual Base Salary Received	\$302,779	Actual base salary paid from January 1, 2023 through December 31, 2023.
Phillips, David	Associate Vice President - Capital Programs, Energy & Sustainability	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Phillips, David	Associate Vice President - Capital Programs, Energy & Sustainability	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Piette, Mary Ann	Associate Laboratory Director for Energy Technologies	LBNL	Annual Base as of Dec 31	\$420,000	Lab Director approved appointment and compensation as Associate Lab Director, effective 8/1/23.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Piette, Mary Ann	Associate Laboratory Director for Energy Technologies	LBNL	Actual Base Salary Received	\$398,896	Actual base salary paid from January 1, 2023 through December 31, 2023.
Piette, Mary Ann	Associate Laboratory Director for Energy Technologies	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Polek, Elizabeth	Vice President - New Hospital Ops & Planning/Activation	UCSF	Annual Base as of Dec 31	\$358,342	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Polek, Elizabeth	Vice President - New Hospital Ops & Planning/Activation	UCSF	Actual Base Salary Received	\$348,514	Actual base salary paid from January 1, 2023 through December 31, 2023.
Polek, Elizabeth	Vice President - New Hospital Ops & Planning/Activation	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$38,215	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Pollack, Ellen S.	Chief Nursing Informatics Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$546,555	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Pollack, Ellen S.	Chief Nursing Informatics Officer, UCLA Health	UCLA	Actual Base Salary Received	\$531,558	Actual base salary paid from January 1, 2023 through December 31, 2023.
Pollack, Ellen S.	Chief Nursing Informatics Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$109,072	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Popat, Mitesh Ghanshyam	Chief Executive Officer, Venice Family Clinic	UCLA	Annual Base as of Dec 31	\$470,719	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Popat, Mitesh Ghanshyam	Chief Executive Officer, Venice Family Clinic	UCLA	Actual Base Salary Received	\$422,414	Actual base salary paid from January 1, 2023 through December 31, 2023.
Popat, Mitesh Ghanshyam	Chief Executive Officer, Venice Family Clinic	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$38,205	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Popat, Mitesh Ghanshyam	Chief Executive Officer, Venice Family Clinic	UCLA	Moving Expenses	\$4,238	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Popkova, Tatyana	Chief Strategy Officer and Senior Vice President UCI Health	UCI	Annual Base as of Dec 31	\$601,200	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Popkova, Tatyana	Chief Strategy Officer and Senior Vice President UCI Health	UCI	Actual Base Salary Received	\$585,772	Actual base salary paid from January 1, 2023 through December 31, 2023.
Popkova, Tatyana	Chief Strategy Officer and Senior Vice President UCI Health	UCI	Clinical Enterprise Management Recognition Program (CEMRP)	\$112,278	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Pulling, Elizabeth	Director of ESG Integration	UCOP	Annual Base as of Dec 31	\$284,136	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Pulling, Elizabeth	Director of ESG Integration	UCOP	Actual Base Salary Received	\$276,842	Actual base salary paid from January 1, 2023 through December 31, 2023.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Pulling, Elizabeth	Director of ESG Integration	UCOP	Recognition Award	\$750	STAR (Staff Appreciation and Recognition Plan) Award paid in error; location processed correction in CY2024.
Pulling, Elizabeth	Director of ESG Integration	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$164,395	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2022-23, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Radtke, Guilherme	Vice President - Revenue Cycle	UCSF	Annual Base as of Dec 31	\$393,504	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Radtke, Guilherme	Vice President - Revenue Cycle	UCSF	Actual Base Salary Received	\$382,712	Actual base salary paid from January 1, 2023 through December 31, 2023.
Radtke, Guilherme	Vice President - Revenue Cycle	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$41,965	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Radtke, Guilherme	Vice President - Revenue Cycle	UCSF	Other Cash Compensation/Payments	\$6,057	Data reflects payment for paid time off amount in excess of accumulation limits.
Rajabi, Nassim	Vice President - Women's Health & Adult Services MB	UCSF	Annual Base as of Dec 31	\$394,047	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Rajabi, Nassim	Vice President - Women's Health & Adult Services MB	UCSF	Actual Base Salary Received	\$383,242	Actual base salary paid from January 1, 2023 through December 31, 2023.
Rajabi, Nassim	Vice President - Women's Health & Adult Services MB	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$43,190	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Rauschuber, Mark	Vice President and Chief Information Officer for UCSF Health	UCSF	Annual Base as of Dec 31	\$549,164	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Rauschuber, Mark	Chief Healthcare Compliance Officer	UCSF	Annual Base as of Dec 31	\$415,368	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Rauschuber, Mark	Vice President and Chief Information Officer for UCSF Health	UCSF	Actual Base Salary Received	\$499,907	Actual base salary paid from January 1, 2023 through December 31, 2023.
Rauschuber, Mark	Chief Healthcare Compliance Officer	UCSF	Actual Base Salary Received	\$404,712	Actual base salary paid from January 1, 2023 through December 31, 2023.
Rauschuber, Mark	Vice President and Chief Information Officer for UCSF Health	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$29,517	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Reejhsinghani, Anju	Vice Chancellor for Diversity, Equity and Inclusion	UCSC	Annual Base as of Dec 31	\$287,652	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Reejhsinghani, Anju	Vice Chancellor for Diversity, Equity and Inclusion	UCSC	Actual Base Salary Received	\$280,272	Actual base salary paid from January 1, 2023 through December 31, 2023.
Reejhsinghani, Anju	Vice Chancellor for Diversity, Equity and Inclusion	UCSC	Moving Expenses	\$30,661	Per policy, reimbursement of actual and reasonable moving and relocation expenses.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Reejhsinghani, Anju	Vice Chancellor for Diversity, Equity and Inclusion	UCSC	UC Home Loan	\$1,500,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Reejhsinghani, Anju	Vice Chancellor for Diversity, Equity and Inclusion	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Reese, Michael	Interim Senior Vice President - External Relations and Communications	UCOP	Annual Base as of Dec 31	\$433,680	Board of Regents approved appointment and compensation as Interim Senior Vice President, effective 5/1/23.
Reese, Michael	Interim Senior Vice President - External Relations and Communications	UCOP	Actual Base Salary Received	\$252,980	Actual base salary paid from January 1, 2023 through December 31, 2023.
Reguerin, Pablo	Vice Chancellor - Student Affairs	UCD	Annual Base as of Dec 31	\$326,508	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Reguerin, Pablo	Vice Chancellor - Student Affairs	UCD	Actual Base Salary Received	\$318,129	Actual base salary paid from January 1, 2023 through December 31, 2023.
Reguerin, Pablo	Vice Chancellor - Student Affairs	UCD	UC Home Loan	\$652,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Reguerin, Pablo	Vice Chancellor - Student Affairs	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Reiskin, Edward	Chief Financial Officer and Vice Chancellor for Finance, Operations and Administration	UCSC	Annual Base as of Dec 31	\$444,552	Chancellor approved appointment and compensation as CFO and Vice Chancellor, effective 2/6/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Reiskin, Edward	Chief Financial Officer and Vice Chancellor for Finance, Operations and Administration	UCSC	Actual Base Salary Received	\$357,001	Actual base salary paid from January 1, 2023 through December 31, 2023.
Reiskin, Edward	Chief Financial Officer and Vice Chancellor for Finance, Operations and Administration	UCSC	Moving Expenses	\$11,213	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Reiskin, Edward	Chief Financial Officer and Vice Chancellor for Finance, Operations and Administration	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Rhodes, Lisa P.	Chief Administrative Officer, Perioperative Services	UCSD	Annual Base as of Dec 31	\$420,001	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 8/20/23; approved under local authority.
Rhodes, Lisa P.	Chief Administrative Officer, Perioperative Services	UCSD	Actual Base Salary Received	\$389,032	Actual base salary paid from January 1, 2023 through December 31, 2023.
Rhodes, Lisa P.	Chief Administrative Officer, Perioperative Services	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$55,947	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Rimicci, Janet Lynne	Senior Director of UCLA Medical Center, Santa Monica, UCLA Health	UCLA	Annual Base as of Dec 31	\$415,366	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Rimicci, Janet Lynne	Senior Director of UCLA Medical Center, Santa Monica, UCLA Health	UCLA	Actual Base Salary Received	\$403,974	Actual base salary paid from January 1, 2023 through December 31, 2023.
Rimicci, Janet Lynne	Senior Director of UCLA Medical Center, Santa Monica, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$56,189	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Rimicci, Janet Lynne	Senior Director of UCLA Medical Center, Santa Monica, UCLA Health	UCLA	Other Cash Compensation/Payments	\$19,107	Data reflects payment for paid time off amount in excess of accumulation limits.
Ritter, John	Managing Director - Real Assets Investments	UCOP	Annual Base as of Dec 31	\$377,820	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Ritter, John	Managing Director - Real Assets Investments	UCOP	Actual Base Salary Received	\$368,125	Actual base salary paid from January 1, 2023 through December 31, 2023.
Ritter, John	Managing Director - Real Assets Investments	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$224,251	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2022-23, with target and maximum award opportunities (as a percent of base salary) of 50% and 100%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Robinson, Charles	General Counsel & Senior Vice President - Legal Affairs	UCOP	Annual Base as of Dec 31	\$542,976	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Robinson, Charles	General Counsel & Senior Vice President - Legal Affairs	UCOP	Actual Base Salary Received	\$529,046	Actual base salary paid from January 1, 2023 through December 31, 2023.
Robinson, Charles	General Counsel & Senior Vice President - Legal Affairs	UCOP	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Robinson, Charles	General Counsel & Senior Vice President - Legal Affairs	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Robinson, Charles	General Counsel & Senior Vice President - Legal Affairs	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Robinson, David	Chief Campus Counsel	UCB	Annual Base as of Dec 31	\$383,940	President approved a market-based salary adjustment, effective 4/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Robinson, David	Chief Campus Counsel	UCB	Actual Base Salary Received	\$363,264	Actual base salary paid from January 1, 2023 through December 31, 2023.
Robinson, David	Chief Campus Counsel	UCB	Recognition Award	\$500	STAR (Staff Appreciation and Recognition Plan) Award paid in error; location processed correction in CY2024.
Robinson, David	Chief Campus Counsel	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Robinson, Whitley Hjort	Chief Administrative Officer - FCMHRHOSS	UCSD	Annual Base as of Dec 31	\$360,744	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Robinson, Whitley Hjort	Chief Administrative Officer - FCMHRHOSS	UCSD	Actual Base Salary Received	\$350,850	Actual base salary paid from January 1, 2023 through December 31, 2023.
Robinson, Whitley Hjort	Chief Administrative Officer - FCMHRHOSS	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$51,645	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Roe, Natalie	Associate Laboratory Director for Physical Sciences	LBNL	Annual Base as of Dec 31	\$418,416	Lab Director approved a market-based salary adjustment, effective 2/1/23. Annual base salary also includes a merit-based increase consistent with FY 2023-24 Berkeley Lab Salary Program.
Roe, Natalie	Associate Laboratory Director for Physical Sciences	LBNL	Actual Base Salary Received	\$400,110	Actual base salary paid from January 1, 2023 through December 31, 2023.
Roe, Natalie	Associate Laboratory Director for Physical Sciences	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Rossiter, Ellie	Former Interim Vice Chancellor - Community and Governmental Relations	UCSF	Annual Base as of Dec 31	\$225,420	Chancellor approved appointment and compensation as Interim Vice Chancellor (at base salary of \$215,500), effective 2/9/23. Annual base salary also includes approved a general increase consistent with the 2023 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Rossiter, Ellie	Former Interim Vice Chancellor - Community and Governmental Relations	UCSF	Actual Base Salary Received	\$212,136	Actual base salary paid from January 1, 2023 through December 31, 2023 for Interim Vice Chancellor SMG position (through 7/31/23) and for non-SMG position held thereafter.
Rowan-Braun, Marianne	Chief Patient Experience Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$361,287	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Rowan-Braun, Marianne	Chief Patient Experience Officer, UCLA Health	UCLA	Actual Base Salary Received	\$351,379	Actual base salary paid from January 1, 2023 through December 31, 2023.
Rowan-Braun, Marianne	Chief Patient Experience Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$48,874	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Rubin, David	Executive Vice President - UC Health	UCOP	Annual Base as of Dec 31	\$960,000	Board of Regents approved appointment and compensation as Executive Vice President, effective 10/23/23.
Rubin, David	Executive Vice President - UC Health	UCOP	Actual Base Salary Received	\$105,455	Actual base salary paid from January 1, 2023 through December 31, 2023.
Rubin, David	Executive Vice President - UC Health	UCOP	Other Cash Compensation/Payments	\$96,000	Per policy, a hiring bonus was approved by the Regents to be paid in two installments. Data reflects the first installment payment, which was made in 2023.
Rubin, David	Executive Vice President - UC Health	UCOP	Moving Expenses	\$7,682	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Rubin, David	Executive Vice President - UC Health	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Rubin, Erendira	Chief Campus Counsel	UCSC	Annual Base as of Dec 31	\$324,264	Chancellor approved appointment and compensation as Chief Campus Counsel, effective 3/16/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Rubin, Erendira	Chief Campus Counsel	UCSC	Actual Base Salary Received	\$286,617	Actual base salary paid from January 1, 2023 through December 31, 2023.
Rubin, Erendira	Chief Campus Counsel	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Sadro, Cheryl	Chief Financial Officer, UC Davis Health	UCD	Annual Base as of Dec 31	\$819,552	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Sadro, Cheryl	Chief Financial Officer, UC Davis Health	UCD	Actual Base Salary Received	\$798,522	Actual base salary paid from January 1, 2023 through December 31, 2023.
Sadro, Cheryl	Chief Financial Officer, UC Davis Health	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$171,312	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Sadro, Cheryl	Chief Financial Officer, UC Davis Health	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Saenz, Delia	Vice Chancellor and Chief Diversity Officer	UCM	Annual Base as of Dec 31	\$303,348	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Saenz, Delia	Vice Chancellor and Chief Diversity Officer	UCM	Actual Base Salary Received	\$295,562	Actual base salary paid from January 1, 2023 through December 31, 2023.
Saenz, Delia	Vice Chancellor and Chief Diversity Officer	UCM	Moving Expenses	\$9,382	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Saenz, Delia	Vice Chancellor and Chief Diversity Officer	UCM	UC Home Loan	\$573,300	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Saenz, Delia	Vice Chancellor and Chief Diversity Officer	UCM	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Saenz, Delia	Vice Chancellor and Chief Diversity Officer	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Sanders, Sarah	Vice President - Chief Marketing and Brand Experience Officer	UCSF	Annual Base as of Dec 31	\$494,083	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Sanders, Sarah	Vice President - Chief Marketing and Brand Experience Officer	UCSF	Actual Base Salary Received	\$480,531	Actual base salary paid from January 1, 2023 through December 31, 2023.
Sanders, Sarah	Vice President - Chief Marketing and Brand Experience Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$52,690	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Satterlund, Alysson M.	Vice Chancellor - Student Affairs	UCSD	Annual Base as of Dec 31	\$362,532	President approved a market-based salary adjustment, effective 12/1/23. Annual base salary includes general increase consistent with the 2023 Systemwide Salary Program guidelines.
Satterlund, Alysson M.	Vice Chancellor - Student Affairs	UCSD	Actual Base Salary Received	\$321,417	Actual base salary paid from January 1, 2023 through December 31, 2023.
Satterlund, Alysson M.	Vice Chancellor - Student Affairs	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Savage, John Joseph	Head Baseball Coach	UCLA	Annual Base as of Dec 31	\$300,000	Base salary approved as part of negotiated athletics contract.
Savage, John Joseph	Head Baseball Coach	UCLA	Actual Base Salary Received	\$300,000	Actual base salary paid from January 1, 2023 through December 31, 2023.
Savage, John Joseph	Head Baseball Coach	UCLA	Coach - Incentive	\$50,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Savage, John Joseph	Head Baseball Coach	UCLA	Other Cash Compensation/Payments	\$300,000	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Savage, John Joseph	Head Baseball Coach	UCLA	Other Cash Compensation/Payments	\$175,000	Contingent retention bonus approved as part of negotiated athletics contract.
Savage, John Joseph	Head Baseball Coach	UCLA	Other Cash Compensation/Payments	\$23,000	Payout based on annual participation in summer camps approved as part of negotiated athletics contract.
Savage, John Joseph	Head Baseball Coach	UCLA	Taxable Benefit/Perquisite	\$10,752	W-2 taxable value of courtesy vehicle.
Savage, John Joseph	Head Baseball Coach	UCLA	Taxable Benefit/Perquisite	\$2,119	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Savino, Darren Christopher	Associate Head Coach, Men's Basketball	UCLA	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Savino, Darren Christopher	Associate Head Coach, Men's Basketball	UCLA	Actual Base Salary Received	\$250,000	Actual base salary paid from January 1, 2023 through December 31, 2023.
Savino, Darren Christopher	Associate Head Coach, Men's Basketball	UCLA	Coach - Incentive	\$25,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Savino, Darren Christopher	Associate Head Coach, Men's Basketball	UCLA	Other Cash Compensation/Payments	\$275,000	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Savino, Darren Christopher	Associate Head Coach, Men's Basketball	UCLA	Taxable Benefit/Perquisite	\$7,311	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Sayre, Jennie	Chief Operating Officer, Affiliate	UCSF	Annual Base as of Dec 31	\$394,047	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Sayre, Jennie	Chief Operating Officer, Affiliate	UCSF	Actual Base Salary Received	\$383,242	Actual base salary paid from January 1, 2023 through December 31, 2023.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Sayre, Jennie	Chief Operating Officer, Affiliate	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$42,023	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Sayre, Jennie	Chief Operating Officer, Affiliate	UCSF	Other Cash Compensation/Payments	\$15,128	Data reflects payment for paid time off amount in excess of accumulation limits.
Schnetzler, Greta	Chief Campus Counsel	UCSF	Annual Base as of Dec 31	\$385,284	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Schnetzler, Greta	Chief Campus Counsel	UCSF	Actual Base Salary Received	\$375,400	Actual base salary paid from January 1, 2023 through December 31, 2023.
Schnetzler, Greta	Chief Campus Counsel	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Schnetzler, Greta	Chief Campus Counsel	UCSF	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Schnier, Kurt	Vice Chancellor and Chief Financial Officer	UCM	Annual Base as of Dec 31	\$404,808	Chancellor approved a market-based salary adjustment, effective 1/1/23. President approved an appointment extension as Interim Vice Chancellor, effective 5/1/23 and appointment and compensation as career-appointed Vice Chancellor, effective 12/1/23; Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Schnier, Kurt	Vice Chancellor and Chief Financial Officer	UCM	Actual Base Salary Received	\$391,546	Actual base salary paid from January 1, 2023 through December 31, 2023.
Schnier, Kurt	Vice Chancellor and Chief Financial Officer	UCM	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Schnier, Kurt	Vice Chancellor and Chief Financial Officer	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Schroeder, David	Director - Global Rates & Trading	UCOP	Annual Base as of Dec 31	\$393,516	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Schroeder, David	Director - Global Rates & Trading	UCOP	Actual Base Salary Received	\$383,415	Actual base salary paid from January 1, 2023 through December 31, 2023.
Schroeder, David	Director - Global Rates & Trading	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$275,798	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2022-23, with target and maximum award opportunities (as a percent of base salary) of 50% and 100%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Shaffer, Christopher	University Librarian	UCSF	Annual Base as of Dec 31	\$328,488	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Shaffer, Christopher	University Librarian	UCSF	Actual Base Salary Received	\$320,060	Actual base salary paid from January 1, 2023 through December 31, 2023.
Shaffer, Christopher	University Librarian	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Shaffer, Christopher	University Librarian	UCSF	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Shinagawa, Nathan	Chief Operating Officer and Senior Vice President UCI Health	UCI	Annual Base as of Dec 31	\$653,760	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Shinagawa, Nathan	Chief Operating Officer and Senior Vice President UCI Health	UCI	Actual Base Salary Received	\$636,983	Actual base salary paid from January 1, 2023 through December 31, 2023.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Shinagawa, Nathan	Chief Operating Officer and Senior Vice President UCI Health	UCI	Clinical Enterprise Management Recognition Program (CEMRP)	\$116,031	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Shinagawa, Nathan	Chief Operating Officer and Senior Vice President UCI Health	UCI	Moving Expenses	\$11,700	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Shinagawa, Nathan	Chief Operating Officer and Senior Vice President UCI Health	UCI	UC Home Loan	\$1,620,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Shinagawa, Nathan	Chief Operating Officer and Senior Vice President UCI Health	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Simmons, Elizabeth H.	Executive Vice Chancellor and Provost	UCSD	Annual Base as of Dec 31	\$461,448	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Simmons, Elizabeth H.	Executive Vice Chancellor and Provost	UCSD	Actual Base Salary Received	\$449,604	Actual base salary paid from January 1, 2023 through December 31, 2023.
Simmons, Elizabeth H.	Executive Vice Chancellor and Provost	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Sina, Julie A.	Associate Vice Chancellor, Alumni Affairs & Chief Financial Officer, UCLA Foundation	UCLA	Annual Base as of Dec 31	\$414,647	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 8/1/23; approved under local authority.
Sina, Julie A.	Associate Vice Chancellor, Alumni Affairs & Chief Financial Officer, UCLA Foundation	UCLA	Actual Base Salary Received	\$388,962	Actual base salary paid from January 1, 2023 through December 31, 2023.
Sina, Julie A.	Associate Vice Chancellor, Alumni Affairs & Chief Financial Officer, UCLA Foundation	UCLA	Recognition Award	\$5,000	STAR (Staff Appreciation and Recognition Plan) Award received in 2023 under campus-wide program for Policy-Covered Staff to recognize excellence in university service. Actual award amount is based on performance.
Sirmon, Peter	Defensive Coordinator/Inside Linebackers Coach - Football	UCB	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Sirmon, Peter	Defensive Coordinator/Inside Linebackers Coach - Football	UCB	Actual Base Salary Received	\$250,000	Actual base salary paid from January 1, 2023 through December 31, 2023.
Sirmon, Peter	Defensive Coordinator/Inside Linebackers Coach - Football	UCB	Other Cash Compensation/Payments	\$645,833	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Sirmon, Peter	Defensive Coordinator/Inside Linebackers Coach - Football	UCB	Other Cash Compensation/Payments	\$25,000	One-time signing bonus approved as part of negotiated contract.
Sirmon, Peter	Defensive Coordinator/Inside Linebackers Coach - Football	UCB	Taxable Benefit/Perquisite	\$3,110	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Sisodiya, Deepak Ram	Chief of Pharmacy for UCLA Health	UCLA	Annual Base as of Dec 31	\$493,227	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 9/17/23; approved under local authority.
Sisodiya, Deepak Ram	Chief of Pharmacy for UCLA Health	UCLA	Actual Base Salary Received	\$431,917	Actual base salary paid from January 1, 2023 through December 31, 2023.
Sisodiya, Deepak Ram	Chief of Pharmacy for UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$34,811	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Sisodiya, Deepak Ram	Chief of Pharmacy for UCLA Health	UCLA	Stipend	\$3,846	Stipend received for temporary additional duties.
Siwabessy, Randolph	Chief Financial Officer and Senior Vice President UCI Health	UCI	Annual Base as of Dec 31	\$655,848	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Siwabessy, Randolph	Chief Financial Officer and Senior Vice President UCI Health	UCI	Actual Base Salary Received	\$639,020	Actual base salary paid from January 1, 2023 through December 31, 2023.
Siwabessy, Randolph	Chief Financial Officer and Senior Vice President UCI Health	UCI	Clinical Enterprise Management Recognition Program (CEMRP)	\$122,484	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Siwabessy, Randolph	Chief Financial Officer and Senior Vice President UCI Health	UCI	UC Home Loan	\$578,400	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Siwabessy, Randolph	Chief Financial Officer and Senior Vice President UCI Health	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Skillens, Ronald Clifford	Chief Compliance Officer	UCSD	Annual Base as of Dec 31	\$415,387	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Skillens, Ronald Clifford	Chief Compliance Officer	UCSD	Actual Base Salary Received	\$403,995	Actual base salary paid from January 1, 2023 through December 31, 2023.
Smith, Brian	Chief Ethics and Compliance Officer Senior Associate Vice Chancellor, Research Infrastructure & Operations	UCSF	Annual Base as of Dec 31	\$422,208	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Smith, Brian	Chief Ethics and Compliance Officer Senior Associate Vice Chancellor, Research Infrastructure & Operations	UCSF	Actual Base Salary Received	\$411,372	Actual base salary paid from January 1, 2023 through December 31, 2023.
Smith, Charmin	Head Coach - Women's Basketball	UCB	Annual Base as of Dec 31	\$275,000	Base salary approved as part of negotiated athletics contract.
Smith, Charmin	Head Coach - Women's Basketball	UCB	Actual Base Salary Received	\$275,000	Actual base salary paid from January 1, 2023 through December 31, 2023.
Smith, Charmin	Head Coach - Women's Basketball	UCB	Coach - Incentive	\$70,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Smith, Charmin	Head Coach - Women's Basketball	UCB	Other Cash Compensation/Payments	\$205,400	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Smith, Charmin	Head Coach - Women's Basketball	UCB	Other Cash Compensation/Payments	\$50,000	Contingent retention bonus approved as part of negotiated athletics contract.
Smith, Charmin	Head Coach - Women's Basketball	UCB	Taxable Benefit/Perquisite	\$478	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Smith, Susan	Senior Vice President/Chief Faculty Practices	UCSF	Annual Base as of Dec 31	\$734,662	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Smith, Susan	Senior Vice President/Chief Faculty Practices	UCSF	Actual Base Salary Received	\$486,215	Actual base salary paid from January 1, 2023 through December 31, 2023.
Smith, Susan	Senior Vice President/Chief Faculty Practices	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$49,926	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Solad, Yauheni	Chief Medical Information Officer - Digital Health	UCD	Annual Base as of Dec 31	\$371,340	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Solad, Yauheni	Chief Medical Information Officer - Digital Health	UCD	Actual Base Salary Received	\$361,808	Actual base salary paid from January 1, 2023 through December 31, 2023.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Solad, Yauheni	Chief Medical Information Officer - Digital Health	UCD	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$48,458	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Sooto, Vitale	Special Teams Coordinator/Outside Linebackers	UCB	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Sooto, Vitale	Special Teams Coordinator/Outside Linebackers	UCB	Actual Base Salary Received	\$241,667	Actual base salary paid from January 1, 2023 through December 31, 2023.
Sooto, Vitale	Special Teams Coordinator/Outside Linebackers	UCB	Other Cash Compensation/Payments	\$8,333	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Sooto, Vitale	Special Teams Coordinator/Outside Linebackers	UCB	Other Cash Compensation/Payments	\$190,000	Contingent retention bonus approved as part of negotiated athletics contract.
Sooto, Vitale	Special Teams Coordinator/Outside Linebackers	UCB	Taxable Benefit/Perquisite	\$2,198	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Sousa, Noel	Director, Financial Services Admin	UCD	Annual Base as of Dec 31	\$377,172	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 3/1/23; approved under local authority.
Sousa, Noel	Director, Financial Services Admin	UCD	Actual Base Salary Received	\$363,609	Actual base salary paid from January 1, 2023 through December 31, 2023.
Sousa, Noel	Director, Financial Services Admin	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$65,571	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Sousa, Noel	Director, Financial Services Admin	UCD	Other Cash Compensation/Payments	\$21,201	Data reflects payment for paid time off amount in excess of accumulation limits.
Spain Bradley, Anna Katrina	Former Vice Chancellor - Equity, Diversity & Inclusion	UCLA	Annual Base as of Dec 31	\$327,800	Data reflects annual base salary for non-SMG position once SMG appointment as Vice Chancellor (at base salary of \$355,196) ended. Annual base salary includes a merit increase consistent with the 2023 Academic Salary Program guidelines. Annual base salary also includes an academic range adjustment, effective 10/1/23; approved under local authority.
Spain Bradley, Anna Katrina	Former Vice Chancellor - Equity, Diversity & Inclusion	UCLA	Actual Base Salary Received	\$340,156	Actual base salary paid from January 1, 2023 through December 31, 2023 for Vice Chancellor SMG position (through 6/30/23) and for academic position held thereafter.
Spain Bradley, Anna Katrina	Former Vice Chancellor - Equity, Diversity & Inclusion	UCLA	Other Cash Compensation/Payments	\$19,272	Data reflects vacation payout upon separation from SMG appointment.
Spain Bradley, Anna Katrina	Former Vice Chancellor - Equity, Diversity & Inclusion	UCLA	Other Cash Compensation/Payments	\$60,000	Data reflects payment received as faculty recruitment allowance once the SMG appointment ended.
Spain Bradley, Anna Katrina	Former Vice Chancellor - Equity, Diversity & Inclusion	UCLA	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Spisso, Johnese Maria	President, UCLA Health/Chief Executive Officer, UCLA Hospital System	UCLA	Annual Base as of Dec 31	\$1,751,018	Board of Regents approved a market-based salary adjustment, effective 7/1/23.
Spisso, Johnese Maria	President, UCLA Health/Chief Executive Officer, UCLA Hospital System	UCLA	Actual Base Salary Received	\$1,604,506	Actual base salary paid from January 1, 2023 through December 31, 2023.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Spisso, Johnese Maria	President, UCLA Health/Chief Executive Officer, UCLA Hospital System	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$575,759	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 20 percent and a maximum potential award of 30 percent of annual salary. Data reflects the actual award amount for 2022-23 and long term incentive payout for a three-year period of 2020-2023 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Spisso, Johnese Maria	President, UCLA Health/Chief Executive Officer, UCLA Hospital System	UCLA	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Spisso, Johnese Maria	President, UCLA Health/Chief Executive Officer, UCLA Hospital System	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Spisso, Johnese Maria	President, UCLA Health/Chief Executive Officer, UCLA Hospital System	UCLA	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Srivastava, Garima	Vice President/Associate Chief Information Officer, Enterprise Systems, UCSF	UCSF	Annual Base as of Dec 31	\$434,095	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Srivastava, Garima	Vice President/Associate Chief Information Officer, Enterprise Systems, UCSF	UCSF	Actual Base Salary Received	\$422,184	Actual base salary paid from January 1, 2023 through December 31, 2023.
Srivastava, Garima	Vice President/Associate Chief Information Officer, Enterprise Systems, UCSF	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$26,387	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Staines, Aaron	Director - Global Rates & Trading	UCOP	Annual Base as of Dec 31	\$296,448	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Staines, Aaron	Director - Global Rates & Trading	UCOP	Actual Base Salary Received	\$288,839	Actual base salary paid from January 1, 2023 through December 31, 2023.
Staines, Aaron	Director - Global Rates & Trading	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$177,876	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2022-23, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Steel, Virginia	University Librarian	UCLA	Annual Base as of Dec 31	\$348,564	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Steel, Virginia	University Librarian	UCLA	Actual Base Salary Received	\$339,617	Actual base salary paid from January 1, 2023 through December 31, 2023.
Steel, Virginia	University Librarian	UCLA	UC Home Loan	\$1,330,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Steel, Virginia	University Librarian	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Steel, Virginia	University Librarian	UCLA	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Sterman, Steven	Senior Managing Director - Fixed Income Investments & Credit Research	UCOP	Annual Base as of Dec 31	\$422,364	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Sterman, Steven	Senior Managing Director - Fixed Income Investments & Credit Research	UCOP	Actual Base Salary Received	\$411,528	Actual base salary paid from January 1, 2023 through December 31, 2023.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Sterman, Steven	Senior Managing Director - Fixed Income Investments & Credit Research	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$370,330	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2022-23, with target and maximum award opportunities (as a percent of base salary) of 60% and 120%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Sterman, Steven	Senior Managing Director - Fixed Income Investments & Credit Research	UCOP	UC Home Loan	\$800,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Sterman, Steven	Senior Managing Director - Fixed Income Investments & Credit Research	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Sterman, Steven	Senior Managing Director - Fixed Income Investments & Credit Research	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Stern, Hal	Provost and Executive Vice Chancellor	UCI	Annual Base as of Dec 31	\$512,280	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Stern, Hal	Provost and Executive Vice Chancellor	UCI	Actual Base Salary Received	\$499,134	Actual base salary paid from January 1, 2023 through December 31, 2023.
Stern, Hal	Provost and Executive Vice Chancellor	UCI	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Stern, Hal	Provost and Executive Vice Chancellor	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Stewart, Jeffrey	Interim Vice Chancellor - Diversity, Equity and Inclusion	UCSB	Annual Base as of Dec 31	\$415,368	Board of Regents approved an appointment extension as Interim Vice Chancellor, effective 7/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Stewart, Jeffrey	Interim Vice Chancellor - Diversity, Equity and Inclusion	UCSB	Actual Base Salary Received	\$404,712	Actual base salary paid from January 1, 2023 through December 31, 2023.
Stewart, Jeffrey	Interim Vice Chancellor - Diversity, Equity and Inclusion	UCSB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Strachan, Shay	Former Interim Vice President - Partnerships, Mergers & Acquisitions	UCSF	Annual Base as of Dec 31	\$494,083	Data reflects base salary for non-SMG position once Interim SMG appointment (at a base salary of \$509,472) ended. Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Strachan, Shay	Former Interim Vice President - Partnerships, Mergers & Acquisitions	UCSF	Actual Base Salary Received	\$496,864	Actual base salary paid from January 1, 2023 through December 31, 2023 for Interim Vice President SMG position (through 3/5/23) and for non-SMG position held thereafter.
Strachan, Shay	Former Interim Vice President - Partnerships, Mergers & Acquisitions	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$57,608	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Strachan, Shay	Former Interim Vice President - Partnerships, Mergers & Acquisitions	UCSF	Other Cash Compensation/Payments	\$22,731	Data reflects payment for paid time off amount in excess of accumulation limits.
Sutton, Stephen	Vice Chancellor - Student Affairs	UCB	Annual Base as of Dec 31	\$371,664	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Sutton, Stephen	Vice Chancellor - Student Affairs	UCB	Actual Base Salary Received	\$362,123	Actual base salary paid from January 1, 2023 through December 31, 2023.
Sutton, Stephen	Vice Chancellor - Student Affairs	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Sweeney, Michael	Chief Campus Counsel	UCD	Annual Base as of Dec 31	\$381,792	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Sweeney, Michael	Chief Campus Counsel	UCD	Actual Base Salary Received	\$371,992	Actual base salary paid from January 1, 2023 through December 31, 2023.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Sweeney, Michael	Chief Campus Counsel	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Swett, Michael	Director - Fixed Income Investments & Credit Research	UCOP	Annual Base as of Dec 31	\$301,512	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Swett, Michael	Director - Fixed Income Investments & Credit Research	UCOP	Actual Base Salary Received	\$293,777	Actual base salary paid from January 1, 2023 through December 31, 2023.
Swett, Michael	Director - Fixed Income Investments & Credit Research	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$183,074	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2022-23, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Sze, Hoyt	Interim Deputy General Counsel - Health Affairs, Privacy and Data Protection	UCOP	Annual Base as of Dec 31	\$402,504	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Sze, Hoyt	Interim Deputy General Counsel - Health Affairs, Privacy and Data Protection	UCOP	Actual Base Salary Received	\$364,603	Actual base salary paid from January 1, 2023 through December 31, 2023.
Sánchez Muñoz, Juan	Chancellor	UCM	Annual Base as of Dec 31	\$570,480	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Sánchez Muñoz, Juan	Chancellor	UCM	Actual Base Salary Received	\$555,843	Actual base salary paid from January 1, 2023 through December 31, 2023.
Sánchez Muñoz, Juan	Chancellor	UCM	Taxable Benefit/Perquisite	\$2,302	Per policy, W-2 taxable amount for equipment and/or services related to maintenance of the Chancellor's residence.
Sánchez Muñoz, Juan	Chancellor	UCM	UC Home Loan	\$706,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Sánchez Muñoz, Juan	Chancellor	UCM	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Sánchez Muñoz, Juan	Chancellor	UCM	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Sánchez Muñoz, Juan	Chancellor	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Takeuchi, Susan Jan	Chief Human Resources Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$646,967	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Takeuchi, Susan Jan	Chief Human Resources Officer, UCLA Health	UCLA	Actual Base Salary Received	\$629,222	Actual base salary paid from January 1, 2023 through December 31, 2023.
Takeuchi, Susan Jan	Chief Human Resources Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$129,113	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Takeuchi, Susan Jan	Chief Human Resources Officer, UCLA Health	UCLA	Other Cash Compensation/Payments	\$24,819	Data reflects payment for paid time off amount in excess of accumulation limits.
Tanji, Lorelei	University Librarian	UCI	Annual Base as of Dec 31	\$297,540	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Tanji, Lorelei	University Librarian	UCI	Actual Base Salary Received	\$289,903	Actual base salary paid from January 1, 2023 through December 31, 2023.
Tanji, Lorelei	University Librarian	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Tanji, Lorelei	University Librarian	UCI	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Tijerino, Edgar Byron	Chief Information Security Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$353,018	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Tijerino, Edgar Byron	Chief Information Security Officer, UCLA Health	UCLA	Actual Base Salary Received	\$343,333	Actual base salary paid from January 1, 2023 through December 31, 2023.
Tijerino, Edgar Byron	Chief Information Security Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$47,754	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2022-23 based on performance against pre-established objectives.
Tijerino, Edgar Byron	Chief Information Security Officer, UCLA Health	UCLA	Other Cash Compensation/Payments	\$20,317	Data reflects payment for paid time off amount in excess of accumulation limits.
Tincher, Susan	Vice President/ IT Infrastructure	UCSF	Annual Base as of Dec 31	\$434,095	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Tincher, Susan	Vice President/ IT Infrastructure	UCSF	Actual Base Salary Received	\$422,184	Actual base salary paid from January 1, 2023 through December 31, 2023.
Tincher, Susan	Vice President/ IT Infrastructure	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$26,387	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Torres, Rodolfo	Vice Chancellor Research	UCR	Annual Base as of Dec 31	\$365,916	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Torres, Rodolfo	Vice Chancellor Research	UCR	Actual Base Salary Received	\$356,529	Actual base salary paid from January 1, 2023 through December 31, 2023.
Torres, Rodolfo	Vice Chancellor Research	UCR	UC Home Loan	\$728,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Torres, Rodolfo	Vice Chancellor Research	UCR	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Torres, Rodolfo	Vice Chancellor Research	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Tran, Tu	Associate Vice President - Business Operations	UCOP	Annual Base as of Dec 31	\$314,220	Executive Vice President/COO approved a market-based salary adjustment, effective 5/15/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Tran, Tu	Associate Vice President - Business Operations	UCOP	Actual Base Salary Received	\$296,080	Actual base salary paid from January 1, 2023 through December 31, 2023.
Tran, Tu	Associate Vice President - Business Operations	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Tran, Tu	Associate Vice President - Business Operations	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Tull, Renetta	Vice Chancellor - Diversity, Equity, Inclusion	UCD	Annual Base as of Dec 31	\$340,908	Chancellor approved a market-based salary adjustment, effective 1/15/23; President approved a market-based salary adjustment, effective 4/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Tull, Renetta	Vice Chancellor - Diversity, Equity, Inclusion	UCD	Actual Base Salary Received	\$323,810	Actual base salary paid from January 1, 2023 through December 31, 2023.
Tull, Renetta	Vice Chancellor - Diversity, Equity, Inclusion	UCD	UC Home Loan	\$866,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Tull, Renetta	Vice Chancellor - Diversity, Equity, Inclusion	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Turner, Russell	Head Coach - Men's Basketball	UCI	Annual Base as of Dec 31	\$403,931	Base salary approved as part of negotiated athletics contract.
Turner, Russell	Head Coach - Men's Basketball	UCI	Actual Base Salary Received	\$396,530	Actual base salary paid from January 1, 2023 through December 31, 2023.
Turner, Russell	Head Coach - Men's Basketball	UCI	Other Cash Compensation/Payments	\$211,750	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Turner, Russell	Head Coach - Men's Basketball	UCI	Other Cash Compensation/Payments	\$105,000	Contingent retention bonus approved as part of negotiated athletics contract.
Turner, Russell	Head Coach - Men's Basketball	UCI	Taxable Benefit/Perquisite	\$145	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Turteltaub, Rhea P.	Vice Chancellor-External Affairs	UCLA	Annual Base as of Dec 31	\$586,584	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Turteltaub, Rhea P.	Vice Chancellor-External Affairs	UCLA	Actual Base Salary Received	\$571,536	Actual base salary paid from January 1, 2023 through December 31, 2023.
Turteltaub, Rhea P.	Vice Chancellor-External Affairs	UCLA	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Turteltaub, Rhea P.	Vice Chancellor-External Affairs	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Turteltaub, Rhea P.	Vice Chancellor-External Affairs	UCLA	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Vandenberg, Chad Everett	Chief Quality & Patient Safety	UCSD	Annual Base as of Dec 31	\$354,835	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Vandenberg, Chad Everett	Chief Quality & Patient Safety	UCSD	Actual Base Salary Received	\$345,098	Actual base salary paid from January 1, 2023 through December 31, 2023.
Vandenberg, Chad Everett	Chief Quality & Patient Safety	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$50,798	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Vandenberg, Chad Everett	Chief Quality & Patient Safety	UCSD	Other Cash Compensation/Payments	\$500	Data reflects payment as University Extension instructor.
Vaughn, Kevin	Dean Universtiy Extension	UCR	Annual Base as of Dec 31	\$296,712	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Vaughn, Kevin	Dean Universtiy Extension	UCR	Actual Base Salary Received	\$289,096	Actual base salary paid from January 1, 2023 through December 31, 2023.
Vaughn, Kevin	Dean Universtiy Extension	UCR	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Vaughn, Kevin	Dean Universtiy Extension	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Velez, Pablo	Chief Executive Officer, El Centro RMC	UCSD	Annual Base as of Dec 31	\$670,018	
Velez, Pablo	Chief Executive Officer, El Centro RMC	UCSD	Actual Base Salary Received	\$431,475	Actual base salary paid from January 1, 2023 through December 31, 2023.
Vigo, Miguel	Chief Revenue Cycle Officer	UCSD	Annual Base as of Dec 31	\$366,131	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Vigo, Miguel	Chief Revenue Cycle Officer	UCSD	Actual Base Salary Received	\$356,082	Actual base salary paid from January 1, 2023 through December 31, 2023.
Vigo, Miguel	Chief Revenue Cycle Officer	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$52,414	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Villar, Hugo Omar	Dean - University Extension	UCSD	Annual Base as of Dec 31	\$295,140	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Villar, Hugo Omar	Dean - University Extension	UCSD	Actual Base Salary Received	\$287,566	Actual base salary paid from January 1, 2023 through December 31, 2023.
Villar, Hugo Omar	Dean - University Extension	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Wakimoto, Roger M.	Vice Chancellor for Research & Creative Activities	UCLA	Annual Base as of Dec 31	\$465,588	President approved a market-based salary adjustment, effective 4/1/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Wakimoto, Roger M.	Vice Chancellor for Research & Creative Activities	UCLA	Actual Base Salary Received	\$440,396	Actual base salary paid from January 1, 2023 through December 31, 2023.
Wakimoto, Roger M.	Vice Chancellor for Research & Creative Activities	UCLA	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Wakimoto, Roger M.	Vice Chancellor for Research & Creative Activities	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Wallace, Tammy Lehr	Interim Chief Financial Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$712,124	Chancellor approved appointment and compensation as Interim Chief Financial Officer, effective 7/9/23. Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Wallace, Tammy Lehr	Interim Chief Financial Officer, UCLA Health	UCLA	Actual Base Salary Received	\$641,547	Actual base salary paid from January 1, 2023 through December 31, 2023.
Wallace, Tammy Lehr	Interim Chief Financial Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$123,578	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Wang, Teddy	Vice President, Chief Financial Officer – Children’s Services	UCSF	Annual Base as of Dec 31	\$506,674	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Wang, Teddy	Vice President, Chief Financial Officer – Children’s Services	UCSF	Actual Base Salary Received	\$492,771	Actual base salary paid from January 1, 2023 through December 31, 2023.
Wang, Teddy	Vice President, Chief Financial Officer – Children’s Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$54,032	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Watkins, Elizabeth	Provost and Executive Vice Chancellor	UCR	Annual Base as of Dec 31	\$478,512	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Watkins, Elizabeth	Provost and Executive Vice Chancellor	UCR	Actual Base Salary Received	\$466,234	Actual base salary paid from January 1, 2023 through December 31, 2023.
Watkins, Elizabeth	Provost and Executive Vice Chancellor	UCR	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Watkins, Elizabeth	Provost and Executive Vice Chancellor	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Webster, Charles	Managing Director - Revenue Cycle	UCOP	Annual Base as of Dec 31	\$377,923	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 9/1/23; approved under local authority.
Webster, Charles	Managing Director - Revenue Cycle	UCOP	Actual Base Salary Received	\$328,055	Actual base salary paid from January 1, 2023 through December 31, 2023.
Webster, Charles	Managing Director - Revenue Cycle	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$198,938	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2022-23, with target and maximum award opportunities (as a percent of base salary) of 50% and 100%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Weiss, George	Vice President, Operations, UCSF Health & Benioff Children’s Hospitals	UCSF	Annual Base as of Dec 31	\$394,047	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Weiss, George	Vice President, Operations, UCSF Health & Benioff Children's Hospitals	UCSF	Actual Base Salary Received	\$379,318	Actual base salary paid from January 1, 2023 through December 31, 2023.
Weiss, George	Vice President, Operations, UCSF Health & Benioff Children's Hospitals	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$42,023	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Wilcox, Justin	Head Coach - Football	UCB	Annual Base as of Dec 31	\$275,000	Base salary approved as part of negotiated athletics contract.
Wilcox, Justin	Head Coach - Football	UCB	Actual Base Salary Received	\$275,000	Actual base salary paid from January 1, 2023 through December 31, 2023.
Wilcox, Justin	Head Coach - Football	UCB	Other Cash Compensation/Payments	\$3,608,333	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Wilcox, Justin	Head Coach - Football	UCB	Other Cash Compensation/Payments	\$500,000	Contingent retention bonus approved as part of negotiated athletics contract.
Wilcox, Justin	Head Coach - Football	UCB	Taxable Benefit/Perquisite	\$5,774	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Wilcox, Justin	Head Coach - Football	UCB	Taxable Benefit/Perquisite	\$13,844	W-2 taxable value of courtesy vehicle.
Wilcox, Kim	Chancellor	UCR	Annual Base as of Dec 31	\$604,092	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Wilcox, Kim	Chancellor	UCR	Actual Base Salary Received	\$588,594	Actual base salary paid from January 1, 2023 through December 31, 2023.
Wilcox, Kim	Chancellor	UCR	House Maintenance	\$858	Per policy, W-2 taxable amount for equipment and/or services related to maintenance of the Chancellor's residence.
Wilcox, Kim	Chancellor	UCR	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Wilcox, Kim	Chancellor	UCR	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Wilcox, Kim	Chancellor	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Williams, Christine	Chief Nursing Executive	UCD	Annual Base as of Dec 31	\$385,000	Chancellor approved appointment and compensation as Interim Chief Nursing Executive, effective 6/1/23. Chancellor also approved appointment and compensation as career-appointed Chief Nursing Executive, effective 11/7/23. Annual base salary also includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Williams, Christine	Chief Nursing Executive	UCD	Actual Base Salary Received	\$360,911	Actual base salary paid from January 1, 2023 through December 31, 2023.
Williams, Christine	Chief Nursing Executive	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$66,312	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Williams, Christine	Chief Nursing Executive	UCD	Other Cash Compensation/Payments	\$21,425	Data reflects payment for paid time off amount in excess of accumulation limits.
Williams, Christine	Chief Nursing Executive	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Williams, Paul	Associate Vice President & Chief Procurement Officer	UCOP	Annual Base as of Dec 31	\$363,996	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Williams, Paul	Associate Vice President & Chief Procurement Officer	UCOP	Actual Base Salary Received	\$354,658	Actual base salary paid from January 1, 2023 through December 31, 2023.
Williams, Paul	Associate Vice President & Chief Procurement Officer	UCOP	UC Home Loan	\$1,588,550	Per policy, eligible to participate in the UC Employee Housing Assistance Program.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Williams, Paul	Associate Vice President & Chief Procurement Officer	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Williams, Vandanelio	Chief Information Officer & Vice President for Information Technology	UCOP	Annual Base as of Dec 31	\$426,312	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Williams, Vandanelio	Chief Information Officer & Vice President for Information Technology	UCOP	Actual Base Salary Received	\$415,371	Actual base salary paid from January 1, 2023 through December 31, 2023.
Williams, Vandanelio	Chief Information Officer & Vice President for Information Technology	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Wilson, Gillian	Vice Chancellor for Research, Innovation and Economic Development	UCM	Annual Base as of Dec 31	\$345,180	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Wilson, Gillian	Vice Chancellor for Research, Innovation and Economic Development	UCM	Actual Base Salary Received	\$336,325	Actual base salary paid from January 1, 2023 through December 31, 2023.
Wilson, Gillian	Vice Chancellor for Research, Innovation and Economic Development	UCM	Moving Expenses	\$5,151	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Wilson, Gillian	Vice Chancellor for Research, Innovation and Economic Development	UCM	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Wilson, Gillian	Vice Chancellor for Research, Innovation and Economic Development	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Wilson, Stephen	Chief Medical Officer, Children's Hospital	UCSF	Annual Base as of Dec 31	\$549,415	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Wilson, Stephen	Chief Medical Officer, Children's Hospital	UCSF	Actual Base Salary Received	\$539,372	Actual base salary paid from January 1, 2023 through December 31, 2023.
Wilson, Stephen	Chief Medical Officer, Children's Hospital	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$55,150	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Wilson, Stephen	Chief Medical Officer, Children's Hospital	UCSF	Other Cash Compensation/Payments	\$27,405	Data reflects payment for paid time off amount in excess of accumulation limits.
Witherell, Michael	Laboratory Director	LBNL	Annual Base as of Dec 31	\$562,992	Annual base salary includes a merit-based increase consistent with FY 2023-24 Berkeley Lab Salary Program.
Witherell, Michael	Laboratory Director	LBNL	Actual Base Salary Received	\$542,352	Actual base salary paid from January 1, 2023 through December 31, 2023.
Witherell, Michael	Laboratory Director	LBNL	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Witherell, Michael	Laboratory Director	LBNL	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Witherell, Michael	Laboratory Director	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Woodall, Allison	Deputy General Counsel - Education Affairs, Employment & Governance	UCOP	Annual Base as of Dec 31	\$356,892	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Woodall, Allison	Deputy General Counsel - Education Affairs, Employment & Governance	UCOP	Actual Base Salary Received	\$347,736	Actual base salary paid from January 1, 2023 through December 31, 2023.
Woodall, Allison	Deputy General Counsel - Education Affairs, Employment & Governance	UCOP	Stipend	\$4,266	Stipend (5 percent of base salary) received for temporary additional duties for the period of December 2022 through February 2023.
Woodall, Allison	Deputy General Counsel - Education Affairs, Employment & Governance	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Woodall, Allison	Deputy General Counsel - Education Affairs, Employment & Governance	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Woods, Carol	Vice Chancellor Health, Well-Being, and Safety	UCR	Annual Base as of Dec 31	\$305,000	Chancellor approved appointment and compensation as Vice Chancellor, effective 9/1/23. Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Woods, Carol	Vice Chancellor Health, Well-Being, and Safety	UCR	Actual Base Salary Received	\$246,798	Actual base salary paid from January 1, 2023 through December 31, 2023.
Woods, Carol	Vice Chancellor Health, Well-Being, and Safety	UCR	UC Home Loan	\$711,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Woods, Carol	Vice Chancellor Health, Well-Being, and Safety	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Wright, Darnele	Deputy General Counsel - Business Transactions & Innovation	UCOP	Annual Base as of Dec 31	\$343,236	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Wright, Darnele	Deputy General Counsel - Business Transactions & Innovation	UCOP	Actual Base Salary Received	\$334,430	Actual base salary paid from January 1, 2023 through December 31, 2023.
Wright, Darnele	Deputy General Counsel - Business Transactions & Innovation	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Yang, Henry	Chancellor	UCSB	Annual Base as of Dec 31	\$633,720	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Yang, Henry	Chancellor	UCSB	Actual Base Salary Received	\$617,459	Actual base salary paid from January 1, 2023 through December 31, 2023.
Yang, Henry	Chancellor	UCSB	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Yang, Henry	Chancellor	UCSB	House Maintenance	\$2,038	Per policy, W-2 taxable amount for equipment and/or services related to maintenance of the Chancellor's residence.
Yang, Henry	Chancellor	UCSB	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Yang, Henry	Chancellor	UCSB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Yang, Henry	Chancellor	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Yang, Henry	Chancellor	UCSB	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Yelick, Katherine	Vice Chancellor - Research	UCB	Annual Base as of Dec 31	\$470,028	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Yelick, Katherine	Vice Chancellor - Research	UCB	Actual Base Salary Received	\$457,967	Actual base salary paid from January 1, 2023 through December 31, 2023.
Yelick, Katherine	Vice Chancellor - Research	UCB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Yelick, Katherine	Vice Chancellor - Research	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Yu, June	Associate Vice President - National Laboratories	UCOP	Annual Base as of Dec 31	\$394,068	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Yu, June	Associate Vice President - National Laboratories	UCOP	Actual Base Salary Received	\$383,953	Actual base salary paid from January 1, 2023 through December 31, 2023.
Yu, June	Associate Vice President - National Laboratories	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Zatz, Marjorie	Interim Executive Vice Chancellor and Provost	UCM	Annual Base as of Dec 31	\$400,000	Chancellor approved appointment and compensation as Interim Executive Vice Chancellor and Provost, effective 6/1/23.
Zatz, Marjorie	Interim Executive Vice Chancellor and Provost	UCM	Actual Base Salary Received	\$357,500	Actual base salary paid from January 1, 2023 through December 31, 2023.
Zatz, Marjorie	Interim Executive Vice Chancellor and Provost	UCM	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Zhang, Xiaochuan	Director - Fixed Income Investments & Credit Research	UCOP	Annual Base as of Dec 31	\$295,884	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Zhang, Xiaochuan	Director - Fixed Income Investments & Credit Research	UCOP	Actual Base Salary Received	\$288,289	Actual base salary paid from January 1, 2023 through December 31, 2023.
Zhang, Xiaochuan	Director - Fixed Income Investments & Credit Research	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$193,804	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2022-23, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Ziemba, Michelle Lee	Chief Administrative Officer	UCSD	Annual Base as of Dec 31	\$333,433	Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Ziemba, Michelle Lee	Chief Administrative Officer	UCSD	Actual Base Salary Received	\$324,282	Actual base salary paid from January 1, 2023 through December 31, 2023.
Ziemba, Michelle Lee	Chief Administrative Officer	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$47,733	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Ziemba, Michelle Lee	Chief Administrative Officer	UCSD	Stipend	\$17,886	Stipend received for temporary additional duties.
Zoltanski, Joan	Chief Medical Officer/Interim President - Children's Services	UCSF	Annual Base as of Dec 31	\$762,182	Chancellor approved appointment and compensation as Interim President, effective 9/11/23. Annual base salary includes a general increase consistent with the 2023 Systemwide Salary Program guidelines.
Zoltanski, Joan	Chief Medical Officer/Interim President - Children's Services	UCSF	Actual Base Salary Received	\$691,134	Actual base salary paid from January 1, 2023 through December 31, 2023.
Zoltanski, Joan	Chief Medical Officer/Interim President - Children's Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$50,393	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2022-23 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Zoltanski, Joan	Chief Medical Officer/Interim President - Children's Services	UCSF	UC Home Loan	\$2,130,400	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Zoltanski, Joan	Chief Medical Officer/Interim President - Children's Services	UCSF	Executive Life Insurance and Disability Coverage		Per policy, continuation of eligibility for Executive Life Insurance while serving as Interim President. Eligible for Executive Disability Coverage after five years in SMG position due to primary role as career-appointed Chief Medical Officer.
Zscherpel, Lori	Chief Financial Officer	LBNL	Annual Base as of Dec 31	\$375,000	Lab Director approved appointment and compensation as CFO, effective 8/21/23.
Zscherpel, Lori	Chief Financial Officer	LBNL	Actual Base Salary Received	\$105,978	Actual base salary paid from January 1, 2023 through December 31, 2023.
Zscherpel, Lori	Chief Financial Officer	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.