

ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2019: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

BACKGROUND, RELEVANT POLICY, AND SUMMARY

This document provides an overview of the Annual Report on Executive Compensation for Calendar Year 2019: Deans and Certain Full-Time Faculty Administrators in the Academic Personnel Program (“APP Report”) and the Addendum to the Annual Report on Executive Compensation for Calendar Year 2019: Deans and Certain Full-Time Faculty Administrators (“Addendum”). The APP Report details all aspects of deans’ and certain other full-time faculty administrators’ compensation and is posted on the UC Office of the President Institutional Research and Academic Planning compensation reporting webpage at <https://www.ucop.edu/institutional-research-academic-planning/content-analysis/employees/compensation-reporting.html> as a measure of the University’s commitment to public access, accountability, and transparency. The Addendum provides a description of compensation beyond the base salary, as well as information on new appointments and salary increases.

The APP Report reflects compensation paid during calendar year 2019 to all deans and certain full-time faculty administrators governed under the Academic Personnel Program (including those serving in acting or interim roles and those who served for less than a full year) who were in one of the covered titles as of December 31, 2019. The APP Report is prepared annually by the Academic Personnel and Programs unit of the Academic Affairs Division at the Office of the President in conjunction with the campus Academic Personnel Offices and has been issued each year since 2010.

The collection of information pertaining to these deans and faculty administrators is governed by the following:

- Regents’ Standing Order 101.2 Compensation
- Regents’ Action Items
 - Deans’ Salary Structure Proposal: Transfer of Deans from the Senior Management Group Program to Academic Titles (approved by The Regents 11/19/2009, effective 1/1/2010)
 - Transfer of Faculty Administrator Titles Other than Deans from the Senior Management Group Program to Academic Personnel (approved by The Regents 5/20/2010, effective 7/1/2010)
- Academic Personnel Manual Section 240-18, Deans, Salary (effective 1/1/2010)
- Academic Personnel Manual Section 246-18, Faculty Administrators (100% Time), Salary (effective 7/1/2010)

REPORT FORMAT AND CONTENT

The original content and layout of an annual report on compensation was recommended by the Task Force on UC Compensation, Accountability, and Transparency (Task Force) and approved by The Regents in January 2007. The group of University employees covered by the report included deans and certain other faculty administrators. Recognizing that deans and faculty administrators who serve as the University’s senior academic leaders are more appropriately placed under the rubric of Academic Personnel Program governance, the Regents approved the transfer of these deans and faculty administrators out of the Senior Management Group (“SMG”) Personnel Program and into the Academic Personnel Program effective in 2010. It was agreed that an annual report on compensation actions similar to that for the SMG would be provided to The Regents for this group of deans and faculty administrator positions. In addition, any new dean positions would be added to

the report. This resulted in the APP Report.

In November 2011, The Regents authorized the President to modify the definitions and parameters of the annual report on executive compensation to provide increased transparency and accountability, consistent with the recommendations of the Task Force and associated Regents' policy. And in February 2012, President Yudof approved modifying reporting to reflect actual compensation received rather than a mixture of actual and annualized data to provide a more accurate reflection of each appointee's actual compensation for the reporting period.

The APP Report replicates the similar report on members of the SMG ("SMG Report") in format and content to the extent possible. The following columns in the SMG format are omitted because the population reported in the APP Report are ineligible for these benefits: *Actual Bonuses/Incentives Received*; *Actual Auto Allowance Paid*; *University Provided Housing*; *Severance Benefits*; *Senior Management Supplemental Benefit*; and *Additional Post-Retirement Benefits*. The *Actual Amount Received from the Health Sciences Compensation Plan* column appearing in the SMG Report has been replaced in the APP Report by the *Other Negotiated Compensation Received* column that includes negotiated compensation for Health Sciences Compensation Plan ("HSCP") participants paid as "Y" and "Z" components (per policy, APM - 670-14-a and APM - 670-18-c).

The following list provides a description of the data in each column of the APP Report:

Annualized Base Salary as of 12/31/19: This column reports the annualized base salary rate and includes any changes to the base salary as of December 31, 2019 such as market, equity, merit, annual academic salary program, and other salary adjustments.

Actual Base Salary Received: This column reports the actual base salary paid out to the employee while serving in one of the applicable titles during the 2019 calendar year.

Actual Stipend Received: This column reports the actual total stipend paid out to the employee while serving in one of the applicable titles during the 2019 calendar year.

Other Negotiated Compensation Received: This column reports additional compensation paid out to the employee while serving in one of the applicable titles during the 2019 calendar year, if the employee was a participant in the HCSP. This type of compensation is not covered compensation for the purposes of the University of California Retirement Plan (UCRP), per APM - 670- 14-a and APM - 670-18-c; this additional compensation is based on pre-established individual and organizational goals. This column may also include negotiated compensation such as discretionary funds for professional development.

Other Cash Compensation/Payments Received: This column reports the total of any other compensation or payments that the employee received from the University for the 2019 calendar year while serving in one of the applicable titles – such as summer teaching, summer research, summer differential, or miscellaneous honoraria and awards.

Actual Housing/Relocation/Recruitment Paid: This column reports the actual recruitment, relocation, or temporary housing allowance paid out to the employee during calendar year 2019 while serving in one of the applicable titles.

Total Cash Compensation: This column reports the sum of the actual amounts paid out to the employee while serving in one of the applicable titles in the following categories for the 2019 calendar year: base salary, stipend, other negotiated and cash compensation, and relocation

allowances. Total cash compensation is not intended to reflect W-2 earnings.

Senior Management Benefits: This column reports the approved continuation of certain SMG-related benefits such as Senior Manager Life Insurance and Executive Salary Continuation for Disability for individuals who were enrolled in these programs prior to their transfer to the Academic Personnel Program in 2010. These employees were permitted to retain these benefits until the end of their faculty administrator appointment.

Deans and certain full-time faculty administrators appointed after the formal transfer period are ineligible for these SMG benefits. A “Yes” indicates that the individual received SMG benefits in 2019 due to having been appointed prior to the formal transfer period.

Reimbursed Moving Costs: This column reports the total amount the employee received for calendar year 2019 in connection with moving such as reimbursement for house hunting trip expenses, travel expenses, and payments to outside vendors for the shipment of household goods, storage fees, or other moving expenses consistent with policy.

University Provided Home Mortgage: This column reports the original loan amount activated in 2019 if an employee participated in the University’s Employee Housing Assistance Program while serving in one of the applicable titles.

DATA COLLECTION AND REVIEW PROCESS

The APP Report was produced from data queried by UCOP Academic Personnel and Programs from the UC Data Warehouse and verified by each campus Academic Personnel Office, using a variety of sources such as payroll, accounts payable, and personnel records. Data quality reviews were conducted both locally and by the Office of the President. The Vice Provost of Academic Personnel and Programs and the Provost and Executive Vice President for Academic Affairs reviewed the contents of the APP Report.

OBSERVATIONS OF COMPENSATION FOR 2019

The APP Report for calendar year 2019 covers 122 individual deans and certain other full-time faculty administrators in the Academic Personnel Program who were in one of the applicable titles as of December 31, 2019, counting incumbents serving in acting or interim roles and individuals who started mid-year. In accordance with Academic Personnel Policy, Academic Personnel Manual (“APM”) Section 240 (Deans) and Section 246 (Faculty Administrators [100% Time]), the chancellor holds authority to recruit and retain a group of high quality academic deans and faculty administrators. Given the academic focus of this group, the chancellor employs compensation components that are slightly different from those available to recruit SMG administrators. Although the base salary is always the major component of cash compensation, other forms of pay provide the chancellor with the ability to respond flexibly and quickly to the market.

Components such as faculty recruitment allowances and Mortgage Origination Program (“MOP”) loans are designed to compensate for the high cost of living and home ownership in California. For deans and faculty administrators in health sciences schools, the Health Sciences Compensation Plan (“HSCP”; APM - 670) offers a competitive salary structure indispensable to recruitment and retention efforts. Comparable with plans at other competitor universities, the HSCP builds compensation components based on the dean or faculty administrator’s faculty rank and step, sub-disciplinary specialty, research support, clinical activity, and administrative responsibilities. HSCP participants may receive a negotiated amount of additional compensation to reflect productivity and incentive awards. Per policy (APM - 670), this additional negotiated compensation must be derived from non-

state funds and is not considered covered compensation for purposes of UCRP.

Stipends are another component used to compensate a dean or faculty administrator for a temporary increase in responsibilities due to additional administrative work. Chancellors most often use stipends when appointing faculty to serve in acting roles when an incumbent is on leave, or in interim roles during the transition period after a dean or faculty administrator has retired or stepped down and a replacement has yet to begin.

Deans and certain full-time faculty administrators continue to retain their faculty titles after appointment, and many receive additional compensation by forfeiting vacation time to focus on sponsored research or teaching. This practice is a clear reminder that all of the academic administrators in this reporting group are expected to remain active in their disciplines to ensure that their administrative work is closely connected to the research and education missions of the University.

During the 2019 calendar year, eligibility for a 3.0% salary increase for deans and certain full-time faculty administrators based on satisfactory administrative performance was approved by the President, effective July 1, 2019, and approved by The Regents as a part of the 2019-2020 budget.

Exceptions to academic personnel policy were granted for faculty recruitment allowances that exceeded the maximum amount of \$70,800 effective 7/1/18 or \$73,600 effective 7/1/19. Effective August 9, 2017, Chancellors were authorized to approve exceptional allowances up to \$150,000; the Provost and Executive Vice President reserved the right to approve exceptional allowances above \$150,000.

Additional analysis of compensation for calendar year 2019 includes the following:

Covered Population: The positions covered in the APP Report include 122 individuals, including 74 men and 48 women. There are 21 under-represented minorities (African-American, Latino(a)/Chicano(a)/Hispanic, and American Indian). For some positions, there was more than one incumbent during calendar year 2019; however, this report only includes those individuals who held the position as of December 31, 2019. There were 11 acting or interim appointments and 14 new career appointments reported in this period.

Adjustments to Base Salary: Of the 122 individuals on this report, 104 received a merit or equity adjustment or an increase for satisfactory performance per the academic salary plan effective July 1, 2019. There are 18 individuals who did not receive an increase to their salary due to the campus implementation of the salary plan or being newly hired into their position.

Stipends: Stipends were awarded to 9 individuals and ranged from \$5,750 to \$53,131 (actual, not annualized amounts).

Other Negotiated Compensation: Seven individuals received a negotiated compensation component as members of the Health Sciences Compensation Plan (APM - 670).

Additional Summer Compensation: Thirty-one individuals received additional summer compensation for teaching or research. Vacation leave equivalent to the number of days worked, for which summer compensation was received, were deducted for individuals in fiscal-year appointments who accrue vacation leave. Vacation leave deduction may vary based on the length of a summer session course or the number of working days within that period.

Additional Compensation for Recruitment: Three Mortgage Origination Program (MOP) loans were activated. Three individuals received funds for reimbursable moving costs (in full or in part). Thirteen recruitment allowances, ranging from \$25,000 to \$150,000, were paid (in full or in part) of which the full allowance amount of four required exceptions to the maximum allowance allowed under policy.

SMG Benefits: Four of the 122 individuals were in the group continued to receive SMG benefits due to having been appointed prior to the transfer of their position to the Academic Personnel Program.

Total Compensation: The total compensation (including for those in their position for only part of the year) ranged from \$47,620 to \$968,824. There were four individuals who received over \$500,000; 26 received between \$400,001 and \$500,000; 40 received between \$300,001 and \$400,000; 33 received between \$200,001 and \$300,000; and 19 received \$200,000 or less.

Annual Report on Executive Compensation for Calendar Year 2019: Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/19	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Ackerly, David D.	Dean, College of Natural Resources	UCB	\$329,600	\$324,000			\$1,000		\$325,000	No		
Alferness, Rod C.	Dean, College of Engineering	UCSB	\$398,700	\$391,933			\$33,128		\$425,061	No		
Alldredge, Brian K.	Vice Provost, Academic Affairs	UCSF	\$292,978	\$288,007		\$37,915			\$325,922	No		
Alvarez-Cohen, Lisa	Vice Provost for Academic Planning	UCB	\$345,700	\$339,808					\$339,808	No		
Antonovics, Kate L.	Interim Provost, Seventh College	UCSD	\$174,400	\$158,618	\$12,000		\$55,204		\$225,822	No		
Antony, James	Dean, Graduate Division	UCSD	\$295,000	\$73,750				\$100,000	\$173,750	No	\$38,111	\$796,500
Arum, Richard	Dean, School of Education	UCI	\$313,503	\$309,445			\$26,125		\$335,570	No		
Barker, Stephen F.	Dean, School of the Arts	UCI	\$290,915	\$285,972	\$23,750				\$309,722	No		
Bernardo, Antonio E.	Dean, Anderson School of Management	UCLA	\$566,500	\$236,042				\$30,000	\$266,042	No		
Boggs, Steven E.	Dean, Division of Physical Sciences	UCSD	\$333,300	\$327,642			\$27,775		\$355,417	No		
Botchan, Michael	Dean, Division of Biological Sciences	UCB	\$322,900	\$317,417					\$317,417	No		
Bowler, Shaun	Dean, Graduate Division	UCR	\$316,400	\$310,975					\$310,975	No		
Brady, Henry	Dean, Goldman School of Public Policy	UCB	\$358,400	\$347,333					\$347,333	No		
Brashear, Allison	Dean, School of Medicine	UCD	\$650,000	\$232,926				\$70,800	\$303,726	No		
Brookmeyer, Ronald S.	Interim Dean, Fielding School of Public Health	UCLA	\$457,800	\$408,538					\$408,538	No		
Broughton, Janet	Interim Executive Dean, College of Letters and Science	UCB	\$265,800	\$47,620					\$47,620	No		
Brown, Jennifer Lynn	Vice Provost and Dean for Undergraduate Education	UCR	\$236,900	\$232,875				\$40,000	\$272,875	No		
Bullock, James S.	Dean, School of Physical Sciences	UCI	\$336,000	\$140,000				\$150,000	\$290,000	No		
Burton, Linda	Dean, School of Social Welfare	UCB	\$360,000	\$90,000					\$90,000	No		

Annual Report on Executive Compensation for Calendar Year 2019: Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/19	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Carter, Prudence L.	Dean, Graduate School of Education	UCB	\$291,800	\$286,842			\$500		\$287,342	No		
Carver, Leslie J.	Provost, Thurgood Marshall College	UCSD	\$153,000	\$150,375					\$150,375	No		
Cascardi, Anthony	Dean, Division of Arts and Humanities	UCB	\$321,900	\$316,417					\$316,417	No		
Cavanagh, Stephen J.	Dean, School of Nursing	UCD	\$365,000	\$130,797					\$130,797	No		
Chemerinsky, Erwin	Dean, School of Law	UCB	\$459,000	\$451,183			\$150		\$451,333	No		
Chilukuri, Lakshmi	Provost, Sixth College	UCSD	\$149,400	\$146,833					\$146,833	No		
Chow, Renee Y.	Acting Dean, College of Environmental Design	UCB	\$325,000	\$135,417					\$135,417	No		
Clark, Douglas	Dean, College of Chemistry	UCB	\$335,000	\$329,283			\$27,917		\$357,200	No		
Cowhey, Peter F.	Dean, School of Global Policy and Strategy	UCSD	\$360,200	\$354,075					\$354,075	Yes		
Crooms, Lisa O.	Dean, Rady School of Management	UCSD	\$435,000	\$108,750					\$108,750	No	\$6,064	
Curtis, Jennifer S.	Dean, College of Engineering	UCD	\$391,322	\$384,673			\$4,202		\$388,875	No		
Davis, James	Vice Provost, Office of Information Technology	UCLA	\$448,100	\$423,833					\$423,833	No		
Della Coletta, Cristina E.	Dean, Division of Arts and Humanities	UCSD	\$340,000	\$303,425					\$303,425	No		
Delplanque, Jean-Pierre R.	Vice Provost & Dean, Graduate Studies	UCD	\$247,200	\$239,667			\$20,727		\$260,394	No		
Dennin, Michael B.	Vice Provost and Dean, Division of Undergraduate Education	UCI	\$270,000	\$261,341			\$3,000		\$264,341	No		
Deolalikar, Anil B.	Dean, School of Public Policy	UCR	\$317,700	\$312,275					\$312,275	No		
Dillard, Helene R.	Dean, College of Agricultural and Environmental Sciences	UCD	\$398,692	\$385,798					\$385,798	No		
Dumont, Elizabeth R.	Dean, School of Natural Sciences	UCM	\$296,280	\$291,246					\$291,246	No		
Evans, Ivan T.	Provost, Eleanor Roosevelt College	UCSD	\$157,600	\$154,917	\$5,750				\$160,667	No		

Annual Report on Executive Compensation for Calendar Year 2019: Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/19	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Fan, Chi-Fun Cindy	Vice Provost, International Studies and Global Engagement	UCLA	\$364,800	\$358,617			\$30,400		\$389,017	No		
Flanagan, John	Dean, School of Optometry	UCB	\$326,700	\$312,350			\$27,225		\$339,575	No		
Gaines, Steven	Dean, Donald Bren School of Environmental Science and Management	UCSB	\$310,800	\$305,492			\$25,900		\$331,392	No		
Garcia Bedolla, Lisa	Vice Provost for Graduate Studies and Dean of the Graduate Division	UCB	\$307,000	\$127,917			\$500		\$128,417	No		
Garcia-Garibay, Miguel	Dean, Division of Physical Sciences	UCLA	\$355,900	\$340,208					\$340,208	No		
Garrell, Robin L.	Dean, Graduate Division and Vice Provost for Graduate Education	UCLA	\$315,500	\$303,308					\$303,308	No		
Genetti, Carol E.	Dean, Graduate Division	UCSB	\$257,500	\$259,658			\$21,458		\$281,116	No		
Gilger, Jeffrey W.	Interim Dean, School of Social Sciences, Humanities and Arts	UCM	\$242,050	\$237,937					\$237,937	No		
Gilliss, Catherine	Dean, School of Nursing	UCSF	\$342,792	\$336,968		\$101,885			\$438,853	No		
Guerra, Nancy	Dean, School of Social Ecology	UCI	\$316,130	\$310,759			\$25,772		\$336,531	No		
Guglielmo, Bernard J.	Dean, School of Pharmacy	UCSF	\$342,792	\$336,968		\$101,885			\$438,853	No		
Hale, Charles R.	Dean, Division of Social Sciences	UCSB	\$254,600	\$250,283			\$20,614		\$270,897	No		
Harrison, Ann E.	Dean, Haas School of Business	UCB	\$571,700	\$515,708			\$22,787	\$40,000	\$578,495	No		
Hayes, Gillian R.	Vice Provost for Graduate Education and Dean of the Graduate Division	UCI	\$280,000	\$70,000					\$70,000	No		
Hellman, Frances	Dean, Division of Mathematical and Physical Sciences	UCB	\$292,700	\$287,742			\$2,369		\$290,111	No		
Hermalin, Benjamin	Vice Provost for the Faculty	UCB	\$371,300	\$365,000					\$365,000	No		
Hughey, Richard P.	Vice Provost and Dean, Undergraduate Education	UCSC	\$248,600	\$244,400	\$24,140				\$268,540	No		
Hunt, Darnell M.	Dean, Division of Social Sciences	UCLA	\$371,500	\$365,200					\$365,200	No		
Jacobsen, Robert	Dean, Undergraduate Division	UCB	\$238,800	\$234,717	\$20,000				\$254,717	No		

Annual Report on Executive Compensation for Calendar Year 2019: Deans and Certain Full-Time Faculty Administrators

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Johnson, Kevin R.	Dean, School of Law	UCD	\$435,527	\$426,936					\$426,936	No		
Kass, Philip H.	Vice Provost, Academic Affairs	UCD	\$275,035	\$269,609			\$100		\$269,709	No		
Koch, Paul L.	Dean, Division of Physical and Biological Sciences	UCSC	\$297,700	\$292,625					\$292,625	No		
Krebsbach, Paul H.	Dean, School of Dentistry	UCLA	\$483,800	\$465,017					\$465,017	No		
Laferla, Frank M.	Dean, School of Biological Sciences	UCI	\$365,397	\$359,189			\$30,450		\$389,638	No		
Lairmore, Michael D.	Dean, School of Veterinary Medicine	UCD	\$449,425	\$440,560			\$36,113		\$476,673	No		
Lee, Herbert, Iii	Vice Provost, Academic Affairs	UCSC	\$274,500	\$246,567					\$246,567	No		
Lindstrom, Lauren E.	Dean, School of Education	UCD	\$233,620	\$229,012					\$229,012	No		
Liu, Tsu-Jae King	Dean, College of Engineering	UCB	\$386,300	\$379,708					\$379,708	No		
Lu, Michael C.	Dean, School of Public Health	UCB	\$425,000	\$177,083				\$100,000	\$277,083	No		
Lynch, Christopher	Dean, Bourns College of Engineering	UCR	\$363,700	\$357,517					\$357,517	No		
Majewski, John D.	Dean, Division of Humanities and Fine Arts	UCSB	\$268,600	\$264,050			\$22,383		\$286,433	No		
Martin, Kelsey C.	Dean, David Geffen School of Medicine	UCLA	\$646,100	\$617,692		\$125,000	\$150,000		\$892,692	No		
Matsumoto, Mark R.	Dean, School of Engineering	UCM	\$295,269	\$290,252					\$290,252	No		
Maurer, William M.	Dean, School of Social Sciences	UCI	\$319,330	\$313,904					\$313,904	No		
Mckerrow, James H.	Dean, Skaggs School of Pharmacy and Pharmaceutical Sciences	UCSD	\$342,700	\$336,867		\$48,000			\$384,867	No		
Milem, Jeffrey F.	Dean, Gevirtz Graduate School of Education	UCSB	\$268,600	\$264,050			\$22,383		\$286,433	No		
Miller, Tyrus H.	Dean, School of Humanities	UCI	\$288,915	\$284,006				\$137,500	\$421,506	No		
Mitchell, Katharyne W.	Dean, Division of Social Sciences	UCSC	\$284,300	\$279,458			\$1,000		\$280,458	No		

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Mnookin, Jennifer L.	Dean, School of Law	UCLA	\$478,700	\$470,592	\$23,333		\$39,576		\$533,501	No		
Moore, John C.	Dean, Undergraduate Education	UCSD	\$212,200	\$208,583					\$208,583	No		
Murthy, Jayathi Y.	Dean, Henry Samueli School of Engineering and Applied Science	UCLA	\$459,100	\$438,917				\$25,000	\$463,917	No		
Nyamathi, Adeline M.	Dean, School of Nursing	UCI	\$350,172	\$344,543			\$16,025		\$360,568	No		
Padden, Carol Ann	Dean, Division of Social Sciences	UCSD	\$323,500	\$309,500					\$309,500	No		
Papaefthymiou, Marios C.	Dean, Bren School of Information and Computer Science	UCI	\$366,167	\$359,946			\$36,800		\$396,746	No		
Peña, Milagros	Dean, College of Humanities, Arts and Social Sciences	UCR	\$283,700	\$278,858					\$278,858	No		
Pisano, Albert Paul	Dean, Jacobs School of Engineering	UCSD	\$416,100	\$409,042					\$409,042	No		
Pogliano, Kit J.	Dean, Division of Biological Sciences	UCSD	\$334,800	\$329,083					\$329,083	No		
Reddy, Michael S.	Dean, School of Dentistry	UCSF	\$342,792	\$336,968		\$101,885		\$30,000	\$468,853	No		\$2,000,000
Regulska, Joanna M.	Vice Provost, University Outreach and International Programs	UCD	\$283,292	\$277,704					\$277,704	No		
Richardson, Leah Song	Dean, School of Law	UCI	\$445,578	\$438,008			\$37,632		\$475,640	No		
Rodriguez, Louie F.	Interim Dean, Graduate School of Education	UCR	\$198,400	\$82,667					\$82,667	No		\$688,500
Roxworthy, Emily E.	Provost, Earl Warren College	UCSD	\$153,000	\$150,375			\$500		\$150,875	No		
Sarna, Linda P.	Dean, School of Nursing	UCLA	\$462,000	\$441,642			\$32,033		\$473,675	No		
Schaberg, David C.	Dean, Division of Humanities	UCLA	\$317,200	\$311,833					\$311,833	No		
Schwartz, Teri Ellen	Dean, School of Theater, Film & Television	UCLA	\$438,500	\$438,500					\$438,500	Yes		
Segura, Gary M.	Dean, Luskin School of Public Affairs	UCLA	\$463,100	\$455,225					\$455,225	No		
Sork, Victoria	Dean, Division of Life Sciences	UCLA	\$435,380	\$412,292					\$412,292	Yes		

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Spangenberg, Eric R.	Dean, Paul Merage School of Business	UCI	\$443,900	\$436,358			\$46,992		\$483,350	No		
Spiller, Elizabeth A.	Dean, College of Letters & Science	UCD	\$379,450	\$371,965			\$14,372		\$386,336	No		
Stamos, Michael Jerry	Dean, School of Medicine	UCI	\$610,584	\$600,210			\$368,614		\$968,824	No		
Steele, Brett B.	Dean, School of the Arts and Architecture	UCLA	\$366,200	\$359,958				\$50,000	\$409,958	No		
Stoppel, Jeffrey	Dean, Undergraduate Education	UCSB	\$260,000	\$255,567			\$21,667		\$277,233	No		
Stovall, Tyler E.	Dean, Division of Humanities	UCSC	\$270,500	\$266,300			\$21,187		\$287,487	No		
Strempel, Eileen L.	Dean, Herb Alpert School of Music	UCLA	\$375,000	\$149,457				\$50,000	\$199,457	No	\$13,176	
Suarez-Orozco, Marcelo M.	Dean, Graduate School of Education and Information Studies	UCLA	\$430,400	\$415,992					\$415,992	No		
Thomas, Carolyn Cecelia	Vice Provost & Dean, Undergraduate Education	UCD	\$261,240	\$243,861			\$23,170		\$267,031	No		
Tiffney, Bruce H.	Interim Dean, College of Creative Studies	UCSB	\$216,300	\$210,000					\$210,000	No		
Turner, Patricia A.	Dean and Vice Provost, Undergraduate Education/Senior Dean, UCLA College	UCLA	\$357,300	\$354,208	\$53,131				\$407,340	No		
Uhrich, Kathryn E.	Dean, College of Natural and Agricultural Science	UCR	\$308,300	\$303,050					\$303,050	No		
Unnava, Hanumantha R.	Dean, Graduate School of Management	UCD	\$450,621	\$441,732					\$441,732	No		
Voss, Kim	Acting Dean, Division of Social Sciences	UCB	\$275,000	\$114,583					\$114,583	No		
Wang, Yunzeng	Dean, School of Business Administration	UCR	\$411,100	\$404,100					\$404,100	No		
Warburton, Edward C.	Interim Dean of the Arts	UCSC	\$247,200	\$174,667					\$174,667	No		
Washington, Gregory N.	Dean, Henry Samueli School of Engineering	UCI	\$415,322	\$408,265			\$35,610		\$443,876	No		
Wasserman, Edward	Dean, School of Journalism	UCB	\$290,700	\$285,742					\$285,742	No		
Watkins, Elizabeth	Dean, Graduate Division and Vice Chancellor - Student Academic Affairs	UCSF	\$342,792	\$336,970		\$42,190			\$379,160	No		

**Annual Report on Executive Compensation for Calendar Year 2019:
Deans and Certain Full-Time Faculty Administrators**

Name	Working Title	Location	Annualized Base Salary as of 12/31/19	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Williams, Quentin	Acting Dean, Graduate Studies	UCSC	\$252,000	\$126,000					\$126,000	No		
Wiltzius, Pierre E.	Executive Dean, College of Letters and Science; Dean of Science	UCSB	\$366,000	\$362,590	\$40,000		\$30,500		\$433,090	Yes		
Winey, Mark E.	Dean, College of Biological Sciences	UCD	\$348,315	\$342,397					\$342,397	No		
Wolf, Alexander Lee	Dean, School of Engineering	UCSC	\$353,400	\$347,392				\$25,000	\$372,392	No		
Yang, K. Wayne	Provost, John Muir College	UCSD	\$149,400	\$146,833					\$146,833	No		
Yu, Paul K L	Provost, Revelle College	UCSD	\$266,500	\$264,483	\$10,500		\$5,552		\$280,535	No		
Zatz, Marjorie Sue	Vice Provost and Dean, Graduate Division	UCM	\$290,000	\$245,115					\$245,115	No		
Zimmerman, James Aaron	Interim Vice Provost and Dean, Undergraduate Education	UCM	\$175,000	\$72,917					\$72,917	No		

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2019: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
ACKERLY, DAVID UCB DEAN, COLLEGE OF NATURAL RESOURCES		
Annualized Base Salary as of December 31, 2019	\$329,600	Annual regular base salary of \$329,600 on December 31, 2019 includes an increase of 3% in the amount of \$9,600 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$324,000	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$1,000	Honorarium for serving on an External Review Committee for UCSB on January 31, 2019–February 1, 2019.
ALFERNESS, ROD C. UCSB DEAN, COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2019	\$398,700	Annual regular base salary of \$398,700 on December 31, 2019 includes an increase of 3% in the amount of \$11,600 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$391,933	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$33,128	Additional summer compensation of \$33,128 for research conducted June 27-July 10, August 7-9, 12-16, and 20-21, and September 3-4 and 19-20, 2019 at one-twelfth annual Dean's salary with a deduction of 20 days of vacation leave.
ALLDREDGE, BRIAN K. UCSF VICE PROVOST, ACADEMIC AFFAIRS		
Annualized Base Salary as of December 31, 2019	\$292,978	Annual regular base salary of \$292,978 on December 31, 2019 includes an increase of 3% in the amount of \$8,533 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$288,007	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Negotiated Compensation Received	\$37,915	The HSCP "Y" negotiated component, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 246.
ALVAREZ COHEN, LISA UCB VICE PROVOST FOR ACADEMIC PLANNING		
Annualized Base Salary as of December 31, 2019	\$345,700	Annual regular base salary of \$345,700 on December 31, 2019 includes an increase of 3% in the amount of \$10,100 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$339,808	Actual base salary paid from January 1, 2019 through December 31, 2019.
ANTONOVICS, KATE UCSD INTERIM PROVOST, SEVENTH COLLEGE		
Annualized Base Salary as of December 31, 2019	\$174,400	Annual regular base salary of \$174,400 on December 31, 2019 includes an increase to Interim Dean Antonovic's faculty salary rate of 9.6% in the amount of \$14,500 upon promotion from Lecturer with Security of Employment to Senior Lecturer with Security of Employment, effective July 1, 2019. The annualized base salary also reflects an increase of 5.33% to her faculty salary rate in the amount of \$8,788, per campus implementation of the 2019 Academic Salary Program effective October 1, 2019.
Actual Base Salary Received	\$158,618	Actual base salary paid from January 1, 2019 through December 31, 2019.
Actual Stipend Received	\$12,000	An administrative stipend of \$9,000 was paid to Dr. Antonovics for serving as Acting Provost, Revelle College from January 1, 2019 - August 31, 2019. In addition, an administrative stipend of \$3,000 was paid for serving as Interim Provost, Seventh College from September 1, 2019 - December 31, 2019.
Other Cash Compensation/Payments Received	\$55,204	Total cash compensation for Acting Provost Antonovics is based on her academic-year Lecturer with Security of Employment/Senior Lecturer with Security of Employment salary plus two ninths summer differential (\$36,820.67) as Acting Provost, Revelle College plus one ninth summer differential (\$18,401.33) as Interim Provost, Seventh College, plus an annual administrative stipend of \$12,000 for a total of \$225,822 for the year.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2019: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
ANTONY, JAMES UCSD DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2019	\$295,000	Annual regular base salary as Dean on December 31, 2019. Appointed as Dean, Graduate Division effective September 1, 2019.
Actual Base Salary Received	\$73,750	Actual base salary received reflects a partial year appointment; appointed as Dean effective September 1, 2019.
Actual Housing/Relocation/Recruitment Paid to Employee	\$100,000	A faculty recruitment allowance of \$100,000 approved by the Chancellor per the terms of APM - 190 to cover higher housing costs in San Diego, California. The payment was issued prior to hire in July 2019.
Reimbursed Moving Costs	\$38,111	Reimbursement of \$38,111 was paid to Dean Antony for moving costs as follows: \$13,298 for actual travel expenses includes (house hunting, lodging, rentals car and airfare), \$715 for miscellaneous expenses; and \$24,098 for Atlas Moving Services.
University-provided Home Mortgage	\$796,500	
ARUM, RICHARD UCI DEAN, SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2019	\$313,503	Annual regular base salary of \$313,503 on December 31, 2019 includes an increase of 3% in the amount of \$9,131 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$309,445	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$26,125	Additional summer compensation of \$26,125 for research conducted July 1, 2019 - July 31, 2019 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
BARKER, STEPHEN F. UCI DEAN, SCHOOL OF THE ARTS		
Annualized Base Salary as of December 31, 2019	\$290,915	Annual regular base salary of \$290,915 on December 31, 2019 includes an increase of 3% in the amount of \$8,473 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$285,972	Actual base salary paid from January 1, 2019 through December 31, 2019.
Actual Stipend Received	\$23,750	An administrative stipend of \$17,500 was paid to Dean Barker from January 1, 2019 - June 30, 2019 and \$6,250 from July 1, 2019 - December 31, 2019 to Dean Barker for serving as Interim Executive Director of the UCI Museum and Institute of California Art.
BERNARDO, ANTONIO E. UCLA DEAN, ANDERSON SCHOOL OF MANAGEMENT		
Annualized Base Salary as of December 31, 2019	\$566,500	Annual regular base salary as Dean on December 31, 2019. Appointed as Dean of Anderson School of Management effective July 1, 2019.
Actual Base Salary Received	\$236,042	Actual base salary received reflects a partial year appointment; appointed as Dean effective July 1, 2019.
Actual Housing/Relocation/Recruitment Paid to Employee	\$30,000	A faculty recruitment allowance of \$150,000 was approved by the Vice Chancellor-Academic Personnel per the terms of APM-190-E. The payment schedule is: August 1, 2019 (\$30,000); July 1, 2020 (\$30,000); July 1, 2021 (\$30,000); July 1, 2022 (\$30,000); July 1, 2023 (\$30,000).
BOGGS, STEVEN E. UCSD DEAN, DIVISION OF PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2019	\$333,300	Annual regular base salary of \$333,000 on December 31, 2019 includes an increase of 3% in the amount of \$9,700 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$327,642	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$27,775	Additional summer compensation of \$27,775 for research conducted July 1, 2019 - July 31, 2019 at one-twelfth annual dean's salary with a deduction of 22 days of vacation.
BOTCHAN, MICHAEL UCB DEAN, DIVISION OF BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2019	\$322,900	Annual regular base salary of \$322,900 on December 31, 2019 includes an increase of 3% in the amount of \$9,400 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$317,417	Actual base salary paid from January 1, 2019 through December 31, 2019.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2019: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
BOWLER, SHAUN UCR DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2019	\$316,400	Annual regular base salary of \$316,400 on December 31, 2019 includes an increase of 3% in the amount of \$9,216 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$310,975	Actual base salary paid from January 1, 2019 through December 31, 2019.
BRADY, HENRY UCB DEAN, GOLDMAN SCHOOL OF PUBLIC POLICY		
Annualized Base Salary as of December 31, 2019	\$358,400	Annual regular base salary of \$358,400 on December 31, 2019 includes an increase of 3% in the amount of \$10,400 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$347,333	Actual base salary paid from January 1, 2019 through December 31, 2019.
BRASHEAR, ALLISON UCD DEAN, SCHOOL OF MEDICINE		
Annualized Base Salary as of December 31, 2019	\$650,000	Annual regular base salary as Dean on December 31, 2019. Appointed as Dean, School of Medicine effective July 22, 2019.
Actual Base Salary Received	\$232,926	Actual base salary received reflects a partial year appointment; appointed as Dean effective July 22, 2019.
Actual Housing/Relocation/Recruitment Paid to Employee	\$70,800	A faculty recruitment allowance of \$70,800 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: August 1, 2019 (\$70,800).
BROOKMEYER, RONALD S. UCLA INTERIM DEAN, FIEDLING SCHOOL OF PUBLIC HEALTH		
Annualized Base Salary as of December 31, 2019	\$457,800	Annual regular base salary of \$457,800 on December 31, 2019 includes an increase of 3% in the amount of \$13,300 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019. The annualized base salary also includes an increase of 19% upon reappointment as Interim Dean of the Fielding School of Public Health effective July 1, 2019. Prior to beginning his first year as Interim Dean, he was a participant in the NSTP program, and he had to drop out from the program when he became Interim Dean. The increase is commensurate with what he would have received as an NSTP participant.
Actual Base Salary Received	\$408,538	Actual base salary paid from January 1, 2019 through December 31, 2019.
BROUGHTON, JANET UCB INTERIM EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE		
Annualized Base Salary as of December 31, 2019	\$265,800	Annual regular base salary on December 31, 2019. Recalled at 43% in the payroll title of Recall Faculty (Job code 001702) on July 1, 2019 to serve as Interim Executive Dean.
Actual Base Salary Received	\$47,620	Actual base salary received reflects a partial year appointment; appointed as Interim Executive Dean Effective July 1, 2019.
BROWN, JENNIFER LYNN UCR VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2019	\$236,900	Annual regular base salary of \$236,900 on December 31, 2019 includes an increase of 3% in the amount of \$6,900 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$232,875	Actual base salary received reflects a partial year appointment; appointed as Vice Provost and Dean effective July 1, 2019.
Actual Housing/Relocation/Recruitment Paid to Employee	\$40,000	Approved to receive \$50,000 under the Faculty Recruitment Allowance Program. The payment Schedule is: December 1, 2018 (\$10,000); August 1, 2019 (\$15,000) October 1, 2019 (\$25,000).
BULLOCK, JAMES S. UCI DEAN, SCHOOL OF PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2019	\$336,000	Annual regular base salary as Dean on December 31, 2019. Appointed as Dean of the School of Physical Sciences effective July 1, 2019.
Actual Base Salary Received	\$140,000	Actual base salary received reflects a partial year appointment; appointed as Dean effective July 1, 2019.
Actual Housing/Relocation/Recruitment Paid to Employee	\$150,000	A faculty recruitment allowance of \$150,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: August 1, 2019 (\$150,000).

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2019: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
BURTON, LINDA UCB DEAN, SCHOOL OF SOCIAL WELFARE		
Annualized Base Salary as of December 31, 2019	\$360,000	Annual regular base salary as Dean on December 31, 2019. Appointed as Dean of the School of Social Welfare effective September 1, 2019.
Actual Base Salary Received	\$90,000	Actual base salary received reflects a partial year appointment; appointed as Dean effective September 1, 2019.
CARTER, PRUDENCE UCB DEAN, GRADUATE SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2019	\$291,800	Annual regular base salary of \$291,800 on December 31, 2019 includes an increase of 3% in the amount of \$8,500 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$286,842	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$500	Honorarium for giving the Lemert Lecture at UCD on May 9, 2019.
CARVER, LESLIE J. UCSD PROVOST, THURGOOD MARSHALL COLLEGE		
Annualized Base Salary as of December 31, 2019	\$153,000	Annual regular base salary of \$153,000 on December 31, 2019 includes an increase of 3% in the amount of \$4,500 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$150,375	Actual base salary paid from January 1, 2019 through December 31, 2019.
CASCARDI, ANTHONY UCB DEAN, DIVISION OF ARTS AND HUMANITIES		
Annualized Base Salary as of December 31, 2019	\$321,900	Annual regular base salary of \$321,900 on December 31, 2019 includes an increase of 3% in the amount of \$9,400 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$316,417	Actual base salary paid from January 1, 2019 through December 31, 2019.
CAVANAGH, STEPHEN J. UCD DEAN, SCHOOL OF NURSING		
Annualized Base Salary as of December 31, 2019	\$365,000	Annual regular base salary as Dean on December 31, 2019. Appointed as Dean, School of Nursing effective July 22, 2019.
Actual Base Salary Received	\$130,797	Actual base salary received reflects a partial year appointment; appointed as Dean effective July 22, 2019.
CHEMERINSKY, ERWIN UCB DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2019	\$459,000	Annual regular base salary of \$459,000 on December 31, 2019 includes an increase of 3% in the amount of \$13,400 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$451,183	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$150	Honorarium for giving a talk at the Osher Lifelong Learning Institute at UCB in October 2019.
CHILUKURI, LAKSHMI UCSD PROVOST, SIXTH COLLEGE		
Annualized Base Salary as of December 31, 2019	\$149,400	Annual base salary \$149,400 on December 31, 2019 includes an increase of 3% in the amount of \$4,400 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$146,833	Actual base salary paid from January 1, 2019 through December 31, 2019.
CHOW, RENEE Y. UCB ACTING DEAN, COLLEGE OF ENVIRONMENTAL DESIGN		
Annualized Base Salary as of December 31, 2019	\$325,000	Annual regular base salary as Dean on December 31, 2019. Appointed as Acting Dean of the College of Environmental Design effective July 1, 2019.
Actual Base Salary Received	\$135,417	Actual base salary received reflects a partial year appointment; appointed as Acting Dean effective July 1, 2019.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2019: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
CLARK, DOUGLAS UCB DEAN, COLLEGE OF CHEMISTRY		
Annualized Base Salary as of December 31, 2019	\$335,000	Annual regular base salary of \$335,000 on December 31, 2019 includes an increase of 3% in the amount of \$9,800 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$329,283	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$27,917	Additional summer compensation of \$27,917 for research conducted July 1, 2019 – July 31, 2019 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
COWHEY, PETER F. UCSD DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY		
Annualized Base Salary as of December 31, 2019	\$360,200	Annual regular base salary of \$360,200 on December 31, 2019 includes an increase of 3% in the amount of \$10,500 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$354,075	Actual base salary paid from January 1, 2019 through December 31, 2019.
CROOMS, LISA O. UCSD DEAN, RADY SCHOOL OF MANAGEMENT		
Annualized Base Salary as of December 31, 2019	\$435,000	Annual regular base salary as Dean on December 31, 2019. Appointed as Dean of the Rady School of Management effective September 1, 2019.
Actual Base Salary Received	\$108,750	Actual base salary received reflects a partial year appointment; appointed as Dean effective September 1, 2019.
Reimbursed Moving Costs	\$6,064	Reimbursement of \$6,063.62 was paid to Dean Crooms for moving costs as follows: \$5,839.12 for actual travel expenses (includes house hunting, lodging, rentals car and airfare), \$224.50 for miscellaneous expenses.
CURTIS, JENNIFER S. UCD DEAN, COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2019	\$391,322	Annual regular base salary of \$391,322 on December 31, 2019 includes an increase of 3% in the amount of \$11,398 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$384,673	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$4,202	Additional summer compensation of \$4,202 as follows: (1) \$1,583 for research conducted June 15 – June 30, 2019, (2) \$567 for research conducted July 1 – 31, 2019, (3) \$2,101 for research conducted September 1 – 22, 2019 at one-twelfth annual Dean's salary with a deduction of 3 days of vacation leave.
DAVIS, JAMES UCLA VICE PROVOST, OFFICE OF INFORMATION TECHNOLOGY		
Annualized Base Salary as of December 31, 2019	\$448,100	Annual regular base salary of \$448,100 on December 31, 2019 includes an increase of 3% in the amount of \$13,100 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019. The annualized base salary also includes a 7% merit increase of \$28,500 effective July 1, 2019. The increase reflects Vice Provost Davis' outstanding contributions to the Office of Information Technology and is within the chancellor's authority to award pursuant to APM - 246. Vice Provost Davis was reappointed as Vice Provost for an additional term.
Actual Base Salary Received	\$423,833	Actual base salary paid from January 1, 2019 through December 31, 2019.
DELLA COLETTA, CRISTINA UCSD DEAN, DIVISION OF ARTS AND HUMANITIES		
Annualized Base Salary as of December 31, 2019	\$340,000	Annual regular base salary of \$340,000 on December 31, 2019 includes a 3% increase in the amount of \$10,000 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019. The annualized base salary also includes a 19% merit increase in the amount of \$52,700, effective July 1, 2019. The increase reflects Dean Della Coletta's outstanding contributions to the division of arts and humanities and is within the chancellor's authority to award pursuant to APM - 240. Dean Della Coletta was reappointed for an additional five-year term.
Actual Base Salary Received	\$303,425	Actual base salary paid from January 1, 2019 through December 31, 2019.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2019: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
DELPLANQUE, JEAN PIERRE R. UCD VICE PROVOST & DEAN, GRADUATE STUDIES		
Annualized Base Salary as of December 31, 2019	\$247,200	Annual regular base salary of \$247,200 on December 31, 2019 includes an increase of 3% in the amount of \$7,200 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$239,667	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$20,727	Additional summer compensation of \$20,727 as follows: (1) \$10,909 for research conducted June 15 – June 30, 2019, (2) \$2,182 for research conducted July 1 – 31, 2019, (3) \$3,273 for research conducted August 1 - 31, 2019 (4) \$4,363 for research conducted September 1 – 16, 2019 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
DENNIN, MICHAEL B. UCI VICE PROVOST AND DEAN, DIVISION OF UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2019	\$270,000	Annual regular base salary of \$270,000 on December 31, 2019 includes an increase of 3% in the amount of \$7,655 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$261,341	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$3,000	Additional compensation of \$3,000 during Fall 2019 for teaching "Science Fiction and Science Fact" course for the UCI Online Early College Program through UCI Division of Continuing Education to an audience of high school students.
DEOLALIKAR, ANIL B. UCR DEAN, SCHOOL OF PUBLIC POLICY		
Annualized Base Salary as of December 31, 2019	\$317,700	Annual regular base salary of \$317,700 on December 31, 2019 includes an increase of 3% in the amount of \$9,300 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$312,275	Actual base salary paid from January 1, 2019 through December 31, 2019.
DILLARD, HELENE R. UCD DEAN, COLLEGE OF AGRICULTURAL AND ENVIRONMENTAL SCIENCES		
Annualized Base Salary as of December 31, 2019	\$398,692	Annual regular base salary of \$398,692 on December 31, 2019 includes an increase of 3.5% in the amount of \$13,482 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019. Because three Deans were not included in the 2019 campus implementation of the academic salary program, the 3% pool was redistributed amongst the Deans/VPs that were part of the 2019 program which resulted in some receiving a 3.5% increase. The annualized base salary also includes an 8.5% merit increase in the amount of \$30,178 effective February 1, 2019. The increase reflects Dean Dillard's outstanding contributions to the College of Agricultural and Environmental Sciences and is within the chancellor's authority to award pursuant to APM - 240. Dean Dillard was reappointed as dean for an additional five-year term.
Actual Base Salary Received	\$385,798	Actual base salary paid from January 1, 2019 through December 31, 2019.
DUMONT, ELIZABETH R. UCM DEAN, SCHOOL OF NATURAL SCIENCES		
Annualized Base Salary as of December 31, 2019	\$296,280	Annual regular base salary of \$296,280 on December 31, 2019 includes an increase of 3% in the amount of \$8,630 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$291,246	Actual base salary paid from January 1, 2019 through December 31, 2019.
EVANS, IVAN T. UCSD PROVOST, ELEANOR ROOSEVELT COLLEGE		
Annualized Base Salary as of December 31, 2019	\$157,600	Annual regular base salary of \$157,600 on December 31, 2019 includes an increase of 3% in the amount of \$4,600 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$154,917	Actual base salary paid from January 1, 2019 through December 31, 2019.
Actual Stipend Received	\$5,750	An administrative stipend of \$4,500 was paid for 9 months of service as Chair of Council of Provosts from January 1, 2019 - August 31, 2019. In addition, a retroactive payment of \$1,250 was paid for 2 1/2 months service retroactive to September 15, 2018 - November 30, 2018.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2019: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
FAN, CHI FUN CINDY UCLA VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT		
Annualized Base Salary as of December 31, 2019	\$364,800	Annual regular base salary of \$364,800 on December 31, 2019 includes an increase of 3% in the amount of \$10,600 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$358,617	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$30,400	Additional summer compensation of \$30,400 for research conducted July 1, 2019 - July 31, 2019 at one-twelfth annual Vice Provost's salary with a deduction of 22 days of vacation leave.
FLANAGAN, JOHN UCB DEAN, SCHOOL OF OPTOMETRY		
Annualized Base Salary as of December 31, 2019	\$326,700	Annual regular base salary of \$326,700 on December 31, 2019 includes an increase of 3% in the amount of \$15,100 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019. The annualized base salary also includes a 5% merit increase in the amount of \$9,500 effective July 1, 2019. The increase reflects Dean Flanagan's outstanding contributions to the School of Optometry and is within the chancellor's authority to award pursuant to APM - 240. Dean Flanagan was reappointed as dean for an additional five-year term.
Actual Base Salary Received	\$312,350	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$27,225	Additional summer compensation of \$27,225 for research conducted July 1, 2019 – July 31, 2019 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
GAINES, STEVEN UCSB DEAN, BREN SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT		
Annualized Base Salary as of December 31, 2019	\$310,800	Annual regular base salary of \$310,800 on December 31, 2019 includes an increase of 3% in the amount of \$9,100 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$305,492	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$25,900	Additional summer compensation of \$25,900 for research conducted July 1-12 and July 24-August 12, 2019 at one-twelfth annual Dean's salary with a deduction of 23 days of vacation leave.
GARCIA BEDOLLA, LISA UCB VICE PROVOST, GRADUATE STUDIES AND DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2019	\$307,000	Annual regular base salary as Vice Provost and Dean on December 31, 2019. Appointed as Vice Provost for Graduate Studies and Dean of the Graduate Division effective July 1, 2019.
Actual Base Salary Received	\$127,917	Actual base salary received reflects a partial year appointment; appointed as Vice Provost effective July 1, 2019.
Other Cash Compensation/Payments Received	\$500	Honorarium for being a panelist on UCSB's Graduate Division's Action Collaborative Leadership Roundtable on October 11, 2019.
GARCIA GARIBAY, MIGUEL UCLA DEAN, DIVISION OF PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2019	\$355,900	Annual regular base salary of \$355,900 on December 31, 2019 includes an increase of 3% in the amount of \$10,400 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019. The annualized base salary also includes a 5% merit increase of \$16,500 effective July 1, 2019. The increase reflects Dean Garcia-Garibay's outstanding contributions to the Division of Physical Sciences and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$340,208	Actual base salary paid from January 1, 2019 through December 31, 2019.
GARRELL, ROBIN L. UCLA DEAN, GRADUATE DIVISION AND VICE PROVOST FOR GRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2019	\$315,500	Annual regular base salary of \$315,500 on December 31, 2019 includes an increase of 3% in the amount of \$9,200 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019. The annualized base salary also includes a 4% merit increase of \$11,800 effective July 1, 2019. The increase reflects Vice Provost & Dean Garrell's outstanding contributions to the Graduate Division and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$303,308	Actual base salary paid from January 1, 2019 through December 31, 2019.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2019: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
GENETTI, CAROL E. UCSB DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2019	\$257,500	Annual regular base salary of \$257,500 on December 31, 2019 includes an increase of 3% in the amount of \$7,500 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$259,658	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$21,458	Additional summer compensation of \$21,458 for research conducted August 1-August 30, 2019 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
GILGER, JEFERY W. UCM INTERIM DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS		
Annualized Base Salary as of December 31, 2019	\$242,050	Annual regular base salary of \$242,050 on December 31, 2019 includes an increase of 3% in the amount of \$7,050 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$237,937	Actual base salary paid from January 1, 2019 through December 31, 2019.
GILLISS, CATHERINE UCSF DEAN, SCHOOL OF NURSING		
Annualized Base Salary as of December 31, 2019	\$342,792	Annual regular base salary of \$342,792 on December 31, 2019 includes an increase of 3% in the amount of \$9,984 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$336,968	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Negotiated Compensation Received	\$101,885	The HSCP "Y" negotiated component, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 246.
GUERRA, NANCY UCI DEAN, SCHOOL OF SOCIAL ECOLOGY		
Annualized Base Salary as of December 31, 2019	\$316,130	Annual regular base salary of \$316,130 on December 31, 2019 includes an increase of 3% in the amount of \$9,208 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$310,759	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$25,772	Additional summer compensation of \$25,772 for research conducted July 1, 2019 - July 15, 2019 and August 1, 2019 - August 15, 2019 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
GUGLIELMO, BERNARD J. UCSF DEAN, SCHOOL OF PHARMACY		
Annualized Base Salary as of December 31, 2019	\$342,792	Annual regular base salary of \$342,792 on December 31, 2019 includes an increase of 3% in the amount of \$9,984 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$336,968	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Negotiated Compensation Received	\$101,885	The HSCP "Y" negotiated component, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 246.
HALE, CHARLES R. UCSB DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2019	\$254,600	Annual regular base salary of \$254,600 on December 31, 2019 includes an increase of 3% in the amount of \$7,400 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$250,283	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$20,614	Additional summer compensation of \$20,614 for research conducted June 27-July 24 and August 29-30, 2019 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2019: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
HARRISON, ANN E. UCB DEAN, HAAS SCHOOL OF BUSINESS		
Annualized Base Salary as of December 31, 2019	\$571,700	Annual regular base salary of \$571,700 on December 31, 2019 includes an increase of 3% in the amount of \$16,700 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$515,708	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$22,787	Additional summer compensation of \$22,787 for research conducted July 5, 2019 – July 19, 2019 at one-twelfth annual Dean's salary with a deduction of 11 days of vacation leave.
Actual Housing/Relocation/Recruitment Paid to Employee	\$40,000	A faculty recruitment allowance of \$200,000 was approved by the Office of the President as an exception to campus policy per the terms of APM-190-E to cover relocation expenses. Dean Harrison decided to accept only \$40,000 of this amount, and requested that the remaining \$160,000 be reallocated to research support (\$58,711) and student support (\$101,289). The payment schedule is: January 1, 2019 (\$40,000).
HAYES, GILLIAN R. UCI VICE PROVOST FOR GRADUATE EDUCATION AND DEAN OF THE GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2019	\$280,000	Annual regular base salary as Vice Provost and Dean on December 31, 2019. Appointed as Vice Provost for Graduate Education and Dean of the Graduate Division effective September 1, 2019.
Actual Base Salary Received	\$70,000	Actual base salary received reflects a partial year appointment; appointed as Vice Provost and Dean effective September 1, 2019.
HELLMAN, FRANCES UCB DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2019	\$292,700	Annual regular base salary of 292,700 on December 31, 2019 includes an increase of 3% in the amount of \$8,500 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$287,742	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$2,369	Additional summer compensation of \$2,369 for research conducted June 25, 2019 – June 26, 2019 at one-twelfth annual Dean's salary with a deduction of 2 days of vacation leave (paid by the Lawrence Berkeley National Laboratory).
HERMALIN, BENJAMIN UCB VICE PROVOST FOR THE FACULTY		
Annualized Base Salary as of December 31, 2019	\$371,300	Annual regular base salary of 371,300 on December 31, 2019 includes an increase of 3% in the amount of \$10,800 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$365,000	Actual base salary paid from January 1, 2019 through December 31, 2019.
HUGHEY, RICHARD P. UCSC VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2019	\$248,600	Annual regular base salary of \$248,600 on December 31, 2019 includes an increase of 3% in the amount of \$7,200 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$244,400	Actual base salary paid from January 1, 2019 through December 31, 2019.
Actual Stipend Received	\$24,140	An administrative stipend of \$24,140 was paid to Dean Hughey for serving as the Interim Vice Provost for Global engagement from January 1, 2019 - December 31, 2019.
HUNT, DARNELL M. UCLA DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2019	\$371,500	Annual regular base salary of \$371,500 on December 31, 2019 includes an increase of 3% in the amount of \$10,800 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$365,200	Actual base salary paid from January 1, 2019 through December 31, 2019.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2019: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
JACOBSEN, ROBERT UCB DEAN, UNDERGRADUATE DIVISION		
Annualized Base Salary as of December 31, 2019	\$238,800	Annual regular base salary of 238,800 on December 31, 2019 includes an increase of 3% in the amount of \$7,000 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$234,717	Actual base salary paid from January 1, 2019 through December 31, 2019.
Actual Stipend Received	\$20,000	An administrative stipend of \$20,000 was paid to Dean Jacobsen for serving as National Collegiate Athletic Association's Faculty Athletic Representative from January 1, 2019 – December 31, 2019.
JOHNSON, KEVIN R. UCD DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2019	\$435,527	Annual regular base salary of \$435,527 on December 31, 2019 includes an increase of 3.5% in the amount of \$14,728 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$426,936	Actual base salary paid from January 1, 2019 through December 31, 2019.
KASS, PHILIP H. UCD VICE PROVOST, ACADEMIC AFFAIRS		
Annualized Base Salary as of December 31, 2019	\$275,035	Annual regular base salary of \$275,035 on December 31, 2019 includes an increase of 3.5% in the amount of \$9,301 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019. Because three Deans were not included in the 2019 campus implementation of the academic salary program, the 3% pool was redistributed amongst the Deans/VPs that were part of the 2019 program which resulted in some receiving a 3.5% increase.
Actual Base Salary Received	\$269,609	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$100	\$100 one-time payment on 5/31/2019 for the UC Davis Chancellor's Achievement Award for Diversity.
KOCH, PAUL L. UCSC DEAN, DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2019	\$297,700	Annual regular base salary of \$297,700 on December 31, 2019 includes an increase of 3% in the amount of \$8,700 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$292,625	Actual base salary paid from January 1, 2019 through December 31, 2019.
KREBSBACH, PAUL H. UCLA DEAN, SCHOOL OF DENTISTRY		
Annualized Base Salary as of December 31, 2019	\$483,800	Annual regular base salary of \$483,800 on December 31, 2019 includes an increase of 3% in the amount of \$14,100 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019. The annualized base salary also includes a 4% merit increase of \$18,100 effective July 1, 2019. The increase reflects Dean Krebsbach's outstanding contributions to the School of Dentistry and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$465,017	Actual base salary paid from January 1, 2019 through December 31, 2019.
LAFERLA, FRANK M. UCI DEAN, SCHOOL OF BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2019	\$365,397	Annual regular base salary of \$365,397 on December 31, 2019 includes an increase of 3% in the amount of \$10,643 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$359,189	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$30,450	Additional summer compensation of \$30,450 for research conducted July 1, 2019 - July 31, 2019 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2019: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
LAIRMORE, MICHAEL D. UCD DEAN, SCHOOL OF VETERINARY MEDICINE		
Annualized Base Salary as of December 31, 2019	\$449,425	Annual regular base salary of \$449,425 on December 31, 2019 includes an increase of 3.5% in the amount of \$15,198 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$440,560	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$36,113	Additional summer compensation of \$36,113 as follows: (1) \$36,113 for research conducted July 1, 2019 - July 31, 2019 at one-twelfth annual Dean's salary with a deduction of 23 days of vacation leave.
LEE, HERBERT, III UCSC VICE PROVOST, ACADEMIC AFFAIRS		
Annualized Base Salary as of December 31, 2019	\$274,500	Annual regular base salary of \$274,500 on December 31, 2019 includes an increase of 3% in the amount of \$7,000 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019. The annualized base salary also reflects a 15% equity/market increase of \$34,900 effective July 1, 2019. Dean Lee's salary lagged his peers, based on market value and internal salary comparisons. The new salary of \$274,500 recognizes the importance of Vice Provost Lee's role, experience, and value to the campus. The equity/market increase was approved by the chancellor pursuant to APM - 240.
Actual Base Salary Received	\$246,567	Actual base salary paid from January 1, 2019 through December 31, 2019.
LINDSTROM, LAUREN E. UCD DEAN, SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2019	\$233,620	Annual regular base salary of \$233,620 on December 31, 2019 includes an increase of 3.5% in the amount of \$7,900 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$229,012	Actual base salary paid from January 1, 2019 through December 31, 2019.
LIU, TSU JAE KING UCB DEAN, COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2019	\$386,300	Annual regular base salary of 386,300 on December 31, 2019 includes an increase of 3% in the amount of \$11,300 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$379,708	Actual base salary paid from January 1, 2019 through December 31, 2019.
LU, MICHAEL C. UCB DEAN, SCHOOL OF PUBLIC HEALTH		
Annualized Base Salary as of December 31, 2019	\$425,000	Annual regular base salary as Dean on December 31, 2019. Appointed as Dean of the School of Public Health effective July 1, 2019.
Actual Base Salary Received	\$177,083	Actual base salary received reflects a partial year appointment; appointed as Dean effective July 1, 2019.
Actual Housing/Relocation/Recruitment Paid to Employee	\$100,000	A faculty recruitment allowance of \$200,000 was approved by the Office of the President as an exception to campus policy per the terms of APM-190-E to cover relocation expenses. The payment schedule is: December 1, 2019 (\$100,000); February 29, 2020 (\$100,000).
LYNCH, CHRISTOPHER UCR DEAN, BOURNS COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2019	\$363,700	Annual regular base salary of \$363,700 on December 31, 2019 includes an increase of 3% in the amount of \$10,600 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$357,517	Actual base salary paid from January 1, 2019 through December 31, 2019.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2019: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
MAJEWSKI, JOHN D. UCSB DEAN, DIVISION OF HUMANITIES AND FINE ARTS		
Annualized Base Salary as of December 31, 2019	\$268,600	Annual regular base salary of \$268,600 on December 31, 2019 includes an increase of 3% in the amount of \$7,800 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$264,050	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$22,383	Additional summer compensation of \$22,383 for research conducted July 16-August 14, 2019 at one-twelfth annual Dean's salary with a deduction of 23 days of vacation leave.
MARTIN, KELSEY C. UCLA DEAN, DAVID GEFFEN SCHOOL OF MEDICINE		
Annualized Base Salary as of December 31, 2019	\$646,100	Annual regular base salary of \$646,100 on December 31, 2019 includes an increase of 3% in the amount of \$18,800 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019. The annualized base salary also includes a 5% merit increase of \$29,900 effective July 1, 2019. The increase reflects Dean Martin's outstanding contributions to the David Geffen School of Medicine and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$617,692	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Negotiated Compensation Received	\$125,000	The HSCP "Y" component of \$125,000, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
Other Cash Compensation/Payments Received	\$150,000	Per APM - 670, Dean Martin is eligible to receive an HSCP "Z" component of \$150,000 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
MATSUMOTO, MARK R. UCM DEAN, SCHOOL OF ENGINEERING		
Annualized Base Salary as of December 31, 2019	\$295,269	Annual regular base salary of \$295,269 on December 31, 2019 includes an increase of 3% in the amount of \$8,600 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$290,252	Actual base salary paid from January 1, 2019 through December 31, 2019.
MAURER, WILLIAM M. UCI DEAN, SCHOOL OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2019	\$319,330	Annual regular base salary of \$319,330 on December 31, 2019 includes an increase of 3% in the amount of \$9,301 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$313,904	Actual base salary paid from January 1, 2019 through December 31, 2019.
MCKERROW, JAMES H. UCSD DEAN, SKAGGS SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES		
Annualized Base Salary as of December 31, 2019	\$342,700	Annual regular base salary of \$342,700 on December 31, 2019 includes an increase of 3% in the amount of \$10,000 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$336,867	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$48,000	Per APM - 670, Dean McKerrow is eligible to receive a HSCP Z component of \$48,000 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
MILEM, JEFFREY F. UCSB DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2019	\$268,600	Annual regular base salary of \$268,600 on December 31, 2019 includes an increase of 3% in the amount of \$7,800 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$264,050	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$22,383	Additional summer compensation of \$22,383.33 for research conducted July 3-16 and August 21-September 6, 2019 at one-twelfth annual Dean's salary with a deduction of 23 days of vacation leave.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2019: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
MILLER, TYRUS H. UCI DEAN, SCHOOL OF HUMANITIES		
Annualized Base Salary as of December 31, 2019	\$288,915	Annual regular base salary of \$288,915 on December 31, 2019 includes an increase of 3% in the amount of \$8,415 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$284,006	Actual base salary paid from January 1, 2019 through December 31, 2019.
Actual Housing/Relocation/Recruitment Paid to Employee	\$137,500	A faculty recruitment allowance of \$150,000 was approved by the Chancellor per the terms of APM – 190-E to cover relocation expenses. A monthly payment of \$12,500 was paid from January 1, 2019 - November 1, 2019 for a total of \$137,500.
MITCHELL, KATHARYNE W. UCSC DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2019	\$284,300	Annual regular base salary of \$284,300 on December 31, 2019 includes an increase of 3% in the amount of \$8,300 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$279,458	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$1,000	One-time payment - honorarium: Dean Mitchell received a by agreement payment for service on UCLA Geography Program Review 2018-19 from 2/21 to 2/22/19. Honorarium is \$500 per day for 2 days.
MNOOKIN, JENNIFER UCLA DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2019	\$478,700	Annual regular base salary of \$478,700 on December 31, 2019 includes an increase of 3% in the amount of \$13,900 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$470,592	Actual base salary paid from January 1, 2019 through December 31, 2019.
Actual Stipend Received	\$23,333	An administrative stipend of \$23,333 was paid to Dean Mnookin for serving as convener of the professional school deans from January 1, 2019 - July 1, 2019.
Other Cash Compensation/Payments Received	\$39,576	Additional summer compensation of \$39,576 for research conducted May 2019 - July 2019 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave. (There was an error in processing. The School is working with the UCLA Central Resource Unit to resolve an overpayment of around \$800.)
MOORE, JOHN C. UCSD DEAN, UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2019	\$212,200	Annual regular base salary of \$212,200 on December 31, 2019 includes an increase of 3% in the amount of \$6,200 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$208,583	Actual base salary paid from January 1, 2019 through December 31, 2019.
MURTHY, JAYATHI UCLA DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE		
Annualized Base Salary as of December 31, 2019	\$459,100	Annual regular base salary of \$459,100 on December 31, 2019 includes an increase of 3% in the amount of \$13,400 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019. The annualized base salary also includes a 5% merit increase of \$21,200 effective July 1, 2019. The increase reflects Dean Murthy's outstanding contributions to the Henry Samueli School of Engineering and Applied Science and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$438,917	Actual base salary paid from January 1, 2019 through December 31, 2019.
Actual Housing/Relocation/Recruitment Paid to Employee	\$25,000	A faculty recruitment allowance of \$100,000 was approved by the Vice Chancellor-Academic Personnel per the terms of APM – 190-E to cover higher housing costs in Los Angeles, California. The payment schedule is: February 1, 2016 (\$45,000); June 1, 2017 (\$30,000); and July 1, 2019 (\$25,000).

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2019: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
NYAMATHI, ADELINE M. UCI DEAN, SCHOOL OF NURSING		
Annualized Base Salary as of December 31, 2019	\$350,172	Annual regular base salary of \$350,172 on December 31, 2019 includes an increase of 3% in the amount of \$10,199 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$344,543	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$16,025	Additional summer compensation of \$16,025 for research conducted August 1, 2019 - August 31, 2019 at funding agency salary cap which did not exceed one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
PADDEN, CAROL ANN UCSD DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2019	\$323,500	Annual regular base salary of \$323,500 on December 31, 2019 includes an increase of 3% in the amount of \$9,000 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019. The annualized base salary also includes a 5% merit increase of \$15,000 on completion of her five year review as dean. The merit increase reflects Dean Padden's exceptional contributions to the Division of Social Sciences and is within the chancellor's authority to award pursuant to APM - 240. Dean Padden was reappointed for an additional five-year term.
Actual Base Salary Received	\$309,500	Actual base salary paid from January 1, 2019 through December 31, 2019.
PAPAEFTHYMIU, MARIOS UCI DEAN, BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE		
Annualized Base Salary as of December 31, 2019	\$366,167	Annual regular base salary of \$366,167 on December 31, 2019 includes an increase of 3% in the amount of \$10,665 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$359,946	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$36,800	Additional summer compensation of \$36,800 as follows: (1) \$20,624 for research conducted July 29, 2019 - July 31, 2019 and August 1 - August 16, 2019 at one-twelfth annual Dean's salary with a deduction of 15 days of vacation leave; and (2) \$16,176 paid as a fringe benefit reimbursement.
PEÑA, MILAGROS UCR DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2019	\$283,700	Annual regular base salary of \$283,700 on December 31, 2019 includes an increase of 3% in the amount of \$8,300 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$278,858	Actual base salary paid from January 1, 2019 through December 31, 2019.
PISANO, ALBERT P. UCSD DEAN, JACOBS SCHOOL OF ENGINEERING		
Annualized Base Salary as of December 31, 2019	\$416,100	Annual regular base salary \$416,100 on December 31, 2019 includes an increase of 3% in the amount of \$12,100 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$409,042	Actual base salary paid from January 1, 2019 through December 31, 2019.
POGLIANO, KIT J. UCSD DEAN, DIVISION OF BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2019	\$334,800	Annual regular base salary \$334,800 on December 31, 2019 includes an increase of 3% in the amount of \$9,800 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$329,083	Actual base salary paid from January 1, 2019 through December 31, 2019.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2019: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
REDDY, MICHAEL S. UCSF DEAN, SCHOOL OF DENTISTRY		
Annualized Base Salary as of December 31, 2019	\$342,792	Annual regular base salary of \$342,792 on December 31, 2019 includes an increase of 3% in the amount of \$9,984 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$336,968	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Negotiated Compensation Received	\$101,885	The HSCP "Y" negotiated component, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 246.
Actual Housing/Relocation/Recruitment Paid to Employee	\$30,000	A faculty recruitment allowance of \$150,000 was approved by the chancellor, in 2018 per the terms of APM – 190-E to cover relocation expenses, paid over five (5) years (60 payments) in monthly installments of \$2,500. Monthly \$2,500 payments are scheduled to end on 5/31/23.
University-provided Home Mortgage	\$2,000,000	
REGULSKA, JOANNA M. UCD VICE PROVOST, UNIVERSITY OUTREACH AND INTERNATIONAL PROGRAMS		
Annualized Base Salary as of December 31, 2019	\$283,292	Annual regular base salary of \$283,292 on December 31, 2019 includes an increase of 3.5% in the amount of \$9,580 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$277,704	Actual base salary paid from January 1, 2019 through December 31, 2019.
RICHARDSON, LEAH SONG UCI DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2019	\$445,578	Annual regular base salary of \$445,578 on December 31, 2019 includes an increase of 3% in the amount of \$12,978 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$438,008	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$37,632	Additional summer compensation of \$37,632 as follows: (1) \$37,132 for research conducted July 1, 2019 - July 31, 2019 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave; and (2) \$500 for UNEX stipend for a lecture discussion session on "The Problem of Race in Policing" for a High School Summer Institute Program on August 8, 2018.
RODRIGUEZ, LOUIE F. UCR INTERIM DEAN, GRADUATE SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2019	\$198,400	Annual regular base salary as Interim Dean on December 31, 2019. Appointed as Interim Dean of Graduate School of Education effective July 1, 2019.
Actual Base Salary Received	\$82,667	Actual base salary received reflects a partial year appointment; appointed as Interim Dean effective July 1, 2019.
University-provided Home Mortgage	\$688,500	
ROXWORTHY, EMILY E. UCSD PROVOST, EARL WARREN COLLEGE		
Annualized Base Salary as of December 31, 2019	\$153,000	Annual regular base salary of \$153,000 on December 31, 2019 includes an increase of 3% in the amount of \$4,500 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$150,375	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$500	Honorarium payment of \$500 for being the keynote speaker at the Graduate Symposium held at University of California, Santa Barbara on May 4, 2019.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2019: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
SARNA, LINDA UCLA DEAN, SCHOOL OF NURSING		
Annualized Base Salary as of December 31, 2019	\$462,000	Annual regular base salary of \$462,000 on December 31, 2019 includes an increase of 3% in the amount of \$13,500 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019. The annualized base salary also includes a 5% merit increase of \$21,400 effective July 1, 2019. The increase reflects Dean Sarna's outstanding contributions to the School of Nursing and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$441,642	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$32,033	Additional summer compensation of \$17,796 for research conducted June 1, 2019 - June 20, 2019 at one-twelfth annual Dean's salary with a deduction of 10 days of vacation leave. \$14,237 was an error in processing. The School will be working with the UCPath Central Resource Unit to resolve this overpayment.
SCHABERG, DAVID C. UCLA DEAN, DIVISION OF HUMANITIES		
Annualized Base Salary as of December 31, 2019	\$317,200	Annual regular base salary of \$317,200 on December 31, 2019 includes an increase of 3% in the amount of \$9,200 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$311,833	Actual base salary paid from January 1, 2019 through December 31, 2019.
SCHWARTZ, TERI UCLA DEAN, SCHOOL OF THEATER, FILM AND TELEVISION		
Annualized Base Salary as of December 31, 2019	\$438,500	Annual regular base salary of \$438,500 on December 31, 2019.
Actual Base Salary Received	\$438,500	Actual base salary paid from January 1, 2019 through December 31, 2019.
SEGURA, GARY M. UCLA DEAN, LUSKIN SCHOOL OF PUBLIC AFFAIRS		
Annualized Base Salary as of December 31, 2019	\$463,100	Annual regular base salary of \$463,100 on December 31, 2019 includes an increase of 3% in the amount of \$13,500 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$455,225	Actual base salary paid from January 1, 2019 through December 31, 2019.
SORK, VICTORIA UCLA DEAN, DIVISION OF LIFE SCIENCES		
Annualized Base Salary as of December 31, 2019	\$435,380	Annual regular base salary of \$435,380 on December 31, 2019 includes a 10% merit increase of \$39,580 effective July 1, 2019. The increase reflects Dean Sork's outstanding contributions to the Division of Life Sciences and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$412,292	Actual base salary paid from January 1, 2019 through December 31, 2019.
SPANGENBERG, ERIC R. UCI DEAN, PAUL MERAGE SCHOOL OF BUSINESS		
Annualized Base Salary as of December 31, 2019	\$443,900	Annual regular base salary of \$443,900 on December 31, 2019 includes an increase of 3% in the amount of \$12,929 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$436,358	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$46,992	Additional summer compensation of \$46,992 as follows: (1) \$36,992 for research conducted July 1, 2019 - July 31, 2019 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave; and (2) \$10,000 overload payment for teaching in a self-supporting degree granting program conducted in Spring 2019.
SPILLER, ELIZABETH A. UCD DEAN, COLLEGE OF LETTERS & SCIENCE		
Annualized Base Salary as of December 31, 2019	\$379,450	Annual regular base salary of \$379,450 on December 31, 2019 includes an increase of 3.5% in the amount of \$12,832 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$371,965	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$14,372	Additional summer compensation of \$14,372 as follows: (1) \$14,372 for research conducted August 18, 2019 - August 31, 2019 at one-twelfth annual Dean's salary with a deduction of 10 days of vacation leave.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2019: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
STAMOS, MICHAEL J. UCI DEAN, SCHOOL OF MEDICINE		
Annualized Base Salary as of December 31, 2019	\$610,584	Annual regular base salary of \$610,584 on December 31, 2019 includes an increase of 3% in the amount of \$17,784 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$600,210	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Negotiated Compensation Received	\$368,614	The HSCP "Y" component of \$250,000, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. In addition, per APM - 670, Dean Stamos is eligible to receive an HSCP "Z" component of \$118,614 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
STEELE, BRETT B. UCLA DEAN, SCHOOL OF THE ARTS AND ARCHITECTURE		
Annualized Base Salary as of December 31, 2019	\$366,200	Annual regular base salary of \$366,200 on December 31, 2019 includes an increase of 3% in the amount of \$10,700 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$359,958	Actual base salary paid from January 1, 2019 through December 31, 2019.
Actual Housing/Relocation/Recruitment Paid to Employee	\$50,000	A faculty recruitment allowance of \$200,000 was approved by the Office of the President as an exception to campus policy per the terms of APM-190-E to cover higher housing costs in Los Angeles, California. The payment schedule is: December 1, 2017 (\$48,000); January 1, 2018 (\$48,000); May 1, 2019 (\$25,000); June 1, 2019 (\$25,000); February 1, 2020 (\$54,000).
STOPPLE, JEFFREY UCSB DEAN, UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2019	\$260,000	Annual regular base salary of \$260,000 on December 31, 2019 includes an increase of 3% in the amount of \$7,600 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$255,567	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$21,667	Additional summer compensation of \$21,667 for research conducted August 16-September 16, 2019 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
STOVALL, TYLER UCSC DEAN, DIVISION OF HUMANITIES		
Annualized Base Salary as of December 31, 2019	\$270,500	Annual regular base salary of \$270,500 on December 31, 2019 includes an increase of 2.75% in the amount of \$7,200 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$266,300	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$21,187	Additional summer compensation of \$21,187 as follows: research conducted August 5 - September 3, 2019 at one-twelfth annual Dean's salary rate with a deduction of 21 days of vacation leave.
STREMPER, EILEEN L. UCLA DEAN, HERB ALPERT SCHOOL OF MUSIC		
Annualized Base Salary as of December 31, 2019	\$375,000	Annual regular base salary as Dean on December 31, 2019. Appointed as Dean of The Herb Alpert School of Music effective July 8, 2019.
Actual Base Salary Received	\$149,457	Actual base salary received reflects a partial year appointment; appointed as Dean effective July 8, 2019.
Actual Housing/Relocation/Recruitment Paid to Employee	\$50,000	A faculty recruitment allowance of \$150,000 was approved by the Vice Chancellor-Academic Personnel per the terms of APM – 190-E to cover higher housing costs in Los Angeles. The payment schedule is: August 1, 2019 (\$50,000); July 1, 2020 (\$10,000); August 1, 2020 (\$10,000); September 1, 2020 (\$10,000); October 1, 2020 (\$10,000); November 1, 2020 (\$10,000); and the schedule for the remaining \$50,000 has yet to be determined.
Reimbursed Moving Costs	\$13,176	Reimbursement of \$13,176 was paid to Dean Stremper for moving costs as follows: \$13,176 for actual travel expenses (includes lodging and airfare); and \$10,992.72 paid to other outside vendors (for the household move).

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2019: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
SUAREZ OROZCO, MARCELO UCLA DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES		
Annualized Base Salary as of December 31, 2019	\$430,400	Annual regular base salary of \$430,400 on December 31, 2019 includes an increase of 3% in the amount of \$12,500 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019. The annualized base salary also includes a 3% merit increase of \$12,200 effective July 1, 2019. The increase reflects Dean Suarez-Orozco's outstanding contributions to the Graduate School of Education & Information Studies and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$415,992	Actual base salary paid from January 1, 2019 through December 31, 2019.
THOMAS, CAROLYN CECELIA UCD VICE PROVOST & DEAN, UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2019	\$261,240	Annual regular base salary of \$261,240 reflects a 19% merit and equity increase in the amount of \$41,710 effective May 1, 2019. The merit increase reflects Vice Provost & Dean Thomas's outstanding contributions to Undergraduate Education and is within the chancellor's authority to award pursuant to APM - 240. Vice Provost & Dean Thomas was reappointed as for an additional five-year term. An equity increase was also included at the time of reappointment because Vice Provost and Dean Thomas's salary lagged her peers, based on market value and internal salary comparisons. The new salary of \$261,240 recognizes the importance of Vice Provost & Dean Thomas's role, experience, and value to the campus. The equity/market increase was approved by the chancellor pursuant to APM - 240.
Actual Base Salary Received	\$243,861	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$23,170	Additional summer compensation of \$23,170 as follows: (1) \$2,137 for research conducted July 1, 2019 - July 31, 2019, (2) \$14,146 for research conducted August 1, 2019 - August 31, 2019, (3) \$6,887 for research conducted September 1, 2019 - September 31, 2019 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
TIFFNEY, BRUCE H. UCSB INTERIM DEAN, COLLEGE OF CREATIVE STUDIES		
Annualized Base Salary as of December 31, 2019	\$216,300	Annual regular base salary of \$216,300 on December 31, 2019 includes an increase of 3% in the amount of \$6,300 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$210,000	Actual base salary paid from January 1, 2019 through December 31, 2019.
TURNER, PATRICIA A. UCLA DEAN AND VICE PROVOST, UNDERGRADUATE EDUCATION/SENIOR DEAN, UCLA COLLEGE		
Annualized Base Salary as of December 31, 2019	\$357,300	Annual regular base salary of \$357,300 on December 31, 2019 includes an increase of 1.5% in the amount of \$5,300 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$354,208	Actual base salary paid from January 1, 2019 through December 31, 2019.
Actual Stipend Received	\$53,131	An administrative stipend of \$53,131 was paid to Dean/Vice Provost Turner for serving as senior dean of the College from January 1, 2019 - December 31, 2019.
UHRICH, KATHRYN E. UCR DEAN, COLLEGE OF NATURAL AND AGRICULTURAL SCIENCES		
Annualized Base Salary as of December 31, 2019	\$308,300	Annual regular base salary of \$308,300 on December 31, 2019 includes an increase of 3% in the amount of \$9,000 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$303,050	Actual base salary paid from January 1, 2019 through December 31, 2019.
UNNAVA, HANUMANTHA R. UCD DEAN, GRADUATE SCHOOL OF MANAGEMENT		
Annualized Base Salary as of December 31, 2019	\$450,621	Annual regular base salary of \$450,621 on December 31, 2019 includes an increase of 3.5% in the amount of \$15,238 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019. Because three Deans were not included in the 2019 campus implementation of the academic salary program, the 3% pool was redistributed amongst the Deans/VPs that were part of the 2019 program which resulted in some receiving a 3.5% increase.
Actual Base Salary Received	\$441,732	Actual base salary paid from January 1, 2019 through December 31, 2019.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2019: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
VOSS, KIM UCB ACTING DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2019	\$275,000	Annual regular base salary as Acting Dean on December 31, 2019. Appointed as Acting Dean of the Division of Social Sciences effective July 1, 2019.
Actual Base Salary Received	\$114,583	Actual base salary received reflects a partial year appointment; appointed as Acting Dean July 1, 2019.
WANG, YUNZENG UCR DEAN, SCHOOL OF BUSINESS		
Annualized Base Salary as of December 31, 2019	\$411,100	Annual regular base salary of \$411,100 on December 31, 2019 includes an increase of 3% in the amount of \$12,000 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$404,100	Actual base salary paid from January 1, 2019 through December 31, 2019.
WARBURTON, EDWARD C. UCSC INTERIM DEAN OF THE ARTS		
Annualized Base Salary as of December 31, 2019	\$247,200	Annual regular base salary as Interim Dean on December 31, 2019. Appointed as Interim Dean of the Division of Arts effective March 1, 2019 - June 30, 2020. The annualized base salary reflects a 3% increase of \$6,500 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019. The annualized base salary also reflects a 12% equity/market increase of \$25,700 effective July 1, 2019. Dean Warburton's salary lagged his peers, based on market value and internal salary comparisons. The new salary of \$247,200 recognizes the importance of Dean Warburton's role, experience, and value to the campus. The equity/market increase was approved by the chancellor pursuant to APM - 240.
Actual Base Salary Received	\$174,667	Actual base salary received reflects a partial year appointment; appointed as Dean effective March 1, 2019.
WASHINGTON, GREGORY N. UCI DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING		
Annualized Base Salary as of December 31, 2019	\$415,322	Annual regular base salary of \$415,322 on December 31, 2019 includes an increase of 3% in the amount of \$12,097 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$408,265	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Cash Compensation/Payments Received	\$35,610	Additional summer compensation of \$35,610 as follows: (1) \$34,610 for research conducted July 1, 2019 - July 31, 2019 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave; and (2) \$1,000 payment for serving as a mentor for the University of California and Historically Black Colleges and Universities (UC-HBCU) Initiative program.
WASSERMAN, EDWARD UCB DEAN, SCHOOL OF JOURNALISM		
Annualized Base Salary as of December 31, 2019	\$290,700	Annual regular base salary of \$290,700 on December 31, 2019 includes an increase of 3% in the amount of \$8,500 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$285,742	Actual base salary paid from January 1, 2019 through December 31, 2019.
WATKINS, ELIZABETH UCSF DEAN, GRADUATE DIVISION AND VICE CHANCELLOR, STUDENT ACADEMIC AFFAIRS		
Annualized Base Salary as of December 31, 2019	\$342,792	Annual regular base salary of \$342,792 on December 31, 2019 includes an increase of 3% in the amount of \$9,984 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$336,970	Actual base salary paid from January 1, 2019 through December 31, 2019.
Other Negotiated Compensation Received	\$42,190	The HSCP "Y" negotiated component, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 246.
WILLIAMS, QUENTIN UCSC ACTING DEAN, GRADUATE STUDIES		
Annualized Base Salary as of December 31, 2019	\$252,000	Annual regular base salary as Acting Vice Provost and Dean on December 31, 2019. Appointed as Acting Vice Provost and Dean of Graduate Studies effective June 1, 2019.
Actual Base Salary Received	\$126,000	Actual base salary received reflects a partial year appointment; appointed as Acting Dean effective June 1, 2019.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2019: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
WILTZIUS, PIERRE E. UCSB EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE; DEAN OF SCIENCE		
Annualized Base Salary as of December 31, 2019	\$366,000	Annual regular base salary of \$366,000 on December 31, 2019 includes an increase of 3% in the amount of \$10,680 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$362,590	Actual base salary paid from January 1, 2019 through December 31, 2019.
Actual Stipend Received	\$40,000	An administrative stipend of \$40,000 was paid to Dean Wiltzius for service as Executive Dean, College of Letters and Science for the period of January 1 through December 31, 2019.
Other Cash Compensation/Payments Received	\$30,500	Additional summer compensation of \$30,500 for research conducted July 22-August 9 and September 21-30, 2019 at one-twelfth annual Dean's salary with a deduction of 23 days of vacation leave.
WINEY, MARK E. UCD DEAN, COLLEGE OF BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2019	\$348,315	Annual regular base salary of \$348,315 on December 31, 2019 includes an increase of 3% in the amount of \$10,145 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$342,397	Actual base salary paid from January 1, 2019 through December 31, 2019.
WOLF, ALEXANDER L. UCSC DEAN, SCHOOL OF ENGINEERING		
Annualized Base Salary as of December 31, 2019	\$353,400	Annual regular base salary of \$353,400 on December 31, 2019 includes an increase of 3% in the amount of \$10,300 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$347,392	Actual base salary paid from January 1, 2019 through December 31, 2019.
Actual Housing/Relocation/Recruitment Paid to Employee	\$25,000	A faculty recruitment allowance of \$100,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: February 1, 2019 (\$25,000); February 1, 2020 (\$26,000); February 1, 2021 (\$26,000); February 1, 2022 (\$23,000).
YANG, K. WAYNE UCSD PROVOST, JOHN MUIR COLLEGE		
Annualized Base Salary as of December 31, 2019	\$149,400	Annual regular base salary of \$149,400 on December 31, 2019 includes an increase of 3% in the amount of \$4,400 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019.
Actual Base Salary Received	\$146,833	Actual base salary paid from January 1, 2019 through December 31, 2019.
YU, PAUL K.L. UCSD PROVOST, REVELLE COLLEGE		
Annualized Base Salary as of December 31, 2019	\$266,500	Annual regular base salary of \$266,500 on December 31, 2019 includes in increase of 3% in the amount of \$7,200 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019. The annualized base salary also includes a 7% merit increase of \$17,000 effective July 1, 2019. The merit increase reflects Provost Yu's outstanding contributions to Revelle College and campus and is within the chancellor's authority to award pursuant to APM - 246. Provost Yu was reappointed for an additional five-year term.
Actual Base Salary Received	\$264,483	Actual base salary paid from January 1, 2019 through December 31, 2019.
Actual Stipend Received	\$10,500	An administrative stipend of \$9,000 was paid to Dean Yu for service as Interim Dean, Graduate Division from January 1, 2019 - August 31, 2019. In addition, an administrative stipend of \$1,500 was paid for service as Chair of Council of Provosts from September 2, 2019 - December 30, 2019.
Other Cash Compensation/Payments Received	\$5,552	Additional summer compensation of \$5,552 for research conducted September 1, 2019 - September 30, 2019 at one-twelfth annual Dean's salary with a deduction of 12 days of vacation.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2019: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
ZATZ, MARJORIE S. UCM VICE PROVOST AND DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2019	\$290,000	Annual regular base salary of \$290,000 on December 31, 2019 includes an increase of 3% in the amount of \$7,263 based on satisfactory administrative performance per campus implementation of the 2019 Academic Salary Program effective July 1, 2019. The annualized base salary also includes a merit increase of 16.3% in the amount of \$40,648. The increase reflects Dean Zatz's outstanding contributions to the Graduate Division and is within the chancellor's authority to award pursuant to APM - 240. In March 2020 she was reappointed for another five-year term and salary increased to \$290,000 retroactive to July 1, 2019. Retroactive pay will be processed in 2020.
Actual Base Salary Received	\$245,115	Actual base salary paid from January 1, 2019 through December 31, 2019.
ZIMMERMAN, JAMES A. UCM INTERIM DEAN, UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2019	\$175,000	Annual regular base salary as Interim Dean on December 31, 2019. Appointed as Interim Dean of Undergraduate Education effective July 1, 2019.
Actual Base Salary Received	\$72,917	Actual base salary received reflects a partial year appointment; appointed as Interim Dean effective July 1, 2019.