

UNIVERSITY OF CALIFORNIA
Summary of Employee Pay

Table 1
Total Pay by Occupational Group
Comparison of Calendar Year 2017 vs. 2018

		2017		2018		Variance
	Personnel Group	Dollars	% of Total	Dollars	% of Total	
Academic	Clinical Professors, Lecturers, & Other Teaching Faculty	\$ 2,032,736,897	13.4%	\$ 2,162,564,410	13.5%	\$ 129,827,513
	Teaching Faculty - Ladder & Acting Ranks	\$ 1,707,261,335	11.2%	\$ 1,794,346,755	11.2%	\$ 87,085,420
	Student Assistants	\$ 862,360,336	5.7%	\$ 918,573,862	5.7%	\$ 56,213,526
	Research	\$ 808,448,571	5.3%	\$ 830,057,216	5.2%	\$ 21,608,645
	Academic Administrative Officers	\$ 145,032,223	1.0%	\$ 152,113,681	0.9%	\$ 7,081,459
	Librarians, Other Academic Personnel, & Pay Codes	\$ 128,817,422	0.8%	\$ 140,010,464	0.9%	\$ 11,193,042
	University Extension & Cooperative Extension	\$ 85,050,579	0.6%	\$ 82,628,202	0.5%	\$ (2,422,378)
Academic - Total		\$ 5,769,707,363	38.0%	\$ 6,080,294,590	37.9%	\$ 310,587,228
Staff	Health Care & Allied Sciences	\$ 3,755,391,700	24.7%	\$ 3,906,073,486	24.4%	\$ 150,681,786
	Fiscal, Management & Staff Services	\$ 2,044,842,254	13.5%	\$ 2,127,714,315	13.3%	\$ 82,872,060
	Managers	\$ 934,621,293	6.1%	\$ 964,022,163	6.0%	\$ 29,400,870
	Clerical & Allied Services	\$ 775,472,899	5.1%	\$ 791,149,993	4.9%	\$ 15,677,094
	Maintenance, Fabrication & Operations	\$ 472,668,478	3.1%	\$ 534,756,553	3.3%	\$ 62,088,075
	Student Services	\$ 449,478,385	3.0%	\$ 478,545,676	3.0%	\$ 29,067,291
	Sciences, Laboratory & Allied Services	\$ 367,703,222	2.4%	\$ 436,628,859	2.7%	\$ 68,925,637
	Food & Linen Services	\$ 151,903,733	1.0%	\$ 154,014,499	1.0%	\$ 2,110,766
	Communications, Arts & Graphics	\$ 135,711,073	0.9%	\$ 150,435,583	0.9%	\$ 14,724,510
	Architecture, Engineering & Allied Services	\$ 135,034,996	0.9%	\$ 121,995,072	0.8%	\$ (13,039,924)
	Protective Services	\$ 77,529,667	0.5%	\$ 82,884,215	0.5%	\$ 5,354,548
	Executive Program	\$ 70,300,710	0.5%	\$ 71,716,824	0.4%	\$ 1,416,115
	Coaches & Related Professionals	\$ 52,018,966	0.3%	\$ 46,791,344	0.3%	\$ (5,227,622)
	Other Non-Academic	\$ 8,070,963	0.1%	\$ 91,536,446	0.6%	\$ 83,465,483
Staff - Total		\$ 9,430,748,340	62.0%	\$ 9,958,265,028	62.1%	\$ 527,516,688
Total Gross Pay		\$ 15,200,455,703	100.0%	\$ 16,038,559,619	100.0%	\$ 838,103,916

Source: UC Decision Support System