

# ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2021: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

## BACKGROUND, RELEVANT POLICY, AND SUMMARY

This document provides an overview of the Annual Report on Executive Compensation for Calendar Year 2021: Deans and Certain Full-Time Faculty Administrators in the Academic Personnel Program (“APP Report”) and the Addendum to the Annual Report on Executive Compensation for Calendar Year 2021: Deans and Certain Full-Time Faculty Administrators (“Addendum”). The APP Report details all aspects of deans’ and certain other full-time faculty administrators’ compensation and is posted on the UC Office of the President Institutional Research and Academic Planning compensation reporting webpage at <https://www.ucop.edu/institutional-research-academic-planning/content-analysis/employees/compensation-reporting.html> as a measure of the University’s commitment to public access, accountability, and transparency. The Addendum provides a description of compensation beyond the base salary, as well as information on new appointments and salary increases.

The APP Report reflects compensation paid during calendar year 2021 to all deans and certain full-time faculty administrators governed under the Academic Personnel Program (including those serving in acting or interim roles and those who served for less than a full year) who were in one of the covered titles as of December 31, 2021. The APP Report is prepared annually by the Academic Personnel and Programs unit of the Academic Affairs Division at the Office of the President in conjunction with the campus Academic Personnel Offices and has been issued each year since 2010.

The collection of information pertaining to these deans and faculty administrators is governed by the following:

- Regents’ Standing Order 101.2 Compensation
- Regents’ Action Items
  - Deans’ Salary Structure Proposal: Transfer of Deans from the Senior Management Group Program to Academic Titles (approved by the Regents 11/19/2009, effective 1/1/2010)
  - Transfer of Faculty Administrator Titles Other than Deans from the Senior Management Group Program to Academic Personnel (approved by the Regents 5/20/2010, effective 7/1/2010)
- Academic Personnel Manual Section 240-18, Deans, Salary (effective 1/1/2010; revised 11/20/2020<sup>1</sup>)
- Academic Personnel Manual Section 246-18, Faculty Administrators (100% Time), Salary (effective 7/1/2010; revised 11/20/2020<sup>1</sup>)

## REPORT FORMAT AND CONTENT

The original content and layout of an annual report on compensation was recommended by the Task Force on UC Compensation, Accountability, and Transparency (Task Force) and approved by the Regents in January 2007. The group of University employees covered by the report included deans and certain other faculty administrators. Recognizing that deans and faculty administrators who serve as the University’s senior academic leaders are more appropriately placed under the rubric of Academic Personnel Program governance, the Regents approved the transfer of these deans and

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<sup>1</sup> Academic Personnel Manual Sections 240 and 246 were revised effective 11/20/2020 for clarity and to address uncompensated outside professional activities and gendered language.

faculty administrators out of the Senior Management Group (“SMG”) Personnel Program and into the Academic Personnel Program effective in 2010. It was agreed that an annual report on compensation actions similar to that for the SMG would be provided to the Regents for this group of deans and faculty administrator positions. In addition, any new dean positions would be added to the report. This resulted in the APP Report.

In November 2011, the Regents authorized the President to modify the definitions and parameters of the annual report on executive compensation to provide increased transparency and accountability, consistent with the recommendations of the Task Force and associated Regents’ policy. And in February 2012, President Yudof approved modifying reporting to reflect actual compensation received rather than a mixture of actual and annualized data to provide a more accurate reflection of each appointee’s actual compensation for the reporting period.

The APP Report replicates the similar report on members of the SMG (“SMG Report”) in format and content to the extent possible. The following columns in the SMG format are omitted because the population reported in the APP Report is ineligible for these benefits: *Actual Bonuses/Incentives Received*; *Actual Auto Allowance Paid*; *University Provided Housing*; *Severance Benefits*; *Senior Management Supplemental Benefit*; and *Additional Post-Retirement Benefits*. The *Actual Amount Received from the Health Sciences Compensation Plan* column appearing in the SMG Report has been replaced in the APP Report by the *Other Negotiated Compensation Received* column that includes negotiated compensation for Health Sciences Compensation Plan (“HSCP”) participants paid as a “Y” component and incentive/bonus compensation paid as “Z” components (per policy, APM - 670-14-a and APM - 670-18-c).

The following list provides a description of the data in each column of the APP Report:

*Annualized Base Salary as of 12/31/21:* This column reports the annualized base salary rate as of December 31, 2021 and includes any changes to the base salary that occurred in 2021 such as market, equity, merit, annual academic salary program, and other salary adjustments.

*Actual Base Salary Received:* This column reports the actual base salary paid out to the employee while serving in one of the applicable titles during the 2021 calendar year.

*Actual Stipend Received:* This column reports the actual total stipend paid out to the employee while serving in one of the applicable titles during the 2021 calendar year.

*Other Negotiated Compensation Received:* This column reports additional compensation paid out to the employee while serving in one of the applicable titles during the 2021 calendar year, if the employee was a participant in the HCSP. This type of compensation is not covered compensation for the purposes of the University of California Retirement Plan (UCRP), per APM - 670-18-c; this additional compensation is based on pre-established individual and organizational goals. This column may also include negotiated compensation such as discretionary funds for professional development and incentive/bonus compensation paid as “Z” components.

*Other Cash Compensation/Payments Received:* This column reports the total of any other compensation or payments that the employee received from the University for the 2021 calendar year while serving in one of the applicable titles – such as summer teaching, summer research, summer differential, or miscellaneous honoraria and awards.

*Actual Housing/Relocation/Recruitment Paid:* This column reports the actual recruitment,

relocation, or temporary housing allowance paid out to the employee during calendar year 2021 while serving in one of the applicable titles.

*Total Cash Compensation:* This column reports the sum of the actual amounts paid out to the employee while serving in one of the applicable titles in the following categories for the 2021 calendar year: base salary, stipend, other negotiated and cash compensation, and housing/relocation/recruitment allowances. Total cash compensation is not intended to reflect W-2 earnings.

*Senior Management Benefits:* This column reports the approved continuation of certain SMG-related benefits such as Senior Manager Life Insurance and Executive Salary Continuation for Disability for individuals who were enrolled in these programs prior to their transfer to the Academic Personnel Program in 2010. These employees were permitted to retain these benefits until the end of their faculty administrator appointment.

Deans and certain full-time faculty administrators appointed after the formal transfer period are ineligible for these SMG benefits. A “Yes” indicates that the individual received SMG benefits in 2021 due to having been appointed prior to the formal transfer period.

*Reimbursed Moving Costs:* This column reports the total amount the employee received while serving in one of the applicable titles for calendar year 2021 in connection with moving such as reimbursement for house hunting trip expenses, travel expenses, and payments to outside vendors for the shipment of household goods, storage fees, or other moving expenses consistent with policy.

*University Provided Home Mortgage:* This column reports the original loan amount activated in 2021 if an employee participated in the University’s Employee Housing Assistance Program while serving in one of the applicable titles.

## **DATA COLLECTION AND REVIEW PROCESS**

The APP Report was produced from data queried by UCOP Academic Personnel and Programs from the UC Data Warehouse and verified by each campus Academic Personnel Office, using a variety of sources such as payroll, accounts payable, and personnel records. Data quality reviews were conducted both locally and by the Office of the President. The Vice Provost of Academic Personnel and Programs and the Provost and Executive Vice President for Academic Affairs reviewed the contents of the APP Report.

## **OBSERVATIONS OF COMPENSATION FOR 2021**

The APP Report for calendar year 2021 covers 125 individual deans and certain other full-time faculty administrators in the Academic Personnel Program who were in one of the applicable titles as of December 31, 2021, counting incumbents serving in acting or interim roles and individuals who started mid-year. In accordance with Academic Personnel Policy, Academic Personnel Manual (“APM”) Section 240 (Deans) and Section 246 (Faculty Administrators [100% Time]), the chancellor holds authority to recruit and retain a group of high quality academic deans and faculty administrators. Given the academic focus of this group, the chancellor employs compensation components that are slightly different from those available to recruit SMG administrators. Although the base salary is always the major component of cash compensation, other forms of pay provide the chancellor with the ability to respond flexibly and quickly to the market.

Components such as faculty recruitment allowances and Mortgage Origination Program (“MOP”) loans are designed to compensate for the high cost of living and home ownership in California. For deans and faculty administrators in health sciences schools, the Health Sciences Compensation Plan (“HSCP”; APM - 670) offers a competitive salary structure indispensable to recruitment and retention efforts. Comparable with plans at other competitor universities, the HSCP builds compensation components based on the dean or faculty administrator’s faculty rank and step, sub-disciplinary specialty, research support, clinical activity, and administrative responsibilities. HSCP participants may receive a negotiated amount of additional compensation to reflect productivity and incentive awards. Per policy (APM - 670), this additional negotiated compensation must be derived from non-state funds and is not considered covered compensation for purposes of UCRP.

Stipends are another component used to compensate a dean or faculty administrator for a temporary increase in responsibilities due to additional administrative work. Chancellors most often use stipends when appointing faculty to serve in acting roles when an incumbent is on leave, or in interim roles during the transition period after a dean or faculty administrator has retired or stepped down and a replacement has yet to begin.

Deans and certain full-time faculty administrators continue to retain their faculty titles after appointment, and many receive additional compensation by forfeiting vacation time to focus on sponsored research or teaching. This practice is a clear reminder that all of the academic administrators in this reporting group are expected to remain active in their disciplines to ensure that their administrative work is closely connected to the research and education missions of the University.

During the 2021 calendar year, eligibility for up to a 3.0% salary increase for deans and certain full-time faculty administrators based on individual meritorious performance was approved by the President, effective July 1, 2021, and approved by the Regents as a part of the 2021-2022 budget.

Exceptions to academic personnel policy were granted for faculty recruitment allowances that exceeded the maximum allowable amount (\$73,600 effective July 1, 2019; increased to \$75,800 effective July 1, 2021). Effective August 9, 2017, Chancellors were authorized to approve exceptional allowances up to \$150,000; the Provost and Executive Vice President reserved the right to approve exceptional allowances of \$150,000 or more.

Additional analysis of compensation for calendar year 2021 includes the following:

*Covered Population:* The positions covered in the APP Report include 125 individuals, including 68 men, 50 women, and 7 individuals who identify as a different gender or declined to state their gender. There are 22 under-represented minorities (African-American, Latino(a)/Chicano(a)/Hispanic, American Indian and Native Hawaiian/Pacific Islander). For some positions, there was more than one incumbent during calendar year 2021; however, this report only includes those individuals who held the position as of December 31, 2021. There were 15 acting or interim appointments and 18 new career appointments reported in this period.

*Adjustments to Base Salary:* Of the 125 individuals on this report, 102 (82 percent) received an increase for meritorious performance per the academic salary plan effective July 1, 2021, an equity adjustment, or an increase because of a change in status from acting/interim to career. There are 23 individuals (18 percent) who did not receive a merit increase to their salary due to the campus implementation of the salary plan or being newly hired into their position.

Stipends: Stipends were awarded to 11 individuals and ranged from \$1,000 to \$56,667 (actual, not annualized amounts).

Other Negotiated Compensation: Ten individuals received a negotiated compensation component as members of the Health Sciences Compensation Plan (APM - 670).

Additional Summer Compensation: Twenty-five individuals received additional summer compensation for teaching or research. Vacation leave equivalent to the number of days worked, for which summer compensation was received, were deducted for individuals in fiscal-year appointments who accrue vacation leave. Vacation leave deduction may vary based on the length of a summer session course or the number of working days within that period.

Additional Compensation for Recruitment: Three Mortgage Origination Program (MOP)/ Supplemental Home Loan Program (SHLP) loans were activated. Thirteen individuals received funds for reimbursable moving costs (in full or in part). Seventeen recruitment allowances, ranging from \$26,000 to \$225,000, were paid (in full or in part) of which the full allowance amount of four required exceptions by the Office of the President to the maximum allowance allowed under policy.

SMG Benefits: Two of the 125 individuals were in the group that continued to receive SMG benefits due to having been appointed prior to the transfer of their position to the Academic Personnel Program.

Total Compensation: The total compensation (including for those in their position for only part of the year) ranged from \$0 (because the individual was hired in December 2021, and the first paycheck received was in January 2022) to \$1,007,930. There were 12 individuals who received over \$500,000; 20 received between \$400,001 and \$500,000; 44 received between \$300,001 and \$400,000; 26 received between \$200,001 and \$300,000; and 23 received \$200,000 or less.

By comparison, in the report for calendar year 2020, total compensation for 127 deans and other faculty administrators ranged from \$52,400 to \$935,884. There were 12 individuals who received over \$500,000; 21 received between \$400,001 and \$500,000; 43 received between \$300,001 and \$400,000; 30 received between \$200,001 and \$300,000; and 21 received \$200,000 or less.

## Annual Report on Executive Compensation for Calendar Year 2021: Deans and Certain Full-Time Faculty Administrators

Name	2021 Working Title	Location	Annualized Base Salary as of 12/31/21	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Abrajano, Marisa A.	Interim Provost and Provost, Earl Warren College	UCSD	\$270,500	\$260,475	\$1,000				\$261,475	No		
Ackerly, David	Dean, College of Natural Resources	UCB	\$339,500	\$333,725					\$333,725	No		
Aldana, Gerardo V.	Dean, College of Creative Studies	UCSB	\$231,800	\$208,517			\$19,317		\$227,833	No		
Alinder, Jasmine	Dean, Division of Humanities	UCSC	\$276,000	\$271,333					\$271,333	No		
Alldredge, Brian K.	Vice Provost, Academic Affairs	UCSF	\$353,076	\$347,077		\$32,208	\$517		\$379,802	No		
Allen, Richard M.	Interim Dean, Division of Mathematical and Physical Sciences	UCB	\$350,200	\$145,917	\$8,333				\$154,250	No		
Alvarez-Cohen, Lisa	Vice Provost for Academic Planning	UCB	\$356,100	\$350,033					\$350,033	No		
Anand, Geeta O.	Dean, School of Journalism	UCB	\$319,300	\$313,875			\$10,847		\$324,722	No		
Anderson, Cheryl Marie	Dean, School of Public Health and Longevity Studies	UCSD	\$350,200	\$344,250			\$600		\$344,850	No		
Antonovics, Kate L.	Provost, Seventh College	UCSD	\$246,600	\$242,400					\$242,400	No		
Antony, James	Dean, Graduate Division	UCSD	\$303,900	\$298,708			\$25,325		\$324,033	No		
Arum, Richard Bernard	Dean, School of Education	UCI	\$322,908	\$317,422			\$26,909		\$344,331	No		
Atekwana, Estella A.	Dean, College of Letters and Science	UCD	\$395,000	\$131,667				\$73,600	\$205,267	No	\$14,062	
Barker, Stephen F.	Dean, School of the Arts	UCI	\$299,642	\$294,551					\$294,551	No		
Bernardo, Antonio E.	Dean, Anderson School of Management	UCLA	\$583,500	\$573,583				\$30,000	\$603,583	No		
Biehl, Peter Frank	Vice Provost and Dean, Graduate Studies	UCSC	\$280,000	\$116,667					\$116,667	No	\$7,714	
Blake, Nicquet	Dean, Graduate Division and Vice Chancellor, Student Academic Affairs	UCSF	\$353,076	\$0					\$0	No		
Boggs, Steven E.	Dean, Division of Physical Sciences	UCSD	\$343,300	\$337,467			\$28,608		\$366,075	No		
Botchan, Michael R.	Dean, Division of Biological Sciences	UCB	\$332,600	\$326,942					\$326,942	No		

## Annual Report on Executive Compensation for Calendar Year 2021: Deans and Certain Full-Time Faculty Administrators

Name	2021 Working Title	Location	Annualized Base Salary as of 12/31/21	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Bowler, Shaun	Dean, Graduate Division	UCR	\$325,900	\$320,358					\$320,358	No		
Brookmeyer, Ronald S.	Dean, Fielding School Of Public Health	UCLA	\$494,400	\$486,000				\$77,360	\$563,360	No		
Brown, Jennifer Lynn	Vice Provost and Dean for Undergraduate Education	UCR	\$244,000	\$239,858					\$239,858	No		
Bullock, James S.	Dean, School of Physical Sciences	UCI	\$346,080	\$340,200					\$340,200	No		
Burton, Linda	Dean, School of Social Welfare	UCB	\$370,800	\$364,500			\$1,000		\$365,500	No	\$9,313	
Carver, Leslie J.	Provost, Thurgood Marshall College	UCSD	\$206,400	\$198,350					\$198,350	No		
Cavanagh, Stephen J.	Dean, School of Nursing	UCD	\$375,950	\$369,563		\$94,500			\$464,063	No		
Chayes, Jennifer Tour	Associate Provost, Division of Data Science & Information and Dean, School of Information	UCB	\$515,000	\$506,250				\$225,000	\$731,250	No		
Chemerinsky, Erwin	Dean, School of Law	UCB	\$472,800	\$464,750			\$39,400		\$504,150	No		
Chilukuri, Lakshmi	Provost, Sixth College	UCSD	\$167,900	\$165,042					\$165,042	No		
Ching, Cynthia Carter	Interim Vice Provost and Dean, Undergraduate Education	UCD	\$187,980	\$182,500					\$182,500	No		
Chow, Renee Y.	Dean, College of Environmental Design	UCB	\$340,000	\$20,606	\$39,963				\$60,569	No		
Christie, Christina A.	Interim Dean, Graduate School of Education and Information Studies	UCLA	\$396,600	\$363,167	\$8,333		\$16,608	\$120,000	\$508,108	No		
Clark, Douglas S.	Dean, College of Chemistry	UCB	\$345,100	\$339,208			\$28,758		\$367,967	No		
Corsi, Richard L.	Dean, College of Engineering	UCD	\$390,000	\$82,727				\$73,600	\$156,327	No		
Crooms, Lisa Ordonez	Dean, Rady School of Management	UCSD	\$448,100	\$440,458				\$100,000	\$540,458	No	\$1,031	
Davis, James	Vice Provost, Office of Information Technology	UCLA	\$461,500	\$453,683					\$453,683	Yes		
Della Coletta, Cristina E.	Dean, Division of Arts and Humanities	UCSD	\$350,200	\$344,250			\$8,845		\$353,094	No		
Delplanque, Jean-Pierre R.	Vice Provost & Dean, Graduate Studies	UCD	\$254,616	\$250,290			\$9,888		\$260,178	No		

## Annual Report on Executive Compensation for Calendar Year 2021: Deans and Certain Full-Time Faculty Administrators

Name	2021 Working Title	Location	Annualized Base Salary as of 12/31/21	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Dennin, Michael B.	Vice Provost and Dean, Division of Undergraduate Education	UCI	\$309,000	\$303,750			\$1,000		\$304,750	No		
Deolalikar, Anil B.	Dean, School of Public Policy	UCR	\$327,200	\$321,658					\$321,658	No		
Dillard, Helene R.	Dean, College of Agricultural and Environmental Sciences	UCD	\$410,653	\$403,676					\$403,676	No		
Dubinet, Steven M.	Interim Dean, David Geffen School of Medicine	UCLA	\$488,600	\$122,150		\$90,350			\$212,500	No		
Dumont, Elizabeth Rachel	Dean, School of Natural Sciences	UCM	\$305,200	\$299,997					\$299,997	No		
Edley Jr., Christopher	Interim Dean, Graduate School of Education	UCB	\$463,500	\$193,125					\$193,125	No		
Egerstedt, Magnus Bertil	Dean, Henry Samueli School of Engineering	UCI	\$400,000	\$148,485					\$148,485	No	\$4,405	\$728,600
Ettner, Susan Louise	Dean, Graduate Division	UCLA	\$346,500	\$328,125		\$8,138			\$336,263	No		
Evans, Ivan T.	Provost, Eleanor Roosevelt College	UCSD	\$191,700	\$188,463					\$188,463	No		
Fan, Chi-Fun Cindy	Vice Provost, International Studies and Global Engagement	UCLA	\$394,500	\$378,692			\$32,875		\$411,567	No		
Flanagan, John	Dean, School of Optometry	UCB	\$336,500	\$330,783			\$28,042		\$358,825	No		
Freund, Caroline	Dean, School of Global Policy and Strategy	UCSD	\$375,000	\$156,250					\$156,250	No		
Frey, Sarah Elizabeth	Vice Provost and Dean, Undergraduate Education	UCM	\$216,300	\$212,625					\$212,625	No	\$9,686	
Gaines, Steven	Dean, Donald Bren School of Environmental Science and Management	UCSB	\$320,100	\$314,675			\$26,675		\$341,350	No		
Galvan, Adriana	Dean, Undergraduate Education	UCLA	\$309,000	\$303,750					\$303,750	No		
Garcia Bedolla, Lisa	Vice Provost for Graduate Studies and Dean of the Graduate Division	UCB	\$339,900	\$320,708			\$1,000		\$321,708	No		
Garcia-Garibay, Miguel A.	Dean, Division of Physical Sciences	UCLA	\$419,500	\$382,400					\$382,400	No		
Garfin, Steven R.	Interim Dean, School of Medicine	UCSD	\$466,200	\$454,950		\$488,291			\$943,241	No		
Garth, Bryant	Interim Dean, School of Law	UCI	\$446,300	\$93,385					\$93,385	No	\$1,293	



## Annual Report on Executive Compensation for Calendar Year 2021: Deans and Certain Full-Time Faculty Administrators

Name	2021 Working Title	Location	Annualized Base Salary as of 12/31/21	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Gilger, Jeffrey William	Dean, School of Social Sciences, Humanities and Arts	UCM	\$303,900	\$298,708					\$298,708	No		
Gilliss, Catherine	Dean, School of Nursing	UCSF	\$353,076	\$347,077		\$101,885			\$448,962	No		
Guglielmo, Bernard J.	Dean, School of Pharmacy	UCSF	\$353,076	\$347,077		\$101,885			\$448,962	No		
Guyer, Sara E.	Dean, Division of Arts and Humanities	UCB	\$360,000	\$90,000					\$90,000	No	\$3,448	
Hale, Charles R.	Dean, Division of Social Sciences	UCSB	\$262,200	\$257,767			\$19,749		\$277,516	No		
Hancock, Mary E.	Acting Dean, Division of Humanities and Fine Arts	UCSB	\$252,400	\$248,083			\$35,890		\$283,973	No		
Harrison, Ann E.	Dean, Haas School of Business	UCB	\$588,900	\$578,867					\$578,867	No		
Hayes, Gillian R.	Vice Provost for Graduate Education and Dean of the Graduate Division	UCI	\$288,400	\$284,518			\$21,846	\$150,000	\$456,364	No		
Hermalin, Benjamin E.	Vice Provost for the Faculty	UCB	\$401,600	\$383,925			\$33,467		\$417,392	No		
Hirsch Reid, Jan Durham	Dean, School of Pharmacy and Pharmaceutical Sciences	UCI	\$406,902	\$399,988			\$33,909		\$433,897	No		
Hughey, Richard P.	Vice Provost and Dean, Undergraduate Education	UCSC	\$297,000	\$248,600	\$33,147				\$281,747	No		
Hunt, Darnell Montez	Dean, Division of Social Sciences	UCLA	\$382,600	\$376,125					\$376,125	No		
Johnson, Kevin R.	Dean, School of Law	UCD	\$448,593	\$440,971					\$440,971	No		
Johnson, Tracy L.	Dean, Division of Life Sciences	UCLA	\$360,500	\$350,571					\$350,571	No		
Johnson-Hanks, Jennifer	Executive Dean, College Of Letters & Science And Dean, Undergraduate Division, College Of Letters & Science	UCB	\$325,000	\$131,723					\$131,723	No		
Kass, Philip H.	Vice Provost, Academic Affairs	UCD	\$283,284	\$275,035					\$275,035	No		
Kello, Christopher Thomas	Interim Vice Provost and Dean, Graduate Division	UCM	\$259,000	\$254,625					\$254,625	No		
Kite, Brian Edward	Interim Dean, School of Theater, Film, and Television and Academic Asst. to the Chancellor	UCLA	\$386,300	\$379,708					\$379,708	No		
Koch, Paul L.	Dean, Division of Physical and Biological Sciences	UCSC	\$306,600	\$301,408					\$301,408	No		

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Krebsbach, Paul Hugo	Dean, School of Dentistry	UCLA	\$523,215	\$500,032					\$500,032	No		
Laferla, Frank M.	Dean, School of Biological Sciences	UCI	\$376,359	\$369,965			\$31,363		\$401,328	No		
Lee, Herbert, III	Vice Provost, Academic Affairs	UCSC	\$293,700	\$282,500					\$282,500	No		
Lindstrom, Lauren E.	Dean, School of Education	UCD	\$240,629	\$236,540					\$236,540	No		
Liu, Tsu-Jae King	Dean, College of Engineering	UCB	\$397,900	\$391,133					\$391,133	No		
Lu, Michael C.	Dean, School of Public Health	UCB	\$437,800	\$430,333					\$430,333	No		
Lynch, Christopher	Dean, Bourns College of Engineering	UCR	\$391,800	\$374,058					\$374,058	No		
Lynch, Mona P.	Interim Dean, School of Social Ecology	UCI	\$310,000	\$129,167					\$129,167	No		
Matsumoto, Mark Ryo	Dean, School of Engineering	UCM	\$334,800	\$329,083					\$329,083	No		
Maurer, William M.	Dean, School of Social Sciences	UCI	\$328,910	\$323,322					\$323,322	No		
Mckerrow, James H.	Dean, Skaggs School of Pharmacy and Pharmaceutical Sciences	UCSD	\$353,000	\$346,992					\$346,992	No		
Milem, Jeffrey Frank	Dean, Gevirtz Graduate School of Education	UCSB	\$276,700	\$271,975			\$23,058		\$295,033	No		
Miller, Michael B.	Interim Dean and Associate Vice Chancellor, Undergraduate Education	UCSB	\$217,911	\$18,159	\$5,468				\$23,627	No		
Miller, Tyrus H.	Dean, School of Humanities	UCI	\$297,582	\$292,526					\$292,526	No		
Mitchell, Katharyne W.	Dean, Division of Social Sciences	UCSC	\$292,800	\$287,842					\$287,842	No		
Mnookin, Jennifer L.	Dean, School of Law	UCLA	\$542,400	\$509,233			\$42,786		\$552,020	No		
Moore, John C.	Dean, Undergraduate Education	UCSD	\$218,600	\$214,867					\$214,867	No		
Murin, Susan	Interim Dean, School of Medicine	UCD	\$288,700	\$24,058	\$1,250	\$20,525			\$45,833	No		
Murthy, Jayathi Y.	Dean, Henry Samueli School of Engineering and Applied Science	UCLA	\$472,900	\$464,850					\$464,850	No		

## Annual Report on Executive Compensation for Calendar Year 2021: Deans and Certain Full-Time Faculty Administrators

Name	2021 Working Title	Location	Annualized Base Salary as of 12/31/21	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Nyamathi, Adeline M.	Dean, School of Nursing	UCI	\$360,677	\$354,549			\$22,445		\$376,994	No		
Padden, Carol Ann	Dean, Division of Social Sciences	UCSD	\$333,200	\$327,542					\$327,542	No		
Papaefthymiou, Marios C.	Dean, Bren School of Information and Computer Science	UCI	\$377,152	\$370,744			\$21,429		\$392,173	No		
Pisano, Albert Paul	Dean, Jacobs School of Engineering	UCSD	\$428,600	\$416,526					\$416,526	No		
Pogliano, Kit J.	Dean, Division of Biological Sciences	UCSD	\$344,800	\$338,967					\$338,967	No		
Pollock, Tresa Marie	Interim Dean, College of Engineering	UCSB	\$426,600	\$66,933	\$5,073				\$72,006	No		
Ray, Raka	Dean, Division of Social Sciences	UCB	\$339,900	\$316,625			\$1,000		\$317,625	No		
Reddy, Michael S.	Dean, School of Dentistry	UCSF	\$353,076	\$347,077		\$101,885		\$30,000	\$478,962	No		
Regulska, Joanna M.	Vice Provost, University Outreach and International Programs	UCD	\$313,676	\$283,292					\$283,292	No		
Rodriguez, Louie F.	Interim Dean, School of Education	UCR	\$240,100	\$227,348					\$227,348	No		
Rupp, Leila J.	Interim Dean, Graduate Division	UCSB	\$340,500	\$334,725			\$28,375		\$363,100	No		
Schaberg, David C.	Dean, Division of Humanities	UCLA	\$326,700	\$321,158	\$30,000				\$351,158	No		
Segura, Gary M.	Dean, Luskin School of Public Affairs	UCLA	\$477,000	\$468,892					\$468,892	No		
Shimizu, Celine Parrenas	Dean of the Arts	UCSC	\$270,000	\$112,500				\$150,000	\$262,500	No	\$27,812	\$950,000
Stamos, Michael Jerry	Dean, School of Medicine	UCI	\$665,000	\$633,257		\$374,673			\$1,007,930	No		
Steele, Brett B.	Dean, School of the Arts and Architecture	UCLA	\$377,200	\$370,783					\$370,783	No		
Stetter, Mark D.	Dean, School of Veterinary Medicine	UCD	\$475,000	\$58,433				\$73,600	\$132,033	No	\$1,208	
Strempel, Eileen L.	Dean, Herb Alpert School of Music	UCLA	\$386,300	\$379,708				\$40,000	\$419,708	No		
Uhrich, Kathryn E.	Dean, College of Natural and Agricultural Science	UCR	\$317,500	\$312,133					\$312,133	No		

Annual Report on Executive Compensation for Calendar Year 2021:  
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Name	2021 Working Title	Location	Annualized Base Salary as of 12/31/21	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Unnava, Hanumantha R.	Dean, Graduate School of Management	UCD	\$489,668	\$466,891					\$466,891	No		
Wang, Yunzeng	Dean, School of Business	UCR	\$423,400	\$416,225					\$416,225	No		
Williams, Daryle	Dean, College of Humanities, Arts and Social Sciences	UCR	\$298,000	\$74,500				\$50,000	\$124,500	No		
Williamson, Ian Ocleto	Dean, Paul Merage School of Business	UCI	\$494,400	\$446,000				\$150,000	\$596,000	No	\$18,926	\$545,550
Wilson, David C.	Dean, Goldman School of Public Policy	UCB	\$370,000	\$154,167				\$225,000	\$379,167	No	\$14,216	
Wiltzius, Pierre E.	Executive Dean, College of Letters and Science; Dean of Science	UCSB	\$377,000	\$370,583	\$56,667		\$31,417		\$458,667	Yes		
Winey, Mark E.	Dean, College of Biological Sciences	UCD	\$369,214	\$357,877					\$357,877	No		
Wolf, Alexander Lee	Dean, School of Engineering	UCSC	\$395,000	\$353,400				\$26,000	\$379,400	No		
Yang, K. Wayne	Provost, John Muir College	UCSD	\$175,300	\$172,325					\$172,325	No		
Yu, Paul K. L.	Provost, Revelle College	UCSD	\$299,800	\$294,725	\$6,000				\$300,725	No		
Zhan, Lin	Dean, School of Nursing	UCLA	\$445,000	\$148,333				\$30,000	\$178,333	No	\$25,683	

**Annual Report on Executive Compensation for Calendar Year 2021:  
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Name	Campus	Title	Compensation Element	Amount	Staff Comments
ABRAJANO, MARISA A.	UCSD	PROVOST, EARL WARREN COLLEGE	Annualized Base Salary as of December 31, 2021	\$270,500	Annual regular base salary of \$270,500 on December 31, 2021 includes an increase of 3% in the amount of \$7,900 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program. Annualized base salary also includes an increase of approximately 32.9% effective January 1, 2021 upon appointment as Provost, Earl Warren College. The increase reflects the change in status from interim provost to provost, and is within the chancellor's authority to award pursuant to APM - 240.
ABRAJANO, MARISA A.	UCSD	PROVOST, EARL WARREN COLLEGE	Actual Base Salary Received	\$260,475	Actual base salary paid from January 1, 2021 through December 31, 2021.
ABRAJANO, MARISA A.	UCSD	PROVOST, EARL WARREN COLLEGE	Actual Stipend Received	\$1,000	An administrative stipend of \$1,000 was paid to Interim Provost Abrajano for service from December 1, 2020 - December 31, 2020 (paid in January 2021).
ACKERLY, DAVID	UCB	DEAN, RAUSSER COLLEGE OF NATURAL RESOURCES	Annualized Base Salary as of December 31, 2021	\$339,500	Annual regular base salary of \$339,500 on December 31, 2021 includes an increase of 3.0% in the amount of \$9,900 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
ACKERLY, DAVID	UCB	DEAN, RAUSSER COLLEGE OF NATURAL RESOURCES	Actual Base Salary Received	\$333,725	Actual base salary paid from January 1, 2021 through December 31, 2021.
ALDANA, GERARDO V.	UCSB	DEAN, COLLEGE OF CREATIVE STUDIES	Annualized Base Salary as of December 31, 2021	\$231,800	Annual regular base salary of \$231,800 on December 31, 2021 includes an increase of 3.0% in the amount of \$6,800 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
ALDANA, GERARDO V.	UCSB	DEAN, COLLEGE OF CREATIVE STUDIES	Actual Base Salary Received	\$208,517	Actual base salary paid from January 1, 2021 through December 31, 2021.
ALDANA, GERARDO V.	UCSB	DEAN, COLLEGE OF CREATIVE STUDIES	Other Cash Compensation/Payments Received	\$19,317	Additional summer compensation of \$19,317 for research conducted August 1, 2021 - August 31, 2021 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
ALINDER, JASMINE	UCSC	DEAN, DIVISION OF HUMANITIES	Annualized Base Salary as of December 31, 2021	\$276,000	Annual regular base salary of \$276,000 on December 31, 2021 includes an increase of 3.0% in the amount of \$8,000 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
ALINDER, JASMINE	UCSC	DEAN, DIVISION OF HUMANITIES	Actual Base Salary Received	\$271,333	Actual base salary paid from January 1, 2021 through December 31, 2021.
ALLDREDGE, BRIAN K.	UCSF	VICE PROVOST, ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2021	\$353,076	Annual regular base salary of \$353,076 on December 31, 2021 includes an increase of 3% in the amount of \$10,284 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
ALLDREDGE, BRIAN K.	UCSF	VICE PROVOST, ACADEMIC AFFAIRS	Actual Base Salary Received	\$347,077	Actual base salary paid from January 1, 2021 through December 31, 2021.
ALLDREDGE, BRIAN K.	UCSF	VICE PROVOST, ACADEMIC AFFAIRS	Other Negotiated Compensation Received	\$32,208	The HSCP "Y" component of \$32,208, which is not covered compensation for purposes of UCRP is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
ALLDREDGE, BRIAN K.	UCSF	VICE PROVOST, ACADEMIC AFFAIRS	Other Cash Compensation/Payments Received	\$517	Fair Market Value (FMV) reimbursement to maintain licenses.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
ALLEN, RICHARD M.	UCB	INTERIM DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2021	\$350,200	Annual regular base salary as Interim Dean on December 31, 2021. Appointed as Interim Dean effective July 1, 2021.
ALLEN, RICHARD M.	UCB	INTERIM DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES	Actual Base Salary Received	\$145,917	Actual base salary paid reflects a partial year appointment; appointed as Interim Dean effective July 1, 2021.
ALLEN, RICHARD M.	UCB	INTERIM DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES	Actual Stipend Received	\$8,333	An administrative stipend of \$8,333 was paid to Interim Dean Allen for continuing to serve as Director of the Berkeley Seismological Laboratory while Interim Dean from July 1, 2021 - December 31, 2021.
ALVAREZ-COHEN, LISA	UCB	VICE PROVOST FOR ACADEMIC PLANNING	Annualized Base Salary as of December 31, 2021	\$356,100	Annual regular base salary of \$356,100 on December 31, 2021 includes an increase of 3.0% in the amount of \$10,400 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
ALVAREZ-COHEN, LISA	UCB	VICE PROVOST FOR ACADEMIC PLANNING	Actual Base Salary Received	\$350,033	Actual base salary paid from January 1, 2021 through December 31, 2021.
ANAND, GEETA O.	UCB	DEAN, SCHOOL OF JOURNALISM	Annualized Base Salary as of December 31, 2021	\$319,300	Annual regular base salary of \$319,300 on December 31, 2021 includes an increase of 3.0% in the amount of \$9,300 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
ANAND, GEETA O.	UCB	DEAN, SCHOOL OF JOURNALISM	Actual Base Salary Received	\$313,875	Actual base salary paid from January 1, 2021 through December 31, 2021.
ANAND, GEETA O.	UCB	DEAN, SCHOOL OF JOURNALISM	Other Cash Compensation/Payments Received	\$10,847	Additional summer compensation of \$10,847 as follows: (1) \$6,151 for research conducted during May 2021 at one-twelfth annual Dean's salary with a deduction of 5 days of vacation leave; and (2) \$4,696 for research conducted during June 2021 with a deduction of 4 days vacation leave.
ANDERSON, CHERYL A. M.	UCSD	DEAN, SCHOOL OF PUBLIC HEALTH AND LONGEVITY STUDIES	Annualized Base Salary as of December 31, 2021	\$350,200	Annual regular base salary of \$350,200 on December 31, 2021 includes an increase of 3% in the amount of \$10,200 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program. The increase in annual regular base salary reflects a retroactive restructuring of pay components from that shown on last year's report, which resulted in an annual regular base salary rate of \$340,000 effective July 1, 2020.
ANDERSON, CHERYL A. M.	UCSD	DEAN, SCHOOL OF PUBLIC HEALTH AND LONGEVITY STUDIES	Actual Base Salary Received	\$344,250	Actual base salary paid from January 1, 2021 through December 31, 2021.
ANDERSON, CHERYL A. M.	UCSD	DEAN, SCHOOL OF PUBLIC HEALTH AND LONGEVITY STUDIES	Other Cash Compensation/Payments Received	\$600	Additional teaching compensation from University Extension of \$300 for the period 3/31/21-6/10/21 and \$300 for 9/30/2020-12/17/2020 (paid on 1/4/21 check).
ANTONOVICS, KATE L.	UCSD	PROVOST, SEVENTH COLLEGE	Annualized Base Salary as of December 31, 2021	\$246,600	Annual regular base salary of \$246,000 on December 31, 2021 includes an increase of 3% in the amount of \$7,200 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
ANTONOVICS, KATE L.	UCSD	PROVOST, SEVENTH COLLEGE	Actual Base Salary Received	\$242,400	Actual base salary paid from January 1, 2021 through December 31, 2021.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
ANTONY, JAMES	UCSD	DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2021	\$303,900	Annual regular base salary of \$303,900 on December 31, 2021 includes an increase of 3% in the amount of \$8,900 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
ANTONY, JAMES	UCSD	DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$298,708	Actual base salary paid from January 1, 2021 through December 31, 2021.
ANTONY, JAMES	UCSD	DEAN, GRADUATE DIVISION	Other Cash Compensation/Payments Received	\$25,325	Additional summer compensation of \$25,325 for research conducted August 1, 2021 - August 31, 2021 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
ARUM, RICHARD B.	UCI	DEAN, SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2021	\$322,908	Annual regular base salary of \$322,908 on December 31, 2021 includes an increase of 3.0% in the amount of \$9,405 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
ARUM, RICHARD B.	UCI	DEAN, SCHOOL OF EDUCATION	Actual Base Salary Received	\$317,422	Actual base salary paid from January 1, 2021 through December 31, 2021.
ARUM, RICHARD B.	UCI	DEAN, SCHOOL OF EDUCATION	Other Cash Compensation/Payments Received	\$26,909	Additional summer compensation of \$26,909 for research conducted July 1, 2021 - July 31, 2021 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
ATEKWANA, ESTELLA A.	UCD	DEAN, COLLEGE OF LETTERS AND SCIENCE	Annualized Base Salary as of December 31, 2021	\$395,000	Annual regular base salary as Dean on December 31, 2021. Appointed as Dean of the School of Letters and Science effective August 1, 2021.
ATEKWANA, ESTELLA A.	UCD	DEAN, COLLEGE OF LETTERS AND SCIENCE	Actual Base Salary Received	\$131,667	Actual base salary paid reflects a partial year appointment; appointed as Dean of the School of Letters and Science effective August 1, 2021.
ATEKWANA, ESTELLA A.	UCD	DEAN, COLLEGE OF LETTERS AND SCIENCE	Actual Housing/Relocation/Recruitment Paid to Employee	\$73,600	A faculty recruitment allowance of \$73,600 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: September 1, 2021 (\$73,600).
ATEKWANA, ESTELLA A.	UCD	DEAN, COLLEGE OF LETTERS AND SCIENCE	Reimbursed Moving Costs	\$14,062	\$14,062 offset for tax liability on imputed income from moving reimbursement.
BARKER, STEPHEN F.	UCI	DEAN, SCHOOL OF THE ARTS	Annualized Base Salary as of December 31, 2021	\$299,642	Annual regular base salary of \$299,642 on December 31, 2021 includes an increase of 3.0% in the amount of \$8,727 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
BARKER, STEPHEN F.	UCI	DEAN, SCHOOL OF THE ARTS	Actual Base Salary Received	\$294,551	Actual base salary paid from January 1, 2021 through December 31, 2021.
BERNARDO, ANTONIO E.	UCLA	DEAN, ANDERSON SCHOOL OF MANAGEMENT	Annualized Base Salary as of December 31, 2021	\$583,500	Annual regular base salary of \$583,500 on December 31, 2021 includes an increase of 3% in the amount of \$17,000 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
BERNARDO, ANTONIO E.	UCLA	DEAN, ANDERSON SCHOOL OF MANAGEMENT	Actual Base Salary Received	\$573,583	Actual base salary paid from January 1, 2021 through December 31, 2021.
BERNARDO, ANTONIO E.	UCLA	DEAN, ANDERSON SCHOOL OF MANAGEMENT	Actual Housing/Relocation/Recruitment Paid to Employee	\$30,000	A faculty recruitment allowance of \$150,000 was approved by the Vice Chancellor-Academic Personnel per the terms of APM-190-E. The payment schedule is: August 1, 2019 (\$30,000), July 1, 2020 (\$30,000), June 30, 2021 (\$30,000), July 1, 2022 (\$30,000), and July 1, 2023 (\$30,000).

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
BIEHL, PETER FRANK	UCSC	VICE PROVOST AND DEAN, GRADUATE STUDIES	Annualized Base Salary as of December 31, 2021	\$280,000	Annual regular base salary as Vice Provost and Dean of Graduate Studies on December 31, 2021. Appointed as Vice Provost and Dean of Graduate Studies effective July 1, 2021.
BIEHL, PETER FRANK	UCSC	VICE PROVOST AND DEAN, GRADUATE STUDIES	Actual Base Salary Received	\$116,667	Actual base salary paid reflects a partial year appointment; appointed as Vice Provost and Dean of Graduate Studies effective July 1, 2021.
BIEHL, PETER FRANK	UCSC	VICE PROVOST AND DEAN, GRADUATE STUDIES	Reimbursed Moving Costs	\$7,714	Reimbursement of \$7,713.84 was paid to Dean Biehl for moving costs as follows: \$7,713.84 for actual travel expenses during two house-hunting trips [Trip 1 amount \$4,579.56; Trip 2 amount \$3,134.28] (includes house-hunting expenses, lodging, rental car and airfare).
BLAKE, NICQUET	UCSF	DEAN, GRADUATE DIVISION AND VICE CHANCELLOR, STUDENT ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2021	\$353,076	Annual regular base salary as Dean on December 31, 2021. Appointed as Dean, Graduate Division and Vice Chancellor, Student Academic Affairs effective December 7, 2021.
BLAKE, NICQUET	UCSF	DEAN, GRADUATE DIVISION AND VICE CHANCELLOR, STUDENT ACADEMIC AFFAIRS	Actual Base Salary Received	\$0	Actual base salary paid reflects a partial year appointment; appointed as Dean, Graduate Division and Vice Chancellor, Student Academic Affairs effective December 7, 2021; \$0 was paid during Calendar year 2021 because first paycheck was received on January 1, 2022.
BOGGS, STEVEN E.	UCSD	DEAN, DIVISION OF PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2021	\$343,300	Annual regular base salary of \$343,300 on December 31, 2021 includes an increase of 3% in the amount of \$10,000 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
BOGGS, STEVEN E.	UCSD	DEAN, DIVISION OF PHYSICAL SCIENCES	Actual Base Salary Received	\$337,467	Actual base salary paid from January 1, 2021 through December 31, 2021.
BOGGS, STEVEN E.	UCSD	DEAN, DIVISION OF PHYSICAL SCIENCES	Other Cash Compensation/Payments Received	\$28,608	Additional summer compensation of \$28,608.33 for research performed 7/1/21-7/31/21 at one-twelfth annual dean salary, with a deduction of 23 days of vacation leave.
BOTCHAN, MICHAEL R.	UCB	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2021	\$332,600	Annual regular base salary of \$332,600 on December 31, 2021 includes an increase of 3.0% in the amount of \$9,700 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
BOTCHAN, MICHAEL R.	UCB	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$326,942	Actual base salary paid from January 1, 2021 through December 31, 2021.
BOWLER, SHAUN	UCR	DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2021	\$325,900	Annual regular base salary of \$325,900 on December 31, 2021 includes an increase of 3% in the amount of \$9,500 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
BOWLER, SHAUN	UCR	DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$320,358	Actual base salary paid from January 1, 2021 through December 31, 2021.
BROOKMEYER, RONALD S.	UCLA	DEAN, FIELDING SCHOOL OF PUBLIC HEALTH	Annualized Base Salary as of December 31, 2021	\$494,400	Annual regular base salary of \$494,400 on December 31, 2021 includes an increase of 3% in the amount of \$14,400 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
BROOKMEYER, RONALD S.	UCLA	DEAN, FIELDING SCHOOL OF PUBLIC HEALTH	Actual Base Salary Received	\$486,000	Actual base salary paid from January 1, 2021 through December 31, 2021.



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Name	Campus	Title	Compensation Element	Amount	Staff Comments
BROOKMEYER, RONALD S.	UCLA	DEAN, FIELDING SCHOOL OF PUBLIC HEALTH	Actual Housing/Relocation/Recruitment Paid to Employee	\$77,360	A faculty recruitment allowance of \$96,700 was approved by the Vice Chancellor-Academic Personnel per the terms of APM-190-E. The payment schedule is: July 1, 2020 (\$19,340); January 1, 2021 (\$77,360).
BROWN, JENNIFER LYNN	UCR	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2021	\$244,000	Annual regular base salary of \$244,000 on December 31, 2021 includes an increase of 3% in the amount of \$7,100 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
BROWN, JENNIFER LYNN	UCR	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$239,858	Actual base salary paid from January 1, 2021 through December 31, 2021.
BULLOCK, JAMES S.	UCI	DEAN, SCHOOL OF PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2021	\$346,080	Annual regular base salary of \$346,080 on December 31, 2021 includes an increase of 3.0% in the amount of \$10,080 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
BULLOCK, JAMES S.	UCI	DEAN, SCHOOL OF PHYSICAL SCIENCES	Actual Base Salary Received	\$340,200	Actual base salary paid from January 1, 2021 through December 31, 2021.
BURTON, LINDA	UCB	DEAN, SCHOOL OF SOCIAL WELFARE	Annualized Base Salary as of December 31, 2021	\$370,800	Annual regular base salary of \$370,800 on December 31, 2021 includes an increase of 3.0% in the amount of \$10,800 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
BURTON, LINDA	UCB	DEAN, SCHOOL OF SOCIAL WELFARE	Actual Base Salary Received	\$364,500	Actual base salary paid from January 1, 2021 through December 31, 2021.
BURTON, LINDA	UCB	DEAN, SCHOOL OF SOCIAL WELFARE	Other Cash Compensation/Payments Received	\$1,000	A one-time \$1,000 honorarium was paid for serving as a Core Advisor for UC Berkeley's Faculty Link pilot program through the Advancing Faculty Diversity Initiative.
BURTON, LINDA	UCB	DEAN, SCHOOL OF SOCIAL WELFARE	Reimbursed Moving Costs	\$9,313	Reimbursement of \$9,313 was paid to Dean Burton for actual travel expenses (includes house-hunting expenses, lodging, rental car and airfare).
CARVER, LESLIE J.	UCSD	PROVOST, THURGOOD MARSHALL COLLEGE	Annualized Base Salary as of December 31, 2021	\$206,400	The annual regular base salary on December 31, 2021 includes an increase of 3% in the amount of \$5,800 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program. The annualized base salary also reflects a 4% merit increase of \$8,000 effective July 1, 2021. Provost Carver was reappointed as provost for an additional five-year term. The increase reflects Provost Carver's outstanding contributions to Thurgood Marshall College and is within the chancellor's authority to award pursuant to APM - 240.
CARVER, LESLIE J.	UCSD	PROVOST, THURGOOD MARSHALL COLLEGE	Actual Base Salary Received	\$198,350	Actual base salary paid from January 1, 2021 through December 31, 2021.
CAVANAGH, STEPHEN J.	UCD	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2021	\$375,950	Annual regular base salary of \$375,950 on December 31, 2021 includes an increase of 3% in the amount of \$10,950 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
CAVANAGH, STEPHEN J.	UCD	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$369,563	Actual base salary paid from January 1, 2021 through December 31, 2021.
CAVANAGH, STEPHEN J.	UCD	DEAN, SCHOOL OF NURSING	Other Negotiated Compensation Received	\$94,500	Per APM - 670, Dean Cavanagh is eligible to receive an HSCP "Z" component of \$94,500 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
CHAYES, JENNIFER TOUR	UCB	ASSOCIATE PROVOST, DIVISION OF COMPUTING, DATA SCIENCE & SOCIETY AND DEAN, SCHOOL OF INFORMATION	Annualized Base Salary as of December 31, 2021	\$515,000	Annual regular base salary of \$515,000 on December 31, 2021 includes an increase of 3.0% in the amount of \$15,000 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
CHAYES, JENNIFER TOUR	UCB	ASSOCIATE PROVOST, DIVISION OF COMPUTING, DATA SCIENCE & SOCIETY AND DEAN, SCHOOL OF INFORMATION	Actual Base Salary Received	\$506,250	Actual base salary paid from January 1, 2021 through December 31, 2021.
CHAYES, JENNIFER TOUR	UCB	ASSOCIATE PROVOST, DIVISION OF COMPUTING, DATA SCIENCE & SOCIETY AND DEAN, SCHOOL OF INFORMATION	Actual Housing/Relocation/Recruitment Paid to Employee	\$225,000	A faculty recruitment allowance of \$225,000 was approved by the Office of the President as an exception to campus policy per the terms of APM – 190-E to cover high housing costs in the San Francisco Bay Area. The payment schedule is: July 30, 2021 (\$225,000).
CHEMERINSKY, ERWIN	UCB	DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2021	\$472,800	Annual regular base salary of \$472,800 on December 31, 2021 includes an increase of 3.0% in the amount of \$13,800 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
CHEMERINSKY, ERWIN	UCB	DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$464,750	Actual base salary paid from January 1, 2021 through December 31, 2021.
CHEMERINSKY, ERWIN	UCB	DEAN, SCHOOL OF LAW	Other Cash Compensation/Payments Received	\$39,400	Additional summer compensation of \$39,400 for research conducted July 1, 2021 - July 31, 2021 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
CHILUKURI, LAKSHMI	UCSD	PROVOST, SIXTH COLLEGE	Annualized Base Salary as of December 31, 2021	\$167,900	Annual regular base salary of \$167,900 on December 31, 2021 includes an increase of 3% in the amount of \$4,900 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
CHILUKURI, LAKSHMI	UCSD	PROVOST, SIXTH COLLEGE	Actual Base Salary Received	\$165,042	Actual base salary paid from January 1, 2021 through December 31, 2021.
CHING, CYNTHIA CARTER	UCD	INTERIM VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2021	\$187,980	Annual regular base salary of \$187,980 on December 31, 2021 includes an increase of 3% in the amount of \$5,480 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
CHING, CYNTHIA CARTER	UCD	INTERIM VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$182,500	Actual base salary paid from January 1, 2021 through December 31, 2021.
CHOW, RENEE Y.	UCB	DEAN, COLLEGE OF ENVIRONMENTAL DESIGN	Annualized Base Salary as of December 31, 2021	\$340,000	Annual regular base salary as Dean on December 31, 2021. Appointed as Dean of College of Environmental Design effective November 6, 2021.
CHOW, RENEE Y.	UCB	DEAN, COLLEGE OF ENVIRONMENTAL DESIGN	Actual Base Salary Received	\$20,606	Actual base salary paid reflects a partial year appointment; appointed as Dean of College of Environmental Design effective November 6, 2021.
CHOW, RENEE Y.	UCB	DEAN, COLLEGE OF ENVIRONMENTAL DESIGN	Actual Stipend Received	\$39,963	An administrative stipend of \$39,963 was paid to Professor Chow for serving as acting dean from August 23, 2021 – November 5, 2021.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
CHRISTIE, CHRISTINA A.	UCLA	DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	Annualized Base Salary as of December 31, 2021	\$396,600	Annual regular base salary of \$396,600 on December 31, 2021 includes an increase of 3% in the amount of \$11,600 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program. Annualized base salary also includes an increase of approximately 26.23% in the amount of \$80,000 effective April 1, 2021 upon appointment as Dean, Graduate School of Education and Information Studies. The increase reflects the change in status from interim dean to dean, and is within the chancellor's authority to award pursuant to APM - 240.
CHRISTIE, CHRISTINA A.	UCLA	DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	Actual Base Salary Received	\$363,167	Actual base salary paid from January 1, 2021 through December 31, 2021.
CHRISTIE, CHRISTINA A.	UCLA	DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	Actual Stipend Received	\$8,333	An administrative stipend of \$8,333 was paid to Dean Christie for serving as Vice Chair of the UCLA North General Institutional Review Board from July 1, 2021 - December 31, 2021.
CHRISTIE, CHRISTINA A.	UCLA	DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	Other Cash Compensation/Payments Received	\$16,608	Additional summer compensation of \$16,608 for research conducted July 1-2 and July 8-20, 2021 at one-twelfth annual Dean's salary with a deduction of 11 days of vacation leave.
CHRISTIE, CHRISTINA A.	UCLA	DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	Actual Housing/Relocation/Recruitment Paid to Employee	\$120,000	A faculty recruitment allowance of \$200,000 was approved by the Office of the President per the terms of APM-190-E. The payment schedule is: May 1, 2021 (\$120,000); January 3, 2022 (\$80,000).
CLARK, DOUGLAS S.	UCB	DEAN, COLLEGE OF CHEMISTRY	Annualized Base Salary as of December 31, 2021	\$345,100	Annual regular base salary of \$345,100 on December 31, 2021 includes an increase of 3.0% in the amount of \$10,100 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
CLARK, DOUGLAS S.	UCB	DEAN, COLLEGE OF CHEMISTRY	Actual Base Salary Received	\$339,208	Actual base salary paid from January 1, 2021 through December 31, 2021.
CLARK, DOUGLAS S.	UCB	DEAN, COLLEGE OF CHEMISTRY	Other Cash Compensation/Payments Received	\$28,758	Additional summer compensation of \$28,758 for research conducted July 1, 2021 - July 31, 2021 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
CORSI, RICHARD L.	UCD	DEAN, COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2021	\$390,000	Annual regular base salary as Dean on December 31, 2021. Appointed as Dean of the College of Engineering effective September 15, 2021.
CORSI, RICHARD L.	UCD	DEAN, COLLEGE OF ENGINEERING	Actual Base Salary Received	\$82,727	Actual base salary paid reflects a partial year appointment; appointed as Dean of the College of Engineering effective September 15, 2021.
CORSI, RICHARD L.	UCD	DEAN, COLLEGE OF ENGINEERING	Actual Housing/Relocation/Recruitment Paid to Employee	\$73,600	A faculty recruitment allowance of \$73,600 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: December 1, 2021 (\$73,600).
CROOMS, LISA O.	UCSD	DEAN, RADY SCHOOL OF MANAGEMENT	Annualized Base Salary as of December 31, 2021	\$448,100	Annual regular base salary of \$448,100 on December 31, 2021 includes an increase of 3% in the amount of \$13,100 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
CROOMS, LISA O.	UCSD	DEAN, RADY SCHOOL OF MANAGEMENT	Actual Base Salary Received	\$440,458	Actual base salary paid from January 1, 2021 through December 31, 2021.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
CROOMS, LISA O.	UCSD	DEAN, RADY SCHOOL OF MANAGEMENT	Actual Housing/Relocation/Recruitment Paid to Employee	\$100,000	A faculty recruitment allowance of \$120,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: January 1, 2021 (\$100,000).
CROOMS, LISA O.	UCSD	DEAN, RADY SCHOOL OF MANAGEMENT	Reimbursed Moving Costs	\$1,031	Reimbursable moving expenses for July 2021 family move of \$1,031, paid over three months, effective 9/1/21-11/30/21 at \$343.78 per month.
DAVIS, JAMES	UCLA	VICE PROVOST, OFFICE OF INFORMATION TECHNOLOGY	Annualized Base Salary as of December 31, 2021	\$461,500	Annual regular base salary of \$461,500 on December 31, 2021 includes an increase of 3% in the amount of \$13,400 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
DAVIS, JAMES	UCLA	VICE PROVOST, OFFICE OF INFORMATION TECHNOLOGY	Actual Base Salary Received	\$453,683	Actual base salary paid from January 1, 2021 through December 31, 2021.
DELLA COLETTA, CRISTINA E.	UCSD	DEAN, DIVISION OF ARTS AND HUMANITIES	Annualized Base Salary as of December 31, 2021	\$350,200	Annual regular base salary of \$350,200 on December 31, 2021 includes an increase of 3% in the amount of 10,200 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
DELLA COLETTA, CRISTINA E.	UCSD	DEAN, DIVISION OF ARTS AND HUMANITIES	Actual Base Salary Received	\$344,250	Actual base salary paid from January 1, 2021 through December 31, 2021.
DELLA COLETTA, CRISTINA E.	UCSD	DEAN, DIVISION OF ARTS AND HUMANITIES	Other Cash Compensation/Payments Received	\$8,845	Additional summer compensation of \$8,845 for research performed 7/1/21-7/7/21 at one-twelfth annual dean salary, with a deduction of 5 days of vacation leave.
DELPLANQUE, JEAN-PIERRE R.	UCD	VICE PROVOST & DEAN, GRADUATE STUDIES	Annualized Base Salary as of December 31, 2021	\$254,616	Annual regular base salary of \$254,616 on December 31, 2021 includes an increase of 3% in the amount of \$7,416 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
DELPLANQUE, JEAN-PIERRE R.	UCD	VICE PROVOST & DEAN, GRADUATE STUDIES	Actual Base Salary Received	\$250,290	Actual base salary paid from January 1, 2021 through December 31, 2021.
DELPLANQUE, JEAN-PIERRE R.	UCD	VICE PROVOST & DEAN, GRADUATE STUDIES	Other Cash Compensation/Payments Received	\$9,888	Additional summer compensation of \$9,888.01 for research conducted during September 2021 at one-twelfth annual Dean's salary with a deduction of 6 days of vacation leave.
DENNIN, MICHAEL B.	UCI	VICE PROVOST AND DEAN, DIVISION OF UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2021	\$309,000	Annual regular base salary of \$309,000 on December 31, 2021 includes an increase of 3.0% in the amount of \$9,000 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
DENNIN, MICHAEL B.	UCI	VICE PROVOST AND DEAN, DIVISION OF UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$303,750	Actual base salary paid from January 1, 2021 through December 31, 2021.
DENNIN, MICHAEL B.	UCI	VICE PROVOST AND DEAN, DIVISION OF UNDERGRADUATE EDUCATION	Other Cash Compensation/Payments Received	\$1,000	A one-time payment in the amount of \$1,000 was paid to Dean Dennin in March 2021 as honorarium for giving a guest presentation at the Center for Innovative Teaching, Research, and Learning (CITRL) at UCSB.
DEOLALIKAR, ANIL B.	UCR	DEAN, SCHOOL OF PUBLIC POLICY	Annualized Base Salary as of December 31, 2021	\$327,200	Annual regular base salary of \$327,200 on December 31, 2021 includes an increase of 3% in the amount of \$9,500 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
DEOLALIKAR, ANIL B.	UCR	DEAN, SCHOOL OF PUBLIC POLICY	Actual Base Salary Received	\$321,658	Actual base salary paid from January 1, 2021 through December 31, 2021.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
DILLARD, HELENE R.	UCD	DEAN, COLLEGE OF AGRICULTURAL AND ENVIRONMENTAL SCIENCES	Annualized Base Salary as of December 31, 2021	\$410,653	Annual regular base salary of \$410,653 on December 31, 2021 includes an increase of 3% in the amount of \$11,961 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
DILLARD, HELENE R.	UCD	DEAN, COLLEGE OF AGRICULTURAL AND ENVIRONMENTAL SCIENCES	Actual Base Salary Received	\$403,676	Actual base salary paid from January 1, 2021 through December 31, 2021.
DUBINETT, STEVEN M.	UCLA	INTERIM DEAN, DAVID GEFKEN SCHOOL OF MEDICINE	Annualized Base Salary as of December 31, 2021	\$488,600	Annual regular base salary as Interim Dean on December 31, 2021. Appointed as Interim Dean of the David Geffen School of Medicine effective September 1, 2021.
DUBINETT, STEVEN M.	UCLA	INTERIM DEAN, DAVID GEFKEN SCHOOL OF MEDICINE	Actual Base Salary Received	\$122,150	Actual base salary paid reflects a partial year appointment; appointed as Interim Dean of the Geffen School of Medicine effective September 1, 2021.
DUBINETT, STEVEN M.	UCLA	INTERIM DEAN, DAVID GEFKEN SCHOOL OF MEDICINE	Other Negotiated Compensation Received	\$90,350	The HSCP "Y" component of \$77,850, which is not covered compensation for purposes of UCRP, is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. In addition, per APM - 670, Interim Dean Dubinett is eligible to receive an HSCP "Z" component of \$12,500 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
DUMONT, ELIZABETH R.	UCM	DEAN, SCHOOL OF NATURAL SCIENCES	Annualized Base Salary as of December 31, 2021	\$305,200	Annual regular base salary of \$305,200 on December 31, 2021 includes an increase of 3% in the amount of \$8,920 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
DUMONT, ELIZABETH R.	UCM	DEAN, SCHOOL OF NATURAL SCIENCES	Actual Base Salary Received	\$299,997	Actual base salary paid from January 1, 2021 through December 31, 2021.
EDLEY JR., CHRISTOPHER	UCB	INTERIM DEAN, GRADUATE SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2021	\$463,500	Annual regular base salary as Interim Dean on December 31, 2021. Appointed as Interim Dean, Graduate School of Education effective July 1, 2021.
EDLEY JR., CHRISTOPHER	UCB	INTERIM DEAN, GRADUATE SCHOOL OF EDUCATION	Actual Base Salary Received	\$193,125	Actual base salary paid reflects a partial year appointment; appointed as Interim Dean, Graduate School of Education effective July 1, 2021.
EGERSTEDT, MAGNUS BERTIL	UCI	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2021	\$400,000	Annual regular base salary as Dean on December 31, 2021. Appointed as Dean of the School of Engineering effective July 19, 2021.
EGERSTEDT, MAGNUS BERTIL	UCI	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING	Actual Base Salary Received	\$148,485	Actual base salary paid reflects a partial year appointment; appointed as Dean of the School of Engineering effective July 19, 2021.
EGERSTEDT, MAGNUS BERTIL	UCI	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING	Reimbursed Moving Costs	\$4,405	Reimbursement of \$4,405 was paid to Dean Egerstedt for moving costs as follows: \$1,006 for actual travel expenses (includes meals, lodging, car service and airfare); \$238 for transportation fees (car rental and gas); \$3,161 paid to other outside vendors (household move).
EGERSTEDT, MAGNUS BERTIL	UCI	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING	University-provided Home Mortgage	\$728,600	

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
ETTNER, SUSAN LOUISE	UCLA	DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2021	\$346,500	Annual regular base salary as Dean on December 31, 2021 reflects a 10% increase in the amount of \$31,500 effective July 1, 2021 upon appointment as Dean of the Graduate Division. The increase reflects the change in status from interim dean to dean, and is within the chancellor's authority to award pursuant to APM - 240.
ETTNER, SUSAN LOUISE	UCLA	DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$328,125	Actual base salary paid from January 1, 2021 through December 31, 2021.
ETTNER, SUSAN LOUISE	UCLA	DEAN, GRADUATE DIVISION	Other Negotiated Compensation Received	\$8,138	Per APM - 670, Dean Ettner is eligible to receive an HSCP "Z" component of \$8,138 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
EVANS, IVAN T.	UCSD	PROVOST, ELEANOR ROOSEVELT COLLEGE	Annualized Base Salary as of December 31, 2021	\$191,700	Annual regular base salary of \$191,700 on December 31, 2021 includes an increase of 3% in the amount of \$5,550 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
EVANS, IVAN T.	UCSD	PROVOST, ELEANOR ROOSEVELT COLLEGE	Actual Base Salary Received	\$188,463	Actual base salary paid from January 1, 2021 through December 31, 2021.
FAN, CHI-FUN CINDY	UCLA	VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT	Annualized Base Salary as of December 31, 2021	\$394,500	Annual regular base salary of \$394,500 on December 31, 2021 includes an increase of 3% in the amount of \$11,500 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program. The annualized base salary also reflects a 5% merit increase of \$18,200 effective June 1, 2021. Vice Provost Fan was reappointed as Vice Provost for an additional five-year term. The increase reflects Vice Provost Fan's outstanding contributions to international studies and global engagement and is within the chancellor's authority to award pursuant to APM - 246.
FAN, CHI-FUN CINDY	UCLA	VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT	Actual Base Salary Received	\$378,692	Actual base salary paid from January 1, 2021 through December 31, 2021.
FAN, CHI-FUN CINDY	UCLA	VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT	Other Cash Compensation/Payments Received	\$32,875	Additional summer compensation of \$32,875 for research conducted July 1, 2021 - July 31, 2021 at one-twelfth annual Vice Provost's salary with a deduction of 22 days of vacation leave.
FLANAGAN, JOHN	UCB	DEAN, SCHOOL OF OPTOMETRY	Annualized Base Salary as of December 31, 2021	\$336,500	Annual regular base salary of \$336,500 on December 31, 2021 includes an increase of 3.0% in the amount of \$9,800 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
FLANAGAN, JOHN	UCB	DEAN, SCHOOL OF OPTOMETRY	Actual Base Salary Received	\$330,783	Actual base salary paid from January 1, 2021 through December 31, 2021.
FLANAGAN, JOHN	UCB	DEAN, SCHOOL OF OPTOMETRY	Other Cash Compensation/Payments Received	\$28,042	Additional summer compensation of \$28,042 for research conducted July 1, 2021 - July 31, 2021 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
FREUND, CAROLINE	UCSD	DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY	Annualized Base Salary as of December 31, 2021	\$375,000	Annualized base salary as Dean on December 31, 2021. Appointed as Dean of the School of Global Policy and Strategy effective July 1, 2021.
FREUND, CAROLINE	UCSD	DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY	Actual Base Salary Received	\$156,250	Actual base salary paid reflects a partial year appointment; appointed as Dean of the School of Global Policy and Strategy effective July 1, 2021.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
FREY, SARAH ELIZABETH	UCM	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2021	\$216,300	Annual regular base salary of \$216,300 on December 31, 2021 includes an increase of 3% in the amount of \$6,300 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
FREY, SARAH ELIZABETH	UCM	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$212,625	Actual base salary paid from January 1, 2021 through December 31, 2021.
FREY, SARAH ELIZABETH	UCM	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Reimbursed Moving Costs	\$9,686	Reimbursement of \$9,686 was paid to Dean Frey for moving costs as follows: \$1,209 vehicle transportation fees and \$8,477 (for the household move).
GAINES, STEVEN	UCSB	DEAN, DONALD BREN SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT	Annualized Base Salary as of December 31, 2021	\$320,100	Annual regular base salary of \$320,100 on December 31, 2021 includes an increase of 3.0% in the amount of \$9,300 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
GAINES, STEVEN	UCSB	DEAN, DONALD BREN SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT	Actual Base Salary Received	\$314,675	Actual base salary paid from January 1, 2021 through December 31, 2021.
GAINES, STEVEN	UCSB	DEAN, DONALD BREN SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT	Other Cash Compensation/Payments Received	\$26,675	Additional summer compensation of \$26,675 for research conducted July 16, 2021 - July 31, 2021 and August 1, 2021 - August 16, 2021 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
GALVAN, ADRIANA	UCLA	DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2021	\$309,000	Annual regular base salary of \$309,000 on December 31, 2021 includes an increase of 3% in the amount of \$9,000 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
GALVAN, ADRIANA	UCLA	DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$303,750	Actual base salary paid from January 1, 2021 through December 31, 2021.
GARCIA BEDOLLA, LISA	UCB	VICE PROVOST FOR GRADUATE STUDIES AND DEAN OF THE GRADUATE DIVISION	Annualized Base Salary as of December 31, 2021	\$339,900	Annual regular base salary of \$339,900 on December 31, 2021 includes an increase of 3.0% in the amount of \$9,900 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program. The annualized base salary also reflects a 7.5% equity/market increase of \$23,000 effective July 1, 2021. Dean Garcia Bedolla's salary lagged her peers, based on market value and internal salary comparisons. The increase recognizes the importance of Dean Garcia Bedolla's role, experience, and value to the campus. The equity/market increase was approved by the chancellor pursuant to APM - 240.
GARCIA BEDOLLA, LISA	UCB	VICE PROVOST FOR GRADUATE STUDIES AND DEAN OF THE GRADUATE DIVISION	Actual Base Salary Received	\$320,708	Actual base salary paid from January 1, 2021 through December 31, 2021.
GARCIA BEDOLLA, LISA	UCB	VICE PROVOST FOR GRADUATE STUDIES AND DEAN OF THE GRADUATE DIVISION	Other Cash Compensation/Payments Received	\$1,000	A one-time \$1,000 honorarium was paid for serving as a Core Advisor for our Faculty Link pilot program through the Advancing Faculty Diversity Initiative.



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Name	Campus	Title	Compensation Element	Amount	Staff Comments
GARCIA-GARIBAY, MIGUEL A.	UCLA	DEAN, DIVISION OF PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2021	\$419,500	Annual regular base salary of \$419,500 on December 31, 2021 includes an increase of 3% in the amount of \$12,200 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program. The annualized base salary also reflects a 14.45% merit increase of \$51,400 effective July 1, 2021. Dean Garcia-Garibay was reappointed as Dean for an additional five-year term. The increase reflects Dean Garcia-Garibay's outstanding contributions to the Division of Physical Sciences and is within the chancellor's authority to award pursuant to APM - 240.
GARCIA-GARIBAY, MIGUEL A.	UCLA	DEAN, DIVISION OF PHYSICAL SCIENCES	Actual Base Salary Received	\$382,400	Actual base salary paid from January 1, 2021 through December 31, 2021.
GARFIN, STEVEN R.	UCSD	INTERIM DEAN, SCHOOL OF MEDICINE	Annualized Base Salary as of December 31, 2021	\$466,200	Annual regular base salary of \$466,200 on December 31, 2021 includes an increase of 3% in the amount of \$13,500 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
GARFIN, STEVEN R.	UCSD	INTERIM DEAN, SCHOOL OF MEDICINE	Actual Base Salary Received	\$454,950	Actual base salary paid from January 1, 2021 through December 31, 2021.
GARFIN, STEVEN R.	UCSD	INTERIM DEAN, SCHOOL OF MEDICINE	Other Negotiated Compensation Received	\$488,291	The HSCP "Y" component of \$188,000, which is not covered compensation for purposes of UCRP is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. In addition, per APM - 670, Dean Garfin is eligible to receive an HSCP "Z" component of \$288,241 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
GARTH, BRYANT	UCI	INTERIM DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2021	\$446,300	Annual regular base salary as Interim Dean on December 31, 2021. Appointed as Interim Dean of the School of Law effective June 2, 2021.
GARTH, BRYANT	UCI	INTERIM DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$93,385	Actual base salary paid reflects a partial year appointment; appointed as Interim Dean of the School of Law effective June 2, 2021.
GARTH, BRYANT	UCI	INTERIM DEAN, SCHOOL OF LAW	Reimbursed Moving Costs	\$1,293	Reimbursement of \$1,293 was paid to Dean Garth to pay outside vendors for the household move.
GILGER, JEFFREY W.	UCM	DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS	Annualized Base Salary as of December 31, 2021	\$303,900	Annual regular base salary of \$303,900 on December 31, 2021 includes an increase of 3% in the amount of \$8,900 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
GILGER, JEFFREY W.	UCM	DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS	Actual Base Salary Received	\$298,708	Actual base salary paid from January 1, 2021 through December 31, 2021.
GILLISS, CATHERINE	UCSF	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2021	\$353,076	Annual regular base salary of \$353,076 on December 31, 2021 includes an increase of 3% in the amount of \$10,284 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
GILLISS, CATHERINE	UCSF	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$347,077	Actual base salary paid from January 1, 2021 through December 31, 2021.
GILLISS, CATHERINE	UCSF	DEAN, SCHOOL OF NURSING	Other Negotiated Compensation Received	\$101,885	The HSCP "Y" negotiated component, which is not covered compensation for purposes of UCRP is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.



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Name	Campus	Title	Compensation Element	Amount	Staff Comments
GUGLIELMO, BERNARD J.	UCSF	DEAN, SCHOOL OF PHARMACY	Annualized Base Salary as of December 31, 2021	\$353,076	Annual regular base salary of \$353,076 on December 31, 2021 includes an increase of 3% in the amount of \$10,284 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
GUGLIELMO, BERNARD J.	UCSF	DEAN, SCHOOL OF PHARMACY	Actual Base Salary Received	\$347,077	Actual base salary paid from January 1, 2021 through December 31, 2021.
GUGLIELMO, BERNARD J.	UCSF	DEAN, SCHOOL OF PHARMACY	Other Negotiated Compensation Received	\$101,885	The HSCP "Y" negotiated component, which is not covered compensation for purposes of UCRP is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. APM - 246.
GUYER, SARA E.	UCB	DEAN, DIVISION OF ARTS AND HUMANITIES	Annualized Base Salary as of December 31, 2021	\$360,000	Annual regular base salary as Dean on December 31, 2021. Appointed as Dean, Division of Arts and Humanities effective September 1, 2021.
GUYER, SARA E.	UCB	DEAN, DIVISION OF ARTS AND HUMANITIES	Actual Base Salary Received	\$90,000	Actual base salary paid reflects a partial year appointment; appointed as Dean, Division of Arts and Humanities effective September 1, 2021.
GUYER, SARA E.	UCB	DEAN, DIVISION OF ARTS AND HUMANITIES	Reimbursed Moving Costs	\$3,448	Reimbursement of \$3,448 was paid to Dean Guyer for actual travel expenses for a house-hunting trip which included lodging, rental car, meals, and airfare.
HALE, CHARLES R.	UCSB	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2021	\$262,200	Annual regular base salary of \$262,200 on December 31, 2021 includes an increase of 3.0% in the amount of \$7,600 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
HALE, CHARLES R.	UCSB	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$257,767	Actual base salary paid from January 1, 2021 through December 31, 2021.
HALE, CHARLES R.	UCSB	DEAN, DIVISION OF SOCIAL SCIENCES	Other Cash Compensation/Payments Received	\$19,749	Additional summer compensation of \$19,749-for research conducted June 23, 2021 - June 29, 2021, July 20, 2021 - July 30, 2021 and September 7, 2021 - Sept 15, 2021 at one-twelfth annual Dean's salary with a deduction of 20 days of vacation leave.
HANCOCK, MARY E.	UCSB	ACTING DEAN, DIVISION OF HUMANITIES AND FINE ARTS	Annualized Base Salary as of December 31, 2021	\$252,400	Annual regular base salary of \$252,400 on December 31, 2021 includes an increase of 3.0% in the amount of \$7,400 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
HANCOCK, MARY E.	UCSB	ACTING DEAN, DIVISION OF HUMANITIES AND FINE ARTS	Actual Base Salary Received	\$248,083	Actual base salary paid from January 1, 2021 through December 31, 2021.
HANCOCK, MARY E.	UCSB	ACTING DEAN, DIVISION OF HUMANITIES AND FINE ARTS	Other Cash Compensation/Payments Received	\$35,890	Additional summer compensation of \$11,474 for service as Director, Humanities and Fine Arts Curricular Initiatives in the period of June 13-30, 2020, paid retroactively. Additional summer compensation of \$24,416 for research conducted August 16, 2021 - September 3, 2021 and September 13, 2021 - September 17, 2021 at one-twelfth annual Dean's salary with a deduction of 20 days of vacation leave.
HARRISON, ANN E.	UCB	DEAN, HAAS SCHOOL OF BUSINESS	Annualized Base Salary as of December 31, 2021	\$588,900	Annual regular base salary of \$588,900 on December 31, 2021 includes an increase of 3.0% in the amount of \$17,200 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
HARRISON, ANN E.	UCB	DEAN, HAAS SCHOOL OF BUSINESS	Actual Base Salary Received	\$578,867	Actual base salary paid from January 1, 2021 through December 31, 2021.
HAYES, GILLIAN R.	UCI	VICE PROVOST FOR GRADUATE EDUCATION AND DEAN OF THE GRADUATE DIVISION	Annualized Base Salary as of December 31, 2021	\$288,400	Annual regular base salary of \$288,400 on December 31, 2021 includes an increase of 3.0% in the amount of \$8,400 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
HAYES, GILLIAN R.	UCI	VICE PROVOST FOR GRADUATE EDUCATION AND DEAN OF THE GRADUATE DIVISION	Actual Base Salary Received	\$284,518	Actual base salary paid from January 1, 2021 through December 31, 2021.
HAYES, GILLIAN R.	UCI	VICE PROVOST FOR GRADUATE EDUCATION AND DEAN OF THE GRADUATE DIVISION	Other Cash Compensation/Payments Received	\$21,846	Additional summer compensation of \$21,846 for research conducted July 9-22, 2021 and August 16-26, 2021 at one-twelfth annual Dean's salary with a total deduction of 19 days of vacation leave.
HAYES, GILLIAN R.	UCI	VICE PROVOST FOR GRADUATE EDUCATION AND DEAN OF THE GRADUATE DIVISION	Actual Housing/Relocation/Recruitment Paid to Employee	\$150,000	A faculty recruitment allowance of \$150,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: February 1, 2021 (\$150,000).
HERMALIN, BENJAMIN	UCB	VICE PROVOST FOR THE FACULTY	Annualized Base Salary as of December 31, 2021	\$401,600	Annual regular base salary of \$401,600 on December 31, 2021 includes an increase of 3.0% in the amount of \$11,700 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program. The annualized base salary also reflects an 5.00% merit increase of \$18,600 effective July 1, 2021. Vice Provost Hermalin was reappointed as vice provost for an additional five-year term. The increase reflects Vice Provost Hermalin's outstanding contributions to the Berkeley campus and is within the chancellor's authority to award pursuant to APM - 240.
HERMALIN, BENJAMIN	UCB	VICE PROVOST FOR THE FACULTY	Actual Base Salary Received	\$383,925	Actual base salary paid from January 1, 2021 through December 31, 2021.
HERMALIN, BENJAMIN	UCB	VICE PROVOST FOR THE FACULTY	Other Cash Compensation/Payments Received	\$33,467	Additional summer compensation of \$33,467 for research conducted July 1, 2021–July 31, 2021 at one-twelfth annual Vice Provost's salary with a deduction of 21 days of vacation leave.
HIRSCH REID, JAN DURHAM	UCI	DEAN, SCHOOL OF PHARMACEUTICAL SCIENCE	Annualized Base Salary as of December 31, 2021	\$406,902	Annual regular base salary on December 31, 2021 includes an increase of 3.0% in the amount of \$10,352 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
HIRSCH REID, JAN DURHAM	UCI	DEAN, SCHOOL OF PHARMACEUTICAL SCIENCE	Actual Base Salary Received	\$399,988	Actual base salary paid from January 1, 2021 through December 31, 2021.
HIRSCH REID, JAN DURHAM	UCI	DEAN, SCHOOL OF PHARMACEUTICAL SCIENCE	Other Cash Compensation/Payments Received	\$33,909	Additional summer compensation of \$33,909 for research conducted August 2, 2021 - August 31, 2021 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
HUGHEY, RICHARD P.	UCSC	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2021	\$297,000	Annual regular base salary of \$297,000 on December 31, 2021 reflects an 8.6% merit increase in the amount of \$23,540 effective July 1, 2021 (previously, Dean salary of \$248,600 + interim VP stipend \$24,860 = \$273,460). Dean Hughey was reappointed as dean for an additional five-year term. The increase reflects Dean Hughey's outstanding contributions to the Division of Undergraduate Education and is within the chancellor's authority to award pursuant to APM - 240. The reappointment consolidates his role as VPDU and VPGE.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
HUGHEY, RICHARD P.	UCSC	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$248,600	Actual base salary paid from January 1, 2021 through December 31, 2021.
HUGHEY, RICHARD P.	UCSC	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Stipend Received	\$33,147	An administrative stipend of \$24,860.04 was paid to Dean Hughey for serving as the Interim Vice Provost for Global Engagement (iVPGE) from December 1, 2020 - November 30, 2021. He also received a retroactive payment of \$8,286.68 for August 2020 to November 2020 (\$2,071.67/month). Therefore, the total received during 2021 was \$24,860.04 + 8,286.68 = 33,146.72. He received a retroactive merit and reappointment effective 7/1/2021 that will consolidate his role as VPDUE and VPGE. The changes will be reflected in next year's report.
HUNT, DARNELL MONTEZ	UCLA	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2021	\$382,600	Annual regular base salary of \$382,600 on December 31, 2021 includes an increase of 3% in the amount of \$11,100 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
HUNT, DARNELL MONTEZ	UCLA	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$376,125	Actual base salary paid from January 1, 2021 through December 31, 2021.
JOHNSON, KEVIN R.	UCD	DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2021	\$448,593	Annual regular base salary of \$448,593 on December 31, 2021 includes an increase of 3% in the amount of \$13,066 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
JOHNSON, KEVIN R.	UCD	DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$440,971	Actual base salary paid from January 1, 2021 through December 31, 2021.
JOHNSON, TRACY L.	UCLA	DEAN, DIVISION OF LIFE SCIENCES	Annualized Base Salary as of December 31, 2021	\$360,500	Annual regular base salary of \$360,500 on December 31, 2021 includes an increase of 3% in the amount of \$10,500 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
JOHNSON, TRACY L.	UCLA	DEAN, DIVISION OF LIFE SCIENCES	Actual Base Salary Received	\$350,571	Actual base salary paid from January 1, 2021 through December 31, 2021.
JOHNSON-HANKS, JENNIFER	UCB	EXECUTIVE DEAN, COLLEGE OF LETTERS & SCIENCE AND DEAN, UNDERGRADUATE DIVISION, COLLEGE OF LETTERS & SCIENCE	Annualized Base Salary as of December 31, 2021	\$325,000	Annual regular base salary as Executive Dean on December 31, 2021. Appointed as Executive Dean, College of Letters and Science effective July 1, 2021.
JOHNSON-HANKS, JENNIFER	UCB	EXECUTIVE DEAN, COLLEGE OF LETTERS & SCIENCE AND DEAN, UNDERGRADUATE DIVISION, COLLEGE OF LETTERS & SCIENCE	Actual Base Salary Received	\$131,723	Actual base salary paid reflects a partial year appointment; appointed as Executive Dean, College of Letters and Science effective July 1, 2021.
KASS, PHILIP H.	UCD	VICE PROVOST, ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2021	\$283,284	Annual regular base salary of \$283,284 on December 31, 2021 includes an increase of 3% in the amount of \$8,249 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
KASS, PHILIP H.	UCD	VICE PROVOST, ACADEMIC AFFAIRS	Actual Base Salary Received	\$275,035	Actual base salary paid from January 1, 2021 through December 31, 2021.
KELLO, CHRISTOPHER T.	UCM	INTERIM VICE PROVOST AND DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2021	\$259,000	Annual regular base salary of \$259,000 on December 31, 2021 includes an increase of 3% in the amount of \$7,500 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
KELLO, CHRISTOPHER T.	UCM	INTERIM VICE PROVOST AND DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$254,625	Actual base salary paid from January 1, 2021 through December 31, 2021.
KITE, BRIAN EDWARD	UCLA	INTERIM DEAN, SCHOOL OF THEATER, FILM, AND TELEVISION; ACADEMIC ASSISTANT TO THE CHANCELLOR	Annualized Base Salary as of December 31, 2021	\$386,300	Annual regular base salary of \$386,300 on December 31, 2021 includes an increase of 3% in the amount of \$11,300 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
KITE, BRIAN EDWARD	UCLA	INTERIM DEAN, SCHOOL OF THEATER, FILM, AND TELEVISION; ACADEMIC ASSISTANT TO THE CHANCELLOR	Actual Base Salary Received	\$379,708	Actual base salary paid from January 1, 2021 through December 31, 2021.
KOCH, PAUL L.	UCSC	DEAN, DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2021	\$306,600	Annual regular base salary of \$306,600 on December 31, 2021 includes an increase of 3.0% in the amount of \$8,900 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
KOCH, PAUL L.	UCSC	DEAN, DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES	Actual Base Salary Received	\$301,408	Actual base salary paid from January 1, 2021 through December 31, 2021.
KREBSBACH, PAUL H.	UCLA	DEAN, SCHOOL OF DENTISTRY	Annualized Base Salary as of December 31, 2021	\$523,215	Annual regular base salary of \$523,215 on December 31, 2021 includes an increase of 3% in the amount of \$14,500 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program. The annualized base salary also reflects a 5% merit increase of \$24,915 effective July 1, 2021. Dean Krebsbach was reappointed as Dean for an additional five-year term. The increase reflects Dean Krebsbach's outstanding contributions to the School of Dentistry and is within the chancellor's authority to award pursuant to APM - 240.
KREBSBACH, PAUL H.	UCLA	DEAN, SCHOOL OF DENTISTRY	Actual Base Salary Received	\$500,032	Actual base salary paid from January 1, 2021 through December 31, 2021.
LAERLA, FRANK M.	UCI	DEAN, SCHOOL OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2021	\$376,359	Annual regular base salary of \$376,359 on December 31, 2021 includes an increase of 3.0% in the amount of \$10,962 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
LAERLA, FRANK M.	UCI	DEAN, SCHOOL OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$369,965	Actual base salary paid from January 1, 2021 through December 31, 2021.
LAERLA, FRANK M.	UCI	DEAN, SCHOOL OF BIOLOGICAL SCIENCES	Other Cash Compensation/Payments Received	\$31,363	Additional summer compensation of \$31,363 for research conducted July 1-15, 2021 and August 2-16, 2021 at one-twelfth annual Dean's salary with a total deduction of 21 days of vacation leave.
LEE, HERBERT, III	UCSC	VICE PROVOST, ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2021	\$293,700	Annual regular base salary of \$293,700 on December 31, 2021 includes an increase of 3.0% in the amount of \$8,200 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program. The annualized base salary also reflects a 4.0% merit increase of \$11,000 effective July 1, 2021. Vice Provost Lee was reappointed as vice provost for an additional five-year term. The increase reflects Vice Provost Lee's outstanding contributions to the Division of Academic Affairs and is within the chancellor's authority to award pursuant to APM - 240.
LEE, HERBERT, III	UCSC	VICE PROVOST, ACADEMIC AFFAIRS	Actual Base Salary Received	\$282,500	Actual base salary paid from January 1, 2021 through December 31, 2021.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
LINDSTROM, LAUREN E.	UCD	DEAN, SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2021	\$240,629	Annual regular base salary of \$240,629 on December 31, 2021 includes an increase of 3% in the amount of \$7,009 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
LINDSTROM, LAUREN E.	UCD	DEAN, SCHOOL OF EDUCATION	Actual Base Salary Received	\$236,540	Actual base salary paid from January 1, 2021 through December 31, 2021.
LIU, TSU-JAE KING	UCB	DEAN, COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2021	\$397,900	Annual regular base salary \$397,900 on December 31, 2021 includes an increase of 3.0% in the amount of \$11,600 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
LIU, TSU-JAE KING	UCB	DEAN, COLLEGE OF ENGINEERING	Actual Base Salary Received	\$391,133	Actual base salary paid from January 1, 2021 through December 31, 2021.
LU, MICHAEL C.	UCB	DEAN, SCHOOL OF PUBLIC HEALTH	Annualized Base Salary as of December 31, 2021	\$437,800	Annual regular base salary of \$437,800 on December 31, 2021 includes an increase of 3.0% in the amount of \$12,800 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
LU, MICHAEL C.	UCB	DEAN, SCHOOL OF PUBLIC HEALTH	Actual Base Salary Received	\$430,333	Actual base salary paid from January 1, 2021 through December 31, 2021.
LYNCH, CHRISTOPHER	UCR	DEAN, BOURNS COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2021	\$391,800	Annual regular base salary of \$391,800 on December 31, 2021 reflects an increase of 3% in the amount of \$10,900 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program. The annualized base salary also includes salary adjustments to account for increases to the salary of his underlying faculty appointment: a 3.2% merit increase of \$11,800 effective July 1, 2021 upon advancement from Professor Step 7 to Step 8, and a further adjustment of 1.40% in the amount of \$5,400 effective October 1, 2021. These increases were granted per his Deanship appointment letter agreement dated 3/30/18. The increases reflect Dean Lynch's outstanding contributions to Bourns College of Engineering and are within the Chancellor's authority to award pursuant to APM-240.
LYNCH, CHRISTOPHER	UCR	DEAN, BOURNS COLLEGE OF ENGINEERING	Actual Base Salary Received	\$374,058	Actual base salary paid from January 1, 2021 through December 31, 2021.
LYNCH, MONA P.	UCI	INTERIM DEAN, SCHOOL OF SOCIAL ECOLOGY	Annualized Base Salary as of December 31, 2021	\$310,000	Annual regular base salary as Interim Dean on December 31, 2021. Appointed as Interim Dean of the School of Social Ecology effective July 1, 2021.
LYNCH, MONA P.	UCI	INTERIM DEAN, SCHOOL OF SOCIAL ECOLOGY	Actual Base Salary Received	\$129,167	Actual base salary paid reflects a partial year appointment; appointed as Interim Dean of the School of Social Ecology effective July 1, 2021.
MATSUMOTO, MARK R.	UCM	DEAN, SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2021	\$334,800	Annual regular base salary of \$334,800 on December 31, 2021 includes an increase of 3% in the amount of \$9,800 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
MATSUMOTO, MARK R.	UCM	DEAN, SCHOOL OF ENGINEERING	Actual Base Salary Received	\$329,083	Actual base salary paid from January 1, 2021 through December 31, 2021.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
MAURER, WILLIAM M.	UCI	DEAN, SCHOOL OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2021	\$328,910	Annual regular base salary of \$328,910 on December 31, 2021 includes an increase of 3.0% in the amount of \$9,580 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
MAURER, WILLIAM M.	UCI	DEAN, SCHOOL OF SOCIAL SCIENCES	Actual Base Salary Received	\$323,322	Actual base salary paid from January 1, 2021 through December 31, 2021.
MCKERROW, JAMES H.	UCSD	DEAN, SKAGGS SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Annualized Base Salary as of December 31, 2021	\$353,000	Annual regular base salary of \$353,000 on December 31, 2021 includes an increase of 3% in the amount of \$10,300 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
MCKERROW, JAMES H.	UCSD	DEAN, SKAGGS SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Actual Base Salary Received	\$346,992	Actual base salary paid from January 1, 2021 through December 31, 2021.
MILEM, JEFFREY F.	UCSB	DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2021	\$276,700	Annual regular base salary of \$276,700 on December 31, 2021 includes an increase of 3.0% in the amount of \$8,100 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
MILEM, JEFFREY F.	UCSB	DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION	Actual Base Salary Received	\$271,975	Actual base salary paid from January 1, 2021 through December 31, 2021.
MILEM, JEFFREY F.	UCSB	DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION	Other Cash Compensation/Payments Received	\$23,058	Additional summer compensation of \$23,508 for research conducted July 7, 2021 - July 16, 2021, July 21, 2021 - July 23, 2021, August 11, 2021 - August 17, 2021, and August 24, 2021 - August 30, 2021 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
MILLER, MICHAEL B.	UCSB	INTERIM DEAN AND ASSOCIATE VICE CHANCELLOR, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2021	\$217,911	Annual regular base salary as Interim Dean on December 31, 2021. Appointed as Interim Dean and Associate Vice Chancellor, Undergraduate Education, effective November 1, 2021.
MILLER, MICHAEL B.	UCSB	INTERIM DEAN AND ASSOCIATE VICE CHANCELLOR, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$18,159	Actual base salary paid reflects a partial year appointment; appointed as Interim Dean effective November 1, 2021.
MILLER, MICHAEL B.	UCSB	INTERIM DEAN AND ASSOCIATE VICE CHANCELLOR, UNDERGRADUATE EDUCATION	Actual Stipend Received	\$5,468	An administrative stipend of \$5468 was paid to Interim Dean Miller for service as Interim Dean and Associate Vice Chancellor, Undergraduate Education for the period of October 1, 2021 through October 31, 2021.
MILLER, TYRUS H.	UCI	DEAN, SCHOOL OF HUMANITIES	Annualized Base Salary as of December 31, 2021	\$297,582	Annual regular base salary of \$297,582 on December 31, 2021 includes an increase of 3.0% in the amount of \$8,667 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
MILLER, TYRUS H.	UCI	DEAN, SCHOOL OF HUMANITIES	Actual Base Salary Received	\$292,526	Actual base salary paid from January 1, 2021 through December 31, 2021.
MITCHELL, KATHARYNE W.	UCSC	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2021	\$292,800	Annual regular base salary of \$292,800 on December 31, 2021 includes an increase of 3.0% in the amount of \$8,500 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
MITCHELL, KATHARYNE W.	UCSC	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$287,842	Actual base salary paid from January 1, 2021 through December 31, 2021.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
MNOOKIN, JENNIFER L.	UCLA	DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2021	\$542,400	The annual regular base salary of \$542,400 on December 31, 2021 includes an increase of 3% in the amount of \$15,800 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program. The annualized base salary also reflects a 10% merit increase of \$47,900 effective June 1, 2021. Dean Mnookin was reappointed as Dean for an additional five-year term. The increase reflects Dean Mnookin's outstanding contributions to the School of Law and is within the chancellor's authority to award pursuant to APM - 240.
MNOOKIN, JENNIFER L.	UCLA	DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$509,233	Actual base salary paid from January 1, 2021 through December 31, 2021.
MNOOKIN, JENNIFER L.	UCLA	DEAN, SCHOOL OF LAW	Other Cash Compensation/Payments Received	\$42,786	Additional summer compensation of \$42,786 for research conducted June 2021 - August 2021 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
MOORE, JOHN C.	UCSD	DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2021	\$218,600	Annual regular base salary of \$218,600 on December 31, 2021 includes an increase of 3% in the amount of \$6,400 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
MOORE, JOHN C.	UCSD	DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$214,867	Actual base salary paid from January 1, 2021 through December 31, 2021.
MURIN, SUSAN	UCD	INTERIM DEAN, SCHOOL OF MEDICINE	Annualized Base Salary as of December 31, 2021	\$288,700	Annual regular base salary as Interim Dean on December 31, 2021. Appointed as Interim Dean of the School of Medicine effective November 10, 2021.
MURIN, SUSAN	UCD	INTERIM DEAN, SCHOOL OF MEDICINE	Actual Base Salary Received	\$24,058	Actual base salary paid reflects a partial year appointment; appointed as Interim Dean of the School of Medicine effective November 10, 2021.
MURIN, SUSAN	UCD	INTERIM DEAN, SCHOOL OF MEDICINE	Actual Stipend Received	\$1,250	Administrative stipend paid to Dr. Murin from November 1 through November 9 for serving as Vice Dean of Clinical Affairs in the School of Medicine.
MURIN, SUSAN	UCD	INTERIM DEAN, SCHOOL OF MEDICINE	Other Negotiated Compensation Received	\$20,525	The HSCP "Y" component of \$20,525, which is not covered compensation for purposes of UCRP is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
MURTHY, JAYATHI Y.	UCLA	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE	Annualized Base Salary as of December 31, 2021	\$472,900	Annual regular base salary of \$472,900 on December 31, 2021 includes an increase of 3% in the amount of \$13,800 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
MURTHY, JAYATHI Y.	UCLA	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE	Actual Base Salary Received	\$464,850	Actual base salary paid from January 1, 2021 through December 31, 2021.
NYAMATHI, ADELINE M.	UCI	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2021	\$360,677	Annual regular base salary of \$360,677 on December 31, 2021 includes an increase of 3.0% in the amount of \$10,505 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
NYAMATHI, ADELINE M.	UCI	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$354,549	Actual base salary paid from January 1, 2021 through December 31, 2021.
NYAMATHI, ADELINE M.	UCI	DEAN, SCHOOL OF NURSING	Other Cash Compensation/Payments Received	\$22,445	Additional summer compensation of \$22,445 (up to NIH cap) for research conducted July 1, 2021 - July 31, 2021 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.



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Name	Campus	Title	Compensation Element	Amount	Staff Comments
PADDEN, CAROL ANN	UCSD	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2021	\$333,200	Annual regular base salary of \$333,200 on December 31, 2021 includes an increase of 3% in the amount of \$9,700 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
PADDEN, CAROL ANN	UCSD	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$327,542	Actual base salary paid from January 1, 2021 through December 31, 2021.
PAPAEFTHYMIU, MARIOS C.	UCI	DEAN, BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE	Annualized Base Salary as of December 31, 2021	\$377,152	Annual regular base salary of \$377,512 on December 31, 2021 includes an increase of 3.0% in the amount of \$10,985 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
PAPAEFTHYMIU, MARIOS C.	UCI	DEAN, BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE	Actual Base Salary Received	\$370,744	Actual base salary paid from January 1, 2021 through December 31, 2021.
PAPAEFTHYMIU, MARIOS C.	UCI	DEAN, BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE	Other Cash Compensation/Payments Received	\$21,429	Additional summer compensation of \$21,429 for research conducted August 2, 2021 - August 20, 2021 at one-twelfth annual Dean's salary with a deduction of 15 days of vacation leave.
PISANO, ALBERT PAUL	UCSD	DEAN, JACOBS SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2021	\$428,600	Annual regular base salary of \$428,600 on December 31, 2021 includes an increase of 3% in the amount of \$12,500 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
PISANO, ALBERT PAUL	UCSD	DEAN, JACOBS SCHOOL OF ENGINEERING	Actual Base Salary Received	\$416,526	Actual base salary paid from January 1, 2021 through December 31, 2021.
POGLIANO, KIT J.	UCSD	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2021	\$344,800	Annual regular base salary of \$344,800 on December 31, 2021 includes an increase of 3% in the amount of \$10,000 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
POGLIANO, KIT J.	UCSD	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$338,967	Actual base salary paid from January 1, 2021 through December 31, 2021.
POLLOCK, TRESA MARIE	UCSB	INTERIM DEAN, COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2021	\$426,600	Annual regular base salary as Interim Dean on December 31, 2021. Appointed as Interim Dean, College of Engineering, effective September 21, 2021. Dr. Pollock remained on her faculty position through October 31, 2021 and switched to 100% Interim Dean effective November 1, 2021.
POLLOCK, TRESA MARIE	UCSB	INTERIM DEAN, COLLEGE OF ENGINEERING	Actual Base Salary Received	\$66,933	Actual base salary paid reflects a partial year appointment; appointed as Dean, College of Engineering, effective September 21, 2021.
POLLOCK, TRESA MARIE	UCSB	INTERIM DEAN, COLLEGE OF ENGINEERING	Actual Stipend Received	\$5,073	An administrative stipend of \$5,073 was paid to Interim Dean Pollock for service as Interim Dean, College of Engineering for the period of September 21, 2021 through October 31, 2021.
RAY, RAKA	UCB	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2021	\$339,900	Annual regular base salary of \$339,900 on December 31, 2021 includes an increase of 3.0% in the amount of \$9,900 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program. The annualized base salary also reflects a 10% equity/market increase of \$30,000 effective July 1, 2021. Dean Ray's salary lagged her peers, based on market value and internal salary comparisons. The increase recognizes the importance of Dean Ray's role, experience, and value to the campus. The equity/market increase was approved by the chancellor pursuant to APM - 240.



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Name	Campus	Title	Compensation Element	Amount	Staff Comments
RAY, RAKA	UCB	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$316,625	Actual base salary paid from January 1, 2021 through December 31, 2021.
RAY, RAKA	UCB	DEAN, DIVISION OF SOCIAL SCIENCES	Other Cash Compensation/Payments Received	\$1,000	A one-time \$1,000 honorarium was paid for serving as a Core Advisor for our Faculty Link pilot program through the Advancing Faculty Diversity Initiative.
REDDY, MICHAEL S.	UCSF	DEAN, SCHOOL OF DENTISTRY	Annualized Base Salary as of December 31, 2021	\$353,076	Annual regular base salary of \$353,076 on December 31, 2021 includes an increase of 3% in the amount of \$10,284 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
REDDY, MICHAEL S.	UCSF	DEAN, SCHOOL OF DENTISTRY	Actual Base Salary Received	\$347,077	Actual base salary paid from January 1, 2021 through December 31, 2021.
REDDY, MICHAEL S.	UCSF	DEAN, SCHOOL OF DENTISTRY	Other Negotiated Compensation Received	\$101,885	The HSCP "Y" negotiated component, which is not covered compensation for purposes of UCRP is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. APM - 246.
REDDY, MICHAEL S.	UCSF	DEAN, SCHOOL OF DENTISTRY	Actual Housing/Relocation/Recruitment Paid to Employee	\$30,000	A faculty recruitment allowance of \$30,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: \$2,500 per monthly pay check.
REGULSKA, JOANNA M.	UCD	VICE PROVOST, UNIVERSITY OUTREACH AND INTERNATIONAL PROGRAMS	Annualized Base Salary as of December 31, 2021	\$313,676	Annual regular base salary of \$313,676 on December 31, 2021 includes an increase of 3% in the amount of \$9,136 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
REGULSKA, JOANNA M.	UCD	VICE PROVOST, UNIVERSITY OUTREACH AND INTERNATIONAL PROGRAMS	Actual Base Salary Received	\$283,292	Actual base salary paid from January 1, 2021 through December 31, 2021.
RODRIGUEZ, LOUIE F.	UCR	INTERIM DEAN, SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2021	\$240,100	Annual regular base salary of \$240,100 on December 31, 2021 reflects a 10.00% merit increase of \$21,860 effective July 1, 2021. Interim Dean Rodriguez was reappointed as interim dean for an additional 1-year term. The increase reflects Dean Smith's outstanding contributions to the School of Education and is within the chancellor's authority to award pursuant to APM - 240.
RODRIGUEZ, LOUIE F.	UCR	INTERIM DEAN, SCHOOL OF EDUCATION	Actual Base Salary Received	\$227,348	Actual base salary paid from January 1, 2021 through December 31, 2021.
RUPP, LEILA J.	UCSB	INTERIM DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2021	\$340,500	Annual regular base salary of \$340,500 on December 31, 2021 includes an increase of 3.0% in the amount of \$9,900 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
RUPP, LEILA J.	UCSB	INTERIM DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$334,725	Actual base salary paid from January 1, 2021 through December 31, 2021.
RUPP, LEILA J.	UCSB	INTERIM DEAN, GRADUATE DIVISION	Other Cash Compensation/Payments Received	\$28,375	Additional summer compensation of \$28,375 for research conducted August 1, 2021 - August 31, 2021 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave
SCHABERG, DAVID C.	UCLA	DEAN, DIVISION OF HUMANITIES	Annualized Base Salary as of December 31, 2021	\$326,700	Annual regular base salary of \$326,700 on December 31, 2021 includes an increase of 3% in the amount of \$9,500 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
SCHABERG, DAVID C.	UCLA	DEAN, DIVISION OF HUMANITIES	Actual Base Salary Received	\$321,158	Actual base salary paid from January 1, 2021 through December 31, 2021.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
SCHABERG, DAVID C.	UCLA	DEAN, DIVISION OF HUMANITIES	Actual Stipend Received	\$30,000	An administrative stipend of \$30,000 was paid to Dean Schaberg for serving as Senior Dean of the UCLA College from January 1, 2021 through December 31, 2021.
SEGURA, GARY M.	UCLA	DEAN, LUSKIN SCHOOL OF PUBLIC AFFAIRS	Annualized Base Salary as of December 31, 2021	\$477,000	Annual regular base salary of \$477,000 on December 31, 2021 includes an increase of 3% in the amount of \$13,900 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
SEGURA, GARY M.	UCLA	DEAN, LUSKIN SCHOOL OF PUBLIC AFFAIRS	Actual Base Salary Received	\$468,892	Actual base salary paid from January 1, 2021 through December 31, 2021.
SHIMIZU, CELINE PARRENAS	UCSC	DEAN OF THE ARTS	Annualized Base Salary as of December 31, 2021	\$270,000	Annual regular base salary as Dean on December 31, 2021. Appointed as Dean of The Arts effective July 1, 2021.
SHIMIZU, CELINE PARRENAS	UCSC	DEAN OF THE ARTS	Actual Base Salary Received	\$112,500	Actual base salary paid reflects a partial year appointment; appointed as Dean of The Arts effective July 1, 2021.
SHIMIZU, CELINE PARRENAS	UCSC	DEAN OF THE ARTS	Actual Housing/Relocation/Recruitment Paid to Employee	\$150,000	A faculty recruitment allowance of \$150,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: July 1, 2021 (\$150,000).
SHIMIZU, CELINE PARRENAS	UCSC	DEAN OF THE ARTS	Reimbursed Moving Costs	\$27,812	\$27,812.04 paid directly to outside vendors includes \$25,600 to Lambert Movers (household/partial professional library move from SF State to Santa Cruz) and \$2,212.04 to UCSC Campus Movers (for partial professional library move from SF State to UCSC).
SHIMIZU, CELINE PARRENAS	UCSC	DEAN OF THE ARTS	University-provided Home Mortgage	\$950,000	
STAMOS, MICHAEL JERRY	UCI	DEAN, SCHOOL OF MEDICINE	Annualized Base Salary as of December 31, 2021	\$665,000	Annual regular base salary of \$665,000 on December 31, 2021 includes an increase of 3.0% in the amount of \$18,318 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program. The annualized base salary also reflects a 5.7% merit increase of \$36,098 effective July 1, 2021. Dean Stamos was reappointed as dean for an additional five-year term. The increase reflects Dean Stamos' outstanding contributions to the School of Medicine and is within the chancellor's authority to award pursuant to APM - 240.
STAMOS, MICHAEL JERRY	UCI	DEAN, SCHOOL OF MEDICINE	Actual Base Salary Received	\$633,257	Actual base salary paid from January 1, 2021 through December 31, 2021.
STAMOS, MICHAEL JERRY	UCI	DEAN, SCHOOL OF MEDICINE	Other Negotiated Compensation Received	\$374,673	The HSCP “Y” component of \$250,000, which is not covered compensation for purposes of UCRP is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. In addition, per APM - 670, Dean Stamos is eligible to receive an HSCP “Z” component of \$124,673 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
STEELE, BRETT B.	UCLA	DEAN, SCHOOL OF THE ARTS AND ARCHITECTURE	Annualized Base Salary as of December 31, 2021	\$377,200	Annual regular base salary of \$377,200 on December 31, 2021 includes an increase of 3% in the amount of \$11,000 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
STEELE, BRETT B.	UCLA	DEAN, SCHOOL OF THE ARTS AND ARCHITECTURE	Actual Base Salary Received	\$370,783	Actual base salary paid from January 1, 2021 through December 31, 2021.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
STETTER, MARK D.	UCD	DEAN, SCHOOL OF VETERINARY MEDICINE	Annualized Base Salary as of December 31, 2021	\$475,000	Annual regular base salary as Dean on December 31, 2021. Appointed as Dean of the School of Veterinary Medicine effective October 18, 2021.
STETTER, MARK D.	UCD	DEAN, SCHOOL OF VETERINARY MEDICINE	Actual Base Salary Received	\$58,433	Actual base salary paid reflects a partial year appointment; appointed as Dean of the School of Veterinary Medicine effective October 18, 2021.
STETTER, MARK D.	UCD	DEAN, SCHOOL OF VETERINARY MEDICINE	Actual Housing/Relocation/Recruitment Paid to Employee	\$73,600	A faculty recruitment allowance of \$73,600 was approved by the chancellor per the terms of APM - 190-E to cover relocation expenses. The payment schedule is: November 1, 2021 (\$73,600).
STETTER, MARK D.	UCD	DEAN, SCHOOL OF VETERINARY MEDICINE	Reimbursed Moving Costs	\$1,208	\$1,208 offset for tax liability on imputed income from moving reimbursement.
STREMPEL, EILEEN L.	UCLA	DEAN, HERB ALPERT SCHOOL OF MUSIC	Annualized Base Salary as of December 31, 2021	\$386,300	Annual regular base salary of \$386,300 on December 31, 2021 includes an increase of 3% in the amount of \$11,300 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
STREMPEL, EILEEN L.	UCLA	DEAN, HERB ALPERT SCHOOL OF MUSIC	Actual Base Salary Received	\$379,708	Actual base salary paid from January 1, 2021 through December 31, 2021.
STREMPEL, EILEEN L.	UCLA	DEAN, HERB ALPERT SCHOOL OF MUSIC	Actual Housing/Relocation/Recruitment Paid to Employee	\$40,000	A faculty recruitment allowance of \$150,000 was approved by the Vice Chancellor-Academic Personnel per the terms of APM – 190-E to cover higher housing costs in Los Angeles. The payment schedule is: August 1, 2019 (\$50,000); July 1, 2020 (\$10,000); August 1, 2020 (\$10,000); September 1, 2020 (\$10,000); October 1, 2020 (\$10,000); November 1, 2020 (\$10,000); September 1, 2021 (\$10,000); October 1, 2021 (\$10,000); November 1, 2021 (\$10,000); December 1, 2021 (\$10,000); and January 3, 2022 (\$10,000).
UHRICH, KATHRYN E.	UCR	DEAN, COLLEGE OF NATURAL AND AGRICULTURAL SCIENCE	Annualized Base Salary as of December 31, 2021	\$317,500	Annual regular base salary of \$317,500 on December 31, 2021 includes an increase of 3% in the amount of \$9,200 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
UHRICH, KATHRYN E.	UCR	DEAN, COLLEGE OF NATURAL AND AGRICULTURAL SCIENCE	Actual Base Salary Received	\$312,133	Actual base salary paid from January 1, 2021 through December 31, 2021.
UNNAVA, HANUMANTHA R.	UCD	DEAN, GRADUATE SCHOOL OF MANAGEMENT	Annualized Base Salary as of December 31, 2021	\$489,668	Annual regular base salary of \$489,668 on December 31, 2021 includes an increase of 3% in the amount of \$13,519 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program. The annualized base salary also reflects a 5.50% merit increase of \$25,528 effective July 1, 2021. Dean Unnava was reappointed as dean for an additional five-year term. The increase reflects Dean Unnava's outstanding contributions to the Graduate School of Management and is within the chancellor's authority to award pursuant to APM - 240.
UNNAVA, HANUMANTHA R.	UCD	DEAN, GRADUATE SCHOOL OF MANAGEMENT	Actual Base Salary Received	\$466,891	Actual base salary paid from January 1, 2021 through December 31, 2021.
WANG, YUNZENG	UCR	DEAN, SCHOOL OF BUSINESS	Annualized Base Salary as of December 31, 2021	\$423,400	Annual regular base salary of \$423,400 on December 31, 2021 includes an increase of 3% in the amount of \$12,300 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.

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Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
WANG, YUNZENG	UCR	DEAN, SCHOOL OF BUSINESS	Actual Base Salary Received	\$416,225	Actual base salary paid from January 1, 2021 through December 31, 2021.
WILLIAMS, DARYLE	UCR	DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2021	\$298,000	Annual regular base salary of \$298,000 on December 31, 2021. Appointed as Dean, College of Humanities, Arts and Social Sciences effective September 1, 2021.
WILLIAMS, DARYLE	UCR	DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES	Actual Base Salary Received	\$74,500	Actual base salary paid reflects a partial year appointment; appointed as Dean, College of Humanities, Arts and Social Sciences effective September 1, 2021.
WILLIAMS, DARYLE	UCR	DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES	Actual Housing/Relocation/Recruitment Paid to Employee	\$50,000	A faculty recruitment allowance of \$50,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: September 1, 2021 (\$50,000).
WILLIAMSON, IAN OCLETO	UCI	DEAN, PAUL MERAGE SCHOOL OF BUSINESS	Annualized Base Salary as of December 31, 2021	\$494,400	Annual regular base salary as Dean on December 31, 2021. Appointed as Dean of the School of Business effective January 1, 2021.
WILLIAMSON, IAN OCLETO	UCI	DEAN, PAUL MERAGE SCHOOL OF BUSINESS	Actual Base Salary Received	\$446,000	Actual base salary paid from January 1, 2021 through December 31, 2021.
WILLIAMSON, IAN OCLETO	UCI	DEAN, PAUL MERAGE SCHOOL OF BUSINESS	Actual Housing/Relocation/Recruitment Paid to Employee	\$150,000	A faculty recruitment allowance of \$150,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: February 1, 2021 (\$150,000).
WILLIAMSON, IAN OCLETO	UCI	DEAN, PAUL MERAGE SCHOOL OF BUSINESS	Reimbursed Moving Costs	\$18,926	Reimbursement of \$18,926 was paid to Dean Williamson for moving costs as follows: \$18,017 for actual travel expenses (includes meals, lodging, car service and airfare); \$637 for transportation fees (car rental and gas); \$272 paid to other outside vendors (notary).
WILLIAMSON, IAN OCLETO	UCI	DEAN, PAUL MERAGE SCHOOL OF BUSINESS	University-provided Home Mortgage	\$545,550	
WILSON, DAVID C.	UCB	DEAN, GOLDMAN SCHOOL OF PUBLIC POLICY	Annualized Base Salary as of December 31, 2021	\$370,000	Annual regular base salary as Dean on December 31, 2021. Appointed as Dean, Goldman School of Public Policy effective July 1, 2021.
WILSON, DAVID C.	UCB	DEAN, GOLDMAN SCHOOL OF PUBLIC POLICY	Actual Base Salary Received	\$154,167	Actual base salary paid reflects a partial year appointment; appointed as Dean, Goldman School of Public Policy effective July 1, 2021.
WILSON, DAVID C.	UCB	DEAN, GOLDMAN SCHOOL OF PUBLIC POLICY	Actual Housing/Relocation/Recruitment Paid to Employee	\$225,000	A faculty recruitment allowance of \$225,000 was approved by the Office of the President as an exception to campus policy per the terms of APM – 190-E to cover high housing costs in the San Francisco Bay Area. The payment schedule is: October 26, 2021 (\$225,000).
WILSON, DAVID C.	UCB	DEAN, GOLDMAN SCHOOL OF PUBLIC POLICY	Reimbursed Moving Costs	\$14,216	Reimbursement of \$14,216.37 was paid to Dean Wilson for moving costs as follows: \$3,077.11 for actual travel expenses (including house-hunting expenses, lodging, rental car, and airfare); \$11,139.26 for packing, moving household/cars, one-way flight, ground transportation, and en route lodging.
WILTZIUS, PIERRE E.	UCSB	EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE; DEAN OF SCIENCE	Annualized Base Salary as of December 31, 2021	\$377,000	Annual regular base salary of \$377,000 on December 31, 2021 includes an increase of 3.0% in the amount of \$11,000 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
WILTZIUS, PIERRE E.	UCSB	EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE; DEAN OF SCIENCE	Actual Base Salary Received	\$370,583	Actual base salary paid from January 1, 2021 through December 31, 2021.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
WILTZIUS, PIERRE E.	UCSB	EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE; DEAN OF SCIENCE	Actual Stipend Received	\$56,667	An administrative stipend of \$56,667 was paid to Dean Wiltzius for service as Executive Dean, College of Letters and Science for the period of January 1 through December 31, 2021. An amount of \$26,666 was retroactively paid in the March 2021 check for missed 2020 payments from eight months.
WILTZIUS, PIERRE E.	UCSB	EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE; DEAN OF SCIENCE	Other Cash Compensation/Payments Received	\$31,417	Additional summer compensation of \$31,417-for research conducted July 19, 2021 - August 17, 2021 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
WINEY, MARK E.	UCD	DEAN, COLLEGE OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2021	\$369,214	Annual regular base salary of \$369,214 on December 31, 2021 includes an increase of 3% in the amount of \$10,449 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program. The annualized base salary also reflects a 3.00% merit increase of \$10,450 effective July 1, 2021. Dean Winey was reappointed as dean for an additional five-year term. The increase reflects Dean Winey's outstanding contributions to the College of Biological Sciences and is within the chancellor's authority to award pursuant to APM - 240.
WINEY, MARK E.	UCD	DEAN, COLLEGE OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$357,877	Actual base salary paid from January 1, 2021 through December 31, 2021.
WOLF, ALEXANDER L.	UCSC	DEAN, SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2021	\$395,000	Annual regular base salary on December 31, 2021 includes an increase of 3.0% in the amount of \$10,600 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program. The annualized base salary also reflects an 8.8% merit increase of \$31,000 effective July 1, 2021. Dean Wolf was reappointed as dean for an additional five-year term. The increase reflects Dean Wolf's outstanding contributions to the Engineering Division and is within the chancellor's authority to award pursuant to APM - 240.
WOLF, ALEXANDER L.	UCSC	DEAN, SCHOOL OF ENGINEERING	Actual Base Salary Received	\$353,400	Actual base salary paid from January 1, 2021 through December 31, 2021.
WOLF, ALEXANDER L.	UCSC	DEAN, SCHOOL OF ENGINEERING	Actual Housing/Relocation/Recruitment Paid to Employee	\$26,000	A faculty recruitment allowance of \$100,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: February 1, 2019 (\$25,000); February 1, 2020 (\$26,000); February 1, 2021 (\$26,000); February 1, 2022 (\$23,000).
YANG, K. WAYNE	UCSD	PROVOST, JOHN MUIR COLLEGE	Annualized Base Salary as of December 31, 2021	\$175,300	Annual regular base salary of \$175,300 on December 31, 2021 includes an increase of 3% in the amount of \$5,100 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
YANG, K. WAYNE	UCSD	PROVOST, JOHN MUIR COLLEGE	Actual Base Salary Received	\$172,325	Actual base salary paid from January 1, 2021 through December 31, 2021.
YU, PAUL K. L.	UCSD	PROVOST, REVELLE COLLEGE	Annualized Base Salary as of December 31, 2021	\$299,800	Annual regular base salary of \$299,800 on December 31, 2021 includes an increase of 3% in the amount of \$8,700 based on satisfactory performance per campus implementation of the July 1, 2021 Academic Salary Program.
YU, PAUL K. L.	UCSD	PROVOST, REVELLE COLLEGE	Actual Base Salary Received	\$294,725	Actual base salary paid from January 1, 2021 through December 31, 2021.
YU, PAUL K. L.	UCSD	PROVOST, REVELLE COLLEGE	Actual Stipend Received	\$6,000	An administrative stipend of \$6,000 was paid to Provost Yu for service as Chair of the Council of Provosts from January 1, 2021 through December 31, 2021.

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Name	Campus	Title	Compensation Element	Amount	Staff Comments
ZHAN, LIN	UCLA	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2021	\$445,000	Annual regular base salary as Dean on December 31, 2021. Appointed as Dean of the School of Nursing effective August 1, 2021.
ZHAN, LIN	UCLA	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$148,333	Actual base salary paid reflects a partial year appointment; appointed as Dean of the School of Nursing effective August 1, 2021.
ZHAN, LIN	UCLA	DEAN, SCHOOL OF NURSING	Actual Housing/Relocation/Recruitment Paid to Employee	\$30,000	A faculty recruitment allowance of \$150,000 was approved by the Vice Chancellor-Academic Personnel per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: September 1, 2021 (\$30,000); September 1, 2022 (\$30,000); September 1, 2023 (\$30,000); September 1, 2024 (\$30,000); and September 1, 2025 (\$30,000).
ZHAN, LIN	UCLA	DEAN, SCHOOL OF NURSING	Reimbursed Moving Costs	\$25,683	Reimbursement of \$17,331.07 was paid to Dean Zhan for moving costs (includes airfare, ground transportation, temporary housing, and meals). \$8,352.40 in imputed income from moving expenses paid by the university.