

ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2020: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

BACKGROUND, RELEVANT POLICY, AND SUMMARY

This document provides an overview of the Annual Report on Executive Compensation for Calendar Year 2020: Deans and Certain Full-Time Faculty Administrators in the Academic Personnel Program (“APP Report”) and the Addendum to the Annual Report on Executive Compensation for Calendar Year 2020: Deans and Certain Full-Time Faculty Administrators (“Addendum”). The APP Report details all aspects of deans’ and certain other full-time faculty administrators’ compensation and is posted on the UC Office of the President Institutional Research and Academic Planning compensation reporting webpage at <https://www.ucop.edu/institutional-research-academic-planning/content-analysis/employees/compensation-reporting.html> as a measure of the University’s commitment to public access, accountability, and transparency. The Addendum provides a description of compensation beyond the base salary, as well as information on new appointments and salary increases.

The APP Report reflects compensation paid during calendar year 2020 to all deans and certain full-time faculty administrators governed under the Academic Personnel Program (including those serving in acting or interim roles and those who served for less than a full year) who were in one of the covered titles as of December 31, 2020. The APP Report is prepared annually by the Academic Personnel and Programs unit of the Academic Affairs Division at the Office of the President in conjunction with the campus Academic Personnel Offices and has been issued each year since 2010.

The collection of information pertaining to these deans and faculty administrators is governed by the following:

- Regents’ Standing Order 101.2 Compensation
- Regents’ Action Items
 - Deans’ Salary Structure Proposal: Transfer of Deans from the Senior Management Group Program to Academic Titles (approved by The Regents 11/19/2009, effective 1/1/2010)
 - Transfer of Faculty Administrator Titles Other than Deans from the Senior Management Group Program to Academic Personnel (approved by The Regents 5/20/2010, effective 7/1/2010)
- Academic Personnel Manual Section 240-18, Deans, Salary (effective 1/1/2010; revised 11/20/2020¹)
- Academic Personnel Manual Section 246-18, Faculty Administrators (100% Time), Salary (effective 7/1/2010; revised 11/20/2020¹)

REPORT FORMAT AND CONTENT

The original content and layout of an annual report on compensation was recommended by the Task Force on UC Compensation, Accountability, and Transparency (Task Force) and approved by the Regents in January 2007. The group of University employees covered by the report included deans and certain other faculty administrators. Recognizing that deans and faculty administrators who serve as the University’s senior academic leaders are more appropriately placed under the rubric of Academic Personnel Program governance, the Regents approved the transfer of these deans and

¹ Academic Personnel Manual Sections 240 and 246 were revised effective 11/20/2020 for clarity and to address uncompensated outside professional activities and gendered language.

faculty administrators out of the Senior Management Group (“SMG”) Personnel Program and into the Academic Personnel Program effective in 2010. It was agreed that an annual report on compensation actions similar to that for the SMG would be provided to the Regents for this group of deans and faculty administrator positions. In addition, any new dean positions would be added to the report. This resulted in the APP Report.

In November 2011, the Regents authorized the President to modify the definitions and parameters of the annual report on executive compensation to provide increased transparency and accountability, consistent with the recommendations of the Task Force and associated Regents’ policy. And in February 2012, President Yudof approved modifying reporting to reflect actual compensation received rather than a mixture of actual and annualized data to provide a more accurate reflection of each appointee’s actual compensation for the reporting period.

The APP Report replicates the similar report on members of the SMG (“SMG Report”) in format and content to the extent possible. The following columns in the SMG format are omitted because the population reported in the APP Report are ineligible for these benefits: *Actual Bonuses/Incentives Received*; *Actual Auto Allowance Paid*; *University Provided Housing*; *Severance Benefits*; *Senior Management Supplemental Benefit*; and *Additional Post-Retirement Benefits*. The *Actual Amount Received from the Health Sciences Compensation Plan* column appearing in the SMG Report has been replaced in the APP Report by the *Other Negotiated Compensation Received* column that includes negotiated compensation for Health Sciences Compensation Plan (“HSCP”) participants paid as “Y” and “Z” components (per policy, APM - 670-14-a and APM - 670-18-c).

The following list provides a description of the data in each column of the APP Report:

Annualized Base Salary as of 12/31/20: This column reports the annualized base salary rate as of December 31, 2020 and includes any changes to the base salary that occurred in 2020 such as market, equity, merit, annual academic salary program, and other salary adjustments.

Actual Base Salary Received: This column reports the actual base salary paid out to the employee while serving in one of the applicable titles during the 2020 calendar year.

Actual Stipend Received: This column reports the actual total stipend paid out to the employee while serving in one of the applicable titles during the 2020 calendar year.

Other Negotiated Compensation Received: This column reports additional compensation paid out to the employee while serving in one of the applicable titles during the 2020 calendar year, if the employee was a participant in the HCSP. This type of compensation is not covered compensation for the purposes of the University of California Retirement Plan (UCRP), per APM - 670-18-c; this additional compensation is based on pre-established individual and organizational goals. This column may also include negotiated compensation such as discretionary funds for professional development.

Other Cash Compensation/Payments Received: This column reports the total of any other compensation or payments that the employee received from the University for the 2020 calendar year while serving in one of the applicable titles – such as summer teaching, summer research, summer differential, or miscellaneous honoraria and awards.

Actual Housing/Relocation/Recruitment Paid: This column reports the actual recruitment, relocation, or temporary housing allowance paid out to the employee during calendar year 2020 while serving in one of the applicable titles.

Total Cash Compensation: This column reports the sum of the actual amounts paid out to the employee while serving in one of the applicable titles in the following categories for the 2020 calendar year: base salary, stipend, other negotiated and cash compensation, and relocation allowances. Total cash compensation is not intended to reflect W-2 earnings.

Senior Management Benefits: This column reports the approved continuation of certain SMG-related benefits such as Senior Manager Life Insurance and Executive Salary Continuation for Disability for individuals who were enrolled in these programs prior to their transfer to the Academic Personnel Program in 2010. These employees were permitted to retain these benefits until the end of their faculty administrator appointment.

Deans and certain full-time faculty administrators appointed after the formal transfer period are ineligible for these SMG benefits. A “Yes” indicates that the individual received SMG benefits in 2020 due to having been appointed prior to the formal transfer period.

Reimbursed Moving Costs: This column reports the total amount the employee received for calendar year 2020 in connection with moving such as reimbursement for house hunting trip expenses, travel expenses, and payments to outside vendors for the shipment of household goods, storage fees, or other moving expenses consistent with policy.

University Provided Home Mortgage: This column reports the original loan amount activated in 2020 if an employee participated in the University’s Employee Housing Assistance Program while serving in one of the applicable titles.

DATA COLLECTION AND REVIEW PROCESS

The APP Report was produced from data queried by UCOP Academic Personnel and Programs from the UC Data Warehouse and verified by each campus Academic Personnel Office, using a variety of sources such as payroll, accounts payable, and personnel records. Data quality reviews were conducted both locally and by the Office of the President. The Vice Provost of Academic Personnel and Programs and the Provost and Executive Vice President for Academic Affairs reviewed the contents of the APP Report.

OBSERVATIONS OF COMPENSATION FOR 2020

The APP Report for calendar year 2020 covers 127 individual deans and certain other full-time faculty administrators in the Academic Personnel Program who were in one of the applicable titles as of December 31, 2020, counting incumbents serving in acting or interim roles and individuals who started mid-year. In accordance with Academic Personnel Policy, Academic Personnel Manual (“APM”) Section 240 (Deans) and Section 246 (Faculty Administrators [100% Time]), the chancellor holds authority to recruit and retain a group of high quality academic deans and faculty administrators. Given the academic focus of this group, the chancellor employs compensation components that are slightly different from those available to recruit SMG administrators. Although the base salary is always the major component of cash compensation, other forms of pay provide the chancellor with the ability to respond flexibly and quickly to the market.

Components such as faculty recruitment allowances and Mortgage Origination Program (“MOP”) loans are designed to compensate for the high cost of living and home ownership in California. For deans and faculty administrators in health sciences schools, the Health Sciences Compensation Plan (“HSCP”; APM - 670) offers a competitive salary structure indispensable to recruitment and retention efforts. Comparable with plans at other competitor universities, the HSCP builds compensation components based on the dean or faculty administrator’s faculty rank and step, sub-disciplinary

specialty, research support, clinical activity, and administrative responsibilities. HSCP participants may receive a negotiated amount of additional compensation to reflect productivity and incentive awards. Per policy (APM - 670), this additional negotiated compensation must be derived from non-state funds and is not considered covered compensation for purposes of UCRP.

Stipends are another component used to compensate a dean or faculty administrator for a temporary increase in responsibilities due to additional administrative work. Chancellors most often use stipends when appointing faculty to serve in acting roles when an incumbent is on leave, or in interim roles during the transition period after a dean or faculty administrator has retired or stepped down and a replacement has yet to begin.

Deans and certain full-time faculty administrators continue to retain their faculty titles after appointment, and many receive additional compensation by forfeiting vacation time to focus on sponsored research or teaching. This practice is a clear reminder that all of the academic administrators in this reporting group are expected to remain active in their disciplines to ensure that their administrative work is closely connected to the research and education missions of the University.

During the 2020 calendar year, due to budget uncertainties occasioned by the COVID-19 pandemic, the systemwide academic salary program approved by President Napolitano effective July 1, 2020 did not include eligibility for a standard percentage salary increase for deans and certain full-time faculty administrators based on satisfactory administrative performance, which had been a feature of annual academic salary plans in recent previous years. However, deans and faculty administrators were eligible for salary increases due to successful reappointment reviews or to address equity concerns.

Exceptions to academic personnel policy were granted for faculty recruitment allowances that exceeded the maximum amount of \$73,600 effective July 1, 2019. Effective August 9, 2017, Chancellors were authorized to approve exceptional allowances up to \$150,000; the Provost and Executive Vice President reserved the right to approve exceptional allowances of \$150,000 or more.

Additional analysis of compensation for calendar year 2020 includes the following:

Covered Population: The positions covered in the APP Report include 127 individuals, including 70 men, 51 women, and 6 individuals who identify as a different gender or declined to state their gender. There are 19 under-represented minorities (African-American, Latino(a)/Chicano(a)/Hispanic, and American Indian). For some positions, there was more than one incumbent during calendar year 2020; however, this report only includes those individuals who held the position as of December 31, 2020. There were 13 acting or interim appointments and 13 new career appointments reported in this period.

Adjustments to Base Salary: Of the 127 individuals on this report, 11 received a merit increase due to a successful reappointment review, an equity adjustment, or an increase due to a change in status from acting/interim to a career appointment as dean or faculty administrator.

Stipends: Stipends were awarded to 10 individuals and ranged from \$500 to \$28,333 (actual, not annualized amounts).

Other Negotiated Compensation: Eleven individuals received a negotiated compensation component as members of the Health Sciences Compensation Plan (APM - 670).

Additional Summer Compensation: Twenty-five individuals received additional summer

compensation for teaching or research. Vacation leave equivalent to the number of days worked, for which summer compensation was received, were deducted for individuals in fiscal-year appointments who accrue vacation leave. Vacation leave deduction may vary based on the length of a summer session course or the number of working days within that period.

Additional Compensation for Recruitment: Two Mortgage Origination Program (MOP)/ Supplemental Home Loan Program (SHLP) loans were activated. Six individuals received funds for reimbursable moving costs (in full or in part). Eleven recruitment allowances, ranging from \$19,340 to \$250,000, were paid (in full or in part) of which the full allowance amount of four required exceptions by the Office of the President to the maximum allowance allowed under policy.

SMG Benefits: Four of the 127 individuals were in the group that continued to receive SMG benefits due to having been appointed prior to the transfer of their position to the Academic Personnel Program.

Total Compensation: The total compensation (including for those in their position for only part of the year) ranged from \$52,400 to \$935,884. There were 12 individuals who received over \$500,000; 21 received between \$400,001 and \$500,000; 43 received between \$300,001 and \$400,000; 30 received between \$200,001 and \$300,000; and 21 received \$200,000 or less.

By comparison, on the report for calendar year 2019, total compensation for 122 deans and other faculty administrators ranged from \$47,620 to \$968,824. There were four individuals who received over \$500,000; 26 received between \$400,001 and \$500,000; 40 received between \$300,001 and \$400,000; 33 received between \$200,001 and \$300,000; and 19 received \$200,000 or less.

Annual Report on Executive Compensation for Calendar Year 2020: Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/20	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University- Provided Home Mortgage
Abrajano, Marisa A.	Interim Provost, Earl Warren College	UCSD	\$197,600	\$49,400	\$3,000				\$52,400	No		
Ackerly, David	Dean, Rausser College of Natural Resources	UCB	\$329,600	\$329,600					\$329,600	No		
Aldana, Gerardo V.	Dean, College of Creative Studies	UCSB	\$225,000	\$93,750					\$93,750	No		
Alferness, Rod C.	Dean, College of Engineering	UCSB	\$398,700	\$398,700					\$398,700	No		
Alinder, Jasmine	Dean, Division of Humanities	UCSC	\$268,000	\$78,698					\$78,698	No	\$18,507	
Alldredge, Brian K.	Vice Provost, Academic Affairs	UCSF	\$342,792	\$313,734		\$35,541			\$349,275	No		
Alvarez-Cohen, Lisa	Vice Provost for Academic Planning	UCB	\$345,700	\$345,700					\$345,700	No		
Anand, Geeta	Dean, School of Journalism	UCB	\$310,000	\$122,833					\$122,833	No		\$650,000
Anderson, Cheryl A. M.	Dean, School of Public Health	UCSD	\$185,000	\$88,292		\$253,411			\$341,703	No		
Antonovics, Kate L.	Provost, Seventh College	UCSD	\$239,400	\$233,983	\$1,000				\$234,983	No		
Antony, James	Dean, Graduate Division	UCSD	\$295,000	\$295,000			\$24,583		\$319,583	No	\$4,762	
Arum, Richard B.	Dean, School of Education	UCI	\$313,503	\$313,503			\$26,125		\$339,628	No		
Barker, Stephen F.	Dean, School of the Arts	UCI	\$290,915	\$290,915	\$8,750				\$299,665	No		
Bernardo, Antonio E.	Dean, Anderson School of Management	UCLA	\$566,500	\$566,500				\$30,000	\$596,500	No		
Boggs, Steven E.	Dean, Division of Physical Sciences	UCSD	\$333,300	\$333,300			\$27,775		\$361,075	No		
Botchan, Michael R.	Dean, Division of Biological Sciences	UCB	\$322,900	\$322,900					\$322,900	No		
Bowler, Shaun	Dean, Graduate Division	UCR	\$316,400	\$316,400					\$316,400	No		

Annual Report on Executive Compensation for Calendar Year 2020: Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/20	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University- Provided Home Mortgage
Brady, Henry E.	Dean, Goldman School of Public Policy	UCB	\$358,400	\$358,400			\$800		\$359,200	Yes		
Brashear, Allison	Dean, School of Medicine	UCD	\$650,000	\$650,000		\$147,211			\$797,211	No	\$27,832	
Brookmeyer, Ronald S.	Dean, Fielding School of Public Health	UCLA	\$480,000	\$477,346				\$19,340	\$496,686	No		
Broughton, Janet	Interim Executive Dean, College of Letters and Science	UCB	\$265,800	\$114,294					\$114,294	No		
Brown, Jennifer Lynn	Vice Provost and Dean, Undergraduate Education	UCR	\$236,900	\$236,900					\$236,900	No		
Bullock, James S.	Dean, School of Physical Sciences	UCI	\$336,000	\$336,000			\$13,392		\$349,392	No		
Burton, Linda	Dean, School of Social Welfare	UCB	\$360,000	\$360,000				\$250,000	\$610,000	No		\$1,790,000
Carter, Prudence L.	Dean, Graduate School of Education	UCB	\$291,800	\$291,800					\$291,800	No		
Carver, Leslie J.	Provost, Thurgood Marshall College	UCSD	\$192,600	\$169,500					\$169,500	No		
Cascardi, Anthony	Dean, Division of Arts and Humanities	UCB	\$321,900	\$321,900					\$321,900	No		
Cavanagh, Stephen J.	Dean, School of Nursing	UCD	\$365,000	\$365,000			\$91,875	\$70,800	\$527,675	No	\$33,513	
Chakrabarti, Vishaan	Dean, College of Environmental Design	UCB	\$400,000	\$133,333				\$250,000	\$383,333	No		
Chayes, Jennifer Tour	Associate Provost, Division of Computing, Data Science & Society and Dean, School of Information	UCB	\$500,000	\$458,333					\$458,333	No	\$14,323	
Chemerinsky, Erwin	Dean, School of Law	UCB	\$459,000	\$459,000			\$38,400		\$497,400	No		
Chilukuri, Lakshmi	Provost, Sixth College	UCSD	\$163,000	\$155,067					\$155,067	No		
Ching, Cynthia Carter	Interim Vice Provost and Dean, Undergraduate Education	UCD	\$182,500	\$60,833					\$60,833	No		
Christie, Christina A.	Interim Dean, Graduate School of Education and Information Studies	UCLA	\$305,000	\$127,083					\$127,083	No		

Annual Report on Executive Compensation for Calendar Year 2020: Deans and Certain Full-Time Faculty Administrators

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Clark, Douglas	Dean, College of Chemistry	UCB	\$335,000	\$335,000			\$27,917		\$362,917	No		
Cowhey, Peter F.	Dean, School of Global Policy and Strategy	UCSD	\$360,200	\$360,200					\$360,200	Yes		
Crooms, Lisa O.	Dean, Rady School of Management	UCSD	\$435,000	\$435,000					\$435,000	No		
Curtis, Jennifer S.	Dean, College of Engineering	UCD	\$391,322	\$391,322			\$10,999		\$402,321	No		
Davis, James	Vice Provost, Office of Information Technology	UCLA	\$448,100	\$448,100					\$448,100	Yes		
Della Coletta, Cristina E.	Dean, Division of Arts and Humanities	UCSD	\$340,000	\$340,000					\$340,000	No		
Delplanque, Jean-Pierre R.	Vice Provost & Dean, Graduate Studies	UCD	\$247,200	\$247,200			\$500		\$247,700	No		
Dennin, Michael B.	Vice Provost and Dean, Division of Undergraduate Education	UCI	\$300,000	\$290,000					\$290,000	No		
Deolalikar, Anil B.	Dean, School of Public Policy	UCR	\$317,700	\$317,700					\$317,700	No		
Dillard, Helene R.	Dean, College of Agricultural and Environmental Sciences	UCD	\$398,692	\$398,692					\$398,692	No		
Dumont, Elizabeth R.	Dean, School of Natural Sciences	UCM	\$296,280	\$296,280					\$296,280	No		
Eichhorn, Sarah Elizabeth	Vice Provost and Dean, Undergraduate Education	UCM	\$210,000	\$87,500					\$87,500	No		
Ettner, Susan Louise	Interim Dean, Graduate Division	UCLA	\$315,000	\$105,000		\$24,788			\$129,788	No		
Evans, Ivan T.	Provost, Eleanor Roosevelt College	UCSD	\$186,150	\$169,496					\$169,496	No		
Fan, Chi-Fun Cindy	Vice Provost, International Studies and Global Engagement	UCLA	\$364,800	\$364,800			\$30,400		\$395,200	No		
Flanagan, John	Dean, School of Optometry	UCB	\$326,700	\$326,700					\$326,700	No		
Gaines, Steven	Dean, Donald Bren School of Environmental Science and Management	UCSB	\$310,800	\$310,800			\$25,900		\$336,700	No		

Annual Report on Executive Compensation for Calendar Year 2020: Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/20	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University- Provided Home Mortgage
Galvan, Adriana	Dean, Undergraduate Education	UCLA	\$300,000	\$125,000					\$125,000	No		
Garcia Bedolla, Lisa	Vice Provost for Graduate Studies and Dean of the Graduate Division	UCB	\$307,000	\$307,000					\$307,000	No		
Garcia-Garibay, Miguel A.	Dean, Division of Physical Sciences	UCLA	\$355,900	\$355,900					\$355,900	No		
Garfin, Steven R.	Interim Dean, School of Medicine	UCSD	\$452,700	\$452,700		\$445,155			\$897,855	No		
Gilger, Jeffrey W.	Dean, School of Social Sciences, Humanities and Arts	UCM	\$295,000	\$279,757					\$279,757	No		
Gilliss, Catherine	Dean, School of Nursing	UCSF	\$342,792	\$342,792		\$101,885	\$416		\$445,093	No		
Green, Michael M.	Interim Dean, Henry Samueli School of Engineering	UCI	\$265,000	\$110,417			\$4,649		\$115,066	No		
Guerra, Nancy	Dean, School of Social Ecology	UCI	\$316,130	\$316,130			\$9,244		\$325,374	No		
Guglielmo, Bernard J.	Dean, School of Pharmacy	UCSF	\$342,792	\$342,792		\$110,375			\$453,167	No		
Hale, Charles R.	Dean, Division of Social Sciences	UCSB	\$254,600	\$254,600			\$21,217		\$275,817	No		
Hancock, Mary E.	Acting Dean, Division of Humanities and Fine Arts	UCSB	\$245,000	\$102,083			\$18,611		\$120,694	No		
Harrison, Ann E.	Dean, Haas School of Business	UCB	\$571,700	\$571,700					\$571,700	No		
Hayes, Gillian R.	Vice Provost for Graduate Education and Dean of the Graduate Division	UCI	\$280,000	\$280,000	\$500		\$5,000		\$285,500	No		
Hellman, Frances	Dean, Division of Mathematical and Physical Sciences	UCB	\$292,700	\$292,700					\$292,700	No		
Hermalin, Benjamin	Vice Provost for the Faculty	UCB	\$371,300	\$371,300					\$371,300	No		
Hirsch Reid, Jan Durham	Dean, School of Pharmaceutical Science	UCI	\$395,050	\$131,305			\$32,921		\$164,226	No		
Hughey, Richard P.	Vice Provost and Dean, Undergraduate Education	UCSC	\$248,600	\$248,600	\$16,873				\$265,473	No		

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Hunt, Darnell Montez	Dean, Division of Social Sciences	UCLA	\$371,500	\$371,500					\$371,500	No		
Jacobsen, Robert	Dean, Undergraduate Division	UCB	\$238,800	\$238,800	\$28,333				\$267,133	No		
Johnson, Kevin R.	Dean, School of Law	UCD	\$435,527	\$435,527					\$435,527	No		
Johnson, Tracy L.	Dean, Division of Life Sciences	UCLA	\$350,000	\$87,500					\$87,500	No		
Kass, Philip H.	Vice Provost, Academic Affairs	UCD	\$275,035	\$275,035					\$275,035	No		
Kello, Christopher T.	Interim Vice Provost and Dean, Graduate Division	UCM	\$251,500	\$104,792					\$104,792	No		
Kelman, Ari	Interim Dean, College of Letters and Science	UCD	\$345,000	\$239,148					\$239,148	No		
Kite, Brian Edward	Interim Dean, School of Theater, Film, and Television; Academic Assistant to the Chancellor	UCLA	\$375,000	\$343,750	\$7,500				\$351,250	No		
Koch, Paul L.	Dean, Division of Physical and Biological Sciences	UCSC	\$297,700	\$297,700					\$297,700	No		
Krebsbach, Paul H.	Dean, School of Dentistry	UCLA	\$483,800	\$483,800					\$483,800	No		
LaFerla, Frank M.	Dean, School of Biological Sciences	UCI	\$365,397	\$365,397			\$30,450		\$395,847	No		
Lairmore, Michael D.	Dean, School of Veterinary Medicine	UCD	\$449,425	\$449,425			\$5,105		\$454,530	No		
Lee, Herbert, III	Vice Provost, Academic Affairs	UCSC	\$274,500	\$274,500			\$3,492		\$277,992	No		
Lindstrom, Lauren E.	Dean, School of Education	UCD	\$233,620	\$233,620			\$19,509		\$253,129	No		
Liu, Tsu-Jae King	Dean, College of Engineering	UCB	\$386,300	\$386,300			\$2,000		\$388,300	No		
Lu, Michael C.	Dean, School of Public Health	UCB	\$425,000	\$425,000				\$100,000	\$525,000	No		
Lynch, Christopher	Dean, Bourns College of Engineering	UCR	\$363,700	\$363,700					\$363,700	No		

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Majewski, John D.	Dean, Division of Humanities and Fine Arts	UCSB	\$268,600	\$268,600					\$268,600	No		
Martin, Kelsey C.	Dean, David Geffen School of Medicine	UCLA	\$646,100	\$646,100		\$275,000	\$2,000		\$923,100	No		
Matsumoto, Mark R.	Dean, School of Engineering	UCM	\$325,000	\$307,657					\$307,657	No		
Maurer, William M.	Dean, School of Social Sciences	UCI	\$319,330	\$319,330					\$319,330	No		
Mckerrow, James H.	Dean, Skaggs School of Pharmacy and Pharmaceutical Sciences	UCSD	\$342,700	\$342,700					\$342,700	No		
McMullin, Juliet M.	Interim Dean, College of Humanities, Arts and Social Sciences	UCR	\$245,000	\$77,583					\$77,583	No		
Milem, Jeffrey F.	Dean, Gevirtz Graduate School of Education	UCSB	\$268,600	\$268,600			\$22,383		\$290,983	No		
Miller, Tyrus H.	Dean, School of Humanities	UCI	\$288,915	\$288,915					\$288,915	No		
Mitchell, Katharyne W.	Dean, Division of Social Sciences	UCSC	\$284,300	\$284,300					\$284,300	No		
Mnookin, Jennifer L.	Dean, School of Law	UCLA	\$478,700	\$478,700			\$38,555		\$517,255	No		
Moore, John C.	Dean, Undergraduate Education	UCSD	\$212,200	\$212,200					\$212,200	No		
Murthy, Jayathi Y.	Dean, Henry Samueli School of Engineering and Applied Science	UCLA	\$459,100	\$459,100					\$459,100	No		
Nyamathi, Adeline M.	Dean, School of Nursing	UCI	\$350,172	\$350,172			\$16,442		\$366,614	No		
Padden, Carol Ann	Dean, Division of Social Sciences	UCSD	\$323,500	\$323,500					\$323,500	No		
Papaefthymiou, Marios C.	Dean, Bren School of Information and Computer Science	UCI	\$366,167	\$366,167			\$21,796		\$387,963	No		
Pisano, Albert Paul	Dean, Jacobs School of Engineering	UCSD	\$416,100	\$416,100					\$416,100	No		
Pogliano, Kit J.	Dean, Division of Biological Sciences	UCSD	\$334,800	\$334,800					\$334,800	No		

Annual Report on Executive Compensation for Calendar Year 2020: Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/20	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University- Provided Home Mortgage
Ray, Raka	Dean, Division of Social Sciences	UCB	\$300,000	\$275,000					\$275,000	No		
Reddy, Michael S.	Dean, School of Dentistry	UCSF	\$342,792	\$342,792		\$101,885	\$200	\$30,000	\$474,877	No	\$4,728	
Regulska, Joanna M.	Vice Provost, University Outreach and International Programs	UCD	\$283,292	\$283,292					\$283,292	No		
Richardson, Leah Song	Dean, School of Law	UCI	\$445,578	\$445,578			\$37,132	\$121,400	\$604,110	No		
Rodriguez, Louie F.	Interim Dean, Graduate School of Education	UCR	\$218,240	\$206,667					\$206,667	No		
Rupp, Leila J.	Interim Dean, Graduate Division	UCSB	\$330,600	\$82,650					\$82,650	No		
Sarna, Linda P.	Dean, School of Nursing	UCLA	\$462,000	\$462,000			\$38,500		\$500,500	No		
Schaberg, David C.	Dean, Division of Humanities	UCLA	\$317,200	\$317,200	\$14,000				\$331,200	No		
Segura, Gary M.	Dean, Luskin School of Public Affairs	UCLA	\$463,100	\$463,100					\$463,100	No		
Spangenberg, Eric R.	Dean, Paul Merage School of Business	UCI	\$443,900	\$443,900			\$36,992		\$480,892	No		
Stamos, Michael Jerry	Dean, School of Medicine	UCI	\$610,584	\$610,584		\$325,300			\$935,884	No		
Steele, Brett B.	Dean, School of the Arts and Architecture	UCLA	\$366,200	\$366,200				\$54,000	\$420,200	No		
Stopple, Jeffrey	Dean And Associate Vice Chancellor, Undergraduate Education	UCSB	\$260,000	\$260,000			\$21,667		\$281,667	No		
Stempel, Eileen L.	Dean, Herb Alpert School of Music	UCLA	\$375,000	\$375,000				\$50,000	\$425,000	No		
Uhrich, Kathryn E.	Dean, College of Natural and Agricultural Science	UCR	\$308,300	\$308,300					\$308,300	No		
Unnava, Hanumantha R.	Dean, Graduate School of Management	UCD	\$450,621	\$450,621			\$8		\$450,629	No		
Wang, Yunzeng	Dean, School of Business	UCR	\$411,100	\$411,100					\$411,100	No		

Annual Report on Executive Compensation for Calendar Year 2020:
Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/20	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University- Provided Home Mortgage
Warburton, Edward C.	Interim Dean of the Arts	UCSC	\$247,200	\$247,200					\$247,200	No		
Watkins, Elizabeth	Dean, Graduate Division and Vice Chancellor, Student Academic Affairs	UCSF	\$342,792	\$342,792		\$42,193			\$384,985	No		
Williams, Quentin	Interim Vice Provost and Dean, Graduate Studies	UCSC	\$260,000	\$255,333					\$255,333	No		
Wiltzius, Pierre E.	Executive Dean, College of Letters and Science; Dean of Science	UCSB	\$366,000	\$366,000	\$23,333		\$30,500		\$419,833	Yes		
Winey, Mark E.	Dean, College of Biological Sciences	UCD	\$348,315	\$348,315			\$250		\$348,565	No		
Wolf, Alexander L.	Dean, School of Engineering	UCSC	\$353,400	\$353,400				\$26,000	\$379,400	No		
Yang, K. Wayne	Provost, John Muir College	UCSD	\$170,200	\$158,067					\$158,067	No		
Yu, Paul K. L.	Provost, Revelle College	UCSD	\$291,100	\$276,750	\$6,000				\$282,750	No		

**Annual Report on Executive Compensation for Calendar Year 2020:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
ABRAJANO, MARISA A.	UCSD	INTERIM PROVOST, EARL WARREN COLLEGE	Annualized Base Salary as of December 31, 2020	\$197,600	Annual regular base salary as Professor Step III of \$197,600 on December 31, 2020.
ABRAJANO, MARISA A.	UCSD	INTERIM PROVOST, EARL WARREN COLLEGE	Actual Base Salary Received	\$49,400	Actual base salary paid reflects a partial year appointment; appointed as Interim Provost effective September 1, 2020.
ABRAJANO, MARISA A.	UCSD	INTERIM PROVOST, EARL WARREN COLLEGE	Actual Stipend Received	\$3,000	An administrative stipend of \$3,000 was paid to Interim Provost Abrajano for service from September 1, 2020 - November 31, 2020.
ACKERLY, DAVID	UCB	DEAN, RAUSSER COLLEGE OF NATURAL RESOURCES	Annualized Base Salary as of December 31, 2020	\$329,600	Annual regular base salary of \$329,600 on December 31, 2020.
ACKERLY, DAVID	UCB	DEAN, RAUSSER COLLEGE OF NATURAL RESOURCES	Actual Base Salary Received	\$329,600	Actual base salary paid from January 1, 2020 through December 31, 2020.
ALDANA, GERARDO V.	UCSB	DEAN, COLLEGE OF CREATIVE STUDIES	Annualized Base Salary as of December 31, 2020	\$225,000	Annual regular base salary as Dean on December 31, 2020. Appointed as Dean of the College of Creative Studies effective July 1, 2020.
ALDANA, GERARDO V.	UCSB	DEAN, COLLEGE OF CREATIVE STUDIES	Actual Base Salary Received	\$93,750	Actual base salary paid reflects a partial year appointment; appointed as Dean effective July 1, 2020.
ALFERNESS, ROD C.	UCSB	DEAN, COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2020	\$398,700	Annual regular base salary of \$398,700 on December 31, 2020.
ALFERNESS, ROD C.	UCSB	DEAN, COLLEGE OF ENGINEERING	Actual Base Salary Received	\$398,700	Actual base salary paid from January 1, 2020 through December 31, 2020.
ALINDER, JASMINE	UCSC	DEAN, DIVISION OF HUMANITIES	Annualized Base Salary as of December 31, 2020	\$268,000	Annual regular base salary of \$268,000 on December 31, 2020. Appointed as Dean of the Division of Humanities effective August 15, 2020.
ALINDER, JASMINE	UCSC	DEAN, DIVISION OF HUMANITIES	Actual Base Salary Received	\$78,698	Actual base salary paid reflects a partial year appointment; appointed as Dean effective August 15, 2020.
ALINDER, JASMINE	UCSC	DEAN, DIVISION OF HUMANITIES	Reimbursed Moving Costs	\$18,507	Reimbursement of \$18,507.30 was paid to Dean Alinder for moving costs as follows: \$552 reimbursement for actual travel expenses (airfare); \$297.58 for actual travel expenses (rental car) and \$17,657.72 paid directly to an outside vendor (Mayflower Transit) for the household move.
ALLDREDGE, BRIAN K.	UCSF	VICE PROVOST, ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2020	\$342,792	Annual regular base salary of \$342,792 on December 31, 2020 reflects a 17% merit increase of \$49,814 effective July 1, 2020. Vice Provost Alldredge was reappointed as Vice Provost for an additional five-year term. The increase reflects Vice Provost Alldredge's outstanding contributions to Academic Affairs and is within the chancellor's authority to award pursuant to APM - 240.
ALLDREDGE, BRIAN K.	UCSF	VICE PROVOST, ACADEMIC AFFAIRS	Actual Base Salary Received	\$313,734	Actual base salary paid from January 1, 2020 through December 31, 2020.
ALLDREDGE, BRIAN K.	UCSF	VICE PROVOST, ACADEMIC AFFAIRS	Other Negotiated Compensation Received	\$35,541	The HSCP "Y" negotiated component, which is not covered compensation for purposes of UCRP, reflects a 15% reduction of \$5,713 per year effective July 1, 2020 at the time of Vice Provost Alldredge's merit increase and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
ALVAREZ-COHEN, LISA	UCB	VICE PROVOST FOR ACADEMIC PLANNING	Annualized Base Salary as of December 31, 2020	\$345,700	Annual regular base salary of \$345,700 on December 31, 2020.

**Annual Report on Executive Compensation for Calendar Year 2020:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
ALVAREZ-COHEN, LISA	UCB	VICE PROVOST FOR ACADEMIC PLANNING	Actual Base Salary Received	\$345,700	Actual base salary paid from January 1, 2020 through December 31, 2020.
ANAND, GEETA	UCB	DEAN, SCHOOL OF JOURNALISM	Annualized Base Salary as of December 31, 2020	\$310,000	Annual regular base salary as Dean on December 31, 2020. Appointed as Dean on October 19, 2020. Appointed as Interim Dean effective July 1, 2020 with an annual regular base salary of \$291,000.
ANAND, GEETA	UCB	DEAN, SCHOOL OF JOURNALISM	Actual Base Salary Received	\$122,833	Actual base salary paid reflects a partial year appointment; appointed as Interim Dean effective July 1, 2020.
ANAND, GEETA	UCB	DEAN, SCHOOL OF JOURNALISM	University-provided Home Mortgage	\$650,000	
ANDERSON, CHERYL A. M.	UCSD	DEAN, SCHOOL OF PUBLIC HEALTH	Annualized Base Salary as of December 31, 2020	\$185,000	Annual regular base salary as Professor, Health Sciences Compensation Plan, Step I (Academic Programmatic Unit 6) of \$185,000 on December 31, 2020. The Dean appointment is structured as a Without Salary appointment concurrent with the faculty appointment.
ANDERSON, CHERYL A. M.	UCSD	DEAN, SCHOOL OF PUBLIC HEALTH	Actual Base Salary Received	\$88,292	Actual base salary paid reflects a partial year appointment; appointed as Dean effective June 1, 2020.
ANDERSON, CHERYL A. M.	UCSD	DEAN, SCHOOL OF PUBLIC HEALTH	Other Negotiated Compensation Received	\$253,411	The HSCP "Y" component of \$7,333.33, which is not covered compensation for purposes of UCRP, is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. In addition, Per APM - 670, Dean Anderson is eligible to receive an HSCP "Z" component of \$246,077.32 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
ANTONOVICS, KATE L.	UCSD	PROVOST, SEVENTH COLLEGE	Annualized Base Salary as of December 31, 2020	\$239,400	Annual regular base salary of \$239,400 on December 31, 2020.
ANTONOVICS, KATE L.	UCSD	PROVOST, SEVENTH COLLEGE	Actual Base Salary Received	\$233,983	Actual base salary paid reflects one month of academic year salary as a Sr. LSOE (mo rate \$14,533.33, Step V) during Interim appointment, impacting the 1/1/2020 check, followed by 11 months salary at her Provost rate.
ANTONOVICS, KATE L.	UCSD	PROVOST, SEVENTH COLLEGE	Actual Stipend Received	\$1,000	An administrative stipend of \$1,000 was paid to Provost Antonovics for work as Interim Provost during month of 12/1/2019-12/31/2019, compensated in January of 2020.
ANTONY, JAMES	UCSD	DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2020	\$295,000	Annual regular base salary of \$295,000 on December 31, 2020.
ANTONY, JAMES	UCSD	DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$295,000	Actual base salary paid from January 1, 2020 through December 31, 2020.
ANTONY, JAMES	UCSD	DEAN, GRADUATE DIVISION	Other Cash Compensation/Payments Received	\$24,583	Additional summer compensation of \$24,583.33 for research conducted August 1, 2020 - August 31, 2020 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
ANTONY, JAMES	UCSD	DEAN, GRADUATE DIVISION	Reimbursed Moving Costs	\$4,762	Reimbursement of \$4,762 charge for storage and delivery were paid to Dean Antony (related to his 2019 move) in 2020 due to vendor-related late billing.
ARUM, RICHARD B.	UCI	DEAN, SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2020	\$313,503	Annual regular base salary of \$313,503 on December 31, 2020.

**Annual Report on Executive Compensation for Calendar Year 2020:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
ARUM, RICHARD B.	UCI	DEAN, SCHOOL OF EDUCATION	Actual Base Salary Received	\$313,503	Actual base salary paid from January 1, 2020 through December 31, 2020.
ARUM, RICHARD B.	UCI	DEAN, SCHOOL OF EDUCATION	Other Cash Compensation/Payments Received	\$26,125	Additional summer compensation of \$26,125 for research conducted July 1, 2020 - July 31, 2020 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
BARKER, STEPHEN F.	UCI	DEAN, SCHOOL OF THE ARTS	Annualized Base Salary as of December 31, 2020	\$290,915	Annual regular base salary of \$290,915 on December 31, 2020.
BARKER, STEPHEN F.	UCI	DEAN, SCHOOL OF THE ARTS	Actual Base Salary Received	\$290,915	Actual base salary paid from January 1, 2020 through December 31, 2020.
BARKER, STEPHEN F.	UCI	DEAN, SCHOOL OF THE ARTS	Actual Stipend Received	\$8,750	An administrative stipend of \$8,750 was paid to Dean Barker for serving as Interim Executive Director of the UCI Museum and Institute of California Art from January 1, 2020 - June 30, 2020.
BERNARDO, ANTONIO E.	UCLA	DEAN, ANDERSON SCHOOL OF MANAGEMENT	Annualized Base Salary as of December 31, 2020	\$566,500	Annual regular base salary of \$566,500 on December 31, 2020.
BERNARDO, ANTONIO E.	UCLA	DEAN, ANDERSON SCHOOL OF MANAGEMENT	Actual Base Salary Received	\$566,500	Actual base salary paid from January 1, 2020 through December 31, 2020.
BERNARDO, ANTONIO E.	UCLA	DEAN, ANDERSON SCHOOL OF MANAGEMENT	Actual Housing/Relocation/Recruitment Paid to Employee	\$30,000	A faculty recruitment allowance of \$150,000 was approved by the Vice Chancellor-Academic Personnel per the terms of APM-190-E. The payment schedule is: August 1, 2019 (\$30,000), July 1, 2020 (\$30,000), July 1, 2021 (\$30,000), July 1, 2022 (\$30,000), and July 1, 2023 (\$30,000).
BOGGS, STEVEN E.	UCSD	DEAN, DIVISION OF PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2020	\$333,300	Annual regular base salary of \$333,300 on December 31, 2020.
BOGGS, STEVEN E.	UCSD	DEAN, DIVISION OF PHYSICAL SCIENCES	Actual Base Salary Received	\$333,300	Actual base salary paid from January 1, 2020 through December 31, 2020.
BOGGS, STEVEN E.	UCSD	DEAN, DIVISION OF PHYSICAL SCIENCES	Other Cash Compensation/Payments Received	\$27,775	Additional Summer compensation of \$27,775 for research performed 7/1/20-7/31/20 at one-twelfth annual dean salary, with a deduction of 23 days of vacation leave.
BOTCHAN, MICHAEL R.	UCB	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2020	\$322,900	Annual regular base salary of \$322,900 on December 31, 2020.
BOTCHAN, MICHAEL R.	UCB	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$322,900	Actual base salary paid from January 1, 2020 through December 31, 2020.
BOWLER, SHAUN	UCR	DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2020	\$316,400	Annual regular base salary of \$316,400 on December 31, 2020.
BOWLER, SHAUN	UCR	DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$316,400	Actual base salary paid from January 1, 2020 through December 31, 2020.
BRADY, HENRY E.	UCB	DEAN, GOLDMAN SCHOOL OF PUBLIC POLICY	Annualized Base Salary as of December 31, 2020	\$358,400	Annual regular base salary of \$358,400 on December 31, 2020.
BRADY, HENRY E.	UCB	DEAN, GOLDMAN SCHOOL OF PUBLIC POLICY	Actual Base Salary Received	\$358,400	Actual base salary paid from January 1, 2020 through December 31, 2020.
BRADY, HENRY E.	UCB	DEAN, GOLDMAN SCHOOL OF PUBLIC POLICY	Other Cash Compensation/Payments Received	\$800	Additional compensation for teaching in the Global and Executive Program in the Goldman School of Public Policy. Presentation given on December 3, 2019 with payment issued in March 2020.
BRASHEAR, ALLISON	UCD	DEAN, SCHOOL OF MEDICINE	Annualized Base Salary as of December 31, 2020	\$650,000	Annual regular base salary of \$650,000 on December 31, 2020.

**Annual Report on Executive Compensation for Calendar Year 2020:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
BRASHEAR, ALLISON	UCD	DEAN, SCHOOL OF MEDICINE	Actual Base Salary Received	\$650,000	Actual base salary paid from January 1, 2020 through December 31, 2020.
BRASHEAR, ALLISON	UCD	DEAN, SCHOOL OF MEDICINE	Other Negotiated Compensation Received	\$147,211	The HSCP "Y" component of \$7,211, which is not covered compensation for purposes of UCRP, is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. In addition, Per APM - 670, Dean Brashear is eligible to receive an HSCP "Z" component of \$140,000 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
BRASHEAR, ALLISON	UCD	DEAN, SCHOOL OF MEDICINE	Reimbursed Moving Costs	\$27,832	\$27,832 offset for tax liability on imputed income from moving reimbursement.
BROOKMEYER, RONALD S.	UCLA	DEAN, FIELDING SCHOOL OF PUBLIC HEALTH	Annualized Base Salary as of December 31, 2020	\$480,000	Annual regular base salary as Dean on December 31, 2020. Appointed as Dean of the Fielding School of Public Health effective January 15, 2020. (Appointed as Interim Dean effective November 1, 2019.)
BROOKMEYER, RONALD S.	UCLA	DEAN, FIELDING SCHOOL OF PUBLIC HEALTH	Actual Base Salary Received	\$477,346	Actual base salary received reflects a partial year appointment; appointed as Dean effective January 15, 2020.
BROOKMEYER, RONALD S.	UCLA	DEAN, FIELDING SCHOOL OF PUBLIC HEALTH	Actual Housing/Relocation/Recruitment Paid to Employee	\$19,340	A faculty recruitment allowance of \$150,000 was approved by the Vice Chancellor-Academic Personnel per the terms of APM-190-E. The payment schedule is: July 1, 2020 (\$19,340) and January 1, 2021 (\$130,660).
BROUGHTON, JANET	UCB	INTERIM EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE	Annualized Base Salary as of December 31, 2020	\$265,800	Annual regular base salary on December 31, 2020.
BROUGHTON, JANET	UCB	INTERIM EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE	Actual Base Salary Received	\$114,294	Actual base salary paid from January 1, 2020 through December 31, 2020 reflects a part-time appointment. Recalled at 43% in the payroll title of Recall Faculty (Job code 001702) on July 1, 2019 to serve as Interim Executive Dean.
BROWN, JENNIFER LYNN	UCR	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2020	\$236,900	Annual regular base salary of \$236,900 on December 31, 2020.
BROWN, JENNIFER LYNN	UCR	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$236,900	Actual base salary paid from January 1, 2020 through December 31, 2020.
BULLOCK, JAMES S.	UCI	DEAN, SCHOOL OF PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2020	\$336,000	Annual regular base salary of \$336,000 on December 31, 2020.
BULLOCK, JAMES S.	UCI	DEAN, SCHOOL OF PHYSICAL SCIENCES	Actual Base Salary Received	\$336,000	Actual base salary paid from January 1, 2020 through December 31, 2020.
BULLOCK, JAMES S.	UCI	DEAN, SCHOOL OF PHYSICAL SCIENCES	Other Cash Compensation/Payments Received	\$13,392	Additional summer compensation of \$13,392 for research conducted July 6, 2020 - July 20, 2020 at one-twelfth annual Dean's salary with a deduction of 11 days of vacation leave.
BURTON, LINDA	UCB	DEAN, SCHOOL OF SOCIAL WELFARE	Annualized Base Salary as of December 31, 2020	\$360,000	Annual regular base salary of \$360,000 on December 31, 2020.
BURTON, LINDA	UCB	DEAN, SCHOOL OF SOCIAL WELFARE	Actual Base Salary Received	\$360,000	Actual base salary paid from January 1, 2020 through December 31, 2020.
BURTON, LINDA	UCB	DEAN, SCHOOL OF SOCIAL WELFARE	Actual Housing/Relocation/Recruitment Paid to Employee	\$250,000	A faculty recruitment allowance of \$250,000 was approved by the Office of the President per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: June 1, 2020 (\$250,000).

**Annual Report on Executive Compensation for Calendar Year 2020:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
BURTON, LINDA	UCB	DEAN, SCHOOL OF SOCIAL WELFARE	University-provided Home Mortgage	\$1,790,000	
CARTER, PRUDENCE L.	UCB	DEAN, GRADUATE SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2020	\$291,800	Annual regular base salary of \$291,800 on December 31, 2020.
CARTER, PRUDENCE L.	UCB	DEAN, GRADUATE SCHOOL OF EDUCATION	Actual Base Salary Received	\$291,800	Actual base salary paid from January 1, 2020 through December 31, 2020.
CARVER, LESLIE J.	UCSD	PROVOST, THURGOOD MARSHALL COLLEGE	Annualized Base Salary as of December 31, 2020	\$192,600	Annual regular base salary of \$192,600 as of December 31, 2020 includes an equity increase of \$39,600 effective July 1, 2020. Effective July 1, 2020, the EVC at UC San Diego approved a new compensation structure for provosts to be more equitable, effective, and inclusive. Provost's unit salary will be equal to their faculty rate plus \$65,000.
CARVER, LESLIE J.	UCSD	PROVOST, THURGOOD MARSHALL COLLEGE	Actual Base Salary Received	\$169,500	Actual base salary paid from January 1, 2020 through December 31, 2020.
CASCARDI, ANTHONY	UCB	DEAN, DIVISION OF ARTS AND HUMANITIES	Annualized Base Salary as of December 31, 2020	\$321,900	Annual regular base salary of \$321,900 on December 31, 2020.
CASCARDI, ANTHONY	UCB	DEAN, DIVISION OF ARTS AND HUMANITIES	Actual Base Salary Received	\$321,900	Actual base salary paid from January 1, 2020 through December 31, 2020.
CAVANAGH, STEPHEN J.	UCD	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2020	\$365,000	Annual regular base salary as Dean on December 31, 2020. Appointed as Dean, School of Nursing effective July 22, 2020.
CAVANAGH, STEPHEN J.	UCD	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$365,000	Actual base salary paid from January 1, 2020 through December 31, 2020.
CAVANAGH, STEPHEN J.	UCD	DEAN, SCHOOL OF NURSING	Other Cash Compensation/Payments Received	\$91,875	Per APM - 670, Dean Cavanagh is eligible to receive an HSCP "Z" component of \$91,875 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
CAVANAGH, STEPHEN J.	UCD	DEAN, SCHOOL OF NURSING	Actual Housing/Relocation/Recruitment Paid to Employee	\$70,800	A faculty recruitment allowance of \$70,800 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: January 2020 (\$70,800).
CAVANAGH, STEPHEN J.	UCD	DEAN, SCHOOL OF NURSING	Reimbursed Moving Costs	\$33,513	\$33,513 offset for tax liability on imputed income from moving reimbursement.
CHAKRABARTI, VISHAAN	UCB	DEAN, COLLEGE OF ENVIRONMENTAL DESIGN	Annualized Base Salary as of December 31, 2020	\$400,000	Annual regular base salary of \$400,000 as Dean on December 31, 2020. Appointed as Dean of the College of Environmental Design effective January 1, 2020 but was on a leave without salary until August 1, 2020.
CHAKRABARTI, VISHAAN	UCB	DEAN, COLLEGE OF ENVIRONMENTAL DESIGN	Actual Base Salary Received	\$133,333	Actual base salary paid reflects a partial year appointment; appointed as Dean effective August 1, 2020.
CHAKRABARTI, VISHAAN	UCB	DEAN, COLLEGE OF ENVIRONMENTAL DESIGN	Actual Housing/Relocation/Recruitment Paid to Employee	\$250,000	A faculty recruitment allowance of \$250,000 was approved by the Office of the President per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: July 1, 2020 (\$250,000).
CHAYES, JENNIFER TOUR	UCB	ASSOCIATE PROVOST, DIVISION OF COMPUTING, DATA SCIENCE & SOCIETY AND DEAN, SCHOOL OF INFORMATION	Annualized Base Salary as of December 31, 2020	\$500,000	Annual regular base salary of \$500,000 as Associate Provost and Dean on December 31, 2020. Appointed as Associate Provost, Division of Computing, Data Science, & Society and Dean, School of Information effective January 1, 2020.

**Annual Report on Executive Compensation for Calendar Year 2020:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
CHAYES, JENNIFER TOUR	UCB	ASSOCIATE PROVOST, DIVISION OF COMPUTING, DATA SCIENCE & SOCIETY AND DEAN, SCHOOL OF INFORMATION	Actual Base Salary Received	\$458,333	Actual base salary paid from January 1, 2020 through December 31, 2020. Total pay received reflects 11 monthly paychecks received in 2020, due to January 1 effective date.
CHAYES, JENNIFER TOUR	UCB	ASSOCIATE PROVOST, DIVISION OF COMPUTING, DATA SCIENCE & SOCIETY AND DEAN, SCHOOL OF INFORMATION	Reimbursed Moving Costs	\$14,323	Reimbursement of \$14,322.95 was paid to Dean Chayes for moving costs as follows: \$14,322.95 for actual travel expenses (includes house-hunting expenses, lodging, rental car and airfare).
CHEMERINSKY, ERWIN	UCB	DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2020	\$459,000	Annual regular base salary of \$459,000 on December 31, 2020.
CHEMERINSKY, ERWIN	UCB	DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$459,000	Actual base salary paid from January 1, 2020 through December 31, 2020.
CHEMERINSKY, ERWIN	UCB	DEAN, SCHOOL OF LAW	Other Cash Compensation/Payments Received	\$38,250	Additional summer compensation of \$38,250 for research conducted July 1, 2020–July 31, 2020 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
CHEMERINSKY, ERWIN	UCB	DEAN, SCHOOL OF LAW	Other Cash Compensation/Payments Received	\$150	Honorarium for services as guest speaker for the Spring Osher Lifelong Learning Institute Speaker Series. Paid in June 2020.
CHILUKURI, LAKSHMI	UCSD	PROVOST, SIXTH COLLEGE	Annualized Base Salary as of December 31, 2020	\$163,000	Annual regular base salary of \$163,000 as of December 31, 2020 includes an equity increase of \$13,600, effective July 1, 2020. Effective July 1, 2020, the EVC at UC San Diego approved a new compensation structure for provosts to be more equitable, effective, and inclusive. Provost's unit salary will be equal to their faculty rate plus \$65,000.
CHILUKURI, LAKSHMI	UCSD	PROVOST, SIXTH COLLEGE	Actual Base Salary Received	\$155,067	Actual base salary paid from January 1, 2020 through December 31, 2020.
CHING, CYNTHIA CARTER	UCD	INTERIM VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2020	\$182,500	Annual regular base salary as Interim Vice Provost and Dean on December 31, 2020. Appointed as Interim Vice Provost and Dean, Undergraduate Education effective July 15, 2020.
CHING, CYNTHIA CARTER	UCD	INTERIM VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$60,833	Actual base salary paid reflects a partial year appointment; appointed as Interim Vice Provost effective July 15, 2020.
CHRISTIE, CHRISTINA A.	UCLA	INTERIM DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	Annualized Base Salary as of December 31, 2020	\$305,000	Annual regular base salary as Interim Dean on December 31, 2020. Appointed as Interim Dean of the Graduate School of Education and Information Studies effective July 1, 2020.
CHRISTIE, CHRISTINA A.	UCLA	INTERIM DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	Actual Base Salary Received	\$127,083	Actual base salary received reflects a partial year appointment; appointed as Interim Dean effective July 1, 2020.
CLARK, DOUGLAS	UCB	DEAN, COLLEGE OF CHEMISTRY	Annualized Base Salary as of December 31, 2020	\$335,000	Annual regular base salary of \$335,000 on December 31, 2020.
CLARK, DOUGLAS	UCB	DEAN, COLLEGE OF CHEMISTRY	Actual Base Salary Received	\$335,000	Actual base salary paid from January 1, 2020 through December 31, 2020.
CLARK, DOUGLAS	UCB	DEAN, COLLEGE OF CHEMISTRY	Other Cash Compensation/Payments Received	\$27,917	Additional summer compensation of \$27,916.67 for research conducted July 1, 2020–July 31, 2020 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
COWHEY, PETER F.	UCSD	DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY	Annualized Base Salary as of December 31, 2020	\$360,200	Annual regular base salary of \$360,200 on December 31, 2020.
COWHEY, PETER F.	UCSD	DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY	Actual Base Salary Received	\$360,200	Actual base salary paid from January 1, 2020 through December 31, 2020.

**Annual Report on Executive Compensation for Calendar Year 2020:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
CROOMS, LISA O.	UCSD	DEAN, RADY SCHOOL OF MANAGEMENT	Annualized Base Salary as of December 31, 2020	\$435,000	Annual regular base salary of \$435,000 on December 31, 2020.
CROOMS, LISA O.	UCSD	DEAN, RADY SCHOOL OF MANAGEMENT	Actual Base Salary Received	\$435,000	Actual base salary paid from January 1, 2020 through December 31, 2020.
CURTIS, JENNIFER S.	UCD	DEAN, COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2020	\$391,322	Annual regular base salary of \$391,322 on December 31, 2020.
CURTIS, JENNIFER S.	UCD	DEAN, COLLEGE OF ENGINEERING	Actual Base Salary Received	\$391,322	Actual base salary paid from January 1, 2020 through December 31, 2020.
CURTIS, JENNIFER S.	UCD	DEAN, COLLEGE OF ENGINEERING	Other Cash Compensation/Payments Received	\$10,999	Additional summer compensation of \$10,999 for research conducted in August 2020 at one-twelfth annual Dean's salary with a deduction of 7 days of vacation leave.
DAVIS, JAMES	UCLA	VICE PROVOST, OFFICE OF INFORMATION TECHNOLOGY	Annualized Base Salary as of December 31, 2020	\$448,100	Annual regular base salary of \$448,100 on December 31, 2020.
DAVIS, JAMES	UCLA	VICE PROVOST, OFFICE OF INFORMATION TECHNOLOGY	Actual Base Salary Received	\$448,100	Actual base salary paid from January 1, 2020 through December 31, 2020.
DELLA COLETTA, CRISTINA E.	UCSD	DEAN, DIVISION OF ARTS AND HUMANITIES	Annualized Base Salary as of December 31, 2020	\$340,000	Annual regular base salary of \$340,000 on December 31, 2020.
DELLA COLETTA, CRISTINA E.	UCSD	DEAN, DIVISION OF ARTS AND HUMANITIES	Actual Base Salary Received	\$340,000	Actual base salary paid from January 1, 2020 through December 31, 2020.
DELPLANQUE, JEAN-PIERRE R.	UCD	VICE PROVOST & DEAN, GRADUATE STUDIES	Annualized Base Salary as of December 31, 2020	\$247,200	Annual regular base salary of \$247,200 on December 31, 2020.
DELPLANQUE, JEAN-PIERRE R.	UCD	VICE PROVOST & DEAN, GRADUATE STUDIES	Actual Base Salary Received	\$247,200	Actual base salary paid from January 1, 2020 through December 31, 2020.
DELPLANQUE, JEAN-PIERRE R.	UCD	VICE PROVOST & DEAN, GRADUATE STUDIES	Other Cash Compensation/Payments Received	\$500	\$500 one-time payment on 3/31/2020 for contributions to the Distance Learning outreach program in partnership with Lawrence Livermore National Laboratory.
DENNIN, MICHAEL B.	UCI	VICE PROVOST AND DEAN, DIVISION OF UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2020	\$300,000	Annual regular base salary of \$300,000 on December 31, 2020 reflects a 11% merit increase of \$30,000 effective May 1, 2020. Vice Provost and Dean Dennin was reappointed as dean for an additional five-year term. The increase reflects Provost and Dean Dennin's outstanding contributions to the Division of Undergraduate Education and is within the chancellor's authority to award pursuant to APM - 240.
DENNIN, MICHAEL B.	UCI	VICE PROVOST AND DEAN, DIVISION OF UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$290,000	Actual base salary paid from January 1, 2020 through December 31, 2020.
DEOLALIKAR, ANIL B.	UCR	DEAN, SCHOOL OF PUBLIC POLICY	Annualized Base Salary as of December 31, 2020	\$317,700	Annual regular base salary of \$317,700 on December 31, 2020.
DEOLALIKAR, ANIL B.	UCR	DEAN, SCHOOL OF PUBLIC POLICY	Actual Base Salary Received	\$317,700	Actual base salary paid from January 1, 2020 through December 31, 2020.
DILLARD, HELENE R.	UCD	DEAN, COLLEGE OF AGRICULTURAL AND ENVIRONMENTAL SCIENCES	Annualized Base Salary as of December 31, 2020	\$398,692	Annual regular base salary of \$398,692 on December 31, 2020.
DILLARD, HELENE R.	UCD	DEAN, COLLEGE OF AGRICULTURAL AND ENVIRONMENTAL SCIENCES	Actual Base Salary Received	\$398,692	Actual base salary paid from January 1, 2020 through December 31, 2020.
DUMONT, ELIZABETH R.	UCM	DEAN, SCHOOL OF NATURAL SCIENCES	Annualized Base Salary as of December 31, 2020	\$296,280	Annual regular base salary of \$296,280 on December 31, 2020.

**Annual Report on Executive Compensation for Calendar Year 2020:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
DUMONT, ELIZABETH R.	UCM	DEAN, SCHOOL OF NATURAL SCIENCES	Actual Base Salary Received	\$296,280	Actual base salary paid from January 1, 2020 through December 31, 2020.
EICHHORN, SARAH ELIZABETH	UCM	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2020	\$210,000	Annual regular base salary of \$210,000 as Vice Provost and Dean of Undergraduate Education on December 31, 2020. Appointed as Vice Provost and Dean of Undergraduate Education effective July 1, 2020.
EICHHORN, SARAH ELIZABETH	UCM	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$87,500	Actual base salary received reflects a partial year appointment; appointed as Vice Provost and Dean effective July 1, 2020.
ETTNER, SUSAN LOUISE	UCLA	INTERIM DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2020	\$315,000	Annual regular base salary as Interim Dean on December 31, 2020. Appointed as Interim Dean of Graduate Education effective August 1, 2020.
ETTNER, SUSAN LOUISE	UCLA	INTERIM DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$105,000	Actual base salary received reflects a partial year appointment; appointed as Interim Dean effective August 1, 2020.
ETTNER, SUSAN LOUISE	UCLA	INTERIM DEAN, GRADUATE DIVISION	Other Negotiated Compensation Received	\$24,788	A Per APM-670, Interim Dean Ettner is eligible to receive an HSCP "Z" component of \$24,788 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP. This was earned prior to her appointment as Interim Dean; it was processed as retroactive pay.
EVANS, IVAN T.	UCSD	PROVOST, ELEANOR ROOSEVELT COLLEGE	Annualized Base Salary as of December 31, 2020	\$186,150	Annual regular base salary of \$186,150 on December 31, 2020 includes an equity increase of \$18,800. Effective July 1, 2020, the EVC at UC San Diego approved a new compensation structure for provosts to be more equitable, effective, and inclusive. Provost's unit salary will be equal to their faculty rate plus \$65,000. Annual base salary rate also reflects a 5.5% merit increase of \$9,750 effective July 1, 2020. Provost Evans was reappointed as Provost for an additional five-year term. The increase reflects Provost Evans's outstanding contributions to Eleanor Roosevelt College and is within the chancellor's authority to award pursuant to APM - 240.
EVANS, IVAN T.	UCSD	PROVOST, ELEANOR ROOSEVELT COLLEGE	Actual Base Salary Received	\$169,496	Actual base salary paid from January 1, 2020 through December 31, 2020.
FAN, CHI-FUN CINDY	UCLA	VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT	Annualized Base Salary as of December 31, 2020	\$364,800	Annual regular base salary of \$364,800 on December 31, 2020.
FAN, CHI-FUN CINDY	UCLA	VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT	Actual Base Salary Received	\$364,800	Actual base salary paid from January 1, 2020 through December 31, 2020.
FAN, CHI-FUN CINDY	UCLA	VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT	Other Cash Compensation/Payments Received	\$30,400	Additional summer compensation of \$30,400 for research conducted July 1, 2020 - July 31, 2020 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
FLANAGAN, JOHN	UCB	DEAN, SCHOOL OF OPTOMETRY	Annualized Base Salary as of December 31, 2020	\$326,700	Annual regular base salary of \$326,700 on December 31, 2020.
FLANAGAN, JOHN	UCB	DEAN, SCHOOL OF OPTOMETRY	Actual Base Salary Received	\$326,700	Actual base salary paid from January 1, 2020 through December 31, 2020.
GAINES, STEVEN	UCSB	DEAN, DONALD BREN SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT	Annualized Base Salary as of December 31, 2020	\$310,800	Annual regular base salary of \$310,800 on December 31, 2020.
GAINES, STEVEN	UCSB	DEAN, DONALD BREN SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT	Actual Base Salary Received	\$310,800	Actual base salary paid from January 1, 2020 through December 31, 2020.

**Annual Report on Executive Compensation for Calendar Year 2020:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
GAINES, STEVEN	UCSB	DEAN, DONALD BREN SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT	Other Cash Compensation/Payments Received	\$25,900	Additional summer compensation of \$25,900 for research conducted July 20-August 18, 2020 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
GALVAN, ADRIANA	UCLA	DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2020	\$300,000	Annual regular base salary as Dean on December 31, 2020. Appointed as Dean of Undergraduate Education effective July 1, 2020.
GALVAN, ADRIANA	UCLA	DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$125,000	Actual base salary received reflects a partial year appointment; appointed as Dean effective July 1, 2020.
GARCIA BEDOLLA, LISA	UCB	VICE PROVOST FOR GRADUATE STUDIES AND DEAN OF THE GRADUATE DIVISION	Annualized Base Salary as of December 31, 2020	\$307,000	Annual regular base salary of \$307,000 on December 31, 2020.
GARCIA BEDOLLA, LISA	UCB	VICE PROVOST FOR GRADUATE STUDIES AND DEAN OF THE GRADUATE DIVISION	Actual Base Salary Received	\$307,000	Actual base salary paid from January 1, 2020 through December 31, 2020.
GARCIA-GARIBAY, MIGUEL A.	UCLA	DEAN, DIVISION OF PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2020	\$355,900	Annual regular base salary of \$355,900 on December 31, 2020.
GARCIA-GARIBAY, MIGUEL A.	UCLA	DEAN, DIVISION OF PHYSICAL SCIENCES	Actual Base Salary Received	\$355,900	Actual base salary paid from January 1, 2020 through December 31, 2020.
GARFIN, STEVEN R.	UCSD	INTERIM DEAN, SCHOOL OF MEDICINE	Annualized Base Salary as of December 31, 2020	\$452,700	Annual regular base salary as Professor, Health Sciences Compensation Plan, Above Scale (Academic Programmatic Unit 7) of \$452,700 on December 31, 2020. The Interim Dean appointment is structured as a Without Salary appointment concurrent with the faculty appointment.
GARFIN, STEVEN R.	UCSD	INTERIM DEAN, SCHOOL OF MEDICINE	Actual Base Salary Received	\$452,700	Actual base salary paid from January 1, 2020 through December 31, 2020.
GARFIN, STEVEN R.	UCSD	INTERIM DEAN, SCHOOL OF MEDICINE	Other Negotiated Compensation Received	\$445,155	The HSCP "Y" component of \$286,883.34, which is not covered compensation for purposes of UCRP, is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. In addition, Per APM - 670, Interim Dean Garfin is eligible to receive an HSCP "Z" component of \$158,272.08 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
GILGER, JEFFREY W.	UCM	DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS	Annualized Base Salary as of December 31, 2020	\$295,000	Annual regular base salary of \$295,000 on December 31, 2020 includes an increase of approximately 21.88% in the amount of \$52,950 effective March 15, 2020. Dean Gilger was appointed as Dean of Social Sciences, Humanities and Arts. The increase reflects the change in status from interim dean to dean, and is within the chancellor's authority to award pursuant to APM - 240.
GILGER, JEFFREY W.	UCM	DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS	Actual Base Salary Received	\$279,757	Actual base salary paid from January 1, 2020 through December 31, 2020.
GILLISS, CATHERINE	UCSF	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2020	\$342,792	Annual regular base salary of \$342,792 on December 31, 2020.
GILLISS, CATHERINE	UCSF	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$342,792	Actual base salary paid from January 1, 2020 through December 31, 2020.

**Annual Report on Executive Compensation for Calendar Year 2020:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
GILLISS, CATHERINE	UCSF	DEAN, SCHOOL OF NURSING	Other Negotiated Compensation Received	\$101,885	The HSCP "Y" negotiated component, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
GILLISS, CATHERINE	UCSF	DEAN, SCHOOL OF NURSING	Other Cash Compensation/Payments Received	\$416	\$416 reimbursement for expenses for business meeting dinner. Because reimbursement was paid late, it was recorded as taxable income per IRS rules.
GREEN, MICHAEL M.	UCI	INTERIM DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2020	\$265,000	Annual regular base salary as Interim Dean on December 31, 2020. Appointed as Interim Dean of the School of Engineering effective July 1, 2020.
GREEN, MICHAEL M.	UCI	INTERIM DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING	Actual Base Salary Received	\$110,417	Actual base salary paid reflects a partial year appointment; appointed as Interim Dean effective July 1, 2020.
GREEN, MICHAEL M.	UCI	INTERIM DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING	Other Cash Compensation/Payments Received	\$4,649	Additional summer compensation of \$4,649 for research conducted September 1, 2020 - September 4, 2020 at one-twelfth annual Dean's salary with a deduction of 4 days of vacation leave.
GUERRA, NANCY	UCI	DEAN, SCHOOL OF SOCIAL ECOLOGY	Annualized Base Salary as of December 31, 2020	\$316,130	Annual regular base salary of \$316,130 on December 31, 2020.
GUERRA, NANCY	UCI	DEAN, SCHOOL OF SOCIAL ECOLOGY	Actual Base Salary Received	\$316,130	Actual base salary paid from January 1, 2020 through December 31, 2020.
GUERRA, NANCY	UCI	DEAN, SCHOOL OF SOCIAL ECOLOGY	Other Cash Compensation/Payments Received	\$9,244	Additional summer compensation of \$9,244 for research conducted June 22, 2020 - June 30, 2020 at one-twelfth annual Dean's salary with a deduction of 7 days of vacation leave.
GUGLIELMO, BERNARD J.	UCSF	DEAN, SCHOOL OF PHARMACY	Annualized Base Salary as of December 31, 2020	\$342,792	Annual regular base salary of \$342,792 on December 31, 2020.
GUGLIELMO, BERNARD J.	UCSF	DEAN, SCHOOL OF PHARMACY	Actual Base Salary Received	\$342,792	Actual base salary paid from January 1, 2020 through December 31, 2020.
GUGLIELMO, BERNARD J.	UCSF	DEAN, SCHOOL OF PHARMACY	Other Negotiated Compensation Received	\$110,375	The HSCP "Y" negotiated component, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
HALE, CHARLES R.	UCSB	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2020	\$254,600	Annual regular base salary of \$254,600 on December 31, 2020.
HALE, CHARLES R.	UCSB	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$254,600	Actual base salary paid from January 1, 2020 through December 31, 2020.
HALE, CHARLES R.	UCSB	DEAN, DIVISION OF SOCIAL SCIENCES	Other Cash Compensation/Payments Received	\$21,217	Additional summer compensation of \$21,217 for research conducted August 10-September 1 and September 14-18, 2020 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
HANCOCK, MARY E.	UCSB	ACTING DEAN, DIVISION OF HUMANITIES AND FINE ARTS	Annualized Base Salary as of December 31, 2020	\$245,000	Annual regular base salary as Dean on December 31, 2020. Appointed as Acting Dean of the Division of Humanities and Fine Arts, College of Letters and Science effective July 1, 2020.
HANCOCK, MARY E.	UCSB	ACTING DEAN, DIVISION OF HUMANITIES AND FINE ARTS	Actual Base Salary Received	\$102,083	Actual base salary paid reflects a partial year appointment; appointed as Acting Dean effective July 1, 2020.

**Annual Report on Executive Compensation for Calendar Year 2020:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
HANCOCK, MARY E.	UCSB	ACTING DEAN, DIVISION OF HUMANITIES AND FINE ARTS	Other Cash Compensation/Payments Received	\$18,611	Additional summer compensation of \$18,611 for service as Director, Humanities and Fine Arts Curricular Initiatives for the period of June 13-30, 2020. Summer compensation should have been in the amount of \$11,754. The remaining \$6,856 was to have been paid as a stipend during spring quarter 2020. The correction will be processed in UCPath.
HARRISON, ANN E.	UCB	DEAN, HAAS SCHOOL OF BUSINESS	Annualized Base Salary as of December 31, 2020	\$571,700	Annual regular base salary of \$517,700 on December 31, 2020.
HARRISON, ANN E.	UCB	DEAN, HAAS SCHOOL OF BUSINESS	Actual Base Salary Received	\$571,700	Actual base salary paid from January 1, 2020 through December 31, 2020.
HAYES, GILLIAN R.	UCI	VICE PROVOST FOR GRADUATE EDUCATION AND DEAN OF THE GRADUATE DIVISION	Annualized Base Salary as of December 31, 2020	\$280,000	Annual regular base salary of \$280,000 on December 31, 2020.
HAYES, GILLIAN R.	UCI	VICE PROVOST FOR GRADUATE EDUCATION AND DEAN OF THE GRADUATE DIVISION	Actual Base Salary Received	\$280,000	Actual base salary paid from January 1, 2020 through December 31, 2020.
HAYES, GILLIAN R.	UCI	VICE PROVOST FOR GRADUATE EDUCATION AND DEAN OF THE GRADUATE DIVISION	Actual Stipend Received	\$500	A stipend in the amount of \$500 was paid to Dean Hayes on September 2020 for serving as a faculty mentor for the UC-HBCU Initiative award.
HAYES, GILLIAN R.	UCI	VICE PROVOST FOR GRADUATE EDUCATION AND DEAN OF THE GRADUATE DIVISION	Other Cash Compensation/Payments Received	\$5,000	A payment of \$5,000 was paid to Dean Hayes for teaching in the MHCID program.
HELLMAN, FRANCES	UCB	DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES	Annualized Base Salary as of December 31, 2020	\$292,700	Annual regular base salary of \$292,700 on December 31, 2020.
HELLMAN, FRANCES	UCB	DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES	Actual Base Salary Received	\$292,700	Actual base salary paid from January 1, 2020 through December 31, 2020.
HERMALIN, BENJAMIN	UCB	VICE PROVOST FOR THE FACULTY	Annualized Base Salary as of December 31, 2020	\$371,300	Annual regular base salary of \$371,300 on December 31, 2020.
HERMALIN, BENJAMIN	UCB	VICE PROVOST FOR THE FACULTY	Actual Base Salary Received	\$371,300	Actual base salary paid from January 1, 2020 through December 31, 2020.
HIRSCH REID, JAN DURHAM	UCI	DEAN, SCHOOL OF PHARMACEUTICAL SCIENCE	Annualized Base Salary as of December 31, 2020	\$395,050	Annual regular base salary as Dean on December 31, 2020. Appointed as Dean of the School of Pharmacy and Pharmaceutical Sciences effective August 1, 2020.
HIRSCH REID, JAN DURHAM	UCI	DEAN, SCHOOL OF PHARMACEUTICAL SCIENCE	Actual Base Salary Received	\$131,305	Actual base salary paid reflects a partial year appointment; appointed as Dean effective August 1, 2020.
HIRSCH REID, JAN DURHAM	UCI	DEAN, SCHOOL OF PHARMACEUTICAL SCIENCE	Actual Stipend Received	\$32,921	Additional summer compensation of \$32,921 for research conducted August 3, 2020 - August 31, 2020 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
HUGHEY, RICHARD P.	UCSC	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2020	\$248,600	Annual regular base salary of \$248,600 on December 31, 2020.
HUGHEY, RICHARD P.	UCSC	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$248,600	Actual base salary paid from January 1, 2020 through December 31, 2020.

**Annual Report on Executive Compensation for Calendar Year 2020:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
HUGHEY, RICHARD P.	UCSC	VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION	Actual Stipend Received	\$16,873	An administrative stipend of \$16,573.36 was paid to Dean Hughey for serving as the Interim Vice Provost for Global Engagement from December 1, 2019 - July 31, 2020. He also received a retroactive payment of \$300 to correct a salary underpayment for July 2019 to November 2019 (\$60/month).
HUNT, DARNELL MONTEZ	UCLA	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2020	\$371,500	Annual regular base salary of \$371,500 on December 31, 2020.
HUNT, DARNELL MONTEZ	UCLA	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$371,500	Actual base salary paid from January 1, 2020 through December 31, 2020.
JACOBSEN, ROBERT	UCB	DEAN, UNDERGRADUATE DIVISION	Annualized Base Salary as of December 31, 2020	\$238,800	Annual regular base salary of \$238,800 on December 31, 2020.
JACOBSEN, ROBERT	UCB	DEAN, UNDERGRADUATE DIVISION	Actual Base Salary Received	\$238,800	Actual base salary paid from January 1, 2020 through December 31, 2020.
JACOBSEN, ROBERT	UCB	DEAN, UNDERGRADUATE DIVISION	Actual Stipend Received	\$28,333	An administrative stipend of \$11,666.62 was paid to Dean Jacobsen for serving as the National Collegiate Athletic Association's Faculty Athletic Representative from January 1, 2020–December 31, 2020. In addition, an administrative stipend of \$16,666.68 was paid to Dean Jacobsen for serving as the interim dean of Data Science from August 1, 2019 - December 31, 2019. This payment, for four of the five months of service, was not paid out until 2020.
JOHNSON, KEVIN R.	UCD	DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2020	\$435,527	Annual regular base salary of \$435,527 on December 31, 2020.
JOHNSON, KEVIN R.	UCD	DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$435,527	Actual base salary paid from January 1, 2020 through December 31, 2020.
JOHNSON, TRACY L.	UCLA	DEAN, DIVISION OF LIFE SCIENCES	Annualized Base Salary as of December 31, 2020	\$350,000	Annual regular base salary as Dean on December 31, 2020. Appointed as Dean of the Division of Life Sciences effective September 1, 2020.
JOHNSON, TRACY L.	UCLA	DEAN, DIVISION OF LIFE SCIENCES	Actual Base Salary Received	\$87,500	Actual base salary received reflects a partial year appointment; appointed as Dean effective September 1, 2020.
KASS, PHILIP H.	UCD	VICE PROVOST, ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2020	\$275,035	Annual regular base salary of \$275,035 on December 31, 2020.
KASS, PHILIP H.	UCD	VICE PROVOST, ACADEMIC AFFAIRS	Actual Base Salary Received	\$275,035	Actual base salary paid from January 1, 2020 through December 31, 2020.
KELLO, CHRISTOPHER T.	UCM	INTERIM VICE PROVOST AND DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2020	\$251,500	Annual regular base salary of \$251,500 as Interim Vice Provost and Graduate Dean on December 31, 2020. Appointed as Interim Vice Provost and Graduate Dean effective July 1, 2020.
KELLO, CHRISTOPHER T.	UCM	INTERIM VICE PROVOST AND DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$104,792	Actual base salary received reflects a partial year appointment; appointed as Interim Vice Provost and Graduate Dean effective July 1, 2020.
KELMAN, ARI	UCD	INTERIM DEAN, COLLEGE OF LETTERS AND SCIENCE	Annualized Base Salary as of December 31, 2020	\$345,000	Annual regular base salary as Interim Dean on December 31, 2020. Appointed as Interim Dean of the College of Letters and Science effective March 21, 2020.
KELMAN, ARI	UCD	INTERIM DEAN, COLLEGE OF LETTERS AND SCIENCE	Actual Base Salary Received	\$239,148	Actual base salary paid reflects a partial year appointment; appointed as Interim Dean effective March 21, 2020.

**Annual Report on Executive Compensation for Calendar Year 2020:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
KITE, BRIAN EDWARD	UCLA	INTERIM DEAN, SCHOOL OF THEATER, FILM, AND TELEVISION; ACADEMIC ASSISTANT TO THE CHANCELLOR	Annualized Base Salary as of December 31, 2020	\$375,000	Annual regular base salary as Dean on December 31, 2020. Appointed as Interim Dean of the School of Theater, Film and Television effective January 1, 2020.
KITE, BRIAN EDWARD	UCLA	INTERIM DEAN, SCHOOL OF THEATER, FILM, AND TELEVISION; ACADEMIC ASSISTANT TO THE CHANCELLOR	Actual Base Salary Received	\$343,750	Actual base salary paid from January 1, 2020 through December 31, 2020. Total pay received reflects 11 monthly paychecks received in 2020, due to January 1 effective date.
KITE, BRIAN EDWARD	UCLA	INTERIM DEAN, SCHOOL OF THEATER, FILM, AND TELEVISION; ACADEMIC ASSISTANT TO THE CHANCELLOR	Actual Stipend Received	\$7,500	An administrative stipend of \$7,500 was paid to Interim Dean Kite for additional work in stewardship and development for the School of Theater, Film and Television from January 1, 2020 through June 30, 2020.
KOCH, PAUL L.	UCSC	DEAN, DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2020	\$297,700	Annual regular base salary of \$297,700 on December 31, 2020.
KOCH, PAUL L.	UCSC	DEAN, DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES	Actual Base Salary Received	\$297,700	Actual base salary paid from January 1, 2020 through December 31, 2020.
KREBSBACH, PAUL H.	UCLA	DEAN, SCHOOL OF DENTISTRY	Annualized Base Salary as of December 31, 2020	\$483,800	Annual regular base salary of \$483,800 on December 31, 2020.
KREBSBACH, PAUL H.	UCLA	DEAN, SCHOOL OF DENTISTRY	Actual Base Salary Received	\$483,800	Actual base salary paid from January 1, 2020 through December 31, 2020.
LAFERLA, FRANK M.	UCI	DEAN, SCHOOL OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2020	\$365,397	Annual regular base salary of \$365,397 on December 31, 2020.
LAFERLA, FRANK M.	UCI	DEAN, SCHOOL OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$365,397	Actual base salary paid from January 1, 2020 through December 31, 2020.
LAFERLA, FRANK M.	UCI	DEAN, SCHOOL OF BIOLOGICAL SCIENCES	Other Cash Compensation/Payments Received	\$30,450	Additional summer compensation of \$30,450 for research conducted July 1, 2020 - July 31, 2020 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
LAIRMORE, MICHAEL D.	UCD	DEAN, SCHOOL OF VETERINARY MEDICINE	Annualized Base Salary as of December 31, 2020	\$449,425	Annual regular base salary of \$449,425 on December 31, 2020.
LAIRMORE, MICHAEL D.	UCD	DEAN, SCHOOL OF VETERINARY MEDICINE	Actual Base Salary Received	\$449,425	Actual base salary paid from January 1, 2020 through December 31, 2020.
LAIRMORE, MICHAEL D.	UCD	DEAN, SCHOOL OF VETERINARY MEDICINE	Other Cash Compensation/Payments Received	\$5,105	Additional compensation of \$5,105 for research conducted in December 2020 at one-twelfth annual Dean's salary with a deduction of 3 days of vacation leave.
LEE, HERBERT, III	UCSC	VICE PROVOST, ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2020	\$274,500	Annual regular base salary of \$274,500 on December 31, 2020.
LEE, HERBERT, III	UCSC	VICE PROVOST, ACADEMIC AFFAIRS	Actual Base Salary Received	\$274,500	Actual base salary paid from January 1, 2020 through December 31, 2020.
LEE, HERBERT, III	UCSC	VICE PROVOST, ACADEMIC AFFAIRS	Other Cash Compensation/Payments Received	\$3,492	Vice Provost Lee received a payment of \$3,491.67 for July 2019. He received a merit increase effective 7/1/2019, but the division entered the merit increase with an effective date of 8/1/2019. The correction was processed in the payroll cycle of May 2020 resulting in a retroactive payment. His pre-merit rate was \$19,383.33 and his 7/1/19 merit rate was \$22,875 for a difference of \$3,491.67.
LINDSTROM, LAUREN E.	UCD	DEAN, SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2020	\$233,620	Annual regular base salary of \$233,620 on December 31, 2020.
LINDSTROM, LAUREN E.	UCD	DEAN, SCHOOL OF EDUCATION	Actual Base Salary Received	\$233,620	Actual base salary paid from January 1, 2020 through December 31, 2020.

**Annual Report on Executive Compensation for Calendar Year 2020:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
LINDSTROM, LAUREN E.	UCD	DEAN, SCHOOL OF EDUCATION	Other Cash Compensation/Payments Received	\$19,509	Additional summer compensation of \$19,509 as follows: (1) \$9,312 for research conducted in July 2020 at one-twelfth annual Dean's salary with a deduction of 10 days of vacation leave; and (2) \$10,197 for research conducted in August 2020 at one-twelfth annual Dean's salary with a deduction of 11 days of vacation leave.
LIU, TSU-JAE KING	UCB	DEAN, COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2020	\$386,300	Annual regular base salary of \$386,300 on December 31, 2020.
LIU, TSU-JAE KING	UCB	DEAN, COLLEGE OF ENGINEERING	Actual Base Salary Received	\$386,300	Actual base salary paid from January 1, 2020 through December 31, 2020.
LIU, TSU-JAE KING	UCB	DEAN, COLLEGE OF ENGINEERING	Other Cash Compensation/Payments Received	\$2,000	Dean Liu received a \$2,000 honorarium payment from the Lawrence Berkeley National Laboratory for serving a member on their Earth and Environmental Sciences Area Triennial Review Panel on August 26, 2020 through August 27, 2020.
LU, MICHAEL C.	UCB	DEAN, SCHOOL OF PUBLIC HEALTH	Annualized Base Salary as of December 31, 2020	\$425,000	Annual regular base salary of \$425,000 on December 31, 2020.
LU, MICHAEL C.	UCB	DEAN, SCHOOL OF PUBLIC HEALTH	Actual Base Salary Received	\$425,000	Actual base salary paid from January 1, 2020 through December 31, 2020.
LU, MICHAEL C.	UCB	DEAN, SCHOOL OF PUBLIC HEALTH	Actual Housing/Relocation/Recruitment Paid to Employee	\$100,000	A faculty recruitment allowance of \$200,000 was approved by the Office of the President per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: December 1, 2019 (\$100,000); February 29, 2020 (\$100,000).
LYNCH, CHRISTOPHER	UCR	DEAN, BOURNS COLLEGE OF ENGINEERING	Annualized Base Salary as of December 31, 2020	\$363,700	Annual regular base salary of \$363,700 on December 31, 2020.
LYNCH, CHRISTOPHER	UCR	DEAN, BOURNS COLLEGE OF ENGINEERING	Actual Base Salary Received	\$363,700	Actual base salary paid from January 1, 2020 through December 31, 2020.
MAJEWSKI, JOHN D.	UCSB	DEAN, DIVISION OF HUMANITIES AND FINE ARTS	Annualized Base Salary as of December 31, 2020	\$268,600	Annual regular base salary of \$268,600 on December 31, 2020.
MAJEWSKI, JOHN D.	UCSB	DEAN, DIVISION OF HUMANITIES AND FINE ARTS	Actual Base Salary Received	\$268,600	Actual base salary paid from January 1, 2020 through December 31, 2020.
MARTIN, KELSEY C.	UCLA	DEAN, DAVID GEFFEN SCHOOL OF MEDICINE	Annualized Base Salary as of December 31, 2020	\$646,100	Annual regular base salary of \$646,100 on December 31, 2020.
MARTIN, KELSEY C.	UCLA	DEAN, DAVID GEFFEN SCHOOL OF MEDICINE	Actual Base Salary Received	\$646,100	Actual base salary paid from January 1, 2020 through December 31, 2020.
MARTIN, KELSEY C.	UCLA	DEAN, DAVID GEFFEN SCHOOL OF MEDICINE	Other Negotiated Compensation Received	\$275,000	The HSCP “Y” component of \$125,000, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. In addition, Per APM - 670, Dean Martin is eligible to receive an HSCP “Z” component of \$150,000 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
MARTIN, KELSEY C.	UCLA	DEAN, DAVID GEFFEN SCHOOL OF MEDICINE	Other Cash Compensation/Payments Received	\$2,000	Dean Martin received an honorarium of \$2,000 for presenting at the Department of Psychiatry Grand Rounds Distinguished Visiting Lecture Series on October 8, 2019.

**Annual Report on Executive Compensation for Calendar Year 2020:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
MATSUMOTO, MARK R.	UCM	DEAN, SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2020	\$325,000	Annual regular base salary of \$325,000 on December 31, 2020 includes an increase of 10% in the amount of \$29,731 effective July 1, 2020. Dean Matsumoto was reappointed as dean for an additional five-year term. The increase reflects Dean Matsumoto's outstanding contributions to the School of Engineering and is within the chancellor's authority to award pursuant to APM - 240.
MATSUMOTO, MARK R.	UCM	DEAN, SCHOOL OF ENGINEERING	Actual Base Salary Received	\$307,657	Actual base salary paid from January 1, 2020 through December 31, 2020.
MAURER, WILLIAM M.	UCI	DEAN, SCHOOL OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2020	\$319,330	Annual regular base salary of \$319,330 on December 31, 2020.
MAURER, WILLIAM M.	UCI	DEAN, SCHOOL OF SOCIAL SCIENCES	Actual Base Salary Received	\$319,330	Actual base salary paid from January 1, 2020 through December 31, 2020.
MCKERROW, JAMES H.	UCSD	DEAN, SKAGGS SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Annualized Base Salary as of December 31, 2020	\$342,700	Annual regular base salary of \$342,700 on December 31, 2020.
MCKERROW, JAMES H.	UCSD	DEAN, SKAGGS SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	Actual Base Salary Received	\$342,700	Actual base salary paid from January 1, 2020 through December 31, 2020.
MCMULLIN, JULIET M.	UCR	INTERIM DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2020	\$245,000	Annual regular base salary as Interim Dean on December 31, 2020. Appointed as Interim Dean of the College of Humanities, Arts and Social Sciences effective August 1, 2020.
MCMULLIN, JULIET M.	UCR	INTERIM DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES	Actual Base Salary Received	\$77,583	Actual base salary paid reflects a partial year, part-time appointment. Appointed as Interim Dean of College of Humanities, Arts and Social Sciences at 95% effective August 1, 2020.
MILEM, JEFFREY F.	UCSB	DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2020	\$268,600	Annual regular base salary of \$268,600 on December 31, 2020.
MILEM, JEFFREY F.	UCSB	DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION	Actual Base Salary Received	\$268,600	Actual base salary paid from January 1, 2020 through December 31, 2020.
MILEM, JEFFREY F.	UCSB	DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION	Other Cash Compensation/Payments Received	\$22,383	Additional summer compensation of \$22,383 for research conducted July 20-August 18, 2020 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
MILLER, TYRUS H.	UCI	DEAN, SCHOOL OF HUMANITIES	Annualized Base Salary as of December 31, 2020	\$288,915	Annual regular base salary of \$288,915 on December 31, 2020.
MILLER, TYRUS H.	UCI	DEAN, SCHOOL OF HUMANITIES	Actual Base Salary Received	\$288,915	Actual base salary paid from January 1, 2020 through December 31, 2020.
MITCHELL, KATHARYNE W.	UCSC	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2020	\$284,300	Annual regular base salary of \$284,300 on December 31, 2020.
MITCHELL, KATHARYNE W.	UCSC	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$284,300	Actual base salary paid from January 1, 2020 through December 31, 2020.
MNOOKIN, JENNIFER L.	UCLA	DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2020	\$478,700	Annual regular base salary of \$478,700 on December 31, 2020.
MNOOKIN, JENNIFER L.	UCLA	DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$478,700	Actual base salary paid from January 1, 2020 through December 31, 2020.
MNOOKIN, JENNIFER L.	UCLA	DEAN, SCHOOL OF LAW	Other Cash Compensation/Payments Received	\$38,555	Additional summer compensation of \$38,555 for research conducted May 2020 - August 2020 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.

**Annual Report on Executive Compensation for Calendar Year 2020:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
MOORE, JOHN C.	UCSD	DEAN, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2020	\$212,200	Annual regular base salary of \$212,200 on December 31, 2020.
MOORE, JOHN C.	UCSD	DEAN, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$212,200	Actual base salary paid from January 1, 2020 through December 31, 2020.
MURTHY, JAYATHI Y.	UCLA	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE	Annualized Base Salary as of December 31, 2020	\$459,100	Annual regular base salary of \$459,100 on December 31, 2020.
MURTHY, JAYATHI Y.	UCLA	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE	Actual Base Salary Received	\$459,100	Actual base salary paid from January 1, 2020 through December 31, 2020.
NYAMATHI, ADELINE M.	UCI	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2020	\$350,172	Annual regular base salary of \$350,172 on December 31, 2020.
NYAMATHI, ADELINE M.	UCI	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$350,172	Actual base salary paid from January 1, 2020 through December 31, 2020.
NYAMATHI, ADELINE M.	UCI	DEAN, SCHOOL OF NURSING	Other Cash Compensation/Payments Received	\$16,442	Additional summer compensation of \$16,442 (up to NIH cap) for research conducted July 1, 2020 - July 31, 2020 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
PADDEN, CAROL ANN	UCSD	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2020	\$323,500	Annual regular base salary of \$323,500 on December 31, 2020.
PADDEN, CAROL ANN	UCSD	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$323,500	Actual base salary paid from January 1, 2020 through December 31, 2020.
PAPAEFTHYMIU, MARIOS C.	UCI	DEAN, BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE	Annualized Base Salary as of December 31, 2020	\$366,167	Annual regular base salary of \$366,167 on December 31, 2020.
PAPAEFTHYMIU, MARIOS C.	UCI	DEAN, BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE	Actual Base Salary Received	\$366,167	Actual base salary paid from January 1, 2020 through December 31, 2020.
PAPAEFTHYMIU, MARIOS C.	UCI	DEAN, BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE	Other Cash Compensation/Payments Received	\$21,796	Additional summer compensation of \$21,796 for research conducted August 2, 2020 - August 21, 2020 at one-twelfth annual Dean's salary with a deduction of 15 days of vacation leave.
PISANO, ALBERT PAUL	UCSD	DEAN, JACOBS SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2020	\$416,100	Annual regular base salary of \$416,100 on December 31, 2020.
PISANO, ALBERT PAUL	UCSD	DEAN, JACOBS SCHOOL OF ENGINEERING	Actual Base Salary Received	\$416,100	Actual base salary paid from January 1, 2020 through December 31, 2020.
POGLIANO, KIT J.	UCSD	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2020	\$334,800	Annual regular base salary of \$334,800 on December 31, 2020.
POGLIANO, KIT J.	UCSD	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$334,800	Actual base salary paid from January 1, 2020 through December 31, 2020.
RAY, RAKA	UCB	DEAN, DIVISION OF SOCIAL SCIENCES	Annualized Base Salary as of December 31, 2020	\$300,000	Annual regular base salary as Dean on December 31, 2020 is \$300,000. Appointed as Dean of the Division of Social Sciences effective January 1, 2020.
RAY, RAKA	UCB	DEAN, DIVISION OF SOCIAL SCIENCES	Actual Base Salary Received	\$275,000	Actual base salary paid from January 1, 2020 through December 31, 2020.
REDDY, MICHAEL S.	UCSF	DEAN, SCHOOL OF DENTISTRY	Annualized Base Salary as of December 31, 2020	\$342,792	Annual regular base salary of \$342,792 on December 31, 2020.
REDDY, MICHAEL S.	UCSF	DEAN, SCHOOL OF DENTISTRY	Actual Base Salary Received	\$342,792	Actual base salary paid from January 1, 2020 through December 31, 2020.

**Annual Report on Executive Compensation for Calendar Year 2020:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
REDDY, MICHAEL S.	UCSF	DEAN, SCHOOL OF DENTISTRY	Other Negotiated Compensation Received	\$101,885	The HSCP "Y" negotiated component, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
REDDY, MICHAEL S.	UCSF	DEAN, SCHOOL OF DENTISTRY	Other Cash Compensation/Payments Received	\$200	\$200 reimbursement to cover Conference Registration.
REDDY, MICHAEL S.	UCSF	DEAN, SCHOOL OF DENTISTRY	Actual Housing/Relocation/Recruitment Paid to Employee	\$30,000	A faculty recruitment allowance of \$150,000 was approved by the chancellor, in 2018 per the terms of APM – 190-E to cover relocation expenses, paid over five (5) years (60 payments) in monthly installments of \$2,500. Monthly \$2,500 payments are scheduled to end on 5/31/23.
REDDY, MICHAEL S.	UCSF	DEAN, SCHOOL OF DENTISTRY	Reimbursed Moving Costs	\$4,728	Reimbursement of \$4,728 was paid to Dean Reddy for moving costs.
REGULSKA, JOANNA M.	UCD	VICE PROVOST, UNIVERSITY OUTREACH AND INTERNATIONAL PROGRAMS	Annualized Base Salary as of December 31, 2020	\$283,292	Annual regular base salary of \$283,292 on December 31, 2020.
REGULSKA, JOANNA M.	UCD	VICE PROVOST, UNIVERSITY OUTREACH AND INTERNATIONAL PROGRAMS	Actual Base Salary Received	\$283,292	Actual base salary paid from January 1, 2020 through December 31, 2020.
RICHARDSON, LEAH SONG	UCI	DEAN, SCHOOL OF LAW	Annualized Base Salary as of December 31, 2020	\$445,578	Annual regular base salary of \$445,578 on December 31, 2020.
RICHARDSON, LEAH SONG	UCI	DEAN, SCHOOL OF LAW	Actual Base Salary Received	\$445,578	Actual base salary paid from January 1, 2020 through December 31, 2020.
RICHARDSON, LEAH SONG	UCI	DEAN, SCHOOL OF LAW	Other Cash Compensation/Payments Received	\$37,132	Additional summer compensation of \$37,132 for research conducted July 1, 2020 - July 31, 2020 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
RICHARDSON, LEAH SONG	UCI	DEAN, SCHOOL OF LAW	Actual Housing/Relocation/Recruitment Paid to Employee	\$121,400	A faculty recruitment allowance of \$121,400 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: September 1, 2020 (\$121,400).
RODRIGUEZ, LOUIE F.	UCR	INTERIM DEAN, GRADUATE SCHOOL OF EDUCATION	Annualized Base Salary as of December 31, 2020	\$218,240	The annualized base salary reflects a 10.0% salary increase of \$19,840 effective July 1, 2020. Interim Dean appointment extended past June 30, 2020 due to an extension of permanent Provost search. Professor Rodriguez' reappointment is extended through June 30, 2021 unless Interim Provost Smith returns to Deanship or a new permanent Dean is appointed, whichever comes first.
RODRIGUEZ, LOUIE F.	UCR	INTERIM DEAN, GRADUATE SCHOOL OF EDUCATION	Actual Base Salary Received	\$206,667	Actual base salary paid from January 1, 2020 through December 31, 2020.
RUPP, LEILA J.	UCSB	INTERIM DEAN, GRADUATE DIVISION	Annualized Base Salary as of December 31, 2020	\$330,600	Annual regular base salary as Interim Dean on December 31, 2020. Appointed as Interim Dean of the Graduate Division effective September 1, 2020.
RUPP, LEILA J.	UCSB	INTERIM DEAN, GRADUATE DIVISION	Actual Base Salary Received	\$82,650	Actual base salary paid reflects a partial year appointment. Appointed as Dean of the Graduate School effective September 1, 2020.
SARNA, LINDA P.	UCLA	DEAN, SCHOOL OF NURSING	Annualized Base Salary as of December 31, 2020	\$462,000	Annual regular base salary of \$462,000 on December 31, 2020.
SARNA, LINDA P.	UCLA	DEAN, SCHOOL OF NURSING	Actual Base Salary Received	\$462,000	Actual base salary paid from January 1, 2020 through December 31, 2020.

**Annual Report on Executive Compensation for Calendar Year 2020:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
SARNA, LINDA P.	UCLA	DEAN, SCHOOL OF NURSING	Other Cash Compensation/Payments Received	\$38,500	Additional summer compensation of \$38,500 for research conducted August 1, 2020 - August 31, 2020 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
SCHABERG, DAVID C.	UCLA	DEAN, DIVISION OF HUMANITIES	Annualized Base Salary as of December 31, 2020	\$317,200	Annual regular base salary of \$317,200 on December 31, 2020.
SCHABERG, DAVID C.	UCLA	DEAN, DIVISION OF HUMANITIES	Actual Base Salary Received	\$317,200	Actual base salary paid from January 1, 2020 through December 31, 2020.
SCHABERG, DAVID C.	UCLA	DEAN, DIVISION OF HUMANITIES	Actual Stipend Received	\$14,000	An administrative stipend of \$12,500 was paid to Dean Schaberg for serving as senior dean of the UCLA College from July 1, 2020 through December 31, 2020. In addition, an administrative stipend of \$1,500 was paid to Dean Schaberg for his service with the Chancellor's LINK program Spring Quarter 2020.
SEGURA, GARY M.	UCLA	DEAN, LUSKIN SCHOOL OF PUBLIC AFFAIRS	Annualized Base Salary as of December 31, 2020	\$463,100	Annual regular base salary of \$463,100 on December 31, 2020.
SEGURA, GARY M.	UCLA	DEAN, LUSKIN SCHOOL OF PUBLIC AFFAIRS	Actual Base Salary Received	\$463,100	Actual base salary paid from January 1, 2020 through December 31, 2020.
SPANGENBERG, ERIC R.	UCI	DEAN, PAUL MERAGE SCHOOL OF BUSINESS	Annualized Base Salary as of December 31, 2020	\$443,900	Annual regular base salary of \$443,900 on December 31, 2020.
SPANGENBERG, ERIC R.	UCI	DEAN, PAUL MERAGE SCHOOL OF BUSINESS	Actual Base Salary Received	\$443,900	Actual base salary paid from January 1, 2020 through December 31, 2020.
SPANGENBERG, ERIC R.	UCI	DEAN, PAUL MERAGE SCHOOL OF BUSINESS	Other Cash Compensation/Payments Received	\$36,992	Additional summer compensation of \$36,992 for research conducted August 3, 2020 - August 31, 2020 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
STAMOS, MICHAEL JERRY	UCI	DEAN, SCHOOL OF MEDICINE	Annualized Base Salary as of December 31, 2020	\$610,584	Annual regular base salary of \$610,584 on December 31, 2020.
STAMOS, MICHAEL JERRY	UCI	DEAN, SCHOOL OF MEDICINE	Actual Base Salary Received	\$610,584	Actual base salary paid from January 1, 2020 through December 31, 2020.
STAMOS, MICHAEL JERRY	UCI	DEAN, SCHOOL OF MEDICINE	Other Negotiated Compensation Received	\$325,300	The HSCP "Y" component of \$250,000, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. In addition, per APM - 670, Dean Stamos is eligible to receive an HSCP "Z" component of \$75,300 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
STEELE, BRETT B.	UCLA	DEAN, SCHOOL OF THE ARTS AND ARCHITECTURE	Annualized Base Salary as of December 31, 2020	\$366,200	Annual regular base salary of \$366,200 on December 31, 2020.
STEELE, BRETT B.	UCLA	DEAN, SCHOOL OF THE ARTS AND ARCHITECTURE	Actual Base Salary Received	\$366,200	Actual base salary paid from January 1, 2020 through December 31, 2020.
STEELE, BRETT B.	UCLA	DEAN, SCHOOL OF THE ARTS AND ARCHITECTURE	Actual Housing/Relocation/Recruitment Paid to Employee	\$54,000	A faculty recruitment allowance of \$200,000 was approved by the Office of the President as an exception to campus policy per the terms of APM-190-E to cover higher housing costs in Los Angeles, California. The payment schedule is: December 1, 2017 (\$48,000); January 1, 2018 (\$48,000); April 1, 2019, (\$25,000); May 1, 2019 (\$25,000); and February 1, 2020 (\$54,000).

**Annual Report on Executive Compensation for Calendar Year 2020:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
STOPPLE, JEFFREY	UCSB	DEAN AND ASSOCIATE VICE CHANCELLOR, UNDERGRADUATE EDUCATION	Annualized Base Salary as of December 31, 2020	\$260,000	Annual regular base salary of \$260,000 on December 31, 2020.
STOPPLE, JEFFREY	UCSB	DEAN AND ASSOCIATE VICE CHANCELLOR, UNDERGRADUATE EDUCATION	Actual Base Salary Received	\$260,000	Actual base salary paid from January 1, 2020 through December 31, 2020.
STOPPLE, JEFFREY	UCSB	DEAN AND ASSOCIATE VICE CHANCELLOR, UNDERGRADUATE EDUCATION	Other Cash Compensation/Payments Received	\$21,667	Additional summer compensation of \$21,667 for research conducted June 22-July 22, 2020 at one-twelfth annual Dean's salary with a deduction of 23 days of vacation leave.
STREMPPEL, EILEEN L.	UCLA	DEAN, HERB ALPERT SCHOOL OF MUSIC	Annualized Base Salary as of December 31, 2020	\$375,000	Annual regular base salary of \$375,000 on December 31, 2020.
STREMPPEL, EILEEN L.	UCLA	DEAN, HERB ALPERT SCHOOL OF MUSIC	Actual Base Salary Received	\$375,000	Actual base salary paid from January 1, 2020 through December 31, 2020.
STREMPPEL, EILEEN L.	UCLA	DEAN, HERB ALPERT SCHOOL OF MUSIC	Actual Housing/Relocation/Recruitment Paid to Employee	\$50,000	A faculty recruitment allowance of \$150,000 was approved by the Vice Chancellor-Academic Personnel per the terms of APM – 190-E to cover higher housing costs in Los Angeles. The payment schedule is: August 1, 2019 (\$50,000); July 1, 2020 (\$10,000); August 1, 2020 (\$10,000); September 1, 2020 (\$10,000); October 1, 2020 (\$10,000); November 1, 2020 (\$10,000); and the schedule for the remaining \$50,000 has yet to be determined.
UHRICH, KATHRYN E.	UCR	DEAN, COLLEGE OF NATURAL AND AGRICULTURAL SCIENCE	Annualized Base Salary as of December 31, 2020	\$308,300	Annual regular base salary of \$308,300 on December 31, 2020.
UHRICH, KATHRYN E.	UCR	DEAN, COLLEGE OF NATURAL AND AGRICULTURAL SCIENCE	Actual Base Salary Received	\$308,300	Actual base salary paid from January 1, 2020 through December 31, 2020.
UNNAVA, HANUMANTHA R.	UCD	DEAN, GRADUATE SCHOOL OF MANAGEMENT	Annualized Base Salary as of December 31, 2020	\$450,621	Annual regular base salary of \$450,621 on December 31, 2020.
UNNAVA, HANUMANTHA R.	UCD	DEAN, GRADUATE SCHOOL OF MANAGEMENT	Actual Base Salary Received	\$450,621	Actual base salary paid from January 1, 2020 through December 31, 2020.
UNNAVA, HANUMANTHA R.	UCD	DEAN, GRADUATE SCHOOL OF MANAGEMENT	Other Cash Compensation/Payments Received	\$8	\$8 offset for tax liability on imputed income of a fee charged for a late submission of a travel reimbursement.
WANG, YUNZENG	UCR	DEAN, SCHOOL OF BUSINESS	Annualized Base Salary as of December 31, 2020	\$411,100	Annual regular base salary of \$411,100 on December 31, 2020.
WANG, YUNZENG	UCR	DEAN, SCHOOL OF BUSINESS	Actual Base Salary Received	\$411,100	Actual base salary paid from January 1, 2020 through December 31, 2020.
WARBURTON, EDWARD C.	UCSC	INTERIM DEAN OF THE ARTS	Annualized Base Salary as of December 31, 2020	\$247,200	Annual regular base salary of \$247,200 on December 31, 2020.
WARBURTON, EDWARD C.	UCSC	INTERIM DEAN OF THE ARTS	Actual Base Salary Received	\$247,200	Actual base salary paid from January 1, 2020 through December 31, 2020.
WATKINS, ELIZABETH	UCSF	DEAN, GRADUATE DIVISION AND VICE CHANCELLOR, STUDENT ACADEMIC AFFAIRS	Annualized Base Salary as of December 31, 2020	\$342,792	Annual regular base salary of \$342,792 on December 31, 2020.
WATKINS, ELIZABETH	UCSF	DEAN, GRADUATE DIVISION AND VICE CHANCELLOR, STUDENT ACADEMIC AFFAIRS	Actual Base Salary Received	\$342,792	Actual base salary paid from January 1, 2020 through December 31, 2020.

**Annual Report on Executive Compensation for Calendar Year 2020:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
WATKINS, ELIZABETH	UCSF	DEAN, GRADUATE DIVISION AND VICE CHANCELLOR, STUDENT ACADEMIC AFFAIRS	Other Negotiated Compensation Received	\$42,193	The HSCP "Y" negotiated component, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
WILLIAMS, QUENTIN	UCSC	INTERIM VICE PROVOST AND DEAN, GRADUATE STUDIES	Annualized Base Salary as of December 31, 2020	\$260,000	Annual regular base salary as Interim Vice Provost and Dean on December 31, 2020. Appointed as Interim Vice Provost and Dean of Graduate Studies on July 1, 2020 after serving as the Acting Vice Provost and Dean of Graduate Studies from June 1, 2019 through June 30, 2020. Annual Salary Rate reflects an increase of 3% in the amount of \$8,000 from his previous Acting appointment.
WILLIAMS, QUENTIN	UCSC	INTERIM VICE PROVOST AND DEAN, GRADUATE STUDIES	Actual Base Salary Received	\$255,333	Actual base salary paid from January 1, 2020 through December 31, 2020.
WILTZIUS, PIERRE E.	UCSB	EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE; DEAN OF SCIENCE	Annualized Base Salary as of December 31, 2020	\$366,000	Annual regular base salary of \$366,000 on December 31, 2020.
WILTZIUS, PIERRE E.	UCSB	EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE; DEAN OF SCIENCE	Actual Base Salary Received	\$366,000	Actual base salary paid from January 1, 2020 through December 31, 2020.
WILTZIUS, PIERRE E.	UCSB	EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE; DEAN OF SCIENCE	Actual Stipend Received	\$23,333	An administrative stipend of \$23,333 was paid to Dean Wiltzius for service as Executive Dean, College of Letters and Science for the period of January 1 through June 30, 2020.
WILTZIUS, PIERRE E.	UCSB	EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE; DEAN OF SCIENCE	Other Cash Compensation/Payments Received	\$30,500	Additional summer compensation of \$30,500 for research conducted August 11-September 9, 2020 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
WINEY, MARK E.	UCD	DEAN, COLLEGE OF BIOLOGICAL SCIENCES	Annualized Base Salary as of December 31, 2020	\$348,315	Annual regular base salary of \$348,315 on December 31, 2020.
WINEY, MARK E.	UCD	DEAN, COLLEGE OF BIOLOGICAL SCIENCES	Actual Base Salary Received	\$348,315	Actual base salary paid from January 1, 2020 through December 31, 2020.
WINEY, MARK E.	UCD	DEAN, COLLEGE OF BIOLOGICAL SCIENCES	Other Cash Compensation/Payments Received	\$250	\$250 one-time payment on 1/31/2020 for presenting at a seminar in Biochemistry at UCSF.
WOLF, ALEXANDER L.	UCSC	DEAN, SCHOOL OF ENGINEERING	Annualized Base Salary as of December 31, 2020	\$353,400	Annual regular base salary of \$353,400 on December 31, 2020.
WOLF, ALEXANDER L.	UCSC	DEAN, SCHOOL OF ENGINEERING	Actual Base Salary Received	\$353,400	Actual base salary paid from January 1, 2020 through December 31, 2020.
WOLF, ALEXANDER L.	UCSC	DEAN, SCHOOL OF ENGINEERING	Actual Housing/Relocation/Recruitment Paid to Employee	\$26,000	A faculty recruitment allowance of \$100,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: February 1, 2019 (\$25,000); February 1, 2020 (\$26,000); February 1, 2021 (\$26,000); February 1, 2022 (\$23,000).
YANG, K. WAYNE	UCSD	PROVOST, JOHN MUIR COLLEGE	Annualized Base Salary as of December 31, 2020	\$170,200	Annual regular base salary of \$170,200 on December 31, 2020 includes an equity increase of \$20,800 effective July 1, 2020. Effective July 1, 2020, the EVC at UC San Diego approved a new compensation structure for provosts to be more equitable, effective, and inclusive. Provost's unit salary will be equal to their faculty rate plus \$65,000.
YANG, K. WAYNE	UCSD	PROVOST, JOHN MUIR COLLEGE	Actual Base Salary Received	\$158,067	Actual base salary paid from January 1, 2020 through December 31, 2020.

**Annual Report on Executive Compensation for Calendar Year 2020:
Deans and Certain Full-Time Faculty Administrators**

Name	Campus	Title	Compensation Element	Amount	Staff Comments
YU, PAUL K. L.	UCSD	PROVOST, REVELLE COLLEGE	Annualized Base Salary as of December 31, 2020	\$291,100	Annual regular base salary of \$291,100 on December 31, 2020 includes an equity increase of \$24,600 effective July 1, 2020. Effective July 1, 2020, the EVC at UC San Diego approved a new compensation structure for provosts to be more equitable, effective, and inclusive. Provost's unit salary will be equal to their faculty rate plus \$65,000.
YU, PAUL K. L.	UCSD	PROVOST, REVELLE COLLEGE	Actual Base Salary Received	\$276,750	Actual base salary paid from January 1, 2020 through December 31, 2020.
YU, PAUL K. L.	UCSD	PROVOST, REVELLE COLLEGE	Actual Stipend Received	\$6,000	An administrative stipend of \$6,000 was paid to Provost Yu for services as Chair of the Council of Provosts from December 1, 2019 - November 30, 2020.