

**EXECUTIVE SUMMARY FOR THE  
ANNUAL REPORT ON EXECUTIVE COMPENSATION (AREC) FOR  
CALENDAR YEAR 2022:  
INCUMBENTS IN SENIOR MANAGEMENT GROUP (SMG) POSITIONS AND  
OTHER REPORTABLE POLICY-COVERED STAFF**

**REPORT FORMAT AND CONTENT**

The University of California is committed to transparency and accountability in reporting the compensation of its employees. As part of this commitment, the Annual Report on Executive Compensation (AREC) is compiled and posted on the [UC Office of the President Institutional Research and Academic Planning \(IRAP\) compensation reporting webpage](#) and is comprised of the executive summary, the data report, and additional information about each compensation component in the addendum.

The AREC adheres to the broad definition of compensation adopted by the Board of Regents and stated in [Regents Policy 7200: Policy on Definition of Total Compensation | Board of Regents \(universityofcalifornia.edu\)](#). The AREC provides compensation information for the following employees who were in active employment status with the University as of the close of the reporting period:

- (1) All incumbents appointed to positions in the Senior Management Group as career, acting and/or interim incumbents, regardless of the amount of each appointee's total cash compensation received during the reporting period, and
- (2) All incumbents in policy-covered administrative positions (Non-SMG) whose total cash compensation received during the reporting period exceeded the Indexed Compensation Level (ICL) in place as of the last day of the reporting period (December 31<sup>st</sup>), and
- (3) All incumbents in "Other Specified Employees" (OSE) positions, such as athletic directors and coaches, whose total cash compensation received during the reporting period exceeded the Indexed Compensation Level (ICL) in place as of the last day of the reporting period (December 31<sup>st</sup>).

The AREC is compiled annually by the Executive Compensation Unit of the Systemwide Human Resources Department under the UC Operations Division at the Office of the President based on data gathered and submitted by UC campuses, including their respective health systems/medical centers, the Lawrence Berkeley National Laboratory, and the Office of the President. The information contained in the AREC is governed by Regents Policy and Standing Orders as well as Presidential Policies and Administrative Guidelines.

In November 2011, the Regents authorized the President to modify the definitions and parameters of the annual report on executive compensation to provide increased transparency and accountability, consistent with the recommendations of the Task Force and associated Regents' policy. In February 2012, President Yudof approved modifying reporting to reflect actual compensation received rather than a mixture of actual and annualized data to provide a more accurate reflection of each appointee's total cash compensation received for the reporting

period. The AREC also provides information on certain benefits and perquisites that are provided to the employees whose data are represented in the report.

The following information provides a description of the data in each column of the report:

*Market Reference Zone (MRZ) / Salary Range:* Senior Management Group positions are assigned to Market Reference Zones that represent the comparative market for base salaries of similar positions across peer institutions. The level of pay for SMG incumbents is represented as a percentile within each MRZ. For non-SMG incumbents, the level of pay is represented within a salary range that provides a minimum, midpoint, and maximum base salary for similarly situated positions.

*Annualized Base Salary as of December 31:* The annualized base salary rate for the employee effective as of the close of the calendar year, including any changes to the employee's base salary during the calendar year, such as systemwide program increases (merit and/or general increases) as well as individual salary actions for equity/market-based, retention, and/or promotional increases.

*Actual Base Salary Received:* Actual base salary received by the employee during the calendar year, considered regular, covered compensation in terms of type of pay.

*Actual Bonuses/Incentives Received:* Total incentive awards and/or recognition awards received by the employee during the calendar year. Incentive awards are based on achievement of pre-established objectives whereas recognition awards are based on specific criteria as established for each recognition award program. Both incentive and recognition programs and awards are governed by UC policy with the parameters for each plan contained in annually approved plan documents specific to each program.

*Actual Health Sciences Compensation Plan Amount:* Cash compensation other than base salary that is earned through the Health Sciences Compensation Plan (HSCP) as governed by Academic Personnel policies.

*Actual Stipend Received:* Actual amount of stipend payments received during the calendar year for additional responsibilities assigned to that employee.

*Actual Auto Allowance Received:* Actual amount of auto allowance payments received during the calendar year. SMGs that were receiving auto allowance payments prior to the policy being rescinded in 2017, will continue to receive the auto allowance payments until they leave the University and/or step down from their current SMG position. Certain contracts for athletic directors and head coaches utilize the payment of an auto allowance when a courtesy vehicle is not available for use by the athletic director and/or head coach.

*Other Cash Compensation/Payments Received:* Total of any other cash compensation or payments that the employee received from the University during the calendar year. Compensation from Outside Professional Activities (OPA) are reported in the Annual Report on Outside Professional Activities for each calendar year.

*Total Cash Compensation Received:* The sum of actual cash compensation received by the employee in the following categories during the calendar year: base salary, incentive or

recognition awards, health sciences compensation, stipends, auto allowance, and other cash compensation/payments. *(The total cash compensation may not directly reflect earnings as represented on each employee's W-2 statement for the calendar year due to pre-tax deductions and/or imputed income for non-cash perquisites.)*

*Moving Costs Reimbursed:* The total amount of reimbursements and/or direct payments to vendors for moving and relocation expenses incurred when an employee is required to relocate their primary residence in order to accept a position at the University, either as a new employee or a transfer to a different UC location as covered in UC policy.

*UC Home Loan:* The original loan amount for employees with active loans through the UC Employee Housing Assistance Program as allowed per UC policy.

*University-Provided Housing (Yes/No):* "Y" represents "Yes" and indicates that the employee received University-provided housing as allowed per UC policy for the President of the University and each UC Campus Chancellor.

*Executive Life Insurance and Disability (Yes/No):* "Y" represents "Yes" and indicates that the employee is an appointed as a career incumbent in a SMG position, and therefore is eligible for both Senior Manager Executive Life Insurance and Executive Salary Continuation for Disability. Participation in the Executive Life Insurance plan is a taxable benefit based on IRS regulations and is represented as imputed income on each eligible participant's W-2 statement. SMG employees have the opportunity to opt out of Executive Life Insurance coverage.

*Senior Management Supplemental Benefit:* The plan was rescinded as of May 25, 2017, and is no longer available to new SMG appointees. "Y" represents "Yes" noting the employees that were in an eligible SMG position on or before May 25, 2017, who continue to receive the Senior Management Supplemental Benefit. SMG employees that changed SMG positions and/or stepped down to a non-SMG role on or after May 25, 2017, are no longer eligible for the supplemental benefit.

## **DATA COLLECTION, REVIEW, AND CERTIFICATION PROCESS**

The Annual Report on Executive Compensation is produced from data collected by each UC location using a variety of sources, such as payroll, accounts payable and personnel records. Multiple data quality reviews are conducted by the local entities, UC Path W-2 verification, and Executive Compensation Unit of the Systemwide Human Resources Department under the UC Operations Division at the Office of the President. The reviews confirm the reportable population and respective data to validate the accuracy and completeness of the report. Each reported employee receives a certification document detailing the data to be included in the report. Additionally, location-specific reports are distributed to each UC Chancellor, the Laboratory Director, and the Executive Vice President – Chief Operating Officer to validate their concurrence with the data contained in the reports for their respective locations. The report is then submitted to the President of the University and the Board of Regents and is made available to the public. The report is also available publicly on the [UC Office of the President Institutional Research and Academic Planning \(IRAP\) compensation reporting webpage](#)

## **OVERVIEW AND OBSERVATIONS**

The data below notes the number of employees based on the reportable population represented in the 2022 AREC Summary and Addendum. All members of the Senior Management Group are included in the report, and certain other policy-covered staff are included, however, only those whose total cash compensation received exceeded the Indexed Compensation Level effective as of December 31, 2022 (\$369,200).

Reported employees for Calendar Year 2022 AREC <sup>1</sup>	349
Active UC employees as of 12/31/22	346
SMG appointees (Career/Acting/Interim) active as of 12/31/22 <sup>2</sup>	192
Former SMG career appointees that remained active UC employees as of 12/31/22 <sup>3</sup>	2
Non-SMG, Non-Athletic staff over the ICL <sup>1</sup>	133
Other Employees (Athletic Directors and Coaches)	22

<sup>1</sup>Includes 3 UC Davis employees that the campus identified were found to have received total cash compensation for Calendar Year 2021 that exceeded the 2021 ICL after the 2021 AREC was published; they each received payment for excess vacation hours accrued, which increased their total cash compensation above the 2021 ICL.

<sup>2</sup>17 SMG incumbents were appointed on an interim basis (full responsibility for a vacant SMG role), and none were appointed on an acting basis (full responsibility for SMG role while the career incumbent is on leave or sabbatical).

<sup>3</sup>One is a rehired retiree and one stepped down and returned to a tenured faculty position.

The Systemwide Salary Program for fiscal year 2022-23 was completed in July 2022 within systemwide and location-specific implementation guidelines and provided a general increase of 4.5 percent to all eligible policy-covered employees across UC campuses, medical centers, and the Office of the President. The fiscal year 2022-23 merit increase program for Lawrence Berkeley National Laboratory was completed in October 2022 as per approved guidelines from the Department of Energy.

The annual base salaries reported as of December 31, 2022, include any changes to the employee's base salary during the calendar year, such as systemwide program increases (merit and/or general increases) as well as individual salary actions for equity/market-based increases, retention purposes, and/or due to a promotion or upward reclassification of an employee's position.

Of the reportable employees included in the report, 35 employees (including nine chancellors) also received an equity and/or market-based salary adjustment with no exceptions to policy. Two employees received increases due to a promotion and/or upward reclassification of their position.

Two employees were rehired from retirement in August 2022. Due to their retirement in June 2022, they were not eligible to receive the 2022-23 Systemwide Salary Program increase. Their base salaries as of December 31, 2022, reflect returning to active status at 43 percent time or less.

There are currently three objectives-based incentive plans which were designed to remain competitive with the comparative market for peer institutions. The incentive plans encourage

and reward sustained individual and group performance in support of key University objectives and require achievement of pre-established objectives to earn an award. The three plans are approved annually by the respective Administrative Oversight Committee for each plan and deployed in the following areas:

- Medical Centers: Incentive compensation plans for UC medical centers include employees at all levels – from clerical and custodial staff to senior leadership – and reward individual as well as group efforts that accomplish key priorities, such as improving patient care and safety, enhancing operational efficiency, and maintaining sound financial management. Medical center incentive compensation is funded by health system revenue, using no state funds.
- Office of the Chief Investment Officer: Consistent with industry standards, the annual incentive plan motivates and rewards employees responsible for maximizing long-term total investment returns while assuming appropriate levels of risk and promoting teamwork. OCIO incentive compensation is funded entirely through investment returns, using no state funds.
- UCLA Technology Development Group: Consistent with industry standards, the annual incentive plan motivates and rewards employees responsible for maximizing bringing UCLA technology developments to market. UCLA TDG incentive compensation is funded entirely through TDG revenues, using no state funds.

Location-specific recognition award programs are approved annually by an Administrative Oversight Committee and administered by each UC location within program guidelines. By policy, only non-SMG staff are eligible to receive recognition awards. Funding for recognition awards is provided by local resources within division and departmental budget guidelines, which may include unrestricted fund sources (mainly general and common funds). The use of restricted funds is subject to any restrictions on those funds.

Athletic directors and coaches included in this report are eligible for performance-based incentive awards under respective contract terms which detail the required attainment of specific performance goals. Also, if a specific level of student-athlete academic success is not achieved, the incentive award will not be distributed. When hiring a new coach or retaining an existing coach, the market demand for their services plays a role in determining the compensation offered by the University, including performance-based awards to remain competitive with peer institutions. Performance-based awards are funded by athletic department revenue, using no state funds.

Of the 349 reportable employees included in the report there were a total of 163 incentive, recognition, and/or performance awards paid. Of the 163 awards paid: 30 incentive awards were paid to SMG employees, 118 incentive and/or recognition awards were paid to non-SMG employees, and 15 performance-based awards were paid to athletic department employees as per respective contract terms.

(4)

In terms of the awards by type of plan, of the 163 awards paid: 117 employees received an incentive award under the Clinical Enterprise Management Recognition Program (CEMRP/CEMRP2), 19 employees received an incentive award under the Office of the Chief Investment Officer Administrative Incentive Plan (OCIO-AIP), one employee received an

incentive award under the UCLA Technology Development Incentive Plan (TDG-IP), 9 employees received a recognition award, and 15 athletic staff received performance-based incentive awards.

Of the reportable population, 8 employees receive compensation through the Health Sciences Compensation Plan which can include a fixed “Y” component and/or a fixed or variable “Z” component.

Of the reportable population, 19 non-SMG employees received administrative stipends averaging 5.5 percent of annual base salary as compensation for additional responsibilities beyond the scope of their regular appointment.

UC’s President and ten Chancellors reside in university-provided housing, as governed by policy, and any costs that are for personal items are reported as imputed income and are taxable. Five chancellors reported imputed income for personal home maintenance costs, for a total imputed income amount of \$31,162.

20 employees in Senior Management Group positions continue to receive an auto allowance as they were eligible for the allowance prior to the policy being rescinded in 2017. One employee who continued to be eligible declined continuation of the auto allowance in 2021. Two employees under athletic contracts receive an auto allowance in lieu of a courtesy vehicle as per the terms of their contract.

Of the reportable population, 119 other types of cash compensation were paid: 60 payments for paid time off in excess of accumulation limits and/or payment for unused accrued vacation upon separation from the university and/or a change in type of appointment. 35 payments as part of each respective athletic department employee contract. 9 SMG employees received hiring bonus (not to exceed 20% of their base salary) within policy. The remaining 14 payments were for rare instances, such as the state payment to health care workers and payment of compensatory time off. There were three honorarium payments (total of \$2,000) to SMG members that were distributed in error and the locations processed refunds for the full amounts.

Of the 192 active SMG members as of 12/31/22, all were eligible for Executive Life Insurance and Executive Disability coverage. 44 of the active SMG members remain eligible for the SMG Supplemental Benefit Program, which is no longer being offered to newly appointed SMG employees. The number of SMG members that remain eligible for the plan will continue to decline as SMG members retire and/or step down from their SMG positions. 29 active SMG members have active mortgage accounts under one or more of the UC home loan products available to SMG members.

#### Attachments:

2022 AREC Report Summary

2022 AREC Report Addendum

Employee Name	Working Title	Location	MRZ/Salary Range	MRZ/Salary Range Comments	Annualized Base Salary as of Dec. 31	Actual Base Salary Received	Actual Bonuses/ Incentives Received	Actual Health Sciences Comp Plan Amount Received	Actual Stipend Received	Actual Auto Allowance Received	Other Cash Compensation/ Payments Received	Total Cash Compensation Received	Moving Costs Reimbursed	UC Home Loan	University Provided Housing	Executive Life Insurance and Disability Coverage	Sr. Mgmt Supplemental Benefit
Adams, Paul	Interim Associate Laboratory Director for Biosciences	LBNL	Market Reference Zone	Below the 50th Percentile	\$389,960	\$372,078						\$372,078					
Adler, Joshua	Chief Clinical Officer/Vice Dean, Clinical Affairs	UCSF	Market Reference Zone	Below the 60th Percentile	\$760,888	\$740,389	\$124,779					\$865,168				Y	Y
Agarwal, Pradeep	University Extension Dean	UCSC	Market Reference Zone	Below the 60th Percentile	\$279,852	\$272,822						\$272,822				Y	
Alcocer, David	Associate Vice President - Budget Analysis and Planning	UCOP	Market Reference Zone	Below the 60th Percentile	\$290,316	\$283,017						\$283,017				Y	
Altshule, Rebecca Graff	Chief Contracting Officer, Faculty Practice Group	UCLA	Salary Range	Below Midpoint	\$352,621	\$343,117	\$50,613		\$23,598		\$10,815	\$428,143					
Amodeo, Ronald	Chief Strategy Officer	UCD	Salary Range	At/Above Midpoint	\$435,924	\$424,973	\$68,308					\$493,281					
Ananthaswamy, Satish	Managing Director, Asia Investments and Global Rates and Trading	UCOP	Salary Range	At/Above Midpoint	\$414,396	\$403,986	\$415,198					\$819,184					
Andriola, Thomas	Vice Chancellor, Data and Information Technology	UCI	Salary Range	At/Above Midpoint	\$581,243	\$531,840	\$48,140					\$579,980					
Annis, Edna	Interim Chief Financial Officer	LBNL	Market Reference Zone	Below the 50th Percentile	\$330,996	\$286,095						\$286,095					
Antelman, Kristin	University Librarian	UCSB	Market Reference Zone	Below the 75th Percentile	\$277,169	\$270,206						\$270,206				Y	
Antrum, Sheila E.	Senior Vice President/Chief Operating Officer	UCSF	Market Reference Zone	Below the 50th Percentile	\$905,983	\$881,579	\$165,913					\$1,047,492				Y	
Arrington, Jonathon Duane	Chief Financial Officer, Faculty Practice Group	UCLA	Salary Range	At/Above Midpoint	\$472,890	\$412,201	\$101,007				\$25,883	\$539,091					
Atreja, Ashish	Chief Information Officer and Chief Digital Health Officer	UCD	Market Reference Zone	Below the 75th Percentile	\$602,760	\$587,617	\$127,040					\$714,657				Y	
Avetisyan, Lucy Lusine	Associate Vice Chancellor & Chief Information Officer	UCLA	Salary Range	At/Above Midpoint	\$428,388	\$417,627	\$5,000					\$422,627					
Azar, Richard	Chief Operating Officer, UCLA Health	UCLA	Market Reference Zone	Below the 25th Percentile	\$791,707	\$770,384	\$189,402					\$959,786				Y	
Bachher, Jagdeep	Chief Investment Officer and Vice President -Investments	UCOP	Market Reference Zone	Below the 60th Percentile	\$745,068	\$726,347	\$1,312,003			\$8,916		\$2,047,266				Y	Y
Baggett, Margarita	Chief Clinical Officer	UCSD	Market Reference Zone	Below the 25th Percentile	\$448,711	\$436,621	\$95,085					\$531,706				Y	Y
Baird-James, Allison	Interim Vice Chancellor and Chief Financial Officer	UCLA	Market Reference Zone	Below the 60th Percentile	\$407,550	\$379,997						\$379,997		\$832,500			
Baldwin, Brooke	Chief Nursing Executive	UCI	Salary Range	Below Midpoint	\$444,132	\$433,262	\$77,350					\$510,612					
Balla, Rosemarie	Vice Chancellor - Chief Financial Officer	UCB	Market Reference Zone	Below the 60th Percentile	\$409,956	\$399,653						\$399,653				Y	
Banks, Willie	Vice Chancellor, Student Affairs	UCI	Market Reference Zone	Below the 60th Percentile	\$322,908	\$314,793						\$314,793		\$549,800		Y	
Beck, Michael John	Administrative Vice Chancellor	UCLA	Market Reference Zone	Below the 75th Percentile	\$423,419	\$412,783						\$412,783				Y	Y

Employee Name	Working Title	Location	MRZ/Salary Range	MRZ/Salary Range Comments	Annualized Base Salary as of Dec. 31	Actual Base Salary Received	Actual Bonuses/ Incentives Received	Actual Health Sciences Comp Plan Amount Received	Actual Stipend Received	Actual Auto Allowance Received	Other Cash Compensation/ Payments Received	Total Cash Compensation Received	Moving Costs Reimbursed	UC Home Loan	University Provided Housing	Executive Life Insurance and Disability Coverage	Sr. Mgmt Supplemental Benefit
Bengfort, Joseph	Senior Vice President, Information Technology, and Chief Information Officer	UCSF	Salary Range	At/Above Midpoint	\$582,448	\$566,754	\$106,663					\$673,416					
Bennan, James	Vice President/Chief Operating Officer - Adult Services	UCSF	Salary Range	At/Above Midpoint	\$423,238	\$411,838	\$77,509				\$15,428	\$504,775					
Bhayani, Manisha	Executive Director, Quality and Patient Safety, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$339,655	\$330,191	\$48,753					\$378,944					
Bleichner-Jones, Kimberly	Executive Director, Hospital Administration and Professional Services	UCD	Salary Range	At/Above Midpoint	\$353,419	\$306,749	\$46,793		\$16,440		\$20,642	\$390,624					
Bleichner-Jones, Kimberly (2021 Data)	Executive Director, Hospital Administration and Professional Services	UCD	Salary Range	At/Above Midpoint	\$281,828	\$277,039	\$52,466		\$2,974		\$20,039	\$352,518					
Block, Gene D.	Chancellor	UCLA	Market Reference Zone	Below the 50th Percentile	\$668,751	\$619,871				\$8,916		\$628,787			Y	Y	
Bo, Kosal	Vice President of Medical Staff Governance	UCSF	Salary Range	At/Above Midpoint	\$333,704	\$324,709	\$50,492				\$30,890	\$406,091					
Boehmer, Judie	Vice President/Chief Nursing Officer, Benioff Children's Hospitals	UCSF	Salary Range	At/Above Midpoint	\$496,380	\$483,010	\$58,092				\$33,672	\$574,774					
Bomotti, Gerard	Vice Chancellor - Planning, Budget and Administration	UCR	Market Reference Zone	Below the 50th Percentile	\$353,800	\$319,308						\$319,308				Y	
Boubelik, Jane Esther	Chief Legal Counsel, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$365,797	\$355,939					\$30,833	\$386,773					
Boynton, Ann	Executive Director for Strategic Planning	UCD	Salary Range	At/Above Midpoint	\$324,204	\$311,790	\$42,231				\$15,591	\$369,612					
Boynton, Ann (2021 Data)	Executive Director for Strategic Planning	UCD	Salary Range	At/Above Midpoint	\$284,625	\$279,789	\$52,987				\$23,414	\$356,190					
Bradley-Armstrong, Akirah	Vice Chancellor for Student Affairs and Success	UCSC	Market Reference Zone	Below the 50th Percentile	\$311,412	\$168,134					\$40,000	\$208,134	\$63,878	\$1,196,800		Y	
Brandt, Michael	Deputy Director for Operations	LBNL	Market Reference Zone	Below the 90th Percentile	\$501,072	\$462,252						\$462,252				Y	
Bray-Hanin, Laurel	Vice President and Chief Operating Officer - Adult Cancer Services	UCSF	Salary Range	At/Above Midpoint	\$376,717	\$366,571	\$57,003				\$18,784	\$442,358					
Brenner, David Allen	Former Vice Chancellor for Health Sciences/Professor	UCSD	Faculty Pay Scale	N/A	\$652,332	\$460,930		\$233,890				\$694,821				Y	
Brostrom, Nathan	Executive Vice President and Chief Financial Officer	UCOP	Market Reference Zone	Below the 50th Percentile	\$484,596	\$472,420				\$8,916		\$481,336				Y	Y
Brown, Michael	Provost and Executive Vice President - Academic Affairs	UCOP	Market Reference Zone	Below the 50th Percentile	\$432,792	\$421,916						\$421,916				Y	
Brown, Pamela	Vice President - Institutional Research and Academic Planning	UCOP	Market Reference Zone	Below the 75th Percentile	\$346,560	\$337,851						\$337,851				Y	Y
Buchman, Brad	Medical Director - Student Health & Counseling, UC Health	UCOP	Market Reference Zone	Below the 90th Percentile	\$448,584	\$437,313						\$437,313				Y	Y
Bullard, Eric	Dean, Continuing Education and UCLA Extension	UCLA	Market Reference Zone	Below the 75th Percentile	\$333,669	\$325,287						\$325,287		\$922,500		Y	
Burger, Jennifer	Vice President - Applications, Innovation Technology	UCD	Salary Range	At/Above Midpoint	\$356,544	\$347,583	\$42,646				\$9,301	\$399,529					



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Burns, Carol	Deputy Director for Research	LBNL	Market Reference Zone	Below the 75th Percentile	\$456,756	\$438,626						\$438,626	\$91,003			Y	
Bustamante, Alexander	Senior Vice President and Chief Compliance & Audit Officer	UCOP	Market Reference Zone	Below the 75th Percentile	\$399,684	\$389,641						\$389,641				Y	
Butler, Jeffrey P.	Senior Director of Patient Access for UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$325,895	\$317,109	\$46,776		\$37,181		\$16,239	\$417,305					
Byington, Carrie	Executive Vice President - UC Health	UCOP	Market Reference Zone	Below the 75th Percentile	\$936,216	\$912,695	\$308,635					\$1,221,330				Y	
Camfield, Gregg	Executive Vice Chancellor and Provost	UCM	Market Reference Zone	Below the 25th Percentile	\$389,352	\$379,573						\$379,573				Y	
Campbell, Ann Spira	Vice Chancellor, Advancement	UCSD	Market Reference Zone	Below the 50th Percentile	\$433,680	\$397,222						\$397,222				Y	
Campbell, John Duncan	Chief Operating Officer, Physician Health Network	UCSD	Market Reference Zone	Below the 75th Percentile	\$462,325	\$449,869	\$110,601					\$560,470				Y	Y
Carmichael, Joseph Christopher	Chief Medical Officer - UCI Health	UCI	Market Reference Zone	Below the 60th Percentile	\$616,560	\$585,400		\$210,539				\$795,939				Y	
Carter, Jonathan	Associate Laboratory Director for Computing Sciences	LBNL	Market Reference Zone	Below the 60th Percentile	\$404,916	\$388,846						\$388,846				Y	
Cates, Douglas Addison	Chief Strategy Officer	UCSD	Salary Range	At/Above Midpoint	\$388,306	\$377,846	\$92,895					\$470,741					
Catron, Susan	Dean Continuing and Professional Education	UCD	Market Reference Zone	Below the 60th Percentile	\$284,088	\$276,947						\$276,947				Y	
Cevallos, Barbara	Associate Vice President - Systemwide Controller	UCOP	Market Reference Zone	Below the 75th Percentile	\$355,308	\$330,364					\$12,500	\$342,864				Y	
Chan, Mei-Yi	Controller, UCLA Hospital System	UCLA	Salary Range	At/Above Midpoint	\$344,875	\$335,579	\$49,501					\$385,080					
Chiarappa, Cynthia	Vice President-Medical Center Administration	UCSF	Salary Range	At/Above Midpoint	\$364,356	\$354,538	\$66,724				\$9,782	\$431,044					
Chiu, Jeffrey	Vice President/Assistant Vice Chancellor Talent Management and Operations – Human Resources	UCSF	Salary Range	At/Above Midpoint	\$430,546	\$418,950	\$78,847				\$8,281	\$506,079					
Choi, Lei	Medical Director - Lean Promotion Office	UCSF	Salary Range	At/Above Midpoint	\$348,905	\$339,504	\$33,387				\$13,482	\$386,373					
Chrisman, Maye	Vice Dean-Finance & Administration, School of Medicine	UCSF	Salary Range	At/Above Midpoint	\$452,866	\$433,158	\$61,267					\$494,425					
Christ, Carol	Chancellor	UCB	Market Reference Zone	Below the 50th Percentile	\$666,504	\$635,626						\$635,626			Y	Y	
Clift, Ivy	Chief Development Officer	LBNL	Salary Range	At/Above Midpoint	\$406,500	\$391,240						\$391,240					
Close, Cori Rashed	Head Coach - Women's Basketball	UCLA	As Per Contract	N/A	\$300,000	\$300,000	\$150,000				\$264,627	\$714,627					
Cloud-Glaab, Rebecca Ann	Executive Director, Revenue Cycle	UCI	Salary Range	At/Above Midpoint	\$329,173	\$320,307	\$43,890				\$25,121	\$389,318					
Colburn, Christopher	Senior Vice President, External Relations and Communications	UCOP	Market Reference Zone	Below the 75th Percentile	\$433,680	\$422,783					\$41,500	\$464,283				Y	

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Collard, Harold	Vice Chancellor - Research	UCSF	Market Reference Zone	Below the 60th Percentile	\$400,000	\$306,030		\$17,978	\$5,833			\$329,841				Y	
Collins, Heidi	Vice President-Clinical Systems	UCSF	Salary Range	At/Above Midpoint	\$457,460	\$445,134	\$83,774					\$528,909					
Collins, William	Associate Laboratory Director for Earth & Environmental Sciences	LBNL	Market Reference Zone	Below the 60th Percentile	\$404,892	\$369,808						\$369,808		\$980,000		Y	
Condryn, Michael	Chief Operating Officer-Ambulatory Care	UCD	Market Reference Zone	Below the 75th Percentile	\$484,368	\$472,195	\$83,187					\$555,382				Y	
Confetti, Kevin	Interim Associate Vice President & Chief Risk Officer	UCOP	Market Reference Zone	Below the 60th Percentile	\$293,520	\$286,140						\$286,140					
Cook, John	Associate Chief Information Officer	UCD	Salary Range	At/Above Midpoint	\$371,292	\$361,963	\$63,510				\$30,629	\$456,103					
Cook, Matthew	President - Benioff Children's Hospitals	UCSF	Market Reference Zone	Below the 90th Percentile	\$1,070,977	\$1,042,133	\$196,131					\$1,238,264				Y	
Copeland-Morgan, Youlonda Marie	Vice Provost, Enrollment Management	UCLA	Salary Range	At/Above Midpoint	\$378,504	\$366,608	\$10,476		\$60,368		\$36,000	\$473,452					
Cowell, Elizabeth	University Librarian	UCSC	Market Reference Zone	Below the 75th Percentile	\$285,492	\$278,318						\$278,318				Y	Y
Crocitto, Laura	Vice President and Chief Medical Officer, Cancer Services	UCSF	Salary Range	At/Above Midpoint	\$631,954	\$614,928	\$95,622				\$21,613	\$732,163					
Cronin, Michael Walter	Head Coach - Men's Basketball	UCLA	As Per Contract	N/A	\$300,000	\$300,000	\$115,000				\$3,666,667	\$4,081,667					
Croughan, Mary	Executive Vice Chancellor and Provost	UCD	Market Reference Zone	Below the 50th Percentile	\$462,840	\$451,208						\$451,208				Y	
Cucina, Russell	Chief Health Information Officer	UCSF	Salary Range	At/Above Midpoint	\$495,148	\$481,805	\$183,664				\$4,980	\$670,449					
D'Angina, Joseph	Vice President/Chief Financial Officer - Medical Center and Adult Services	UCSF	Salary Range	At/Above Midpoint	\$454,578	\$442,331	\$38,794					\$481,125					
Davis, Mark	Vice Chancellor for University Relations	UCSC	Market Reference Zone	Below the 50th Percentile	\$396,000	\$347,427						\$347,427		\$1,125,000		Y	
Davol Muxen, Scott	Vice Chancellor, Campus Design & Construction	UCSF	Salary Range	At/Above Midpoint	\$392,844	\$382,974						\$382,974					
Deas, Deborah	Vice Chancellor Health Sciences and Mark and Pam Rubin Dean of the School of Medicine	UCR	Market Reference Zone	Below the 50th Percentile	\$750,888	\$732,023		\$150,000				\$882,023				Y	
Decosta, Shelby K.	Senior Vice President and Chief Strategy Officer	UCSF	Market Reference Zone	Below the 50th Percentile	\$791,519	\$770,197	\$144,952					\$915,148				Y	
Dominguez Jr., Arthur	Vice President /Chief Nursing Officer - Adult Services	UCSF	Salary Range	At/Above Midpoint	\$433,678	\$382,242						\$382,242	\$7,986				
Donaldson, Lori R.	Chief Financial Officer - UC San Diego Health	UCSD	Market Reference Zone	Below the 50th Percentile	\$599,841	\$583,677	\$139,709					\$723,386				Y	Y
Dosanjh, Sudip	NERSC Division Director	LBNL	Salary Range	At/Above Midpoint	\$384,576	\$369,546						\$369,546					
Dozier, Monique	Vice Chancellor - Advancement	UCR	Market Reference Zone	Below the 50th Percentile	\$375,000	\$125,512						\$125,512	\$1,708	\$697,500		Y	

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Drake, Michael	President - University of California	UCOP	Market Reference Zone	Below the 60th Percentile	\$957,960	\$933,892						\$933,892			Y	Y	
Drevno, Timothy David	Offensive Line Coach - Football	UCLA	As Per Contract	N/A	\$250,000	\$223,016					\$270,793	\$493,808					
Drumm, Kelly	Deputy General Counsel - Legal Policy and Operations	UCOP	Market Reference Zone	Below the 75th Percentile	\$335,000	\$302,730			\$17,518			\$320,248				Y	
Dugan, Nicholas	Vice Chancellor and Chief Information Officer	UCM	Market Reference Zone	Below the 50th Percentile	\$301,008	\$239,573						\$239,573				Y	
Duntugan, Albert Gonzales	Chief Data Officer, UCLA Health Sciences	UCLA	Salary Range	At/Above Midpoint	\$349,844	\$340,418	\$50,215				\$25,474	\$416,107					
Durden, David	Head Coach - Men's Swimming and Diving	UCB	As Per Contract	N/A	\$270,000	\$265,833	\$54,000				\$55,000	\$374,833					
Eaton, Andrea Gunn	Chief Campus Counsel	UCI	Market Reference Zone	Below the 60th Percentile	\$343,101	\$306,863						\$306,863				Y	
Eckblad, J Stuart	Vice President-Major Capital Projects	UCSF	Salary Range	At/Above Midpoint	\$397,200	\$386,494	\$72,738				\$9,152	\$468,384					
Edward, Amir Adolphe	Chief Executive Officer, El Centro Regional Medical Center	UCSD	Salary Range	At/Above Midpoint	\$417,203	\$405,962	\$93,219					\$499,181					
Elahi, Faranak K.	Former Administrator/Coordinator/Officer, Department of Medicine	UCLA	Salary Range	Below Midpoint	\$196,410	\$319,571	\$114,192				\$164,723	\$598,486					
Epstein Ludewig, Robin	Director, Human Resources Planning & Talent Acquisition, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$350,387	\$340,947	\$50,294				\$18,801	\$410,042					
Eversole, Nicholas	Assistant Vice Chancellor of Human Health Sciences Chief of Staff	UCD	Salary Range	At/Above Midpoint	\$314,952	\$309,974	\$37,671				\$25,981	\$373,625					
Falle, John	Executive Director – Federal Government Relations – UC National Labs/Senior Advisor	UCOP	Salary Range	At/Above Midpoint	\$376,392	\$366,937					\$3,000	\$369,937					
Fisher, Marc	Vice Chancellor - Administration	UCB	Market Reference Zone	Below the 75th Percentile	\$409,956	\$399,653						\$399,653		\$500,000		Y	
Flaherty, Kieran	Associate Vice President - State Government Relations	UCOP	Market Reference Zone	Below the 50th Percentile	\$289,668	\$282,386						\$282,386				Y	Y
Fong, Edmond	Senior Managing Director, Absolute Return Investments	UCOP	Salary Range	At/Above Midpoint	\$405,972	\$395,772	\$398,516					\$794,288					
Foster, Anne	Chief Clinical Officer	UCOP	Market Reference Zone	Below the 25th Percentile	\$444,132	\$432,972	\$106,250					\$539,222	\$4,023			Y	
Foster, Deshaun Xavier	Running Backs Coach - Football	UCLA	As Per Contract	N/A	\$250,000	\$250,000	\$10,000				\$117,175	\$377,175					
Fox, Mark	Head Coach - Men's Basketball	UCB	As Per Contract	N/A	\$275,000	\$275,000	\$85,000				\$1,675,000	\$2,035,000					
Gallegos, Alexander Sergio	Associate Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$310,569	\$302,200	\$44,578				\$26,178	\$372,956					
Gee, Debbie	Executive Director Department Orthopaedic Institute	UCSF	Salary Range	At/Above Midpoint	\$332,305	\$323,349	\$31,798				\$15,447	\$370,594					
Gillman, Howard Aaron	Chancellor	UCI	Market Reference Zone	Below the 50th Percentile	\$623,339	\$599,121				\$8,916		\$608,037			Y	Y	

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Goldstein, Rhonda	Deputy General Counsel - Litigation	UCOP	Market Reference Zone	Below the 60th Percentile	\$312,804	\$242,585			\$12,467			\$255,052				Y	
Goldstein, Steven	Vice Chancellor of Health Affairs	UCI	Market Reference Zone	Below the 50th Percentile	\$913,810	\$810,599		\$150,000				\$960,599		\$549,850		Y	
Gorden Jr., Monroe	Vice Chancellor - Student Affairs	UCLA	Market Reference Zone	Below the 90th Percentile	\$382,526	\$372,918						\$372,918				Y	
Gore, Erin	Senior Vice Chancellor – Finance and Administration Services	UCSF	Market Reference Zone	Below the 75th Percentile	\$545,300	\$440,784						\$440,784				Y	
Graham, Dougald	Chief Transformation Officer	UCOP	Market Reference Zone	Below the 50th Percentile	\$484,368	\$472,195	\$115,875					\$588,070				Y	
Grimley, Karen Ann	Chief Nursing Officer, UCLA Health	UCLA	Market Reference Zone	Below the 75th Percentile	\$524,004	\$509,890	\$120,344					\$630,234				Y	Y
Guimaraes, Arthur	Chief Operating Officer and Co-Head of Real Estate	UCOP	Market Reference Zone	Below the 75th Percentile	\$419,952	\$409,399	\$443,699					\$853,098		\$1,330,000		Y	Y
Gullatt, Yvette	Vice President and Vice Provost - GUEA	UCOP	Market Reference Zone	Below the 60th Percentile	\$355,200	\$346,275						\$346,275				Y	Y
Gunasekaran, Suresh	President & Chief Executive Officer - UCSF Health	UCSF	Market Reference Zone	Below the 60th Percentile	\$1,849,989	\$1,445,968					\$370,000	\$1,815,968	\$63,125			Y	
Gunderson, Ryan M.	Quarterbacks Coach - Football	UCLA	As Per Contract	N/A	\$250,000	\$250,000	\$10,000				\$157,500	\$417,500					
Gutekunst, Meghan	Interim Associate Vice President, Capital Financial Planning & Analysis/Director - Capital Markets Finance	UCOP	Market Reference Zone	Below the 50th Percentile	\$320,000	\$239,941			\$13,326			\$253,267					
Ha, Won	Vice Chancellor - Communications	UCSF	Market Reference Zone	Below the 75th Percentile	\$301,380	\$293,808						\$293,808				Y	
Ha, Won	Vice Chancellor - Communications	UCSF	Market Reference Zone	Below the 75th Percentile	\$301,380	\$293,808						\$293,808				Y	
Hadley, Deneen	Vice President, Health Plan Strategy	UCSF	Salary Range	At/Above Midpoint	\$472,347	\$476,935	\$44,240					\$521,176					
Haines, Chuck	Vice Chancellor - Chief Financial Officer	UCSB	Market Reference Zone	Below the 50th Percentile	\$390,000	\$344,378						\$344,378				Y	
Hamill, Nancy	Chief Campus Counsel	UCSB	Market Reference Zone	Below the 50th Percentile	\$314,031	\$306,143						\$306,143				Y	
Hans, Jessica	Investment Director – Real Estate	UCOP	Salary Range	At/Above Midpoint	\$308,280	\$287,890	\$163,438					\$451,328					
Harrington, Christopher	Associate Vice President - Federal Government Relations	UCOP	Market Reference Zone	Below the 50th Percentile	\$279,864	\$272,829					\$1,500	\$274,329				Y	
Hawgood, Samuel	Chancellor	UCSF	Market Reference Zone	Below the 60th Percentile	\$935,843	\$912,332				\$8,916		\$921,248			Y	Y	
Haynes, Brian	Vice Chancellor - Student Affairs	UCR	Market Reference Zone	Below the 50th Percentile	\$303,200	\$281,432						\$281,432				Y	
Haynes, Douglas	Vice Provost for Academic Personnel and Programs	UCOP	Market Reference Zone	Below the 75th Percentile	\$373,600	\$314,542						\$314,542	\$17,266	\$1,890,000		Y	
Hennelly, John	Chief Executive Officer, Sonoma Valley Hospital	UCSF	Salary Range	At/Above Midpoint	\$392,690	\$386,935	\$37,777					\$424,711					

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Hermalin, Benjamin	Executive Vice Chancellor and Provost	UCB	Market Reference Zone	Below the 75th Percentile	\$512,052	\$454,988						\$454,988				Y	
Hervey, Brian	Vice Chancellor, University Advancement and Alumni Relations	UCI	Market Reference Zone	Below the 60th Percentile	\$476,832	\$464,854				\$8,916		\$473,770				Y	Y
Hickey, Erin	Vice Chancellor - University Development and Alumni Relations	UCSF	Market Reference Zone	Below the 75th Percentile	\$555,000	\$513,051						\$513,051				Y	
Holloway, William Joseph	Chief Academic Information Officer, David Geffen School of Medicine	UCLA	Salary Range	At/Above Midpoint	\$332,117	\$331,183	\$47,672		\$38,137			\$416,992					
Holm-Alexander, Stacy	Vice President, Women's and Children's Health	UCSF	Salary Range	At/Above Midpoint	\$360,326	\$350,613	\$54,520				\$17,966	\$423,099					
Hooper, Julie	Vice Chancellor - University Development and Alumni Relations	UCB	Market Reference Zone	Below the 75th Percentile	\$535,000	\$435,730				\$8,916		\$444,646				Y	Y
Huie, Craig	Investment Director, Absolute Return Investments	UCOP	Salary Range	Below Midpoint	\$277,176	\$270,209	\$207,952					\$478,161					
Humiston, Glenda	Vice President, Agriculture and Natural Resources	UCOP	Market Reference Zone	Below the 50th Percentile	\$327,756	\$319,519						\$319,519				Y	Y
Hunt, Darnell Montez	Executive Vice Chancellor & Provost	UCLA	Market Reference Zone	Below the 75th Percentile	\$515,000	\$426,132						\$426,132				Y	
Incandela, Joseph	Vice Chancellor - Research	UCSB	Market Reference Zone	Below the 60th Percentile	\$411,665	\$401,324						\$401,324				Y	
Intinarelli, Gina	Vice President, Population Health/Associate Dean-SON	UCSF	Salary Range	At/Above Midpoint	\$442,552	\$430,630	\$81,045				\$100	\$511,775					
Iyer, Raju	Senior Vice President and Chief Financial Officer	UCSF	Market Reference Zone	Below the 50th Percentile	\$870,299	\$846,861	\$159,381					\$1,006,242				Y	
Jackson, Aisha	Vice Chancellor for Information Technology	UCSC	Market Reference Zone	Below the 50th Percentile	\$330,000	\$110,000					\$20,000	\$130,000	\$30,770			Y	
Jackson, Corey	Associate Vice Chancellor, HR, UCSF & Senior Vice President, HR, UCSF Health	UCSF	Salary Range	At/Above Midpoint	\$672,733	\$654,610	\$110,323				\$30,966	\$795,898					
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	As Per Contract	N/A	\$300,000	\$300,000	\$247,075			\$5,400	\$804,031	\$1,356,506					
Jenusaitis, Matthew	Chief Administrative Officer, Innovation & Transformation	UCSD	Salary Range	At/Above Midpoint	\$333,579	\$324,595	\$77,697					\$402,292					
Joslyn, J Scott	Chief Information Officer	UCI	Salary Range	At/Above Midpoint	\$511,272	\$500,929	\$96,383					\$597,312					
Kamaleswaran, Biju	Interim Vice Chancellor for Business and Administrative Services	UCSC	Market Reference Zone	Below the 50th Percentile	\$303,060	\$295,442						\$295,442					
Kammerman, Janet L.	Chief Human Resources Officer, UCSD Health	UCSD	Salary Range	At/Above Midpoint	\$399,936	\$389,163	\$83,408					\$472,571					
Keister, Shaun	Vice Chancellor Development and University Relations	UCD	Market Reference Zone	Below the 60th Percentile	\$481,698	\$447,186				\$8,916		\$456,102				Y	Y
Kellen, Vincent James	Chief Information Officer	UCSD	Salary Range	At/Above Midpoint	\$428,604	\$417,831	\$5,000					\$422,831					
Kelly, Charles Edward	Head Coach - Football	UCLA	As Per Contract	N/A	\$300,000	\$300,000	\$1,170,000				\$4,300,000	\$5,770,000					

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Kemby, Karen	Vice President-Strategy/Cancer Enterprise	UCSF	Salary Range	At/Above Midpoint	\$407,578	\$394,971	\$61,671					\$456,643					
Khargonekar, Pramod	Vice Chancellor for Research	UCI	Market Reference Zone	Below the 75th Percentile	\$421,080	\$410,496						\$410,496				Y	
Khosla, Pradeep K.	Chancellor	UCSD	Market Reference Zone	Below the 50th Percentile	\$641,328	\$598,191				\$8,916		\$607,107			Y	Y	
King Jr., Talmadge	Dean - School of Medicine and Vice Chancellor - Medical Affairs	UCSF	Market Reference Zone	Below the 50th Percentile	\$759,276	\$740,198		\$299,433				\$1,039,630				Y	
King Jr., Talmadge	Dean - School of Medicine and Vice Chancellor - Medical Affairs	UCSF	Market Reference Zone	Below the 50th Percentile	\$759,276	\$740,198		\$299,433				\$1,039,630				Y	
Kirk, James Douglas	Chief Medical Officer	UCD	Market Reference Zone	Below the 60th Percentile	\$683,736	\$666,559	\$125,215					\$791,773				Y	Y
Klawunn, Margaret	Vice Chancellor - Student Affairs	UCSB	Market Reference Zone	Below the 60th Percentile	\$321,032	\$312,968						\$312,968				Y	
Kletzer, Lori	Campus Provost and Executive Vice Provost	UCSC	Market Reference Zone	Below the 50th Percentile	\$453,000	\$403,986						\$403,986				Y	
Klohn, Johanna Legath	Chief Risk Officer, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$380,601	\$370,350	\$54,631				\$14,599	\$439,581					
Klotzbier, Ellsworth	Vice Chancellor, Chief External Relations Officer	UCM	Market Reference Zone	Below the 25th Percentile	\$326,724	\$318,513						\$318,513				Y	
Knowlton, James	Athletic Director	UCB	As Per Contract	N/A	\$300,000	\$300,000	\$260,000				\$763,163	\$1,323,163					
Kotis, Despina	Chief Pharmacy Executive	UCSF	Salary Range	At/Above Midpoint	\$457,460	\$445,134	\$69,219					\$514,353					
Kremer, Brendan Reed	Chief Operating Officer, UCSD Health	UCSD	Market Reference Zone	Below the 75th Percentile	\$484,374	\$471,330	\$102,645					\$573,975				Y	
Lai, Ki	Vice President / Chief Data Officer, UCSF Health	UCSF	Salary Range	At/Above Midpoint	\$428,458	\$416,915	\$45,447					\$462,362	\$43,523				
Laird, Diane Wilner	Specialist	UCI	Salary Range	At/Above Midpoint	\$814,320	\$464,100					\$2,450	\$466,550					
Lam, Mariam	Vice Chancellor - Diversity, Equity and Inclusion and Chief Diversity Officer	UCR	Market Reference Zone	Below the 50th Percentile	\$259,872	\$230,517						\$230,517				Y	
Larive, Cynthia	Chancellor	UCSC	Market Reference Zone	Below the 50th Percentile	\$567,480	\$526,900						\$526,900			Y	Y	
Larsen Jr., Donald	Chief Executive Officer - UCR Health	UCR	Market Reference Zone	Below the 60th Percentile	\$515,004	\$515,004						\$515,004				Y	
Lazarus, William C.	Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$393,463	\$382,861	\$56,476				\$22,635	\$461,972					
Lazo, Rodrigo	Interim Vice Chancellor for Equity, Diversity, and Inclusion	UCI	Market Reference Zone	Below the 50th Percentile	\$286,000	\$182,660			\$22,980			\$205,640					
Leasure, Craig	Vice President - National Laboratories	UCOP	Market Reference Zone	Below the 60th Percentile	\$413,868	\$403,465						\$403,465				Y	
Lefteris, Chad Thurman	Chief Executive Officer - UCI Health	UCI	Market Reference Zone	Below the 50th Percentile	\$952,570	\$928,642	\$243,384					\$1,172,026				Y	

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Leinen, Margaret S.	Vice Chancellor - Marine Sciences	UCSD	Market Reference Zone	Below the 50th Percentile	\$404,472	\$394,308						\$394,308				Y	
Leone, Therese	Laboratory Counsel	LBNL	Market Reference Zone	Below the 50th Percentile	\$374,940	\$354,160					\$9,672	\$363,832				Y	
Les, James	Head Coach	UCD	As Per Contract	N/A	\$370,000	\$370,000				\$5,400	\$54,004	\$429,404					
Levine, Michael S.	Vice Chancellor - Academic Personnel/Former Interim Executive Vice Chancellor & Provost	UCLA	Market Reference Zone	Below the 90th Percentile	\$376,830	\$453,075						\$453,075				Y	
Li, Haipeng	University Librarian	UCM	Market Reference Zone	Below the 50th Percentile	\$241,476	\$235,407						\$235,407				Y	Y
Lippuner, Elisabeth (2021 Data)	Controller	UCD	Salary Range	At/Above Midpoint	\$288,729	\$283,823	\$47,465				\$13,000	\$344,288					
Lloyd, Cheryl	Vice President - Systemwide Human Resources	UCOP	Market Reference Zone	Below the 90th Percentile	\$398,148	\$388,145						\$388,145				Y	
Lo, Tony	Director, Global Rates & Trading	UCOP	Salary Range	Below Midpoint	\$282,720	\$275,613	\$188,859					\$464,472					
Longbrake, John	Vice Chancellor - Development/University Relations	UCSB	Market Reference Zone	Below the 25th Percentile	\$340,000	\$318,457						\$318,457				Y	
Lowenstein, Daniel	Executive Vice Chancellor and Provost	UCSF	Market Reference Zone	Below the 75th Percentile	\$517,512	\$504,511				\$8,916	\$1,500	\$514,927				Y	Y
Lu, Amy	Chief Quality Officer	UCSF	Salary Range	At/Above Midpoint	\$519,912	\$486,841	\$40,121					\$526,962					
Lubarsky, David	CEO, UC Davis Health and Vice Chancellor of Human Health Sciences	UCD	Market Reference Zone	Below the 25th Percentile	\$831,500	\$810,602		\$200,700				\$1,011,302		\$899,000		Y	
Lyall, Tricia	Secretary and Chief of Staff to the Regents	UCOP	Market Reference Zone	Below the 50th Percentile	\$260,000	\$189,917						\$189,917				Y	
Lyons, Richard	Chief Innovation and Entrepreneurship Officer	UCB	Salary Range	At/Above Midpoint	\$388,132	\$378,382						\$378,382					
Mac Pherson, Garry	Vice Chancellor - Administrative Services	UCSB	Market Reference Zone	Below the 50th Percentile	\$339,244	\$330,722						\$330,722				Y	
MacKie-Mason, Jeffrey	University Librarian and Chief Digital Scholarship Officer	UCB	Market Reference Zone	Below the 90th Percentile	\$355,212	\$346,287						\$346,287		\$1,330,000		Y	
MacMillan, John	Interim Vice Chancellor for Research	UCSC	Market Reference Zone	Below the 25th Percentile	\$313,500	\$305,625						\$305,625					
Maldonado, Theresa	Vice President for Research & Innovation	UCOP	Market Reference Zone	Below the 25th Percentile	\$376,728	\$367,262						\$367,262				Y	
Mandeville-Gamble, Steven	University Librarian	UCR	Market Reference Zone	Below the 75th Percentile	\$284,796	\$277,642						\$277,642				Y	Y
Manlapaz, Rowena	Associate Chief Strategy Officer	UCD	Salary Range	At/Above Midpoint	\$365,964	\$356,768	\$43,773				\$26,986	\$427,528					
Marcus, Emilie	Executive Strategy Officer, School of Medicine	UCLA	Salary Range	At/Above Midpoint	\$406,632	\$396,412	\$5,000					\$401,412					
Markland, Jeanne M.	Associate Chief Information Officer & Chief of Applications, UCLA Health Sciences	UCLA	Salary Range	At/Above Midpoint	\$415,554	\$393,890	\$56,805		\$10,487		\$12,745	\$473,928					

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Marshall, David	Executive Vice Chancellor	UCSB	Market Reference Zone	Below the 25th Percentile	\$399,291	\$389,261				\$8,916		\$398,177				Y	
Martin Bryant, Ina Linette	Interim Vice Chancellor - Legal Affairs and Associate General Counsel	UCLA	Market Reference Zone	Below the 50th Percentile	\$303,888	\$263,945	\$5,000					\$268,945					
Matos, Dania	Vice Chancellor - Equity and Inclusion	UCB	Market Reference Zone	Below the 75th Percentile	\$339,636	\$331,098						\$331,098	\$3,903			Y	
Matthews, Gary Clifford	Vice Chancellor - Resource Management	UCSD	Market Reference Zone	Below the 60th Percentile	\$393,804	\$383,906						\$383,906				Y	Y
May, Gary	Chancellor	UCD	Market Reference Zone	Below the 50th Percentile	\$614,328	\$587,153				\$8,916		\$596,069			Y	Y	
Maysent, Patricia Spees	Chief Executive Officer - UCSD Health	UCSD	Market Reference Zone	Below the 50th Percentile	\$1,005,790	\$978,032	\$336,862			\$8,916		\$1,323,810				Y	Y
Mazziotta, John	Vice Chancellor - Health Sciences	UCLA	Market Reference Zone	Below the 25th Percentile	\$748,248	\$729,453		\$340,000				\$1,069,453				Y	
McGovern, William Edward	Defensive Coordinator/Coach - Football	UCLA	As Per Contract	N/A	\$250,000	\$195,833					\$509,167	\$705,000	\$8,852				
Merz, Marco	Managing Director, Defined Contributions Products	UCOP	Salary Range	Below Midpoint	\$355,632	\$333,092	\$273,748					\$606,840					
Meyer, Deanne	Interim Associate Vice President - Academic Programs and Strategy, UC ANR	UCOP	Market Reference Zone	Below the 50th Percentile	\$245,000	\$237,706						\$237,706					
Mitchell, Erik T.	University Librarian	UCSD	Market Reference Zone	Below the 75th Percentile	\$281,733	\$253,546						\$253,546		\$643,500		Y	
Mohapatra, Prasant	Vice Chancellor, Research	UCD	Market Reference Zone	Below the 75th Percentile	\$413,636	\$367,482						\$367,482				Y	
Morgan, David	Vice President-Faculty Practice Operations	UCSF	Salary Range	At/Above Midpoint	\$430,546	\$418,950	\$78,847				\$4,971	\$502,769					
Mouncey, Nigel	Director, DOE Joint Genome Institute	LBNL	Salary Range	At/Above Midpoint	\$419,472	\$396,908						\$396,908					
Munoz III, Santiago	Chief Strategy Officer, UCLA Health	UCLA	Market Reference Zone	Below the 50th Percentile	\$696,118	\$677,368	\$166,534					\$843,902				Y	
Muralidharan, Viji	Vice Chancellor, Information Technology	UCD	Market Reference Zone	Below the 75th Percentile	\$397,380	\$387,398						\$387,398		\$810,000		Y	Y
Murphy, Lisa Carole	Chief Administrative Officer, Cardiovascular Services	UCSD	Salary Range	At/Above Midpoint	\$333,579	\$324,595	\$79,803					\$404,398					
Musgrave, William	Offensive Coordinator/Quarterbacks Coach - Football	UCB	As Per Contract	N/A	\$250,000	\$250,000					\$644,167	\$894,167					
Myers, Neil	Controller	UCI	Salary Range	At/Above Midpoint	\$318,754	\$310,163	\$42,501				\$30,532	\$383,196					
Naiberg, Amir Hanoch	Associate Vice Chancellor/Chief Executive Officer & President, Technology Development Group	UCLA	Salary Range	At/Above Midpoint	\$478,404	\$466,384	\$91,338					\$557,722					
Nava, Rachael	Executive Vice President and Chief Operating Officer	UCOP	Market Reference Zone	Below the 50th Percentile	\$422,520	\$411,903				\$8,916		\$420,819		\$1,498,500		Y	Y
Navarro, Renee	Vice Chancellor - Chief Diversity and Outreach Officer	UCSF	Market Reference Zone	Below the 75th Percentile	\$350,484	\$341,679					\$400	\$342,079				Y	Y



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Neaton, Jeffrey	Associate Laboratory Director for Energy Sciences	LBNL	Market Reference Zone	Below the 60th Percentile	\$414,372	\$397,922						\$397,922		\$666,750		Y	
Newman, Brian	Senior Associate Vice Chancellor of Real Estate/Vice President	UCSF	Salary Range	At/Above Midpoint	\$631,954	\$614,928	\$95,622					\$710,550					
Ngai, Stella	Interim Chief Campus Counsel	UCM	Market Reference Zone	Below the 50th Percentile	\$284,852	\$274,491						\$274,491					
Niedzwiecki, Douglas	Executive Director, Ambulatory	UCI	Salary Range	At/Above Midpoint	\$407,557	\$396,576	\$54,341					\$450,917					
Nies, Charles	Vice Chancellor, Student Affairs	UCM	Market Reference Zone	Below the 50th Percentile	\$308,280	\$297,900						\$297,900		\$517,500		Y	Y
Nietupski, Jason	Executive Director, Facilities Planning and Development	UCD	Salary Range	At/Above Midpoint	\$402,336	\$359,615	\$55,344					\$414,958					
Norwood, Brian Oniel	Assistant Head Coach/Passing Game Coordinator/Defensive Backs Coach - Football	UCLA	As Per Contract	N/A	\$250,000	\$250,000	\$10,000				\$276,250	\$536,250					
Nosowsky, Rachel	Deputy General Counsel - Health Affairs, Privacy & Data Protection	UCOP	Market Reference Zone	Below the 60th Percentile	\$445,188	\$434,000						\$434,000				Y	Y
O'Brien, Margaux	Investment Director, Public Equity	UCOP	Salary Range	Below Midpoint	\$299,340	\$251,624	\$197,749					\$449,373					
Okoli, Daniel	Vice Chancellor and Chief Operating Officer	UCM	Market Reference Zone	Below the 50th Percentile	\$310,000	\$222,391						\$222,391		\$712,500		Y	
Ong, Byron	Director, Fixed-Income Investments & Credit Research	UCOP	Salary Range	Below Midpoint	\$283,404	\$267,164	\$171,104					\$438,268					
Orlowski, Anna	Chief Health Counsel	UCD	Salary Range	At/Above Midpoint	\$365,532	\$356,347					\$23,763	\$380,111					
Ortiz, Marylou	Chief Financial Officer and Vice Chancellor	UCI	Market Reference Zone	Below the 60th Percentile	\$490,000	\$182,778					\$98,000	\$280,778				Y	
Osako, Mary Miwa	Vice Chancellor - Strategic Communications	UCLA	Market Reference Zone	Below the 75th Percentile	\$301,378	\$293,807						\$293,807				Y	
Ouillet, Pierre	Chief Financial Officer, Health System and Campus	UCSD	Market Reference Zone	Below the 60th Percentile	\$487,644	\$475,394						\$475,394				Y	Y
Paardekooper, Janna M.	Senior Associate Dean of Finance and Administration, School of Medicine	UCLA	Salary Range	At/Above Midpoint	\$440,496	\$429,429	\$98,004					\$527,433					
Palmer, Rodwin E.	Assistant Coach - Men's Basketball	UCLA	As Per Contract	N/A	\$250,000	\$250,000	\$25,000				\$108,333	\$383,333					
Parero, Dominic L.	Chief of Marketing, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$387,157	\$340,345	\$44,642		\$16,424		\$14,839	\$416,250					
Park, Daniel	Chief Campus Counsel	UCSD	Market Reference Zone	Below the 75th Percentile	\$368,340	\$359,086					\$200	\$359,286				Y	Y
Parker, Laura Lavado	Associate Vice Chancellor, Development	UCLA	Salary Range	At/Above Midpoint	\$415,100	\$386,999	\$12,500					\$399,499					
Pasternack, Joe	Head Coach - Men's Basketball	UCSB	As Per Contract	N/A	\$410,227	\$405,438					\$100,700	\$506,138					
Pattison, Kevin	Vice President, Supply Chain/Support Services	UCSF	Salary Range	At/Above Midpoint	\$376,717	\$346,557	\$64,298				\$5,813	\$416,668					

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Patton, Harold	Chief Nursing Executive	UCSF	Salary Range	At/Above Midpoint	\$592,011	\$576,067	\$97,087					\$673,154					
Pease, James	Executive Director Health Design & Construction	UCSF	Salary Range	At/Above Midpoint	\$409,039	\$398,019	\$39,142					\$437,161					
Peek-Asa, Corinne Lee	Vice Chancellor, Research	UCSD	Market Reference Zone	Below the 75th Percentile	\$418,008	\$374,170					\$20,000	\$394,170	\$7,777			Y	
Penaloza, Lorena	Chief Campus Counsel	UCSC	Market Reference Zone	Below the 50th Percentile	\$304,896	\$297,232						\$297,232				Y	
Perez, Ronald Dale	Senior Director, Operative Services	UCLA	Salary Range	At/Above Midpoint	\$384,276	\$356,126	\$52,533					\$408,659					
Petitt, Becky R.	Vice Chancellor - Equity, Diversity, and Inclusion	UCSD	Market Reference Zone	Below the 75th Percentile	\$335,832	\$327,390						\$327,390				Y	Y
Phelan, Patrick	Executive Director, Data Security	UCSF	Salary Range	At/Above Midpoint	\$337,316	\$328,229	\$32,278				\$25,866	\$386,373					
Phillips, David	Associate Vice President - Capital Programs, Energy & Sustainability	UCOP	Market Reference Zone	Below the 60th Percentile	\$297,084	\$289,615						\$289,615				Y	Y
Piette, Mary Ann	Interim Associate Laboratory Director for Energy Technologies	LBNL	Market Reference Zone	Below the 50th Percentile	\$388,344	\$355,099	\$15,000					\$370,099					
Polek, Elizabeth	Vice President, New Hospital Planning and Optimization	UCSF	Salary Range	At/Above Midpoint	\$342,578	\$332,035	\$51,836				\$11,679	\$395,549					
Pollack, Ellen S.	Chief Information Officer, UCLA Health Sciences	UCLA	Salary Range	At/Above Midpoint	\$522,501	\$472,515	\$75,000		\$13,967		\$32,041	\$593,522					
Popkova, Tatyana	Chief Strategy Officer	UCI	Salary Range	At/Above Midpoint	\$574,752	\$524,819	\$46,844					\$571,663	\$6,174				
Porter, Chong	Associate Vice Chancellor of Health Sciences Development and Alumni Relations	UCD	Salary Range	At/Above Midpoint	\$327,360	\$319,135					\$53,569	\$372,704					
Pulling, Elizabeth	Director of ESG Integration	UCOP	Salary Range	Below Midpoint	\$271,632	\$264,806	\$183,687					\$448,493					
Radtke, Guilherme	Vice President, Revenue Cycle	UCSF	Salary Range	At/Above Midpoint	\$376,195	\$361,528	\$46,785		\$2,893		\$2,641	\$413,846					
Rajabi, Nassim	Vice President of Women's Health & Adult Services	UCSF	Salary Range	At/Above Midpoint	\$376,717	\$369,334	\$58,095		\$11,977		\$15,606	\$455,012					
Reejhsinghani, Anju	Vice Chancellor for Diversity, Equity and Inclusion	UCSC	Market Reference Zone	Below the 50th Percentile	\$275,000	\$61,458						\$61,458	\$10,168			Y	
Reguerin, Pablo	Vice Chancellor, Student Affairs	UCD	Market Reference Zone	Below the 50th Percentile	\$312,144	\$304,302						\$304,302		\$652,500		Y	
Rhodes, Lisa P.	Chief Administrative Officer, Perioperative Services	UCSD	Salary Range	At/Above Midpoint	\$373,606	\$363,539	\$89,377					\$452,916					
Ridley, Vanessa	Chief Healthcare Compliance Officer	UCSF	Salary Range	At/Above Midpoint	\$397,100	\$377,377						\$377,377					
Ridley, Vanessa	Chief Healthcare Compliance Officer	UCSF	Salary Range	At/Above Midpoint	\$397,100	\$377,377						\$377,377					
Rimicci, Janet Lynne	Senior Director of UCLA Medical Center, Santa Monica, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$397,096	\$386,402	\$56,999				\$23,599	\$467,000					

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Ritter, John	Managing Director, Real Assets Investments	UCOP	Salary Range	Below Midpoint	\$361,200	\$335,719	\$248,498					\$584,217					
Robinson, Charles	General Counsel and Vice President	UCOP	Market Reference Zone	Below the 60th Percentile	\$519,096	\$506,053				\$8,916		\$514,969				Y	Y
Robinson, David	Chief Campus Counsel	UCB	Market Reference Zone	Below the 50th Percentile	\$334,584	\$326,178						\$326,178				Y	
Robinson, Whitley Hjort	Chief Administrative Officer, Facilities, Capital Planning, and Hospital Support Services	UCSD	Salary Range	At/Above Midpoint	\$344,875	\$337,180	\$82,502					\$419,682					
Roe, Natalie	Associate Laboratory Director for Physical Sciences	LBNL	Market Reference Zone	Below the 50th Percentile	\$382,212	\$367,042						\$367,042				Y	
Rowan-Braun, Marianne	Chief Patient Experience Officer, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$345,397	\$336,088	\$49,576				\$2,658	\$388,323					
Sadro, Cheryl	Chief Financial Officer Medical Center	UCD	Market Reference Zone	Below the 75th Percentile	\$783,500	\$522,333						\$522,333	\$4,828			Y	
Saenz, Delia	Vice Chancellor and Chief Diversity Officer	UCM	Market Reference Zone	Below the 60th Percentile	\$290,000	\$208,044						\$208,044		\$573,300		Y	
Sanders, Sarah	Chief Marketing and Brand Experience Officer	UCSF	Salary Range	At/Above Midpoint	\$472,347	\$459,618	\$50,101					\$509,719					
Satterlund, Alysson M.	Vice Chancellor - Student Affairs	UCSD	Market Reference Zone	Below the 60th Percentile	\$315,372	\$307,450						\$307,450				Y	
Savage, John Joseph	Head Coach - Baseball	UCLA	As Per Contract	N/A	\$300,000	\$300,000	\$175,000				\$364,283	\$839,283					
Savino, Darren Christopher	Associate Head Coach - Men's Basketball	UCLA	As Per Contract	N/A	\$250,000	\$250,000	\$25,000				\$216,667	\$491,667					
Sayre, Jennie	Vice President and Chief Operating Officer, UCSF Health Affiliates Network	UCSF	Salary Range	At/Above Midpoint	\$376,717	\$366,571	\$57,003				\$13,023	\$436,597					
Schnetzler, Greta	Chief Campus Counsel/Associate General Counsel	UCSF	Market Reference Zone	Below the 75th Percentile	\$368,340	\$359,916						\$359,916				Y	Y
Schnier, Kurt	Interim Vice Chancellor and Chief Financial Officer	UCM	Market Reference Zone	Below the 50th Percentile	\$352,512	\$343,657						\$343,657					
Schroeder, David	Director, Global Rates & Trading	UCOP	Salary Range	At/Above Midpoint	\$376,200	\$366,750	\$287,960					\$654,710					
Scurr, Kimberly	Vice President - Operations, UCSF Health	UCSF	Salary Range	At/Above Midpoint	\$410,772	\$399,701	\$75,223				\$20,857	\$495,781					
Selick, Harold	Vice Chancellor - Business Development, Innovation and Partnerships	UCSF	Market Reference Zone	Below the 60th Percentile	\$479,616	\$467,562						\$467,562				Y	
Shaffer, Christopher	University Librarian/Assistant Vice Chancellor-Academic Information Management	UCSF	Market Reference Zone	Below the 75th Percentile	\$314,040	\$306,147						\$306,147				Y	Y
Shinagawa, Nathan	Chief Operating Officer	UCI	Market Reference Zone	Below the 50th Percentile	\$625,000	\$260,417						\$260,417	\$3,902	\$1,620,000		Y	
Shinnerl, Clare	Vice Chancellor, Finance, Operations and Administration	UCD	Market Reference Zone	Below the 75th Percentile	\$385,000	\$362,897						\$362,897	\$17,909	\$819,000		Y	
Simmons, Blake	Division Director, Biological Systems & Engineering	LBNL	Salary Range	At/Above Midpoint	\$408,936	\$392,026						\$392,026					

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Simmons, Bradley	Chief Administrator, UC Davis Health Hospital and Chief Operating Officer, Hospital Division	UCD	Market Reference Zone	Below the 50th Percentile	\$811,572	\$791,183	\$148,626					\$939,809				Y	Y
Simmons, Elizabeth H.	Executive Vice Chancellor - Academic Affairs and Provost	UCSD	Market Reference Zone	Below the 50th Percentile	\$441,144	\$430,056						\$430,056				Y	
Sina, Julie A.	Associate Vice Chancellor, Alumni Affairs & Chief Financial Officer, UCLA Foundation	UCLA	Salary Range	At/Above Midpoint	\$373,968	\$364,571	\$12,500					\$377,071					
Sirmon, Peter	Defensive Coordinator/Inside Linebackers Coach - Football	UCB	As Per Contract	N/A	\$250,000	\$250,000					\$614,167	\$864,167					
Siwabessy, Randolph	Chief Financial Officer - UCI Health	UCI	Market Reference Zone	Below the 75th Percentile	\$627,000	\$611,250	\$126,240					\$737,490		\$578,400		Y	
Skillens Jr., Ronald Clifford	Chief Compliance Officer	UCSD	Salary Range	At/Above Midpoint	\$397,117	\$386,422						\$386,422	\$50,000				
Smith, Brian	Chief Ethics and Compliance Officer/Senior Associate Vice Chancellor - Research	UCSF	Salary Range	At/Above Midpoint	\$403,632	\$393,493						\$393,493					
Smith, Charmin	Head Coach - Women's Basketball	UCB	As Per Contract	N/A	\$275,000	\$275,000	\$70,000				\$205,400	\$550,400					
Smith, MacKenzie	University Librarian	UCD	Market Reference Zone	Below the 75th Percentile	\$313,200	\$305,328						\$305,328				Y	Y
Smith, Susan	President - Faculty Practices and Ambulatory Services	UCSF	Salary Range	At/Above Midpoint	\$702,341	\$701,098	\$128,620					\$829,719					
Smith, Susan	President - Faculty Practices and Ambulatory Services	UCSF	Salary Range	At/Above Midpoint	\$702,341	\$701,098	\$128,620					\$829,719					
Sousa, Noel	Director - Finance	UCD	Salary Range	At/Above Midpoint	\$345,048	\$311,256	\$49,685				\$55,876	\$416,817					
Spain Bradley, Anna Katrina	Vice Chancellor - Equity, Diversity & Inclusion	UCLA	Market Reference Zone	Below the 75th Percentile	\$355,196	\$346,273						\$346,273				Y	
Spisso, Johnese Maria	President, UCLA Health/Chief Executive Officer, UCLA Hospital System	UCLA	Market Reference Zone	Below the 50th Percentile	\$1,499,372	\$1,453,252	\$502,184			\$8,916		\$1,964,352				Y	Y
Staines, Aaron	Director, Global Rates & Trading	UCOP	Salary Range	Below Midpoint	\$283,404	\$267,164	\$196,653					\$463,817					
Staton, Paul A.	Former Senior Vice President & Chief Financial Officer, UCLA Health/Executive Advisor, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$337,237	\$571,752	\$210,773				\$122,822	\$905,348					
Steel, Virginia	University Librarian	UCLA	Market Reference Zone	Below the 90th Percentile	\$333,226	\$324,856						\$324,856		\$1,330,000		Y	Y
Sterman, Steven	Senior Managing Director, Fixed-Income Investments & Credit Research	UCOP	Market Reference Zone	Below the 50th Percentile	\$403,788	\$393,644	\$343,542					\$737,186		\$800,000		Y	Y
Stern, Hal	Provost and Executive Vice Chancellor	UCI	Market Reference Zone	Below the 60th Percentile	\$489,744	\$477,439						\$477,439				Y	
Stewart, Jeffrey	Interim Vice Chancellor - Diversity, Equity and Inclusion	UCSB	Market Reference Zone	Below the 90th Percentile	\$397,100	\$345,300			\$39,000			\$384,300					
Strachan, Shay	Interim Senior Vice President and Chief Strategy Officer	UCSF	Market Reference Zone	Below the 25th Percentile	\$509,472	\$396,830	\$61,671				\$14,972	\$473,474					
Stringer, Jenn	Associate Vice Chancellor for IT and Chief Information Officer	UCB	Salary Range	At/Above Midpoint	\$382,116	\$372,511	\$1,000					\$373,511					

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Sutton, Stephen	Vice Chancellor - Student Affairs	UCB	Market Reference Zone	Below the 75th Percentile	\$355,308	\$346,378						\$346,378				Y	
Sweeney, Michael	Chief Campus Counsel	UCD	Market Reference Zone	Below the 75th Percentile	\$364,992	\$355,820						\$355,820				Y	
Swett, Michael	Director, Fixed-Income Investments & Credit Research	UCOP	Salary Range	Below Midpoint	\$288,252	\$281,011	\$188,513					\$469,524					
Swinkels, Ronald	Managing Director, Public Equity Investments	UCOP	Salary Range	Below Midpoint	\$354,780	\$345,862	\$319,833					\$665,695					
Sánchez Muñoz, Juan	Chancellor	UCM	Market Reference Zone	Below the 25th Percentile	\$545,388	\$510,648						\$510,648			Y	Y	
Takeuchi, Susan	Chief Human Resources Officer, UCLA Health	UCLA	Salary Range	At/Above Midpoint	\$618,507	\$568,927	\$135,506				\$25,913	\$730,346					
Tanji, Lorelei	University Librarian	UCI	Market Reference Zone	Below the 75th Percentile	\$284,448	\$277,299						\$277,299				Y	Y
Torres, Rodolfo	Vice Chancellor - Research	UCR	Market Reference Zone	Below the 50th Percentile	\$349,824	\$341,032						\$341,032		\$728,000		Y	
Tran, Tu	Associate Vice President, Business Operations	UCOP	Market Reference Zone	Below the 50th Percentile	\$278,148	\$271,155						\$271,155				Y	Y
Tull, Renetta	Vice Chancellor, Equity and Inclusion	UCD	Market Reference Zone	Below the 60th Percentile	\$297,084	\$289,615						\$289,615		\$866,500		Y	
Turner, Russell Devlin	Head Coach - Men's Basketball	UCI	As Per Contract	N/A	\$386,168	\$386,168					\$318,675	\$704,843					
Turteltaub, Rhea P.	Vice Chancellor - External Affairs	UCLA	Market Reference Zone	Below the 75th Percentile	\$560,788	\$546,701				\$8,916		\$555,617				Y	Y
Vandenberg, Chad Everett	Chief Quality and Patient Safety Officer	UCSD	Salary Range	At/Above Midpoint	\$339,216	\$329,200	\$77,401				\$500	\$407,101					
Vaughn, Kevin	Dean - University Extension	UCR	Market Reference Zone	Below the 60th Percentile	\$283,656	\$276,530						\$276,530				Y	
Vega, Francesca	Vice Chancellor - Community and Government Relations	UCSF	Market Reference Zone	Below the 75th Percentile	\$293,844	\$286,463						\$286,463				Y	
Villar, Hugo	Dean, University Extension	UCSD	Market Reference Zone	Below the 60th Percentile	\$282,156	\$275,065					\$9,528	\$284,593				Y	
Wakimoto, Roger M.	Vice Chancellor for Research	UCLA	Market Reference Zone	Below the 60th Percentile	\$405,375	\$395,192						\$395,192				Y	
Wallace, Tammy Lehr	Chief Financial Officer, UCLA Hospital System	UCLA	Salary Range	At/Above Midpoint	\$591,990	\$576,046	\$141,624				\$14,120	\$731,790					
Wang, Teddy	Chief Financial Officer - UCSF Benioff Children's Hospitals and Children's Services	UCSF	Salary Range	At/Above Midpoint	\$484,374	\$471,330	\$73,293					\$544,623					
Wang, Teddy	Chief Financial Officer - UCSF Benioff Children's Hospitals and Children's Services	UCSF	Salary Range	At/Above Midpoint	\$484,374	\$471,330	\$73,293					\$544,623					
Watkins, Elizabeth	Provost and Executive Vice Chancellor	UCR	Market Reference Zone	Below the 50th Percentile	\$457,464	\$445,970						\$445,970				Y	
Webster, Charles	Investment Officer, Private Equity Investments	UCOP	Salary Range	At/Above Midpoint	\$308,280	\$300,533	\$204,049					\$504,582					

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Weiss, George	Vice President - Operations, Benioff Children	UCSF	Salary Range	At/Above Midpoint	\$351,118	\$341,653	\$53,127					\$394,780					
Wilcox, Justin	Head Coach - Football	UCB	As Per Contract	N/A	\$275,000	\$275,000	\$25,000				\$3,875,000	\$4,175,000					
Wilcox, Kim	Chancellor	UCR	Market Reference Zone	Below the 50th Percentile	\$577,524	\$535,899						\$535,899			Y	Y	
Wildman, Elizabeth	Vice President, Chief Financial Officer, Faculty Practice Organization	UCSF	Salary Range	At/Above Midpoint	\$430,546	\$418,950	\$67,699		\$29,382			\$516,032					
Williams, Christine	Interim Chief Nursing Officer	UCD	Market Reference Zone	Below the 25th Percentile	\$335,698	\$303,617	\$41,657				\$12,581	\$357,855					
Williams, Paul	Associate Vice President & Chief Procurement Officer	UCOP	Market Reference Zone	Below the 75th Percentile	\$347,988	\$339,245					\$25,000	\$364,245	\$59,746	\$1,588,550		Y	
Williams, Vandonelio	Chief Information Officer and Vice President for Information Tec	UCOP	Market Reference Zone	Below the 50th Percentile	\$407,556	\$397,315						\$397,315				Y	
Wilson, Gillian	Vice Chancellor, Research & Economic Development	UCM	Market Reference Zone	Below the 50th Percentile	\$330,000	\$225,521					\$27,083	\$252,604				Y	
Wilson, Stephen	Chief Medical Officer - UCSF Benioff Children's Hospital/ Vice President - Physician Network Development	UCSF	Salary Range	At/Above Midpoint	\$525,236	\$477,924	\$86,133				\$26,808	\$590,866					
Witherell, Michael	Laboratory Director	LBNL	Market Reference Zone	Below the 60th Percentile	\$538,224	\$518,904				\$8,916		\$527,820				Y	
Wong, Jane	Vice President and Associate Chief Information Officer, Enterprise Applications	UCSF	Salary Range	At/Above Midpoint	\$372,457	\$360,430	\$56,356				\$19,998	\$436,784					
Woodall, Allison	Deputy General Counsel - Education Affairs, Employment & Governance	UCOP	Market Reference Zone	Below the 75th Percentile	\$341,196	\$329,774						\$329,774				Y	Y
Wright, Darnele	Deputy General Counsel - Business, Transactions & Innovation	UCOP	Market Reference Zone	Below the 60th Percentile	\$328,140	\$317,170						\$317,170				Y	
Yang, Henry	Chancellor	UCSB	Market Reference Zone	Below the 50th Percentile	\$605,844	\$558,526				\$8,916		\$567,442			Y	Y	Y
Yelick, Katherine	Vice Chancellor - Research	UCB	Market Reference Zone	Below the 75th Percentile	\$449,352	\$447,688			\$3,750			\$451,438				Y	
Yu, June	Associate Vice President - National Laboratories	UCOP	Market Reference Zone	Below the 75th Percentile	\$376,728	\$367,262						\$367,262				Y	
Zack, Mitchell	Executive Director, Strategy- Health Plan Contracting	UCSF	Salary Range	At/Above Midpoint	\$345,522	\$336,213	\$33,063				\$2,497	\$371,773					
Zhang, Xiaochuan	Director, Fixed-Income Investments & Credit Research	UCOP	Salary Range	Below Midpoint	\$282,864	\$275,752	\$184,983					\$460,735					
Zoltanski, Joan	Chief Medical Officer, Benioff Children's Hospitals	UCSF	Market Reference Zone	Below the 50th Percentile	\$662,397	\$88,827					\$128,000	\$216,827				Y	

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Adams, Paul	Interim Associate Laboratory Director for Biosciences	LBNL	Annual Base as of Dec 31	\$389,960	Annual base salary includes a general increase and a merit-based increase consistent with FY 2022-23 Berkeley Lab Salary Program.
Adams, Paul	Interim Associate Laboratory Director for Biosciences	LBNL	Actual Base Salary Received	\$372,078	Actual base salary paid from January 1, 2022 through December 31, 2022.
Adler, Joshua	Chief Clinical Officer/Vice Dean, Clinical Affairs	UCSF	Annual Base as of Dec 31	\$760,888	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Adler, Joshua	Chief Clinical Officer/Vice Dean, Clinical Affairs	UCSF	Actual Base Salary Received	\$740,389	Actual base salary paid from January 1, 2022 through December 31, 2022.
Adler, Joshua	Chief Clinical Officer/Vice Dean, Clinical Affairs	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$124,779	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Adler, Joshua	Chief Clinical Officer/Vice Dean, Clinical Affairs	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Adler, Joshua	Chief Clinical Officer/Vice Dean, Clinical Affairs	UCSF	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Agarwal, Pradeep	University Extension Dean	UCSC	Annual Base as of Dec 31	\$279,852	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Agarwal, Pradeep	University Extension Dean	UCSC	Actual Base Salary Received	\$272,822	Actual base salary paid from January 1, 2022 through December 31, 2022.
Agarwal, Pradeep	University Extension Dean	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Alcocer, David	Associate Vice President - Budget Analysis and Planning	UCOP	Annual Base as of Dec 31	\$290,316	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Alcocer, David	Associate Vice President - Budget Analysis and Planning	UCOP	Actual Base Salary Received	\$283,017	Actual base salary paid from January 1, 2022 through December 31, 2022.
Alcocer, David	Associate Vice President - Budget Analysis and Planning	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Altshule, Rebecca Graff	Chief Contracting Officer, Faculty Practice Group	UCLA	Annual Base as of Dec 31	\$352,621	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Altshule, Rebecca Graff	Chief Contracting Officer, Faculty Practice Group	UCLA	Actual Base Salary Received	\$343,117	Actual base salary paid from January 1, 2022 through December 31, 2022.
Altshule, Rebecca Graff	Chief Contracting Officer, Faculty Practice Group	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$50,613	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Altshule, Rebecca Graff	Chief Contracting Officer, Faculty Practice Group	UCLA	Stipend	\$23,598	Stipend received for temporary additional duties.
Altshule, Rebecca Graff	Chief Contracting Officer, Faculty Practice Group	UCLA	Other Cash Compensation/Payments	\$10,815	Data reflects payment for paid time off amount in excess of accumulation limits.
Amodeo, Ronald	Chief Strategy Officer	UCD	Annual Base as of Dec 31	\$435,924	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Amodeo, Ronald	Chief Strategy Officer	UCD	Actual Base Salary Received	\$424,973	Actual base salary paid from January 1, 2022 through December 31, 2022.
Amodeo, Ronald	Chief Strategy Officer	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$68,308	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Ananthaswamy, Satish	Managing Director, Asia Investments and Global Rates and Trading	UCOP	Annual Base as of Dec 31	\$414,396	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Ananthaswamy, Satish	Managing Director, Asia Investments and Global Rates and Trading	UCOP	Actual Base Salary Received	\$403,986	Actual base salary paid from January 1, 2022 through December 31, 2022.
Ananthaswamy, Satish	Managing Director, Asia Investments and Global Rates and Trading	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$415,198	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2021-22, with target and maximum award opportunities (as a percent of base salary) of 60% and 120%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Andriola, Thomas	Vice Chancellor, Data and Information Technology	UCI	Annual Base as of Dec 31	\$581,243	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. Annual base also includes an equity increase, effective 10/1/22; approved under local authority.
Andriola, Thomas	Vice Chancellor, Data and Information Technology	UCI	Actual Base Salary Received	\$531,840	Actual base salary paid from January 1, 2022 through December 31, 2022.
Andriola, Thomas	Vice Chancellor, Data and Information Technology	UCI	Clinical Enterprise Management Recognition Program (CEMRP)	\$48,140	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Annis, Edna	Interim Chief Financial Officer	LBNL	Annual Base as of Dec 31	\$330,996	Annual base salary includes a general increase and a merit-based increase consistent with FY 2022-23 Berkeley Lab Salary Program. President approved appointment and compensation as Interim CFO, effective 10/8/22.
Annis, Edna	Interim Chief Financial Officer	LBNL	Actual Base Salary Received	\$286,095	Actual base salary paid from January 1, 2022 through December 31, 2022.
Antelman, Kristin	University Librarian	UCSB	Annual Base as of Dec 31	\$277,169	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Antelman, Kristin	University Librarian	UCSB	Actual Base Salary Received	\$270,206	Actual base salary paid from January 1, 2022 through December 31, 2022.
Antelman, Kristin	University Librarian	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Antrum, Sheila E.	Senior Vice President/Chief Operating Officer	UCSF	Annual Base as of Dec 31	\$905,983	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Antrum, Sheila E.	Senior Vice President/Chief Operating Officer	UCSF	Actual Base Salary Received	\$881,579	Actual base salary paid from January 1, 2022 through December 31, 2022.
Antrum, Sheila E.	Senior Vice President/Chief Operating Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$165,913	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Antrum, Sheila E.	Senior Vice President/Chief Operating Officer	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Arrington, Jonathon Duane	Chief Financial Officer, Faculty Practice Group	UCLA	Annual Base as of Dec 31	\$472,890	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. Annual base also includes an equity increase, effective 12/1/22; approved under local authority.
Arrington, Jonathon Duane	Chief Financial Officer, Faculty Practice Group	UCLA	Actual Base Salary Received	\$412,201	Actual base salary paid from January 1, 2022 through December 31, 2022.



Employee Name	Working Title	Location	Comp Element	Amount	Comments
Arrington, Jonathon Duane	Chief Financial Officer, Faculty Practice Group	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$101,007	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Arrington, Jonathon Duane	Chief Financial Officer, Faculty Practice Group	UCLA	Other Cash Compensation/Payments	\$25,883	Data reflects payment for paid time off amount in excess of accumulation limits.
Atreja, Ashish	Chief Information Officer and Chief Digital Health Officer	UCD	Annual Base as of Dec 31	\$602,760	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Atreja, Ashish	Chief Information Officer and Chief Digital Health Officer	UCD	Actual Base Salary Received	\$587,617	Actual base salary paid from January 1, 2022 through December 31, 2022.
Atreja, Ashish	Chief Information Officer and Chief Digital Health Officer	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$127,040	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Atreja, Ashish	Chief Information Officer and Chief Digital Health Officer	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Avetisyan, Lucy Lusine	Associate Vice Chancellor & Chief Information Officer	UCLA	Annual Base as of Dec 31	\$428,388	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Avetisyan, Lucy Lusine	Associate Vice Chancellor & Chief Information Officer	UCLA	Actual Base Salary Received	\$417,627	Actual base salary paid from January 1, 2022 through December 31, 2022.
Avetisyan, Lucy Lusine	Associate Vice Chancellor & Chief Information Officer	UCLA	Recognition Award	\$5,000	STAR (Staff Appreciation and Recognition Plan) Award received in 2022 under campus-wide program for Policy-Covered Staff to recognize excellence in university service. Actual award amount is based on performance.
Azar, Richard	Chief Operating Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$791,707	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Azar, Richard	Chief Operating Officer, UCLA Health	UCLA	Actual Base Salary Received	\$770,384	Actual base salary paid from January 1, 2022 through December 31, 2022.
Azar, Richard	Chief Operating Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$189,402	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Azar, Richard	Chief Operating Officer, UCLA Health	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Bachher, Jagdeep	Chief Investment Officer and Vice President - Investments	UCOP	Annual Base as of Dec 31	\$745,068	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Bachher, Jagdeep	Chief Investment Officer and Vice President - Investments	UCOP	Actual Base Salary Received	\$726,347	Actual base salary paid from January 1, 2022 through December 31, 2022.
Bachher, Jagdeep	Chief Investment Officer and Vice President - Investments	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$1,312,003	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2021-22, with target and maximum award opportunities (as a percent of base salary) of 100% and 200%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Bachher, Jagdeep	Chief Investment Officer and Vice President - Investments	UCOP	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Bachher, Jagdeep	Chief Investment Officer and Vice President - Investments	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Bachher, Jagdeep	Chief Investment Officer and Vice President - Investments	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Baggett, Margarita	Chief Clinical Officer	UCSD	Annual Base as of Dec 31	\$448,711	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Baggett, Margarita	Chief Clinical Officer	UCSD	Actual Base Salary Received	\$436,621	Actual base salary paid from January 1, 2022 through December 31, 2022.
Baggett, Margarita	Chief Clinical Officer	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$95,085	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Baggett, Margarita	Chief Clinical Officer	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Baggett, Margarita	Chief Clinical Officer	UCSD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Baird-James, Allison	Interim Vice Chancellor and Chief Financial Officer	UCLA	Annual Base as of Dec 31	\$407,550	President approved appointment and compensation as Interim Vice Chancellor and Chief Financial Officer, effective 4/4/22. Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Baird-James, Allison	Interim Vice Chancellor and Chief Financial Officer	UCLA	Actual Base Salary Received	\$379,997	Actual base salary paid from January 1, 2022 through December 31, 2022.
Baird-James, Allison	Interim Vice Chancellor and Chief Financial Officer	UCLA	UC Home Loan	\$832,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Baldwin, Brooke	Chief Nursing Executive	UCI	Annual Base as of Dec 31	\$444,132	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Baldwin, Brooke	Chief Nursing Executive	UCI	Actual Base Salary Received	\$433,262	Actual base salary paid from January 1, 2022 through December 31, 2022.
Baldwin, Brooke	Chief Nursing Executive	UCI	Clinical Enterprise Management Recognition Program (CEMRP)	\$77,350	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Balla, Rosemarie	Vice Chancellor - Chief Financial Officer	UCB	Annual Base as of Dec 31	\$409,956	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Balla, Rosemarie	Vice Chancellor - Chief Financial Officer	UCB	Actual Base Salary Received	\$399,653	Actual base salary paid from January 1, 2022 through December 31, 2022.
Balla, Rosemarie	Vice Chancellor - Chief Financial Officer	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Banks, Willie	Vice Chancellor, Student Affairs	UCI	Annual Base as of Dec 31	\$322,908	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Banks, Willie	Vice Chancellor, Student Affairs	UCI	Actual Base Salary Received	\$314,793	Actual base salary paid from January 1, 2022 through December 31, 2022.
Banks, Willie	Vice Chancellor, Student Affairs	UCI	UC Home Loan	\$549,800	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Banks, Willie	Vice Chancellor, Student Affairs	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Beck, Michael John	Administrative Vice Chancellor	UCLA	Annual Base as of Dec 31	\$423,419	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Beck, Michael John	Administrative Vice Chancellor	UCLA	Actual Base Salary Received	\$412,783	Actual base salary paid from January 1, 2022 through December 31, 2022.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Beck, Michael John	Administrative Vice Chancellor	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Beck, Michael John	Administrative Vice Chancellor	UCLA	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Bengfort, Joseph	Senior Vice President, Information Technology, and Chief Information Officer	UCSF	Annual Base as of Dec 31	\$582,448	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Bengfort, Joseph	Senior Vice President, Information Technology, and Chief Information Officer	UCSF	Actual Base Salary Received	\$566,754	Actual base salary paid from January 1, 2022 through December 31, 2022.
Bengfort, Joseph	Senior Vice President, Information Technology, and Chief Information Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$106,663	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Bennan, James	Vice President/Chief Operating Officer - Adult Services	UCSF	Annual Base as of Dec 31	\$423,238	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Bennan, James	Vice President/Chief Operating Officer - Adult Services	UCSF	Actual Base Salary Received	\$411,838	Actual base salary paid from January 1, 2022 through December 31, 2022.
Bennan, James	Vice President/Chief Operating Officer - Adult Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$77,509	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Bennan, James	Vice President/Chief Operating Officer - Adult Services	UCSF	Other Cash Compensation/Payments	\$15,428	Data reflects payment for paid time off amount in excess of accumulation limits.
Bhayani, Manisha	Executive Director, Quality and Patient Safety, UCLA Health	UCLA	Annual Base as of Dec 31	\$339,655	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Bhayani, Manisha	Executive Director, Quality and Patient Safety, UCLA Health	UCLA	Actual Base Salary Received	\$330,191	Actual base salary paid from January 1, 2022 through December 31, 2022.
Bhayani, Manisha	Executive Director, Quality and Patient Safety, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$48,753	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Bleichner-Jones, Kimberly	Executive Director, Hospital Administration and Professional Services	UCD	Annual Base as of Dec 31	\$353,419	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 8/1/22; approved under local authority.
Bleichner-Jones, Kimberly	Executive Director, Hospital Administration and Professional Services	UCD	Actual Base Salary Received	\$306,749	Actual base salary paid from January 1, 2022 through December 31, 2022.
Bleichner-Jones, Kimberly	Executive Director, Hospital Administration and Professional Services	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$46,793	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Bleichner-Jones, Kimberly	Executive Director, Hospital Administration and Professional Services	UCD	Stipend	\$16,440	Stipend received for temporary additional duties.
Bleichner-Jones, Kimberly	Executive Director, Hospital Administration and Professional Services	UCD	Other Cash Compensation/Payments	\$20,642	Data reflects payment for paid time off amount in excess of accumulation limits.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Bleichner-Jones, Kimberly (2021 Data)	Executive Director, Hospital Administration and Professional Services	UCD	Annual Base as of Dec 31	\$281,828	Annual base salary includes a general increase consistent with the 2021 Systemwide Salary Program guidelines (2021 Data).
Bleichner-Jones, Kimberly (2021 Data)	Executive Director, Hospital Administration and Professional Services	UCD	Actual Base Salary Received	\$277,039	Actual base salary paid from January 1, 2021 through December 31, 2021 (2021 Data).
Bleichner-Jones, Kimberly (2021 Data)	Executive Director, Hospital Administration and Professional Services	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$52,466	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2020-21 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives (2021 Data).
Bleichner-Jones, Kimberly (2021 Data)	Executive Director, Hospital Administration and Professional Services	UCD	Stipend	\$2,974	Stipend received for temporary additional duties (2021 Data).
Bleichner-Jones, Kimberly (2021 Data)	Executive Director, Hospital Administration and Professional Services	UCD	Other Cash Compensation/Payments	\$20,039	Data reflects payment for paid time off amount in excess of accumulation limits (2021 Data).
Block, Gene D.	Chancellor	UCLA	Annual Base as of Dec 31	\$668,751	Annual base salary includes a market-based salary adjustment, effective 3/1/22; approved by the Board of Regents. Annual base salary also includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Block, Gene D.	Chancellor	UCLA	Actual Base Salary Received	\$619,871	Actual base salary paid from January 1, 2022 through December 31, 2022.
Block, Gene D.	Chancellor	UCLA	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Block, Gene D.	Chancellor	UCLA	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Block, Gene D.	Chancellor	UCLA	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Block, Gene D.	Chancellor	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Bo, Kosal	Vice President of Medical Staff Governance	UCSF	Annual Base as of Dec 31	\$333,704	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Bo, Kosal	Vice President of Medical Staff Governance	UCSF	Actual Base Salary Received	\$324,709	Actual base salary paid from January 1, 2022 through December 31, 2022.
Bo, Kosal	Vice President of Medical Staff Governance	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$50,492	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Bo, Kosal	Vice President of Medical Staff Governance	UCSF	Other Cash Compensation/Payments	\$30,890	Data reflects payment for paid time off amount in excess of accumulation limits.
Boehmer, Judie	Vice President/Chief Nursing Officer, Benioff Children's Hospitals	UCSF	Annual Base as of Dec 31	\$496,380	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Boehmer, Judie	Vice President/Chief Nursing Officer, Benioff Children's Hospitals	UCSF	Actual Base Salary Received	\$483,010	Actual base salary paid from January 1, 2022 through December 31, 2022.
Boehmer, Judie	Vice President/Chief Nursing Officer, Benioff Children's Hospitals	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$58,092	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Boehmer, Judie	Vice President/Chief Nursing Officer, Benioff Children's Hospitals	UCSF	Other Cash Compensation/Payments	\$33,672	Data reflects payment for paid time off amount in excess of accumulation limits.
Bomotti, Gerard	Vice Chancellor - Planning, Budget and Administration	UCR	Annual Base as of Dec 31	\$353,800	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. Annual base also includes a market-based salary adjustment, effective 12/1/22; approved locally by the Chancellor.
Bomotti, Gerard	Vice Chancellor - Planning, Budget and Administration	UCR	Actual Base Salary Received	\$319,308	Actual base salary paid from January 1, 2022 through December 31, 2022.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Bomotti, Gerard	Vice Chancellor - Planning, Budget and Administration	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Boubelik, Jane Esther	Chief Legal Counsel, UCLA Health	UCLA	Annual Base as of Dec 31	\$365,797	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Boubelik, Jane Esther	Chief Legal Counsel, UCLA Health	UCLA	Actual Base Salary Received	\$355,939	Actual base salary paid from January 1, 2022 through December 31, 2022.
Boubelik, Jane Esther	Chief Legal Counsel, UCLA Health	UCLA	Other Cash Compensation/Payments	\$30,833	Data reflects payment for paid time off amount in excess of accumulation limits.
Boynton, Ann	Executive Director for Strategic Planning	UCD	Annual Base as of Dec 31	\$324,204	Annual base salary includes an equity increase, effective 2/1/22; approved under local authority. Annual base salary also includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Boynton, Ann	Executive Director for Strategic Planning	UCD	Actual Base Salary Received	\$311,790	Actual base salary paid from January 1, 2022 through December 31, 2022.
Boynton, Ann	Executive Director for Strategic Planning	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$42,231	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Boynton, Ann	Executive Director for Strategic Planning	UCD	Other Cash Compensation/Payments	\$15,591	Data reflects payment for paid time off amount in excess of accumulation limits.
Boynton, Ann (2021 Data)	Executive Director for Strategic Planning	UCD	Annual Base as of Dec 31	\$284,625	Annual base salary includes a general increase consistent with the 2021 Systemwide Salary Program guidelines (2021 Data).
Boynton, Ann (2021 Data)	Executive Director for Strategic Planning	UCD	Actual Base Salary Received	\$279,789	Actual base salary paid from January 1, 2021 through December 31, 2021 (2021 Data).
Boynton, Ann (2021 Data)	Executive Director for Strategic Planning	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$52,987	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2020-21 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives (2021 Data).
Boynton, Ann (2021 Data)	Executive Director for Strategic Planning	UCD	Other Cash Compensation/Payments	\$23,414	Data reflects payment for paid time off amount in excess of accumulation limits (2021 Data).
Bradley-Armstrong, Akirah	Vice Chancellor for Student Affairs and Success	UCSC	Annual Base as of Dec 31	\$311,412	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Bradley-Armstrong, Akirah	Vice Chancellor for Student Affairs and Success	UCSC	Actual Base Salary Received	\$168,134	Actual base salary paid from January 1, 2022 through December 31, 2022.
Bradley-Armstrong, Akirah	Vice Chancellor for Student Affairs and Success	UCSC	Other Cash Compensation/Payments	\$40,000	Per policy, a hiring bonus was approved by the President. Data reflects one lump sum payment made in 2022.
Bradley-Armstrong, Akirah	Vice Chancellor for Student Affairs and Success	UCSC	Moving Expenses	\$63,878	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Bradley-Armstrong, Akirah	Vice Chancellor for Student Affairs and Success	UCSC	UC Home Loan	\$1,196,800	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Bradley-Armstrong, Akirah	Vice Chancellor for Student Affairs and Success	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Brandt, Michael	Deputy Director for Operations	LBNL	Annual Base as of Dec 31	\$501,072	Annual base salary includes a market-based salary adjustment, effective 10/1/22; approved by the Board of Regents. Annual base salary also includes a merit-based increase consistent with FY 2022-23 Berkeley Lab Salary Program.
Brandt, Michael	Deputy Director for Operations	LBNL	Actual Base Salary Received	\$462,252	Actual base salary paid from January 1, 2022 through December 31, 2022.
Brandt, Michael	Deputy Director for Operations	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Bray-Hanin, Laurel	Vice President and Chief Operating Officer - Adult Cancer Services	UCSF	Annual Base as of Dec 31	\$376,717	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Bray-Hanin, Laurel	Vice President and Chief Operating Officer - Adult Cancer Services	UCSF	Actual Base Salary Received	\$366,571	Actual base salary paid from January 1, 2022 through December 31, 2022.
Bray-Hanin, Laurel	Vice President and Chief Operating Officer - Adult Cancer Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$57,003	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Bray-Hanin, Laurel	Vice President and Chief Operating Officer - Adult Cancer Services	UCSF	Other Cash Compensation/Payments	\$18,784	Data reflects payment for paid time off amount in excess of accumulation limits.
Brenner, David Allen	Former Vice Chancellor for Health Sciences/Professor	UCSD	Annual Base as of Dec 31	\$652,332	Reflects annual base salary for faculty appointment, effective 7/1/22, once SMG role as Vice Chancellor - Health Sciences ended.
Brenner, David Allen	Former Vice Chancellor for Health Sciences/Professor	UCSD	Actual Base Salary Received	\$460,930	Actual base salary paid from January 1, 2022 through December 31, 2022.
Brenner, David Allen	Former Vice Chancellor for Health Sciences/Professor	UCSD	Health Sciences Compensation Plan	\$233,890	Per policy, eligible to participate in the Health Sciences Compensation Plan. Data reflects payment of a negotiated "Y" amount and "Z" incentive.
Brostrom, Nathan	Executive Vice President and Chief Financial Officer	UCOP	Annual Base as of Dec 31	\$484,596	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Brostrom, Nathan	Executive Vice President and Chief Financial Officer	UCOP	Actual Base Salary Received	\$472,420	Actual base salary paid from January 1, 2022 through December 31, 2022.
Brostrom, Nathan	Executive Vice President and Chief Financial Officer	UCOP	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Brostrom, Nathan	Executive Vice President and Chief Financial Officer	UCOP	Taxable Benefit/Perquisites	\$120	W-2 imputed value of athletic tickets received in 2022.
Brostrom, Nathan	Executive Vice President and Chief Financial Officer	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Brostrom, Nathan	Executive Vice President and Chief Financial Officer	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Brown, Michael	Provost and Executive Vice President - Academic Affairs	UCOP	Annual Base as of Dec 31	\$432,792	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Brown, Michael	Provost and Executive Vice President - Academic Affairs	UCOP	Actual Base Salary Received	\$421,916	Actual base salary paid from January 1, 2022 through December 31, 2022.
Brown, Michael	Provost and Executive Vice President - Academic Affairs	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Brown, Pamela	Vice President - Institutional Research and Academic Planning	UCOP	Annual Base as of Dec 31	\$346,560	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Brown, Pamela	Vice President - Institutional Research and Academic Planning	UCOP	Actual Base Salary Received	\$337,851	Actual base salary paid from January 1, 2022 through December 31, 2022.
Brown, Pamela	Vice President - Institutional Research and Academic Planning	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Brown, Pamela	Vice President - Institutional Research and Academic Planning	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Buchman, Brad	Medical Director - Student Health & Counseling, UC Health	UCOP	Annual Base as of Dec 31	\$448,584	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Buchman, Brad	Medical Director - Student Health & Counseling, UC Health	UCOP	Actual Base Salary Received	\$437,313	Actual base salary paid from January 1, 2022 through December 31, 2022.
Buchman, Brad	Medical Director - Student Health & Counseling, UC Health	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Buchman, Brad	Medical Director - Student Health & Counseling, UC Health	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Bullard, Eric	Dean, Continuing Education and UCLA Extension	UCLA	Annual Base as of Dec 31	\$333,669	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Bullard, Eric	Dean, Continuing Education and UCLA Extension	UCLA	Actual Base Salary Received	\$325,287	Actual base salary paid from January 1, 2022 through December 31, 2022.
Bullard, Eric	Dean, Continuing Education and UCLA Extension	UCLA	UC Home Loan	\$922,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Bullard, Eric	Dean, Continuing Education and UCLA Extension	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Burger, Jennifer	Vice President - Applications, Innovation Technology	UCD	Annual Base as of Dec 31	\$356,544	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Burger, Jennifer	Vice President - Applications, Innovation Technology	UCD	Actual Base Salary Received	\$347,583	Actual base salary paid from January 1, 2022 through December 31, 2022.
Burger, Jennifer	Vice President - Applications, Innovation Technology	UCD	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$42,646	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Burger, Jennifer	Vice President - Applications, Innovation Technology	UCD	Other Cash Compensation/Payments	\$9,301	Data reflects payment for paid time off amount in excess of accumulation limits.
Burns, Carol	Deputy Director for Research	LBNL	Annual Base as of Dec 31	\$456,756	Annual base salary includes a merit-based increase consistent with FY 2022-23 Berkeley Lab Salary Program.
Burns, Carol	Deputy Director for Research	LBNL	Actual Base Salary Received	\$438,626	Actual base salary paid from January 1, 2022 through December 31, 2022.
Burns, Carol	Deputy Director for Research	LBNL	Moving Expenses	\$91,003	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Burns, Carol	Deputy Director for Research	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Bustamante, Alexander	Senior Vice President and Chief Compliance & Audit Officer	UCOP	Annual Base as of Dec 31	\$399,684	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Bustamante, Alexander	Senior Vice President and Chief Compliance & Audit Officer	UCOP	Actual Base Salary Received	\$389,641	Actual base salary paid from January 1, 2022 through December 31, 2022.
Bustamante, Alexander	Senior Vice President and Chief Compliance & Audit Officer	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Butler, Jeffrey P.	Senior Director of Patient Access for UCLA Health	UCLA	Annual Base as of Dec 31	\$325,895	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Butler, Jeffrey P.	Senior Director of Patient Access for UCLA Health	UCLA	Actual Base Salary Received	\$317,109	Actual base salary paid from January 1, 2022 through December 31, 2022.
Butler, Jeffrey P.	Senior Director of Patient Access for UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$46,776	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Butler, Jeffrey P.	Senior Director of Patient Access for UCLA Health	UCLA	Stipend	\$37,181	Stipend received for temporary additional duties.
Butler, Jeffrey P.	Senior Director of Patient Access for UCLA Health	UCLA	Other Cash Compensation/Payments	\$16,239	Data reflects payment for paid time off amount in excess of accumulation limits.
Byington, Carrie	Executive Vice President - UC Health	UCOP	Annual Base as of Dec 31	\$936,216	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Byington, Carrie	Executive Vice President - UC Health	UCOP	Actual Base Salary Received	\$912,695	Actual base salary paid from January 1, 2022 through December 31, 2022.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Byington, Carrie	Executive Vice President - UC Health	UCOP	Clinical Enterprise Management Recognition Program (CEMRP)	\$308,635	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 20 percent and a maximum potential award of 30 percent of annual salary. Data reflects the actual award amount for 2021-22 and long term incentive payout for a three-year period of 2019 - 2022 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Byington, Carrie	Executive Vice President - UC Health	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Camfield, Gregg	Executive Vice Chancellor and Provost	UCM	Annual Base as of Dec 31	\$389,352	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Camfield, Gregg	Executive Vice Chancellor and Provost	UCM	Actual Base Salary Received	\$379,573	Actual base salary paid from January 1, 2022 through December 31, 2022.
Camfield, Gregg	Executive Vice Chancellor and Provost	UCM	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Camfield, Gregg	Executive Vice Chancellor and Provost	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Campbell, Ann Spira	Vice Chancellor, Advancement	UCSD	Annual Base as of Dec 31	\$433,680	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Campbell, Ann Spira	Vice Chancellor, Advancement	UCSD	Actual Base Salary Received	\$397,222	Actual base salary paid from January 1, 2022 through December 31, 2022.
Campbell, Ann Spira	Vice Chancellor, Advancement	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Campbell, John Duncan	Chief Operating Officer, Physician Health Network	UCSD	Annual Base as of Dec 31	\$462,325	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Campbell, John Duncan	Chief Operating Officer, Physician Health Network	UCSD	Actual Base Salary Received	\$449,869	Actual base salary paid from January 1, 2022 through December 31, 2022.
Campbell, John Duncan	Chief Operating Officer, Physician Health Network	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$110,601	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Campbell, John Duncan	Chief Operating Officer, Physician Health Network	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Campbell, John Duncan	Chief Operating Officer, Physician Health Network	UCSD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Carmichael, Joseph Christopher	Chief Medical Officer - UCI Health	UCI	Annual Base as of Dec 31	\$616,560	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Carmichael, Joseph Christopher	Chief Medical Officer - UCI Health	UCI	Actual Base Salary Received	\$585,400	Actual base salary paid from January 1, 2022 through December 31, 2022.
Carmichael, Joseph Christopher	Chief Medical Officer - UCI Health	UCI	Health Sciences Compensation Plan	\$210,539	Per policy, eligible to participate in the Health Sciences Compensation Plan. Data reflects payment of a negotiated "Y" amount and "Z" incentive.
Carmichael, Joseph Christopher	Chief Medical Officer - UCI Health	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Carter, Jonathan	Associate Laboratory Director for Computing Sciences	LBNL	Annual Base as of Dec 31	\$404,916	Annual base salary includes a merit-based increase consistent with FY 2022-23 Berkeley Lab Salary Program.
Carter, Jonathan	Associate Laboratory Director for Computing Sciences	LBNL	Actual Base Salary Received	\$388,846	Actual base salary paid from January 1, 2022 through December 31, 2022.
Carter, Jonathan	Associate Laboratory Director for Computing Sciences	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Cates, Douglas Addison	Chief Strategy Officer	UCSD	Annual Base as of Dec 31	\$388,306	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.



Employee Name	Working Title	Location	Comp Element	Amount	Comments
Cates, Douglas Addison	Chief Strategy Officer	UCSD	Actual Base Salary Received	\$377,846	Actual base salary paid from January 1, 2022 through December 31, 2022.
Cates, Douglas Addison	Chief Strategy Officer	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$92,895	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Catron, Susan	Dean Continuing and Professional Education	UCD	Annual Base as of Dec 31	\$284,088	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Catron, Susan	Dean Continuing and Professional Education	UCD	Actual Base Salary Received	\$276,947	Actual base salary paid from January 1, 2022 through December 31, 2022.
Catron, Susan	Dean Continuing and Professional Education	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Cevallos, Barbara	Associate Vice President - Systemwide Controller	UCOP	Annual Base as of Dec 31	\$355,308	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Cevallos, Barbara	Associate Vice President - Systemwide Controller	UCOP	Actual Base Salary Received	\$330,364	Actual base salary paid from January 1, 2022 through December 31, 2022.
Cevallos, Barbara	Associate Vice President - Systemwide Controller	UCOP	Other Cash Compensation/Payments	\$12,500	Per policy, a hiring bonus was approved by the President to be paid in two installments. Data reflects the first installment payment, which was made in 2022.
Cevallos, Barbara	Associate Vice President - Systemwide Controller	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Chan, Mei-Yi	Controller, UCLA Hospital System	UCLA	Annual Base as of Dec 31	\$344,875	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Chan, Mei-Yi	Controller, UCLA Hospital System	UCLA	Actual Base Salary Received	\$335,579	Actual base salary paid from January 1, 2022 through December 31, 2022.
Chan, Mei-Yi	Controller, UCLA Hospital System	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$49,501	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Chiarappa, Cynthia	Vice President-Medical Center Administration	UCSF	Annual Base as of Dec 31	\$364,356	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Chiarappa, Cynthia	Vice President-Medical Center Administration	UCSF	Actual Base Salary Received	\$354,538	Actual base salary paid from January 1, 2022 through December 31, 2022.
Chiarappa, Cynthia	Vice President-Medical Center Administration	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$66,724	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Chiarappa, Cynthia	Vice President-Medical Center Administration	UCSF	Other Cash Compensation/Payments	\$9,782	Data reflects payment for paid time off amount in excess of accumulation limits.
Chiu, Jeffrey	Vice President/Assistant Vice Chancellor Talent Management and Operations – Human Resources	UCSF	Annual Base as of Dec 31	\$430,546	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Chiu, Jeffrey	Vice President/Assistant Vice Chancellor Talent Management and Operations – Human Resources	UCSF	Actual Base Salary Received	\$418,950	Actual base salary paid from January 1, 2022 through December 31, 2022.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Chiu, Jeffrey	Vice President/Assistant Vice Chancellor Talent Management and Operations – Human Resources	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$78,847	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Chiu, Jeffrey	Vice President/Assistant Vice Chancellor Talent Management and Operations – Human Resources	UCSF	Other Cash Compensation/Payments	\$8,281	Data reflects payment for paid time off amount in excess of accumulation limits.
Choi, Lei	Medical Director - Lean Promotion Office	UCSF	Annual Base as of Dec 31	\$348,905	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Choi, Lei	Medical Director - Lean Promotion Office	UCSF	Actual Base Salary Received	\$339,504	Actual base salary paid from January 1, 2022 through December 31, 2022.
Choi, Lei	Medical Director - Lean Promotion Office	UCSF	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$33,387	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Choi, Lei	Medical Director - Lean Promotion Office	UCSF	Other Cash Compensation/Payments	\$13,482	Data reflects payment for paid time off amount in excess of accumulation limits.
Chrisman, Maye	Vice Dean-Finance & Administration, School of Medicine	UCSF	Annual Base as of Dec 31	\$452,866	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Chrisman, Maye	Vice Dean-Finance & Administration, School of Medicine	UCSF	Actual Base Salary Received	\$433,158	Actual base salary paid from January 1, 2022 through December 31, 2022.
Chrisman, Maye	Vice Dean-Finance & Administration, School of Medicine	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$61,267	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Christ, Carol	Chancellor	UCB	Annual Base as of Dec 31	\$666,504	Annual base salary includes a market-based salary adjustment, effective 3/1/22; approved by the Board of Regents. Annual base salary also includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Christ, Carol	Chancellor	UCB	Actual Base Salary Received	\$635,626	Actual base salary paid from January 1, 2022 through December 31, 2022.
Christ, Carol	Chancellor	UCB	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Christ, Carol	Chancellor	UCB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Christ, Carol	Chancellor	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Clift, Ivy	Chief Development Officer	LBNL	Annual Base as of Dec 31	\$406,500	Annual base salary includes a general increase and a merit-based increase consistent with FY 2022-23 Berkeley Lab Salary Program.
Clift, Ivy	Chief Development Officer	LBNL	Actual Base Salary Received	\$391,240	Actual base salary paid from January 1, 2022 through December 31, 2022.
Close, Cori Rashel	Head Coach - Women's Basketball	UCLA	Annual Base as of Dec 31	\$300,000	Base salary approved as part of negotiated athletics contract.
Close, Cori Rashel	Head Coach - Women's Basketball	UCLA	Actual Base Salary Received	\$300,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
Close, Cori Rashel	Head Coach - Women's Basketball	UCLA	Coach - Incentive	\$150,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Close, Cori Rashel	Head Coach - Women's Basketball	UCLA	Other Cash Compensation/Payments	\$263,333	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Close, Cori Rashel	Head Coach - Women's Basketball	UCLA	Other Cash Compensation/Payments	\$1,293	Payout based on annual participation in summer camps approved as part of negotiated athletics contract.
Close, Cori Rashel	Head Coach - Women's Basketball	UCLA	Taxable Benefit/Perquisites	\$7,654	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Cloud-Glaab, Rebecca Ann	Executive Director, Revenue Cycle	UCI	Annual Base as of Dec 31	\$329,173	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Cloud-Glaab, Rebecca Ann	Executive Director, Revenue Cycle	UCI	Actual Base Salary Received	\$320,307	Actual base salary paid from January 1, 2022 through December 31, 2022.
Cloud-Glaab, Rebecca Ann	Executive Director, Revenue Cycle	UCI	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$43,890	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Cloud-Glaab, Rebecca Ann	Executive Director, Revenue Cycle	UCI	Other Cash Compensation/Payments	\$23,914	Data reflects payment for paid time off amount in excess of accumulation limits.
Cloud-Glaab, Rebecca Ann	Executive Director, Revenue Cycle	UCI	Other Cash Compensation/Payments	\$1,207	Payment of compensatory time earned.
Colburn, Christopher	Senior Vice President, External Relations and Communications	UCOP	Annual Base as of Dec 31	\$433,680	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Colburn, Christopher	Senior Vice President, External Relations and Communications	UCOP	Actual Base Salary Received	\$422,783	Actual base salary paid from January 1, 2022 through December 31, 2022.
Colburn, Christopher	Senior Vice President, External Relations and Communications	UCOP	Other Cash Compensation/Payments	\$41,500	Per policy, a hiring bonus was approved by the Board of Regents to be paid in two installments. Data reflects the final installment payment, which was made in 2022.
Colburn, Christopher	Senior Vice President, External Relations and Communications	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Collard, Harold	Vice Chancellor - Research	UCSF	Annual Base as of Dec 31	\$400,000	President approved appointment and compensation as Vice Chancellor - Research, effective 9/6/22.
Collard, Harold	Vice Chancellor - Research	UCSF	Actual Base Salary Received	\$306,030	Actual base salary paid from January 1, 2022 through December 31, 2022.
Collard, Harold	Vice Chancellor - Research	UCSF	Health Sciences Compensation Plan	\$17,978	Per policy, prior to SMG appointment, eligible to participate in the Health Sciences Compensation Plan. Data reflects payment of a negotiated "Y" amount and "Z" incentive.
Collard, Harold	Vice Chancellor - Research	UCSF	Stipend	\$5,833	Stipend received for temporary additional duties. Stipend ended prior to the start of SMG appointment.
Collard, Harold	Vice Chancellor - Research	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Collins, Heidi	Vice President-Clinical Systems	UCSF	Annual Base as of Dec 31	\$457,460	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Collins, Heidi	Vice President-Clinical Systems	UCSF	Actual Base Salary Received	\$445,134	Actual base salary paid from January 1, 2022 through December 31, 2022.
Collins, Heidi	Vice President-Clinical Systems	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$83,774	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Collins, William	Associate Laboratory Director for Earth & Environmental Sciences	LBNL	Annual Base as of Dec 31	\$404,892	Annual base salary includes a general increase and a merit-based increase consistent with FY 2022-23 Berkeley Lab Salary Program. President approved appointment and compensation as Associate Lab Director, effective 12/1/22.
Collins, William	Associate Laboratory Director for Earth & Environmental Sciences	LBNL	Actual Base Salary Received	\$369,808	Actual base salary paid from January 1, 2022 through December 31, 2022.
Collins, William	Associate Laboratory Director for Earth & Environmental Sciences	LBNL	UC Home Loan	\$980,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Collins, William	Associate Laboratory Director for Earth & Environmental Sciences	LBNL	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Collins, William	Associate Laboratory Director for Earth & Environmental Sciences	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Condrin, Michael	Chief Operating Officer-Ambulatory Care	UCD	Annual Base as of Dec 31	\$484,368	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Condrin, Michael	Chief Operating Officer-Ambulatory Care	UCD	Actual Base Salary Received	\$472,195	Actual base salary paid from January 1, 2022 through December 31, 2022.
Condrin, Michael	Chief Operating Officer-Ambulatory Care	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$83,187	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Condrin, Michael	Chief Operating Officer-Ambulatory Care	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Confetti, Kevin	Interim Associate Vice President & Chief Risk Officer	UCOP	Annual Base as of Dec 31	\$293,520	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Confetti, Kevin	Interim Associate Vice President & Chief Risk Officer	UCOP	Actual Base Salary Received	\$286,140	Actual base salary paid from January 1, 2022 through December 31, 2022.
Cook, John	Associate Chief Information Officer	UCD	Annual Base as of Dec 31	\$371,292	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Cook, John	Associate Chief Information Officer	UCD	Actual Base Salary Received	\$361,963	Actual base salary paid from January 1, 2022 through December 31, 2022.
Cook, John	Associate Chief Information Officer	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$63,510	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Cook, John	Associate Chief Information Officer	UCD	Other Cash Compensation/Payments	\$30,629	Data reflects payment for paid time off amount in excess of accumulation limits.
Cook, Matthew	President - Benioff Children's Hospitals	UCSF	Annual Base as of Dec 31	\$1,070,977	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Cook, Matthew	President - Benioff Children's Hospitals	UCSF	Actual Base Salary Received	\$1,042,133	Actual base salary paid from January 1, 2022 through December 31, 2022.
Cook, Matthew	President - Benioff Children's Hospitals	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$196,131	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Cook, Matthew	President - Benioff Children's Hospitals	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Copeland-Morgan, Youlonda Marie	Vice Provost, Enrollment Management	UCLA	Annual Base as of Dec 31	\$378,504	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Copeland-Morgan, Youlonda Marie	Vice Provost, Enrollment Management	UCLA	Actual Base Salary Received	\$366,608	Actual base salary paid from January 1, 2022 through December 31, 2022.
Copeland-Morgan, Youlonda Marie	Vice Provost, Enrollment Management	UCLA	Recognition Award	\$10,476	Received STAR (Staff Appreciation and Recognition Plan) Awards under the campus-wide program for Policy-Covered Staff to recognize excellence in university service (FY 2021-22: \$10,000 award; paid June 2022; FY 2022-23 - \$476.19 paid November 2022). Actual award amount is based on performance.
Copeland-Morgan, Youlonda Marie	Vice Provost, Enrollment Management	UCLA	Stipend	\$60,368	Stipend received for temporary additional duties.
Copeland-Morgan, Youlonda Marie	Vice Provost, Enrollment Management	UCLA	Other Cash Compensation/Payments	\$36,000	President approved six monthly lump sum payments for retention purposes.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Cowell, Elizabeth	University Librarian	UCSC	Annual Base as of Dec 31	\$285,492	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Cowell, Elizabeth	University Librarian	UCSC	Actual Base Salary Received	\$278,318	Actual base salary paid from January 1, 2022 through December 31, 2022.
Cowell, Elizabeth	University Librarian	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Cowell, Elizabeth	University Librarian	UCSC	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Crocitto, Laura	Vice President and Chief Medical Officer, Cancer Services	UCSF	Annual Base as of Dec 31	\$631,954	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Crocitto, Laura	Vice President and Chief Medical Officer, Cancer Services	UCSF	Actual Base Salary Received	\$614,928	Actual base salary paid from January 1, 2022 through December 31, 2022.
Crocitto, Laura	Vice President and Chief Medical Officer, Cancer Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$95,622	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Crocitto, Laura	Vice President and Chief Medical Officer, Cancer Services	UCSF	Other Cash Compensation/Payments	\$21,613	Data reflects payment for paid time off amount in excess of accumulation limits.
Cronin, Michael Walter	Head Coach - Men's Basketball	UCLA	Annual Base as of Dec 31	\$300,000	Base salary approved as part of negotiated athletics contract.
Cronin, Michael Walter	Head Coach - Men's Basketball	UCLA	Actual Base Salary Received	\$300,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
Cronin, Michael Walter	Head Coach - Men's Basketball	UCLA	Coach - Incentive	\$115,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Cronin, Michael Walter	Head Coach - Men's Basketball	UCLA	Other Cash Compensation/Payments	\$3,666,667	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Cronin, Michael Walter	Head Coach - Men's Basketball	UCLA	Taxable Benefit/Perquisites	\$17,220	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Croughan, Mary	Executive Vice Chancellor and Provost	UCD	Annual Base as of Dec 31	\$462,840	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Croughan, Mary	Executive Vice Chancellor and Provost	UCD	Actual Base Salary Received	\$451,208	Actual base salary paid from January 1, 2022 through December 31, 2022.
Croughan, Mary	Executive Vice Chancellor and Provost	UCD	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Croughan, Mary	Executive Vice Chancellor and Provost	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Cucina, Russell	Chief Health Information Officer	UCSF	Annual Base as of Dec 31	\$495,148	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Cucina, Russell	Chief Health Information Officer	UCSF	Actual Base Salary Received	\$481,805	Actual base salary paid from January 1, 2022 through December 31, 2022.
Cucina, Russell	Chief Health Information Officer	UCSF	Incentive Payments (CEMRP/HSCP)	\$183,664	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary starting in Plan Year 2021-22. Data reflects the actual award amount (\$90,675) for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives. For fiscal year 2020-21, eligible to participate in the Health Sciences Compensation Plan (HSCP), receiving a delayed HSCP payment in calendar year 2022 (\$92,988).
Cucina, Russell	Chief Health Information Officer	UCSF	Other Cash Compensation/Payments	\$4,980	Data reflects payment for paid time off amount in excess of accumulation limits.
D'Angina, Joseph	Vice President/Chief Financial Officer - Medical Center and Adult Services	UCSF	Annual Base as of Dec 31	\$454,578	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
D'Angina, Joseph	Vice President/Chief Financial Officer - Medical Center and Adult Services	UCSF	Actual Base Salary Received	\$442,331	Actual base salary paid from January 1, 2022 through December 31, 2022.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
D'Angina, Joseph	Vice President/Chief Financial Officer - Medical Center and Adult Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$38,794	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Davis, Mark	Vice Chancellor for University Relations	UCSC	Annual Base as of Dec 31	\$396,000	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. Annual base also includes a market-based salary adjustment, effective 12/1/22; approved locally by the Chancellor.
Davis, Mark	Vice Chancellor for University Relations	UCSC	Actual Base Salary Received	\$347,427	Actual base salary paid from January 1, 2022 through December 31, 2022.
Davis, Mark	Vice Chancellor for University Relations	UCSC	UC Home Loan	\$1,125,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Davis, Mark	Vice Chancellor for University Relations	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Davol Muxen, Scott	Vice Chancellor, Campus Design & Construction	UCSF	Annual Base as of Dec 31	\$392,844	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Davol Muxen, Scott	Vice Chancellor, Campus Design & Construction	UCSF	Actual Base Salary Received	\$382,974	Actual base salary paid from January 1, 2022 through December 31, 2022.
Deas, Deborah	Vice Chancellor Health Sciences and Mark and Pam Rubin Dean of the School of Medicine	UCR	Annual Base as of Dec 31	\$750,888	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Deas, Deborah	Vice Chancellor Health Sciences and Mark and Pam Rubin Dean of the School of Medicine	UCR	Actual Base Salary Received	\$732,023	Actual base salary paid from January 1, 2022 through December 31, 2022.
Deas, Deborah	Vice Chancellor Health Sciences and Mark and Pam Rubin Dean of the School of Medicine	UCR	Health Sciences Compensation Plan	\$150,000	Per policy, eligible to participate in the Health Sciences Compensation Plan. Data reflects payment of a "Z" incentive.
Deas, Deborah	Vice Chancellor Health Sciences and Mark and Pam Rubin Dean of the School of Medicine	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Decosta, Shelby K.	Senior Vice President and Chief Strategy Officer	UCSF	Annual Base as of Dec 31	\$791,519	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Decosta, Shelby K.	Senior Vice President and Chief Strategy Officer	UCSF	Actual Base Salary Received	\$770,197	Actual base salary paid from January 1, 2022 through December 31, 2022.
Decosta, Shelby K.	Senior Vice President and Chief Strategy Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$144,952	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Decosta, Shelby K.	Senior Vice President and Chief Strategy Officer	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Dominguez Jr., Arthur	Vice President /Chief Nursing Officer - Adult Services	UCSF	Annual Base as of Dec 31	\$433,678	Annual base includes an equity increase, effective 6/26/22; approved under local authority.
Dominguez Jr., Arthur	Vice President /Chief Nursing Officer - Adult Services	UCSF	Actual Base Salary Received	\$382,242	Actual base salary paid from January 1, 2022 through December 31, 2022.
Dominguez Jr., Arthur	Vice President /Chief Nursing Officer - Adult Services	UCSF	Moving Expenses	\$7,986	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Donaldson, Lori R.	Chief Financial Officer - UC San Diego Health	UCSD	Annual Base as of Dec 31	\$599,841	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Donaldson, Lori R.	Chief Financial Officer - UC San Diego Health	UCSD	Actual Base Salary Received	\$583,677	Actual base salary paid from January 1, 2022 through December 31, 2022.
Donaldson, Lori R.	Chief Financial Officer - UC San Diego Health	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$139,709	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Donaldson, Lori R.	Chief Financial Officer - UC San Diego Health	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Donaldson, Lori R.	Chief Financial Officer - UC San Diego Health	UCSD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Dosanjh, Sudip	NERSC Division Director	LBNL	Annual Base as of Dec 31	\$384,576	Annual base salary includes a general increase and a merit-based increase consistent with FY 2022-23 Berkeley Lab Salary Program.
Dosanjh, Sudip	NERSC Division Director	LBNL	Actual Base Salary Received	\$369,546	Actual base salary paid from January 1, 2022 through December 31, 2022.
Dozier, Monique	Vice Chancellor - Advancement	UCR	Annual Base as of Dec 31	\$375,000	President approved appointment and compensation as Vice Chancellor - Advancement, effective 8/1/22.
Dozier, Monique	Vice Chancellor - Advancement	UCR	Actual Base Salary Received	\$125,512	Actual base salary paid from January 1, 2022 through December 31, 2022.
Dozier, Monique	Vice Chancellor - Advancement	UCR	Moving Expenses	\$1,708	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Dozier, Monique	Vice Chancellor - Advancement	UCR	UC Home Loan	\$697,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Dozier, Monique	Vice Chancellor - Advancement	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Drake, Michael	President - University of California	UCOP	Annual Base as of Dec 31	\$957,960	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Drake, Michael	President - University of California	UCOP	Actual Base Salary Received	\$933,892	Actual base salary paid from January 1, 2022 through December 31, 2022.
Drake, Michael	President - University of California	UCOP	University Housing		Per policy, eligible for University-provided housing while serving as President.
Drake, Michael	President - University of California	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Drevno, Timothy David	Offensive Line Coach - Football	UCLA	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Drevno, Timothy David	Offensive Line Coach - Football	UCLA	Actual Base Salary Received	\$223,016	Actual base salary paid from January 1, 2022 through December 31, 2022.
Drevno, Timothy David	Offensive Line Coach - Football	UCLA	Other Cash Compensation/Payments	\$268,173	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Drevno, Timothy David	Offensive Line Coach - Football	UCLA	Other Cash Compensation/Payments	\$2,619	Data reflects vacation payout upon transition from Staff to Coach, under negotiated contract.
Drevno, Timothy David	Offensive Line Coach - Football	UCLA	Taxable Benefit/Perquisites	\$1,864	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Drumm, Kelly	Deputy General Counsel - Legal Policy and Operations	UCOP	Annual Base as of Dec 31	\$335,000	President approved appointment and compensation as Deputy General Counsel - Legal Policy and Operations, effective 9/1/22.
Drumm, Kelly	Deputy General Counsel - Legal Policy and Operations	UCOP	Actual Base Salary Received	\$302,730	Actual base salary paid from January 1, 2022 through December 31, 2022.
Drumm, Kelly	Deputy General Counsel - Legal Policy and Operations	UCOP	Stipend	\$17,518	Stipend received for temporary additional duties. Stipend ended prior to the start of SMG appointment.
Drumm, Kelly	Deputy General Counsel - Legal Policy and Operations	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Dugan, Nicholas	Vice Chancellor and Chief Information Officer	UCM	Annual Base as of Dec 31	\$301,008	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. President approved appointment and compensation as Vice Chancellor and Chief Information Officer, effective 12/22/22.
Dugan, Nicholas	Vice Chancellor and Chief Information Officer	UCM	Actual Base Salary Received	\$239,573	Actual base salary paid from January 1, 2022 through December 31, 2022.
Dugan, Nicholas	Vice Chancellor and Chief Information Officer	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Duntugan, Albert Gonzales	Chief Data Officer, UCLA Health Sciences	UCLA	Annual Base as of Dec 31	\$349,844	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Duntugan, Albert Gonzales	Chief Data Officer, UCLA Health Sciences	UCLA	Actual Base Salary Received	\$340,418	Actual base salary paid from January 1, 2022 through December 31, 2022.
Duntugan, Albert Gonzales	Chief Data Officer, UCLA Health Sciences	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$50,215	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Duntugan, Albert Gonzales	Chief Data Officer, UCLA Health Sciences	UCLA	Other Cash Compensation/Payments	\$25,474	Data reflects payment for paid time off amount in excess of accumulation limits.
Durden, David	Head Coach - Men's Swimming and Diving	UCB	Annual Base as of Dec 31	\$270,000	Base salary approved as part of negotiated athletics contract.
Durden, David	Head Coach - Men's Swimming and Diving	UCB	Actual Base Salary Received	\$265,833	Actual base salary paid from January 1, 2022 through December 31, 2022.
Durden, David	Head Coach - Men's Swimming and Diving	UCB	Coach - Incentive	\$54,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Durden, David	Head Coach - Men's Swimming and Diving	UCB	Other Cash Compensation/Payments	\$55,000	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Eaton, Andrea Gunn	Chief Campus Counsel	UCI	Annual Base as of Dec 31	\$343,101	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. Annual base also includes a market-based salary adjustment, effective 12/12/22; approved locally by the Chancellor.
Eaton, Andrea Gunn	Chief Campus Counsel	UCI	Actual Base Salary Received	\$306,863	Actual base salary paid from January 1, 2022 through December 31, 2022.
Eaton, Andrea Gunn	Chief Campus Counsel	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Eckblad, J Stuart	Vice President-Major Capital Projects	UCSF	Annual Base as of Dec 31	\$397,200	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Eckblad, J Stuart	Vice President-Major Capital Projects	UCSF	Actual Base Salary Received	\$386,494	Actual base salary paid from January 1, 2022 through December 31, 2022.
Eckblad, J Stuart	Vice President-Major Capital Projects	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$72,738	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Eckblad, J Stuart	Vice President-Major Capital Projects	UCSF	Other Cash Compensation/Payments	\$9,152	Data reflects payment for paid time off amount in excess of accumulation limits.
Edward, Amir Adolphe	Chief Executive Officer, El Centro Regional Medical Center	UCSD	Annual Base as of Dec 31	\$417,203	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Edward, Amir Adolphe	Chief Executive Officer, El Centro Regional Medical Center	UCSD	Actual Base Salary Received	\$405,962	Actual base salary paid from January 1, 2022 through December 31, 2022.
Edward, Amir Adolphe	Chief Executive Officer, El Centro Regional Medical Center	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$93,219	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.



Employee Name	Working Title	Location	Comp Element	Amount	Comments
Elahi, Faranak K.	Former Administrator/Coordinator/Officer, Department of Medicine	UCLA	Annual Base as of Dec 31	\$196,410	Effective 6/30/22, retired as Administrator/Coordinator (at base salary of \$456,768). Rehired from retirement on 8/15/22; Base salary reported reflects 43 percent time.
Elahi, Faranak K.	Former Administrator/Coordinator/Officer, Department of Medicine	UCLA	Actual Base Salary Received	\$319,571	Includes base salary received as Administrator/Coordinator (\$228,384) through 6/30/22 and base salary received as rehired retiree at 43 percent (\$91,187).
Elahi, Faranak K.	Former Administrator/Coordinator/Officer, Department of Medicine	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$114,192	Per policy, prior to retirement, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Elahi, Faranak K.	Former Administrator/Coordinator/Officer, Department of Medicine	UCLA	Other Cash Compensation/Payments	\$164,723	Data reflects vacation payout upon retirement.
Epstein Ludewig, Robin	Director, Human Resources Planning & Talent Acquisition, UCLA Health	UCLA	Annual Base as of Dec 31	\$350,387	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Epstein Ludewig, Robin	Director, Human Resources Planning & Talent Acquisition, UCLA Health	UCLA	Actual Base Salary Received	\$340,947	Actual base salary paid from January 1, 2022 through December 31, 2022.
Epstein Ludewig, Robin	Director, Human Resources Planning & Talent Acquisition, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$50,294	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Epstein Ludewig, Robin	Director, Human Resources Planning & Talent Acquisition, UCLA Health	UCLA	Other Cash Compensation/Payments	\$18,801	Data reflects payment for paid time off amount in excess of accumulation limits.
Epstein Ludewig, Robin	Director, Human Resources Planning & Talent Acquisition, UCLA Health	UCLA	Taxable Benefit/Perquisites	\$125	W-2 imputed value for receipt of non-cash award.
Eversole, Nicholas	Assistant Vice Chancellor of Human Health Sciences Chief of Staff	UCD	Annual Base as of Dec 31	\$314,952	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Eversole, Nicholas	Assistant Vice Chancellor of Human Health Sciences Chief of Staff	UCD	Actual Base Salary Received	\$309,974	Actual base salary paid from January 1, 2022 through December 31, 2022.
Eversole, Nicholas	Assistant Vice Chancellor of Human Health Sciences Chief of Staff	UCD	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$37,671	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Eversole, Nicholas	Assistant Vice Chancellor of Human Health Sciences Chief of Staff	UCD	Other Cash Compensation/Payments	\$25,981	Data reflects payment for paid time off amount in excess of accumulation limits.
Falle, John	Executive Director – Federal Government Relations – UC National Labs/Senior Advisor	UCOP	Annual Base as of Dec 31	\$376,392	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Falle, John	Executive Director – Federal Government Relations – UC National Labs/Senior Advisor	UCOP	Actual Base Salary Received	\$366,937	Actual base salary paid from January 1, 2022 through December 31, 2022.
Falle, John	Executive Director – Federal Government Relations – UC National Labs/Senior Advisor	UCOP	Other Cash Compensation/Payments	\$3,000	Offset for annual health insurance cost for UCDC employees.
Fisher, Marc	Vice Chancellor - Administration	UCB	Annual Base as of Dec 31	\$409,956	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Fisher, Marc	Vice Chancellor - Administration	UCB	Actual Base Salary Received	\$399,653	Actual base salary paid from January 1, 2022 through December 31, 2022.
Fisher, Marc	Vice Chancellor - Administration	UCB	Taxable Benefit/Perquisites	\$640	W-2 imputed value of athletic tickets received in 2022.
Fisher, Marc	Vice Chancellor - Administration	UCB	UC Home Loan	\$500,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Fisher, Marc	Vice Chancellor - Administration	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Flaherty, Kieran	Associate Vice President - State Government Relations	UCOP	Annual Base as of Dec 31	\$289,668	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Flaherty, Kieran	Associate Vice President - State Government Relations	UCOP	Actual Base Salary Received	\$282,386	Actual base salary paid from January 1, 2022 through December 31, 2022.
Flaherty, Kieran	Associate Vice President - State Government Relations	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Flaherty, Kieran	Associate Vice President - State Government Relations	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Fong, Edmond	Senior Managing Director, Absolute Return Investments	UCOP	Annual Base as of Dec 31	\$405,972	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Fong, Edmond	Senior Managing Director, Absolute Return Investments	UCOP	Actual Base Salary Received	\$395,772	Actual base salary paid from January 1, 2022 through December 31, 2022.
Fong, Edmond	Senior Managing Director, Absolute Return Investments	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$398,516	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2021-22, with target and maximum award opportunities (as a percent of base salary) of 60% and 120%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Foster, Anne	Chief Clinical Officer	UCOP	Annual Base as of Dec 31	\$444,132	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Foster, Anne	Chief Clinical Officer	UCOP	Actual Base Salary Received	\$432,972	Actual base salary paid from January 1, 2022 through December 31, 2022.
Foster, Anne	Chief Clinical Officer	UCOP	Clinical Enterprise Management Recognition Program (CEMRP)	\$106,250	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Foster, Anne	Chief Clinical Officer	UCOP	Moving Expenses	\$4,023	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Foster, Anne	Chief Clinical Officer	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Foster, Deshaun Xavier	Running Backs Coach - Football	UCLA	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Foster, Deshaun Xavier	Running Backs Coach - Football	UCLA	Actual Base Salary Received	\$250,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
Foster, Deshaun Xavier	Running Backs Coach - Football	UCLA	Coach - Incentive	\$10,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Foster, Deshaun Xavier	Running Backs Coach - Football	UCLA	Other Cash Compensation/Payments	\$117,175	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Foster, Deshaun Xavier	Running Backs Coach - Football	UCLA	Taxable Benefit/Perquisites	\$1,893	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Fox, Mark	Head Coach - Men's Basketball	UCB	Annual Base as of Dec 31	\$275,000	Base salary approved as part of negotiated athletics contract.
Fox, Mark	Head Coach - Men's Basketball	UCB	Actual Base Salary Received	\$275,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
Fox, Mark	Head Coach - Men's Basketball	UCB	Coach - Incentive	\$85,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Fox, Mark	Head Coach - Men's Basketball	UCB	Other Cash Compensation/Payments	\$1,425,000	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Fox, Mark	Head Coach - Men's Basketball	UCB	Other Cash Compensation/Payments	\$250,000	Contingent retention bonus approved as part of negotiated athletics contract.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Fox, Mark	Head Coach - Men's Basketball	UCB	Taxable Benefit/Perquisites	\$11,760	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Fox, Mark	Head Coach - Men's Basketball	UCB	Taxable Benefit/Perquisites	\$5,455	W-2 reportable travel costs for spouse/family member(s).
Gallegos, Alexander Sergio	Associate Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Annual Base as of Dec 31	\$310,569	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Gallegos, Alexander Sergio	Associate Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Actual Base Salary Received	\$302,200	Actual base salary paid from January 1, 2022 through December 31, 2022.
Gallegos, Alexander Sergio	Associate Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$44,578	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Gallegos, Alexander Sergio	Associate Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Other Cash Compensation/Payments	\$26,178	Data reflects payment for paid time off amount in excess of accumulation limits.
Gee, Debbie	Executive Director Department Orthopaedic Institute	UCSF	Annual Base as of Dec 31	\$332,305	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Gee, Debbie	Executive Director Department Orthopaedic Institute	UCSF	Actual Base Salary Received	\$323,349	Actual base salary paid from January 1, 2022 through December 31, 2022.
Gee, Debbie	Executive Director Department Orthopaedic Institute	UCSF	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$31,798	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Gee, Debbie	Executive Director Department Orthopaedic Institute	UCSF	Other Cash Compensation/Payments	\$15,447	Data reflects payment for paid time off amount in excess of accumulation limits.
Gillman, Howard Aaron	Chancellor	UCI	Annual Base as of Dec 31	\$623,339	Annual base salary includes a market-based salary adjustment, effective 3/1/22; approved by the Board of Regents. Annual base salary also includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Gillman, Howard Aaron	Chancellor	UCI	Actual Base Salary Received	\$599,121	Actual base salary paid from January 1, 2022 through December 31, 2022.
Gillman, Howard Aaron	Chancellor	UCI	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Gillman, Howard Aaron	Chancellor	UCI	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Gillman, Howard Aaron	Chancellor	UCI	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Gillman, Howard Aaron	Chancellor	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Goldstein, Rhonda	Deputy General Counsel - Litigation	UCOP	Annual Base as of Dec 31	\$312,804	President approved appointment and compensation as Deputy General Counsel - Litigation, effective 12/1/22.
Goldstein, Rhonda	Deputy General Counsel - Litigation	UCOP	Actual Base Salary Received	\$242,585	Actual base salary paid from January 1, 2022 through December 31, 2022.
Goldstein, Rhonda	Deputy General Counsel - Litigation	UCOP	Stipend	\$12,467	Stipend received for temporary additional duties. Stipend ended prior to the start of SMG appointment.
Goldstein, Rhonda	Deputy General Counsel - Litigation	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Goldstein, Steven	Vice Chancellor of Health Affairs	UCI	Annual Base as of Dec 31	\$913,810	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. Annual base also includes a market-based salary adjustment, effective 12/12/22; approved locally by the Chancellor.
Goldstein, Steven	Vice Chancellor of Health Affairs	UCI	Actual Base Salary Received	\$810,599	Actual base salary paid from January 1, 2022 through December 31, 2022.
Goldstein, Steven	Vice Chancellor of Health Affairs	UCI	Health Sciences Compensation Plan	\$150,000	Per policy, eligible to participate in the Health Sciences Compensation Plan. Data reflects payment of a negotiated "Y" amount.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Goldstein, Steven	Vice Chancellor of Health Affairs	UCI	UC Home Loan	\$549,850	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Goldstein, Steven	Vice Chancellor of Health Affairs	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Gorden Jr., Monroe	Vice Chancellor - Student Affairs	UCLA	Annual Base as of Dec 31	\$382,526	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Gorden Jr., Monroe	Vice Chancellor - Student Affairs	UCLA	Actual Base Salary Received	\$372,918	Actual base salary paid from January 1, 2022 through December 31, 2022.
Gorden Jr., Monroe	Vice Chancellor - Student Affairs	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Gore, Erin	Senior Vice Chancellor – Finance and Administration Services	UCSF	Annual Base as of Dec 31	\$545,300	President approved appointment and compensation as Senior Vice Chancellor - Finance and Administration Services, effective 3/14/22.
Gore, Erin	Senior Vice Chancellor – Finance and Administration Services	UCSF	Actual Base Salary Received	\$440,784	Actual base salary paid from January 1, 2022 through December 31, 2022.
Gore, Erin	Senior Vice Chancellor – Finance and Administration Services	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Graham, Dougald	Chief Transformation Officer	UCOP	Annual Base as of Dec 31	\$484,368	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Graham, Dougald	Chief Transformation Officer	UCOP	Actual Base Salary Received	\$472,195	Actual base salary paid from January 1, 2022 through December 31, 2022.
Graham, Dougald	Chief Transformation Officer	UCOP	Clinical Enterprise Management Recognition Program (CEMRP)	\$115,875	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Graham, Dougald	Chief Transformation Officer	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Grimley, Karen Ann	Chief Nursing Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$524,004	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Grimley, Karen Ann	Chief Nursing Officer, UCLA Health	UCLA	Actual Base Salary Received	\$509,890	Actual base salary paid from January 1, 2022 through December 31, 2022.
Grimley, Karen Ann	Chief Nursing Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$120,344	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Grimley, Karen Ann	Chief Nursing Officer, UCLA Health	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Grimley, Karen Ann	Chief Nursing Officer, UCLA Health	UCLA	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Guimaraes, Arthur	Chief Operating Officer and Co-Head of Real Estate	UCOP	Annual Base as of Dec 31	\$419,952	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Guimaraes, Arthur	Chief Operating Officer and Co-Head of Real Estate	UCOP	Actual Base Salary Received	\$409,399	Actual base salary paid from January 1, 2022 through December 31, 2022.
Guimaraes, Arthur	Chief Operating Officer and Co-Head of Real Estate	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$443,699	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2021-22, with target and maximum award opportunities (as a percent of base salary) of 60% and 120%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Guimaraes, Arthur	Chief Operating Officer and Co-Head of Real Estate	UCOP	UC Home Loan	\$1,330,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Guimaraes, Arthur	Chief Operating Officer and Co-Head of Real Estate	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Guimaraes, Arthur	Chief Operating Officer and Co-Head of Real Estate	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Gullatt, Yvette	Vice President and Vice Provost - GUEA	UCOP	Annual Base as of Dec 31	\$355,200	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Gullatt, Yvette	Vice President and Vice Provost - GUEA	UCOP	Actual Base Salary Received	\$346,275	Actual base salary paid from January 1, 2022 through December 31, 2022.
Gullatt, Yvette	Vice President and Vice Provost - GUEA	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Gullatt, Yvette	Vice President and Vice Provost - GUEA	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Gunasekaran, Suresh	President & Chief Executive Officer - UCSF Health	UCSF	Annual Base as of Dec 31	\$1,849,989	Board of Regents approved appointment and compensation as Chief Executive Officer, UCSF Health, effective 3/1/22.
Gunasekaran, Suresh	President & Chief Executive Officer - UCSF Health	UCSF	Actual Base Salary Received	\$1,445,968	Actual base salary paid from January 1, 2022 through December 31, 2022.
Gunasekaran, Suresh	President & Chief Executive Officer - UCSF Health	UCSF	Other Cash Compensation/Payments	\$370,000	Per policy, a hiring bonus was approved by the Board of Regents. Data reflects one lump sum payment made in 2022.
Gunasekaran, Suresh	President & Chief Executive Officer - UCSF Health	UCSF	Moving Expenses	\$63,125	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Gunasekaran, Suresh	President & Chief Executive Officer - UCSF Health	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Gunderson, Ryan M.	Quarterbacks Coach - Football	UCLA	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Gunderson, Ryan M.	Quarterbacks Coach - Football	UCLA	Actual Base Salary Received	\$250,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
Gunderson, Ryan M.	Quarterbacks Coach - Football	UCLA	Coach - Incentive	\$10,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Gunderson, Ryan M.	Quarterbacks Coach - Football	UCLA	Other Cash Compensation/Payments	\$157,500	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Gunderson, Ryan M.	Quarterbacks Coach - Football	UCLA	Taxable Benefit/Perquisites	\$1,531	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Gutekunst, Meghan	Interim Associate Vice President, Capital Financial Planning & Analysis/Director - Capital Markets Finance	UCOP	Annual Base as of Dec 31	\$320,000	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. President approved appointment and compensation as Interim AVP, Capital Financial Planning & Analysis, effective 8/1/22.
Gutekunst, Meghan	Interim Associate Vice President, Capital Financial Planning & Analysis/Director - Capital Markets Finance	UCOP	Actual Base Salary Received	\$239,941	Actual base salary paid from January 1, 2022 through December 31, 2022.
Gutekunst, Meghan	Interim Associate Vice President, Capital Financial Planning & Analysis/Director - Capital Markets Finance	UCOP	Stipend	\$13,326	Stipend received for temporary additional duties. Stipend ended prior to the start of Interim SMG appointment.
Ha, Won	Vice Chancellor - Communications	UCSF	Annual Base as of Dec 31	\$301,380	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Ha, Won	Vice Chancellor - Communications	UCSF	Actual Base Salary Received	\$293,808	Actual base salary paid from January 1, 2022 through December 31, 2022.
Ha, Won	Vice Chancellor - Communications	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hadley, Deneen	Vice President, Health Plan Strategy	UCSF	Annual Base as of Dec 31	\$472,347	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Hadley, Deneen	Vice President, Health Plan Strategy	UCSF	Actual Base Salary Received	\$476,935	Actual base salary paid from January 1, 2022 through December 31, 2022.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Hadley, Deneen	Vice President, Health Plan Strategy	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$44,240	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Haines, Chuck	Vice Chancellor - Chief Financial Officer	UCSB	Annual Base as of Dec 31	\$390,000	President approved appointment and compensation as Vice Chancellor - Chief Financial Officer, effective 6/19/22. Annual base salary also includes a general increase consistent with the 2022 Systemwide Salary Program guidelines and a market-based salary adjustment, effective 11/1/22; approved locally by the Chancellor.
Haines, Chuck	Vice Chancellor - Chief Financial Officer	UCSB	Actual Base Salary Received	\$344,378	Actual base salary paid from January 1, 2022 through December 31, 2022.
Haines, Chuck	Vice Chancellor - Chief Financial Officer	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hamill, Nancy	Chief Campus Counsel	UCSB	Annual Base as of Dec 31	\$314,031	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Hamill, Nancy	Chief Campus Counsel	UCSB	Actual Base Salary Received	\$306,143	Actual base salary paid from January 1, 2022 through December 31, 2022.
Hamill, Nancy	Chief Campus Counsel	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hans, Jessica	Investment Director – Real Estate	UCOP	Annual Base as of Dec 31	\$308,280	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Hans, Jessica	Investment Director – Real Estate	UCOP	Actual Base Salary Received	\$287,890	Actual base salary paid from January 1, 2022 through December 31, 2022.
Hans, Jessica	Investment Director – Real Estate	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$163,438	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2021-22, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Harrington, Christopher	Associate Vice President - Federal Government Relations	UCOP	Annual Base as of Dec 31	\$279,864	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Harrington, Christopher	Associate Vice President - Federal Government Relations	UCOP	Actual Base Salary Received	\$272,829	Actual base salary paid from January 1, 2022 through December 31, 2022.
Harrington, Christopher	Associate Vice President - Federal Government Relations	UCOP	Other Cash Compensation/Payments	\$1,500	Offset for annual health insurance cost for UCDC employees.
Harrington, Christopher	Associate Vice President - Federal Government Relations	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hawgood, Samuel	Chancellor	UCSF	Annual Base as of Dec 31	\$935,843	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Hawgood, Samuel	Chancellor	UCSF	Actual Base Salary Received	\$912,332	Actual base salary paid from January 1, 2022 through December 31, 2022.
Hawgood, Samuel	Chancellor	UCSF	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Hawgood, Samuel	Chancellor	UCSF	House Maintenance	\$25,037	Per policy, W-2 taxable amount for equipment and/or services related to maintenance of the Chancellor's residence.
Hawgood, Samuel	Chancellor	UCSF	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Hawgood, Samuel	Chancellor	UCSF	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Hawgood, Samuel	Chancellor	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Haynes, Brian	Vice Chancellor - Student Affairs	UCR	Annual Base as of Dec 31	\$303,200	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. Annual base also includes a market-based salary adjustment, effective 12/1/22; approved locally by the Chancellor.
Haynes, Brian	Vice Chancellor - Student Affairs	UCR	Actual Base Salary Received	\$281,432	Actual base salary paid from January 1, 2022 through December 31, 2022.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Haynes, Brian	Vice Chancellor - Student Affairs	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Haynes, Douglas	Vice Provost for Academic Personnel and Programs	UCOP	Annual Base as of Dec 31	\$373,600	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. Board of Regents approved appointment and compensation as Vice Provost for Academic Personnel and Programs, effective 10/3/22.
Haynes, Douglas	Vice Provost for Academic Personnel and Programs	UCOP	Actual Base Salary Received	\$314,542	Actual base salary paid from January 1, 2022 through December 31, 2022.
Haynes, Douglas	Vice Provost for Academic Personnel and Programs	UCOP	Moving Expenses	\$17,266	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Haynes, Douglas	Vice Provost for Academic Personnel and Programs	UCOP	UC Home Loan	\$1,890,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Haynes, Douglas	Vice Provost for Academic Personnel and Programs	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hennelly, John	Chief Executive Officer, Sonoma Valley Hospital	UCSF	Annual Base as of Dec 31	\$392,690	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Hennelly, John	Chief Executive Officer, Sonoma Valley Hospital	UCSF	Actual Base Salary Received	\$386,935	Actual base salary paid from January 1, 2022 through December 31, 2022.
Hennelly, John	Chief Executive Officer, Sonoma Valley Hospital	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$37,777	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Hermalin, Benjamin	Executive Vice Chancellor and Provost	UCB	Annual Base as of Dec 31	\$512,052	President approved appointment and compensation as EVCP, effective 6/1/22. Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Hermalin, Benjamin	Executive Vice Chancellor and Provost	UCB	Actual Base Salary Received	\$454,988	Actual base salary paid from January 1, 2022 through December 31, 2022.
Hermalin, Benjamin	Executive Vice Chancellor and Provost	UCB	Taxable Benefit/Perquisites	\$560	W-2 imputed value of athletic tickets received in 2022.
Hermalin, Benjamin	Executive Vice Chancellor and Provost	UCB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Hermalin, Benjamin	Executive Vice Chancellor and Provost	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hervey, Brian	Vice Chancellor, University Advancement and Alumni Relations	UCI	Annual Base as of Dec 31	\$476,832	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Hervey, Brian	Vice Chancellor, University Advancement and Alumni Relations	UCI	Actual Base Salary Received	\$464,854	Actual base salary paid from January 1, 2022 through December 31, 2022.
Hervey, Brian	Vice Chancellor, University Advancement and Alumni Relations	UCI	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Hervey, Brian	Vice Chancellor, University Advancement and Alumni Relations	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hervey, Brian	Vice Chancellor, University Advancement and Alumni Relations	UCI	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Hickey, Erin	Vice Chancellor - University Development and Alumni Relations	UCSF	Annual Base as of Dec 31	\$555,000	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. President approved appointment and compensation as Vice Chancellor - University Development and Alumni Relations, effective 7/1/22.
Hickey, Erin	Vice Chancellor - University Development and Alumni Relations	UCSF	Actual Base Salary Received	\$513,051	Actual base salary paid from January 1, 2022 through December 31, 2022.
Hickey, Erin	Vice Chancellor - University Development and Alumni Relations	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Holloway, William Joseph	Chief Academic Information Officer, David Geffen School of Medicine	UCLA	Annual Base as of Dec 31	\$332,117	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Holloway, William Joseph	Chief Academic Information Officer, David Geffen School of Medicine	UCLA	Actual Base Salary Received	\$331,183	Actual base salary paid from January 1, 2022 through December 31, 2022.
Holloway, William Joseph	Chief Academic Information Officer, David Geffen School of Medicine	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$47,672	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Holloway, William Joseph	Chief Academic Information Officer, David Geffen School of Medicine	UCLA	Stipend	\$38,137	Stipend received for temporary additional duties.
Holm-Alexander, Stacy	Vice President, Women's and Children's Health	UCSF	Annual Base as of Dec 31	\$360,326	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Holm-Alexander, Stacy	Vice President, Women's and Children's Health	UCSF	Actual Base Salary Received	\$350,613	Actual base salary paid from January 1, 2022 through December 31, 2022.
Holm-Alexander, Stacy	Vice President, Women's and Children's Health	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$54,520	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Holm-Alexander, Stacy	Vice President, Women's and Children's Health	UCSF	Other Cash Compensation/Payments	\$17,966	Data reflects payment for paid time off amount in excess of accumulation limits.
Hooper, Julie	Vice Chancellor - University Development and Alumni Relations	UCB	Annual Base as of Dec 31	\$535,000	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 12/1/22; approved by the Board of Regents.
Hooper, Julie	Vice Chancellor - University Development and Alumni Relations	UCB	Actual Base Salary Received	\$435,730	Actual base salary paid from January 1, 2022 through December 31, 2022.
Hooper, Julie	Vice Chancellor - University Development and Alumni Relations	UCB	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Hooper, Julie	Vice Chancellor - University Development and Alumni Relations	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Hooper, Julie	Vice Chancellor - University Development and Alumni Relations	UCB	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Huie, Craig	Investment Director, Absolute Return Investments	UCOP	Annual Base as of Dec 31	\$277,176	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Huie, Craig	Investment Director, Absolute Return Investments	UCOP	Actual Base Salary Received	\$270,209	Actual base salary paid from January 1, 2022 through December 31, 2022.
Huie, Craig	Investment Director, Absolute Return Investments	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$207,952	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2021-22, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Humiston, Glenda	Vice President, Agriculture and Natural Resources	UCOP	Annual Base as of Dec 31	\$327,756	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Humiston, Glenda	Vice President, Agriculture and Natural Resources	UCOP	Actual Base Salary Received	\$319,519	Actual base salary paid from January 1, 2022 through December 31, 2022.
Humiston, Glenda	Vice President, Agriculture and Natural Resources	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Humiston, Glenda	Vice President, Agriculture and Natural Resources	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.



Employee Name	Working Title	Location	Comp Element	Amount	Comments
Hunt, Darnell Montez	Executive Vice Chancellor & Provost	UCLA	Annual Base as of Dec 31	\$515,000	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Hunt, Darnell Montez	Executive Vice Chancellor & Provost	UCLA	Actual Base Salary Received	\$426,132	Actual base salary paid from January 1, 2022 through December 31, 2022.
Hunt, Darnell Montez	Executive Vice Chancellor & Provost	UCLA	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Hunt, Darnell Montez	Executive Vice Chancellor & Provost	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Incandela, Joseph	Vice Chancellor - Research	UCSB	Annual Base as of Dec 31	\$411,665	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Incandela, Joseph	Vice Chancellor - Research	UCSB	Actual Base Salary Received	\$401,324	Actual base salary paid from January 1, 2022 through December 31, 2022.
Incandela, Joseph	Vice Chancellor - Research	UCSB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Incandela, Joseph	Vice Chancellor - Research	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Intinarelli, Gina	Vice President, Population Health/Associate Dean-SON	UCSF	Annual Base as of Dec 31	\$442,552	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Intinarelli, Gina	Vice President, Population Health/Associate Dean-SON	UCSF	Actual Base Salary Received	\$430,630	Actual base salary paid from January 1, 2022 through December 31, 2022.
Intinarelli, Gina	Vice President, Population Health/Associate Dean-SON	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$81,045	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Intinarelli, Gina	Vice President, Population Health/Associate Dean-SON	UCSF	Other Cash Compensation/Payments	\$100	Received honorarium payment in error. Location has processed refund from employee.
Iyer, Raju	Senior Vice President and Chief Financial Officer	UCSF	Annual Base as of Dec 31	\$870,299	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Iyer, Raju	Senior Vice President and Chief Financial Officer	UCSF	Actual Base Salary Received	\$846,861	Actual base salary paid from January 1, 2022 through December 31, 2022.
Iyer, Raju	Senior Vice President and Chief Financial Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$159,381	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Iyer, Raju	Senior Vice President and Chief Financial Officer	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Jackson, Aisha	Vice Chancellor for Information Technology	UCSC	Annual Base as of Dec 31	\$330,000	President approved appointment and compensation as Vice Chancellor for Information Technology, effective 8/1/22.
Jackson, Aisha	Vice Chancellor for Information Technology	UCSC	Actual Base Salary Received	\$110,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
Jackson, Aisha	Vice Chancellor for Information Technology	UCSC	Other Cash Compensation/Payments	\$20,000	Per policy, a hiring bonus was approved by the President to be paid in two installments. Data reflects the first installment payment made in 2022.
Jackson, Aisha	Vice Chancellor for Information Technology	UCSC	Moving Expenses	\$30,770	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Jackson, Aisha	Vice Chancellor for Information Technology	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Jackson, Corey	Associate Vice Chancellor, HR, UCSF & Senior Vice President, HR, UCSF Health	UCSF	Annual Base as of Dec 31	\$672,733	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Jackson, Corey	Associate Vice Chancellor, HR, UCSF & Senior Vice President, HR, UCSF Health	UCSF	Actual Base Salary Received	\$654,610	Actual base salary paid from January 1, 2022 through December 31, 2022.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Jackson, Corey	Associate Vice Chancellor, HR, UCSF & Senior Vice President, HR, UCSF Health	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$110,323	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Jackson, Corey	Associate Vice Chancellor, HR, UCSF & Senior Vice President, HR, UCSF Health	UCSF	Other Cash Compensation/Payments	\$30,966	Data reflects payment for paid time off amount in excess of accumulation limits.
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	Annual Base as of Dec 31	\$300,000	Base salary approved as part of negotiated athletics contract.
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	Actual Base Salary Received	\$300,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	Coach - Incentive	\$247,075	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	Auto Allowance	\$5,400	Per contract, eligible for an annual car allowance, in lieu of courtesy vehicle, if one is not available.
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	Other Cash Compensation/Payments	\$804,031	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Jarmond, Martin David	Director, Intercollegiate Athletics	UCLA	Taxable Benefit/Perquisites	\$5,564	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Jenusaitis, Matthew	Chief Administrative Officer, Innovation & Transformation	UCSD	Annual Base as of Dec 31	\$333,579	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Jenusaitis, Matthew	Chief Administrative Officer, Innovation & Transformation	UCSD	Actual Base Salary Received	\$324,595	Actual base salary paid from January 1, 2022 through December 31, 2022.
Jenusaitis, Matthew	Chief Administrative Officer, Innovation & Transformation	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$77,697	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Joslyn, J Scott	Chief Information Officer	UCI	Annual Base as of Dec 31	\$511,272	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Joslyn, J Scott	Chief Information Officer	UCI	Actual Base Salary Received	\$500,929	Actual base salary paid from January 1, 2022 through December 31, 2022.
Joslyn, J Scott	Chief Information Officer	UCI	Clinical Enterprise Management Recognition Program (CEMRP)	\$96,383	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Kamaleswaran, Biju	Interim Vice Chancellor for Business and Administrative Services	UCSC	Annual Base as of Dec 31	\$303,060	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Kamaleswaran, Biju	Interim Vice Chancellor for Business and Administrative Services	UCSC	Actual Base Salary Received	\$295,442	Actual base salary paid from January 1, 2022 through December 31, 2022.
Kamerman, Janet L.	Chief Human Resources Officer, UCSD Health	UCSD	Annual Base as of Dec 31	\$399,936	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Kamerman, Janet L.	Chief Human Resources Officer, UCSD Health	UCSD	Actual Base Salary Received	\$389,163	Actual base salary paid from January 1, 2022 through December 31, 2022.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Kamerman, Janet L.	Chief Human Resources Officer, UCSD Health	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$83,408	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Keister, Shaun	Vice Chancellor Development and University Relations	UCD	Annual Base as of Dec 31	\$481,698	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. Annual base also includes a market-based salary adjustment, effective 12/1/22; approved locally by the Chancellor.
Keister, Shaun	Vice Chancellor Development and University Relations	UCD	Actual Base Salary Received	\$447,186	Actual base salary paid from January 1, 2022 through December 31, 2022.
Keister, Shaun	Vice Chancellor Development and University Relations	UCD	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Keister, Shaun	Vice Chancellor Development and University Relations	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Keister, Shaun	Vice Chancellor Development and University Relations	UCD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Kellen, Vincent James	Chief Information Officer	UCSD	Annual Base as of Dec 31	\$428,604	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Kellen, Vincent James	Chief Information Officer	UCSD	Actual Base Salary Received	\$417,831	Actual base salary paid from January 1, 2022 through December 31, 2022.
Kellen, Vincent James	Chief Information Officer	UCSD	Recognition Award	\$5,000	STAR (Staff Appreciation and Recognition Plan) Award received in 2022 under campus-wide program for Policy-Covered Staff to recognize excellence in university service. Actual award amount is based on performance.
Kelly, Charles Edward	Head Coach - Football	UCLA	Annual Base as of Dec 31	\$300,000	Base salary approved as part of negotiated athletics contract.
Kelly, Charles Edward	Head Coach - Football	UCLA	Actual Base Salary Received	\$300,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
Kelly, Charles Edward	Head Coach - Football	UCLA	Coach - Incentive	\$1,170,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Kelly, Charles Edward	Head Coach - Football	UCLA	Other Cash Compensation/Payments	\$4,300,000	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Kelly, Charles Edward	Head Coach - Football	UCLA	Taxable Benefit/Perquisites	\$743	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Kemby, Karen	Vice President-Strategy/Cancer Enterprise	UCSF	Annual Base as of Dec 31	\$407,578	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Kemby, Karen	Vice President-Strategy/Cancer Enterprise	UCSF	Actual Base Salary Received	\$394,971	Actual base salary paid from January 1, 2022 through December 31, 2022.
Kemby, Karen	Vice President-Strategy/Cancer Enterprise	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$61,671	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Khargonekar, Pramod	Vice Chancellor for Research	UCI	Annual Base as of Dec 31	\$421,080	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Khargonekar, Pramod	Vice Chancellor for Research	UCI	Actual Base Salary Received	\$410,496	Actual base salary paid from January 1, 2022 through December 31, 2022.
Khargonekar, Pramod	Vice Chancellor for Research	UCI	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Khargonekar, Pramod	Vice Chancellor for Research	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Khosla, Pradeep K.	Chancellor	UCSD	Annual Base as of Dec 31	\$641,328	Annual base salary includes a market-based salary adjustment, effective 3/1/22; approved by the Board of Regents. Annual base salary also includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Khosla, Pradeep K.	Chancellor	UCSD	Actual Base Salary Received	\$598,191	Actual base salary paid from January 1, 2022 through December 31, 2022.
Khosla, Pradeep K.	Chancellor	UCSD	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Khosla, Pradeep K.	Chancellor	UCSD	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Khosla, Pradeep K.	Chancellor	UCSD	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Khosla, Pradeep K.	Chancellor	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
King Jr., Talmadge	Dean - School of Medicine and Vice Chancellor - Medical Affairs	UCSF	Annual Base as of Dec 31	\$759,276	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
King Jr., Talmadge	Dean - School of Medicine and Vice Chancellor - Medical Affairs	UCSF	Actual Base Salary Received	\$740,198	Actual base salary paid from January 1, 2022 through December 31, 2022.
King Jr., Talmadge	Dean - School of Medicine and Vice Chancellor - Medical Affairs	UCSF	Health Sciences Compensation Plan	\$299,433	Per policy, eligible to participate in the Health Sciences Compensation Plan. Data reflects payment of a negotiated "Y" amount and "Z" incentive.
King Jr., Talmadge	Dean - School of Medicine and Vice Chancellor - Medical Affairs	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Kirk, James Douglas	Chief Medical Officer	UCD	Annual Base as of Dec 31	\$683,736	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Kirk, James Douglas	Chief Medical Officer	UCD	Actual Base Salary Received	\$666,559	Actual base salary paid from January 1, 2022 through December 31, 2022.
Kirk, James Douglas	Chief Medical Officer	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$125,215	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Kirk, James Douglas	Chief Medical Officer	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Kirk, James Douglas	Chief Medical Officer	UCD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Klawunn, Margaret	Vice Chancellor - Student Affairs	UCSB	Annual Base as of Dec 31	\$321,032	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Klawunn, Margaret	Vice Chancellor - Student Affairs	UCSB	Actual Base Salary Received	\$312,968	Actual base salary paid from January 1, 2022 through December 31, 2022.
Klawunn, Margaret	Vice Chancellor - Student Affairs	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Kletzer, Lori	Campus Provost and Executive Vice Provost	UCSC	Annual Base as of Dec 31	\$453,000	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. Annual base also includes a market-based salary adjustment, effective 12/1/22; approved locally by the Chancellor.
Kletzer, Lori	Campus Provost and Executive Vice Provost	UCSC	Actual Base Salary Received	\$403,986	Actual base salary paid from January 1, 2022 through December 31, 2022.
Kletzer, Lori	Campus Provost and Executive Vice Provost	UCSC	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Kletzer, Lori	Campus Provost and Executive Vice Provost	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Klohn, Johanna Legath	Chief Risk Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$380,601	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Klohn, Johanna Legath	Chief Risk Officer, UCLA Health	UCLA	Actual Base Salary Received	\$370,350	Actual base salary paid from January 1, 2022 through December 31, 2022.
Klohn, Johanna Legath	Chief Risk Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$54,631	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Klohn, Johanna Legath	Chief Risk Officer, UCLA Health	UCLA	Other Cash Compensation/Payments	\$14,599	Data reflects payment for paid time off amount in excess of accumulation limits.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Klotzbier, Ellsworth	Vice Chancellor, Chief External Relations Officer	UCM	Annual Base as of Dec 31	\$326,724	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Klotzbier, Ellsworth	Vice Chancellor, Chief External Relations Officer	UCM	Actual Base Salary Received	\$318,513	Actual base salary paid from January 1, 2022 through December 31, 2022.
Klotzbier, Ellsworth	Vice Chancellor, Chief External Relations Officer	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Knowlton, James	Athletic Director	UCB	Annual Base as of Dec 31	\$300,000	Base salary approved as part of negotiated athletics contract.
Knowlton, James	Athletic Director	UCB	Actual Base Salary Received	\$300,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
Knowlton, James	Athletic Director	UCB	Coach - Incentive	\$260,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Knowlton, James	Athletic Director	UCB	Other Cash Compensation/Payments	\$638,163	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Knowlton, James	Athletic Director	UCB	Other Cash Compensation/Payments	\$25,000	One-time signing bonus approved as part of negotiated contract.
Knowlton, James	Athletic Director	UCB	Other Cash Compensation/Payments	\$100,000	Contingent retention bonus approved as part of negotiated athletics contract.
Knowlton, James	Athletic Director	UCB	Taxable Benefit/Perquisites	\$26,447	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Knowlton, James	Athletic Director	UCB	Taxable Benefit/Perquisites	\$15,397	W-2 imputed value of courtesy vehicle.
Kotis, Despina	Chief Pharmacy Executive	UCSF	Annual Base as of Dec 31	\$457,460	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Kotis, Despina	Chief Pharmacy Executive	UCSF	Actual Base Salary Received	\$445,134	Actual base salary paid from January 1, 2022 through December 31, 2022.
Kotis, Despina	Chief Pharmacy Executive	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$69,219	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Kremer, Brendan Reed	Chief Operating Officer, UCSD Health	UCSD	Annual Base as of Dec 31	\$484,374	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Kremer, Brendan Reed	Chief Operating Officer, UCSD Health	UCSD	Actual Base Salary Received	\$471,330	Actual base salary paid from January 1, 2022 through December 31, 2022.
Kremer, Brendan Reed	Chief Operating Officer, UCSD Health	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$102,645	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Kremer, Brendan Reed	Chief Operating Officer, UCSD Health	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lai, Ki	Vice President / Chief Data Officer, UCSF Health	UCSF	Annual Base as of Dec 31	\$428,458	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Lai, Ki	Vice President / Chief Data Officer, UCSF Health	UCSF	Actual Base Salary Received	\$416,915	Actual base salary paid from January 1, 2022 through December 31, 2022.
Lai, Ki	Vice President / Chief Data Officer, UCSF Health	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$45,447	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Lai, Ki	Vice President / Chief Data Officer, UCSF Health	UCSF	Moving Expenses	\$43,523	Per policy, reimbursement of actual and reasonable moving and relocation expenses.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Laird, Diane Wilner	Specialist	UCI	Annual Base as of Dec 31	\$814,320	
Laird, Diane Wilner	Specialist	UCI	Actual Base Salary Received	\$464,100	Actual base salary paid from January 1, 2022 through December 31, 2022.
Laird, Diane Wilner	Specialist	UCI	Other Cash Compensation/Payments	\$500	Lump sum payment for health system workers, as per state guidelines.
Laird, Diane Wilner	Specialist	UCI	Other Cash Compensation/Payments	\$1,950	Payment of compensatory time earned.
Lam, Mariam	Vice Chancellor - Diversity, Equity and Inclusion and Chief Diversity Officer	UCR	Annual Base as of Dec 31	\$259,872	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. Annual base also includes a market-based salary adjustment, effective 12/1/22; approved locally by the Chancellor.
Lam, Mariam	Vice Chancellor - Diversity, Equity and Inclusion and Chief Diversity Officer	UCR	Actual Base Salary Received	\$230,517	Actual base salary paid from January 1, 2022 through December 31, 2022.
Lam, Mariam	Vice Chancellor - Diversity, Equity and Inclusion and Chief Diversity Officer	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Larive, Cynthia	Chancellor	UCSC	Annual Base as of Dec 31	\$567,480	Annual base salary includes a market-based salary adjustment, effective 3/1/22; approved by the Board of Regents. Annual base salary also includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Larive, Cynthia	Chancellor	UCSC	Actual Base Salary Received	\$526,900	Actual base salary paid from January 1, 2022 through December 31, 2022.
Larive, Cynthia	Chancellor	UCSC	House Maintenance	\$2,079	Per policy, W-2 taxable amount for equipment and/or services related to maintenance of the Chancellor's residence.
Larive, Cynthia	Chancellor	UCSC	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Larive, Cynthia	Chancellor	UCSC	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Larive, Cynthia	Chancellor	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Larsen Jr., Donald	Chief Executive Officer - UCR Health	UCR	Annual Base as of Dec 31	\$515,004	
Larsen Jr., Donald	Chief Executive Officer - UCR Health	UCR	Actual Base Salary Received	\$515,004	Actual base salary paid from January 1, 2022 through December 31, 2022.
Larsen Jr., Donald	Chief Executive Officer - UCR Health	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lazarus, William C.	Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Annual Base as of Dec 31	\$393,463	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Lazarus, William C.	Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Actual Base Salary Received	\$382,861	Actual base salary paid from January 1, 2022 through December 31, 2022.
Lazarus, William C.	Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$56,476	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Lazarus, William C.	Chief Technology Officer, Information Services & Solutions, UCLA Health	UCLA	Other Cash Compensation/Payments	\$22,635	Data reflects payment for paid time off amount in excess of accumulation limits.
Lazo, Rodrigo	Interim Vice Chancellor for Equity, Diversity, and Inclusion	UCI	Annual Base as of Dec 31	\$286,000	President approved appointment and compensation as Interim Vice Chancellor for Equity, Diversity, and Inclusion, effective 11/15/22.
Lazo, Rodrigo	Interim Vice Chancellor for Equity, Diversity, and Inclusion	UCI	Actual Base Salary Received	\$182,660	Actual base salary paid from January 1, 2022 through December 31, 2022.
Lazo, Rodrigo	Interim Vice Chancellor for Equity, Diversity, and Inclusion	UCI	Stipend	\$22,980	Stipend received for academic responsibilities. Stipend ended prior to the start of Interim SMG appointment.
Lazo, Rodrigo	Interim Vice Chancellor for Equity, Diversity, and Inclusion	UCI	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Leasure, Craig	Vice President - National Laboratories	UCOP	Annual Base as of Dec 31	\$413,868	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Leasure, Craig	Vice President - National Laboratories	UCOP	Actual Base Salary Received	\$403,465	Actual base salary paid from January 1, 2022 through December 31, 2022.
Leasure, Craig	Vice President - National Laboratories	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lefteris, Chad Thurman	Chief Executive Officer - UCI Health	UCI	Annual Base as of Dec 31	\$952,570	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Lefteris, Chad Thurman	Chief Executive Officer - UCI Health	UCI	Actual Base Salary Received	\$928,642	Actual base salary paid from January 1, 2022 through December 31, 2022.
Lefteris, Chad Thurman	Chief Executive Officer - UCI Health	UCI	Clinical Enterprise Management Recognition Program (CEMRP)	\$243,384	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 20 percent and a maximum potential award of 30 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Lefteris, Chad Thurman	Chief Executive Officer - UCI Health	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Leinen, Margaret S.	Vice Chancellor - Marine Sciences	UCSD	Annual Base as of Dec 31	\$404,472	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Leinen, Margaret S.	Vice Chancellor - Marine Sciences	UCSD	Actual Base Salary Received	\$394,308	Actual base salary paid from January 1, 2022 through December 31, 2022.
Leinen, Margaret S.	Vice Chancellor - Marine Sciences	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Leone, Therese	Laboratory Counsel	LBNL	Annual Base as of Dec 31	\$374,940	Annual base salary includes a market-based salary adjustment, effective 10/1/22; approved by the President. Annual base salary also includes a merit-based increase consistent with FY 2022-23 Berkeley Lab Salary Program.
Leone, Therese	Laboratory Counsel	LBNL	Actual Base Salary Received	\$354,160	Actual base salary paid from January 1, 2022 through December 31, 2022.
Leone, Therese	Laboratory Counsel	LBNL	Other Cash Compensation/Payments	\$9,672	Data reflects vacation payout upon separation from Berkeley campus.
Leone, Therese	Laboratory Counsel	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Les, James	Head Coach	UCD	Annual Base as of Dec 31	\$370,000	Base salary approved as part of negotiated athletics contract.
Les, James	Head Coach	UCD	Actual Base Salary Received	\$370,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
Les, James	Head Coach	UCD	Auto Allowance	\$5,400	Per contract, eligible for an annual car allowance, in lieu of courtesy vehicle, if one is not available.
Les, James	Head Coach	UCD	Other Cash Compensation/Payments	\$671	One-time (non-base building) lump sum payment as a Unit 18 faculty member as per negotiated athletics contract.
Les, James	Head Coach	UCD	Other Cash Compensation/Payments	\$53,333	Contingent retention bonus approved as part of negotiated athletics contract.
Levine, Michael S.	Vice Chancellor - Academic Personnel/Former Interim Executive Vice Chancellor & Provost	UCLA	Annual Base as of Dec 31	\$376,830	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Levine, Michael S.	Vice Chancellor - Academic Personnel/Former Interim Executive Vice Chancellor & Provost	UCLA	Actual Base Salary Received	\$453,075	Includes base salary received as Interim EVCP (\$472,967) through 10/31/22. Effective 11/1/22, reverted back to appointment as Vice Chancellor - Academic Personnel (\$376,830).
Levine, Michael S.	Vice Chancellor - Academic Personnel/Former Interim Executive Vice Chancellor & Provost	UCLA	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Levine, Michael S.	Vice Chancellor - Academic Personnel/Former Interim Executive Vice Chancellor & Provost	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Li, Haipeng	University Librarian	UCM	Annual Base as of Dec 31	\$241,476	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Li, Haipeng	University Librarian	UCM	Actual Base Salary Received	\$235,407	Actual base salary paid from January 1, 2022 through December 31, 2022.
Li, Haipeng	University Librarian	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Li, Haipeng	University Librarian	UCM	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Lippuner, Elisabeth (2021 Data)	Controller	UCD	Annual Base as of Dec 31	\$288,729	Annual base salary includes a general increase consistent with the 2021 Systemwide Salary Program guidelines (2021 Data).

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Lippuner, Elisabeth (2021 Data)	Controller	UCD	Actual Base Salary Received	\$283,823	Actual base salary paid from January 1, 2021 through December 31, 2021 (2021 Data).
Lippuner, Elisabeth (2021 Data)	Controller	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$47,465	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2020-21 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives (2021 Data).
Lippuner, Elisabeth (2021 Data)	Controller	UCD	Other Cash Compensation/Payments	\$13,000	Data reflects payment for paid time off amount in excess of accumulation limits (2021 Data).
Lloyd, Cheryl	Vice President - Systemwide Human Resources	UCOP	Annual Base as of Dec 31	\$398,148	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Lloyd, Cheryl	Vice President - Systemwide Human Resources	UCOP	Actual Base Salary Received	\$388,145	Actual base salary paid from January 1, 2022 through December 31, 2022.
Lloyd, Cheryl	Vice President - Systemwide Human Resources	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lo, Tony	Director, Global Rates & Trading	UCOP	Annual Base as of Dec 31	\$282,720	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Lo, Tony	Director, Global Rates & Trading	UCOP	Actual Base Salary Received	\$275,613	Actual base salary paid from January 1, 2022 through December 31, 2022.
Lo, Tony	Director, Global Rates & Trading	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$188,859	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2021-22, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Longbrake, John	Vice Chancellor - Development/University Relations	UCSB	Annual Base as of Dec 31	\$340,000	Annual base also includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. President approved appointment and compensation as Vice Chancellor - Development/University Relations, effective 8/1/22.
Longbrake, John	Vice Chancellor - Development/University Relations	UCSB	Actual Base Salary Received	\$318,457	Actual base salary paid from January 1, 2022 through December 31, 2022.
Longbrake, John	Vice Chancellor - Development/University Relations	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lowenstein, Daniel	Executive Vice Chancellor and Provost	UCSF	Annual Base as of Dec 31	\$517,512	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Lowenstein, Daniel	Executive Vice Chancellor and Provost	UCSF	Actual Base Salary Received	\$504,511	Actual base salary paid from January 1, 2022 through December 31, 2022.
Lowenstein, Daniel	Executive Vice Chancellor and Provost	UCSF	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Lowenstein, Daniel	Executive Vice Chancellor and Provost	UCSF	Other Cash Compensation/Payments	\$1,500	Received honorarium payment in error. Location has processed refund from employee.
Lowenstein, Daniel	Executive Vice Chancellor and Provost	UCSF	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Lowenstein, Daniel	Executive Vice Chancellor and Provost	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lowenstein, Daniel	Executive Vice Chancellor and Provost	UCSF	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Lu, Amy	Chief Quality Officer	UCSF	Annual Base as of Dec 31	\$519,912	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Lu, Amy	Chief Quality Officer	UCSF	Actual Base Salary Received	\$486,841	Actual base salary paid from January 1, 2022 through December 31, 2022.



Employee Name	Working Title	Location	Comp Element	Amount	Comments
Lu, Amy	Chief Quality Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$40,121	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Lubarsky, David	CEO, UC Davis Health and Vice Chancellor of Human Health Sciences	UCD	Annual Base as of Dec 31	\$831,500	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Lubarsky, David	CEO, UC Davis Health and Vice Chancellor of Human Health Sciences	UCD	Actual Base Salary Received	\$810,602	Actual base salary paid from January 1, 2022 through December 31, 2022.
Lubarsky, David	CEO, UC Davis Health and Vice Chancellor of Human Health Sciences	UCD	Health Sciences Compensation Plan	\$200,700	Per policy, eligible to participate in the Health Sciences Compensation Plan. Data reflects payment of a negotiated "Y" amount.
Lubarsky, David	CEO, UC Davis Health and Vice Chancellor of Human Health Sciences	UCD	Taxable Benefit/Perquisites	\$1,046	W-2 taxable amount for Med Comp Insurance as a School of Medicine faculty member.
Lubarsky, David	CEO, UC Davis Health and Vice Chancellor of Human Health Sciences	UCD	UC Home Loan	\$899,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Lubarsky, David	CEO, UC Davis Health and Vice Chancellor of Human Health Sciences	UCD	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Lubarsky, David	CEO, UC Davis Health and Vice Chancellor of Human Health Sciences	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lyall, Tricia	Secretary and Chief of Staff to the Regents	UCOP	Annual Base as of Dec 31	\$260,000	Board of Regents approved appointment and compensation as Secretary and Chief of Staff to the Regents, effective 12/1/22. Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Lyall, Tricia	Secretary and Chief of Staff to the Regents	UCOP	Actual Base Salary Received	\$189,917	Actual base salary paid from January 1, 2022 through December 31, 2022.
Lyall, Tricia	Secretary and Chief of Staff to the Regents	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Lyons, Richard	Chief Innovation and Entrepreneurship Officer	UCB	Annual Base as of Dec 31	\$388,132	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Lyons, Richard	Chief Innovation and Entrepreneurship Officer	UCB	Actual Base Salary Received	\$378,382	Actual base salary paid from January 1, 2022 through December 31, 2022.
Lyons, Richard	Chief Innovation and Entrepreneurship Officer	UCB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Mac Pherson, Garry	Vice Chancellor - Administrative Services	UCSB	Annual Base as of Dec 31	\$339,244	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Mac Pherson, Garry	Vice Chancellor - Administrative Services	UCSB	Actual Base Salary Received	\$330,722	Actual base salary paid from January 1, 2022 through December 31, 2022.
Mac Pherson, Garry	Vice Chancellor - Administrative Services	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
MacKie-Mason, Jeffrey	University Librarian and Chief Digital Scholarship Officer	UCB	Annual Base as of Dec 31	\$355,212	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
MacKie-Mason, Jeffrey	University Librarian and Chief Digital Scholarship Officer	UCB	Actual Base Salary Received	\$346,287	Actual base salary paid from January 1, 2022 through December 31, 2022.
MacKie-Mason, Jeffrey	University Librarian and Chief Digital Scholarship Officer	UCB	UC Home Loan	\$1,330,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
MacKie-Mason, Jeffrey	University Librarian and Chief Digital Scholarship Officer	UCB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
MacKie-Mason, Jeffrey	University Librarian and Chief Digital Scholarship Officer	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
MacMillan, John	Interim Vice Chancellor for Research	UCSC	Annual Base as of Dec 31	\$313,500	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
MacMillan, John	Interim Vice Chancellor for Research	UCSC	Actual Base Salary Received	\$305,625	Actual base salary paid from January 1, 2022 through December 31, 2022.
Maldonado, Theresa	Vice President for Research & Innovation	UCOP	Annual Base as of Dec 31	\$376,728	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Maldonado, Theresa	Vice President for Research & Innovation	UCOP	Actual Base Salary Received	\$367,262	Actual base salary paid from January 1, 2022 through December 31, 2022.
Maldonado, Theresa	Vice President for Research & Innovation	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Mandeville-Gamble, Steven	University Librarian	UCR	Annual Base as of Dec 31	\$284,796	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Mandeville-Gamble, Steven	University Librarian	UCR	Actual Base Salary Received	\$277,642	Actual base salary paid from January 1, 2022 through December 31, 2022.
Mandeville-Gamble, Steven	University Librarian	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Mandeville-Gamble, Steven	University Librarian	UCR	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Manlapaz, Rowena	Associate Chief Strategy Officer	UCD	Annual Base as of Dec 31	\$365,964	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Manlapaz, Rowena	Associate Chief Strategy Officer	UCD	Actual Base Salary Received	\$356,768	Actual base salary paid from January 1, 2022 through December 31, 2022.
Manlapaz, Rowena	Associate Chief Strategy Officer	UCD	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$43,773	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Manlapaz, Rowena	Associate Chief Strategy Officer	UCD	Other Cash Compensation/Payments	\$26,986	Data reflects payment for paid time off amount in excess of accumulation limits.
Marcus, Emilie	Executive Strategy Officer, School of Medicine	UCLA	Annual Base as of Dec 31	\$406,632	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Marcus, Emilie	Executive Strategy Officer, School of Medicine	UCLA	Actual Base Salary Received	\$396,412	Actual base salary paid from January 1, 2022 through December 31, 2022.
Marcus, Emilie	Executive Strategy Officer, School of Medicine	UCLA	Recognition Award	\$5,000	STAR (Staff Appreciation and Recognition Plan) Award received in 2022 under campus-wide program for Policy-Covered Staff to recognize excellence in university service. Actual award amount is based on performance.
Markland, Jeanne M.	Associate Chief Information Officer & Chief of Applications, UCLA Health Sciences	UCLA	Annual Base as of Dec 31	\$415,554	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. Annual base also includes an equity increase, effective 7/1/22; approved under local authority.
Markland, Jeanne M.	Associate Chief Information Officer & Chief of Applications, UCLA Health Sciences	UCLA	Actual Base Salary Received	\$393,890	Actual base salary paid from January 1, 2022 through December 31, 2022.
Markland, Jeanne M.	Associate Chief Information Officer & Chief of Applications, UCLA Health Sciences	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$56,805	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Markland, Jeanne M.	Associate Chief Information Officer & Chief of Applications, UCLA Health Sciences	UCLA	Stipend	\$10,487	Stipend received for temporary additional duties.
Markland, Jeanne M.	Associate Chief Information Officer & Chief of Applications, UCLA Health Sciences	UCLA	Other Cash Compensation/Payments	\$12,745	Data reflects payment for paid time off amount in excess of accumulation limits.
Marshall, David	Executive Vice Chancellor	UCSB	Annual Base as of Dec 31	\$399,291	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Marshall, David	Executive Vice Chancellor	UCSB	Actual Base Salary Received	\$389,261	Actual base salary paid from January 1, 2022 through December 31, 2022.
Marshall, David	Executive Vice Chancellor	UCSB	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Marshall, David	Executive Vice Chancellor	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Martin Bryant, Ina Linette	Interim Vice Chancellor - Legal Affairs and Associate General Counsel	UCLA	Annual Base as of Dec 31	\$303,888	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Martin Bryant, Ina Linette	Interim Vice Chancellor - Legal Affairs and Associate General Counsel	UCLA	Actual Base Salary Received	\$263,945	Actual base salary paid from January 1, 2022 through December 31, 2022.
Martin Bryant, Ina Linette	Interim Vice Chancellor - Legal Affairs and Associate General Counsel	UCLA	Recognition Award	\$5,000	STAR (Staff Appreciation and Recognition Plan) Award received in 2022 under campus-wide program for Policy-Covered Staff to recognize excellence in university service. Actual award amount is based on performance.
Matos, Dania	Vice Chancellor - Equity and Inclusion	UCB	Annual Base as of Dec 31	\$339,636	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Matos, Dania	Vice Chancellor - Equity and Inclusion	UCB	Actual Base Salary Received	\$331,098	Actual base salary paid from January 1, 2022 through December 31, 2022.
Matos, Dania	Vice Chancellor - Equity and Inclusion	UCB	Moving Expenses	\$3,903	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Matos, Dania	Vice Chancellor - Equity and Inclusion	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Matthews, Gary Clifford	Vice Chancellor - Resource Management	UCSD	Annual Base as of Dec 31	\$393,804	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Matthews, Gary Clifford	Vice Chancellor - Resource Management	UCSD	Actual Base Salary Received	\$383,906	Actual base salary paid from January 1, 2022 through December 31, 2022.
Matthews, Gary Clifford	Vice Chancellor - Resource Management	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Matthews, Gary Clifford	Vice Chancellor - Resource Management	UCSD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
May, Gary	Chancellor	UCD	Annual Base as of Dec 31	\$614,328	Annual base salary includes a market-based salary adjustment, effective 3/1/22; approved by the Board of Regents. Annual base salary also includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
May, Gary	Chancellor	UCD	Actual Base Salary Received	\$587,153	Actual base salary paid from January 1, 2022 through December 31, 2022.
May, Gary	Chancellor	UCD	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
May, Gary	Chancellor	UCD	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
May, Gary	Chancellor	UCD	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
May, Gary	Chancellor	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Maysent, Patricia Spees	Chief Executive Officer - UCSD Health	UCSD	Annual Base as of Dec 31	\$1,005,790	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Maysent, Patricia Spees	Chief Executive Officer - UCSD Health	UCSD	Actual Base Salary Received	\$978,032	Actual base salary paid from January 1, 2022 through December 31, 2022.
Maysent, Patricia Spees	Chief Executive Officer - UCSD Health	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$336,862	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 20 percent and a maximum potential award of 30 percent of annual salary. Data reflects the actual award amount for 2021-22 and long term incentive payout for three-year period of 2019 - 2022 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Maysent, Patricia Spees	Chief Executive Officer - UCSD Health	UCSD	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Maysent, Patricia Spees	Chief Executive Officer - UCSD Health	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Maysent, Patricia Spees	Chief Executive Officer - UCSD Health	UCSD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Mazziotta, John	Vice Chancellor - Health Sciences	UCLA	Annual Base as of Dec 31	\$748,248	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Mazziotta, John	Vice Chancellor - Health Sciences	UCLA	Actual Base Salary Received	\$729,453	Actual base salary paid from January 1, 2022 through December 31, 2022.
Mazziotta, John	Vice Chancellor - Health Sciences	UCLA	Health Sciences Compensation Plan	\$340,000	Per policy, eligible to participate in the Health Sciences Compensation Plan. Data reflects payment of a negotiated "Y" amount and "Z" incentive.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Mazziotta, John	Vice Chancellor - Health Sciences	UCLA	Taxable Benefit/Perquisites	\$3,461	W-2 taxable amount for life insurance provided as a medical faculty member.
Mazziotta, John	Vice Chancellor - Health Sciences	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
McGovern, William Edward	Defensive Coordinator/Coach - Football	UCLA	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
McGovern, William Edward	Defensive Coordinator/Coach - Football	UCLA	Actual Base Salary Received	\$195,833	Actual base salary paid from January 1, 2022 through December 31, 2022.
McGovern, William Edward	Defensive Coordinator/Coach - Football	UCLA	Other Cash Compensation/Payments	\$509,167	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
McGovern, William Edward	Defensive Coordinator/Coach - Football	UCLA	Taxable Benefit/Perquisites	\$1,742	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
McGovern, William Edward	Defensive Coordinator/Coach - Football	UCLA	Moving Expenses	\$8,852	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Merz, Marco	Managing Director, Defined Contributions Products	UCOP	Annual Base as of Dec 31	\$355,632	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Merz, Marco	Managing Director, Defined Contributions Products	UCOP	Actual Base Salary Received	\$333,092	Actual base salary paid from January 1, 2022 through December 31, 2022.
Merz, Marco	Managing Director, Defined Contributions Products	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$273,748	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2021-22, with target and maximum award opportunities (as a percent of base salary) of 50% and 100%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Meyer, Deanne	Interim Associate Vice President - Academic Programs and Strategy, UC ANR	UCOP	Annual Base as of Dec 31	\$245,000	President approved appointment and compensation as Interim AVP - Academic Programs and Strategy, ANR, effective 8/15/22.
Meyer, Deanne	Interim Associate Vice President - Academic Programs and Strategy, UC ANR	UCOP	Actual Base Salary Received	\$237,706	Actual base salary paid from January 1, 2022 through December 31, 2022.
Mitchell, Erik T.	University Librarian	UCSD	Annual Base as of Dec 31	\$281,733	Annual base salary includes a market-based salary adjustment, effective 7/1/22; approved by the President. Annual base salary also includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Mitchell, Erik T.	University Librarian	UCSD	Actual Base Salary Received	\$253,546	Actual base salary paid from January 1, 2022 through December 31, 2022.
Mitchell, Erik T.	University Librarian	UCSD	UC Home Loan	\$643,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Mitchell, Erik T.	University Librarian	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Mohapatra, Prasant	Vice Chancellor, Research	UCD	Annual Base as of Dec 31	\$413,636	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. Annual base salary also includes a market-based salary adjustment, effective 12/1/22; approved locally by the Chancellor.
Mohapatra, Prasant	Vice Chancellor, Research	UCD	Actual Base Salary Received	\$367,482	Actual base salary paid from January 1, 2022 through December 31, 2022.
Mohapatra, Prasant	Vice Chancellor, Research	UCD	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Mohapatra, Prasant	Vice Chancellor, Research	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Morgan, David	Vice President-Faculty Practice Operations	UCSF	Annual Base as of Dec 31	\$430,546	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Morgan, David	Vice President-Faculty Practice Operations	UCSF	Actual Base Salary Received	\$418,950	Actual base salary paid from January 1, 2022 through December 31, 2022.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Morgan, David	Vice President-Faculty Practice Operations	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$78,847	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Morgan, David	Vice President-Faculty Practice Operations	UCSF	Other Cash Compensation/Payments	\$4,971	Data reflects payment for paid time off amount in excess of accumulation limits.
Mouncey, Nigel	Director, DOE Joint Genome Institute	LBNL	Annual Base as of Dec 31	\$419,472	Annual base salary includes a general increase and a merit-based increase consistent with FY 2022-23 Berkeley Lab Salary Program.
Mouncey, Nigel	Director, DOE Joint Genome Institute	LBNL	Actual Base Salary Received	\$396,908	Actual base salary paid from January 1, 2022 through December 31, 2022.
Munoz III, Santiago	Chief Strategy Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$696,118	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Munoz III, Santiago	Chief Strategy Officer, UCLA Health	UCLA	Actual Base Salary Received	\$677,368	Actual base salary paid from January 1, 2022 through December 31, 2022.
Munoz III, Santiago	Chief Strategy Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$166,534	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Munoz III, Santiago	Chief Strategy Officer, UCLA Health	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Muralidharan, Viji	Vice Chancellor, Information Technology	UCD	Annual Base as of Dec 31	\$397,380	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Muralidharan, Viji	Vice Chancellor, Information Technology	UCD	Actual Base Salary Received	\$387,398	Actual base salary paid from January 1, 2022 through December 31, 2022.
Muralidharan, Viji	Vice Chancellor, Information Technology	UCD	UC Home Loan	\$810,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Muralidharan, Viji	Vice Chancellor, Information Technology	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Muralidharan, Viji	Vice Chancellor, Information Technology	UCD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Murphy, Lisa Carole	Chief Administrative Officer, Cardiovascular Services	UCSD	Annual Base as of Dec 31	\$333,579	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Murphy, Lisa Carole	Chief Administrative Officer, Cardiovascular Services	UCSD	Actual Base Salary Received	\$324,595	Actual base salary paid from January 1, 2022 through December 31, 2022.
Murphy, Lisa Carole	Chief Administrative Officer, Cardiovascular Services	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$79,803	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Musgrave, William	Offensive Coordinator/Quarterbacks Coach - Football	UCB	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Musgrave, William	Offensive Coordinator/Quarterbacks Coach - Football	UCB	Actual Base Salary Received	\$250,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
Musgrave, William	Offensive Coordinator/Quarterbacks Coach - Football	UCB	Other Cash Compensation/Payments	\$479,167	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Musgrave, William	Offensive Coordinator/Quarterbacks Coach - Football	UCB	Other Cash Compensation/Payments	\$155,000	Contingent retention bonus approved as part of negotiated athletics contract.
Musgrave, William	Offensive Coordinator/Quarterbacks Coach - Football	UCB	Other Cash Compensation/Payments	\$10,000	One-time signing bonus approved as part of negotiated contract.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Musgrave, William	Offensive Coordinator/Quarterbacks Coach - Football	UCB	Taxable Benefit/Perquisites	\$1,680	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Myers, Neil	Controller	UCI	Annual Base as of Dec 31	\$318,754	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Myers, Neil	Controller	UCI	Actual Base Salary Received	\$310,163	Actual base salary paid from January 1, 2022 through December 31, 2022.
Myers, Neil	Controller	UCI	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$42,501	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Myers, Neil	Controller	UCI	Other Cash Compensation/Payments	\$30,532	Data reflects payment for paid time off amount in excess of accumulation limits.
Naiberg, Amir Hanoch	Associate Vice Chancellor/Chief Executive Officer & President, Technology Development Group	UCLA	Annual Base as of Dec 31	\$478,404	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Naiberg, Amir Hanoch	Associate Vice Chancellor/Chief Executive Officer & President, Technology Development Group	UCLA	Actual Base Salary Received	\$466,384	Actual base salary paid from January 1, 2022 through December 31, 2022.
Naiberg, Amir Hanoch	Associate Vice Chancellor/Chief Executive Officer & President, Technology Development Group	UCLA	UCLA Technology Development Plan	\$91,338	Per policy, eligible to participate in the Technology Development Group (TDG) Incentive Plan, with a target award of 20 percent and a maximum potential award of 30 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Nava, Rachael	Executive Vice President and Chief Operating Officer	UCOP	Annual Base as of Dec 31	\$422,520	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Nava, Rachael	Executive Vice President and Chief Operating Officer	UCOP	Actual Base Salary Received	\$411,903	Actual base salary paid from January 1, 2022 through December 31, 2022.
Nava, Rachael	Executive Vice President and Chief Operating Officer	UCOP	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Nava, Rachael	Executive Vice President and Chief Operating Officer	UCOP	UC Home Loan	\$1,498,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Nava, Rachael	Executive Vice President and Chief Operating Officer	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Nava, Rachael	Executive Vice President and Chief Operating Officer	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Navarro, Renee	Vice Chancellor - Chief Diversity and Outreach Officer	UCSF	Annual Base as of Dec 31	\$350,484	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Navarro, Renee	Vice Chancellor - Chief Diversity and Outreach Officer	UCSF	Actual Base Salary Received	\$341,679	Actual base salary paid from January 1, 2022 through December 31, 2022.
Navarro, Renee	Vice Chancellor - Chief Diversity and Outreach Officer	UCSF	Other Cash Compensation/Payments	\$400	Received honorarium payment in error. Location has processed refund from employee.
Navarro, Renee	Vice Chancellor - Chief Diversity and Outreach Officer	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Navarro, Renee	Vice Chancellor - Chief Diversity and Outreach Officer	UCSF	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Neaton, Jeffrey	Associate Laboratory Director for Energy Sciences	LBNL	Annual Base as of Dec 31	\$414,372	Annual base salary includes a merit-based increase consistent with FY 2022-23 Berkeley Lab Salary Program.
Neaton, Jeffrey	Associate Laboratory Director for Energy Sciences	LBNL	Actual Base Salary Received	\$397,922	Actual base salary paid from January 1, 2022 through December 31, 2022.
Neaton, Jeffrey	Associate Laboratory Director for Energy Sciences	LBNL	UC Home Loan	\$666,750	Per policy, eligible to participate in the UC Employee Housing Assistance Program.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Neaton, Jeffrey	Associate Laboratory Director for Energy Sciences	LBNL	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Neaton, Jeffrey	Associate Laboratory Director for Energy Sciences	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Newman, Brian	Senior Associate Vice Chancellor of Real Estate/Vice President	UCSF	Annual Base as of Dec 31	\$631,954	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Newman, Brian	Senior Associate Vice Chancellor of Real Estate/Vice President	UCSF	Actual Base Salary Received	\$614,928	Actual base salary paid from January 1, 2022 through December 31, 2022.
Newman, Brian	Senior Associate Vice Chancellor of Real Estate/Vice President	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$95,622	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Ngai, Stella	Interim Chief Campus Counsel	UCM	Annual Base as of Dec 31	\$284,852	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. Annual base also includes a salary increase on condition of satisfactory performance, effective 8/1/22; approved by the President.
Ngai, Stella	Interim Chief Campus Counsel	UCM	Actual Base Salary Received	\$274,491	Actual base salary paid from January 1, 2022 through December 31, 2022.
Niedzwiecki, Douglas	Executive Director, Ambulatory	UCI	Annual Base as of Dec 31	\$407,557	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Niedzwiecki, Douglas	Executive Director, Ambulatory	UCI	Actual Base Salary Received	\$396,576	Actual base salary paid from January 1, 2022 through December 31, 2022.
Niedzwiecki, Douglas	Executive Director, Ambulatory	UCI	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$54,341	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Nies, Charles	Vice Chancellor, Student Affairs	UCM	Annual Base as of Dec 31	\$308,280	Annual base salary includes a market-based salary adjustment, effective 3/28/22; approved by the President. Annual base salary also includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Nies, Charles	Vice Chancellor, Student Affairs	UCM	Actual Base Salary Received	\$297,900	Actual base salary paid from January 1, 2022 through December 31, 2022.
Nies, Charles	Vice Chancellor, Student Affairs	UCM	UC Home Loan	\$517,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Nies, Charles	Vice Chancellor, Student Affairs	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Nies, Charles	Vice Chancellor, Student Affairs	UCM	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Nietupski, Jason	Executive Director, Facilities Planning and Development	UCD	Annual Base as of Dec 31	\$402,336	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. Annual base salary also includes an increase due to job reclassification, effective 11/1/22; approved under local authority.
Nietupski, Jason	Executive Director, Facilities Planning and Development	UCD	Actual Base Salary Received	\$359,615	Actual base salary paid from January 1, 2022 through December 31, 2022.
Nietupski, Jason	Executive Director, Facilities Planning and Development	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$55,344	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Norwood, Brian Oniel	Assistant Head Coach/Passing Game Coordinator/Defensive Backs Coach - Football	UCLA	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Norwood, Brian Oniel	Assistant Head Coach/Passing Game Coordinator/Defensive Backs Coach - Football	UCLA	Actual Base Salary Received	\$250,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
Norwood, Brian Oniel	Assistant Head Coach/Passing Game Coordinator/Defensive Backs Coach - Football	UCLA	Coach - Incentive	\$10,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Norwood, Brian Oniel	Assistant Head Coach/Passing Game Coordinator/Defensive Backs Coach - Football	UCLA	Other Cash Compensation/Payments	\$276,250	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Norwood, Brian Oniel	Assistant Head Coach/Passing Game Coordinator/Defensive Backs Coach - Football	UCLA	Taxable Benefit/Perquisites	\$3,035	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Nosowsky, Rachel	Deputy General Counsel - Health Affairs, Privacy & Data Protection	UCOP	Annual Base as of Dec 31	\$445,188	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Nosowsky, Rachel	Deputy General Counsel - Health Affairs, Privacy & Data Protection	UCOP	Actual Base Salary Received	\$434,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
Nosowsky, Rachel	Deputy General Counsel - Health Affairs, Privacy & Data Protection	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Nosowsky, Rachel	Deputy General Counsel - Health Affairs, Privacy & Data Protection	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
O'Brien, Margaux	Investment Director, Public Equity	UCOP	Annual Base as of Dec 31	\$299,340	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
O'Brien, Margaux	Investment Director, Public Equity	UCOP	Actual Base Salary Received	\$251,624	Actual base salary paid from January 1, 2022 through December 31, 2022.
O'Brien, Margaux	Investment Director, Public Equity	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$197,749	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2021-22, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Okoli, Daniel	Vice Chancellor and Chief Operating Officer	UCM	Annual Base as of Dec 31	\$310,000	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Okoli, Daniel	Vice Chancellor and Chief Operating Officer	UCM	Actual Base Salary Received	\$222,391	Actual base salary paid from January 1, 2022 through December 31, 2022.
Okoli, Daniel	Vice Chancellor and Chief Operating Officer	UCM	UC Home Loan	\$712,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Okoli, Daniel	Vice Chancellor and Chief Operating Officer	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Ong, Byron	Director, Fixed-Income Investments & Credit Research	UCOP	Annual Base as of Dec 31	\$283,404	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Ong, Byron	Director, Fixed-Income Investments & Credit Research	UCOP	Actual Base Salary Received	\$267,164	Actual base salary paid from January 1, 2022 through December 31, 2022.
Ong, Byron	Director, Fixed-Income Investments & Credit Research	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$171,104	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2021-22, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Orlowski, Anna	Chief Health Counsel	UCD	Annual Base as of Dec 31	\$365,532	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Orlowski, Anna	Chief Health Counsel	UCD	Actual Base Salary Received	\$356,347	Actual base salary paid from January 1, 2022 through December 31, 2022.



Employee Name	Working Title	Location	Comp Element	Amount	Comments
Orlowski, Anna	Chief Health Counsel	UCD	Other Cash Compensation/Payments	\$23,763	Data reflects payment for paid time off amount in excess of accumulation limits.
Ortiz, Marylou	Chief Financial Officer and Vice Chancellor	UCI	Annual Base as of Dec 31	\$490,000	President approved appointment and compensation as Chief Financial Officer and Vice Chancellor, effective 7/18/22.
Ortiz, Marylou	Chief Financial Officer and Vice Chancellor	UCI	Actual Base Salary Received	\$182,778	Actual base salary paid from January 1, 2022 through December 31, 2022.
Ortiz, Marylou	Chief Financial Officer and Vice Chancellor	UCI	Other Cash Compensation/Payments	\$98,000	Per policy, a hiring bonus was approved by the President. Data reflects one lump sum payment made in 2022.
Ortiz, Marylou	Chief Financial Officer and Vice Chancellor	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Osako, Mary Miwa	Vice Chancellor - Strategic Communications	UCLA	Annual Base as of Dec 31	\$301,378	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Osako, Mary Miwa	Vice Chancellor - Strategic Communications	UCLA	Actual Base Salary Received	\$293,807	Actual base salary paid from January 1, 2022 through December 31, 2022.
Osako, Mary Miwa	Vice Chancellor - Strategic Communications	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Ouillet, Pierre	Chief Financial Officer, Health System and Campus	UCSD	Annual Base as of Dec 31	\$487,644	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Ouillet, Pierre	Chief Financial Officer, Health System and Campus	UCSD	Actual Base Salary Received	\$475,394	Actual base salary paid from January 1, 2022 through December 31, 2022.
Ouillet, Pierre	Chief Financial Officer, Health System and Campus	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Ouillet, Pierre	Chief Financial Officer, Health System and Campus	UCSD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Paardekooper, Janna M.	Senior Associate Dean of Finance and Administration, School of Medicine	UCLA	Annual Base as of Dec 31	\$440,496	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Paardekooper, Janna M.	Senior Associate Dean of Finance and Administration, School of Medicine	UCLA	Actual Base Salary Received	\$429,429	Actual base salary paid from January 1, 2022 through December 31, 2022.
Paardekooper, Janna M.	Senior Associate Dean of Finance and Administration, School of Medicine	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$98,004	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Palmer, Rodwin E.	Assistant Coach - Men's Basketball	UCLA	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Palmer, Rodwin E.	Assistant Coach - Men's Basketball	UCLA	Actual Base Salary Received	\$250,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
Palmer, Rodwin E.	Assistant Coach - Men's Basketball	UCLA	Coach - Incentive	\$25,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Palmer, Rodwin E.	Assistant Coach - Men's Basketball	UCLA	Other Cash Compensation/Payments	\$108,333	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Palmer, Rodwin E.	Assistant Coach - Men's Basketball	UCLA	Taxable Benefit/Perquisites	\$2,174	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Parero, Dominic L.	Chief of Marketing, UCLA Health	UCLA	Annual Base as of Dec 31	\$387,157	Annual base salary includes a promotion increase, effective 3/15/22. Annual base salary also includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Parero, Dominic L.	Chief of Marketing, UCLA Health	UCLA	Actual Base Salary Received	\$340,345	Actual base salary paid from January 1, 2022 through December 31, 2022.
Parero, Dominic L.	Chief of Marketing, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$44,642	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Parero, Dominic L.	Chief of Marketing, UCLA Health	UCLA	Stipend	\$16,424	Stipend received for temporary additional duties.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Parero, Dominic L.	Chief of Marketing, UCLA Health	UCLA	Other Cash Compensation/Payments	\$14,839	Data reflects payment for paid time off amount in excess of accumulation limits.
Park, Daniel	Chief Campus Counsel	UCSD	Annual Base as of Dec 31	\$368,340	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Park, Daniel	Chief Campus Counsel	UCSD	Actual Base Salary Received	\$359,086	Actual base salary paid from January 1, 2022 through December 31, 2022.
Park, Daniel	Chief Campus Counsel	UCSD	Other Cash Compensation/Payments	\$200	Data reflects payment as University Extension instructor.
Park, Daniel	Chief Campus Counsel	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Park, Daniel	Chief Campus Counsel	UCSD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Parker, Laura Lavado	Associate Vice Chancellor, Development	UCLA	Annual Base as of Dec 31	\$415,100	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Parker, Laura Lavado	Associate Vice Chancellor, Development	UCLA	Actual Base Salary Received	\$386,999	Actual base salary paid from January 1, 2022 through December 31, 2022.
Parker, Laura Lavado	Associate Vice Chancellor, Development	UCLA	Recognition Award	\$12,500	STAR (Staff Appreciation and Recognition Plan) Award received in 2022 under campus-wide program for Policy-Covered Staff to recognize excellence in university service. Actual award amount is based on performance.
Pasternack, Joe	Head Coach - Men's Basketball	UCSB	Annual Base as of Dec 31	\$410,227	Base salary approved as part of negotiated athletics contract.
Pasternack, Joe	Head Coach - Men's Basketball	UCSB	Actual Base Salary Received	\$405,438	Actual base salary paid from January 1, 2022 through December 31, 2022.
Pasternack, Joe	Head Coach - Men's Basketball	UCSB	Other Cash Compensation/Payments	\$50,000	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Pasternack, Joe	Head Coach - Men's Basketball	UCSB	Other Cash Compensation/Payments	\$50,700	Payout based on annual participation in summer camps approved as part of negotiated athletics contract.
Pattison, Kevin	Vice President, Supply Chain/Support Services	UCSF	Annual Base as of Dec 31	\$376,717	Annual base includes an equity increase, effective 10/2/22; approved under local authority.
Pattison, Kevin	Vice President, Supply Chain/Support Services	UCSF	Actual Base Salary Received	\$346,557	Actual base salary paid from January 1, 2022 through December 31, 2022.
Pattison, Kevin	Vice President, Supply Chain/Support Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$64,298	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Pattison, Kevin	Vice President, Supply Chain/Support Services	UCSF	Other Cash Compensation/Payments	\$5,813	Data reflects payment for paid time off amount in excess of accumulation limits.
Patton, Harold	Chief Nursing Executive	UCSF	Annual Base as of Dec 31	\$592,011	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Patton, Harold	Chief Nursing Executive	UCSF	Actual Base Salary Received	\$576,067	Actual base salary paid from January 1, 2022 through December 31, 2022.
Patton, Harold	Chief Nursing Executive	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$97,087	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Pease, James	Executive Director Health Design & Construction	UCSF	Annual Base as of Dec 31	\$409,039	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Pease, James	Executive Director Health Design & Construction	UCSF	Actual Base Salary Received	\$398,019	Actual base salary paid from January 1, 2022 through December 31, 2022.
Pease, James	Executive Director Health Design & Construction	UCSF	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$39,142	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Peek-Asa, Corinne Lee	Vice Chancellor, Research	UCSD	Annual Base as of Dec 31	\$418,008	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Peek-Asa, Corinne Lee	Vice Chancellor, Research	UCSD	Actual Base Salary Received	\$374,170	Actual base salary paid from January 1, 2022 through December 31, 2022.
Peek-Asa, Corinne Lee	Vice Chancellor, Research	UCSD	Other Cash Compensation/Payments	\$20,000	Per policy, a hiring bonus was approved by the President to be paid in four equal installments. Data reflects the first installment payment made in 2022.
Peek-Asa, Corinne Lee	Vice Chancellor, Research	UCSD	Moving Expenses	\$7,777	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Peek-Asa, Corinne Lee	Vice Chancellor, Research	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Penaloza, Lorena	Chief Campus Counsel	UCSC	Annual Base as of Dec 31	\$304,896	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Penaloza, Lorena	Chief Campus Counsel	UCSC	Actual Base Salary Received	\$297,232	Actual base salary paid from January 1, 2022 through December 31, 2022.
Penaloza, Lorena	Chief Campus Counsel	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Perez, Ronald Dale	Senior Director, Operative Services	UCLA	Annual Base as of Dec 31	\$384,276	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. Annual base also includes an equity increase, effective 12/11/22; approved under local authority.
Perez, Ronald Dale	Senior Director, Operative Services	UCLA	Actual Base Salary Received	\$356,126	Actual base salary paid from January 1, 2022 through December 31, 2022.
Perez, Ronald Dale	Senior Director, Operative Services	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$52,533	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Petitt, Becky R.	Vice Chancellor - Equity, Diversity, and Inclusion	UCSD	Annual Base as of Dec 31	\$335,832	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Petitt, Becky R.	Vice Chancellor - Equity, Diversity, and Inclusion	UCSD	Actual Base Salary Received	\$327,390	Actual base salary paid from January 1, 2022 through December 31, 2022.
Petitt, Becky R.	Vice Chancellor - Equity, Diversity, and Inclusion	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Petitt, Becky R.	Vice Chancellor - Equity, Diversity, and Inclusion	UCSD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Phelan, Patrick	Executive Director, Data Security	UCSF	Annual Base as of Dec 31	\$337,316	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Phelan, Patrick	Executive Director, Data Security	UCSF	Actual Base Salary Received	\$328,229	Actual base salary paid from January 1, 2022 through December 31, 2022.
Phelan, Patrick	Executive Director, Data Security	UCSF	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$32,278	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Phelan, Patrick	Executive Director, Data Security	UCSF	Other Cash Compensation/Payments	\$25,866	Data reflects payment for paid time off amount in excess of accumulation limits.
Phillips, David	Associate Vice President - Capital Programs, Energy & Sustainability	UCOP	Annual Base as of Dec 31	\$297,084	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Phillips, David	Associate Vice President - Capital Programs, Energy & Sustainability	UCOP	Actual Base Salary Received	\$289,615	Actual base salary paid from January 1, 2022 through December 31, 2022.
Phillips, David	Associate Vice President - Capital Programs, Energy & Sustainability	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Phillips, David	Associate Vice President - Capital Programs, Energy & Sustainability	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Piette, Mary Ann	Interim Associate Laboratory Director for Energy Technologies	LBNL	Annual Base as of Dec 31	\$388,344	Annual base salary includes a general increase and a merit-based increase consistent with FY 2022-23 Berkeley Lab Salary Program. President approved appointment and compensation as Interim Associate Lab Directory, effective 10/3/22.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Piette, Mary Ann	Interim Associate Laboratory Director for Energy Technologies	LBNL	Actual Base Salary Received	\$355,099	Actual base salary paid from January 1, 2022 through December 31, 2022.
Piette, Mary Ann	Interim Associate Laboratory Director for Energy Technologies	LBNL	Recognition Award	\$15,000	The Berkeley Lab Prize - Lifetime Achievement Award received in 2022 to recognize career spanning exceptional achievements and contributions to the Lab, DOE and University.
Polek, Elizabeth	Vice President, New Hospital Planning and Optimization	UCSF	Annual Base as of Dec 31	\$342,578	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Polek, Elizabeth	Vice President, New Hospital Planning and Optimization	UCSF	Actual Base Salary Received	\$332,035	Actual base salary paid from January 1, 2022 through December 31, 2022.
Polek, Elizabeth	Vice President, New Hospital Planning and Optimization	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$51,836	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Polek, Elizabeth	Vice President, New Hospital Planning and Optimization	UCSF	Other Cash Compensation/Payments	\$11,679	Data reflects payment for paid time off amount in excess of accumulation limits.
Pollack, Ellen S.	Chief Information Officer, UCLA Health Sciences	UCLA	Annual Base as of Dec 31	\$522,501	Annual base salary includes an increase due to upward reclassification of job, effective 3/30/22; approved under local authority. Annual base salary also includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Pollack, Ellen S.	Chief Information Officer, UCLA Health Sciences	UCLA	Actual Base Salary Received	\$472,515	Actual base salary paid from January 1, 2022 through December 31, 2022.
Pollack, Ellen S.	Chief Information Officer, UCLA Health Sciences	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$75,000	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Pollack, Ellen S.	Chief Information Officer, UCLA Health Sciences	UCLA	Stipend	\$13,967	Stipend received for temporary additional duties.
Pollack, Ellen S.	Chief Information Officer, UCLA Health Sciences	UCLA	Other Cash Compensation/Payments	\$32,041	Data reflects payment for paid time off amount in excess of accumulation limits.
Popkova, Tatyana	Chief Strategy Officer	UCI	Annual Base as of Dec 31	\$574,752	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Popkova, Tatyana	Chief Strategy Officer	UCI	Actual Base Salary Received	\$524,819	Actual base salary paid from January 1, 2022 through December 31, 2022.
Popkova, Tatyana	Chief Strategy Officer	UCI	Clinical Enterprise Management Recognition Program (CEMRP)	\$46,844	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Popkova, Tatyana	Chief Strategy Officer	UCI	Moving Expenses	\$6,174	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Porter, Chong	Associate Vice Chancellor of Health Sciences Development and Alumni Relations	UCD	Annual Base as of Dec 31	\$327,360	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Porter, Chong	Associate Vice Chancellor of Health Sciences Development and Alumni Relations	UCD	Actual Base Salary Received	\$319,135	Actual base salary paid from January 1, 2022 through December 31, 2022.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Porter, Chong	Associate Vice Chancellor of Health Sciences Development and Alumni Relations	UCD	Other Cash Compensation/Payments	\$20,833	Data reflects payment for paid time off amount in excess of accumulation limits.
Porter, Chong	Associate Vice Chancellor of Health Sciences Development and Alumni Relations	UCD	Other Cash Compensation/Payments	\$32,736	Lump sum payment for retention purposes.
Pulling, Elizabeth	Director of ESG Integration	UCOP	Annual Base as of Dec 31	\$271,632	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Pulling, Elizabeth	Director of ESG Integration	UCOP	Actual Base Salary Received	\$264,806	Actual base salary paid from January 1, 2022 through December 31, 2022.
Pulling, Elizabeth	Director of ESG Integration	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$183,687	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2021-22, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Radtke, Guilherme	Vice President, Revenue Cycle	UCSF	Annual Base as of Dec 31	\$376,195	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Radtke, Guilherme	Vice President, Revenue Cycle	UCSF	Actual Base Salary Received	\$361,528	Actual base salary paid from January 1, 2022 through December 31, 2022.
Radtke, Guilherme	Vice President, Revenue Cycle	UCSF	Clinical Enterprise Management Recognition Program (CEMRP/CEMRP2)	\$46,785	Due to change in position, per policy, eligible to participate in the Clinical Enterprise Management Recognition Program (CEMRP) from 12/26/21 through 6/30/22 (Plan Year 2021-22) with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. From 7/1/21 to 12/25/21, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amounts for 2021-22 based on performance against pre-established objectives (CEMRP \$29,145 and CEMRP2 \$17,640) as approved by the Administrative Oversight Committee.
Radtke, Guilherme	Vice President, Revenue Cycle	UCSF	Stipend	\$2,893	Stipend received for temporary additional duties.
Radtke, Guilherme	Vice President, Revenue Cycle	UCSF	Other Cash Compensation/Payments	\$2,641	Data reflects payment for paid time off amount in excess of accumulation limits.
Rajabi, Nassim	Vice President of Women's Health & Adult Services	UCSF	Annual Base as of Dec 31	\$376,717	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Rajabi, Nassim	Vice President of Women's Health & Adult Services	UCSF	Actual Base Salary Received	\$369,334	Actual base salary paid from January 1, 2022 through December 31, 2022.
Rajabi, Nassim	Vice President of Women's Health & Adult Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$58,095	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Rajabi, Nassim	Vice President of Women's Health & Adult Services	UCSF	Stipend	\$11,977	Stipend received for temporary additional duties.
Rajabi, Nassim	Vice President of Women's Health & Adult Services	UCSF	Other Cash Compensation/Payments	\$15,606	Data reflects payment for paid time off amount in excess of accumulation limits.
Reejhsinghani, Anju	Vice Chancellor for Diversity, Equity and Inclusion	UCSC	Annual Base as of Dec 31	\$275,000	President approved appointment and compensation as Vice Chancellor - Diversity, Equity and Inclusion, effective 9/12/22.
Reejhsinghani, Anju	Vice Chancellor for Diversity, Equity and Inclusion	UCSC	Actual Base Salary Received	\$61,458	Actual base salary paid from January 1, 2022 through December 31, 2022.
Reejhsinghani, Anju	Vice Chancellor for Diversity, Equity and Inclusion	UCSC	Moving Expenses	\$10,168	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Reejhsinghani, Anju	Vice Chancellor for Diversity, Equity and Inclusion	UCSC	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Reguerin, Pablo	Vice Chancellor, Student Affairs	UCD	Annual Base as of Dec 31	\$312,144	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Reguerin, Pablo	Vice Chancellor, Student Affairs	UCD	Actual Base Salary Received	\$304,302	Actual base salary paid from January 1, 2022 through December 31, 2022.
Reguerin, Pablo	Vice Chancellor, Student Affairs	UCD	UC Home Loan	\$652,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Reguerin, Pablo	Vice Chancellor, Student Affairs	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Rhodes, Lisa P.	Chief Administrative Officer, Perioperative Services	UCSD	Annual Base as of Dec 31	\$373,606	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Rhodes, Lisa P.	Chief Administrative Officer, Perioperative Services	UCSD	Actual Base Salary Received	\$363,539	Actual base salary paid from January 1, 2022 through December 31, 2022.
Rhodes, Lisa P.	Chief Administrative Officer, Perioperative Services	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$89,377	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Ridley, Vanessa	Chief Healthcare Compliance Officer	UCSF	Annual Base as of Dec 31	\$397,100	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Ridley, Vanessa	Chief Healthcare Compliance Officer	UCSF	Actual Base Salary Received	\$377,377	Actual base salary paid from January 1, 2022 through December 31, 2022.
Rimicci, Janet Lynne	Senior Director of UCLA Medical Center, Santa Monica, UCLA Health	UCLA	Annual Base as of Dec 31	\$397,096	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Rimicci, Janet Lynne	Senior Director of UCLA Medical Center, Santa Monica, UCLA Health	UCLA	Actual Base Salary Received	\$386,402	Actual base salary paid from January 1, 2022 through December 31, 2022.
Rimicci, Janet Lynne	Senior Director of UCLA Medical Center, Santa Monica, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$56,999	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Rimicci, Janet Lynne	Senior Director of UCLA Medical Center, Santa Monica, UCLA Health	UCLA	Other Cash Compensation/Payments	\$23,599	Data reflects payment for paid time off amount in excess of accumulation limits.
Ritter, John	Managing Director, Real Assets Investments	UCOP	Annual Base as of Dec 31	\$361,200	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Ritter, John	Managing Director, Real Assets Investments	UCOP	Actual Base Salary Received	\$335,719	Actual base salary paid from January 1, 2022 through December 31, 2022.
Ritter, John	Managing Director, Real Assets Investments	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$248,498	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2021-22, with target and maximum award opportunities (as a percent of base salary) of 50% and 100%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Robinson, Charles	General Counsel and Vice President	UCOP	Annual Base as of Dec 31	\$519,096	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Robinson, Charles	General Counsel and Vice President	UCOP	Actual Base Salary Received	\$506,053	Actual base salary paid from January 1, 2022 through December 31, 2022.
Robinson, Charles	General Counsel and Vice President	UCOP	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Robinson, Charles	General Counsel and Vice President	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Robinson, Charles	General Counsel and Vice President	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Robinson, David	Chief Campus Counsel	UCB	Annual Base as of Dec 31	\$334,584	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Robinson, David	Chief Campus Counsel	UCB	Actual Base Salary Received	\$326,178	Actual base salary paid from January 1, 2022 through December 31, 2022.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Robinson, David	Chief Campus Counsel	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Robinson, Whitley Hjort	Chief Administrative Officer, Facilities, Capital Planning, and Hospital Support Services	UCSD	Annual Base as of Dec 31	\$344,875	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Robinson, Whitley Hjort	Chief Administrative Officer, Facilities, Capital Planning, and Hospital Support Services	UCSD	Actual Base Salary Received	\$337,180	Actual base salary paid from January 1, 2022 through December 31, 2022.
Robinson, Whitley Hjort	Chief Administrative Officer, Facilities, Capital Planning, and Hospital Support Services	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$82,502	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Roe, Natalie	Associate Laboratory Director for Physical Sciences	LBNL	Annual Base as of Dec 31	\$382,212	Annual base salary includes a merit-based increase consistent with FY 2022-23 Berkeley Lab Salary Program.
Roe, Natalie	Associate Laboratory Director for Physical Sciences	LBNL	Actual Base Salary Received	\$367,042	Actual base salary paid from January 1, 2022 through December 31, 2022.
Roe, Natalie	Associate Laboratory Director for Physical Sciences	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Rowan-Braun, Marianne	Chief Patient Experience Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$345,397	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Rowan-Braun, Marianne	Chief Patient Experience Officer, UCLA Health	UCLA	Actual Base Salary Received	\$336,088	Actual base salary paid from January 1, 2022 through December 31, 2022.
Rowan-Braun, Marianne	Chief Patient Experience Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$49,576	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Rowan-Braun, Marianne	Chief Patient Experience Officer, UCLA Health	UCLA	Other Cash Compensation/Payments	\$2,658	Data reflects payment for paid time off amount in excess of accumulation limits.
Sadro, Cheryl	Chief Financial Officer Medical Center	UCD	Annual Base as of Dec 31	\$783,500	President approved appointment and compensation as CFO, UC Davis Health, effective 4/1/22.
Sadro, Cheryl	Chief Financial Officer Medical Center	UCD	Actual Base Salary Received	\$522,333	Actual base salary paid from January 1, 2022 through December 31, 2022.
Sadro, Cheryl	Chief Financial Officer Medical Center	UCD	Moving Expenses	\$4,828	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Sadro, Cheryl	Chief Financial Officer Medical Center	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Saenz, Delia	Vice Chancellor and Chief Diversity Officer	UCM	Annual Base as of Dec 31	\$290,000	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Saenz, Delia	Vice Chancellor and Chief Diversity Officer	UCM	Actual Base Salary Received	\$208,044	Actual base salary paid from January 1, 2022 through December 31, 2022.
Saenz, Delia	Vice Chancellor and Chief Diversity Officer	UCM	UC Home Loan	\$573,300	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Saenz, Delia	Vice Chancellor and Chief Diversity Officer	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Sanders, Sarah	Chief Marketing and Brand Experience Officer	UCSF	Annual Base as of Dec 31	\$472,347	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Sanders, Sarah	Chief Marketing and Brand Experience Officer	UCSF	Actual Base Salary Received	\$459,618	Actual base salary paid from January 1, 2022 through December 31, 2022.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Sanders, Sarah	Chief Marketing and Brand Experience Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$50,101	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Satterlund, Alysson M.	Vice Chancellor - Student Affairs	UCSD	Annual Base as of Dec 31	\$315,372	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Satterlund, Alysson M.	Vice Chancellor - Student Affairs	UCSD	Actual Base Salary Received	\$307,450	Actual base salary paid from January 1, 2022 through December 31, 2022.
Satterlund, Alysson M.	Vice Chancellor - Student Affairs	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Savage, John Joseph	Head Coach - Baseball	UCLA	Annual Base as of Dec 31	\$300,000	Base salary approved as part of negotiated athletics contract.
Savage, John Joseph	Head Coach - Baseball	UCLA	Actual Base Salary Received	\$300,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
Savage, John Joseph	Head Coach - Baseball	UCLA	Coach - Incentive	\$175,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Savage, John Joseph	Head Coach - Baseball	UCLA	Other Cash Compensation/Payments	\$300,000	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Savage, John Joseph	Head Coach - Baseball	UCLA	Other Cash Compensation/Payments	\$64,283	Payout based on annual participation in summer camps approved as part of negotiated athletics contract.
Savage, John Joseph	Head Coach - Baseball	UCLA	Taxable Benefit/Perquisites	\$2,876	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Savino, Darren Christopher	Associate Head Coach - Men's Basketball	UCLA	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Savino, Darren Christopher	Associate Head Coach - Men's Basketball	UCLA	Actual Base Salary Received	\$250,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
Savino, Darren Christopher	Associate Head Coach - Men's Basketball	UCLA	Coach - Incentive	\$25,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Savino, Darren Christopher	Associate Head Coach - Men's Basketball	UCLA	Other Cash Compensation/Payments	\$216,667	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Savino, Darren Christopher	Associate Head Coach - Men's Basketball	UCLA	Taxable Benefit/Perquisites	\$2,116	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Sayre, Jennie	Vice President and Chief Operating Officer, UCSF Health Affiliates Network	UCSF	Annual Base as of Dec 31	\$376,717	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Sayre, Jennie	Vice President and Chief Operating Officer, UCSF Health Affiliates Network	UCSF	Actual Base Salary Received	\$366,571	Actual base salary paid from January 1, 2022 through December 31, 2022.
Sayre, Jennie	Vice President and Chief Operating Officer, UCSF Health Affiliates Network	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$57,003	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Sayre, Jennie	Vice President and Chief Operating Officer, UCSF Health Affiliates Network	UCSF	Other Cash Compensation/Payments	\$13,023	Data reflects payment for paid time off amount in excess of accumulation limits.
Schnetzler, Greta	Chief Campus Counsel/Associate General Counsel	UCSF	Annual Base as of Dec 31	\$368,340	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Schnetzler, Greta	Chief Campus Counsel/Associate General Counsel	UCSF	Actual Base Salary Received	\$359,916	Actual base salary paid from January 1, 2022 through December 31, 2022.



Employee Name	Working Title	Location	Comp Element	Amount	Comments
Schnetzler, Greta	Chief Campus Counsel/Associate General Counsel	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Schnetzler, Greta	Chief Campus Counsel/Associate General Counsel	UCSF	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Schnier, Kurt	Interim Vice Chancellor and Chief Financial Officer	UCM	Annual Base as of Dec 31	\$352,512	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Schnier, Kurt	Interim Vice Chancellor and Chief Financial Officer	UCM	Actual Base Salary Received	\$343,657	Actual base salary paid from January 1, 2022 through December 31, 2022.
Schroeder, David	Director, Global Rates & Trading	UCOP	Annual Base as of Dec 31	\$376,200	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Schroeder, David	Director, Global Rates & Trading	UCOP	Actual Base Salary Received	\$366,750	Actual base salary paid from January 1, 2022 through December 31, 2022.
Schroeder, David	Director, Global Rates & Trading	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$287,960	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2021-22, with target and maximum award opportunities (as a percent of base salary) of 50% and 100%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Scurr, Kimberly	Vice President - Operations, UCSF Health	UCSF	Annual Base as of Dec 31	\$410,772	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Scurr, Kimberly	Vice President - Operations, UCSF Health	UCSF	Actual Base Salary Received	\$399,701	Actual base salary paid from January 1, 2022 through December 31, 2022.
Scurr, Kimberly	Vice President - Operations, UCSF Health	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$75,223	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Scurr, Kimberly	Vice President - Operations, UCSF Health	UCSF	Other Cash Compensation/Payments	\$20,857	Data reflects payment for paid time off amount in excess of accumulation limits.
Selick, Harold	Vice Chancellor - Business Development, Innovation and Partnerships	UCSF	Annual Base as of Dec 31	\$479,616	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Selick, Harold	Vice Chancellor - Business Development, Innovation and Partnerships	UCSF	Actual Base Salary Received	\$467,562	Actual base salary paid from January 1, 2022 through December 31, 2022.
Selick, Harold	Vice Chancellor - Business Development, Innovation and Partnerships	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Shaffer, Christopher	University Librarian/Assistant Vice Chancellor-Academic Information Management	UCSF	Annual Base as of Dec 31	\$314,040	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Shaffer, Christopher	University Librarian/Assistant Vice Chancellor-Academic Information Management	UCSF	Actual Base Salary Received	\$306,147	Actual base salary paid from January 1, 2022 through December 31, 2022.
Shaffer, Christopher	University Librarian/Assistant Vice Chancellor-Academic Information Management	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Shaffer, Christopher	University Librarian/Assistant Vice Chancellor-Academic Information Management	UCSF	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Shinagawa, Nathan	Chief Operating Officer	UCI	Annual Base as of Dec 31	\$625,000	President approved appointment and compensation as Chief Operating Officer, effective 7/1/22.
Shinagawa, Nathan	Chief Operating Officer	UCI	Actual Base Salary Received	\$260,417	Actual base salary paid from January 1, 2022 through December 31, 2022.
Shinagawa, Nathan	Chief Operating Officer	UCI	Moving Expenses	\$3,902	Per policy, reimbursement of actual and reasonable moving and relocation expenses.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Shinagawa, Nathan	Chief Operating Officer	UCI	UC Home Loan	\$1,620,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Shinagawa, Nathan	Chief Operating Officer	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Shinnerl, Clare	Vice Chancellor, Finance, Operations and Administration	UCD	Annual Base as of Dec 31	\$385,000	President approved appointment and compensation as Vice Chancellor - Finance, Operations, and Administration, effective 8/15/22.
Shinnerl, Clare	Vice Chancellor, Finance, Operations and Administration	UCD	Actual Base Salary Received	\$362,897	Actual base salary paid from January 1, 2022 through December 31, 2022.
Shinnerl, Clare	Vice Chancellor, Finance, Operations and Administration	UCD	Moving Expenses	\$17,909	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Shinnerl, Clare	Vice Chancellor, Finance, Operations and Administration	UCD	UC Home Loan	\$819,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Shinnerl, Clare	Vice Chancellor, Finance, Operations and Administration	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Simmons, Blake	Division Director, Biological Systems & Engineering	LBNL	Annual Base as of Dec 31	\$408,936	Annual base salary includes a general increase and a merit-based increase consistent with FY 2022-23 Berkeley Lab Salary Program.
Simmons, Blake	Division Director, Biological Systems & Engineering	LBNL	Actual Base Salary Received	\$392,026	Actual base salary paid from January 1, 2022 through December 31, 2022.
Simmons, Bradley	Chief Administrator, UC Davis Health Hospital and Chief Operating Officer, Hospital Division	UCD	Annual Base as of Dec 31	\$811,572	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Simmons, Bradley	Chief Administrator, UC Davis Health Hospital and Chief Operating Officer, Hospital Division	UCD	Actual Base Salary Received	\$791,183	Actual base salary paid from January 1, 2022 through December 31, 2022.
Simmons, Bradley	Chief Administrator, UC Davis Health Hospital and Chief Operating Officer, Hospital Division	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$148,626	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Simmons, Bradley	Chief Administrator, UC Davis Health Hospital and Chief Operating Officer, Hospital Division	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Simmons, Bradley	Chief Administrator, UC Davis Health Hospital and Chief Operating Officer, Hospital Division	UCD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Simmons, Elizabeth H.	Executive Vice Chancellor - Academic Affairs and Provost	UCSD	Annual Base as of Dec 31	\$441,144	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Simmons, Elizabeth H.	Executive Vice Chancellor - Academic Affairs and Provost	UCSD	Actual Base Salary Received	\$430,056	Actual base salary paid from January 1, 2022 through December 31, 2022.
Simmons, Elizabeth H.	Executive Vice Chancellor - Academic Affairs and Provost	UCSD	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Simmons, Elizabeth H.	Executive Vice Chancellor - Academic Affairs and Provost	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Sina, Julie A.	Associate Vice Chancellor, Alumni Affairs & Chief Financial Officer, UCLA Foundation	UCLA	Annual Base as of Dec 31	\$373,968	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Sina, Julie A.	Associate Vice Chancellor, Alumni Affairs & Chief Financial Officer, UCLA Foundation	UCLA	Actual Base Salary Received	\$364,571	Actual base salary paid from January 1, 2022 through December 31, 2022.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Sina, Julie A.	Associate Vice Chancellor, Alumni Affairs & Chief Financial Officer, UCLA Foundation	UCLA	Recognition Award	\$12,500	STAR (Staff Appreciation and Recognition Plan) Award received in 2022 under campus-wide program for Policy-Covered Staff to recognize excellence in university service. Actual award amount is based on performance.
Sirmon, Peter	Defensive Coordinator/Inside Linebackers Coach - Football	UCB	Annual Base as of Dec 31	\$250,000	Base salary approved as part of negotiated athletics contract.
Sirmon, Peter	Defensive Coordinator/Inside Linebackers Coach - Football	UCB	Actual Base Salary Received	\$250,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
Sirmon, Peter	Defensive Coordinator/Inside Linebackers Coach - Football	UCB	Other Cash Compensation/Payments	\$604,167	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Sirmon, Peter	Defensive Coordinator/Inside Linebackers Coach - Football	UCB	Other Cash Compensation/Payments	\$10,000	One-time signing bonus approved as part of negotiated contract.
Sirmon, Peter	Defensive Coordinator/Inside Linebackers Coach - Football	UCB	Taxable Benefit/Perquisites	\$1,680	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Siwabessy, Randolph	Chief Financial Officer - UCI Health	UCI	Annual Base as of Dec 31	\$627,000	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Siwabessy, Randolph	Chief Financial Officer - UCI Health	UCI	Actual Base Salary Received	\$611,250	Actual base salary paid from January 1, 2022 through December 31, 2022.
Siwabessy, Randolph	Chief Financial Officer - UCI Health	UCI	Clinical Enterprise Management Recognition Program (CEMRP)	\$126,240	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Siwabessy, Randolph	Chief Financial Officer - UCI Health	UCI	UC Home Loan	\$578,400	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Siwabessy, Randolph	Chief Financial Officer - UCI Health	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Skillsens Jr., Ronald Clifford	Chief Compliance Officer	UCSD	Annual Base as of Dec 31	\$397,117	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Skillsens Jr., Ronald Clifford	Chief Compliance Officer	UCSD	Actual Base Salary Received	\$386,422	Actual base salary paid from January 1, 2022 through December 31, 2022.
Skillsens Jr., Ronald Clifford	Chief Compliance Officer	UCSD	Moving Expenses	\$50,000	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Smith, Brian	Chief Ethics and Compliance Officer/Senior Associate Vice Chancellor - Research	UCSF	Annual Base as of Dec 31	\$403,632	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Smith, Brian	Chief Ethics and Compliance Officer/Senior Associate Vice Chancellor - Research	UCSF	Actual Base Salary Received	\$393,493	Actual base salary paid from January 1, 2022 through December 31, 2022.
Smith, Charmin	Head Coach - Women's Basketball	UCB	Annual Base as of Dec 31	\$275,000	Base salary approved as part of negotiated athletics contract.
Smith, Charmin	Head Coach - Women's Basketball	UCB	Actual Base Salary Received	\$275,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
Smith, Charmin	Head Coach - Women's Basketball	UCB	Coach - Incentive	\$70,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Smith, Charmin	Head Coach - Women's Basketball	UCB	Other Cash Compensation/Payments	\$205,400	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Smith, Charmin	Head Coach - Women's Basketball	UCB	Taxable Benefit/Perquisites	\$1,838	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Smith, MacKenzie	University Librarian	UCD	Annual Base as of Dec 31	\$313,200	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Smith, MacKenzie	University Librarian	UCD	Actual Base Salary Received	\$305,328	Actual base salary paid from January 1, 2022 through December 31, 2022.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Smith, MacKenzie	University Librarian	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Smith, MacKenzie	University Librarian	UCD	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Smith, Susan	President - Faculty Practices and Ambulatory Services	UCSF	Annual Base as of Dec 31	\$702,341	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Smith, Susan	President - Faculty Practices and Ambulatory Services	UCSF	Actual Base Salary Received	\$701,098	Actual base salary paid from January 1, 2022 through December 31, 2022.
Smith, Susan	President - Faculty Practices and Ambulatory Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$128,620	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Sousa, Noel	Director - Finance	UCD	Annual Base as of Dec 31	\$345,048	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 9/1/22; approved under local authority.
Sousa, Noel	Director - Finance	UCD	Actual Base Salary Received	\$311,256	Actual base salary paid from January 1, 2022 through December 31, 2022.
Sousa, Noel	Director - Finance	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$49,685	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Sousa, Noel	Director - Finance	UCD	Other Cash Compensation/Payments	\$30,000	Lump sum payment for retention purposes.
Sousa, Noel	Director - Finance	UCD	Other Cash Compensation/Payments	\$25,876	Data reflects payment for paid time off amount in excess of accumulation limits.
Spain Bradley, Anna Katrina	Vice Chancellor - Equity, Diversity & Inclusion	UCLA	Annual Base as of Dec 31	\$355,196	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Spain Bradley, Anna Katrina	Vice Chancellor - Equity, Diversity & Inclusion	UCLA	Actual Base Salary Received	\$346,273	Actual base salary paid from January 1, 2022 through December 31, 2022.
Spain Bradley, Anna Katrina	Vice Chancellor - Equity, Diversity & Inclusion	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Spisso, Johnese Maria	President, UCLA Health/Chief Executive Officer, UCLA Hospital System	UCLA	Annual Base as of Dec 31	\$1,499,372	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Spisso, Johnese Maria	President, UCLA Health/Chief Executive Officer, UCLA Hospital System	UCLA	Actual Base Salary Received	\$1,453,252	Actual base salary paid from January 1, 2022 through December 31, 2022.
Spisso, Johnese Maria	President, UCLA Health/Chief Executive Officer, UCLA Hospital System	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$502,184	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 20 percent and a maximum potential award of 30 percent of annual salary. Data reflects the actual award amount for 2021-22 and long term incentive payout for a three-year period of 2019 - 2022 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Spisso, Johnese Maria	President, UCLA Health/Chief Executive Officer, UCLA Hospital System	UCLA	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Spisso, Johnese Maria	President, UCLA Health/Chief Executive Officer, UCLA Hospital System	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Spisso, Johnese Maria	President, UCLA Health/Chief Executive Officer, UCLA Hospital System	UCLA	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Staines, Aaron	Director, Global Rates & Trading	UCOP	Annual Base as of Dec 31	\$283,404	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Staines, Aaron	Director, Global Rates & Trading	UCOP	Actual Base Salary Received	\$267,164	Actual base salary paid from January 1, 2022 through December 31, 2022.
Staines, Aaron	Director, Global Rates & Trading	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$196,653	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2021-22, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Staton, Paul A.	Former Senior Vice President & Chief Financial Officer, UCLA Health/Executive Advisor, UCLA Health	UCLA	Annual Base as of Dec 31	\$337,237	Effective 6/30/22, retired as SVP & Chief Financial Officer, UCLA Health. Rehired from retirement on 8/4/22; Base salary reported reflects 40 percent time.
Staton, Paul A.	Former Senior Vice President & Chief Financial Officer, UCLA Health/Executive Advisor, UCLA Health	UCLA	Actual Base Salary Received	\$571,752	Includes base salary received as SVP& CFO (\$437,697) through 6/30/22 and base salary received as a rehired retiree at 40 percent (\$134,055).
Staton, Paul A.	Former Senior Vice President & Chief Financial Officer, UCLA Health/Executive Advisor, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$210,773	Per policy, prior to retirement, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Staton, Paul A.	Former Senior Vice President & Chief Financial Officer, UCLA Health/Executive Advisor, UCLA Health	UCLA	Other Cash Compensation/Payments	\$122,822	Data reflects vacation payout upon retirement.
Steel, Virginia	University Librarian	UCLA	Annual Base as of Dec 31	\$333,226	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Steel, Virginia	University Librarian	UCLA	Actual Base Salary Received	\$324,856	Actual base salary paid from January 1, 2022 through December 31, 2022.
Steel, Virginia	University Librarian	UCLA	UC Home Loan	\$1,330,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Steel, Virginia	University Librarian	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Steel, Virginia	University Librarian	UCLA	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Sterman, Steven	Senior Managing Director, Fixed-Income Investments & Credit Research	UCOP	Annual Base as of Dec 31	\$403,788	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Sterman, Steven	Senior Managing Director, Fixed-Income Investments & Credit Research	UCOP	Actual Base Salary Received	\$393,644	Actual base salary paid from January 1, 2022 through December 31, 2022.
Sterman, Steven	Senior Managing Director, Fixed-Income Investments & Credit Research	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$343,542	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2021-22, with target and maximum award opportunities (as a percent of base salary) of 60% and 120%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Sterman, Steven	Senior Managing Director, Fixed-Income Investments & Credit Research	UCOP	UC Home Loan	\$800,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Sterman, Steven	Senior Managing Director, Fixed-Income Investments & Credit Research	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Sterman, Steven	Senior Managing Director, Fixed-Income Investments & Credit Research	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Stern, Hal	Provost and Executive Vice Chancellor	UCI	Annual Base as of Dec 31	\$489,744	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Stern, Hal	Provost and Executive Vice Chancellor	UCI	Actual Base Salary Received	\$477,439	Actual base salary paid from January 1, 2022 through December 31, 2022.
Stern, Hal	Provost and Executive Vice Chancellor	UCI	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Stern, Hal	Provost and Executive Vice Chancellor	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Stewart, Jeffrey	Interim Vice Chancellor - Diversity, Equity and Inclusion	UCSB	Annual Base as of Dec 31	\$397,100	President approved appointment and compensation as Interim Vice Chancellor - Diversity, Equity and Inclusion, effective 3/1/22. Annual base also includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Stewart, Jeffrey	Interim Vice Chancellor - Diversity, Equity and Inclusion	UCSB	Actual Base Salary Received	\$345,300	Actual base salary paid from January 1, 2022 through December 31, 2022.
Stewart, Jeffrey	Interim Vice Chancellor - Diversity, Equity and Inclusion	UCSB	Stipend	\$39,000	Stipend received for temporary additional duties. Stipend ended prior to the start of Interim SMG appointment.
Strachan, Shay	Interim Senior Vice President and Chief Strategy Officer	UCSF	Annual Base as of Dec 31	\$509,472	President approved appointment and compensation as Interim Senior Vice President and Chief Strategy Officer, effective 11/21/22.
Strachan, Shay	Interim Senior Vice President and Chief Strategy Officer	UCSF	Actual Base Salary Received	\$396,830	Actual base salary paid from January 1, 2022 through December 31, 2022.
Strachan, Shay	Interim Senior Vice President and Chief Strategy Officer	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$61,671	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Strachan, Shay	Interim Senior Vice President and Chief Strategy Officer	UCSF	Other Cash Compensation/Payments	\$14,972	Data reflects payment for paid time off amount in excess of accumulation limits.
Stringer, Jenn	Associate Vice Chancellor for IT and Chief Information Officer	UCB	Annual Base as of Dec 31	\$382,116	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Stringer, Jenn	Associate Vice Chancellor for IT and Chief Information Officer	UCB	Actual Base Salary Received	\$372,511	Actual base salary paid from January 1, 2022 through December 31, 2022.
Stringer, Jenn	Associate Vice Chancellor for IT and Chief Information Officer	UCB	Recognition Award	\$1,000	STAR (Staff Appreciation and Recognition Plan) Award received in 2022 under campus-wide program for Policy-Covered Staff to recognize excellence in university service. Actual award amount is based on performance.
Sutton, Stephen	Vice Chancellor - Student Affairs	UCB	Annual Base as of Dec 31	\$355,308	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Sutton, Stephen	Vice Chancellor - Student Affairs	UCB	Actual Base Salary Received	\$346,378	Actual base salary paid from January 1, 2022 through December 31, 2022.
Sutton, Stephen	Vice Chancellor - Student Affairs	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Sweeney, Michael	Chief Campus Counsel	UCD	Annual Base as of Dec 31	\$364,992	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Sweeney, Michael	Chief Campus Counsel	UCD	Actual Base Salary Received	\$355,820	Actual base salary paid from January 1, 2022 through December 31, 2022.
Sweeney, Michael	Chief Campus Counsel	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Swett, Michael	Director, Fixed-Income Investments & Credit Research	UCOP	Annual Base as of Dec 31	\$288,252	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Swett, Michael	Director, Fixed-Income Investments & Credit Research	UCOP	Actual Base Salary Received	\$281,011	Actual base salary paid from January 1, 2022 through December 31, 2022.
Swett, Michael	Director, Fixed-Income Investments & Credit Research	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$188,513	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2021-22, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Swinkels, Ronald	Managing Director, Public Equity Investments	UCOP	Annual Base as of Dec 31	\$354,780	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Swinkels, Ronald	Managing Director, Public Equity Investments	UCOP	Actual Base Salary Received	\$345,862	Actual base salary paid from January 1, 2022 through December 31, 2022.
Swinkels, Ronald	Managing Director, Public Equity Investments	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$319,833	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2021-22, with target and maximum award opportunities (as a percent of base salary) of 50% and 100%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Sánchez Muñoz, Juan	Chancellor	UCM	Annual Base as of Dec 31	\$545,388	Annual base salary includes a market-based salary adjustment, effective 3/1/22; approved by the Board of Regents. Annual base salary also includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Sánchez Muñoz, Juan	Chancellor	UCM	Actual Base Salary Received	\$510,648	Actual base salary paid from January 1, 2022 through December 31, 2022.
Sánchez Muñoz, Juan	Chancellor	UCM	House Maintenance	\$926	Per policy, W-2 taxable amount for equipment and/or services related to maintenance of the Chancellor's residence.
Sánchez Muñoz, Juan	Chancellor	UCM	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Sánchez Muñoz, Juan	Chancellor	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Takeuchi, Susan	Chief Human Resources Officer, UCLA Health	UCLA	Annual Base as of Dec 31	\$618,507	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. Annual base salary also includes an equity increase, effective 8/9/22; approved under local authority.
Takeuchi, Susan	Chief Human Resources Officer, UCLA Health	UCLA	Actual Base Salary Received	\$568,927	Actual base salary paid from January 1, 2022 through December 31, 2022.
Takeuchi, Susan	Chief Human Resources Officer, UCLA Health	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$135,506	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Takeuchi, Susan	Chief Human Resources Officer, UCLA Health	UCLA	Other Cash Compensation/Payments	\$25,913	Data reflects payment for paid time off amount in excess of accumulation limits.
Tanji, Lorelei	University Librarian	UCI	Annual Base as of Dec 31	\$284,448	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Tanji, Lorelei	University Librarian	UCI	Actual Base Salary Received	\$277,299	Actual base salary paid from January 1, 2022 through December 31, 2022.
Tanji, Lorelei	University Librarian	UCI	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Tanji, Lorelei	University Librarian	UCI	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Torres, Rodolfo	Vice Chancellor - Research	UCR	Annual Base as of Dec 31	\$349,824	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Torres, Rodolfo	Vice Chancellor - Research	UCR	Actual Base Salary Received	\$341,032	Actual base salary paid from January 1, 2022 through December 31, 2022.
Torres, Rodolfo	Vice Chancellor - Research	UCR	UC Home Loan	\$728,000	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Torres, Rodolfo	Vice Chancellor - Research	UCR	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Torres, Rodolfo	Vice Chancellor - Research	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Tran, Tu	Associate Vice President, Business Operations	UCOP	Annual Base as of Dec 31	\$278,148	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Tran, Tu	Associate Vice President, Business Operations	UCOP	Actual Base Salary Received	\$271,155	Actual base salary paid from January 1, 2022 through December 31, 2022.
Tran, Tu	Associate Vice President, Business Operations	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Tran, Tu	Associate Vice President, Business Operations	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Tull, Renetta	Vice Chancellor, Equity and Inclusion	UCD	Annual Base as of Dec 31	\$297,084	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Tull, Renetta	Vice Chancellor, Equity and Inclusion	UCD	Actual Base Salary Received	\$289,615	Actual base salary paid from January 1, 2022 through December 31, 2022.
Tull, Renetta	Vice Chancellor, Equity and Inclusion	UCD	UC Home Loan	\$866,500	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Tull, Renetta	Vice Chancellor, Equity and Inclusion	UCD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Turner, Russell Devlin	Head Coach - Men's Basketball	UCI	Annual Base as of Dec 31	\$386,168	Base salary approved as part of negotiated athletics contract.
Turner, Russell Devlin	Head Coach - Men's Basketball	UCI	Actual Base Salary Received	\$386,168	Actual base salary paid from January 1, 2022 through December 31, 2022.
Turner, Russell Devlin	Head Coach - Men's Basketball	UCI	Other Cash Compensation/Payments	\$213,675	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Turner, Russell Devlin	Head Coach - Men's Basketball	UCI	Other Cash Compensation/Payments	\$105,000	Contingent retention bonus approved as part of negotiated athletics contract.
Turteltaub, Rhea P.	Vice Chancellor - External Affairs	UCLA	Annual Base as of Dec 31	\$560,788	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Turteltaub, Rhea P.	Vice Chancellor - External Affairs	UCLA	Actual Base Salary Received	\$546,701	Actual base salary paid from January 1, 2022 through December 31, 2022.
Turteltaub, Rhea P.	Vice Chancellor - External Affairs	UCLA	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Turteltaub, Rhea P.	Vice Chancellor - External Affairs	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Turteltaub, Rhea P.	Vice Chancellor - External Affairs	UCLA	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Vandenberg, Chad Everett	Chief Quality and Patient Safety Officer	UCSD	Annual Base as of Dec 31	\$339,216	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Vandenberg, Chad Everett	Chief Quality and Patient Safety Officer	UCSD	Actual Base Salary Received	\$329,200	Actual base salary paid from January 1, 2022 through December 31, 2022.
Vandenberg, Chad Everett	Chief Quality and Patient Safety Officer	UCSD	Clinical Enterprise Management Recognition Program (CEMRP)	\$77,401	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Vandenberg, Chad Everett	Chief Quality and Patient Safety Officer	UCSD	Other Cash Compensation/Payments	\$500	Data reflects payment as University Extension instructor.
Vaughn, Kevin	Dean - University Extension	UCR	Annual Base as of Dec 31	\$283,656	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Vaughn, Kevin	Dean - University Extension	UCR	Actual Base Salary Received	\$276,530	Actual base salary paid from January 1, 2022 through December 31, 2022.
Vaughn, Kevin	Dean - University Extension	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Vega, Francesca	Vice Chancellor - Community and Government Relations	UCSF	Annual Base as of Dec 31	\$293,844	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Vega, Francesca	Vice Chancellor - Community and Government Relations	UCSF	Actual Base Salary Received	\$286,463	Actual base salary paid from January 1, 2022 through December 31, 2022.
Vega, Francesca	Vice Chancellor - Community and Government Relations	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Villar, Hugo	Dean, University Extension	UCSD	Annual Base as of Dec 31	\$282,156	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Villar, Hugo	Dean, University Extension	UCSD	Actual Base Salary Received	\$275,065	Actual base salary paid from January 1, 2022 through December 31, 2022.
Villar, Hugo	Dean, University Extension	UCSD	Other Cash Compensation/Payments	\$9,528	Data reflects payment as University Extension instructor.



Employee Name	Working Title	Location	Comp Element	Amount	Comments
Villar, Hugo	Dean, University Extension	UCSD	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Wakimoto, Roger M.	Vice Chancellor for Research	UCLA	Annual Base as of Dec 31	\$405,375	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Wakimoto, Roger M.	Vice Chancellor for Research	UCLA	Actual Base Salary Received	\$395,192	Actual base salary paid from January 1, 2022 through December 31, 2022.
Wakimoto, Roger M.	Vice Chancellor for Research	UCLA	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Wakimoto, Roger M.	Vice Chancellor for Research	UCLA	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Wallace, Tammy Lehr	Chief Financial Officer, UCLA Hospital System	UCLA	Annual Base as of Dec 31	\$591,990	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Wallace, Tammy Lehr	Chief Financial Officer, UCLA Hospital System	UCLA	Actual Base Salary Received	\$576,046	Actual base salary paid from January 1, 2022 through December 31, 2022.
Wallace, Tammy Lehr	Chief Financial Officer, UCLA Hospital System	UCLA	Clinical Enterprise Management Recognition Program (CEMRP)	\$141,624	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Wallace, Tammy Lehr	Chief Financial Officer, UCLA Hospital System	UCLA	Other Cash Compensation/Payments	\$13,620	Data reflects payment for paid time off amount in excess of accumulation limits.
Wallace, Tammy Lehr	Chief Financial Officer, UCLA Hospital System	UCLA	Other Cash Compensation/Payments	\$500	Lump sum payment for health system workers, as per state guidelines.
Wang, Teddy	Chief Financial Officer - UCSF Benioff Children's Hospitals and Children's Services	UCSF	Annual Base as of Dec 31	\$484,374	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Wang, Teddy	Chief Financial Officer - UCSF Benioff Children's Hospitals and Children's Services	UCSF	Actual Base Salary Received	\$471,330	Actual base salary paid from January 1, 2022 through December 31, 2022.
Wang, Teddy	Chief Financial Officer - UCSF Benioff Children's Hospitals and Children's Services	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$73,293	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Watkins, Elizabeth	Provost and Executive Vice Chancellor	UCR	Annual Base as of Dec 31	\$457,464	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Watkins, Elizabeth	Provost and Executive Vice Chancellor	UCR	Actual Base Salary Received	\$445,970	Actual base salary paid from January 1, 2022 through December 31, 2022.
Watkins, Elizabeth	Provost and Executive Vice Chancellor	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Webster, Charles	Investment Officer, Private Equity Investments	UCOP	Annual Base as of Dec 31	\$308,280	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Webster, Charles	Investment Officer, Private Equity Investments	UCOP	Actual Base Salary Received	\$300,533	Actual base salary paid from January 1, 2022 through December 31, 2022.
Webster, Charles	Investment Officer, Private Equity Investments	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$204,049	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2021-22, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Weiss, George	Vice President - Operations, Benioff Children	UCSF	Annual Base as of Dec 31	\$351,118	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Weiss, George	Vice President - Operations, Benioff Children	UCSF	Actual Base Salary Received	\$341,653	Actual base salary paid from January 1, 2022 through December 31, 2022.
Weiss, George	Vice President - Operations, Benioff Children	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$53,127	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Wilcox, Justin	Head Coach - Football	UCB	Annual Base as of Dec 31	\$275,000	Base salary approved as part of negotiated athletics contract.
Wilcox, Justin	Head Coach - Football	UCB	Actual Base Salary Received	\$275,000	Actual base salary paid from January 1, 2022 through December 31, 2022.
Wilcox, Justin	Head Coach - Football	UCB	Coach - Incentive	\$25,000	Performance-based incentive opportunity paid as part of negotiated athletics contract.
Wilcox, Justin	Head Coach - Football	UCB	Other Cash Compensation/Payments	\$3,375,000	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Wilcox, Justin	Head Coach - Football	UCB	Other Cash Compensation/Payments	\$500,000	Contingent retention bonus approved as part of negotiated athletics contract.
Wilcox, Justin	Head Coach - Football	UCB	Taxable Benefit/Perquisites	\$22,426	W-2 imputed value of athletic venue access, tickets, club memberships and/or sports merchandise, per contract; consistent with the location's standard practice for this position.
Wilcox, Justin	Head Coach - Football	UCB	Taxable Benefit/Perquisites	\$18,332	W-2 imputed value of courtesy vehicle.
Wilcox, Kim	Chancellor	UCR	Annual Base as of Dec 31	\$577,524	Annual base salary includes a market-based salary adjustment, effective 3/1/22; approved by the Board of Regents. Annual base salary also includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Wilcox, Kim	Chancellor	UCR	Actual Base Salary Received	\$535,899	Actual base salary paid from January 1, 2022 through December 31, 2022.
Wilcox, Kim	Chancellor	UCR	Auto Allowance	\$0	Chancellor declined receiving auto allowance as of July 2021 going forward.
Wilcox, Kim	Chancellor	UCR	House Maintenance	\$1,224	Per policy, W-2 taxable amount for equipment and/or services related to maintenance of the Chancellor's residence.
Wilcox, Kim	Chancellor	UCR	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Wilcox, Kim	Chancellor	UCR	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Wilcox, Kim	Chancellor	UCR	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Wildman, Elizabeth	Vice President, Chief Financial Officer, Faculty Practice Organization	UCSF	Annual Base as of Dec 31	\$430,546	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Wildman, Elizabeth	Vice President, Chief Financial Officer, Faculty Practice Organization	UCSF	Actual Base Salary Received	\$418,950	Actual base salary paid from January 1, 2022 through December 31, 2022.
Wildman, Elizabeth	Vice President, Chief Financial Officer, Faculty Practice Organization	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$67,699	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Wildman, Elizabeth	Vice President, Chief Financial Officer, Faculty Practice Organization	UCSF	Stipend	\$29,382	Stipend received for temporary additional duties.
Williams, Christine	Interim Chief Nursing Officer	UCD	Annual Base as of Dec 31	\$335,698	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines. Annual base salary also includes appointment as Interim Chief Nursing Officer, effective 11/1/22; approved locally by the Chancellor.
Williams, Christine	Interim Chief Nursing Officer	UCD	Actual Base Salary Received	\$303,617	Actual base salary paid from January 1, 2022 through December 31, 2022.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Williams, Christine	Interim Chief Nursing Officer	UCD	Clinical Enterprise Management Recognition Program (CEMRP)	\$41,657	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Williams, Christine	Interim Chief Nursing Officer	UCD	Other Cash Compensation/Payments	\$12,581	Data reflects payment for paid time off amount in excess of accumulation limits.
Williams, Paul	Associate Vice President & Chief Procurement Officer	UCOP	Annual Base as of Dec 31	\$347,988	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Williams, Paul	Associate Vice President & Chief Procurement Officer	UCOP	Actual Base Salary Received	\$339,245	Actual base salary paid from January 1, 2022 through December 31, 2022.
Williams, Paul	Associate Vice President & Chief Procurement Officer	UCOP	Other Cash Compensation/Payments	\$25,000	Per policy, a hiring bonus was approved by the Board of Regents to be paid in two installments. Data reflects the final installment payment, which was made in 2022.
Williams, Paul	Associate Vice President & Chief Procurement Officer	UCOP	Moving Expenses	\$59,746	Per policy, reimbursement of actual and reasonable moving and relocation expenses.
Williams, Paul	Associate Vice President & Chief Procurement Officer	UCOP	UC Home Loan	\$1,588,550	Per policy, eligible to participate in the UC Employee Housing Assistance Program.
Williams, Paul	Associate Vice President & Chief Procurement Officer	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Williams, Vandonelio	Chief Information Officer and Vice President for Information Tec	UCOP	Annual Base as of Dec 31	\$407,556	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Williams, Vandonelio	Chief Information Officer and Vice President for Information Tec	UCOP	Actual Base Salary Received	\$397,315	Actual base salary paid from January 1, 2022 through December 31, 2022.
Williams, Vandonelio	Chief Information Officer and Vice President for Information Tec	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Wilson, Gillian	Vice Chancellor, Research & Economic Development	UCM	Annual Base as of Dec 31	\$330,000	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Wilson, Gillian	Vice Chancellor, Research & Economic Development	UCM	Actual Base Salary Received	\$225,521	Actual base salary paid from January 1, 2022 through December 31, 2022.
Wilson, Gillian	Vice Chancellor, Research & Economic Development	UCM	Other Cash Compensation/Payments	\$27,083	Summer salary received as faculty member, prior to SMG appointment.
Wilson, Gillian	Vice Chancellor, Research & Economic Development	UCM	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Wilson, Gillian	Vice Chancellor, Research & Economic Development	UCM	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Wilson, Stephen	Chief Medical Officer - UCSF Benioff Children's Hospital/ Vice President - Physician Network Development	UCSF	Annual Base as of Dec 31	\$525,236	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Wilson, Stephen	Chief Medical Officer - UCSF Benioff Children's Hospital/ Vice President - Physician Network Development	UCSF	Actual Base Salary Received	\$477,924	Actual base salary paid from January 1, 2022 through December 31, 2022.
Wilson, Stephen	Chief Medical Officer - UCSF Benioff Children's Hospital/ Vice President - Physician Network Development	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$86,133	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 25 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Wilson, Stephen	Chief Medical Officer - UCSF Benioff Children's Hospital/ Vice President - Physician Network Development	UCSF	Other Cash Compensation/Payments	\$26,808	Data reflects payment for paid time off amount in excess of accumulation limits.
Witherell, Michael	Laboratory Director	LBNL	Annual Base as of Dec 31	\$538,224	Annual base salary includes a merit-based increase consistent with FY 2022-23 Berkeley Lab Salary Program.
Witherell, Michael	Laboratory Director	LBNL	Actual Base Salary Received	\$518,904	Actual base salary paid from January 1, 2022 through December 31, 2022.
Witherell, Michael	Laboratory Director	LBNL	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Witherell, Michael	Laboratory Director	LBNL	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Witherell, Michael	Laboratory Director	LBNL	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Wong, Jane	Vice President and Associate Chief Information Officer, Enterprise Applications	UCSF	Annual Base as of Dec 31	\$372,457	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Wong, Jane	Vice President and Associate Chief Information Officer, Enterprise Applications	UCSF	Actual Base Salary Received	\$360,430	Actual base salary paid from January 1, 2022 through December 31, 2022.
Wong, Jane	Vice President and Associate Chief Information Officer, Enterprise Applications	UCSF	Clinical Enterprise Management Recognition Program (CEMRP)	\$56,356	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan (CEMRP), with a target award of 15 percent and a maximum potential award of 20 percent of annual salary. Data reflects the actual award amount for 2021-22 as approved by the Administrative Oversight Committee. Actual award amount is based on performance against pre-established objectives.
Wong, Jane	Vice President and Associate Chief Information Officer, Enterprise Applications	UCSF	Other Cash Compensation/Payments	\$19,998	Data reflects payment for paid time off amount in excess of accumulation limits.
Woodall, Allison	Deputy General Counsel - Education Affairs, Employment & Governance	UCOP	Annual Base as of Dec 31	\$341,196	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Woodall, Allison	Deputy General Counsel - Education Affairs, Employment & Governance	UCOP	Actual Base Salary Received	\$329,774	Actual base salary paid from January 1, 2022 through December 31, 2022.
Woodall, Allison	Deputy General Counsel - Education Affairs, Employment & Governance	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Woodall, Allison	Deputy General Counsel - Education Affairs, Employment & Governance	UCOP	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.
Wright, Darnele	Deputy General Counsel - Business, Transactions & Innovation	UCOP	Annual Base as of Dec 31	\$328,140	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Wright, Darnele	Deputy General Counsel - Business, Transactions & Innovation	UCOP	Actual Base Salary Received	\$317,170	Actual base salary paid from January 1, 2022 through December 31, 2022.
Wright, Darnele	Deputy General Counsel - Business, Transactions & Innovation	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Yang, Henry	Chancellor	UCSB	Annual Base as of Dec 31	\$605,844	Annual base salary includes a market-based salary adjustment, effective 3/1/22; approved by the Board of Regents. Annual base salary also includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Yang, Henry	Chancellor	UCSB	Actual Base Salary Received	\$558,526	Actual base salary paid from January 1, 2022 through December 31, 2022.
Yang, Henry	Chancellor	UCSB	Auto Allowance	\$8,916	Per policy, eligible for annual auto allowance.
Yang, Henry	Chancellor	UCSB	House Maintenance	\$1,896	Per policy, W-2 taxable amount for equipment and/or services related to maintenance of the Chancellor's residence.
Yang, Henry	Chancellor	UCSB	University Housing		Per policy, eligible for University-provided housing while serving as Chancellor.
Yang, Henry	Chancellor	UCSB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Yang, Henry	Chancellor	UCSB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Yang, Henry	Chancellor	UCSB	Senior Management Supplemental Benefit		Per policy, eligible participant prior to change in policy dated 5/25/17.

Employee Name	Working Title	Location	Comp Element	Amount	Comments
Yelick, Katherine	Vice Chancellor - Research	UCB	Annual Base as of Dec 31	\$449,352	Board of Regents approved appointment as Vice Chancellor - Research, effective 1/1/22. Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Yelick, Katherine	Vice Chancellor - Research	UCB	Actual Base Salary Received	\$447,688	Actual base salary paid from January 1, 2022 through December 31, 2022.
Yelick, Katherine	Vice Chancellor - Research	UCB	Stipend	\$3,750	Stipend received for serving as Associate Dean. Stipend ended prior to the start of SMG appointment.
Yelick, Katherine	Vice Chancellor - Research	UCB	Taxable Benefit/Perquisites	\$560	W-2 imputed value of athletic tickets received in 2022.
Yelick, Katherine	Vice Chancellor - Research	UCB	Accrual of Sabbatical Credits		Per policy, eligible for accrual of sabbatical credits.
Yelick, Katherine	Vice Chancellor - Research	UCB	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Yu, June	Associate Vice President - National Laboratories	UCOP	Annual Base as of Dec 31	\$376,728	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Yu, June	Associate Vice President - National Laboratories	UCOP	Actual Base Salary Received	\$367,262	Actual base salary paid from January 1, 2022 through December 31, 2022.
Yu, June	Associate Vice President - National Laboratories	UCOP	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.
Zack, Mitchell	Executive Director, Strategy- Health Plan Contracting	UCSF	Annual Base as of Dec 31	\$345,522	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Zack, Mitchell	Executive Director, Strategy- Health Plan Contracting	UCSF	Actual Base Salary Received	\$336,213	Actual base salary paid from January 1, 2022 through December 31, 2022.
Zack, Mitchell	Executive Director, Strategy- Health Plan Contracting	UCSF	Clinical Enterprise Management Recognition Program 2 (CEMRP2)	\$33,063	Per policy, eligible to participate in the Clinical Enterprise Management Recognition Plan 2 (CEMRP2) as per the location-specific plan document. Data reflects the actual award amount for 2021-22 based on performance against pre-established objectives.
Zack, Mitchell	Executive Director, Strategy- Health Plan Contracting	UCSF	Other Cash Compensation/Payments	\$2,497	Data reflects payment for paid time off amount in excess of accumulation limits.
Zhang, Xiaochuan	Director, Fixed-Income Investments & Credit Research	UCOP	Annual Base as of Dec 31	\$282,864	Annual base salary includes a general increase consistent with the 2022 Systemwide Salary Program guidelines.
Zhang, Xiaochuan	Director, Fixed-Income Investments & Credit Research	UCOP	Actual Base Salary Received	\$275,752	Actual base salary paid from January 1, 2022 through December 31, 2022.
Zhang, Xiaochuan	Director, Fixed-Income Investments & Credit Research	UCOP	Office of the Chief Investment Officer (OCIO) Annual Incentive Plan	\$184,983	Per policy, eligible to participate in the Office of the Chief Investment Officer Annual Incentive Plan (AIP) for FY 2021-22, with target and maximum award opportunities (as a percent of base salary) of 45% and 90%, respectively. Incentive payout award was approved by the Administrative Oversight Committee.
Zoltanski, Joan	Chief Medical Officer, Benioff Children's Hospitals	UCSF	Annual Base as of Dec 31	\$662,397	President approved appointment and compensation as Chief Medical Officer, effective 10/24/22.
Zoltanski, Joan	Chief Medical Officer, Benioff Children's Hospitals	UCSF	Actual Base Salary Received	\$88,827	Actual base salary paid from January 1, 2022 through December 31, 2022.
Zoltanski, Joan	Chief Medical Officer, Benioff Children's Hospitals	UCSF	Other Cash Compensation/Payments	\$128,000	Per policy, a hiring bonus was approved by the President. Data reflects one lump sum payment made in 2022.
Zoltanski, Joan	Chief Medical Officer, Benioff Children's Hospitals	UCSF	Executive Life Insurance and Disability Coverage		Per policy, eligible for Executive Life Insurance upon SMG appointment. Eligible for Executive Disability Coverage after five years in SMG position.