

ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2023: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

BACKGROUND, RELEVANT POLICY, AND SUMMARY

This document provides an overview of the Annual Report on Executive Compensation for Calendar Year 2023: Deans and Certain Full-Time Faculty Administrators in the Academic Personnel Program (“APP Report”) and the Addendum to the Annual Report on Executive Compensation for Calendar Year 2023: Deans and Certain Full-Time Faculty Administrators (“Addendum”). The APP Report details all aspects of deans’ and certain other full-time faculty administrators’ compensation and is posted on the UC Office of the President Institutional Research and Academic Planning compensation reporting webpage at <https://www.ucop.edu/institutional-research-academic-planning/content-analysis/employees/compensation-reporting.html> as a measure of the University’s commitment to public access, accountability, and transparency. The Addendum provides a description of compensation beyond the base salary, as well as information on new appointments and salary increases.

The APP Report reflects compensation paid during calendar year 2023 to all deans and certain full-time faculty administrators governed under the Academic Personnel Program (including those serving in acting or interim roles and those who served for less than a full year) who were in one of the covered titles as of December 31, 2023. The APP Report is prepared annually by the Academic Personnel and Programs unit of the Academic Affairs Division at the Office of the President in conjunction with the campus Academic Personnel Offices and has been issued each year since 2010.

The collection of information pertaining to these deans and faculty administrators is governed by the following:

- Regents’ Standing Order 101.2 Compensation
- Regents’ Action Items
 - Deans’ Salary Structure Proposal: Transfer of Deans from the Senior Management Group Program to Academic Titles (approved by the Regents 11/19/2009, effective 1/1/2010)
 - Transfer of Faculty Administrator Titles Other than Deans from the Senior Management Group Program to Academic Personnel (approved by the Regents 5/20/2010, effective 7/1/2010)
- Academic Personnel Manual Section 240-18, Deans, Salary (effective 1/1/2010; revised 11/20/2020¹)
- Academic Personnel Manual Section 246-18, Faculty Administrators (100% Time), Salary (effective 7/1/2010; revised 11/20/2020¹)

REPORT FORMAT AND CONTENT

The original content and layout of an annual report on compensation was recommended by the Task Force on UC Compensation, Accountability, and Transparency (Task Force) and approved by the Regents in January 2007. The group of University employees covered by the report included deans and certain other faculty administrators. Recognizing that deans and faculty administrators who serve as the University’s senior academic leaders are more appropriately placed under the rubric of Academic Personnel Program governance, the Regents approved the transfer of these deans and

¹ Academic Personnel Manual Sections 240 and 246 were revised effective 11/20/2020 for clarity and to address uncompensated outside professional activities and gendered language.

faculty administrators out of the Senior Management Group (“SMG”) Personnel Program and into the Academic Personnel Program effective in 2010. It was agreed that an annual report on compensation actions similar to that for the SMG would be provided to the Regents for this group of deans and faculty administrator positions. In addition, any new dean positions would be added to the report. This resulted in the APP Report.

In November 2011, the Regents authorized the President to modify the definitions and parameters of the annual report on executive compensation to provide increased transparency and accountability, consistent with the recommendations of the Task Force and associated Regents’ policy. And in February 2012, President Yudof approved modifying reporting to reflect actual compensation received rather than a mixture of actual and annualized data to provide a more accurate reflection of each appointee’s actual compensation for the reporting period.

The following list provides a description of the data in each column of the APP Report:

Annualized Base Salary as of 12/31/23: This column reports the annualized base salary rate as of December 31, 2023 and includes any changes to the base salary that occurred in 2023 such as market, equity, merit, annual academic salary program, and other salary adjustments.

Actual Base Salary Received: This column reports the actual base salary paid out to the employee while serving in one of the applicable titles during the 2023 calendar year.

Actual Stipend Received: This column reports the actual total stipend paid out to the employee while serving in one of the applicable titles during the 2023 calendar year.

Other Negotiated Compensation Received: This column reports additional compensation paid out to the employee while serving in one of the applicable titles during the 2023 calendar year, if the employee was a participant in the HCSP. This type of compensation is not covered compensation for the purposes of the University of California Retirement Plan (UCRP), per APM - 670-18-c; this additional compensation is based on pre-established individual and organizational goals. This column may also include incentive/bonus compensation paid as “Z” components.

Other Cash Compensation/Payments Received: This column reports the total of any other compensation or payments that the employee received from the University for the 2023 calendar year while serving in one of the applicable titles – such as summer teaching, summer research, summer differential, or miscellaneous honoraria and awards.

Actual Housing/Relocation/Recruitment Paid: This column reports the actual recruitment, relocation, or temporary housing allowance paid out to the employee during calendar year 2023 while serving in one of the applicable titles.

Total Cash Compensation Received: This column reports the sum of the actual amounts paid out to the employee while serving in one of the applicable titles in the following categories for the 2023 calendar year: base salary, stipend, other negotiated and cash compensation, and housing/relocation/recruitment allowances. Total cash compensation is not intended to reflect W-2 earnings.

Senior Management Benefits: This column reports the approved continuation of certain SMG-related benefits such as Senior Manager Life Insurance and Executive Salary Continuation for Disability for individuals who were enrolled in these programs prior to their transfer to the Academic Personnel

Program in 2010. These employees were permitted to retain these benefits until the end of their faculty administrator appointment.

Deans and certain full-time faculty administrators appointed after the formal transfer period are ineligible for these SMG benefits. A “Yes” indicates that the individual received SMG benefits in 2023 due to having been appointed prior to the formal transfer period.

Moving Costs Reimbursed: This column reports the total amount the employee received while serving in one of the applicable titles for calendar year 2023 in connection with moving such as reimbursement for house hunting trip expenses, travel expenses, and payments to outside vendors for the shipment of household goods, storage fees, or other moving expenses.

University Provided Home Mortgage: This column reports the original loan amount activated in 2023 if an employee participated in the University’s Employee Housing Assistance Program while serving in one of the applicable titles.

DATA COLLECTION AND REVIEW PROCESS

The APP Report was produced from data queried by UCOP Academic Personnel and Programs from the UC Data Warehouse and verified by each campus Academic Personnel Office, using a variety of sources such as payroll, accounts payable, and personnel records. Data quality reviews were conducted both locally and by the Office of the President. The Vice Provost of Academic Personnel and Programs and the Provost and Executive Vice President for Academic Affairs reviewed the contents of the APP Report.

OBSERVATIONS OF COMPENSATION FOR 2023

The APP Report for calendar year 2023 covers 126 individual deans and certain other full-time faculty administrators in the Academic Personnel Program who were in one of the applicable titles as of December 31, 2023, counting incumbents serving in acting or interim roles and individuals who started mid-year. In accordance with Academic Personnel Policy, Academic Personnel Manual (“APM”) Section 240 (Deans) and Section 246 (Faculty Administrators [100% Time]), the chancellor holds authority to recruit and retain a group of high quality academic deans and faculty administrators. Given the academic focus of this group, the chancellor employs compensation components that are slightly different from those available to recruit SMG administrators. Although the base salary is always the major component of cash compensation, other forms of pay provide the chancellor with the ability to respond flexibly and quickly to the market.

Components such as faculty recruitment allowances and University’s Employee Housing Assistance Program are designed to compensate for the high cost of living and home ownership in California. For deans and faculty administrators in health sciences schools, the Health Sciences Compensation Plan (“HSCP”; APM - 670) offers a competitive salary structure indispensable to recruitment and retention efforts. Comparable with plans at other competitor universities, the HSCP builds compensation components based on the dean or faculty administrator’s faculty rank and step, sub-disciplinary specialty, research support, clinical activity, and administrative responsibilities. HSCP participants may receive a negotiated amount of additional compensation to reflect productivity and incentive awards. Per policy (APM - 670), this additional negotiated compensation must be derived from non-state funds and is not considered covered compensation for purposes of UCRP.

Stipends are another component used to compensate a dean or faculty administrator for a temporary increase in responsibilities due to additional administrative work. Chancellors most often use stipends

when appointing faculty to serve in acting roles when an incumbent is on leave, or in interim roles during the transition period after a dean or faculty administrator has retired or stepped down and a replacement has yet to begin.

Deans and certain full-time faculty administrators continue to retain their faculty titles after appointment, and many receive additional compensation by forfeiting vacation time to focus on sponsored research or teaching. This practice is a clear reminder that all of the academic administrators in this reporting group are expected to remain active in their disciplines to ensure that their administrative work is closely connected to the research and education missions of the University.

During the 2023 calendar year, eligibility for up to a 4.6% salary increase for deans and certain full-time faculty administrators to be awarded for meritorious performance was approved by the President, effective July 1, 2023, and approved by the Regents as a part of the 2023-2024 budget.

Exceptions to academic personnel policy were granted for faculty recruitment allowances that exceeded the maximum allowable amount (\$78,900 effective July 1, 2022; increased to \$82,600 effective July 1, 2023). Effective August 9, 2017, Chancellors were authorized to approve exceptional allowances up to \$150,000; the Provost and Executive Vice President reserved the right to approve exceptional allowances of \$150,000 or more.

Additional analysis of compensation for calendar year 2023 includes the following:

Covered Population: The positions covered in the APP Report include 126 individuals, including 64 men, 57 women, and 5 individuals who identify as a different gender or declined to state their gender. There are 26 under-represented minorities (African-American, Latino(a)/Chicano(a)/Hispanic, American Indian and Native Hawaiian/Pacific Islander). For some positions, there was more than one incumbent during calendar year 2023; however, this report only includes those individuals who held the position as of December 31, 2023. There were 10 acting or interim appointments and 15 new career appointments reported in this period.

Adjustments to Base Salary: Of the 126 individuals on this report, 111 (88 percent) received an increase for meritorious performance per the academic salary program effective July 1, 2023, an equity adjustment, or an increase because of a change in status from acting/interim to career. There are 15 individuals (12 percent) who did not receive an increase to their salary due to the campus implementation of the salary program or being newly hired into their position.

Stipends: Stipends were awarded to 10 individuals and ranged from \$250 to \$189,870 (actual, not annualized amounts).

Other Negotiated Compensation: Six individuals received a negotiated compensation component as members of the Health Sciences Compensation Plan (“HSCP”). Participants were paid a “Y” component and/or incentive/bonus compensation paid as a “Z” component (per policy, APM - 670-14-a and APM - 670-18-c).

Additional Summer Compensation: Twenty-five individuals received additional summer compensation for teaching or research. For individuals in fiscal-year appointments who accrue vacation leave, use vacation days in proportion to the teaching or research days worked. Vacation leave deduction may vary based on the length of a summer session course or the number of working days within that period.

Additional Compensation for Recruitment: Seven Mortgage Origination Program (MOP)/ Supplemental Home Loan Program (SHLP) loans were activated. Five individuals received funds for reimbursable moving costs (in full or in part). Seven recruitment allowances, ranging from \$15,000 to \$90,000, were paid (in full or in part) of which the full allowance amount of four required exceptions by the Office of the President to the maximum allowance allowed under policy.

SMG Benefits: One of the 126 individuals were in the group that continued to receive SMG benefits due to having been appointed prior to the transfer of their position to the Academic Personnel Program.

Total Compensation: The total compensation (including for those in their position for only part of the year) ranged from \$18,750 to \$1,094,298. There were 17 individuals who received over \$500,000; 34 received between \$400,001 and \$500,000; 47 received between \$300,001 and \$400,000; 14 received between \$200,001 and \$300,000; and 14 received \$200,000 or less.

By comparison, in the report for calendar year 2022, total compensation for 125 deans and other faculty administrators ranged from \$27,500 to \$1,063,335. There were 18 individuals who received over \$500,000; 29 received between \$400,001 and \$500,000; 47 received between \$300,001 and \$400,000; 16 received between \$200,001 and \$300,000; and 15 received \$200,000 or less.

Annual Report on Executive Compensation for Calendar Year 2023: Deans and Certain Full-Time Faculty Administrators

Name	2023 Working Title	Location	Annualized Base Salary as of 12/31/23	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation Received	Senior Management Benefits	Moving Costs Reimbursed	University-Provided Home Mortgage
Abrajano, Marisa A.	Provost, Earl Warren College	UCSD	\$294,200	\$286,675					\$286,675	No		
Ackerly, David	Dean, College of Natural Resources	UCB	\$387,900	\$367,600			\$1,000	\$50,000	\$418,600	No		\$1,044,900
Alinder, Jasmine	Dean, Division of Humanities	UCSC	\$300,200	\$292,500					\$292,500	No		
Alldredge, Brian K.	Vice Provost, Academic Affairs	UCSF	\$384,090	\$374,237		\$67,224			\$441,461	No		
Alvarado, Christine	Acting Dean, Undergraduate Education	UCSD	\$223,300	\$90,567	\$7,500		\$23,711		\$121,778	No		
Alvarez-Cohen, Lisa	Vice Provost for Academic Planning	UCB	\$406,700	\$385,467					\$385,467	No		
Anand, Geeta O.	Dean, School of Journalism	UCB	\$347,400	\$338,475					\$338,475	No		
Anderson, Cheryl Marie	Dean, School of Public Health and Longevity Studies	UCSD	\$378,800	\$370,283		\$58,000			\$428,283	No		
Antonovics, Kate L.	Provost, Seventh College	UCSD	\$268,300	\$258,468					\$258,468	No		
Antony, James	Dean, Graduate Division	UCSD	\$330,600	\$322,142			\$28,696		\$350,838	No		
Atekwana, Estella A.	Dean, College of Letters and Science	UCD	\$429,696	\$418,673					\$418,673	No		
Atkinson, Peter	Interim Dean, College of Natural and Agricultural Science	UCR	\$316,500	\$79,125					\$79,125	No		
Bernardo, Antonio E.	Dean, Anderson School of Management	UCLA	\$634,700	\$618,425				\$30,000	\$648,425	No		
Berry, Daina Ramey	Dean, Division of Humanities and Fine Arts	UCSB	\$366,100	\$356,708			\$30,508		\$387,217	No		
Best, Brookie Manning	Dean, Skaggs School of Pharmacy and Pharmaceutical Sciences	UCSD	\$453,200	\$445,500					\$445,500	No		
Biehl, Peter Frank	Vice Provost and Dean, Graduate Studies	UCSC	\$304,600	\$301,450			\$25,508		\$326,958	No		
Blake, Nicquet	Dean, Graduate Division and Vice Chancellor - Student Academic Affairs	UCSF	\$384,090	\$374,236		\$56,925			\$431,161	No		
Booker, Angela	Provost, Eighth College	UCSD	\$184,800	\$169,400					\$169,400	No		
Botchan, Michael R.	Dean, Division of Biological Sciences	UCB	\$379,900	\$370,158					\$370,158	No		
Bradford, Michael	Vice Provost and Dean, Undergraduate Education	UCD	\$298,110	\$226,338					\$226,338	No		\$719,100

Annual Report on Executive Compensation for Calendar Year 2023: Deans and Certain Full-Time Faculty Administrators

Name	2023 Working Title	Location	Annualized Base Salary as of 12/31/23	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation Received	Senior Management Benefits	Moving Costs Reimbursed	University-Provided Home Mortgage
Brookmeyer, Ronald S.	Dean, Fielding School of Public Health	UCLA	\$537,900	\$524,075					\$524,075	No		
Bullock, James S.	Dean, School of Physical Sciences	UCI	\$376,479	\$366,821					\$366,821	No		
Burton, Linda	Dean, School of Social Welfare	UCB	\$403,300	\$392,975					\$392,975	No		
Ching, Cynthia C.	Interim Dean, School of Education	UCD	\$235,000	\$78,333					\$78,333	No		
Carver, Leslie J.	Provost, Thurgood Marshall College	UCSD	\$224,600	\$218,825	\$6,000				\$224,825	No		
Cavanagh, Stephen J.	Dean, School of Nursing	UCD	\$407,006	\$396,566		\$105,500			\$502,066	No		
Chayes, Jennifer Tour	Dean, College of Data Science & Society	UCB	\$560,200	\$545,850					\$545,850	No		
Chemerinsky, Erwin	Dean, School of Law	UCB	\$540,000	\$526,175			\$45,150		\$571,325	No		
Chilukuri, Lakshmi	Provost, Sixth College	UCSD	\$182,600	\$175,926					\$175,926	No		
Chow, Renee Y.	Dean, College of Environmental Design	UCB	\$369,900	\$360,392					\$360,392	No		
Christie, Christina A.	Dean, School of Education and Information Studies	UCLA	\$474,700	\$438,417	\$22,551		\$39,558		\$500,526	No		
Clark, Douglas S.	Dean, College of Chemistry	UCB	\$376,800	\$366,358			\$31,400		\$397,758	No		
Contreras, Frances E.	Dean, School of Education	UCI	\$369,866	\$360,378			\$33,822		\$394,200	No		
Corsi, Richard L.	Dean, College of Engineering	UCD	\$422,217	\$411,386			\$9,112		\$420,498	No		
Crooms, Lisa Ordóñez	Dean, Rady School of Management	UCSD	\$487,400	\$474,917					\$474,917	No		
Della Coletta, Cristina E.	Dean, Division of Arts and Humanities	UCSD	\$381,000	\$371,200					\$371,200	No		
Delplanque, Jean-Pierre R.	Vice Provost & Dean, Graduate Studies	UCD	\$275,650	\$268,579			\$5,528		\$274,107	No		
Dennin, Michael B.	Vice Provost and Dean, Division of Undergraduate Education	UCI	\$336,143	\$327,520					\$327,520	No		
Dillard, Helene R.	Dean, College of Agricultural and Environmental Sciences	UCD	\$446,724	\$435,264					\$435,264	No		
Dubinet, Steven M.	Dean, David Geffen School of Medicine at UCLA	UCLA	\$648,500	\$566,600		\$403,103			\$969,703	No		

Annual Report on Executive Compensation for Calendar Year 2023: Deans and Certain Full-Time Faculty Administrators

Name	2023 Working Title	Location	Annualized Base Salary as of 12/31/23	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation Received	Senior Management Benefits	Moving Costs Reimbursed	University-Provided Home Mortgage
Dumont, Elizabeth Rachel	Dean, School of Natural Sciences	UCM	\$365,200	\$355,837					\$355,837	No		
Egerstedt, Magnus Bertil	Dean, Henry Samueli School of Engineering	UCI	\$435,136	\$423,973			\$8,254		\$432,227	No		
Ettner, Susan Louise	Dean, Division of Graduate Education	UCLA	\$377,000	\$367,317					\$367,317	No		
Evans, Ivan T.	Provost, Eleanor Roosevelt College	UCSD	\$208,600	\$203,233					\$203,233	No		
Fan, Chi-Fun Cindy	Vice Provost, International Studies and Global Engagement	UCLA	\$429,200	\$418,175			\$37,083		\$455,258	No		
Flanagan, John	Dean, Herbert Wertheim School of Optometry & Vision Science	UCB	\$366,100	\$356,708			\$30,508		\$387,217	No		
Freund, Caroline	Dean, School of Global Policy and Strategy	UCSD	\$407,900	\$397,458					\$397,458	No		
Gaensler, Bryan	Dean, Division of Physical and Biological Sciences	UCSC	\$360,000	\$106,957			\$2,035	\$40,000	\$148,992	No	\$20,376	\$1,400,000
Gaines, Steven	Dean, Donald Bren School of Environmental Science and Management	UCSB	\$348,200	\$339,275			\$22,888		\$362,163	No		
Galvan, Adriana	Dean, Division of Undergraduate Education	UCLA	\$336,200	\$327,567			\$18,641		\$346,208	No		
Garcia Bedolla, Lisa	Vice Provost for Graduate Studies and Dean of the Graduate Division	UCB	\$380,800	\$364,875					\$364,875	No		
Garcia-Garibay, Miguel A.	Dean, Division of Physical Sciences	UCLA	\$456,400	\$444,675	\$30,000				\$474,675	No		
Garfin, Steven R.	Interim Dean, School of Medicine	UCSD	\$539,100	\$525,563		\$407,090			\$932,653	No		
Giacomini, Kathleen M	Dean, School of Pharmacy	UCSF	\$490,050	\$418,387		\$61,007	\$1,900		\$481,294	No		
Gilger, Jeffrey William	Dean, School of Social Sciences, Humanities and Arts	UCM	\$330,600	\$322,142					\$322,142	No		
Gilliss, Catherine	Dean, School of Nursing	UCSF	\$490,050	\$418,387		\$61,810			\$480,197	No		
Goel, Rakesh Kumar	Dean, School of Engineering	UCM	\$366,100	\$356,708					\$356,708	No		
Gould, Jonathan B.	Dean, School of Social Ecology	UCI	\$358,987	\$349,778					\$349,778	No	\$20,644	
Guyer, Sara E.	Dean, Division of Arts and Humanities	UCB	\$391,600	\$381,567					\$381,567	No		
Hale, Charles R.	Dean, Division of Social Sciences	UCSB	\$285,200	\$277,908			\$5,659		\$283,567	No		

Annual Report on Executive Compensation for Calendar Year 2023: Deans and Certain Full-Time Faculty Administrators

Name	2023 Working Title	Location	Annualized Base Salary as of 12/31/23	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation Received	Senior Management Benefits	Moving Costs Reimbursed	University-Provided Home Mortgage
Harrison, Ann E.	Dean, Haas School of Business	UCB	\$672,700	\$637,583					\$637,583	No		
Hayes, Gillian R.	Vice Provost for Graduate Education and Dean of the Graduate Division	UCI	\$313,733	\$305,685			\$45,753		\$351,438	No		
Hearst, Marti	Interim Dean, School of Information	UCB	\$292,900	\$122,042					\$122,042	No		
Hirsch Reid, Jan Durham	Dean, School of Pharmacy and Pharmaceutical Sciences	UCI	\$442,644	\$431,289			\$36,887		\$468,176	No		
Hratchian, Hrant Patrick	Vice Provost and Dean, Graduate Division	UCM	\$303,300	\$295,542					\$295,542	No		
Hrycyna, Christine	Dean, Division of Physical Sciences	UCSD	\$410,000	\$84,603					\$84,603	No		
Hughey, Richard P.	Vice Provost and Dean, Undergraduate Education	UCSC	\$323,100	\$321,918					\$321,918	No		
Johnson, Kevin R.	Dean, School of Law	UCD	\$487,997	\$475,479					\$475,479	No		
Johnson, Tracy L.	Dean, Division of Life Sciences	UCLA	\$392,100	\$381,384			\$1,500		\$382,884	No		
Johnson-Hanks, Jennifer	Executive Dean, College of Letters and Science	UCB	\$364,100	\$348,875					\$348,875	No		
Kahn, Steven	Dean, Division of Mathematical and Physical Sciences	UCB	\$418,400	\$407,667				\$50,000	\$457,667	No		
Kass, Philip H.	Vice Provost, Academic Affairs	UCD	\$366,100	\$379,785					\$379,785	No		
Kite, Brian Edward	Dean, School of Theater, Film, and Television	UCLA	\$420,300	\$409,508					\$409,508	No		
Kos, Lidia	Vice Provost and Dean, Graduate Division	UCR	\$280,000	\$105,556					\$105,556	No	\$17,245	\$702,000
Krebsbach, Paul Hugo	Dean, School of Dentistry	UCLA	\$569,100	\$554,517					\$554,517	No		
Laferla, Frank M.	Dean, School of Biological Sciences	UCI	\$435,136	\$409,631			\$36,261		\$445,892	No		
Lazenby, James Mark	Dean, School of Nursing	UCI	\$369,866	\$360,378					\$360,378	No		\$719,900
Lee III, Herbert K. H.	Vice Provost, Academic Affairs	UCSC	\$319,400	\$311,233					\$311,233	No		
Liu, Tsu-Jae King	Dean, College of Engineering	UCB	\$485,000	\$443,467					\$443,467	No		
Long, Mark	Dean, School of Public Policy	UCR	\$306,600	\$274,300					\$274,300	No	\$20,000	\$945,250

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Lopez, Tiffany Ana	Dean, School of the Arts	UCI	\$334,720	\$352,800					\$352,800	No		
Loukaitou-Sideris, Anastasia	Interim Dean, Luskin School of Public Affairs	UCLA	\$611,100	\$487,825	\$3,636				\$491,461	No		
Lu, Michael C.	Dean, School of Public Health	UCB	\$476,200	\$464,008					\$464,008	No		
Lynch, Christopher	Dean, Bourns College of Engineering	UCR	\$426,200	\$415,292					\$415,292	No		
Maurer, William M.	Dean, School of Social Sciences	UCI	\$392,250	\$362,976					\$362,976	No		
Milem, Jeffrey Frank	Dean, Gevirtz Graduate School of Education	UCSB	\$301,000	\$293,300			\$25,083		\$318,383	No		
Miller, Michael B.	Dean, Undergraduate Education	UCSB	\$313,800	\$285,750			\$26,153		\$311,903	No		
Miller, Tyrus H.	Dean, School of Humanities	UCI	\$355,640	\$328,716					\$328,716	No		
Mishra, Umesh	Dean, College of Engineering	UCSB	\$488,500	\$203,542					\$203,542	No		
Mitchell, Katharyne W.	Dean, Division of Social Sciences	UCSC	\$343,100	\$316,798	\$14,296				\$331,094	No		
Murin, Susan	Interim Dean, School of Medicine	UCD	\$365,500	\$352,118	\$189,870	\$250,435			\$792,423	No		
Padden, Carol Ann	Dean, Division of Social Sciences	UCSD	\$362,400	\$353,125					\$353,125	No		
Papaefthymiou, Marios C.	Dean, Bren School of Information and Computer Science	UCI	\$435,136	\$423,973			\$33,034		\$457,007	No		
Park, Ah-Hyung	Dean, Henry Samueli School of Engineering and Applied Science	UCLA	\$500,000	\$125,000					\$125,000	No		
Parrish, Austen Lawrence	Dean, School of Law	UCI	\$496,850	\$484,104					\$484,104	No	\$2,375	
Pisano, Albert Paul	Dean, Jacobs School of Engineering	UCSD	\$466,200	\$454,242			\$15,202		\$469,444	No		
Plaut, Victoria C.	Vice Provost for the Faculty	UCB	\$622,400	\$606,417					\$606,417	No		
Pogliano, Kit J.	Dean, Division of Biological Sciences	UCSD	\$375,100	\$365,475			\$31,258		\$396,733	No		
Ray, Raka	Dean, Division of Social Sciences	UCB	\$380,800	\$364,875					\$364,875	No		
Reddy, Michael S.	Dean, School of Dentistry	UCSF	\$510,980	\$430,050		\$26,490		\$15,000	\$471,540	No		

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Name	2023 Working Title	Location	Annualized Base Salary as of 12/31/23	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation Received	Senior Management Benefits	Moving Costs Reimbursed	University-Provided Home Mortgage
Regulska, Joanna M.	Vice Provost and Dean, Global Affairs	UCD	\$339,589	\$330,877					\$330,877	No		
Rodriguez, Louie	Vice Provost and Dean, Undergraduate Education	UCR	\$292,900	\$192,042			\$500		\$192,542	No		
Rupp, Leila J.	Interim Dean, Graduate Division	UCSB	\$370,400	\$360,892			\$30,867		\$391,758	No		
Sherwood, Timothy Peter	Interim Dean, College of Creative Studies	UCSB	\$313,800	\$305,750			\$18,193		\$323,943	No		
Shimizu, Celine Parrenas	Dean of the Arts	UCSC	\$293,700	\$286,175			\$500		\$286,675	No		
Spencer, Joi	Dean, School of Education	UCR	\$292,900	\$262,042					\$262,042	No		
Stamos, Michael Jerry	Dean, School of Medicine	UCI	\$723,414	\$704,856		\$389,442			\$1,094,298	No		
Steele, Brett B.	Dean, School of the Arts and Architecture	UCLA	\$471,700	\$425,383					\$425,383	No		
Stern, Alexandra Minna	Dean, Division of Humanities	UCLA	\$376,600	\$366,917			\$6,511	\$90,000	\$463,428	No		\$950,000
Stetter, Mark D.	Dean, School of Veterinary Medicine	UCD	\$514,239	\$501,048					\$501,048	No		
Strepel, Eileen L.	Dean, Herb Alpert School of Music	UCLA	\$420,300	\$409,508					\$409,508	No		
Unnava, H. Rao	Dean, Graduate School of Management	UCD	\$530,119	\$516,520					\$516,520	No		
Utter, Brian	Interim Vice Provost and Dean, Undergraduate Education	UCM	\$225,000	\$18,750					\$18,750	No		
Valenzuela Jr., Abel	Interim Dean, Division of Social Sciences	UCLA	\$457,100	\$445,375					\$445,375	No		
Wang, Yunzeng	Dean, School of Business	UCR	\$460,600	\$448,758					\$448,758	No		
Waterstone, Michael	Dean, School of Law	UCLA	\$565,000	\$188,333					\$188,333	No		
Williams, Daryle	Dean, College of Humanities, Arts and Social Sciences	UCR	\$324,200	\$315,858			\$500		\$316,358	No		
Williamson, Ian Ocleto	Dean, Paul Merage School of Business	UCI	\$537,828	\$524,031			\$21,125		\$545,156	No		
Wilson, David C.	Dean, Goldman School of Public Policy	UCB	\$402,500	\$392,175					\$392,175	No		
Wiltzius, Pierre E.	Executive Dean, College of Letters and Science; Dean of Science	UCSB	\$410,100	\$399,600	\$40,000		\$34,175		\$473,775	Yes		

**Annual Report on Executive Compensation for Calendar Year 2023:
Deans and Certain Full-Time Faculty Administrators**

Name	2023 Working Title	Location	Annualized Base Salary as of 12/31/23	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation Received	Senior Management Benefits	Moving Costs Reimbursed	University-Provided Home Mortgage
Winey, Mark E.	Dean, College of Biological Sciences	UCD	\$399,714	\$389,460					\$389,460	No		
Wolf, Alexander Lee	Dean, School of Engineering	UCSC	\$429,700	\$418,675					\$418,675	No		
Yang, K. Wayne	Provost, John Muir College	UCSD	\$190,700	\$186,050	\$250				\$186,300	No		
Young, Michelle	Dean, Graduate School of Education	UCB	\$410,000	\$189,470					\$189,470	No		
Yu, Kit Lai	Provost, Revelle College	UCSD	\$326,100	\$317,758					\$317,758	No		
Zhan, Lin	Dean, School of Nursing	UCLA	\$484,100	\$471,675				\$30,000	\$501,675	No		

**Annual Report on Executive Compensation for Calendar Year 2023:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
ABRAJANO, MARISA A.	UCSD	PROVOST, EARL WARREN COLLEGE	Annualized Base Salary as of December 31, 2023	\$294,200	Annual regular base salary as Provost on December 31, 2023 includes an increase of 4.6% in the amount of \$12,900 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
ABRAJANO, MARISA A.	UCSD	PROVOST, EARL WARREN COLLEGE	Actual Base Salary Received	\$286,675	Actual base salary paid from January 1, 2023 through December 31, 2023.
ACKERLY, DAVID	UCB	DEAN, COLLEGE OF NATURAL RESOURCES	Annualized Base Salary as of December 31, 2023	\$387,900	Annual regular base salary of \$387,900 as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$17,100 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program. The annualized base salary also reflects a 5% merit increase of \$17,700 effective July 1, 2023. Dean Ackerly was reappointed as dean for an additional five-year term. The increase reflects Dean Ackerly's outstanding contributions to the Rausser College of Natural Resources and is within the chancellor's authority to award pursuant to APM - 240.
ACKERLY, DAVID	UCB	DEAN, COLLEGE OF NATURAL RESOURCES	Actual Base Salary Received	\$367,600	Actual base salary paid from January 1, 2023 through December 31, 2023.
ACKERLY, DAVID	UCB	DEAN, COLLEGE OF NATURAL RESOURCES	Actual Housing/Relocation/Recruitment Paid to Employee	\$50,000	A faculty recruitment allowance of \$50,000 was approved by the chancellor as an exception to campus policy per the terms of APM – 190-E to cover higher housing costs in the Bay Area. The allowance was paid out as a lump sum to Dean Ackerly in February 2023.
ACKERLY, DAVID	UCB	DEAN, COLLEGE OF NATURAL RESOURCES	Other Cash Compensation/Payments Received	\$1,000	Received an honoraria in the amount of \$1,000 from UCR for serving as a program reviewer for the Plant Biology Graduate Program April 3, 2023 to April 7, 2023.
ACKERLY, DAVID	UCB	DEAN, COLLEGE OF NATURAL RESOURCES	University-provided Home Mortgage	\$1,044,900	
ALINDER, JASMINE	UCSC	DEAN, DIVISION OF HUMANITIES	Annualized Base Salary as of December 31, 2023	\$300,200	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$13,200 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
ALINDER, JASMINE	UCSC	DEAN, DIVISION OF HUMANITIES	Actual Base Salary Received	\$292,500	Actual base salary paid from January 1, 2023 through December 31, 2023.
ALLDREDGE, BRIAN K.	UCSF	VICE PROVOST, ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2023	\$384,090	Annual regular base salary as employee on December 31, 2023 includes an increase of 4.6% in the amount of \$17,668 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
ALLDREDGE, BRIAN K.	UCSF	VICE PROVOST, ACADEMIC AFFAIRS	Actual Base Salary Received	\$374,237	Actual base salary paid from January 1, 2023 through December 31, 2023.
ALLDREDGE, BRIAN K.	UCSF	VICE PROVOST, ACADEMIC AFFAIRS	Other Negotiated Compensation Received	\$67,224	The HSCP "Y" component of \$67,224, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.

**Annual Report on Executive Compensation for Calendar Year 2023:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
ALVARADO, CHRISTINE	UCSD	ACTING DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2023	\$223,300	Annual regular base salary of \$223,300 on December 31, 2023 as Teaching Professor. Appointed as Acting Dean of Undergraduate Education from July 1, 2023 through December 31, 2023.
ALVARADO, CHRISTINE	UCSD	ACTING DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$90,567	Actual base salary paid from January 1, 2023 through December 31, 2023 as Teaching Professor.
ALVARADO, CHRISTINE	UCSD	ACTING DEAN, UNDERGRADUATE EDUCATION	Actual Stipend Received	\$7,500	An administrative stipend in the amount of \$7,500 (\$1,500 per month) was paid for service from July 1, 2023 until December 31, 2023 as Acting Dean.
ALVARADO, CHRISTINE	UCSD	ACTING DEAN, UNDERGRADUATE EDUCATION	Other Cash Compensation/Payments Received	\$23,711	Additional summer compensation of one-ninth administrative pay for service as Acting Dean, paid in September 2023.
ALVAREZ-COHEN, LISA	UCB	VICE PROVOST FOR ACADEMIC PLANNING	Annualized Base Salary as of December 31, 2023	\$406,700	Annual regular base salary of \$406,700 as Vice Provost on December 31, 2023 includes an increase of 4.6% in the amount of \$17,900 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program. The annualized base salary also reflects a 5% merit increase of \$18,500 effective July 1, 2023. Vice Provost Alvarez-Cohen was reappointed as vice provost for an additional five-year term. The increase reflects Vice Provost Alvarez-Cohen's outstanding contributions to the campus and is within the chancellor's authority to award pursuant to APM - 246.
ALVAREZ-COHEN, LISA	UCB	VICE PROVOST FOR ACADEMIC PLANNING	Actual Base Salary Received	\$385,467	Actual base salary paid from January 1, 2023 through December 31, 2023.
ANAND, GEETA O.	UCB	DEAN, SCHOOL OF JOURNALISM	Annualized Base Salary as of December 31, 2023	\$347,400	Annual regular base salary of \$347,400 as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$15,300 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
ANAND, GEETA O.	UCB	DEAN, SCHOOL OF JOURNALISM	Actual Base Salary Received	\$338,475	Actual base salary paid from January 1, 2023 through December 31, 2023.
ANDERSON, CHERYL A. M.	UCSD	DEAN, SCHOOL OF PUBLIC HEALTH AND LONGEVITY STUDIES	Annualized Base Salary as of December 31, 2023	\$378,800	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4% in the amount of \$14,600 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
ANDERSON, CHERYL A. M.	UCSD	DEAN, SCHOOL OF PUBLIC HEALTH AND LONGEVITY STUDIES	Actual Base Salary Received	\$370,283	Actual base salary received January 1, 2023 through December 31, 2023.
ANDERSON, CHERYL A. M.	UCSD	DEAN, SCHOOL OF PUBLIC HEALTH AND LONGEVITY STUDIES	Other Negotiated Compensation Received	\$58,000	Dean Anderson is eligible to receive an HSCP "Z" component for an incentive/bonus payment, and received two Z payments of \$29,000 each, which is not covered compensation for purposes of UCRP.
ANTONOVICS, KATE L.	UCSD	PROVOST, SEVENTH COLLEGE	Annualized Base Salary as of December 31, 2023	\$268,300	Annual regular base salary as Provost on December 31, 2023 includes an increase of 4.6% in the amount of \$11,800 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
ANTONOVICS, KATE L.	UCSD	PROVOST, SEVENTH COLLEGE	Actual Base Salary Received	\$258,468	Actual base salary received January 1, 2023 through December 31, 2023.

**Annual Report on Executive Compensation for Calendar Year 2023:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
ANTONY, JAMES	UCSD	DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2023	\$330,600	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$14,500 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
ANTONY, JAMES	UCSD	DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$322,142	Actual base salary received January 1, 2023 through December 31, 2023.
ANTONY, JAMES	UCSD	DEAN, GRADUATE DIVISION	Other Cash Compensation/Payments Received	\$28,696	Retroactively paid \$1,146 for 2022 summer compensation in January 2023. Additional summer compensation of \$27, 550 for research conducted July 1, 2023 through July 31, 2023 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
ATEKWANA, ESTELLA A.	UCD	DEAN, COLLEGE OF LETTERS AND SCIENCE	Annualized Base Salary as of December 31, 2023	\$429,696	Annual regular base salary of \$429,696 as Dean on December 31, 2023 includes an increase of 4.60% in the amount of \$18,896 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
ATEKWANA, ESTELLA A.	UCD	DEAN, COLLEGE OF LETTERS AND SCIENCE	Actual Base Salary Received	\$418,673	Actual base salary paid from January 1, 2023 through December 31, 2023.
ATKINSON, PETER	UCR	INTERIM DEAN, COLLEGE OF NATURAL AND AGRICULTURAL SCIENCE	Annualized Base Salary as of December 31, 2023	\$316,500	Annual regular base salary of \$316,500 as Dean on December 31, 2023. Appointed as Interim Dean of the College of Natural and Agricultural Science effective September 1, 2023.
ATKINSON, PETER	UCR	INTERIM DEAN, COLLEGE OF NATURAL AND AGRICULTURAL SCIENCE	Actual Base Salary Received	\$79,125	Actual base salary paid from September 1, 2023 through December 31, 2023.
BERNARDO, ANTONIO E.	UCLA	DEAN, ANDERSON SCHOOL OF MANAGEMENT	Annualized Base Salary as of December 31, 2023	\$634,700	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$27,900 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
BERNARDO, ANTONIO E.	UCLA	DEAN, ANDERSON SCHOOL OF MANAGEMENT	Actual Base Salary Received	\$618,425	Actual base salary paid from January 1, 2023 through December 31, 2023.
BERNARDO, ANTONIO E.	UCLA	DEAN, ANDERSON SCHOOL OF MANAGEMENT	Actual Housing/Relocation/Recruitment Paid to Employee	\$30,000	A faculty recruitment allowance of \$150,000 was approved by the Vice Chancellor-Academic Personnel per the terms of APM-190-E. The payment schedule is: August 1, 2019 (\$30,000), August 1, 2020 (\$30,000), August 1, 2021 (\$30,000), August 1, 2022 (\$30,000), and August 1, 2023 (\$30,000).
BERRY, DAINA	UCSB	DEAN, DIVISION OF HUMANITIES AND FINE ARTS	Annualized Base Salary as of December 31, 2023	\$366,100	Annual regular base salary includes an increase of 4.6% in the amount of \$16,100 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
BERRY, DAINA	UCSB	DEAN, DIVISION OF HUMANITIES AND FINE ARTS	Actual Base Salary Received	\$356,708	Actual base salary paid from January 1, 2023 through December 31, 2023.
BERRY, DAINA	UCSB	DEAN, DIVISION OF HUMANITIES AND FINE ARTS	Other Cash Compensation/Payments Received	\$30,508	Dean Berry received additional summer compensation as follows: research conducted 7/17/23 -- 7/31/23 (11 days) and 8/1/23 -- 8/15/23 (11 days) at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave
BEST, BROOKIE	UCSD	DEAN, SKAGGS SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Annualized Base Salary as of December 31, 2023	\$453,200	Annual regular base salary as Dean on December 31, 2023 includes an increase of 3% in the amount of \$13,200 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.

**Annual Report on Executive Compensation for Calendar Year 2023:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
BEST, BROOKIE	UCSD	DEAN, SKAGGS SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Actual Base Salary Received	\$445,500	Actual base salary received January 1, 2023 through December 31, 2023.
BIEHL, PETER FRANK	UCSC	VICE PROVOST AND DEAN, GRADUATE STUDIES	Annualized Base Salary as of December 31, 2023	\$304,600	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$13,400 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
BIEHL, PETER FRANK	UCSC	VICE PROVOST AND DEAN, GRADUATE STUDIES	Actual Base Salary Received	\$301,450	Actual base salary paid from January 1, 2023 through December 31, 2023.
BIEHL, PETER FRANK	UCSC	VICE PROVOST AND DEAN, GRADUATE STUDIES	Other Cash Compensation/Payments Received	\$25,508	Additional summer compensation of \$24,508.05 for research conducted 7/14/23-7/28/23 and 8/21/23-9/1/2023 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave. Received an honoraria in the amount of \$1,000 from UCLA for serving as an external reviewer for a program review from 2/1/23-2/2/23.
BLAKE, NICQUET	UCSF	DEAN, GRADUATE DIVISION AND VICE CHANCELLOR, STUDENT ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2023	\$384,090	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$17,106 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
BLAKE, NICQUET	UCSF	DEAN, GRADUATE DIVISION AND VICE CHANCELLOR, STUDENT ACADEMIC AFFAIRS	Actual Base Salary Received	\$374,236	Actual base salary paid from January 1, 2023 through December 31, 2023.
BLAKE, NICQUET	UCSF	DEAN, GRADUATE DIVISION AND VICE CHANCELLOR, STUDENT ACADEMIC AFFAIRS	Other Negotiated Compensation Received	\$56,925	The HSCP "Y" component of \$56,925, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
BOOKER, ANGELA	UCSD	PROVOST, EIGHTH COLLEGE	Annualized Base Salary as of December 31, 2023	\$184,800	Annual regular base salary as Provost on December 31, 2023. Appointed as Provost of Eighth College, effective January 1, 2023.
BOOKER, ANGELA	UCSD	PROVOST, EIGHTH COLLEGE	Actual Base Salary Received	\$169,400	Actual base salary received as Provost January 1, 2023 through December 31, 2023.
BOTCHAN, MICHAEL R.	UCB	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2023	\$379,900	Annual regular base salary of \$379,900 as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$16,700 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
BOTCHAN, MICHAEL R.	UCB	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$370,158	Actual base salary paid from January 1, 2023 through December 31, 2023.
BRADFORD, MICHAEL	UCD	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2023	\$298,110	Annual regular base salary of \$298,110 as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$13,110 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program. Appointed as Vice Provost and Dean of Undergraduate Education effective February 21, 2023.
BRADFORD, MICHAEL	UCD	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$226,338	Actual base salary paid from February 21, 2023 through December 31, 2023.
BRADFORD, MICHAEL	UCD	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	University-provided Home Mortgage	\$719,100	

**Annual Report on Executive Compensation for Calendar Year 2023:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
BROOKMEYER, RONALD S.	UCLA	DEAN, FIELDING SCHOOL OF PUBLIC HEALTH	Annualized Base Salary as of December 31, 2023	\$537,900	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$23,700 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
BROOKMEYER, RONALD S.	UCLA	DEAN, FIELDING SCHOOL OF PUBLIC HEALTH	Actual Base Salary Received	\$524,075	Actual base salary paid from January 1, 2023 through December 31, 2023.
BULLOCK, JAMES S.	UCI	DEAN, SCHOOL OF PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2023	\$376,479	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$16,556 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
BULLOCK, JAMES S.	UCI	DEAN, SCHOOL OF PHYSICAL SCIENCES	Actual Base Salary Received	\$366,821	Actual regular base salary of \$366,821 paid from January 1, 2023 to December 31, 2023.
BURTON, LINDA	UCB	DEAN, SCHOOL OF SOCIAL WELFARE	Annualized Base Salary as of December 31, 2023	\$403,300	Annual regular base salary of \$403,300 on December 31, 2023 includes an increase of 4.6% in the amount of \$17,700 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
BURTON, LINDA	UCB	DEAN, SCHOOL OF SOCIAL WELFARE	Actual Base Salary Received	\$392,975	Actual base salary paid from January 1, 2023 through December 31, 2023.
CARVER, LESLIE J.	UCSD	PROVOST, THURGOOD MARSHALL COLLEGE	Annualized Base Salary as of December 31, 2023	\$224,600	Annual regular base salary as Provost on December 31, 2023 includes an increase of 4.6% in the amount of \$9,900 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
CARVER, LESLIE J.	UCSD	PROVOST, THURGOOD MARSHALL COLLEGE	Actual Base Salary Received	\$218,825	Actual base salary received January 1, 2023 through December 31, 2023.
CARVER, LESLIE J.	UCSD	PROVOST, THURGOOD MARSHALL COLLEGE	Actual Stipend Received	\$6,000	Stipend of \$500 per month for Council of Provost Chair service from December 1, 2022 through November 30, 2023. Appointment duration is through June 30, 2025.
CAVANAGH, STEPHEN J.	UCD	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2023	\$407,006	Annual regular base salary of \$407,006 as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$17,898 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
CAVANAGH, STEPHEN J.	UCD	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$396,566	Actual base salary paid from January 1, 2023 through December 31, 2023.
CAVANAGH, STEPHEN J.	UCD	DEAN, SCHOOL OF NURSING	Other Negotiated Compensation Received	\$105,500	Per APM - 670, Dean Cavanagh is eligible to receive an HSCP "Z" component of \$105,500 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
CHAYES, JENNIFER TOUR	UCB	DEAN, COLLEGE OF DATA SCIENCE & SOCIETY	Annualized Base Salary as of December 31, 2023	\$560,200	Annual regular base salary of \$560,200 as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$24,600 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
CHAYES, JENNIFER TOUR	UCB	DEAN, COLLEGE OF DATA SCIENCE & SOCIETY	Actual Base Salary Received	\$545,850	Actual base salary paid from January 1, 2023 through December 31, 2023.

**Annual Report on Executive Compensation for Calendar Year 2023:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
CHEMERINSKY, ERWIN	UCB	DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2023	\$540,000	Annual regular base salary of \$540,000 as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$23,700 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
CHEMERINSKY, ERWIN	UCB	DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$526,175	Actual base salary paid from January 1, 2023 through December 31, 2023.
CHEMERINSKY, ERWIN	UCB	DEAN, SCHOOL OF LAW	Other Cash Compensation/Payments Received	\$45,150	Additional summer compensation of \$45,000 for research conducted July 1, 2023 - July 31, 2023 at one-twelfth annual Dean's salary with a deduction of 20 days of vacation leave. One-time payment of \$150 for participating in the Osher Lifelong Learning Institute Speaker Series in June 2023.
CHILUKURI, LAKSHMI	UCSD	PROVOST, SIXTH COLLEGE	Annualized Base Salary as of December 31, 2023	\$182,600	Annual regular base salary as Provost on December 31, 2023 includes an increase of 4.6% in the amount of \$8,000 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
CHILUKURI, LAKSHMI	UCSD	PROVOST, SIXTH COLLEGE	Actual Base Salary Received	\$175,926	Actual base salary received January 1, 2023 through December 31, 2023.
CHING, CYNTHIA C.	UCD	INTERIM DEAN, SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2023	\$235,000	Annual regular base salary as Interim Dean on December 31, 2023. Appointed as Interim Dean of the School of Education effective July 1, 2023.
CHING, CYNTHIA C.	UCD	INTERIM DEAN, SCHOOL OF EDUCATION	Actual Base Salary Received	\$78,333	Actual base salary paid from July 1, 2023 through December 31, 2023.
CHOW, RENEE Y.	UCB	DEAN, COLLEGE OF ENVIRONMENTAL DESIGN	Annualized Base Salary as of December 31, 2023	\$369,900	Annual regular base salary of \$369,900 as Dean includes an increase of 4.6% in the amount of \$16,300 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
CHOW, RENEE Y.	UCB	DEAN, COLLEGE OF ENVIRONMENTAL DESIGN	Actual Base Salary Received	\$360,392	Actual base salary paid from January 1, 2023 through December 31, 2023.
CHRISTIE, CHRISTINA A.	UCLA	DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	Annualized Base Salary as of December 31, 2023	\$474,700	Annual regular base salary as Dean on December 31, 2023 also includes an increase of 4.6% in the amount of \$20,900 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program. The annualized base salary was also adjusted as a retention effort allowing for an equity increase of 10% (\$41,300) raising Dean Christie's annual base salary from \$412,500 to \$453,800 effective July 1, 2023.
CHRISTIE, CHRISTINA A.	UCLA	DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	Actual Base Salary Received	\$438,417	Actual base salary paid from January 1, 2023 through December 31, 2023.
CHRISTIE, CHRISTINA A.	UCLA	DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	Actual Stipend Received	\$22,551	An administrative stipend of \$22,551 was paid to Dean Christie for serving as Vice Chair of the UCLA North General Institutional Review Board from January 1, 2023 - December 31, 2023.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
CHRISTIE, CHRISTINA A.	UCLA	DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	Other Cash Compensation/Payments Received	\$39,558	Additional summer compensation of \$39,558 as follows: (1) \$17,675 for research conducted July 1, 2023 - July 31, 2023 at NIH's cap rate of \$212,100, with a deduction of 11 days of vacation leave; and (2) \$21,883.33 for research conducted August 1, 2023 - August 31, 2023 at a partial one-twelfth Dean's salary, with a deduction of 11 days of vacation leave.
CLARK, DOUGLAS S.	UCB	DEAN, COLLEGE OF CHEMISTRY	Annualized Base Salary as of December 31, 2023	\$376,800	Annual regular base salary of \$376,800 on December 31, 2023. The annualized base salary reflects a 5% merit increase of \$17,900 effective July 1, 2023. Dean Clark was reappointed as dean for an additional one-year term. The increase reflects Dean Clark's outstanding contributions to the College of Chemistry and is within the chancellor's authority to award pursuant to APM - 240.
CLARK, DOUGLAS S.	UCB	DEAN, COLLEGE OF CHEMISTRY	Actual Base Salary Received	\$366,358	Actual base salary paid from January 1, 2023 through December 31, 2023.
CLARK, DOUGLAS S.	UCB	DEAN, COLLEGE OF CHEMISTRY	Other Cash Compensation/Payments Received	\$31,400	Additional summer compensation of \$31,400 for research conducted July 1, 2023 - July 31, 2023 at one-twelfth annual Dean's salary with a deduction of 20 days of vacation leave.
CONTRERAS, FRANCES E.	UCI	DEAN, SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2023	\$369,866	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$16,266 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
CONTRERAS, FRANCES E.	UCI	DEAN, SCHOOL OF EDUCATION	Actual Base Salary Received	\$360,378	Actual regular base salary of \$360,378 paid from January 1, 2023 to December 31, 2023.
CONTRERAS, FRANCES E.	UCI	DEAN, SCHOOL OF EDUCATION	Other Cash Compensation/Payments Received	\$33,822	Additional summer compensation of \$30,822 for summer research conducted August 1-31, 2023 at one-twelfth annual Dean's salary with a deduction of 23 days of vacation leave. Dean Contreras received honoraria in the amount of \$3,000 for being a keynote speaker at the 22nd Annual Cesar Chavez Celebration Kickoff and Scholarship Awards on April 6, 2023.
CORSI, RICHARD L.	UCD	DEAN, COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2023	\$422,217	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$18,567 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
CORSI, RICHARD L.	UCD	DEAN, COLLEGE OF ENGINEERING	Actual Base Salary Received	\$411,386	Actual base salary paid from January 1, 2023 through December 31, 2023.
CORSI, RICHARD L.	UCD	DEAN, COLLEGE OF ENGINEERING	Other Cash Compensation/Payments Received	\$9,112	Received an honoraria in the amount of \$9,112 from Lawrence Livermore National Security (LLNS) for participation on the Engineering External Review Committee meetings, including preparation of or input to committee reports.
CROOMS, LISA O.	UCSD	DEAN, RADY SCHOOL OF MANAGEMENT	Annualized Base Salary as of December 31, 2023	\$487,400	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$21,400 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
CROOMS, LISA O.	UCSD	DEAN, RADY SCHOOL OF MANAGEMENT	Actual Base Salary Received	\$474,917	Actual base salary received January 1, 2023 through December 31, 2023.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
DELLA COLETTA, CRISTINA E.	UCSD	DEAN, DIVISION OF ARTS AND HUMANITIES	Annualized Base Salary as of December 31, 2023	\$381,000	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$16,800 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
DELLA COLETTA, CRISTINA E.	UCSD	DEAN, DIVISION OF ARTS AND HUMANITIES	Actual Base Salary Received	\$371,200	Actual base salary received January 1, 2023 through December 31, 2023.
DELPLANQUE, JEAN-PIERRE R.	UCD	VICE PROVOST & DEAN, GRADUATE STUDIES	Annualized Base Salary as of December 31, 2023	\$275,650	Annual regular base salary as Vice Provost and Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$12,121 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
DELPLANQUE, JEAN-PIERRE R.	UCD	VICE PROVOST & DEAN, GRADUATE STUDIES	Actual Base Salary Received	\$268,579	Actual base salary paid from January 1, 2023 through December 31, 2023.
DELPLANQUE, JEAN-PIERRE R.	UCD	VICE PROVOST & DEAN, GRADUATE STUDIES	Other Cash Compensation/Payments Received	\$5,528	Additional summer compensation of \$5,528 as follows: (1) \$5,528 for research conducted July 1, 2023 -July 31, 2023 at one-twelfth annual Dean's salary with a deduction of 5 days of vacation leave.
DENNIN, MICHAEL B.	UCI	VICE PROVOST AND DEAN, DIVISION OF UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2023	\$336,143	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$14,783 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
DENNIN, MICHAEL B.	UCI	VICE PROVOST AND DEAN, DIVISION OF UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$327,520	Actual regular base salary of \$327,520 paid from January 1, 2023 to December 31, 2023.
DILLARD, HELENE R.	UCD	DEAN, COLLEGE OF AGRICULTURAL AND ENVIRONMENTAL SCIENCES	Annualized Base Salary as of December 31, 2023	\$446,724	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$19,645 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
DILLARD, HELENE R.	UCD	DEAN, COLLEGE OF AGRICULTURAL AND ENVIRONMENTAL SCIENCES	Actual Base Salary Received	\$435,264	Actual base salary paid from January 1, 2023 through December 31, 2023.
DUBINETT, STEVEN M.	UCLA	DEAN, DAVID GEFFEN SCHOOL OF MEDICINE	Annualized Base Salary as of December 31, 2023	\$648,500	Annual regular base salary of \$648,500 on December 31, 2023. Interim Dean Dubinett was appointed Dean of the David Geffen School of Medicine at UCLA effective July 1, 2023. The annualized base salary reflects a 22% increase of \$111,900 effective July 1, 2023. The annual regular base salary also includes an increase of 4.6% in the amount of \$28,500 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
DUBINETT, STEVEN M.	UCLA	DEAN, DAVID GEFFEN SCHOOL OF MEDICINE	Actual Base Salary Received	\$566,600	Actual base salary paid from January 1, 2023 through December 31, 2023.
DUBINETT, STEVEN M.	UCLA	DEAN, DAVID GEFFEN SCHOOL OF MEDICINE	Other Negotiated Compensation Received	\$403,103	The HSCP "Y" component of \$298,317, which is not covered compensation for purposes of UCRP, is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. In accordance with APM - 670-18-c-1 and the School's Implementing Procedures, this "Y" component is eligible for optional disability and life insurance programs and the value of such benefits (\$4,786) is assessed as imputed income. In addition, per APM - 670, Dean Dubinett is eligible to receive an HSCP "Z" component of \$100,000 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
DUMONT, ELIZABETH R.	UCM	DEAN, SCHOOL OF NATURAL SCIENCES	Annualized Base Salary as of December 31, 2023	\$365,200	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$16,050 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
DUMONT, ELIZABETH R.	UCM	DEAN, SCHOOL OF NATURAL SCIENCES	Actual Base Salary Received	\$355,837	Actual base salary paid from January 1, 2023 through December 31, 2023.
EGERSTEDT, MAGNUS BERTIL	UCI	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2023	\$435,136	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$19,136 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
EGERSTEDT, MAGNUS BERTIL	UCI	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING	Actual Base Salary Received	\$423,973	Actual regular base salary of \$423,973 paid from January 1, 2023 to December 31, 2023.
EGERSTEDT, MAGNUS BERTIL	UCI	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING	Other Cash Compensation/Payments Received	\$8,254	Additional summer compensation of \$8,242 for summer research conducted June 26-30, 2023 at one-twelfth annual Dean's salary with a deduction of 5 days of vacation leave.
ETTNER, SUSAN LOUISE	UCLA	DEAN, DIVISION OF GRADUATE EDUCATION	Annualized Base Salary as of December 31, 2023	\$377,000	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$16,600 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
ETTNER, SUSAN LOUISE	UCLA	DEAN, DIVISION OF GRADUATE EDUCATION	Actual Base Salary Received	\$367,317	Actual base salary paid from January 1, 2023 through December 31, 2023.
EVANS, IVAN T.	UCSD	PROVOST, ELEANOR ROOSEVELT COLLEGE	Annualized Base Salary as of December 31, 2023	\$208,600	Annual regular base salary as Provost on December 31, 2023 includes an increase of 4.6% in the amount of \$9,200 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
EVANS, IVAN T.	UCSD	PROVOST, ELEANOR ROOSEVELT COLLEGE	Actual Base Salary Received	\$203,233	Actual base salary received January 1, 2023 through December 31, 2023.
FAN, CHI-FUN CINDY	UCLA	VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT	Annualized Base Salary as of December 31, 2023	\$429,200	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$18,900 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
FAN, CHI-FUN CINDY	UCLA	VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT	Actual Base Salary Received	\$418,175	Actual base salary paid from January 1, 2023 through December 31, 2023.
FAN, CHI-FUN CINDY	UCLA	VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT	Other Cash Compensation/Payments Received	\$37,083	Additional summer compensation of \$35,766.66 for research conducted July 1, 2023 - July 31, 2023 at one-twelfth Vice Provost salary rate with a deduction of 21 days of vacation leave. Vice Provost Fan also received additional summer compensation in the amount of \$1,316.67 to rectify the one-twelfth rate used to calculate her summer compensation for research conducted July 1, 2022 - July 31, 2022. (The one-twelfth rate used did not include the 2022 Academic Salary Program for deans and vice provosts.)
FLANAGAN, JOHN	UCB	DEAN, HERBERT WERTHEIM SCHOOL OF OPTOMETRY & VISION SCIENCE	Annualized Base Salary as of December 31, 2023	\$366,100	Annual regular base salary of \$366,100 as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$16,100 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
FLANAGAN, JOHN	UCB	DEAN, HERBERT WERTHEIM SCHOOL OF OPTOMETRY & VISION SCIENCE	Actual Base Salary Received	\$356,708	Actual base salary paid from January 1, 2023 through December 31, 2023.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
FLANAGAN, JOHN	UCB	DEAN, HERBERT WERTHEIM SCHOOL OF OPTOMETRY & VISION SCIENCE	Other Cash Compensation/Payments Received	\$30,508	Additional summer compensation of \$30,508 for research conducted July 1, 2023 - July 31, 2023 at one-twelfth annual Dean's salary with a deduction of 20 days of vacation leave.
FREUND, CAROLINE	UCSD	DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY	Annualized Base Salary as of December 31, 2023	\$407,900	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$17,900 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
FREUND, CAROLINE	UCSD	DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY	Actual Base Salary Received	\$397,458	Actual base salary received January 1, 2023 through December 31, 2023.
GAENSLER, BRYAN	UCSC	DEAN, DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2023	\$360,000	Annual regular base salary as Dean on December 31, 2023. Appointed as Dean of the Division of Physical and Biological Sciences effective August 15, 2023.
GAENSLER, BRYAN	UCSC	DEAN, DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES	Actual Base Salary Received	\$106,957	Actual base salary reflects a partial year appointment, base salary paid from August 15, 2023 through December 31, 2023.
GAENSLER, BRYAN	UCSC	DEAN, DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES	Actual Housing/Relocation/Recruitment Paid to Employee	\$40,000	A faculty recruitment allowance of \$40,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: September 1, 2023 (\$40,000).
GAENSLER, BRYAN	UCSC	DEAN, DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES	Moving Costs Reimbursed	\$20,376	Reimbursement of \$20,376 was paid to Dean Gaensler for moving costs as follows: \$9,818.66 (see below) for actual travel expenses (includes house-hunting expenses, lodging, taxis, rental car, and airfare); \$12,592.80 to cover brokerage and legal fees associated with the sale of his home in Canada.
GAENSLER, BRYAN	UCSC	DEAN, DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES	Other Cash Compensation/Payments Received	\$2,035	The \$2,034.98 in fringe benefits was the non-taxable part of the moving costs in the amount of \$9,818.66.
GAENSLER, BRYAN	UCSC	DEAN, DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES	University-provided Home Mortgage	\$1,400,000	
GAINES, STEVEN	UCSB	DEAN, DONALD BREN SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT	Annualized Base Salary as of December 31, 2023	\$348,200	Annual regular base salary includes an increase of 4.6% in the amount of \$15,300 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
GAINES, STEVEN	UCSB	DEAN, DONALD BREN SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT	Actual Base Salary Received	\$339,275	Actual base salary paid from January 1, 2023 through December 31, 2023.
GAINES, STEVEN	UCSB	DEAN, DONALD BREN SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT	Other Cash Compensation/Payments Received	\$22,888	Dean Gaines received additional summer compensation as follows: research conducted 8/25/23 -- 8/31/23 (5 days) and 9/1/23 -- 9/18/23 (12 days) at one-twelfth annual Dean's salary with a deduction of 17 days of vacation leave
GALVAN, ADRIANA	UCLA	DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2023	\$336,200	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$14,800 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
GALVAN, ADRIANA	UCLA	DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$327,567	Actual base salary paid from January 1, 2023 through December 31, 2023.
GALVAN, ADRIANA	UCLA	DEAN, UNDERGRADUATE EDUCATION	Other Cash Compensation/Payments Received	\$18,641	Additional compensation of \$18,641 as follows: (1) \$6,377.57 for research conducted July 1, 2022 - July 31, 2022 at a partial one-twelfth annual Dean's salary with a deduction of 5 days of vacation leave (the Vice Chancellor for Academic Affairs and Personnel granted an exception for the compensation to be paid in 2023 upon the accrual of vacation days); (2) Dean Galvan received an honorarium of \$1,300 from UC Davis for presenting at the UC Davis MIND Institute's Distinguished Lecturer Series on May 17, 2023; and (3) \$10,963.04 for research conducted August 1, 2023 - August 31, 2023 at a partial one-twelfth annual Dean's salary with a deduction of 9 days of vacation leave.
GARCIA BEDOLLA, LISA	UCB	VICE PROVOST FOR GRADUATE STUDIES AND DEAN OF THE GRADUATE DIVISION	Annualized Base Salary as of December 31, 2023	\$380,800	Annual regular base salary of \$380,800 as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$16,700 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program. The annualized base salary also reflects a 3% equity/market increase of \$10,600 effective July 1, 2023. Dean Garcia Bedolla's salary lagged her peers, based on market value and internal salary comparisons. The new salary of \$364,100 recognizes the importance of Dean Garcia Bedolla's role, experience, and value to the campus. The equity/market increase was approved by the chancellor pursuant to APM - 240.
GARCIA BEDOLLA, LISA	UCB	VICE PROVOST FOR GRADUATE STUDIES AND DEAN OF THE GRADUATE DIVISION	Actual Base Salary Received	\$364,875	Actual base salary paid from January 1, 2023 through December 31, 2023.
GARCIA-GARIBAY, MIGUEL A.	UCLA	DEAN, DIVISION OF PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2023	\$456,400	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$20,100 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
GARCIA-GARIBAY, MIGUEL A.	UCLA	DEAN, DIVISION OF PHYSICAL SCIENCES	Actual Base Salary Received	\$444,675	Actual base salary paid from January 1, 2023 through December 31, 2023.
GARCIA-GARIBAY, MIGUEL A.	UCLA	DEAN, DIVISION OF PHYSICAL SCIENCES	Actual Stipend Received	\$30,000	An administrative stipend of \$30,000 was paid to Dean Garcia-Garibay for serving as Senior Dean of the College from January 1, 2023 - December 31, 2023.
GARFIN, STEVEN R.	UCSD	INTERIM DEAN, SCHOOL OF MEDICINE	Annualized Base Salary as of December 31, 2023	\$539,100	Annual regular base salary as Interim Dean on December 31, 2023 includes a faculty merit increase from \$484,900 to 515,300 (x and x prime) on July 1, 2023 to \$539,100 with the 4.6% range on 10/1/2023 (x and x prime) so as to also increase the pay designated as covered comp effective October 1, 2023 at the time of range adjustment. He is still being paid on his faculty title due to his Interim title.
GARFIN, STEVEN R.	UCSD	INTERIM DEAN, SCHOOL OF MEDICINE	Actual Base Salary Received	\$525,563	Actual base salary received January 1, 2023 through December 31, 2023.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
GARFIN, STEVEN R.	UCSD	INTERIM DEAN, SCHOOL OF MEDICINE	Other Negotiated Compensation Received	\$407,090	The HSCP "Y" component of \$115,900, which is not covered compensation for purposes of UCRP, is still being paid on his faculty title due to his Interim title-- and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. This "Y" component was reduced from \$170,100 on 7/1/23 to \$139,700 and reduced again to \$115,900, effective October 1, 2023, with the range. The Y total paid is 153,467. In addition, per APM - 670, Dean Garfin is eligible to receive an HSCP "Z" component of \$253,623 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
GIACOMINI, KATHLEEN M	UCSF	DEAN, SCHOOL OF PHARMACY	Annualized Base Salary as of December 31, 2023	\$490,050	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$16,891 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program. Additionally it includes an increase in the amount of \$105,960 that was previously the HSCP "Y" component is now absorbed as base pay and considered covered compensation.
GIACOMINI, KATHLEEN M	UCSF	DEAN, SCHOOL OF PHARMACY	Actual Base Salary Received	\$418,387	Actual base salary paid from January 1, 2023 through December 31, 2023.
GIACOMINI, KATHLEEN M	UCSF	DEAN, SCHOOL OF PHARMACY	Other Negotiated Compensation Received	\$61,007	The HSCP "Y" component of \$61,007, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
GIACOMINI, KATHLEEN M	UCSF	DEAN, SCHOOL OF PHARMACY	Other Cash Compensation/Payments Received	\$1,900	Dean Giacomini received an honoraria of \$1,900 from UCSF for Faculty Members for Participation in the 37th Annual Continuing Education Course Pharmacokinetics for Pharmaceutical Scientist, sponsored conference.
GILGER, JEFFREY W.	UCM	DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS	Annualized Base Salary as of December 31, 2023	\$330,600	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$14,500 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
GILGER, JEFFREY W.	UCM	DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS	Actual Base Salary Received	\$322,142	Actual base salary paid from January 1, 2023 through December 31, 2023.
GILLISS, CATHERINE	UCSF	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2023	\$490,050	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$16,891 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program. Additionally it includes an increase in the amount of \$105,960 that was previously the HSCP "Y" component is now absorbed as base pay and considered covered compensation.
GILLISS, CATHERINE	UCSF	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$418,387	Actual base salary paid from January 1, 2023 through December 31, 2023.
GILLISS, CATHERINE	UCSF	DEAN, SCHOOL OF NURSING	Other Negotiated Compensation Received	\$61,810	The HSCP "Y" component of \$61,810, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
GOEL, RAKESH	UCM	DEAN, SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2023	\$366,100	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$16,100 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
GOEL, RAKESH	UCM	DEAN, SCHOOL OF ENGINEERING	Actual Base Salary Received	\$356,708	Actual base salary paid from January 1, 2023 through December 31, 2023.
GOULD, JONATHAN B.	UCI	DEAN, SCHOOL OF SOCIAL ECOLOGY	Annualized Base Salary as of December 31, 2023	\$358,987	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$15,787 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
GOULD, JONATHAN B.	UCI	DEAN, SCHOOL OF SOCIAL ECOLOGY	Actual Base Salary Received	\$349,778	Actual regular base salary of \$349,778 paid from January 1, 2023 to December 31, 2023.
GOULD, JONATHAN B.	UCI	DEAN, SCHOOL OF SOCIAL ECOLOGY	Moving Costs Reimbursed	\$20,644	Reimbursement of \$20,644 was paid to Dean Gould for moving costs as follows: \$20,644 paid to other outside vendors includes \$3,451.80 (for storage) and \$17,192.52 (for the household move).
GUYER, SARA E.	UCB	DEAN, DIVISION OF ARTS AND HUMANITIES	Annualized Base Salary as of December 31, 2023	\$391,600	Annual regular base salary of \$391,600 as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$17,200 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
GUYER, SARA E.	UCB	DEAN, DIVISION OF ARTS AND HUMANITIES	Actual Base Salary Received	\$381,567	Actual base salary paid from January 1, 2023 through December 31, 2023.
HALE, CHARLES R.	UCSB	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2023	\$285,200	Annual regular base salary includes an increase of 4.6% in the amount of \$12,500 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
HALE, CHARLES R.	UCSB	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$277,908	Actual base salary paid from January 1, 2023 through December 31, 2023.
HALE, CHARLES R.	UCSB	DEAN, DIVISION OF SOCIAL SCIENCES	Other Cash Compensation/Payments Received	\$5,659	Dean Hale received additional summer compensation as follows: research conducted 9/18/23 -- 9/22/23 at one-twelfth annual Dean's salary with a deduction of 5 days of vacation leave.
HARRISON, ANN E.	UCB	DEAN, HAAS SCHOOL OF BUSINESS	Annualized Base Salary as of December 31, 2023	\$672,700	Annual regular base salary of \$672,700 as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$29,600 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program. Additionally, the annualized base salary reflects a 5% merit increase of \$30,600 effective July 1, 2023. Dean Harrison was reappointed as dean for an additional five-year term. The increase reflects Dean Harrison outstanding contributions to the Haas School of Business and is within the chancellor's authority to award pursuant to APM - 240.
HARRISON, ANN E.	UCB	DEAN, HAAS SCHOOL OF BUSINESS	Actual Base Salary Received	\$637,583	Actual base salary paid from January 1, 2023 through December 31, 2023.
HAYES, GILLIAN R.	UCI	VICE PROVOST FOR GRADUATE EDUCATION AND DEAN OF THE GRADUATE DIVISION	Annualized Base Salary as of December 31, 2023	\$313,733	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$13,797 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
HAYES, GILLIAN R.	UCI	VICE PROVOST FOR GRADUATE EDUCATION AND DEAN OF THE GRADUATE DIVISION	Actual Base Salary Received	\$305,685	Actual regular base salary of \$305,685 paid from January 1, 2023 to December 31, 2023.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
HAYES, GILLIAN R.	UCI	VICE PROVOST FOR GRADUATE EDUCATION AND DEAN OF THE GRADUATE DIVISION	Other Cash Compensation/Payments Received	\$45,753	Additional summer compensation of \$26,144 for summer research conducted July 1-31, 2023 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave. Received additional compensation in the amount of \$19,609 from UCI Department of Informatics at the Donald Bren School of Information & Computer Science for teaching in Fall 2023 quarter.
HEARST, MARTI	UCB	INTERIM DEAN, SCHOOL OF INFORMATION	Annualized Base Salary as of December 31, 2023		Annual regular base salary of \$292,900 as Dean on December 31, 2023. Appointed as Interim Dean of the School of Information effective July 1, 2023.
HEARST, MARTI	UCB	INTERIM DEAN, SCHOOL OF INFORMATION	Actual Base Salary Received	\$122,042	Actual base salary paid from July 1, 2023 through December 31, 2023.
HIRSCH REID, JAN DURHAM	UCI	DEAN, SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Annualized Base Salary as of December 31, 2023	\$442,644	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$19,466 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
HIRSCH REID, JAN DURHAM	UCI	DEAN, SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Actual Base Salary Received	\$431,289	Actual regular base salary of \$431,289 paid from January 1, 2023 to December 31, 2023.
HIRSCH REID, JAN DURHAM	UCI	DEAN, SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Other Cash Compensation/Payments Received	\$36,887	Additional summer compensation of \$36,887 for summer research conducted August 1-31, 2023 at one-twelfth annual Dean's salary with a deduction of 23 days of vacation leave.
HRATCHIAN, HRANT	UCM	VICE PROVOST AND DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2023	\$303,300	Annual regular base salary as Vice Provost and Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$13,300 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
HRATCHIAN, HRANT	UCM	VICE PROVOST AND DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$295,542	Actual base salary paid from January 1, 2023 through December 31, 2023.
HRACYNA, CHRISTINE	UCSD	DEAN, DIVISION OF PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2023	\$410,000	Annual regular base salary as Dean on December 31, 2023. Appointed as Dean of the School of Physical Sciences effective September 18, 2023.
HRACYNA, CHRISTINE	UCSD	DEAN, DIVISION OF PHYSICAL SCIENCES	Actual Base Salary Received	\$84,603	Actual base salary received January 1, 2023 through December 31, 2023.
HUGHEY, RICHARD P.	UCSC	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2023	\$323,100	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$14,200 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
HUGHEY, RICHARD P.	UCSC	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$321,918	Actual base salary paid from January 1, 2023 through December 31, 2023. This includes vacation payout in the amount of \$7,101 when Dean Hughey participated in the Emergency Vacation Payout Program. This was a temporary resource for eligible UCSC employees who experienced unexpected financial challenges as a result of California's winter 2022-23 storms.
JOHNSON, KEVIN R.	UCD	DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2023	\$487,997	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$21,460 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
JOHNSON, KEVIN R.	UCD	DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$475,479	Actual base salary paid from January 1, 2023 through December 31, 2023.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
JOHNSON, TRACY L.	UCLA	DEAN, DIVISION OF LIFE SCIENCES	Annualized Base Salary as of December 31, 2023	\$392,100	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$17,200 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
JOHNSON, TRACY L.	UCLA	DEAN, DIVISION OF LIFE SCIENCES	Actual Base Salary Received	\$381,384	Actual base salary paid from January 1, 2023 through December 31, 2023.
JOHNSON, TRACY L.	UCLA	DEAN, DIVISION OF LIFE SCIENCES	Other Cash Compensation/Payments Received	\$1,500	Dean Johnson received other cash compensation of \$1,500 retroactively as follows: (1) an honorarium of \$1,000 from UC Berkeley for serving on the external review of the UCB Goldman School of Public Policy from October 19, 2022 to October 21, 2022; and (2) an honorarium of \$500 from UC San Diego for serving serving as a keynote speaker for the annual UCSD Biological Sciences-Salk Institute Retreat on September 19, 2022.
JOHNSON-HANKS, JENNIFER	UCB	EXECUTIVE DEAN, COLLEGE OF LETTERS & SCIENCE	Annualized Base Salary as of December 31, 2023	\$364,100	Annual regular base salary of \$364,100 as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$16,000 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program. The annualized base salary reflects a 3% equity/market increase of \$10,100 effective July 1, 2023. Dean Johnson-Hank's salary lagged her peers, based on market value and internal salary comparisons. The new salary of \$348,100 recognizes the importance of Dean Johnson-Hank's role, experience, and value to the campus. The equity/market increase was approved by the chancellor pursuant to APM - 240.
JOHNSON-HANKS, JENNIFER	UCB	EXECUTIVE DEAN, COLLEGE OF LETTERS & SCIENCE	Actual Base Salary Received	\$348,875	Actual base salary paid from January 1, 2023 through December 31, 2023.
KAHN, STEVEN	UCB	DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2023	\$418,400	Annual regular base salary of \$418,400 as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$18,400 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
KAHN, STEVEN	UCB	DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES	Actual Base Salary Received	\$407,667	Actual base salary paid from January 1, 2023 through December 31, 2023.
KAHN, STEVEN	UCB	DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES	Actual Housing/Relocation/Recruitment Paid to Employee	\$50,000	A faculty recruitment allowance of \$225,000 was approved by the Provost and Executive Vice President for Academic Affairs per the terms of APM-190-E to cover relocation expenses. The first \$50,000 payment was made August 1, 2023. Subsequent payments are tentatively scheduled for June 2024 (\$100,000) and January 2025 (\$75,000).
KASS, PHILIP H.	UCD	VICE PROVOST, ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2023	\$366,100	Annual regular base salary as Vice Provost on December 31, 2023 includes an increase of 4.6% in the amount of \$16,100 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
KASS, PHILIP H.	UCD	VICE PROVOST, ACADEMIC AFFAIRS	Actual Base Salary Received	\$379,785	Actual base salary paid from January 1, 2023 through December 31, 2023. This includes a retroactive pay in the amount of \$23,248 for July 2022 through December 2022 for a reappointment merit increase of 19%, effective July 1, 2022. The retroactive pay was processed in March 2023.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
KITE, BRIAN EDWARD	UCLA	DEAN, SCHOOL OF THEATER, FILM, AND TELEVISION	Annualized Base Salary as of December 31, 2023	\$420,300	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$18,500 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program. Interim Dean Kite was appointed Dean of the School of Theater, Film, and Television effective November 14, 2023.
KITE, BRIAN EDWARD	UCLA	DEAN, SCHOOL OF THEATER, FILM, AND TELEVISION	Actual Base Salary Received	\$409,508	Actual base salary paid from January 1, 2023 through December 31, 2023.
KOS, LIDIA	UCR	VICE PROVOST AND DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2023	\$280,000	Annual regular base salary of \$280,000 as Vice Provost and Dean on December 31, 2023. Appointed as Vice Provost and Dean of Graduate Division effective July 15, 2023.
KOS, LIDIA	UCR	VICE PROVOST AND DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$105,556	Actual base salary paid from July 15, 2023 through December 31, 2023.
KOS, LIDIA	UCR	VICE PROVOST AND DEAN, GRADUATE DIVISION	Moving Costs Reimbursed	\$17,245	Reimbursement of \$17,244.92 was paid to Vice Provost and Dean Kos for moving costs as follows: \$2,646.35 for actual travel expenses (includes house-hunting expenses and lodging); \$14,598.57 paid to other outside vendor(for the household move).
KOS, LIDIA	UCR	VICE PROVOST AND DEAN, GRADUATE DIVISION	University-provided Home Mortgage	\$702,000	
KREBSBACH, PAUL H.	UCLA	DEAN, SCHOOL OF DENTISTRY	Annualized Base Salary as of December 31, 2023	\$25,000	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$25,000 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
KREBSBACH, PAUL H.	UCLA	DEAN, SCHOOL OF DENTISTRY	Actual Base Salary Received	\$554,517	Actual base salary paid from January 1, 2023 through December 31, 2023.
LAFERLA, FRANK M.	UCI	DEAN, SCHOOL OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2023	\$435,136	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$19,136 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program. The annualized base salary also reflects a 6.2% merit increase of \$24,589, effective January 1, 2023. Dean LaFerla was reappointed as dean for an additional five-year term. The increase reflects Dean LaFerla's outstanding contributions to the School of Biological Science and is within the chancellor's authority to award pursuant to APM - 240."
LAFERLA, FRANK M.	UCI	DEAN, SCHOOL OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$409,631	Actual regular base salary of \$409,631 paid from January 1, 2023 to December 31, 2023.
LAFERLA, FRANK M.	UCI	DEAN, SCHOOL OF BIOLOGICAL SCIENCES	Other Cash Compensation/Payments Received	\$36,261	Additional summer compensation of \$36,261 for summer research conducted July 1-17, 2023 and August 1-15, 2023 at one-twelfth annual Dean's salary with a total deduction of 22 days of vacation leave
LAZENBY, JAMES MARK	UCI	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2023	\$369,866	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$16,266 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
LAZENBY, JAMES MARK	UCI	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$360,378	Actual regular base salary of \$360,378 paid from January 1, 2023 to December 31, 2023.
LAZENBY, JAMES MARK	UCI	DEAN, SCHOOL OF NURSING	University-provided Home Mortgage	\$719,900	

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
LEE, HERBERT, III	UCSC	VICE PROVOST, ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2023	\$319,400	Annual regular base salary as Vice Provost on December 31, 2023 includes an increase of 4.6% in the amount of \$14,000 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
LEE, HERBERT, III	UCSC	VICE PROVOST, ACADEMIC AFFAIRS	Actual Base Salary Received	\$311,233	Actual base salary paid from January 1, 2023 through December 31, 2023.
LIU, TSU-JAE KING	UCB	DEAN, COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2023	\$485,000	Annual regular base salary of \$485,000 as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$21,300 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program. The annualized base salary also reflects a 5% merit increase of \$20,700 effective July 1, 2023. Dean Liu was reappointed as dean for an additional five-year term. The increase reflects Dean Liu's outstanding contributions to the campus and is within the chancellor's authority to award pursuant to APM - 246. Additionally, the annualized base salary reflects a 6.72% equity/market increase of \$29,200 effective July 1, 2023. Dean Liu's salary lagged her peers, based on market value and internal salary comparisons. The new salary of \$463,700 recognizes the importance of Dean Liu's role, experience, and value to the campus. The equity/market increase was approved by the chancellor pursuant to APM - 240.
LIU, TSU-JAE KING	UCB	DEAN, COLLEGE OF ENGINEERING	Actual Base Salary Received	\$443,467	Actual base salary paid from January 1, 2023 through December 31, 2023.
LONG, MARK	UCR	DEAN, SCHOOL OF PUBLIC POLICY	Annualized Base Salary as of December 31, 2023	\$306,600	Annual regular base salary of \$306,600 as Dean on December 31, 2023. Appointed as Dean of School of Public Policy effective January 1, 2023.
LONG, MARK	UCR	DEAN, SCHOOL OF PUBLIC POLICY	Actual Base Salary Received	\$274,300	Actual base salary paid from January 1, 2023 through December 31, 2023.
LONG, MARK	UCR	DEAN, SCHOOL OF PUBLIC POLICY	Moving Costs Reimbursed	\$20,000	Reimbursement of \$20,000 was paid to Dean Long for moving costs as follows: \$70.19 for actual travel expenses (includes Mileage); \$19,929.81 paid to other outside vendor(for the household move).
LONG, MARK	UCR	DEAN, SCHOOL OF PUBLIC POLICY	University-provided Home Mortgage	\$945,250	
LOPEZ, TIFFANY ANA	UCI	DEAN, SCHOOL OF THE ARTS	Annualized Base Salary as of December 31, 2023	\$334,720	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$14,720 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
LOPEZ, TIFFANY ANA	UCI	DEAN, SCHOOL OF THE ARTS	Actual Base Salary Received	\$352,800	Actual regular base salary of \$352,800 paid from January 1, 2023 to December 31, 2023.
LOUKAITOU-SIDERIS, ANASTASIA	UCLA	INTERIM DEAN, LUSKIN SCHOOL OF PUBLIC AFFAIRS	Annualized Base Salary as of December 31, 2023	\$611,100	Annual regular base salary as Interim Dean on December 31, 2023 includes an increase of 1% in the amount of \$6,100 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
LOUKAITOU-SIDERIS, ANASTASIA	UCLA	INTERIM DEAN, LUSKIN SCHOOL OF PUBLIC AFFAIRS	Actual Base Salary Received	\$487,825	Actual base salary paid from February 1, 2023 through December 31, 2023. Appointed as Interim Dean, effective January 1, 2023.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
LOUKAITOU-SIDERIS, ANASTASIA	UCLA	INTERIM DEAN, LUSKIN SCHOOL OF PUBLIC AFFAIRS	Actual Stipend Received	\$3,636	Due to her mid-year appointment, Interim Dean Loukaitou-Sideris was unable to find a replacement for her role as Associate Dean of Academic Affairs. The Vice Chancellor for Academic Affairs and Personnel approved an exception for the administrative stipend to continue as she fulfilled the duties of this position.
LU, MICHAEL C.	UCB	DEAN, SCHOOL OF PUBLIC HEALTH	Annualized Base Salary as of December 31, 2023	\$476,200	Annual regular base salary of \$476,200 as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$20,900 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
LU, MICHAEL C.	UCB	DEAN, SCHOOL OF PUBLIC HEALTH	Actual Base Salary Received	\$464,008	Actual base salary paid from January 1, 2023 through December 31, 2023.
LYNCH, CHRISTOPHER	UCR	DEAN, BOURNS COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2023	\$426,200	Annual regular base salary of \$426,200 as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$18,700 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
LYNCH, CHRISTOPHER	UCR	DEAN, BOURNS COLLEGE OF ENGINEERING	Actual Base Salary Received	\$415,292	Actual base salary paid from January 1, 2023 through December 31, 2023.
MAURER, WILLIAM M.	UCI	DEAN, SCHOOL OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2023	\$392,250	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$17,250 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program. The annualized base salary also reflects a 9.628% merit increase of \$32,934, effective July 1, 2023. Dean Maurer was reappointed as dean for an additional five-year term. The increase reflects Dean Maurer's outstanding contributions to the School of Social Sciences and is within the chancellor's authority to award pursuant to APM - 240."
MAURER, WILLIAM M.	UCI	DEAN, SCHOOL OF SOCIAL SCIENCES	Actual Base Salary Received	\$362,976	Actual regular base salary of \$362,976 paid from January 1, 2023 to December 31, 2023.
MILEM, JEFFREY F.	UCSB	DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2023	\$301,000	Annual regular base salary includes an increase of 4.6% in the amount of \$13,200 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
MILEM, JEFFREY F.	UCSB	DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION	Actual Base Salary Received	\$293,300	Actual base salary paid from January 1, 2023 through December 31, 2023.
MILEM, JEFFREY F.	UCSB	DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION	Other Cash Compensation/Payments Received	\$25,083	Dean Milem received additional summer compensation as follows: research conducted 7/17/23 -- 7/31/23 (11 days) and 8/3/23 -- 8/17/23 (11 days) at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
MILLER, MICHAEL B.	UCSB	DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2023	\$313,800	Annual regular base salary includes an increase of 4.6% in the amount of \$13,800 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program. Interim Dean Miller was appointed Dean of Undergraduate Education effective June 1, 2023 and received a 15% increase to the base salary in the amount of \$40,000.
MILLER, MICHAEL B.	UCSB	DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$285,750	Actual base salary paid from January 1, 2023 through December 31, 2023.
MILLER, MICHAEL B.	UCSB	DEAN, UNDERGRADUATE EDUCATION	Other Cash Compensation/Payments Received	\$26,153	Dean Miller received additional summer compensation as follows: research conducted 8/23/23 -- 8/31/23 (7 days), 9/1 & 9/5/23--9/21/23 (15 days) at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
MILLER, TYRUS H.	UCI	DEAN, SCHOOL OF HUMANITIES	Annualized Base Salary as of December 31, 2023	\$355,640	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$15,640 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program. The annualized base salary also reflects a 9.86% merit increase of \$30,515, effective July 1, 2023. Dean Miller was reappointed as dean for an additional five-year term. The increase reflects Dean Miller's outstanding contributions to the School of Humanities and is within the chancellor's authority to award pursuant to APM - 240."
MILLER, TYRUS H.	UCI	DEAN, SCHOOL OF HUMANITIES	Actual Base Salary Received	\$328,716	Actual regular base salary of \$328,716 paid from January 1, 2023 to December 31, 2023.
MISHRA, UMESH	UCSB	DEAN, COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2023	\$488,500	Annual regular base salary as Dean on December 31, 2023. Appointed as Dean of the College of Engineering effective July 1, 2023.
MISHRA, UMESH	UCSB	DEAN, COLLEGE OF ENGINEERING	Actual Base Salary Received	\$203,542	Actual base salary paid from July 1, 2023 through December 31, 2023.
MITCHELL, KATHARYNE W.	UCSC	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2023	\$343,100	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$15,100 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
MITCHELL, KATHARYNE W.	UCSC	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$316,798	Actual base salary paid from January 1, 2023 through December 31, 2023.
MITCHELL, KATHARYNE W.	UCSC	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Stipend Received	\$14,296	An annual administrative stipend of \$34,310 (\$2,859.17 monthly) was paid to Dean Mitchell as compensation for her initial appointment as Dean of the Agricultural Experiment Station effective July 1, 2023 to June 30, 2027. The stipend rate is equivalent to 10 percent of her annual fiscal-year administrative salary rate as dean of the Social Sciences division.
MURIN, SUSAN	UCD	INTERIM DEAN, SCHOOL OF MEDICINE	Annualized Base Salary as of December 31, 2023	\$365,500	Annual regular base salary of \$365,500 on December 31, 2023.
MURIN, SUSAN	UCD	INTERIM DEAN, SCHOOL OF MEDICINE	Actual Base Salary Received	\$352,118	Actual base salary paid from January 1, 2023 through December 31, 2023.
MURIN, SUSAN	UCD	INTERIM DEAN, SCHOOL OF MEDICINE	Actual Stipend Received	\$189,870	An administrative stipend of \$189,870 was paid to Dr. Murin for serving as interim dean from January 1, 2023 - December 31, 2023.
MURIN, SUSAN	UCD	INTERIM DEAN, SCHOOL OF MEDICINE	Other Negotiated Compensation Received	\$250,435	The HSCP "Y" component of \$250,435, which is not covered compensation for purposes of UCRP, and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
PADDEN, CAROL ANN	UCSD	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2023	\$362,400	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$15,900 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
PADDEN, CAROL ANN	UCSD	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$353,125	Actual base salary received January 1, 2023 through December 31, 2023.
PAPAEFTHYMIU, MARIOS C.	UCI	DEAN, BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE	Annualized Base Salary as of December 31, 2023	\$435,136	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$19,136 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
PAPAEFTHYMIU, MARIOS C.	UCI	DEAN, BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE	Actual Base Salary Received	\$423,973	Actual regular base salary of \$423,973 paid from January 1, 2023 to December 31, 2023.
PAPAEFTHYMIU, MARIOS C.	UCI	DEAN, BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE	Other Cash Compensation/Payments Received	\$33,034	Additional summer compensation of \$33,034 for summer research conducted August 1-14, 2023 and September 1-14, 2023 at one-twelfth annual Dean's salary with a total deduction of 20 days of vacation leave.
PARK, AH-HYUNG	UCLA	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE	Annualized Base Salary as of December 31, 2023	\$500,000	Annual regular base salary as Dean on December 31, 2023. Appointed as Dean of the Henry Samueli School of Engineering and Applied Science effective September 1, 2023.
PARK, AH-HYUNG	UCLA	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE	Actual Base Salary Received	\$125,000	Actual base salary paid from September 1, 2023 through December 31, 2023.
PARRISH, AUSTEN LAWRENCE	UCI	DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2023	\$496,850	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$21,850 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
PARRISH, AUSTEN LAWRENCE	UCI	DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$484,104	Actual regular base salary of \$484,104 paid from January 1, 2023 to December 31, 2023.
PARRISH, AUSTEN LAWRENCE	UCI	DEAN, SCHOOL OF LAW	Actual Housing/Relocation/Recruitment Paid to Employee	\$2,375	Reimbursement of \$2,375 was paid to Dean Parrish for moving costs as follows: \$2,375 for actual travel expenses (includes house-hunting expenses, lodging, rental car and airfare) incurred in 2022 and paid in 2023.
PISANO, ALBERT PAUL	UCSD	DEAN, JACOBS SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2023	\$466,200	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$20,500 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
PISANO, ALBERT PAUL	UCSD	DEAN, JACOBS SCHOOL OF ENGINEERING	Actual Base Salary Received	\$454,242	Actual base salary received January 1, 2023 through December 31, 2023.
PISANO, ALBERT PAUL	UCSD	DEAN, JACOBS SCHOOL OF ENGINEERING	Other Cash Compensation/Payments Received	\$15,202	Received a retroactive honorarium of \$6,225.33 for participation in LLNL Engineering Directorate Review, paid in July 2023 and an honorarium of \$8,976.55 for participation on the Engineering External Review committee meetings for Lawrence Livermore National Security (LLNS) (31 hours x 289.55), paid out on 12/1/23 check.
PLAUT, VICTORIA	UCB	VICE PROVOST FOR THE FACULTY	Annualized Base Salary as of December 31, 2023	\$622,400	Annual regular base salary of \$622,400 as Vice Provost on December 31, 2023 includes an increase of 4.6% in the amount of \$27,400 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
PLAUT, VICTORIA	UCB	VICE PROVOST FOR THE FACULTY	Actual Base Salary Received	\$606,417	Actual base salary paid from January 1, 2023 through December 31, 2023.
POGLIANO, KIT J.	UCSD	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2023	\$375,100	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$16,500 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
POGLIANO, KIT J.	UCSD	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$365,475	Actual base salary received January 1, 2023 through December 31, 2023.
POGLIANO, KIT J.	UCSD	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Other Cash Compensation/Payments Received	\$31,258	Additional Summer compensation of \$31,258 for research performed 7/1/23-7/31/23 at one-twelfth annual dean salary, with a deduction of 21 days of vacation.

**Annual Report on Executive Compensation for Calendar Year 2023:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
RAY, RAKA	UCB	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2023	\$380,800	Annual regular base salary of \$380,800 as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$16,700 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program. The annualized base salary also reflects a 3% equity/market increase of \$10,600 effective July 1, 2023. Dean Ray's salary lagged her peers, based on market value and internal salary comparisons. The new salary of \$364,100 recognizes the importance of Dean Ray's role, experience, and value to the campus. The equity/market increase was approved by the chancellor pursuant to APM - 240.
RAY, RAKA	UCB	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$364,875	Actual base salary paid from January 1, 2023 through December 31, 2023.
REDDY, MICHAEL S.	UCSF	DEAN, SCHOOL OF DENTISTRY	Annualized Base Salary as of December 31, 2023	\$510,980	The annualized base salary reflects a 4.6% for the UC academic salary program and a 3.4% equity increase effective July 1, 2023. The new salary of \$510,980 recognizes the importance of Dean Reddy's role, experience, and value to the campus. The equity/market increase was approved by the chancellor pursuant to APM - 240. Additionally it includes an increase in the amount of \$105,960 that was previously the HSCP "Y" component is now absorbed as base pay and considered covered compensation.
REDDY, MICHAEL S.	UCSF	DEAN, SCHOOL OF DENTISTRY	Actual Base Salary Received	\$430,050	Actual base salary paid from January 1, 2023 through December 31, 2023.
REDDY, MICHAEL S.	UCSF	DEAN, SCHOOL OF DENTISTRY	Other Negotiated Compensation Received	\$26,490	The HSCP "Y" component of \$26,490, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
REDDY, MICHAEL S.	UCSF	DEAN, SCHOOL OF DENTISTRY	Actual Housing/Relocation/Recruitment Paid to Employee	\$15,000	A faculty recruitment allowance of \$15,000 was approved by the chancellor per the terms of APM-190-E to cover relocation expenses. The payment schedule is: \$2,500 per monthly pay check.
REGULSKA, JOANNA M.	UCD	VICE PROVOST AND DEAN, GLOBAL AFFAIRS	Annualized Base Salary as of December 31, 2023	\$339,589	Annual regular base salary as Vice Provost and Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$14,934 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
REGULSKA, JOANNA M.	UCD	VICE PROVOST AND DEAN, GLOBAL AFFAIRS	Actual Base Salary Received	\$330,877	Actual base salary paid from January 1, 2023 through December 31, 2023.
RODRIGUEZ, LOUIE	UCR	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2023	\$292,900	Annual regular base salary of \$292,900 as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$12,900 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program. Appointed as Vice Provost and Dean of Undergraduate Education effective April 1, 2023.
RODRIGUEZ, LOUIE	UCR	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$192,042	Actual base salary paid from April 1, 2023 through December 31, 2023.
RODRIGUEZ, LOUIE	UCR	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Other Cash Compensation/Payments Received	\$500	Dean Rodriguez received additional compensation of \$500 from UCLA for providing services as reader and commenting on a draft concept paper for "Education of a Multiracial Democracy" project funded by the Stuart Foundation, PI Prof. John Rogers.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
RUPP, LEILA J.	UCSB	INTERIM DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2023	\$370,400	Annual regular base salary includes an increase of 4.6% in the amount of \$16,300 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
RUPP, LEILA J.	UCSB	INTERIM DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$360,892	Actual base salary paid from January 1, 2023 through December 31, 2023.
RUPP, LEILA J.	UCSB	INTERIM DEAN, GRADUATE DIVISION	Other Cash Compensation/Payments Received	\$30,867	Interim Dean Rupp received additional summer compensation as follows: research conducted 7/1/23 -- 7/31/23 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
SHERWOOD, TIMOTHY	UCSB	INTERIM DEAN, COLLEGE OF CREATIVE STUDIES	Annualized Base Salary as of December 31, 2023	\$313,800	Annual regular base salary includes an increase of 4.6% in the amount of \$13,800 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
SHERWOOD, TIMOTHY	UCSB	INTERIM DEAN, COLLEGE OF CREATIVE STUDIES	Actual Base Salary Received	\$305,750	Actual base salary paid from January 1, 2023 through December 31, 2023.
SHERWOOD, TIMOTHY	UCSB	INTERIM DEAN, COLLEGE OF CREATIVE STUDIES	Other Cash Compensation/Payments Received	\$18,193	Interim Dean Sherwood received additional summer compensation as follows: research conducted 8/1/23 -- 8/22/23 at one-twelfth annual Dean's salary with a deduction of 16 days of vacation leave.
SHIMIZU, CELINE PARRENAS	UCSC	DEAN OF THE ARTS	Annualized Base Salary as of December 31, 2023	\$293,700	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$12,900 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
SHIMIZU, CELINE PARRENAS	UCSC	DEAN OF THE ARTS	Actual Base Salary Received	\$286,175	Actual base salary paid from January 1, 2023 through December 31, 2023.
SHIMIZU, CELINE PARRENAS	UCSC	DEAN OF THE ARTS	Other Cash Compensation/Payments Received	\$500	Received an honoraria in the amount of \$500 from UCM for serving as a speaker in the 2023 ACE Women's Network - Northern California Spring conference held on March 10, 2023.
SPENCER, JOI	UCR	DEAN, SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2023	\$292,900	Annual regular base salary of \$292,900 as Dean on December 31, 2023. Appointed as Dean of the School of Education effective January 1, 2023.
SPENCER, JOI	UCR	DEAN, SCHOOL OF EDUCATION	Actual Base Salary Received	\$262,042	Actual base salary paid from January 1, 2023 through December 31, 2023.
STAMOS, MICHAEL JERRY	UCI	DEAN, SCHOOL OF MEDICINE	Annualized Base Salary as of December 31, 2023	\$723,414	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$31,814 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
STAMOS, MICHAEL JERRY	UCI	DEAN, SCHOOL OF MEDICINE	Actual Base Salary Received	\$704,856	Actual regular base salary of \$704,856 paid from January 1, 2023 to December 31, 2023.
STAMOS, MICHAEL JERRY	UCI	DEAN, SCHOOL OF MEDICINE	Other Negotiated Compensation Received	\$389,442	The HSCP "Y" component of \$250,000, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. In addition, per APM - 670, Dean Stamos is eligible to receive an HSCP "Z" component of \$139,442 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
STEELE, BRETT B.	UCLA	DEAN, SCHOOL OF THE ARTS AND ARCHITECTURE	Annualized Base Salary as of December 31, 2023	\$471,700	The annualized base salary also included an increase of 4.6% in the amount of \$20,700 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program. The annualized base salary was adjusted as a pre-emptive retention effort allowing for an equity increase of 15% (\$58,700) raising Dean Steele's salary from \$392,300 to \$451,000 effective July 1, 2023.
STEELE, BRETT B.	UCLA	DEAN, SCHOOL OF THE ARTS AND ARCHITECTURE	Actual Base Salary Received	\$425,383	Actual base salary paid from January 1, 2023 through December 31, 2023.
STERN, ALEXANDRA MINNA	UCLA	DEAN, DIVISION OF HUMANITIES	Annualized Base Salary as of December 31, 2023	\$376,600	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$16,600 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
STERN, ALEXANDRA MINNA	UCLA	DEAN, DIVISION OF HUMANITIES	Actual Base Salary Received	\$366,917	Actual base salary paid from January 1, 2023 through December 31, 2023.
STERN, ALEXANDRA MINNA	UCLA	DEAN, DIVISION OF HUMANITIES	Actual Housing/Relocation/Recruitment Paid to Employee	\$90,000	A faculty recruitment allowance of \$150,000 was approved by the Vice Chancellor-Academic Personnel per the terms of APM-190-E. The payment schedule is: November 30, 2022 (\$40,000), February 28, 2023 (\$90,000), and March 31, 2024 (\$20,000).
STERN, ALEXANDRA MINNA	UCLA	DEAN, DIVISION OF HUMANITIES	Other Cash Compensation/Payments Received	\$6,511	Additional summer compensation of \$6,511 for research conducted July 1, 2023 - July 31, 2023 at NIH's cap rate of \$212,100 and a deduction of 7 days of vacation leave.
STERN, ALEXANDRA MINNA	UCLA	DEAN, DIVISION OF HUMANITIES	University-provided Home Mortgage	\$950,000	
STETTER, MARK D.	UCD	DEAN, SCHOOL OF VETERINARY MEDICINE	Annualized Base Salary as of December 31, 2023	\$514,239	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$22,614 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
STETTER, MARK D.	UCD	DEAN, SCHOOL OF VETERINARY MEDICINE	Actual Base Salary Received	\$501,048	Actual base salary paid from January 1, 2023 through December 31, 2023.
STREMPPEL, EILEEN L.	UCLA	DEAN, HERB ALPERT SCHOOL OF MUSIC	Annualized Base Salary as of December 31, 2023	\$420,300	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$18,500 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
STREMPPEL, EILEEN L.	UCLA	DEAN, HERB ALPERT SCHOOL OF MUSIC	Actual Base Salary Received	\$409,508	Actual base salary paid from January 1, 2023 through December 31, 2023.
UNNAVA, HANUMANTHA R.	UCD	DEAN, GRADUATE SCHOOL OF MANAGEMENT	Annualized Base Salary as of December 31, 2023	\$530,119	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$23,313 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
UNNAVA, HANUMANTHA R.	UCD	DEAN, GRADUATE SCHOOL OF MANAGEMENT	Actual Base Salary Received	\$516,520	Actual base salary paid from January 1, 2023 through December 31, 2023.
UTTER, BRIAN	UCM	INTERIM VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2023	\$225,000	Annual regular base salary of \$225,000 on December 31, 2023.
UTTER, BRIAN	UCM	INTERIM VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$18,750	Annual regular base salary received \$18,750 as of December 31, 2023. Appointed as Interim Vice Provost and Dean of Undergraduate Education effective November 1, 2023.

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Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
VALENZUELA JR., ABEL	UCLA	INTERIM DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2023	\$457,100	Annual regular base salary as Interim Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$20,100 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
VALENZUELA JR., ABEL	UCLA	INTERIM DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$445,375	Actual base salary paid from January 1, 2023 through December 31, 2023.
WANG, YUNZENG	UCR	DEAN, SCHOOL OF BUSINESS	Annualized Base Salary as of December 31, 2023	\$460,600	Annual regular base salary of \$460,600 as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$20,300 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
WANG, YUNZENG	UCR	DEAN, SCHOOL OF BUSINESS	Actual Base Salary Received	\$448,758	Actual base salary paid from January 1, 2023 through December 31, 2023.
WATERSTONE, MICHAEL	UCLA	DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2023	\$565,000	Annual regular base salary as Dean on December 31, 2023. Appointed as Dean of the School of Law effective August 1, 2023.
WATERSTONE, MICHAEL	UCLA	DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$188,333	Actual base salary paid from August 1, 2023 through December 31, 2023.
WILLIAMS, DARYLE	UCR	DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2023	\$324,200	Annual regular base salary of \$324,200 as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$14,300 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
WILLIAMS, DARYLE	UCR	DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES	Actual Base Salary Received	\$315,858	Actual base salary paid from January 1, 2023 through December 31, 2023.
WILLIAMS, DARYLE	UCR	DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES	Other Cash Compensation/Payments Received	\$500	Dean Williams received an honoraria of \$500 from UCM for serving as a speaker at at a Merced Seminar titled "Ensalved: A Short Digital History."
WILLIAMSON, IAN OCLETO	UCI	DEAN, PAUL MERAGE SCHOOL OF BUSINESS	Annualized Base Salary as of December 31, 2023	\$537,828	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$23,652 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
WILLIAMSON, IAN OCLETO	UCI	DEAN, PAUL MERAGE SCHOOL OF BUSINESS	Actual Base Salary Received	\$524,031	Actual regular base salary of \$524,031 paid from January 1, 2023 to December 31, 2023.
WILLIAMSON, IAN OCLETO	UCI	DEAN, PAUL MERAGE SCHOOL OF BUSINESS	Other Cash Compensation/Payments Received	\$21,125	Additional cash compensation of \$21,125 is as follows: \$1,125 for work on the Leadership Development Institute in the School of Business that occurred on September 20, 2023; \$20,000 was for overload teaching in the School of Business self-supporting program during Spring Quarter 2023.
WILSON, DAVID C.	UCB	DEAN, GOLDMAN SCHOOL OF PUBLIC POLICY	Annualized Base Salary as of December 31, 2023	\$402,500	Annual regular base salary of \$402,500 as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$17,700 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
WILSON, DAVID C.	UCB	DEAN, GOLDMAN SCHOOL OF PUBLIC POLICY	Actual Base Salary Received	\$392,175	Actual base salary paid from January 1, 2023 through December 31, 2023.
WILTZIUS, PIERRE E.	UCSB	EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE; DEAN OF SCIENCE	Annualized Base Salary as of December 31, 2023	\$410,100	Annual regular base salary includes an increase of 4.6% in the amount of \$18,000 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
WILTZIUS, PIERRE E.	UCSB	EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE; DEAN OF SCIENCE	Actual Base Salary Received	\$399,600	Actual base salary paid from January 1, 2023 through December 31, 2023.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
WILTZIUS, PIERRE E.	UCSB	EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE; DEAN OF SCIENCE	Actual Stipend Received	\$40,000	An administrative stipend of \$40,000 was paid to Dean Wiltzius for service as Executive Dean, College of Letters and Science, for the period of January 1, 2023 through December 31, 2023.
WILTZIUS, PIERRE E.	UCSB	EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE; DEAN OF SCIENCE	Other Cash Compensation/Payments Received	\$34,175	Dean Wiltzius received additional summer compensation as follows: research conducted 7/17/23 -- 7/28/23 (10 days) and 8/1/23 -- 8/17/23 (13 days) at one-twelfth annual Dean's salary with a deduction of 23 days of vacation leave.
WINEY, MARK E.	UCD	DEAN, COLLEGE OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2023	\$399,714	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$17,578 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
WINEY, MARK E.	UCD	DEAN, COLLEGE OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$389,460	Actual base salary paid from January 1, 2023 through December 31, 2023.
WOLF, ALEXANDER L.	UCSC	DEAN, SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2023	\$429,700	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$18,900 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
WOLF, ALEXANDER L.	UCSC	DEAN, SCHOOL OF ENGINEERING	Actual Base Salary Received	\$418,675	Actual base salary paid from January 1, 2023 through December 31, 2023.
YANG, K. WAYNE	UCSD	PROVOST, JOHN MUIR COLLEGE	Annualized Base Salary as of December 31, 2023	\$190,700	Annual regular base salary as Provost on December 31, 2023 includes an increase of 4.6% in the amount of \$8,400 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
YANG, K. WAYNE	UCSD	PROVOST, JOHN MUIR COLLEGE	Actual Base Salary Received	\$186,050	Actual base salary received January 1, 2023 through December 31, 2023.
YANG, K. WAYNE	UCSD	PROVOST, JOHN MUIR COLLEGE	Actual Stipend Received	\$250	Stipend of \$250 for Council of Provost Vice Chair in July 2023.
YOUNG, MICHELLE	UCB	DEAN, GRADUATE SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2023	\$410,000	Annual regular base salary as Dean on December 31, 2023. Appointed as Dean of the Berkeley School of Education effective June 15, 2023.
YOUNG, MICHELLE	UCB	DEAN, GRADUATE SCHOOL OF EDUCATION	Actual Base Salary Received	\$189,470	Actual base salary paid from June 15, 2023 through December 31, 2023.
YU, PAUL K. L.	UCSD	PROVOST, REVELLE COLLEGE	Annualized Base Salary as of December 31, 2023	\$326,100	Annual regular base salary as Provost on December 31, 2023 includes an increase of 4.6% in the amount of \$14,300 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
YU, PAUL K. L.	UCSD	PROVOST, REVELLE COLLEGE	Actual Base Salary Received	\$317,758	Actual base salary received January 1, 2023 through December 31, 2023.
ZHAN, LIN	UCLA	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2023	\$484,100	Annual regular base salary as Dean on December 31, 2023 includes an increase of 4.6% in the amount of \$21,300 based on satisfactory performance per campus implementation of the July 1, 2023 Academic Salary Program.
ZHAN, LIN	UCLA	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$471,675	Actual base salary paid from January 1, 2023 through December 31, 2023.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
ZHAN, LIN	UCLA	DEAN, SCHOOL OF NURSING	Actual Housing/Relocation/Recruitment Paid to Employee	\$30,000	A faculty recruitment allowance of \$150,000 was approved by the Vice Chancellor-Academic Personnel per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: September 1, 2021 (\$30,000); November 1, 2022 (\$30,000); November 1, 2023 (\$30,000); September 1, 2024 (\$30,000); and September 1, 2025 (\$30,000).