

ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

BACKGROUND, RELEVANT POLICY, AND SUMMARY

This document provides an overview of the Annual Report on Executive Compensation for Calendar Year 2018: Deans and Certain Full-Time Faculty Administrators in the Academic Personnel Program (“APP Report”) and the Addendum to the Annual Report on Executive Compensation for Calendar Year 2018: Deans and Certain Full-Time Faculty Administrators (“Addendum”). The APP Report details all aspects of deans’ and certain other full-time faculty administrators’ compensation and is posted on the UC Office of the President Institutional Research and Academic Planning compensation reporting webpage at <https://www.ucop.edu/institutional-research-academic-planning/content-analysis/employees/compensation-reporting.html> as a measure of the University’s commitment to public access, accountability, and transparency. The Addendum provides a description of compensation beyond the base salary, as well as information on new appointments and salary increases.

The APP Report reflects compensation paid during calendar year 2018 to all deans and certain full-time faculty administrators governed under the Academic Personnel Program (including those serving in acting or interim roles and those who served for less than a full year) who were in one of the covered titles as of December 31, 2018. The APP Report is prepared annually by the Academic Personnel and Programs unit of the Academic Affairs Division at the Office of the President in conjunction with the campus Academic Personnel Offices and has been issued each year since 2010.

The collection of information pertaining to these deans and faculty administrators is governed by the following:

- Regents’ Standing Order 101.2 Compensation
- Regents’ Action Items
 - Deans’ Salary Structure Proposal: Transfer of Deans from the Senior Management Group Program to Academic Titles (approved by The Regents 11/19/2009, effective 1/1/2010)
 - Transfer of Faculty Administrator Titles Other than Deans from the Senior Management Group Program to Academic Personnel (approved by The Regents 5/20/2010, effective 7/1/2010)
- Academic Personnel Manual Section 240-18, Deans, Salary (effective 1/1/2010)
- Academic Personnel Manual Section 246-18, Faculty Administrators (100% Time), Salary (effective 7/1/2010)

REPORT FORMAT AND CONTENT

The original content and layout of an annual report on compensation was recommended by the Task Force on UC Compensation, Accountability, and Transparency (Task Force) and approved by The Regents in January 2007. The group of University employees covered by the report included deans and certain other faculty administrators. Recognizing that deans and faculty administrators who serve as the University’s senior academic leaders are more appropriately placed under the rubric of Academic Personnel Program governance, the Regents approved the transfer of these deans and faculty administrators out of the Senior Management Group (“SMG”) Personnel Program and into the Academic Personnel Program effective in 2010. It was agreed that an annual report on compensation actions similar to that for the SMG would be provided to The Regents for this group of deans and faculty administrator positions. In addition, any new dean positions covered by the Academic Personnel Program would be added to the report. This resulted in the APP Report.

In November 2011, The Regents authorized the President to modify the definitions and parameters of the annual report on executive compensation to provide increased transparency and accountability, consistent with the recommendations of the Task Force and associated Regents' policy. And in February 2012, President Yudof approved modifying reporting to reflect actual compensation received rather than a mixture of actual and annualized data to provide a more accurate reflection of each appointee's actual compensation for the reporting period.

The APP Report replicates the similar report on members of the SMG ("SMG Report") in format and content to the extent possible. The following columns in the SMG format are omitted because the population reported in the APP Report are ineligible for these benefits: *Actual Bonuses/Incentives Received*; *Actual Auto Allowance Paid*; *University Provided Housing*; *Severance Benefits*; *Senior Management Supplemental Benefit*; and *Additional Post-Retirement Benefits*. The *Actual Amount Received from the Health Sciences Compensation Plan* column appearing in the SMG Report has been replaced in the APP Report by the *Other Negotiated Compensation Received* column that includes negotiated compensation for Health Sciences Compensation Plan ("HSCP") participants paid as "Y" and "Z" components (per policy, APM - 670-14-a and APM - 670-18-c).

The following list provides a description of the data in each column of the APP Report:

Annualized Base Salary as of 12/31/18: This column reports the annualized base salary rate and includes any changes to the base salary as of December 31, 2018 such as market, equity, merit, annual academic salary program, and other salary adjustments.

Actual Base Salary Received: This column reports the actual base salary paid out to the employee while serving in one of the applicable titles during the 2018 calendar year.

Actual Stipend Received: This column reports the actual total stipend paid out to the employee while serving in one of the applicable titles during the 2018 calendar year.

Other Negotiated Compensation Received: This column reports additional compensation paid out to the employee while serving in one of the applicable titles during the 2018 calendar year who were participants in the HSCP, which is not covered compensation for the purposes of the University of California Retirement Plan (UCRP), per APM - 670- 14-a and APM - 670-18-c; this additional compensation is based on pre-established individual and organizational goals. This column may also include negotiated compensation such as discretionary funds for professional development.

Other Cash Compensation/Payments Received: This column reports the total of any other compensation or payments that the employee received from the University for the 2018 calendar year while serving in one of the applicable titles – such as summer teaching, summer research, summer differential, or miscellaneous honoraria and awards.

Actual Housing/Relocation/Recruitment Paid: This column reports the actual recruitment, relocation, or temporary housing allowance paid out to the employee during calendar year 2018 while serving in one of the applicable titles.

Total Cash Compensation: This column reports the sum of the actual amounts paid out to the employee while serving in one of the applicable titles in the following categories for the 2018 calendar year: base salary, stipend, other negotiated and cash compensation, and relocation allowances. Total cash compensation is not intended to reflect W-2 earnings.

Senior Management Benefits: This column reports grandfathering of certain SMG-related benefits such as Senior Manager Life Insurance and Executive Salary Continuation for Disability for individuals who were enrolled in these programs prior to their transfer to the Academic Personnel Program in 2010. Deans and certain full-time faculty administrators appointed after the formal transfer period are ineligible for these SMG benefits. A “Yes” indicates that the individual was grandfathered and received SMG benefits in 2018.

Reimbursed Moving Costs: This column reports the total amount the employee received for calendar year 2018 in connection with moving such as temporary housing allowance and reimbursement for house hunting trip expenses, travel expenses, and payments to outside vendors for the shipment of household goods, storage fees, or other moving expenses consistent with policy.

University Provided Home Mortgage: This column reports the original loan amount activated in 2018 if an employee participated in one of the University’s home loan programs while serving in one of the applicable titles.

DATA COLLECTION AND REVIEW PROCESS

The APP Report was produced from data queried by UCOP Academic Personnel and Programs from the UC Data Warehouse and verified by each campus Academic Personnel Office, using a variety of sources such as payroll, accounts payable, and personnel records. Data quality reviews were conducted both locally and by the Office of the President. The Vice Provost of Academic Personnel and Programs and the Provost and Executive Vice President for Academic Affairs reviewed the contents of the APP Report.

OBSERVATIONS OF COMPENSATION FOR 2018

The APP Report for calendar year 2018 covers 123 individual deans and certain other full-time faculty administrators in the Academic Personnel Program who were in one of the applicable titles as of December 31, 2018, counting incumbents serving in acting or interim roles and individuals who started mid-year. In accordance with Academic Personnel Policy, Academic Personnel Manual (“APM”) Section 240 (Deans) and Section 246 (Faculty Administrators [100% Time]), the chancellor holds authority to recruit and retain a group of high quality academic deans and faculty administrators. Given the academic focus of this group, the chancellor employs compensation components that are slightly different from those available to recruit SMG administrators. Although the base salary is always the major component of cash compensation, other forms of pay provide the chancellor with the ability to respond flexibly and quickly to the market.

Components such as faculty recruitment allowances and Mortgage Origination Program (“MOP”) loans are designed to compensate for the high cost of living and home ownership in California. For deans and faculty administrators in health sciences schools, the Health Sciences Compensation Plan (“HSCP”; APM - 670) offers a competitive salary structure indispensable to recruitment and retention efforts. Comparable with plans at other competitor universities, the HSCP builds compensation components based on the dean or faculty administrator’s faculty rank and step, sub-disciplinary specialty, research support, clinical activity, and administrative responsibilities. HSCP participants may receive a negotiated amount of additional compensation to reflect productivity and incentive awards. Per policy (APM - 670), this additional negotiated compensation must be derived from non-state funds and is not considered covered compensation for purposes of UCRP.

Stipends are another component used to compensate a dean or faculty administrator for a temporary increase in responsibilities due to additional administrative work. Chancellors most often use stipends when appointing faculty to serve in acting roles when an incumbent is on leave, or in interim roles during the transition period after a dean or faculty administrator has retired or stepped down and a

replacement has yet to begin.

Deans and certain full-time faculty administrators continue to retain their faculty titles after appointment, and many receive additional compensation by forfeiting vacation time to focus on sponsored research or teaching. This practice is a clear reminder that all of the academic administrators in this reporting group are expected to remain active in their disciplines to ensure that their administrative work is closely connected to the research and education missions of the University.

During the 2018 calendar year, eligibility for a 3.0% salary increase for deans and certain full-time faculty administrators based on satisfactory administrative performance was approved by the President, effective July 1, 2018, and approved by The Regents as a part of the 2018-2019 budget.

Exceptions to academic personnel policy were granted for faculty recruitment allowances that exceeded the maximum amount of \$68,700 effective 7/1/17 or \$70,800 effective 7/1/18. Effective August 9, 2017, Chancellors were authorized to approve exceptional allowances up to \$150,000; the Provost and Executive Vice President reserved the right to approve exceptional allowances above \$150,000.

Additional analysis of compensation for calendar year 2018 includes the following:

Covered Population: The positions covered in the APP Report include 123 individuals, including 73 men and 50 women. There are 19 under-represented minorities (African-American, Latino(a), Chicano(a), Hispanic, and American Indian). For some positions, there was more than one incumbent during calendar year 2018; however, this report only includes those individuals who held the position as of December 31, 2018. There were 12 acting or interim appointments and 12 new career appointments reported in this period.

Adjustments to Base Salary: Of the 123 individuals on this report, 104 received a merit or equity adjustment or an increase for satisfactory performance per the academic salary plan effective July 1, 2018. There are 19 individuals who did not receive an increase to their salary due to the campus implementation of the salary plan or being newly hired into their position. One professor emerita served as interim dean without salary.

Stipends: Stipends were awarded to 16 individuals and ranged from \$2,500 to \$55,980 (actual, not annualized amounts).

Other Negotiated Compensation: Nine individuals received a negotiated compensation component as members of the Health Sciences Compensation Plan (APM - 670).

Additional Summer Compensation: Thirty-three individuals received additional summer compensation for teaching or research. Vacation leave equivalent to the number of days worked, for which summer compensation was received, were deducted for individuals in fiscal-year appointments who accrue vacation leave. Vacation leave deduction may vary based on the length of a summer session course or the number of working days within that period.

Additional Compensation for Recruitment: Seven Mortgage Origination Program (MOP) loans were activated. Seven individuals received funds for reimbursable moving costs (in full or in part). Ten recruitment allowances, ranging from \$6,250 to \$100,000, were paid (in full or in part) of which the full allowance amount of ten required exceptions to the maximum allowance allowed under policy.

SMG Benefits: Ten of the 123 individuals were in the group “grandfathered” with SMG benefits.

Total Compensation: The total compensation (including for those in their position for only part of the year) ranged from \$0 to \$945,998. There were six individuals who received over \$500,000; 16 received between \$400,001 and \$500,000; 41 received between \$300,001 and \$400,000; 39 received between \$200,001 and \$300,000; and 21 received \$200,000 or less.

Academic Personnel and Programs - August 2019

Annual Report on Executive Compensation for Calendar Year 2018: Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/18	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Ackerly, David	Dean, College of Natural Resources	UCB	\$320,000	\$133,333					\$133,333	No		
Alferness, Rod C.	Dean, College of Engineering	UCSB	\$387,100	\$380,508			\$32,258		\$412,766	No		
Alldredge, Brian K.	Vice Provost, Academic Affairs	UCSF	\$284,445	\$279,623		\$37,910			\$317,533	No		
Alvarez-Cohen, Lisa	Vice Provost, Academic Planning	UCB	\$335,600	\$139,274					\$139,274	No		
Antonovics, Kate	Acting Provost, Revelle College	UCSD	\$151,112	\$37,778	\$2,500				\$40,278	No		
Arum, Richard Bernard	Dean, School of Education	UCI	\$304,372	\$299,175					\$299,175	No		
Barker, Stephen F.	Dean, School of the Arts; Interim Director, School of the Arts Program in Interdisciplinary Studies	UCI	\$282,442	\$277,667	\$30,000				\$307,667	No		
Belanger, David P.	Acting Dean, Division of Physical and Biological Sciences	UCSC	\$246,900	\$222,725					\$222,725	No		
Berglund, Lars	Interim Dean, School of Medicine	UCD	\$347,205	\$310,452	\$55,980	\$275,611			\$642,043	No		
Boggs, Steven Edward	Dean, Division of Physical Sciences	UCSD	\$323,600	\$318,117			\$26,967		\$345,084	No		
Botchan, Michael	Dean, Division of Biological Sciences	UCB	\$313,500	\$308,192					\$308,192	No		
Bowler, Shaun	Dean, Graduate Division	UCR	\$307,100	\$301,908					\$301,908	No		
Brady, Henry	Dean, Goldman School of Public Policy	UCB	\$348,000	\$342,108					\$342,108	Yes		
Brookmeyer, Ronald S.	Interim Dean, Fielding School of Public Health	UCLA	\$373,350	\$31,113					\$31,113	No		
Brown, Jennifer Lynn	Vice Provost and Dean, Undergraduate Education	UCR	\$230,000	\$76,667				\$10,000	\$86,667	No		
Carter, Prudence	Dean, School of Education	UCB	\$283,300	\$278,458				\$25,000	\$303,458	No		
Carver, Leslie J.	Provost, Thurgood Marshall College	UCSD	\$148,500	\$145,992					\$145,992	No		
Cascardi, Anthony	Dean, Division of Arts and Humanities	UCB	\$312,500	\$307,192					\$307,192	No		
Chemersinsky, Erwin	Dean, School of Law	UCB	\$445,600	\$438,017					\$438,017	No		

Annual Report on Executive Compensation for Calendar Year 2018: Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/18	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Chilukuri, Lakshmi	Provost, Sixth College	UCSD	\$145,000	\$60,417					\$60,417	No		
Clark, Douglas	Dean, College of Chemistry	UCB	\$325,200	\$310,908			\$29,100		\$340,008	No		
Cowhey, Peter F.	Dean, School of Global Policy and Strategy	UCSD	\$349,700	\$343,750	\$15,917				\$359,667	Yes		
Curtis, Jennifer S.	Dean, College of Engineering	UCD	\$379,924	\$373,051			\$1,218		\$374,269	No		
Davis, James	Vice Provost, Office of Information Technology	UCLA	\$406,500	\$399,617					\$399,617	Yes		
Deas, Deborah V.	Dean, School of Medicine	UCR	\$676,300	\$662,942			\$150,000		\$812,942	No		
Della Coletta, Cristina E.	Dean, Division of Arts and Humanities	UCSD	\$277,300	\$272,575					\$272,575	No		
Delplanque, Jean-Pierre R.	Interim Vice Provost, Graduate Education; Interim Dean, Graduate Studies	UCD	\$200,000	\$83,833			\$15,798		\$99,631	No		
Dennin, Michael B.	Vice Provost and Dean, Division of Undergraduate Education	UCI	\$255,156	\$249,125					\$249,125	No		
Deolalikar, Anil B.	Dean, School of Public Policy	UCR	\$308,400	\$297,090					\$297,090	No		
Dillard, Helene R.	Dean, College of Agriculture and Environmental Sciences	UCD	\$355,032	\$348,640					\$348,640	No		
Dow, William	Interim Dean, School of Public Health	UCB	\$330,000	\$137,500					\$137,500	No		
Doyle, Fiona	Dean, Graduate Division	UCB	\$327,700	\$322,158					\$322,158	No		
Dumont, Elizabeth Rachel	Dean, School of Natural Sciences	UCM	\$287,650	\$280,271					\$280,271	No	\$3,367	
Edleson, Jeffrey	Dean, School of Social Welfare	UCB	\$277,000	\$277,608					\$277,608	No		
Evans, Ivan T.	Provost, Eleanor Roosevelt College	UCSD	\$153,000	\$150,375			\$11,250		\$161,625	No		
Fan, Chi-Fun Cindy	Vice Provost, International Studies and Global Engagement	UCLA	\$354,200	\$342,358			\$29,517		\$371,875	No		
Flanagan, John	Dean, School of Optometry	UCB	\$302,100	\$296,967			\$21,303		\$318,270	No		
Gaines, Steven	Dean, Donald Bren School of Environmental Science and Management	UCSB	\$301,700	\$296,567			\$13,169		\$309,736	No		

Annual Report on Executive Compensation for Calendar Year 2018: Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/18	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Garcia-Garibay, Miguel A.	Dean, Division of Physical Sciences	UCLA	\$329,000	\$323,400					\$323,400	No		
Genetti, Carol E.	Dean, Graduate Division	UCSB	\$250,000	\$213,775			\$16,084		\$229,859	No		
Gilger, Jeffrey William	Interim Dean, School of Social Sciences, Humanities and Arts	UCM	\$235,000	\$54,833					\$54,833	No		
Gilliss, Catherine	Dean, School Of Nursing	UCSF	\$332,808	\$327,154		\$101,885		\$100,000	\$529,039	No	\$15,764	
Gonzalez, Frances Leslie	Vice Provost and Dean, Graduate Division	UCI	\$256,905	\$252,537					\$252,537	No		
Guerra, Nancy	Dean, School of Social Ecology	UCI	\$306,922	\$301,696			\$26,467		\$328,163	No		
Guglielmo, Bernard J.	Dean, School of Pharmacy	UCSF	\$332,808	\$327,154		\$101,885			\$429,039	No		
Hale, Charles R.	Dean, Division of Social Sciences	UCSB	\$247,200	\$203,000			\$14,616	\$66,700	\$284,316	No	\$51,144	
Hellman, Frances	Dean, Division of Mathematical and Physical Sciences	UCB	\$284,200	\$279,358		\$10,949			\$290,307	No		
Hermalin, Benjamin	Vice Provost for the Faculty	UCB	\$360,500	\$354,375			\$29,167		\$383,542	No		
Herrera Sobek, Maria	Associate Vice Chancellor, Diversity and Equity	UCSB	\$271,100	\$266,492	\$9,975				\$276,467	Yes		
Hesse, Carla	Dean, Division of Social Sciences; Executive Dean, College of Letters and Science	UCB	\$272,700	\$268,092	\$32,600				\$300,692	Yes		
Hughey, Richard P.	Vice Provost and Dean, Undergraduate Education	UCSC	\$241,400	\$237,317	\$23,732				\$261,049	No		
Hunt, Darnell Montez	Dean, Division of Social Sciences	UCLA	\$360,700	\$354,575					\$354,575	No		
Jacobsen, Robert	Dean, Undergraduate Division	UCB	\$231,800	\$227,833	\$20,000				\$247,833	No		
Janda, Kenneth C.	Dean, School of Physical Sciences	UCI	\$296,792	\$291,796					\$291,796	No		
Johnson, Kevin R.	Dean, School of Law	UCD	\$420,799	\$393,849					\$393,849	No		
Kass, Philip H.	Vice Provost, Academic Affairs	UCD	\$265,734	\$261,806			\$4,112		\$265,918	No		
Kletzer, Lori G.	Vice Provost and Dean, Graduate Studies	UCSC	\$252,000	\$84,000					\$84,000	No		

Annual Report on Executive Compensation for Calendar Year 2018: Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/18	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Koch, Paul L.	Dean, Division of Physical and Biological Sciences	UCSC	\$289,000	\$284,100					\$284,100	No		
Krebsbach, Paul Hugo	Dean, School of Dentistry	UCLA	\$451,600	\$443,900					\$443,900	No		
Laferla, Frank M.	Dean, School of Biological Sciences	UCI	\$354,754	\$346,693			\$29,014		\$375,707	No		
Lairmore, Michael D.	Dean, School of Veterinary Medicine	UCD	\$434,227	\$426,373			\$34,370		\$460,743	No		
Lee, Herbert, III	Vice Provost, Academic Affairs	UCSC	\$232,600	\$228,633					\$228,633	No		
Lindstrom, Lauren E.	Dean, School of Education	UCD	\$225,720	\$222,383			\$64,700		\$287,083	No	\$4,925	\$546,300
Liu, Tsu-Jae	Dean, College of Engineering	UCB	\$375,000	\$346,300					\$346,300	No		
Lynch, Christopher	Dean, Bourns College of Engineering	UCR	\$353,100	\$88,275				\$100,000	\$188,275	No		\$725,000
Majewski, John D.	Dean, Division of Humanities and Fine Arts	UCSB	\$260,800	\$256,367			\$21,733		\$278,100	No		
Martin, Kelsey C.	Dean, David Geffen School of Medicine	UCLA	\$597,400	\$587,250		\$275,000			\$862,250	No		
Matsumoto, Mark Ryo	Dean, School of Engineering	UCM	\$286,669	\$279,223					\$279,223	No		
Maurer, William M.	Dean, School of Social Sciences	UCI	\$310,029	\$302,480					\$302,480	No		
Mckerrow, James H.	Dean, Skaggs School of Pharmacy and Pharmaceutical Sciences	UCSD	\$332,700	\$327,509			\$30,000		\$357,509	No		
Milem, Jeffrey Frank	Dean, Gevirtz Graduate School of Education	UCSB	\$260,800	\$256,367			\$21,733		\$278,100	No		
Miller, Tyrus H.	Dean, School of Humanities	UCI	\$280,500	\$116,875				\$12,500	\$129,375	No		\$300,000
Mitchell, Katharyne W.	Dean, Division of Social Sciences	UCSC	\$276,000	\$271,333					\$271,333	No		\$500,000
Mnookin, Jennifer L.	Dean, School of Law	UCLA	\$464,800	\$446,775	\$40,000		\$38,031		\$524,806	No		\$1,500,000
Moore, John C.	Dean, Undergraduate Education	UCSD	\$206,000	\$196,304	\$2,754				\$199,058	No		
Murthy, Jayathi Y.	Dean, Henry Samueli School of Engineering and Applied Science	UCLA	\$424,500	\$417,267			\$9,080		\$426,347	No		

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Nyamathi, Adeline M.	Dean, School of Nursing	UCI	\$339,973	\$334,082			\$15,800		\$349,882	No		\$635,100
Osborne Jr., Alfred E.	Interim Dean, Anderson School of Management	UCLA	\$432,600	\$180,250			\$50,652		\$230,902	No		
Padden, Carol Ann	Dean, Division of Social Sciences	UCSD	\$299,500	\$294,425					\$294,425	No		
Papaefthymiou, Marios C.	Dean, Bren School of Information and Computer Science	UCI	\$355,502	\$349,434			\$18,711		\$368,145	No		\$872,000
Pena, Milagros	Dean, College of Humanities, Arts and Social Sciences	UCR	\$275,400	\$270,733				\$6,250	\$276,983	No		
Pisano, Albert Paul	Dean, Jacobs School of Engineering	UCSD	\$404,000	\$364,875			\$8,198		\$373,073	No		
Pogliano, Kit J.	Dean, Division of Biological Sciences	UCSD	\$325,000	\$273,167			\$22,100		\$295,267	No		
Reddy, Michael S.	Dean, School of Dentistry	UCSF	\$332,808	\$165,596		\$50,943		\$15,000	\$231,539	No	\$19,997	
Regulska, Joanna M.	Vice Provost, University Outreach and International Programs	UCD	\$273,712	\$268,761					\$268,761	No	\$570	
Richardson, Leah Song.	Dean, School of Law	UCI	\$432,600	\$422,808			\$36,550	\$28,600	\$487,958	No		
Roxworthy, Emily E.	Provost, Earl Warren College	UCSD	\$148,500	\$145,992					\$145,992	No		
Sarna, Linda P.	Dean, School of Nursing	UCLA	\$427,100	\$419,867					\$419,867	No		
Saxenian, Annalee	Dean, School of Information	UCB	\$256,300	\$251,925			\$1,500		\$253,425	Yes		
Schaberg, David C.	Dean, Division of Humanities	UCLA	\$308,000	\$302,750					\$302,750	No		
Schwartz, Teri Ellen	Dean, School of Theater, Film & Television	UCLA	\$438,500	\$431,033					\$431,033	Yes		
Segura, Gary M.	Dean, Luskin School of Public Affairs	UCLA	\$449,600	\$441,958					\$441,958	No		
Smith, Judith L.	Dean, Herb Alpert School of Music	UCLA	\$376,400	\$369,983					\$369,983	No		
Smith, Thomas Max	Dean, Graduate School of Education	UCR	\$256,568	\$249,475	\$18,585				\$268,060	No		
Solt, Susan	Dean, Division of Arts	UCSC	\$276,000	\$271,333			\$15,681		\$287,014	No		

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Sork, Victoria	Dean, Division of Life Sciences	UCLA	\$395,800	\$389,092			\$2,000		\$391,092	Yes		
Spangenberg, Eric R.	Dean, Paul Merage School of Business	UCI	\$430,971	\$421,302			\$45,914		\$467,216	No		
Spiller, Elizabeth A.	Dean, College of Letters & Science	UCD	\$366,618	\$359,987			\$13,284		\$373,271	No		
Stamos, Michael Jerry	Dean, School of Medicine	UCI	\$592,800	\$579,500			\$366,498		\$945,998	No		
Steele, Brett B.	Dean, School of the Arts and Architecture	UCLA	\$355,500	\$349,433				\$48,000	\$397,433	No	\$38,931	
Stoppel, Jeffrey	Dean and Associate Vice Chancellor, Undergraduate Education	UCSB	\$252,400	\$212,458	\$25,000				\$237,458	No		
Stovall, Tyler E.	Dean, Division of Humanities	UCSC	\$263,300	\$258,808			\$22,743		\$281,551	No		
Suarez-Orozco, Marcelo M.	Dean, Graduate School of Education and Information Studies	UCLA	\$405,700	\$398,817					\$398,817	No		
Sullivan, Robert S.	Dean, Rady School of Management	UCSD	\$430,700	\$423,408					\$423,408	Yes		
Thomas, Carolyn Cecelia	Vice Provost, Undergraduate Studies	UCD	\$219,530	\$215,559			\$18,087		\$233,646	No		
Tiffney, Bruce H.	Interim Dean, College of Creative Studies	UCSB	\$210,000	\$87,500					\$87,500	No		
Turner, Patricia A.	Dean and Vice Provost, Undergraduate Education/Senior Dean, UCLA College	UCLA	\$352,000	\$319,975	\$47,996				\$367,971	No		
Tyson, Laura D'Andrea	Interim Dean, Haas School of Business	UCB	\$0	\$0					\$0	No		
Uhrich, Kathryn E.	Dean, College of Natural and Agricultural Science	UCR	\$299,300	\$294,225					\$294,225	No		
Unnava, Hanumantha R.	Dean, Graduate School of Management	UCD	\$435,383	\$434,926					\$434,926	No		
Wang, Yunzeng	Dean, School of Business Administration	UCR	\$399,100	\$391,225					\$391,225	No		
Ward, Deborah H.	Interim Dean, School of Nursing	UCD	\$307,100	\$102,367		\$5,967			\$108,334	No		
Washington, Gregory N.	Dean, Henry Samueli School of Engineering	UCI	\$403,225	\$394,179			\$33,602		\$427,781	No		
Wasserman, Edward	Dean, School of Journalism	UCB	\$282,200	\$272,750					\$272,750	No		

Annual Report on Executive Compensation for Calendar Year 2018: Deans and Certain Full-Time Faculty Administrators

Name	Working Title	Location	Annualized Base Salary as of 12/31/18	Actual Base Salary Received	Actual Stipend Received	Other Negotiated Compensation Received	Other Cash Compensation/ Payments Received	Actual Housing/ Relocation/ Recruitment Paid	Total Cash Compensation	Senior Management Benefits	Reimbursed Moving Costs	University-Provided Home Mortgage
Whitt, Elizabeth Jean	Vice Provost and Dean, Undergraduate Education	UCM	\$194,663	\$194,663					\$194,663	No		
Wiltzius, Pierre E.	Executive Dean, College of Letters and Science; Dean, Division of Mathematical, Life, and Physical Sciences	UCSB	\$355,320	\$335,445	\$40,000		\$28,200		\$403,645	Yes		
Winey, Mark E.	Dean, College of Biological Sciences	UCD	\$338,170	\$333,171					\$333,171	No		
Wolch, Jennifer	Dean, College of Environmental Design	UCB	\$335,500	\$329,783					\$329,783	No		
Wolf, Alexander Lee	Dean, School of Engineering	UCSC	\$343,100	\$337,267					\$337,267	No		
Yang, K. Wayne	Provost, John Muir College	UCSD	\$145,000	\$109,413	\$7,000				\$116,413	No		
Young, Heather M.	Dean, School of Nursing	UCD	\$388,987	\$381,951		\$60,000			\$441,951	No		
Yu, Paul K. L.	Interim Dean, Graduate Division	UCSD	\$242,300	\$238,158	\$7,250		\$10,096		\$255,504	No		
Zatz, Marjorie Sue	Vice Provost and Dean, Graduate Division	UCM	\$242,089	\$230,240					\$230,240	No		

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
ACKERLY, DAVID UCB -- DEAN, COLLEGE OF NATURAL RESOURCES		
Annualized Base Salary as of December 31, 2018	\$320,000	Annual regular base salary as Dean on December 31, 2018. Appointed as Dean of the College of Natural Resources effective July 1, 2018.
Actual Base Salary Received	\$133,333	Actual base salary received reflects a partial year appointment; appointed as Dean effective July 1, 2018.
ALFERNESS, ROD C. UCSB -- DEAN, COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2018	\$387,100	Annual regular base salary of \$387,100 on December 31, 2018 includes an increase of 3% in the amount of \$11,300 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018. The annualized base salary also includes a 5% merit increase in the amount of \$17,900 effective January 1, 2018. The increase reflects Dean Alferness' outstanding contributions to the College of Engineering, and is within the chancellor's authority to award pursuant to APM - 240. Dean Alferness was reappointed as dean for an additional five-year term.
Actual Base Salary Received	\$380,508	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$32,258	Additional summer compensation of \$32,258 for research conducted July 12-24, August 6-10, and September 12-21, 2018 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
ALLDREDGE, BRIAN K. UCSF -- VICE PROVOST, ACADEMIC AFFAIRS		
Annualized Base Salary as of December 31, 2018	\$284,445	Annual regular base salary of \$284,445 on December 31, 2018 includes an increase of 3% in the amount of \$8,285 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$279,623	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Negotiated Compensation Received	\$37,910	The HSCP "Y" negotiated component, which is not covered compensation for purposes of UCRP, remains the same from the previous year and is paid in accordance with APM - 246.
ALVAREZ-COHEN, LISA UCB -- VICE PROVOST, ACADEMIC PLANNING		
Annualized Base Salary as of December 31, 2018	\$335,600	Annual regular base salary as Vice Provost on December 31, 2018. Appointed as Vice Provost for Academic Planning effective July 1, 2018.
Actual Base Salary Received	\$139,274	Actual base salary received reflects a partial year appointment; appointed as Vice Provost effective July 1, 2018.
ANTONOVICS, KATE UCSD -- ACTING PROVOST, REVELLE COLLEGE		
Annualized Base Salary as of December 31, 2018	\$151,112	Annualized Base Salary as of December 31, 2018 is her academic year professorial salary. Appointed as Acting Provost, Revelle College effective September 15, 2018.
Actual Base Salary Received	\$37,778	Actual base salary received as Acting Provost effective September 15, 2018 - December 31, 2018. Total cash compensation is based on her academic-year professorial salary plus \$1,000 monthly stipend for a total payment of \$40,278 in 2018 as Acting Provost.
Actual Stipend Received	\$2,500	Actual amount of stipend paid in 2018 for service as Acting Provost, effective September 15, 2018.
ARUM, RICHARD UCI -- DEAN, SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2018	\$304,372	Annual regular base salary of \$304,372 on December 31, 2018 includes an increase of 3% in the amount of \$8,909 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$299,175	Actual base salary paid from January 1, 2018 through December 31, 2018.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
BARKER, STEPHEN F. UCI -- DEAN, SCHOOL OF THE ARTS		
Annualized Base Salary as of December 31, 2018	\$282,442	Annual regular base salary of \$282,442 on December 31, 2018 includes an increase of 3% in the amount of \$8,185 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$277,667	Actual base salary paid from January 1, 2018 through December 31, 2018.
Actual Stipend Received	\$30,000	An administrative stipend of \$30,000 was paid to Dean Barker for serving as Interim Executive Director of the UCI Museum and Institute of California Art, appointment was renewed for one year, starting July 1 2018.
BELANGER, DAVID P. UCSC -- ACTING DEAN, DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2018	\$246,900	Annual regular base salary of \$246,900 on December 31, 2018 includes an increase of 3% in the amount of \$7,200 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018. Appointed as Acting Dean, Division of Physical and Biological Sciences effective January 1, 2018 at a base salary rate of \$239,700.
Actual Base Salary Received	\$222,725	Actual base salary received reflects that pay for Acting Dean position (effective January 1, 2018) began with February 1, 2018 pay date.
BERGLUND, LARS UCD -- INTERIM DEAN, SCHOOL OF MEDICINE		
Annualized Base Salary as of December 31, 2018	\$347,205	Annual regular base salary of \$347,205 on December 31, 2018 includes an increase of 4% to Interim Dean Berglund's underlying professorial salary rate in the amount of \$13,355 based on satisfactory performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018. The annualized base salary also includes a merit increase of 17.5% in the amount of \$49,650 effective July 1, 2018. The merit increase reflects advancement from Professor Step 8 to Professor Above Scale.
Actual Base Salary Received	\$310,452	Actual base salary paid from January 1, 2018 through December 31, 2018.
Actual Stipend Received	\$55,980	An administrative stipend of \$55,980 was paid to Dr. Berglund for serving as acting/interim dean from July 1, 2018 - December 31, 2018.
Other Negotiated Compensation Received	\$275,611	The HSCP "Y" component of \$275,611, which is not covered compensation for purposes of UCRP, remains the same from the previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
BOGGS, STEVEN E. UCSD -- DEAN, DIVISION OF PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2018	\$323,600	Annual regular base salary of \$323,600 on December 31, 2018 includes an increase of 3% in the amount of \$9,4300 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$318,117	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$26,967	Additional summer compensation of \$26,967 for 21 days research conducted August 24, 2018 - September 24, 2018 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
BOTCHAN, MICHAEL UCB -- DEAN, DIVISION OF BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2018	\$313,500	Annual regular base salary of \$313,500 on December 31, 2018 includes an increase of 3% in the amount of \$9,100 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$308,192	Actual base salary paid from January 1, 2018 through December 31, 2018.
BOWLER, SHAUN UCR -- DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2018	\$307,100	Annual regular base salary of \$307,100 on December 31, 2018 includes an increase of 3% in the amount of \$8,900 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$301,908	Actual base salary paid from January 1, 2018 through December 31, 2018.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
BRADY, HENRY UCB -- DEAN, GOLDMAN SCHOOL OF PUBLIC POLICY		
Annualized Base Salary as of December 31, 2018	\$348,000	Annual regular base salary of \$348,000 on December 31, 2018 includes an increase of 3% in the amount of \$10,100 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$342,108	Actual base salary paid from January 1, 2018 through December 31, 2018.
BROOKMEYER, RONALD S. UCLA -- INTERIM DEAN, FIELDING SCHOOL OF PUBLIC HEALTH		
Annualized Base Salary as of December 31, 2018	\$373,350	Annual regular base salary as Dean on December 31, 2018. Appointed as Interim Dean of the Fielding School of Public Health effective November 1, 2018.
Actual Base Salary Received	\$31,113	Actual base salary received reflects a partial year appointment; appointed as Interim Dean effective November 1, 2018.
BROWN, JENNIFER LYNN UCR -- VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2018	\$230,000	Annual regular base salary as Dean on December 31, 2018. Appointed as Vice Provost and Dean for Undergraduate Education effective August 1, 2018.
Actual Base Salary Received	\$76,667	Actual base salary received reflects a partial year appointment; appointed as Vice Provost and Dean effective August 1, 2018.
Actual Housing/Relocation/Recruitment Paid to Employee	\$10,000	Approved to receive \$50,000 under the Faculty Recruitment Allowance Program. First installment of \$10,000 was paid in December 2018.
CARTER, PRUDENCE UCB -- DEAN, SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2018	\$283,300	Annual regular base salary of \$283,300 on December 31, 2018 includes an increase of 3% in the amount of \$8,300 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$278,458	Actual base salary paid from January 1, 2018 through December 31, 2018.
Actual Housing/Relocation/Recruitment Paid to Employee	\$25,000	A faculty recruitment allowance of \$250,000 was approved by the Office of the President per the terms of APM – 190-E to cover relocation expenses. The payments to date are: 2016 (\$100,000); 2017 (\$125,000); 2018 (\$25,000).
CARVER, LESLIE J. UCSD -- PROVOST, THURGOOD MARSHALL COLLEGE		
Annualized Base Salary as of December 31, 2018	\$148,500	Annual regular base salary of \$148,500 on December 31, 2018 includes an increase of 3% in the amount of \$4,300 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$145,992	Actual base salary paid from January 1, 2018 through December 31, 2018.
CASCARDI, ANTHONY UCB -- DEAN, DIVISION OF ARTS AND HUMANITIES		
Annualized Base Salary as of December 31, 2018	\$312,500	Annual regular base salary of \$312,500 on December 31, 2018 includes an increase of 3% in the amount of \$9,100 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$307,192	Actual base salary paid from January 1, 2018 through December 31, 2018.
CHEMERINSKY, ERWIN UCB -- DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2018	\$445,600	Annual regular base salary of \$445,600 on December 31, 2018 includes an increase of 3% in the amount of \$13,000 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$438,017	Actual base salary paid from January 1, 2018 through December 31, 2018.
CHILUKURI, LAKSHMI UCSD -- PROVOST, SIXTH COLLEGE		
Annualized Base Salary as of December 31, 2018	\$145,000	Annual regular base salary as Provost on December 31, 2018. Appointed as Provost, Sixth College effective July 1, 2018.
Actual Base Salary Received	\$60,417	Actual base salary received reflects a partial year appointment; appointed as Provost effective July 1, 2018.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
CLARK, DOUGLAS UCB -- DEAN, COLLEGE OF CHEMISTRY		
Annualized Base Salary as of December 31, 2018	\$325,200	Annual regular base salary of \$325,200 on December 31, 2018 includes a 3% increase in the amount of \$9,500 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018. The annualized base salary also includes a 5% merit increase in the amount of \$15,000 effective July 1, 2018. The increase reflects Dean Clark's outstanding contributions to the College of Chemistry and is within the chancellor's authority to award pursuant to APM - 240. Dean Clark was reappointed as dean for an additional five-year term.
Actual Base Salary Received	\$310,908	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$29,100	(1) Additional summer compensation of \$27,100 for research conducted July 1, 2018 – July 31, 2018 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave; and (2) \$2,000 for presenting in an Executive Education Global Frontiers in Science & Technology workshop on June 13, 2018.
COWHEY, PETER F. UCSD -- DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY		
Annualized Base Salary as of December 31, 2018	\$349,700	Annual regular base salary of \$349,700 on December 31, 2018 includes an increase of 3% in the amount of \$10,200 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$343,750	Actual base salary paid from January 1, 2018 through December 31, 2018.
Actual Stipend Received	\$15,917	Administrative monthly stipend of \$1,666.67 for appointment as Special Advisor to the Chancellor effective September 18, 2017 - September 17, 2018. Total payment of \$15,917 for 2018.
CURTIS, JENNIFER S. UCD -- DEAN, COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2018	\$379,924	Annual regular base salary of 379,924 on December 31, 2018 includes an increase of 3.2% in the amount of \$11,781 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$373,051	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$1,218	Additional summer compensation of \$1,218 as follows: \$1,218 for research conducted July 1, 2018 - July 1, 2018 at one-twelfth annual Dean's salary with a deduction of 1 day of vacation leave.
DAVIS, JAMES UCLA -- VICE PROVOST, INFORMATION TECHNOLOGY		
Annualized Base Salary as of December 31, 2018	\$406,500	Annual regular base salary of \$406,500 on December 31, 2018 includes an increase of 3% in the amount of \$11,800 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$399,617	Actual base salary paid from January 1, 2018 through December 31, 2018.
DEAS, DEBORAH V. UCR -- DEAN, SCHOOL OF MEDICINE		
Annualized Base Salary as of December 31, 2018	\$676,300	Annual regular base salary of \$676,300 on December 31, 2018 includes an increase of 3.5% in the amount of \$22,900 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$662,942	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Negotiated Compensation Received	\$150,000	As a HSCP member, Dean Deas received \$150,000 in incentive-based salary per year (Z payment) after achievement of milestones detailed in incentive-based plan.
DELLA COLETTA, CRISTINA UCSD -- DEAN, DIVISION OF ARTS AND HUMANITIES		
Annualized Base Salary as of December 31, 2018	\$277,300	Annual regular base salary of \$277,300 on December 31, 2018 includes an increase of 3% in the amount of \$8,100 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$272,575	Actual base salary paid from January 1, 2018 through December 31, 2018.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
DELPANQUE, JEAN-PIERRE R. UCD -- INTERIM VICE PROVOST, GRADUATE EDUCATION; INTERIM DEAN, GRADUATE STUDIES		
Annualized Base Salary as of December 31, 2018	\$200,000	Annual regular base salary as Interim Vice Provost and Dean on December 31, 2018. Appointed as Interim Vice Provost, Graduate Education and Interim Dean, Graduate Studies effective July 1, 2018.
Actual Base Salary Received	\$83,833	Actual base salary received reflects a partial year appointment; appointed as Interim Vice Provost and Interim Dean effective July 1, 2018.
Other Cash Compensation/Payments Received	\$15,798	Additional summer compensation of \$15,798 as follows: (1) \$7,361 for research conducted August 1, 2018 - August 31, 2018 at one-twelfth annual Dean's salary with a deduction of 9 days of vacation leave; and (2) \$8,437 for research conducted September 1, 2018 - September 30, 2018 at one-twelfth annual Dean's salary with a deduction of 10 days of vacation leave.
DENNIN, MICHAEL B. UCI -- VICE PROVOST AND DEAN, DIVISION OF UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2018	\$255,156	Annual regular base salary of \$255,156 on December 31, 2018 includes an increase of 5% in the amount of \$12,846 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$249,125	Actual base salary paid from January 1, 2018 through December 31, 2018.
DEOLALIKAR, ANIL B. UCR -- DEAN, SCHOOL OF PUBLIC POLICY		
Annualized Base Salary as of December 31, 2018	\$308,400	Annual regular base salary of \$308,400 on December 31, 2018 includes an increase of 3% in the amount of \$8,956 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018. Also received retention package in the amount of \$24,344 as Dean of the School of Public Policy effective March 1, 2018.
Actual Base Salary Received	\$297,090	Actual base salary paid from January 1, 2018 through December 31, 2018.
DILLARD, HELENE R. UCD -- DEAN, COLLEGE OF AGRICULTURAL AND ENVIRONMENTAL SCIENCES		
Annualized Base Salary as of December 31, 2018	\$355,032	Annual regular base salary of \$355,032 on December 31, 2018 includes an increase of 3.2% in the amount of \$11,009 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$348,640	Actual base salary paid from January 1, 2018 through December 31, 2018.
DOW, WILLIAM UCB -- INTERIM DEAN, SCHOOL OF PUBLIC HEALTH		
Annualized Base Salary as of December 31, 2018	\$330,000	Annual regular base salary as Interim Dean on December 31, 2018. Appointed as Interim Dean, School of Public Health effective July 1, 2018.
Actual Base Salary Received	\$137,500	Actual base salary received reflects a partial year appointment; appointed as Interim Dean effective July 1, 2018.
DOYLE, FIONA UCB -- DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2018	\$327,700	Annual regular base salary of \$327,700 on December 31, 2018 includes an increase of 3% in the amount of \$9,500 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$322,158	Actual base salary paid from January 1, 2018 through December 31, 2018.
DUMONT, ELIZABETH R. UCM -- DEAN, SCHOOL OF NATURAL SCIENCES		
Annualized Base Salary as of December 31, 2018	\$287,650	Annual regular base salary of \$287,650 includes an increase of 3% in the amount of \$8,250 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Plan effective July 1, 2018. The annualized base salary reflects a 1.60% merit increase of \$4,400 effective July 1, 2018. The increase reflects Dean Dumont's outstanding contributions to the School of Natural Sciences and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$280,271	Actual base salary paid from January 1, 2018 through December 31, 2018.
Reimbursed Moving Costs	\$3,367	Reimbursement of \$3,367 was paid to Dean Dumont for moving costs including actual travel expenses (e.g. house-hunting expenses, lodging, rental car and airfare).

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
EDLESON, JEFFREY UCB -- DEAN, SCHOOL OF SOCIAL WELFARE		
Annualized Base Salary as of December 31, 2018	\$277,000	Annual regular base salary of \$277,000 on December 31, 2018 includes an increase of 3% in the amount of \$8,100 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$277,608	Actual base salary paid from January 1, 2018 through December 31, 2018. Salary increase of 5% effective July 1, 2017 was not entered until March 2018 so retroactive pay for nine months of 2017 at \$1,066.66 per month for a total of \$9,600 was paid on April 1, 2018.
EVANS, IVAN T. UCSD -- PROVOST, ELEANOR ROOSEVELT COLLEGE		
Annualized Base Salary as of December 31, 2018	\$153,000	Annual regular base salary of \$153,000 on December 31, 2018 includes an increase of 3% in the amount of \$4,500 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$150,375	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$11,250	Additional summer compensation of \$11,250 for Summer Session Teaching in July, with a deduction of 20 days of vacation for July 2018.
FAN, CHI-FUN CINDY UCLA -- VICE PROVOST, INTERNATIONAL STUDIES AND GLOBAL ENGAGEMENT		
Annualized Base Salary as of December 31, 2018	\$354,200	Annual regular base salary of \$354,200 includes an increase of 3% in the amount of \$10,300 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Plan effective July 1, 2018. The annualized base salary also reflects a 3% merit increase of \$10,000 effective July 1, 2018. The increase reflects Vice Provost Fan's outstanding contributions to international studies and global engagement and is within the chancellor's authority to award pursuant to APM - 246.
Actual Base Salary Received	\$342,358	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$29,517	Additional summer compensation of \$29,517 for research conducted July 1, 2018 - July 31, 2018 at one-twelfth annual Vice Provost's salary with a deduction of 21 days of vacation leave.
FLANAGAN, JOHN UCB -- DEAN, SCHOOL OF OPTOMETRY		
Annualized Base Salary as of December 31, 2018	\$302,100	Annual regular base salary of \$302,100 on December 31, 2018 includes an increase of 3% in the amount of \$8,800 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$296,967	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$21,303	Additional summer compensation of \$21,303 as follows: (1) \$8,500.81 for research conducted May 21, 2018 - May 25, 2018 and May 29, 2018 - May 31, 2018 at one-twelfth annual Dean's salary with a deduction of eight days of vacation leave; and (2) \$12,802.55 for research conducted June 1, 2018, June 4, 2018 - June 8, 2018, and June 18, 2018 - June 25, 2018 with a deduction of 11 days vacation leave.
GAINES, STEVEN UCSB -- DEAN, BREN SCHOOL OF ENVIRONMENTAL SCIENCE AND MANAGEMENT		
Annualized Base Salary as of December 31, 2018	\$301,700	Annual regular base salary of \$301,700 on December 31, 2018 includes an increase of 3% in the amount of \$8,800 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$296,567	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$13,169	Additional summer compensation of \$24,7928 for research conducted June 18-July 17, 2018 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
GARCIA-GARIBAY, MIGUEL UCLA -- DEAN, DIVISION OF PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2018	\$329,000	Annual regular base salary of \$329,000 on December 31, 2018 includes an increase of 3% in the amount of \$9,600 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$323,400	Actual base salary paid from January 1, 2018 through December 31, 2018.
GENETTI, CAROL UCSB -- DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2018	\$250,000	Annual regular base salary of \$250,000 on December 31, 2018 includes an increase of 3% in the amount of \$6,100 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Plan effective July 1, 2018. The annualized base salary rates also reflects an 18.6% merit increase of \$39,200 effective October 1, 2018. The increase reflects Dean Genetti's outstanding contributions to the Graduate Division and is within the chancellor's authority to award pursuant to APM - 240. Dean Genetti was reappointed as dean for an additional five-year term.
Actual Base Salary Received	\$213,775	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$16,084	Additional summer compensation of \$16,084 for research conducted August 6-September 3 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave.
GILGER, JEFERY WILLIAM UCM -- INTERIM DEAN, SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS		
Annualized Base Salary as of December 31, 2018	\$235,000	Annual regular base salary as Interim Dean on December 31, 2018. Appointed as Interim Dean, School of Social Sciences, Humanities and Arts effective September 6, 2018.
Actual Base Salary Received	\$54,833	Actual base salary received reflects a partial year appointment; appointed as Interim Dean effective September 6, 2018.
GILLISS, CATHERINE UCSF -- DEAN, SCHOOL OF NURSING		
Annualized Base Salary as of December 31, 2018	\$332,808	Annual regular base salary of \$332,808 on December 31, 2018 includes an increase of 3% in the amount of \$9,693 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$327,154	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Negotiated Compensation Received	\$101,885	The HSCP "Y" negotiated component, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 246.
Actual Housing/Relocation/Recruitment Paid to Employee	\$100,000	A faculty recruitment allowance of \$100,000 was approved by the chancellor per the terms of APM - 190-E to cover relocation expenses, paid as a one-time lump-sum payment on May 23, 2018.
Reimbursed Moving Costs	\$15,764	Reimbursement of \$15,764 was paid to Dean Gilliss for the shipment of household goods from Washington state to the San Francisco Bay Area.
GONZALEZ, FRANCES LESLIE UCI -- VICE PROVOST AND DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2018	\$256,905	Annual regular base salary of \$256,905 on December 31, 2018 includes an increase of 3% in the amount of \$7,488 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$252,537	Actual base salary paid from January 1, 2018 through December 31, 2018.
GUERRA, NANCY UCI -- DEAN, SCHOOL OF SOCIAL ECOLOGY		
Annualized Base Salary as of December 31, 2018	\$306,922	Annual regular base salary of \$306,922 on December 31, 2018 includes an increase of 3% in the amount of \$8,959 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$301,696	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$26,467	Additional summer compensation of \$26,467 for research conducted August 20, 2018 - September 19, 2018 at one-twelfth annual Dean's salary rate with a deduction of 22 days of vacation leave.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
GUGLIELMO, BERNARD J. UCSF -- DEAN, SCHOOL OF PHARMACY		
Annualized Base Salary as of December 31, 2018	\$332,808	Annual regular base salary of \$332,808 on December 31, 2018 includes an increase of 3% in the amount of \$9,693 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$327,154	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Negotiated Compensation Received	\$101,885	The HSCP "Y" negotiated component, which is not covered compensation for purposes of UCRP, was increased on December 1, 2017 from \$78,550 to \$101,885 under Chancellor approval authority (APM 240 - 18c(1)) as a result of a review of appointees in the same or substantially similar Dean positions at UCSF and within the University who have comparable levels of skills and experience. Paid in accordance with APM - 246.
HALE, CHARLES R. UCSB -- DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2018	\$247,200	Appointed as Dean, Division of Social Sciences effective January 1, 2018 at an annualized base salary rate of \$240,000. Annual regular base salary of \$247,200 on December 31, 2018 includes an increase of 3% in the amount of \$7,200 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$203,000	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$14,616	Additional summer compensation of \$14,613 for research conducted July 12-20 and August 13-23, 2018 at one-twelfth annual Dean's salary with a deduction of 16 days of vacation leave.
Actual Housing/Relocation/Recruitment Paid to Employee	\$66,700	A faculty recruitment allowance of \$66,700 was approved by the Chancellor per the terms of APM – 190-E to cover relocation expenses. The allowance was paid out as a lump sum in January 2018.
Reimbursed Moving Costs	\$51,144	Reimbursement of \$51,144.21 was paid to Dean Hale for moving costs as follows: \$992.92 for actual travel expenses (airfare); \$31,611.48 paid to other outside vendors includes \$22,801.21 (for the household move) and \$8,810.27 (for 131 days of storage); and \$18,539.81 for gross-up to cover taxes.
HELLMAN, FRANCES UCB -- DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2018	\$284,200	Annual regular base salary of \$284,200 on December 31, 2018 includes an increase of 3% in the amount of \$8,300 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$279,358	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$10,949	Additional summer compensation of \$10,948.63 for research conducted over 10 days in June 2018 at one-twelfth annual Dean's salary with a deduction of 10 days of vacation leave (compensation was paid by the Lawrence Berkeley National Laboratory).
HERMALIN, BENJAMIN UCB -- VICE PROVOST FOR THE FACULTY		
Annualized Base Salary as of December 31, 2018	\$360,500	Annual regular base salary of \$360,500 on December 31, 2018 includes an increase of 3% in the amount of \$10,500 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$354,375	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$29,167	Additional summer compensation of \$29,166.67 for research conducted June 1, 2018 – June 30, 2018 at one-twelfth annual vice provosts's salary with a deduction of 21 days of vacation leave.
HERRERA-SOBEK, MARIA UCSB -- ASSOCIATE VICE CHANCELLOR, DIVERSITY AND EQUITY		
Annualized Base Salary as of December 31, 2018	\$271,100	Annual regular base salary of \$271,100 on December 31, 2018 includes an increase of 3% in the amount of \$7,900 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$266,492	Actual base salary paid from January 1, 2018 through December 31, 2018.
Actual Stipend Received	\$9,975	An administrative stipend of \$9,975 was paid to Associate Vice Chancellor Herrera-Sobek for service as Associate Vice Chancellor for Diversity, Equity, and Inclusion for the period of June 1, 2018 - December 31, 2018.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
HESSE, CARLA UCB -- DEAN, DIVISION OF SOCIAL SCIENCES; EXECUTIVE DEAN, COLLEGE OF LETTERS AND SCIENCE		
Annualized Base Salary as of December 31, 2018	\$272,700	Annual regular base salary of \$272,700 on December 31, 2018 includes an increase of 3% in the amount of \$7,900 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$268,092	Actual base salary paid from January 1, 2018 through December 31, 2018.
Actual Stipend Received	\$32,600	An administrative stipend of \$32,600 was paid to Dean Hesse for serving as Executive Dean for the College of Letters and Science from January 1, 2018 – December 31, 2018.
HUGHEY, RICHARD P. UCSC -- VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2018	\$241,400	Annual regular base salary of \$241,400 on December 31, 2018 includes an increase of 3% in the amount of \$7,000 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$237,317	Actual base salary paid from January 1, 2018 through December 31, 2018.
Actual Stipend Received	\$23,732	An administrative stipend of 10% of base salary was paid to Dean Hughey for serving as the Interim Vice Provost for Global Engagement from from January 1, 2018 - December 31, 2018.
HUNT, DARNELL M. UCLA -- DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2018	\$360,700	Annual regular base salary of \$360,700 on December 31, 2018 includes an increase of 3% in the amount of \$10,500 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$354,575	Actual base salary paid from January 1, 2018 through December 31, 2018.
JACOBSEN, ROBERT UCB -- DEAN, UNDERGRADUATE DIVISION		
Annualized Base Salary as of December 31, 2018	\$231,800	Annual regular base salary of \$231,800 on December 31, 2018 includes an increase of 3% in the amount of \$6,800 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$227,833	Actual base salary paid from January 1, 2018 through December 31, 2018.
Actual Stipend Received	\$20,000	An administrative stipend of \$20,000 was paid to Dean Jacobsen for serving as the National Collegiate Athletic Association's Faculty Athletic Representative from January 1, 2018 - December 31, 2018.
JANDA, KENNETH C. UCI -- DEAN, SCHOOL OF PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2018	\$296,792	Annual regular base salary of \$296,792 on December 31, 2018 includes an increase of 3% in the amount of \$8,565 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$291,796	Actual base salary paid from January 1, 2018 through December 31, 2018.
JOHNSON, KEVIN R. UCD -- DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2018	\$420,799	Annual regular base salary of \$420,799 on December 31, 2018 includes an increase of 3.2% in the amount of \$11,987 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018. The annualized base salary rate also includes a merit increase of 8.85% in the amount of \$34,214 effective July 1, 2018. The increase reflects Dean Johnson's outstanding contributions to the School of Law and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$393,849	Actual base salary paid from January 1, 2018 through December 31, 2018.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
KASS, PHILIP H. UCD -- VICE PROVOST, ACADEMIC AFFAIRS		
Annualized Base Salary as of December 31, 2018	\$265,734	Annual regular base salary of \$265,734 on December 31, 2018 includes an increase of 2.6% in the amount of \$6,734 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$261,806	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$4,112	Additional summer compensation of \$4,112 as follows: (1) \$2,828 for research conducted July 1, 2018 - July 31, 2018 at one-twelfth annual Dean's salary with a deduction of 3 days of vacation leave; and (2) \$1,284 for research conducted August 1, 2018 - August 31, 2018 1 day vacation leave.
KLETZER, LORI G. UCSC -- VICE PROVOST AND DEAN, GRADUATE STUDIES		
Annualized Base Salary as of December 31, 2018	\$252,000	Annual regular base salary as Vice Provost and Dean on December 31, 2018. Appointed as Vice Provost and Dean, Graduate Studies effective August 1, 2018.
Actual Base Salary Received	\$84,000	Actual base salary received reflects a partial year appointment; appointed as Vice Provost and Dean effective August 1, 2018.
KOCH, PAUL L. UCSC -- DEAN, DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2018	\$289,000	Annual regular base salary of \$289,000 on December 31, 2018 includes an increase of 3% in the amount of \$8,400 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$284,100	Actual base salary paid from January 1, 2018 through December 31, 2018.
KREBSBACH, PAUL UCLA -- DEAN, SCHOOL OF DENTISTRY		
Annualized Base Salary as of December 31, 2018	\$451,600	Annual regular base salary of \$451,600 on December 31, 2018 includes an increase of 3% in the amount of \$13,200 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$443,900	Actual base salary paid from January 1, 2018 through December 31, 2018.
LAFERLA, FRANK M. UCI -- DEAN, SCHOOL OF BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2018	\$354,754	Annual regular base salary of \$354,754 on December 31, 2018 includes an increase of 4.1% in the amount of \$13,819 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$346,693	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$29,014	Additional summer compensation of \$29,014 for research conducted June 18, 2018 - July 17, 2018 at one-twelfth annual Dean's salary rate with a deduction of 21 days of vacation leave.
LAIRMORE, MICHAEL D. UCD -- DEAN, SCHOOL OF VETERINARY MEDICINE		
Annualized Base Salary as of December 31, 2018	\$434,227	Annual regular base salary of \$434,227 on December 31, 2018 includes an increase of 3.2% in the amount of \$13,464 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$426,373	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$34,370	Additional summer compensation of \$34,370 as follows: (1) \$6,448.47 for research conducted July 1, 2018 - July 31, 2018 at one-twelfth annual Dean's salary with a deduction of 4 days of vacation leave; and (2) \$11,284.82 for research conducted August 1, 2018 - 31, 2018 at one-twelfth annual Dean's salary with a deduction of 7 days of vacation leave; and (3) \$8,318.53 for research conducted September 1, 2018 - September 30, 2018 at one-twelfth annual Dean's salary with a deduction of 5 days of vacation leave; and (4) \$8,318.53 for research conducted December 1, 2018 - December 31, 2018 at one-twelfth annual Dean's salary with a deduction of 5 days of vacation leave.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
LEE, HERBERT, III UCSC -- VICE PROVOST, ACADEMIC AFFAIRS		
Annualized Base Salary as of December 31, 2018	\$232,600	Annual regular base salary of \$232,600 on December 31, 2018 includes an increase of 3% in the amount of \$6,800 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$228,633	Actual base salary paid from January 1, 2018 through December 31, 2018.
LINDSTROM, LAUREN E. UCD -- DEAN, SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2018	\$225,720	Annual regular base salary of \$225,720 on December 31, 2018 includes an increase of 2.6% in the amount of \$5,720 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$222,383	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$64,700	A faculty recruitment allowance of \$64,700 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule is: February 7, 2018 - \$64,700.
Reimbursed Moving Costs	\$4,925	\$4,925 offset for tax liability on imputed income from moving reimbursement.
University-provided Home Mortgage	\$546,300	
LIU, TSU-JAE UCB -- DEAN, COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2018	\$375,000	Annual regular base salary as Dean on December 31, 2018. Appointed as Dean, College of Engineering effective July 1, 2018. Annual regular base salary of \$375,000 on December 31 also includes an increase of 15% in the amount of \$49,200 upon transitioning from Vice Provost, Academic Planning and Facilities to Dean, College of Engineering effective July 1, 2018.
Actual Base Salary Received	\$346,300	Salary of \$190,050 was earned in 2018 for serving as the Vice Provost for Academic Planning and Facilities from January 1, 2018 through June 30, 2018. Salary of \$156,250 was earned in 2018 for serving as the Dean of the College of Engineering from July 1, 2018 through December 31, 2018.
LYNCH, CHRISTOPHER UCR -- DEAN, BOURNS COLLEGE OF ENGINEERING		
Annualized Base Salary as of December 31, 2018	\$353,100	Annual regular base salary as Dean on December 31, 2018. Appointed as Dean of Bourns College of Engineering effective September 1, 2018.
Actual Base Salary Received	\$88,275	Actual base salary received reflects a partial year appointment; appointed as Dean effective September 1, 2018.
Actual Housing/Relocation/Recruitment Paid to Employee	\$100,000	
University-provided Home Mortgage	\$725,000	
MAJEWSKI, JOHN D. UCSB -- DEAN, DIVISION OF HUMANITIES AND FINE ARTS		
Annualized Base Salary as of December 31, 2018	\$260,800	Annual regular base salary of \$260,800 on December 31, 2018 includes an increase of 3% in the amount of \$7,600 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$256,367	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$21,733	Additional summer compensation of \$21,733 for research conducted August 1-31, 2018 at one-twelfth annual Dean's salary with a deduction of 23 days of vacation leave.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
MARTIN, KELSEY C. UCLA -- DEAN, SCHOOL OF MEDICINE		
Annualized Base Salary as of December 31, 2018	\$597,400	Annual regular base salary of \$597,400 on December 31, 2018 includes an increase of 3% in the amount of \$17,400 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$587,250	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Negotiated Compensation Received	\$275,000	The HSCP "Y" component of \$125,000, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. In addition, per APM - 670, Dean Martin is eligible to receive an HSCP "Z" component of \$150,000 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
MATSUMOTO, MARK R. UCM -- DEAN, SCHOOL OF ENGINEERING		
Annualized Base Salary as of December 31, 2018	\$286,669	Annual regular base salary of \$286,669 includes an increase of 3% based on satisfactory administrative performance in the amount of \$8,217 effective July 1, 2018. The annualized base salary reflects a 1.66% merit increase of \$4,547 effective July 1, 2018. The increase reflects Dean Matusumoto's outstanding contributions to the School of Engineering and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$279,223	Actual base salary paid from January 1, 2018 through December 31, 2018.
MAURER, WILLIAM M. UCI -- DEAN, SCHOOL OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2018	\$310,029	Annual regular base salary of \$310,029 on December 31, 2018 includes an increase of 4.4% in the amount of \$12,942 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$302,480	Actual base salary paid from January 1, 2018 through December 31, 2018.
MCKERROW, JAMES H. UCSD -- DEAN, SKAGGS SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES		
Annualized Base Salary as of December 31, 2018	\$332,700	Annual regular base salary of \$332,700 on December 31, 2018 includes an increase of 3% in the amount of \$9,700 per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$327,509	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$30,000	Per APM - 670, Dean McKerrow is eligible to receive a HSCP "Z" component of \$30,000 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
MILEM, JEFFREY UCSB -- DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2018	\$260,800	Annual regular base salary of \$260,800 on December 31, 2018 includes an increase of 3% in the amount of \$7,600 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$256,367	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$21,733	Additional summer compensation of \$21,733 for research conducted July 12 - August 13, 2018 at one-twelfth annual Dean's salary with a deduction of 23 days of vacation leave.
MILLER, TYRUS H. UCI -- DEAN, SCHOOL OF HUMANITIES		
Annualized Base Salary as of December 31, 2018	\$280,500	Annual regular base salary as Dean on December 31, 2018. Appointed as Dean, School of Humanities effective July 1, 2018.
Actual Base Salary Received	\$116,875	Actual base salary received reflects a partial year appointment; appointed as Dean effective July 1, 2018.
Actual Housing/Relocation/Recruitment Paid to Employee	\$12,500	A faculty recruitment allowance of \$150,000 was approved by the Provost and Executive Vice Chancellor per the terms of APM - 190-E to cover relocation expenses. The first payment was made November 1, 2018 in the amount of \$12,500.
University-provided Home Mortgage	\$300,000	

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
MITCHELL, KATHARYNE W. UCSC -- DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2018	\$276,000	Annual regular base salary of \$276,000 on December 31, 2018 includes an increase of 3% in the amount of \$8,000 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$271,333	Actual base salary paid from January 1, 2018 through December 31, 2018.
University-provided Home Mortgage	\$500,000	
MNOOKIN, JENNIFER UCLA -- DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2018	\$464,800	Annual regular base salary of \$464,800 on December 31, 2018 includes an increase of 3% in the amount of \$13,500 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018. The annualized base salary also includes a 4% merit increase in the amount of \$17,400 effective July 1, 2018. The increase reflects Dean Mnookin's outstanding contributions to the School of Law, and is within the chancellor's authority to award pursuant to APM - 240.
Actual Base Salary Received	\$446,775	Actual base salary paid from January 1, 2018 through December 31, 2018.
Actual Stipend Received	\$40,000	An administrative stipend of \$40,000 was paid to Dean Mnookin for serving as convener of the professional school deans from January 1, 2018 - December 31, 2018.
Other Cash Compensation/Payments Received	\$38,031	Additional summer compensation of \$38,031 for research conducted June 2018 - August 2018 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
University-provided Home Mortgage	\$1,500,000	
MOORE, JOHN C. UCSD -- DEAN, UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2018	\$206,000	Annual regular base salary of \$206,000 on December 31, 2018 includes an increase of 3% in the amount of \$6,000 based on satisfactory administrative performance, per campus implementation of the 2018 Academic Salary Program effective July 1, 2018. Annualized base salary also includes an increase of 29% in the amount of \$45,000 upon transitioning from Provost, John Muir College to Dean, Undergraduate Education effective January 22, 2018.
Actual Base Salary Received	\$196,304	Actual base salary paid from January 1, 2018 through December 31, 2018.
Actual Stipend Received	\$2,754	Administrative stipend of \$1,667 per month for serving as Interim AVC/Dean Undergraduate Education, effective September 1, 2017 through January 21, 2018.
MURTHY, JAYATHI UCLA -- DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING AND APPLIED SCIENCE		
Annualized Base Salary as of December 31, 2018	\$424,500	Annual regular base salary of \$424,500 on December 31, 2018 includes an increase of 3% in the amount of \$12,400 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$417,267	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$9,080	One-time payment of \$9,080 paid to Dean Murthy for serving on the Lawrence Livermore National Laboratories External Review Committee from June 11-14, 2018.
NYAMATHI, ADELINE M. UCI -- DEAN, SCHOOL OF NURSING		
Annualized Base Salary as of December 31, 2018	\$339,973	Annual regular base salary of \$339,973 on December 31, 2018 includes an increase of 3.1% in the amount of \$10,098 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$334,082	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$15,800	Additional summer compensation of \$15,800 for research conducted in Summer 2018 from her ASHA grant that is subject to a cap rate, with a deduction of 22 days of vacation. Actual days taken: July 1, 2018 - July 31, 2018.
University-provided Home Mortgage	\$635,100	

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
OSBORNE, ALFRED E. UCLA -- INTERIM DEAN, ANDERSON SCHOOL OF MANAGEMENT		
Annualized Base Salary as of December 31, 2018	\$432,600	Annual regular base salary as Interim Dean on December 31, 2018. Appointed as Interim Dean, Anderson School of Business effective July 1, 2018.
Actual Base Salary Received	\$180,250	Actual base salary received reflects a partial year appointment; Professor Osborne was appointed interim dean effective July 1, 2018.
Other Cash Compensation/Payments Received	\$50,652	Additional compensation paid to Professor Osborne for teaching various UCLA Anderson Executive Education programs: compensation of \$7,001.75 for teaching the UCLA/Johnson & Johnson Health Care Executive Program from July 9, 2018 - July 19, 2018; \$20,000 for teaching the UCLA/Head Start Management Fellows Program from July 1, 2018 - July 18, 2018 and August 1, 2018 - August 17, 2018; \$8,000 for teaching the Entrepreneurship Bootcamp for Veterans from July 7, 2018 - July 15, 2018; \$3,650 for teaching Corporate Governance Program on September 25, 2018 - September 27, 2018. Additional compensation of \$12,000 paid to Professor Osborne for teaching in the Price Center's Management Development for Entrepreneurs Program on September 16, 2018 and November 4, 2018.
PADDEN, CAROL ANN UCSD -- DEAN, DIVISION OF SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2018	\$299,500	Annual regular base salary of \$299,500 on December 31, 2018 includes an increase of 3% in the amount of \$8,700 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$294,425	Actual base salary paid from January 1, 2018 through December 31, 2018.
PAPAEFTHYMIU, MARIOS UCI -- DEAN, BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE		
Annualized Base Salary as of December 31, 2018	\$355,502	Annual regular base salary of \$355,502 on December 31, 2018 includes an increase of 3% in the amount of \$10,402 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$349,434	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$18,711	Additional summer compensation of \$18,711 for research, paid at one-twelfth annual Dean's salary rate with a deduction of 12 days of vacation leave. Actual days taken: July 5-6, 2018 and August 6-17, 2018.
University-provided Home Mortgage	\$872,000	
PEÑA, MILAGROS UCR -- DEAN, COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES		
Annualized Base Salary as of December 31, 2018	\$275,400	Annual regular base salary of \$275,400 on December 31, 2018 includes an increase of 3% in the amount of \$8,000 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$270,733	Actual base salary paid from January 1, 2018 through December 31, 2018.
Actual Housing/Relocation/Recruitment Paid to Employee	\$6,250	Faculty recruitment allowance approved by the Chancellor/Provost in the amount of \$62,500 in four disbursements as follows: 40% (\$25,000) in the first year; 30% (\$18,750) in the second year; 20% (\$12,500) in the third year; and 10% (\$6,250) in the fourth year.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
PISANO, ALBERT P. UCSD -- DEAN, JACOBS SCHOOL OF ENGINEERING		
Annualized Base Salary as of December 31, 2018	\$404,000	Annual regular base salary as Dean on December 31, 2018 includes an increase of 3% in the amount of \$10,500 based on satisfactory administrative performance, per campus implementation of the 2018 Academic Salary Program effective July 1, 2018. The annualized base salary rate also includes a merit increase of 12.2% in the amount of \$44,000 effective September 1, 2018. The increase reflects Dean Pisano's outstanding contributions to the Jacobs School of Engineering and is within the chancellor's authority to award pursuant to APM - 240. Dean Pisano was reappointed as dean for an additional five year term.
Actual Base Salary Received	\$364,875	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$8,198	Additional summer compensation of \$8,198 for 6 days research conducted July 11, 2018, July 25, 2018, August 8, 2018, August 22, 2018, September 5, 2018 and September 19, 2018 at one-twelfth annual Dean's salary with a deduction of 6 days of vacation leave.
POGLIANO, KIT J. UCSD -- DEAN, DIVISION OF BIOLOGICAL SCIENCES		
Annualized Base Salary as of December 31, 2018	\$325,000	Annual regular base salary of \$325,000 on December 31, 2018 includes an increase of 2.9% in the amount of \$7,700 based on satisfactory administrative performance, per campus implementation of the 2018 Academic Salary Program effective July 1, 2018. Annualized base salary also includes an increase of 21.5% in the amount of \$59,800 upon transitioning from Dean, Graduate Studies to Dean of Biological Sciences effective September 15, 2018.
Actual Base Salary Received	\$273,167	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$22,100	Additional summer compensation of \$22,100 for 22 days research conducted July 1, 2018 - July 31, 2018 at one-twelfth annual Dean's salary with a deduction of 22 days of vacation leave.
REDDY, MICHAEL S. UCSF -- DEAN, SCHOOL OF DENTISTRY		
Annualized Base Salary as of December 31, 2018	\$332,808	Annual regular base salary of \$332,808 on December 31, 2018 includes an increase of 3% in the amount of \$9,693 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018. Appointed as Dean, School of Dentistry effective June 1, 2018 at an annualized base salary rate of \$323,115.
Actual Base Salary Received	\$165,596	Actual base salary received reflects a partial year appointment; appointed as Dean effective June 1, 2018.
Other Negotiated Compensation Received	\$50,943	The HSCP "Y" negotiated component of \$101,885 annually, which is not covered compensation for purposes of UCRP, remains the same from date of hire on June 1, 2018, and is paid in accordance with APM - 246. Paid amount in 2018 was \$50,943 due to begin date of June 1, 2018.
Actual Housing/Relocation/Recruitment Paid to Employee	\$15,000	A faculty recruitment allowance of \$150,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses, paid over five (5) years (60 payments) in monthly installments of \$2,500.
Reimbursed Moving Costs	\$19,997	Reimbursement of \$19,997 was paid to Dean Reddy for the family move from Alabama to the San Francisco Bay Area.
REGULSKA, JOANNA M. UCD -- VICE PROVOST, UNIVERSITY OUTREACH AND INTERNATIONAL PROGRAMS		
Annualized Base Salary as of December 31, 2018	\$273,712	Annual regular base salary of \$273,712 on December 31, 2018 includes an increase of 3.2% in the amount of \$8,487 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$268,761	Actual base salary paid from January 1, 2018 through December 31, 2018.
Reimbursed Moving Costs	\$570	\$570 offset for tax liability on imputed income from moving reimbursement.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
RICHARDSON, LEAH SONG UCI -- DEAN, SCHOOL OF LAW		
Annualized Base Salary as of December 31, 2018	\$432,600	Annual regular base salary of \$432,600 on December 31, 2018 includes an increase of 3% in the amount of \$12,600 based on satisfactory administrative performance, per campus implementation of the 2018 Academic Salary Program effective July 1, 2018. Annualized base salary also includes an increase of 7.5% in the amount of \$29,300 upon transitioning from Interim Dean, School of Law to Dean, School of Law effective January 1, 2018.
Actual Base Salary Received	\$422,808	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$36,550	Additional summer compensation of \$36,550 as follows: (1) \$36,050 for research conducted July 1, 2018 - July 31, 2018 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave; and (2) \$500 for UNEX stipend for a lecture discussion session on "The Problem of Race in Policing" for a High School Summer Institute Program on August 8, 2018.
Actual Housing/Relocation/Recruitment Paid to Employee	\$28,600	A faculty recruitment allowance payment made for October 2018 in the amount of \$28,600 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses.
ROXWORTHY, EMILY E. UCSD -- PROVOST, EARL WARREN COLLEGE		
Annualized Base Salary as of December 31, 2018	\$148,500	Annual regular base salary of \$148,500 on December 31, 2018 includes an increase of 3% in the amount of \$4,300 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$145,992	Actual base salary paid from January 1, 2018 through December 31, 2018.
SARNA, LINDA UCLA -- DEAN, SCHOOL OF NURSING		
Annualized Base Salary as of December 31, 2018	\$427,100	Annual regular base salary of \$427,100 on December 31, 2018 includes an increase of 3% in the amount of \$12,400 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Stipend Received	\$419,867	Actual base salary paid from January 1, 2018 through December 31, 2018.
SAXENIAN, ANNALEE UCB -- DEAN, SCHOOL OF INFORMATION		
Annualized Base Salary as of December 31, 2018	\$256,300	Annual regular base salary of \$256,300 on December 31, 2018 includes an increase of 3% in the amount of \$7,500 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$251,925	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$1,500	Honorarium payment of \$1,500 for being the keynote speaker at the Data Science Summit held at the University of California, Merced on April 20, 2018.
SCHABERG, DAVID C. UCLA -- DEAN, DIVISION OF HUMANITIES		
Annualized Base Salary as of December 31, 2018	\$308,000	Annual regular base salary of \$308,000 on December 31, 2018 includes an increase of 3% in the amount of \$9,000 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$302,750	Actual base salary paid from January 1, 2018 through December 31, 2018.
SCHWARTZ, TERI UCLA -- DEAN, SCHOOL OF THEATER, FILM AND TELEVISION		
Annualized Base Salary as of December 31, 2018	\$438,500	Annual regular base salary of \$438,500 on December 31, 2018 includes an increase of 3% in the amount of \$12,800 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$431,033	Actual base salary paid from January 1, 2018 through December 31, 2018.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
SEGURA, GARY M. UCLA -- DEAN, LUSKIN SCHOOL OF PUBLIC AFFAIRS		
Annualized Base Salary as of December 31, 2018	\$449,600	Annual regular base salary of \$449,600 on December 31, 2018 includes an increase of 3% in the amount of \$13,100 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$441,958	Actual base salary paid from January 1, 2018 through December 31, 2018.
SMITH, JUDITH L. UCLA -- DEAN, HERB ALPERT SCHOOL OF MUSIC		
Annualized Base Salary as of December 31, 2018	\$376,400	Annual regular base salary of \$376,400 on December 31, 2018 includes an increase of 3% in the amount of \$11,000 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$369,983	Actual base salary paid from January 1, 2018 through December 31, 2018.
SMITH, THOMAS M. UCR -- DEAN, GRADUATE SCHOOL OF EDUCATION		
Annualized Base Salary as of December 31, 2018	\$256,568	Annual regular base salary of \$256,568 on December 31, 2018 includes an increase of 4% in the amount of \$9,868 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$249,475	Actual base salary paid from January 1, 2018 through December 31, 2018.
Actual Stipend Received	\$18,585	Dean Thomas Smith held a secondary appointment as Acting Vice Chancellor of Student Affairs effective 11/15/2017 - 6/30/2018 (extended through 8/14/2018). He received a stipend of \$18,585 during 2018 for his service as Acting Vice Chancellor of Student Affairs.
SOLT, SUSAN UCSC -- DEAN, DIVISION OF ARTS		
Annualized Base Salary as of December 31, 2018	\$276,000	Annual regular base salary of \$276,000 on December 31, 2018 includes an increase of 3% in the amount of \$8,000 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$271,333	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$15,681	Summer salary - Additional summer compensation of \$15,681.40 as follows: research conducted July 9 - July 27, 2018 at Dean's salary rate with a deduction of 15 days of vacation leave.
SORK, VICTORIA UCLA -- DEAN, DIVISION OF LIFE SCIENCES		
Annualized Base Salary as of December 31, 2018	\$395,800	Annual regular base salary of \$395,800 on December 31, 2018 includes an increase of 3% in the amount of \$11,500 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$389,092	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$2,000	Dean Sork received a payment of \$2,000 as a recipient of the 2017-18 Diversity, Equity and Inclusion Awards on campus.
SPANGENBERG, ERIC R. UCI -- DEAN, PAUL MERAGE SCHOOL OF BUSINESS		
Annualized Base Salary as of December 31, 2018	\$430,971	Annual regular base salary of \$430,971 on December 31, 2018 includes an increase of 4% in the amount of \$16,576 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$421,302	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$45,914	Additional summer compensation of \$45,914 as follows: (1) \$35,914 for research conducted July 1, 2018 - July 31, 2018 at one-twelfth annual Dean's salary with a deduction of 21 days of vacation leave; and (2) \$10,000 for teaching in a self-support degree granting program conducted in Spring 2018.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
SPILLER, ELIZABETH A. UCD -- DEAN, COLLEGE OF LETTERS & SCIENCE		
Annualized Base Salary as of December 31, 2018	\$366,618	Annual regular base salary of \$366,618 on December 31, 2018 includes an increase of 3.2% in the amount of \$11,368 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$359,987	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$13,284	Additional summer compensation of \$13,284 as follows: \$13,284 for research conducted August 1, 2018 - August 1, 2018 at one-twelfth annual Dean's salary with a deduction of 9 days of vacation leave.
STAMOS, MICHAEL J. UCI -- DEAN, SCHOOL OF MEDICINE		
Annualized Base Salary as of December 31, 2018	\$592,800	Annual regular base salary of \$592,800 on December 31, 2018 includes an increase of 4% in the amount of \$22,800 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$579,500	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Negotiated Compensation Received	\$366,498	Health Sciences Compensation Negotiated Component "Y". \$250,000 amount was paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals. Health Sciences Compensation Negotiated "Z" payment. Per APM - 670-18-c-2 Dean Stamos was eligible to receive "Z" component of \$116,498 for an incentive/bonus payment, which is not covered compensation for purposes of UCRP.
STEELE, BRETT B. UCLA -- DEAN, SCHOOL OF THE ARTS AND ARCHITECTURE		
Annualized Base Salary as of December 31, 2018	\$355,500	Annual regular base salary of \$355,500 on December 31, 2018 includes an increase of 3% in the amount of \$10,400 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$349,433	Actual base salary paid from January 1, 2018 through December 31, 2018.
Actual Housing/Relocation/Recruitment Paid to Employee	\$48,000	A faculty recruitment allowance of \$200,000 was approved by the Office of the President as an exception to campus policy per the terms of APM-190-E to cover higher housing costs in Los Angeles, California. The payment schedule thus far is: December 1, 2017 (\$48,000) and January 1, 2018 (\$48,000).
Reimbursed Moving Costs	\$38,931	\$38,930.69 was reimbursed to Dean Steele for moving costs as follows: \$4,454.99 for actual travel expenses (includes house-hunting expenses, lodging, rental car and airfare), \$34,475.70 for miscellaneous expenses; and \$42,170.19 paid directly to other outside vendors for travel and household move.
STOPPLE, JEFFREY UCSB -- DEAN AND ASSOCIATE VICE CHANCELLOR, UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2018	\$252,400	Annual regular base salary of \$252,400 on December 31, 2018 includes an increase of 3% in the amount of \$7,400 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018. Annualized base salary also includes an increase of 18.4% in the amount of \$85,500 upon transition from part-time Interim Dean of Undergraduate Education to Dean and Associate Vice Chancellor effective May 1, 2018. Appointed as Interim Dean of Undergraduate Education effective January 1, 2018 through April 30, 2018 at professorial base salary rate of \$159,500, and then appointed as Dean and AVC, Undergraduate Education at a base salary rate of \$245,000 effective May 1, 2018.
Actual Base Salary Received	\$212,458	Actual base salary received reflects that pay for Acting Dean position (effective January 1, 2018) began with February 1, 2018 pay date.
Actual Stipend Received	\$25,000	An administrative stipend of \$25,000 was paid to Dean and Associate Vice Chancellor Stopple for service as part-time Interim Dean of Undergraduate Education for the period of January 1, 2018 - April 30, 2018.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
STOVALL, TYLER UCSC -- DEAN, DIVISION OF HUMANITIES		
Annualized Base Salary as of December 31, 2018	\$263,300	Annual regular base salary of \$263,300 on December 31, 2018 includes an increase of 3% in the amount of \$7,700 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$258,808	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$22,743	Summer salary - Additional summer compensation of \$21,243.20 as follows: research conducted August 6 - September 4, 2018 at Dean's salary rate with a deduction of 21 days of vacation leave. Also, \$1,500 honorarium payment for commencement address given at UC Berkeley on May 14, 2018.
SUAREZ-OROZCO, MARCELO UCLA -- DEAN, GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES		
Annualized Base Salary as of December 31, 2018	\$405,700	Annual regular base salary of \$405,700 on December 31, 2018 includes an increase of 3% in the amount of \$11,800 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$398,817	Actual base salary paid from January 1, 2018 through December 31, 2018.
SULLIVAN, ROBERT S. UCSD -- DEAN, RADY SCHOOL OF MANAGEMENT		
Annualized Base Salary as of December 31, 2018	\$430,700	Annual regular base salary of \$430,700 on December 31, 2018 includes an increase of 3% in the amount of \$12,500 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$423,408	Actual base salary paid from January 1, 2018 through December 31, 2018.
THOMAS, CAROLYN CECELIA UCD -- VICE PROVOST, UNDERGRADUATE STUDIES		
Annualized Base Salary as of December 31, 2018	\$219,530	Annual regular base salary of \$219,530 on December 31, 2018 includes an increase of 3% in the amount of \$6,807 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$215,559	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$18,087	Additional summer compensation of \$18,087 as follows: (1) \$3,683.97 for research conducted June 18, 2018 - June 30, 2018 at one-twelfth annual Dean's salary with a deduction of 4 days of vacation leave; and (2) \$10,411.72 for research conducted August 1, 2018 - August 31, 2018 at one-twelfth annual Dean's salary with a deduction of 12 days vacation leave; and (3) \$3,991.46 for research conducted September 1 - September 30, 2018 at one-twelfth annual Dean's salary with a deduction of 4 days of vacation leave.
TIFFNEY, BRUCE H. UCSB -- INTERIM DEAN, COLLEGE OF CREATIVE STUDIES		
Annualized Base Salary as of December 31, 2018	\$210,000	Annualized base salary as Interim Dean on December 31, 2018. Appointed as Interim Dean, College of Creative Studies effective July 1, 2018.
Actual Base Salary Received	\$87,500	Actual base salary received reflects a partial year appointment; appointed as Interim Dean effective July 1, 2018.
TURNER, PATRICIA A. UCLA -- DEAN AND VICE PROVOST, UNDERGRADUATE EDUCATION/SENIOR DEAN, UCLA COLLEGE		
Annualized Base Salary as of December 31, 2018	\$352,000	Annual regular base salary on December 31, 2018 includes an increase of 3% based on satisfactory administrative performance in the amount of \$10,300 effective July 1, 2018. The annualized base salary also reflects a 15% merit increase of \$44,600 effective July 1, 2018. The increase reflects Dean/Vice Provost Turner's outstanding contributions to undergraduate education and is within the chancellor's authority to award pursuant to APM - 240. Dean/Vice Provost Turner was reappointed as dean and vice provost for an additional five-year term.
Actual Base Salary Received	\$319,975	Actual base salary paid from January 1, 2018 through December 31, 2018.
Actual Stipend Received	\$47,996	An administrative stipend of \$47,996 was paid to Dean/Vice Provost Turner for serving as chair of the Professional School Deans from January 1, 2018 - December 31, 2018.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
TYSON, LAURA D'ANDREA UCB -- INTERIM DEAN, HAAS SCHOOL OF BUSINESS		
Annualized Base Salary as of December 31, 2018	\$0	Professor Emerita Tyson served as Acting Dean on a without salary basis effective July 1, 2018.
Actual Base Salary Received	\$0	Professor Emerita Tyson served as Acting Dean on a without salary basis effective July 1, 2018.
UHRICH, KATHRYN E. UCR -- DEAN, COLLEGE OF NATURAL AND AGRICULTURAL SCIENCES		
Annualized Base Salary as of December 31, 2018	\$299,300	Annual regular base salary of \$299,300 on December 31, 2018 includes an increase of 3% in the amount of \$8,700 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$294,225	Actual base salary paid from January 1, 2018 through December 31, 2018.
UNNAVA, HANUMANTHA R. UCD -- DEAN, GRADUATE SCHOOL OF MANAGEMENT		
Annualized Base Salary as of December 31, 2018	\$435,383	Annual regular base salary of \$435,383 on December 31, 2018 includes an increase of 2.6% in the amount of \$11,033 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$434,926	Actual base salary paid from January 1, 2018 through December 31, 2018.
WANG, YUNZENG UCR -- DEAN, SCHOOL OF BUSINESS ADMINISTRATION		
Annualized Base Salary as of December 31, 2018	\$399,100	Annual regular base salary of \$399,100 on December 31, 2018 includes an increase of 3.5% in the amount of \$13,500 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Stipend Received	\$391,225	Actual base salary paid from January 1, 2018 through December 31, 2018.
WARD, DEBORAH H. UCD -- INTERIM DEAN, SCHOOL OF NURSING		
Annualized Base Salary as of December 31, 2018	\$307,100	Annual regular base salary as Interim Dean on December 31, 2018. Appointed Interim Dean, School of Nursing effective August 1, 2018.
Actual Stipend Received	\$102,367	Actual base salary received reflects a partial year appointment; appointed as Interim Dean effective August 1, 2018.
Other Negotiated Compensation Received	\$5,967	The HSCP "Y" component of \$5,967, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
WASHINGTON, GREGORY N. UCI -- DEAN, HENRY SAMUELI SCHOOL OF ENGINEERING		
Annualized Base Salary as of December 31, 2018	\$403,225	Annual regular base salary of \$435,383 on December 31, 2018 includes an increase of 4% in the amount of \$15,508 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018. Annualized base salary also includes an exceptional increase of 5% in the amount of \$18,463 effective December 1, 2017.
Actual Base Salary Received	\$394,179	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Cash Compensation/Payments Received	\$33,602	Additional summer compensation of \$33,602 for research, paid at one-twelfth annual Dean's salary rate with a deduction of 23 days of vacation leave. Actual days taken: August 1 - 31, 2018.
WASSERMAN, EDWARD UCB -- DEAN, SCHOOL OF JOURNALISM		
Annualized Base Salary as of December 31, 2018	\$282,200	Annual regular base salary on December 31, 2018 includes an increase of 3% in the amount of \$8,200 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018. The annualized base salary also includes a 3% merit increase in the amount of \$8,000 effective July 1, 2018. The increase reflects Dean Wasserman's contributions to the School of Journalism and is within the chancellor's authority to award pursuant to APM - 240. Dean Wasserman was reappointed as dean for an additional five-year term.
Actual Base Salary Received	\$272,750	Actual base salary paid from January 1, 2018 through December 31, 2018.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
WHITT, ELIZABETH J. UCM -- VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION		
Annualized Base Salary as of December 31, 2018	\$194,663	Annual regular base salary as Vice Provost and Dean on December 31, 2018. No salary increase was awarded in 2018.
Actual Base Salary Received	\$194,663	Actual base salary paid from January 1, 2018 through December 31, 2018.
WILTZIUS, PIERRE E. UCSB -- DEAN, DIVISION OF MATHEMATICAL LIFE AND PHYSICAL SCIENCES		
Annualized Base Salary as of December 31, 2018	\$355,320	Annual regular base salary of \$355,320 on December 31, 2018 includes an increase of 3% in the amount of \$9,900 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018. The annualized base salary also includes a 5% merit increase in the amount of \$26,920 effective October 1, 2018. The increase reflects Dean Wiltzius's outstanding contributions to the Division of Mathematical, Life, and Physical Sciences, College of Letters and Science, and is within the chancellor's authority to award pursuant to APM - 240. Dean Wiltzius was reappointed as dean for an additional five-year term.
Actual Base Salary Received	\$335,445	Actual base salary paid from January 1, 2018 through December 31, 2018.
Actual Stipend Received	\$40,000	An administrative stipend of \$40,000 was paid to Dean Wiltzius for service as Executive Dean, College of Letters and Science for the period of January 1 through December 31, 2018.
Other Cash Compensation/Payments Received	\$28,200	Additional summer compensation of \$28,200 for research conducted July 18-August 17, 2018 at one-twelfth annual Dean's salary with a deduction of 23 days of vacation leave.
WINEY, MARK E. UCD -- DEAN, COLLEGE OF BIOLOGICAL SCIENCE		
Annualized Base Salary as of December 31, 2018	\$338,170	Annual regular base salary of \$338,100 on December 31, 2018 includes an increase of 2.6% in the amount of \$8,570 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$333,171	Actual base salary paid from January 1, 2018 through December 31, 2018.
WOLCH, JENNIFER UCB -- DEAN, COLLEGE OF ENVIRONMENTAL DESIGN		
Annualized Base Salary as of December 31, 2018	\$335,500	Annual regular base salary of \$335,500 on December 31, 2018 includes an increase of 3% in the amount of \$9,800 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$329,783	Actual base salary paid from January 1, 2018 through December 31, 2018.
WOLF, ALEXANDER L. UCSC -- DEAN, SCHOOL OF ENGINEERING		
Annualized Base Salary as of December 31, 2018	\$343,100	Annual regular base salary of \$343,100 on December 31, 2018 includes an increase of 3% in the amount of \$10,000 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$337,267	Actual base salary paid from January 1, 2018 through December 31, 2018.
YANG, K. WAYNE UCSD -- PROVOST, JOHN MUIR COLLEGE		
Annualized Base Salary as of December 31, 2018	\$145,000	Annual regular base salary as Provost on December 31, 2018. Appointed as Provost, John Muir College effective July 16, 2018.
Actual Base Salary Received	\$109,413	Actual base salary paid from January 1, 2018 through December 31, 2018. Includes base pay at Associate Professor rate while serving as Interim Provost, John Muir College from January 1, 2018 through June 30, 2018 and as Provost, John Muir College from July 1, 2018 through December 31, 2018.
Actual Stipend Received	\$7,000	Administrative stipend of \$1,000 per month for service as Interim Provost, Muir College effective September 1, 2017 - June 30, 2018.

ADDENDUM TO ANNUAL REPORT ON EXECUTIVE COMPENSATION FOR CALENDAR YEAR 2018: DEANS AND CERTAIN FULL-TIME FACULTY ADMINISTRATORS

Compensation Element	Amount	Staff Comments
YOUNG, HEATHER M. UCD -- DEAN, SCHOOL OF NURSING		
Annualized Base Salary as of December 31, 2018	\$388,987	Annual regular base salary of \$388,987 on December 31, 2018 includes an increase of 3.2% in the amount of \$12,062 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$381,951	Actual base salary paid from January 1, 2018 through December 31, 2018.
Other Negotiated Compensation Received	\$60,000	The HSCP "Y" component of \$60,000, which is not covered compensation for purposes of UCRP, remains the same from previous year and is paid in accordance with APM - 670-14-a and APM - 670-18-c-1 based on pre-established individual and organizational goals.
YU, PAUL K.L. UCSD -- INTERIM DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2018	\$242,300	Annual regular base salary of \$242,300 on December 31, 2018 includes an increase of 3% in the amount of \$7,100 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018.
Actual Base Salary Received	\$238,158	Actual base salary paid to the Provost from January 1, 2018 through December 31, 2018.
Actual Stipend Received	\$7,250	\$500 monthly administrative stipend as the Chair of the Council of Provosts effective September 1, 2017 - September 14, 2018. Administrative stipend of \$1,000 per month for service as Interim Dean, Graduate Division effective September 15, 2018 - June 30, 2019.
Other Cash Compensation/Payments Received	\$10,096	Additional summer compensation of \$10,096 for 12 days research conducted July 1, 2018 - August 31, 2018 at 25% time and one-twelfth annual Dean's salary with a deduction of 12 days of vacation leave.
ZATZ, MARJORIE S. UCM -- VICE PROVOST AND DEAN, GRADUATE DIVISION		
Annualized Base Salary as of December 31, 2018	\$242,089	Annual regular base salary of \$242,089 includes an increase of 3% in the amount of \$6,653 based on satisfactory administrative performance per campus implementation of the 2018 Academic Salary Program effective July 1, 2018. The annualized base salary also includes a 1.66% merit increase in the amount of \$3,548 effective July 1, 2018. The increase reflects VP/Dean Zatz's outstanding contributions to the Graduate Division and is within the chancellor's authority to award pursuant to APM - 240. The annualized base salary reflects an equity/market increase of \$10,111 effective July 1, 2018. VP/Dean Zatz's salary lagged her peers, based on market value and salary comparisons. The new salary of \$242,089 recognizes the importance of VP/Dean Zatz's role, experience, and value to the campus. The equity/market increase was approved by the chancellor pursuant to APM - 240.
Actual Base Salary Received	\$230,240	Actual base salary paid from January 1, 2018 through December 31, 2018.