

**Annual Report on Compensated Outside Professional Activities  
for Reporting Period July 1, 2018 through June 30, 2019  
Deans and Certain Other Full-Time Faculty Administrators  
Executive Summary**

This report fulfills a Regents' requirement that compensation for Outside Professional Activities (OPA) for Deans and Certain Other Full-time Faculty Administrators be submitted annually. Since these academic administrators are also faculty and not members of the Senior Management Group (SMG), the Academic Personnel Program governs the reporting.

**History**

In November 2009, the Regents approved the deans' salary structure and transfer of deans from the SMG to the Academic Personnel Program. In accordance with the November 2009 Regents' Action Item, APM-240, Deans was issued effective January 1, 2010<sup>1</sup>. In May 2010, the Regents approved a corollary action transferring a subset of full-time faculty administrator positions, henceforth referred to as "Certain Other Full-Time Faculty Administrator" positions, from SMG to the Academic Personnel Program under APM-246, Faculty Administrators (100% Time)<sup>2</sup>. As part of these approvals, it was required that a report on OPA for the transferred population (deans and certain other full-time faculty administrators) be submitted annually to the Regents<sup>3</sup>.

**Policy**

In accordance with Academic Personnel Policy Section 025, Conflict of Commitment and Outside Activities of Faculty Members (APM-025) and Section 671, Conflict of Commitment and Outside Activities of Health Sciences Compensation Plan Participants (APM-671), chancellors are responsible for managing and reporting annually on outside professional activities that have the potential to interfere with a faculty member's full-time professional obligations to the University. Either APM-025 or APM-671 applies to all faculty members who are not SMG members, including deans and certain other full-time faculty administrators reported here. Under these policies, faculty appointed to a full-time academic-year appointment may engage in OPA for up to 39 days per year; faculty appointed to a full-time fiscal-year appointment may participate in OPA for a maximum of 48 days per year. In addition, faculty may engage in OPA that are within the course and scope of University employment and are unlikely to raise conflict of commitment issues with no maximum so long as such activities do not interfere with a faculty member's obligations to the University.

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<sup>1</sup> Full-time academic deans, including those holding acting/interim appointments, are governed by APM-240, Deans, effective January 1, 2010. A dean with a concurrent title of vice chancellor or a dean reporting solely to the chancellor is subject to SMG policies. University Extension deans and Student Affairs deans are not subject to APM-240, <https://www.ucop.edu/academic-personnel-programs/files/apm/apm-240.pdf>

<sup>2</sup> APM-246, Faculty Administrators (100% Time): <https://www.ucop.edu/academic-personnel-programs/files/apm/apm-246.pdf>

<sup>3</sup> See Schedule of Reports to the Regents: <https://regents.universityofcalifornia.edu/documents/pdf/schedule-of-reports.pdf>

The purpose of these policies is to provide a framework for ensuring that potential conflicts of commitment are identified and appropriately managed, while providing flexibility for faculty to participate in a wide assortment of professional activities outside of their University responsibilities, often activities that enhance their performance as faculty members and administrators. In addition to requiring faculty to obtain pre-approval before engaging in activities that are most likely to create a conflict of commitment, another key provision of APM-025 and APM-671 is the requirement that faculty annually report OPA to the chancellor unless the OPA is within the course and scope of University employment and therefore unlikely to raise conflict of commitment issues. The University is strongly committed to the value of OPA; such activities help drive the economic engine of the state, fulfill our commitment to public service, and provide practical experience and knowledge valuable to teaching, research, and creative activity.

The University is cognizant of the value derived by both faculty and the University from faculty members' engagement in OPA. The University is also mindful of increased responsibilities assumed by faculty appointed to administrative titles. As a condition of employment in the dean or full-time faculty administrator titles and in recognition of the value of OPA, tempered with the need to balance those activities with administrative duties, the following restrictions apply (APM-240 and APM-246):

- Compensated board service is limited to no more than three for-profit boards that are not entities of the University of California and for which there are governance responsibilities;
- All compensated OPA, including compensated consulting, must be reported annually to the chancellor;
- Fiscal-year deans and full-time faculty administrators may engage in a maximum of 48 calendar days of compensated OPA per fiscal year of which up to 12 University workdays may be used before deducting from vacation leave balances. Any days beyond 12 must be taken as vacation days, unless work is performed during non-University hours.

### **Current Report**

This annual report covers compensated OPA that occurred from July 1, 2018 through June 30, 2019. A total population of 127 administrators (113 deans and 14 certain other full-time faculty administrators) were eligible to report. Of this population, 45 administrators (42 deans and three other faculty administrators), or 36 percent, reported compensated OPA. A total of 78 compensated activities totaling \$1,530,733 in cash compensation that occurred over 292 work days were reported.

All 78 compensated activities during the reporting period are reported by the campuses to be within policy (APM-025, APM-671, APM-240, and APM-246). This includes OPA earnings thresholds established under APM-671 for faculty administrators with concurrent appointments in the Health Sciences Compensation Plan.

**Deans and Certain Other Full-Time Faculty Administrators  
Grouped By Compensation Range**

Number of Deans and Certain Other Full-Time Faculty Administrators Receiving Compensation	Range (Total Cash Compensation Received by Deans or Certain Other Full-Time Faculty Administrators for Outside Professional Activities) <sup>4</sup>
4	\$0 to \$999
17	\$1,000-\$4,999
13	\$5,000-\$19,999
3	\$20,000-\$49,999
5	\$50,000-\$99,999
3	Over \$100,000

The median cash compensation for each professional activity was \$2,709. Fifty-three (53) non-profit and twenty-five (25) for-profit organizations were served. Stocks, stock options, and restricted stock units were granted to three individuals.

The table below tallies the OPA days used without surrendering vacation days and OPA days for which vacation days were surrendered for the 45 deans and certain other full-time faculty administrators reporting compensated OPA for 2018-19. If the compensated OPA was conducted during non-University hours, reporting of days served would be zero. Partial days reported were rounded up to full days.

**Deans and Certain Other Full-Time Faculty Administrators  
Non-Profit versus For-Profit Activities**

Type of Business	OPA Days Served (without surrendering vacation)	Vacation Days Surrendered for OPA
Total Non-Profit	175	3
Total For-Profit	117	22
Grand Total	292	25

This is moderate use of available days. The 45 deans and faculty administrators reported here were entitled by policy to a total of 540 days during which they could have engaged in compensated OPA without surrendering vacation days. Of those 45 deans and faculty administrators, 43 (96 percent) used fewer than 12 workdays and therefore were not required to surrender vacation days. If all 127 deans and other faculty administrators used the 12-day allotment, there would have been 1,524 workdays during which they could have engaged in OPA.

<sup>4</sup> For deans and certain faculty administrators with concurrent appointments in the Health Sciences Compensation Plan, OPA earnings thresholds established under APM-671 apply.

Outside professional activities contribute to the University's stated missions of teaching, research, and public service. Compliance with APM-025, APM-671, APM-240, and APM-246 ensures that such OPA do not conflict with the faculty administrators' primary professional allegiance and commitment to the University. In line with these principles, the attached report ensures accountability and transparency for such outside activities.

**Annual Report on Compensated Outside Professional Activities**  
**Reporting Period: July 1, 2018 to June 30, 2019**  
**Deans and Certain Other Full-Time Faculty Administrators**

Please Note:

1) All faculty may engage in outside professional activities (OPA) in accordance with Academic Personnel Manual Section 025 (APM-025) or Section 671 (APM-671). Faculty appointed to a full-time academic-year appointment may engage in OPA for up to 39 days per academic year; faculty appointed to a full-time fiscal-year appointment may participate in OPA for a maximum of 48 days per fiscal year. Faculty may engage in OPA that are within the course and scope of University employment and are unlikely to raise conflict of commitment issues with no maximum so long as such activities do not interfere with a faculty member's obligations to the University. Additional restrictions governing compensated OPA are placed on faculty appointed to a career, acting, or interim dean or faculty administrator title under APM-240, Deans or APM-246, Faculty Administrator (100% Time). Faculty appointed to full-time administrative positions under these policies may engage in up to 12 workdays per fiscal year of compensated OPA before using vacation leave, but are required to deduct accrued vacation leave for any compensated OPA performed in excess of the 12 workdays until they reach the 48 day limit for fiscal-year appointees. Academic-year appointees do not accrue vacation leave and therefore are limited to 39 days per academic year without use of vacation leave.

2) Deans and faculty administrators may serve on no more than three for-profit external boards (not entities of the University of California) for which they receive compensation and for which they have governance responsibilities (APM 240-20 (c)(1); APM 246-20 (c)(1)).

3) Full-time deans and faculty administrators are subject to APM-025 with the exception that full-time deans and faculty administrators who participate in the Health Sciences Compensation Plan (APM-670) are subject to APM-671.

4) Reporting may reflect a "zero" entry under "Time Served (Days)" category below if the compensated outside professional activity was conducted during non-University hours.

**Annual Report on Compensated Outside Professional Activities**  
**Reporting Period: July 1, 2018 to June 30, 2019**  
**Deans and Certain Other Full-Time Faculty Administrators**

Employee Name	Location	Title	Name of Org (Prof'l Svc Provided for)	Non-Profit=N Profit=P	Role	Time Served (Days)	Vacation Taken (Days)	Cash Comp (\$)	Deferred Comp (\$)	Description of Deferred Comp	Other Comp (\$)	Description of Other Comp	Strike Price Per Share (\$)	Comments
ALVAREZ-COHEN, LISA	UCB	VICE PROVOST, ACADEMIC PLANNING	Tongji University	N	Researcher/Advisor	6	0	\$5,700						Advised on 3+1+1 program with UC Berkeley, member of China 1000 Talents Foreign Experts. Three days of the activity were on the weekend.
ALVAREZ-COHEN, LISA	UCB	VICE PROVOST, ACADEMIC PLANNING	École Polytechnique Fédérale de Lausanne	N	Reviewer	3	0	\$2,000						Review of Engineering School. One day of activity was on the weekend.
BOTCHAN, MICHAEL	UCB	DEAN, DIVISION OF BIOLOGICAL SCIENCES	Howard Hughes Medical Institute	N	Consultant and reviewer	11	0	\$45,000						Served as Chair of the Medical Advisory Board. Reviewed investigators for renewal and helped with the selection of new investigators. Organized with the CEO and scientific CSO meetings and a retreat for strategy sessions.
BOTCHAN, MICHAEL	UCB	DEAN, DIVISION OF BIOLOGICAL SCIENCES	eLife	N	Reviewing editor	0	0	\$3,000						eLife is an online open access journal dedicated to Life Sciences.
BOWLER, SHAUN	UCR	DEAN, GRADUATE DIVISION	Cambridge University Press	N	Co-Editor of Journal	7	0	\$3,000						Co-edited a journal owned by Cambridge University Press. \$3,000 paid to cover travel related expenses.
BROWN, JENNIFER LYNN	UCR	VICE PROVOST & DEAN, UNDERGRADUATE EDUCATION	Rush University Graduate Program Review	N	Reviewer	1	1	\$2,500						Reviewed Graduate School Program
CARTER, PRUDENCE	UCB	DEAN, SCHOOL OF EDUCATION	William T. Grant Foundation	N	Board member	4	0	\$5,500						
CARTER, PRUDENCE	UCB	DEAN, SCHOOL OF EDUCATION	William T. Grant Foundation	N	Mentor	1	0	\$500						Mentor honorarium
CARTER, PRUDENCE	UCB	DEAN, SCHOOL OF EDUCATION	UC Davis, Department of Sociology	N	Guest Speaker for the Lemert Lecture	1	0	\$500						
CHEMERINSKY, ERWIN	UCB	DEAN, SCHOOL OF LAW	BarBri	P	Lecturer	10	10	\$60,000						
CLARK, DOUGLAS	UCB	DEAN, COLLEGE OF CHEMISTRY	Finnegan, Henderson, Farabow, Garrett & Dunner, LLP	P	Expert consultant/Professional advisor	4	0	\$16,172						Oil recovery case
CLARK, DOUGLAS	UCB	DEAN, COLLEGE OF CHEMISTRY	Harpoon Therapeutics	P	Expert consultant/Professional advisor	1	0	\$2,500						Harpoon Therapeutics case
DENNIN, MICHAEL B.	UCI	DEAN, DIVISION OF UNDERGRADUATE EDUCATION	UCI Extension	N	UNEX Instructor	5	0	\$2,500						Teaching - Physics 101 to High School students.
DOW, WILLIAM H.	UCB	INTERIM DEAN, SCHOOL OF PUBLIC HEALTH	Robert Wood Johnson Foundation/Urban Institute	N	Grant reviewer	1	0	\$1,125						
FAN, CHI-FUN CINDY	UCLA	VICE PROVOST, INTERNATIONAL INSTITUTE	Hong Kong University	N	Review Panels Chair	8	0	\$12,659						Organized review panels, reviewed grant proposals.
FAN, CHI-FUN CINDY	UCLA	VICE PROVOST, INTERNATIONAL INSTITUTE	Emory University	N	Review Committee Member	3	0	\$2,500						Participated in the review of the Office of Global Strategies and Initiatives at Emory University.
FLANAGAN, JOHN	UCB	DEAN, SCHOOL OF OPTOMETRY	Carl Zeiss Meditec	P	Consultant	6	0	\$30,000						
GAINES, STEVEN	UCSB	DEAN, SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT	Ocean Analytics LLC	P	Consulting	32	0	\$9,000						
GARFIN, STEVEN	UCSD	DEAN, INTERIM SCHOOL OF MEDICINE	Life Walker	P	Board Member & Scientific Advisor	2	0	\$0					\$22,500	
GARFIN, STEVEN	UCSD	DEAN, INTERIM SCHOOL OF MEDICINE	PrinterPrezz	P	Board of Directors	1	0	\$0					\$150,000	
GARFIN, STEVEN	UCSD	DEAN, INTERIM SCHOOL OF MEDICINE	SeaSpine	P	Chair, Scientific Advisory Board	3	0	\$5,875						
GARFIN, STEVEN	UCSD	DEAN, INTERIM SCHOOL OF MEDICINE	Si bone	P	Scientific Board	2	0	\$0					\$5,555	
GARFIN, STEVEN	UCSD	DEAN, INTERIM SCHOOL OF MEDICINE	Spinal Balance	P	Consultant	1	0	\$1,000						Analyzed the research data/papers and a few scientific presentations.
GENETTI, CAROL	UCSB	DEAN, GRADUATE DIVISION	University of Texas at Austin College of Liberal Arts	N	Expert or Professional witness	24	0	\$3,750						Consulted or testified as an expert or professional witness
GILLISS, CATHERINE	UCSF	DEAN, SCHOOL OF NURSING	Chimerix	P	Board Member	7	0	\$56,750						
GUGLIELMO, BERNARD J.	UCSF	DEAN, SCHOOL OF PHARMACY	National University Singapore-Department of Pharmacy	N	Member-External Review Committee	7	0	\$2,918						
GUGLIELMO, BERNARD J.	UCSF	DEAN, SCHOOL OF PHARMACY	University of Toronto-College of Pharmacy	N	Member-External Review Committee	5	0	\$957						
HALE, CHARLES R.	UCSB	DEAN, DIVISION OF SOCIAL SCIENCES	Ziff Films	N	Consultant	10	0	\$1,000						Film on Oaxacan immigrants in California
HARRISON, ANN E.	UCB	DEAN, HAAS SCHOOL OF BUSINESS	United Nations University WIDER Board	N	Board Member	3	0	\$3,000						Reviewed their activities and gave advice.
HARRISON, ANN E.	UCB	DEAN, HAAS SCHOOL OF BUSINESS	Academic Advisory Council of the Institute for Structural Economics at Peking	N	Member, Advisory Council	5	0	\$3,000						Reviewed their activities and gave advice.
HELLMAN, FRANCES	UCB	DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES	Lawrence Berkeley National Laboratory	N	Researcher	2	2	\$2,368						Performing research, leading research group
HUNT, DARNELL M.	UCLA	DEAN, DIVISION OF SOCIAL SCIENCES	DreamWorks Television	P	Consultant	4	0	\$9,700						
HUNT, DARNELL M.	UCLA	DEAN, DIVISION OF SOCIAL SCIENCES	DreamWorks Film	P	Consultant	3	0	\$7,300						
LEE, HERBERT, III	UCSC	VICE PROVOST, ACADEMIC AFFAIRS	Hong Kong Research Grants Council	N	Review of grant proposals	0	0	\$351						

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LIU, TSU-JAE KING	UCB	DEAN, COLLEGE OF ENGINEERING	Intel Corporation	P	Member, Board of Directors	8	0	\$108,750	\$220,000				Restricted stock units (RSUs) subject to time-based vesting.	RSUs granted on May 16, 2019 with a target value on the grant date of approximately \$220,000, consisting of the following: (1) 4,259 time-based RSUs: these RSUs vest 100% in one year on May 16, 2020. These RSUs do not have any strike price. In addition, Intel made a matching charitable contribution in the sum of \$5,000 to the Berkeley Engineering Fund on behalf of Dr. Liu; does not support her research.
LYNCH, CHRISTOPHER	UCR	DEAN, BOURNS COLLEGE OF ENGINEERING	Journal Smart Materials & Structures	N	Editor-in-Chief	10	0	\$2,000						Reviewed manuscripts; acting in an editorial capacity. \$2,000 paid annually to cover travel related expenses.
LYNCH, CHRISTOPHER	UCR	DEAN, BOURNS COLLEGE OF ENGINEERING	Dynasen	N	Consultant	1	0	\$500						Honorarium
MARTIN, KELSEY C.	UCLA	DEAN, SCHOOL OF MEDICINE	Burroughs Wellcome Fund	N	Board Member	6	0	\$10,000						Grant review/Board meetings
MARTIN, KELSEY C.	UCLA	DEAN, SCHOOL OF MEDICINE	McKnight Foundation	N	Board Member	2	0	\$5,000						Grant review/Board meetings
MARTIN, KELSEY C.	UCLA	DEAN, SCHOOL OF MEDICINE	Yale University	N	Presenter	1	0	\$500						
MARTIN, KELSEY C.	UCLA	DEAN, SCHOOL OF MEDICINE	New York University	N	Presenter	1	0	\$250						
MARTIN, KELSEY C.	UCLA	DEAN, SCHOOL OF MEDICINE	University of California, San Diego	N	Presenter	1	0	\$200						
MAURER, WILLIAM M.	UCI	DEAN, SCHOOL OF SOCIAL SCIENCES	Filene Research Institute	N	Consultant	1	0	\$2,500						
MILEM, JEFFREY	UCSB	DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION	Princeton University	N	Consultant	1	0	\$2,500						Honorarium for lecture and consultation with faculty and senior administration
MURTHY, JAYATHI	UCLA	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE	Carnegie Mellon University	N	Review Team Lead	3	0	\$1,000						Review of Mechanical Engineering Department at Carnegie Mellon University.
MURTHY, JAYATHI	UCLA	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE	University of Connecticut	N	Review Team Member	2	0	\$1,000						Review of Engineering School at the University of Connecticut.
MURTHY, JAYATHI	UCLA	DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE	INFOSYS Corporation	P	Member of Jury	3	0	\$8,000						Service on jury of INFOSYS Prize. (The prize is from the INFOSYS Foundation which is a non profit.)
OSBORNE JR., ALFRED E.	UCLA	INTERIM DEAN, ANDERSON GRADUATE SCHOOL OF MANAGEMENT	Kaiser Aluminum, Inc.	P	Board Member	2	0	\$250,000						
OSBORNE JR., ALFRED E.	UCLA	INTERIM DEAN, ANDERSON GRADUATE SCHOOL OF MANAGEMENT	Wedbush Capital	P	Board Member	0	0	\$60,000						
OSBORNE JR., ALFRED E.	UCLA	INTERIM DEAN, ANDERSON GRADUATE SCHOOL OF MANAGEMENT	First Pacific Advisors	P	Board Member	4	0	\$210,000						
POGLIANO, KIT J.	UCSD	DEAN, GRADUATE DIVISION	Linnaeus Bioscience Incorporated	P	Founder/Board Member	1	0	\$0		Equity interest in company			Value presently unknown	The company is small and the value of the equity is presently unknown.
RICHARDSON, LEAH S.	UCI	DEAN, SCHOOL OF LAW	UCI Masters in Legal & Forensic Psychology Program	P	Faculty	0	0	\$10,750						
RICHARDSON, LEAH S.	UCI	DEAN, SCHOOL OF LAW	Beckman Coulter Diagnostics	N	Keynote Speaker	1	0	\$1,000						
RICHARDSON, LEAH S.	UCI	DEAN, SCHOOL OF LAW	SaintA	N	Keynote Speaker	1	0	\$7,500						
RICHARDSON, LEAH S.	UCI	DEAN, SCHOOL OF LAW	Rutan Tucker, LLP	N	Speaker	1	0	\$1,000						
RICHARDSON, LEAH S.	UCI	DEAN, SCHOOL OF LAW	Federal Judicial Center, Court Web	N	Speaker	1	0	\$300						
RICHARDSON, LEAH S.	UCI	DEAN, SCHOOL OF LAW	Federal Judicial Center, National Conference for Pro Se & Death Penalty Attorneys	P	Speaker	1	0	\$300						
SARNA, LINDA	UCLA	DEAN, SCHOOL OF NURSING	Nethersole School of Nursing	N	Invited Lecturer	4	0	\$1,000						
SARNA, LINDA	UCLA	DEAN, SCHOOL OF NURSING	Chemotherapy Foundation	N	Invited Conference Speaker	3	0	\$1,000						
SCHABERG, DAVID C.	UCLA	DEAN, DIVISION OF HUMANITIES	Hong Kong University	N	External Adviser	4	0	\$6,000						Part of Review Panel
SCHABERG, DAVID C.	UCLA	DEAN, DIVISION OF HUMANITIES	City University of Hong Kong, College of Liberal Arts and Social Sciences	N	External Adviser	3	0	\$3,825						Part of Review Panel, 5-year review
SEGURA, GARY M.	UCLA	DEAN, SCHOOL OF PUBLIC AFFAIRS	Pacific Market Research	P	Co-founder/Co-owner of Division/Consultant	12	12	\$285,000						Political consultancy including research and polling
SMITH, THOMAS M.	UCR	DEAN, GRADUATE SCHOOL OF EDUCATION	William T. Grant Foundation	N	Proposal Reviewer	0	0	\$200						Reviewed a proposal for the William T. Grant Scholars Program, due to the Foundation by 12/17/18. There was no in-person component of the activity required, only an electronic submission of the review.
SORK, VICTORIA	UCLA	DEAN, DIVISION OF LIFE SCIENCE	Molecular Ecology	N	Senior Associate Editor	10	0	\$3,500						Annual meeting and editorial work

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SPANGENBERG, ERIC R.	UCI	DEAN, SCHOOL OF BUSINESS	Merage Family Foundation	N	Consultant	0	0	\$50,000						Speaking on research expertise and leadership to groups of Israeli entrepreneurs visiting Orange County as guests of the Merage Family Foundation.
SPANGENBERG, ERIC R.	UCI	DEAN, SCHOOL OF BUSINESS	Beall Family Foundation	N	Consultant	0	0	\$20,000						
STAMOS, MICHAEL	UCI	DEAN, SCHOOL OF MEDICINE	Med/Legal Expert- Patel v. Mission	N	Med/Legal Expert- Patel v. Mission	0	0	\$2,500						
STAMOS, MICHAEL	UCI	DEAN, SCHOOL OF MEDICINE	Med/Legal Expert- Iboa vs. CoH	N	Med/Legal Expert- Iboa vs. CoH	0	0	\$3,150						
STAMOS, MICHAEL	UCI	DEAN, SCHOOL OF MEDICINE	Med/Legal Expert-Romero v. Kaiser	N	Med/Legal Expert-Romero v. Kaiser	0	0	\$2,050						
SUAREZ-OROZCO, MARCELO	UCLA	DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	Boston College	N	Keynote Speaker	1	0	\$500						Boston College Global Migration Conference
SUAREZ-OROZCO, MARCELO	UCLA	DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	Santa Clara University	N	Speaker	1	0	\$2,000						Latinx Education Research Center Distinguished Speaker Series
SULLIVAN, ROBERT S.	UCSD	DEAN, RADY SCHOOL OF MANAGEMENT	American Assets Trust, Inc.	P	Director	3	0	\$59,000						Committee and board member
UHRICH, KATHRYN E.	UCR	DEAN, COLLEGE OF NATURAL AND AGRICULTURAL SCIENCES	Journal of Bioactive & Compatible Polymers	P	Editor-in-Chief	7	0	\$15,982						Sage Publications
WASHINGTON, GREGORY N.	UCI	DEAN, SCHOOL OF ENGINEERING	Teaching Institute for Excellence in STEM (TIES)	P	Consultant	0	0	\$80,000						Primarily for help and support on P-20 STEM related issues and consult with them and provide feedback on an as needed basis on STEM Ecosystems
WASSERMAN, EDWARD	UCB	DEAN, SCHOOL OF JOURNALISM	University of Texas, Austin	N	Reviewer	2	0	\$2,000						External program review, Journalism School
WINEY, MARK E.	UCD	DEAN, COLLEGE OF BIOLOGICAL SCIENCE	Oklahoma Medical Research Foundation	N	Member, Board of Directors	3	0	\$4,000						
ZATZ, MARJORIE S.	UCM	VICE PROVOST AND DEAN, GRADUATE DIVISION	Council of Graduate Schools	N	Consultant	3	0	\$3,750						
ZHU, YIFANG	UCLA	ACTING DEAN, FIELDING SCHOOL OF PUBLIC HEALTH	California Air Resources Board (CARB)	N	CARB Research Screening Committee Member	1	0	\$100						