

**Annual Report on Compensated Outside Professional Activities for
Reporting Period July 1, 2017 through June 30, 2018
Deans and Certain Other Full-Time Faculty Administrators
Executive Summary**

This report fulfills a Regents' requirement that compensation for Outside Professional Activities (OPA) for Deans and Certain Other Full-time Faculty Administrators be submitted annually. Since these academic administrators are also faculty and not members of the Senior Management Group (SMG), the Academic Personnel Program governs the reporting.

History

In November 2009, the Regents approved the deans' salary structure and transfer of deans from the SMG to the Academic Personnel Program. In accordance with the November 2009 Regents' Action Item, APM-240, Deans was issued effective January 1, 2010¹. In May 2010, the Regents approved a corollary action transferring a subset of full-time faculty administrator positions, henceforth referred to as "Certain Other Full-Time Faculty Administrator" positions, from SMG to the Academic Personnel Program under APM-246, Faculty Administrators (100% Time)². As part of these approvals, it was required that a report on OPA for the transferred population (deans and certain other full-time faculty administrators) be submitted annually to the Regents³.

Policy

In accordance with Academic Personnel Policy Section 025, Conflict of Commitment and Outside Activities of Faculty Members (APM-025) and Section 671, Conflict of Commitment and Outside Activities of Health Sciences Compensation Plan Participants (APM-671), chancellors are responsible for managing and reporting annually on outside professional activities that have the potential to interfere with a faculty member's full-time professional obligations to the University. Either APM-025 or APM-671 applies to all faculty members, including deans and certain other full-time faculty administrators reported here. Under these policies, faculty appointed to a full-time academic-year appointment may engage in OPA for up to 39 days per year; faculty appointed to a full-time fiscal-year appointment may participate in OPA for a maximum of 48 days per year. In addition, faculty may engage in OPA that are within the course and scope of

¹ Full-time academic deans, including those holding acting/interim appointments, are governed by APM-240, Deans, effective January 1, 2010. A dean with a concurrent title of vice chancellor or a dean reporting solely to the chancellor is subject to SMG policies. University Extension deans and Student Affairs deans are not subject to APM-240, <https://www.ucop.edu/academic-personnel-programs/files/apm/apm-240.pdf>

² APM-246, Faculty Administrators (100% Time): <https://www.ucop.edu/academic-personnel-programs/files/apm/apm-246.pdf>

³ See Schedule of Reports to the Regents: <https://regents.universityofcalifornia.edu/documents/pdf/schedule-of-reports.pdf>

University employment and are unlikely to raise conflict of commitment issues with no maximum so long as such activities do not interfere with a faculty member's obligations to the University.

The purpose of these policies is to provide a framework for ensuring that potential conflicts of commitment are identified and appropriately managed, while providing flexibility for faculty to participate in a wide assortment of professional activities outside of their University responsibilities, often activities that enhance their performance as faculty members and administrators. In addition to requiring faculty to obtain pre-approval before engaging in activities that could cause the greatest potential for conflict of commitment, another key provision of APM-025 and APM-671 is the requirement that faculty annually report OPA to the chancellor that is not within the course and scope of University employment or may raise conflict of commitment issues. The University is strongly committed to the value of OPA; such activities help drive the economic engine of the state, fulfill our commitment to public service, and provide practical experience and knowledge valuable to teaching, research, and creative activity.

The University is cognizant of the value derived by both faculty and the University from faculty members' engagement in OPA. The University is also mindful of increased responsibilities assumed by faculty appointed to administrative titles. As a condition of employment in the dean or full-time faculty administrator titles and in recognition of the value of OPA, tempered with the need to balance those activities with administrative duties, the following restrictions apply (APM-240 and APM-246):

- Compensated board service is limited to no more than three for-profit boards that are not entities of the University of California and for which there are governance responsibilities;
- All compensated OPA, including compensated consulting, must be reported annually to the chancellor;
- Fiscal-year deans and full-time faculty administrators may engage in a maximum of 48 calendar days of compensated OPA per fiscal year of which up to 12 University workdays may be used before deducting from vacation leave balances. Any days beyond 12 must be taken as vacation days, unless work is performed during non-University hours.

Current Report

This annual report covers compensated OPA actions that occurred from July 1, 2017 through June 30, 2018. During this period, a total of 116 compensated activities occurred. Specifically, 353 compensated days of activities occurred for 50 deans and 6 certain other full-time faculty administrators from a total reporting population of 116 deans and 17 other faculty administrators. A total of \$1,350,217 in cash compensation was reported for all ten campuses. In 2017-18, 42% of the covered population reported compensated OPA; this is a decrease from 44% reporting for 2016-17.

**Deans and Certain Other Full-Time Faculty Administrators
Grouped By Compensation Range**

Number of Deans and Certain Other Full-Time Faculty Administrators Receiving Compensation	Range (Total Cash Compensation Received by Deans or Certain Other Full-Time Faculty Administrators for Outside Professional Activities) ⁴
10	\$0 to \$999
16	\$1,000-\$4,999
18	\$5,000-\$19,999
4	\$20,000-\$49,999
4	\$50,000-\$99,999
4	Over \$100,000

The median cash compensation for each professional activity was \$2,000. Eighty-one (81) non-profit and thirty-five (35) for-profit organizations were served. Stocks, stock options, and restricted stock units were granted to four individuals. All 116 compensated activities during the reporting period are reported by the campuses to be within policy (APM-025, APM-671, APM-240, and APM-246). This includes OPA earnings thresholds established under APM-671 for faculty administrators with concurrent appointments in the Health Sciences Compensation Plan.

The table below tallies the mix of OPA days used without surrendering vacation days and OPA days for which vacation days were surrendered for the 56 deans and certain other full-time faculty administrators reporting compensated OPA for 2017-18.

**Deans and Certain Other Full-Time Faculty Administrators
Non-Profit versus For-Profit Activities**

Type of Business	OPA Days Served (without surrendering vacation)	Vacation Days Surrendered for OPA
Total Non-Profit Activities	228	34
Total For-Profit Activities	125	40
Grand Total	353	74

This is moderate use of available days. The 56 deans and faculty administrators reported here were entitled by policy to a total of 672 days during which they could have

⁴ For deans and certain faculty administrators with concurrent appointments in the Health Sciences Compensation Plan, OPA earnings thresholds established under APM-671 apply.

engaged in compensated OPA without surrender of vacation days. Of those 56 deans and faculty administrators, 48 (86%) used fewer than 12 workdays and therefore were not required to surrender vacation days. If all 133 deans and other faculty administrators used the 12-day allotment, there would have been 1,596 workdays during which they could have engaged in OPA. This is comparable to the 2016-17 report where 91% of the reporting deans and faculty administrators used fewer than 12 workdays.

Outside professional activities contribute to fulfilling the University's stated missions of teaching, research, and public service. Compliance with APM-025, APM-671, APM-240, and APM-246 ensures that such OPA do not conflict with the faculty administrators' primary professional allegiance to the University. In line with these principles, the attached report ensures accountability and transparency for such activities.

Annual Report on Compensated Outside Professional Activities
Reporting Period: July 1, 2017 to June 30, 2018
Deans and Certain Other Full-Time Faculty Administrators

Please Note:

1) All faculty may engage in outside professional activities (OPA) in accordance with Academic Personnel Manual Section 025 (APM-025) or Section 671 (APM-671). Faculty appointed to a full-time academic-year appointment may engage in OPA for up to 39 days per academic year; faculty appointed to a full-time fiscal-year appointment may participate in OPA for a maximum of 48 days per fiscal year. Faculty may engage in OPA that are within the course and scope of University employment and are unlikely to raise conflict of commitment issues with no maximum so long as such activities do not interfere with a faculty member's obligations to the University. Additional restrictions governing compensated OPA are placed on faculty appointed to a career, acting, or interim dean or faculty administrator title under APM-240, Deans or APM-246, Faculty Administrator (100% Time). Faculty appointed to full-time administrative positions under these policies may engage in up to 12 workdays per fiscal year of compensated OPA before using vacation leave, but are required to deduct accrued vacation leave for any compensated OPA performed in excess of the 12 workdays until they reach the 48 day limit for fiscal-year appointees. Academic-year appointees do not accrue vacation leave and therefore are limited to 39 days per academic year without use of vacation leave.

2) Deans and faculty administrators may serve on no more than three for-profit external boards (not entities of the University of California) for which they receive compensation and for which they have governance responsibilities (APM 240-20 (c)(1); APM 246-20 (c)(1)).

3) Full-time deans and faculty administrators are subject to APM-025 with the exception that full-time deans and faculty administrators who participate in the Health Sciences Compensation Plan (APM-670) are subject to APM-671.

4) Reporting may reflect a "zero" entry under "Time Served (Days)" category below if the compensated outside professional activity was conducted during non-University hours.

Employee Name	Location	Title									
Name of Org (Prof'l Svc Provided for)	Non- Profit=N Profit=P	Role	Time Served (Days)	Vacation Taken (Days)	Cash Comp (\$)	Deferred Comp (\$)	Description of Deferred Comp	Other Comp (\$)	Description of Other Comp	Strike Price Per Share (\$)	Comments
ALLDREDGE, BRIAN K.		UCSF	VICE PROVOST, ACADEMIC AFFAIRS								
Wolters-Kluwer	P	Author (book chapter)	3	0	\$736						
ARUM, RICHARD		UCI	DEAN, SCHOOL OF EDUCATION								
Social Science Research Council	N	Consultant	6	6	\$11,500						Senior Academic Advisor for Education Research Program.
BERGLUND, LARS		UCD	INTERIM DEAN, SCHOOL OF MEDICINE								
University of Utah	N	Advisory Board Member	1	0	\$1,000						
Boston University	N	Advisory Board Member	2	0	\$1,000						
University of Chicago	N	Advisory Board Member	2	0	\$1,000						
LA Biomedical Research Institute	N	Advisory Board Member	1	0	\$1,000						
BOTCHAN, MICHAEL		UCB	DEAN, DIVISION OF BIOLOGICAL SCIENCES								
Howard Hughes Medical Institute	N	Chair, Medical Advisory Board	12	0	\$4,500						
eLife	N	Editor	0	0	\$3,000						eLife is an online open access journal dedicated to the life sciences
CARTER, PRUDENCE		UCB	DEAN, SCHOOL OF EDUCATION								
William T. Grant Foundation	N	Board Member	4	0	\$5,500						
Princeton University, Center for Human Values	N	Tanner Lecture Commentator	2	0	\$2,000						
CHEMERINSKY, ERWIN		UCB	DEAN, SCHOOL OF LAW								
BarBri	P	Lecturer	14	14	\$75,000						
CLARK, DOUGLAS		UCB	DEAN, COLLEGE OF CHEMISTRY								
University of Texas, Austin	N	Reviewer, External Review Committee for the College of Natural Resources	2	0	\$3,000						
Berkeley Global Science Institute at University of California, Berkeley	N	Speaker, Distinguished Lecture	1	0	\$2,000						
Exxon Mobil	P	Consultant and professional advisor, Biocatalysis Short Course	1	0	\$7,500						
COWHEY, PETER F.		UCSD	DEAN, SCHOOL OF GLOBAL POLICY AND STRATEGY								
Harvard Business School	N	Keynote Speaker	1	0	\$500						

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Name of Org (Prof'l Svc Provided for)	Non- Profit=N Profit=P	Role	Time Served (Days)	Vacation Taken (Days)	Cash Comp (\$)	Deferred Comp (\$)	Description of Deferred Comp	Other Comp (\$)	Description of Other Comp	Strike Price Per Share (\$)	Comments
CURTIS, JENNIFER S.											
Nanyang Technical University, Singapore	N	Reviewer	4	0	\$500						
American Society of Engineering Education	N	Award Recipient	0	0	\$1,000						
University of South Florida	N	Speaker	1	1	\$1,000						
DELLA COLETTA, CRISTINA											
Villanova University	N	Guest Speaker	1	0	\$600						
Cal State University Long Beach	N	Guest Speaker	1	0	\$335						
Vanderbilt University	N	Consultant	2	0	\$1,000						
DENNIN, MICHAEL B.											
UCI Division of Continuing Education	N	Instructor	6	0	\$3,000						Teaching for a Continuing Education Course: Physics 12XI (9/17-12/17)
DILLARD, HELENE R.											
School of Agriculture & Food Sciences, University of Queensland	N	Committee member	3	0	\$15,000						
FAN, CHI-FUN CINDY											
Hong Kong University	N	Review Panels Chair	5	0	\$10,737						Organized review panels, reviewed grant proposals.
FLANAGAN, JOHN											
Carl Zeiss Meditec	P	Consultant	6	0	\$30,000						
GAINES, STEVEN											
Ocean Analytics	P	Consultant	2	0	\$6,000						
GENETTI, CAROL											
Council of Graduate Schools	N	Consultant	3	0	\$3,500						
University at Buffalo	N	Consultant	3	0	\$1,000						
GILLESS, J. KEITH											
California State Board of Forestry and Fire Protection	N	Chair	23	12	\$2,300						
GILLISS, CATHERINE											
Chimerix	P	Board Member; Advisor	6	0	\$29,920						Publically traded bio-pharma Category I. Required preapproval
Johns Hopkins University-School of Medicine	N	Board Member; External Advisory Board, Clinical and Translational Science Institute (CTSI)	1	0	\$1,000						

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HELLMAN, FRANCES		UCB	DEAN, DIVISION OF MATHEMATICAL AND PHYSICAL SCIENCES									
Lawrence Berkeley National Laboratory	N	Principal Investigator	10	10	\$10,949						10 days of compensation for performing research and leading a research group	
Reviews of Modern Physics (an American Physical Society journal)	N	Wrote an invited review	1	0	\$750							
HERRERA-SOBEK, MARIA		UCSB	ASSOCIATE VICE CHANCELLOR, DIVERSITY AND EQUITY									
University of Texas Rio Grande Valley	N	Keynote	1	0	\$1,000							
HUNT, DARNELL M.		UCLA	DEAN, DIVISION OF SOCIAL SCIENCES									
DreamWorks Animation	P	Consultant	0.5	0	\$2,500							
Color of Change	N	Consultant	5	0	\$12,000							
JACOBSEN, ROBERT		UCB	DEAN, UNDERGRADUATE DIVISION									
L'Organisation Européenne pour la Recherche Nucléaire	N	Lecturer in scientific summer school	4	0	\$250							
JOHNSON, KEVIN R.		UCD	DEAN, SCHOOL OF LAW									
New York University Press	N	Reviewer	1	0	\$300							
Temple University	N	Reviewer	1	0	\$300							
Carolina University	N	Reviewer	1	0	\$300							
Aspen Press	P	Reviewer	1	0	\$300							
Immigration Blog	N	Reviewer	20	0	\$300						Work performed nights and weekends	
KING LIU, TSU-JAE		UCB	VICE PROVOST, ACADEMIC AND STRATEGIC PLANNING									
Intel Corporation	P	Member, Board of Directors	8	0	\$105,000	\$220,000				Restricted stock units (RSUs) subject to time-based and performance-based vesting. \$0.00	RSUs granted on January 30, 2018 with a combined target value on the grant date of approximately \$220,000, consisting of the following: (1) 2,431 time-based RSUs: these RSUs vest in equal annual installments over three years from January 30, 2018. (2) 2,102 performance-based RSUs: these RSUs will vest and convert into between 0% and 200% of the target shares, based on company performance, on February 28, 2021. These RSUs do not have any strike price.	
Xidian University	N	Visiting Professor	1	0	\$720						Gave seminar and discussed research	
WI Harper Group	P	Speaker at Annual Shareholders Meeting	1	0	\$2,000							

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LEE, HERBERT, III											
		UCSC	VICE PROVOST, ACADEMIC AFFAIRS								
Hong Kong Research Grants Council	N	Review grant proposals	0	0	\$435						
Hong Kong Research Grants Council	N	Review grant proposals	0.25	1	\$145						
San Jose State University	N	Provide feedback on draft grant proposal	0	0	\$500						
LINDSTROM, LAUREN E.											
		UCD	DEAN, SCHOOL OF EDUCATION								
US Department of Education, Institute of Education Sciences, Nati	N	Invited External Reviewer	3	0	\$500						
LYONS, RICHARD											
		UCB	DEAN, HAAS SCHOOL OF BUSINESS								
Matthew Asia Funds	P	Independent Trustee	6	6	\$172,000						
Syntax Funds LLC	P	Independent Trustee	1	0	\$6,000						
Syntax Funds LLC	P	Consultant	3	3	\$30,000						
Analysis Group	P	Consultant	1	0	\$10,000						
MAJEWSKI, JOHN D.											
		UCSB	DEAN, DIVISION OF HUMANITIES AND FINE ARTS								
University Press of Virginia	N	Reviewer	1	0	\$150						
MARTIN, KELSEY C.											
		UCLA	DEAN, SCHOOL OF MEDICINE								
Burroughs Wellcome Fund	N	Board Member	9	0	\$10,000						Grant review.
McKnight Foundation	N	Board Member	1	0	\$5,000						Grant review. 4 days total, 3 days occurred over the weekend.
HHMI, Janelia Research Campus	N	Senior Fellow	0	0	\$2,000						
University of Miami, School of Medicine	N	Presenter	1	0	\$500						
NYU Neuroscience Institute	N	Presenter	2	2	\$250						
Stanford University	N	Presenter	1	0	\$1,500						
MILEM, JEFFREY											
		UCSB	DEAN, GEVIRTZ GRADUATE SCHOOL OF EDUCATION								
National Center for Institutional Diversity, University of Michigan	N	Keynote	1	0	\$2,500						
University of Vermont	N	Keynote and Workshop Facilitator	1	0	\$5,000						
Vanderbilt University	N	Keynote	1	0	\$2,500						
Arizona State University	N	Keynote	1	0	\$2,500						
MURTHY, JAYATHI											
		UCLA	DEAN, HENRY SAMUEL SCHOOL OF ENGINEERING AND APPLIED SCIENCE								
University of Utah, Department of Mechanical Engineering	N	Reviewer	2	0	\$1,250						
University of Hong Kong, Faculty of Engineering	N	Reviewer	4	0	\$6,000						
National Energy Technology Laboratory	N	Reviewer	1	0	\$4,200						
Lawrence Livermore National Laboratory	N	Reviewer	3	0	\$9,000						
Rice University, Department of Mechanical Engineering	N	Reviewer	2	0	\$1,500						
NYAMATHI, ADELINE M.											
		UCI	DEAN, SUE & BILL GROSS SCHOOL OF NURSING								
National Institutes of Health (NIH)	N	Reviewer	2	0	\$400						Participated in NIH special emphasis panel.

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PAPAEFTHYMIU, MARIOS		UCI	DEAN, DONALD BREN SCHOOL OF INFORMATION AND COMPUTER SCIENCE								
Syntiant	P	Member of the Technical Advisory Board	1	0	\$0				Stock options		Advising on technology matters 7/1/17 - 6/30/18
PISANO, ALBERT P.		UCSD	DEAN, JACOBS SCHOOL OF ENGINEERING								
Saudi Aramco	P	Reviewer	3	0	\$7,500						
POGLIANO, KIT J.		UCSD	DEAN, GRADUATE DIVISION								
Annual Review of Microbiology	P	Editorial Board Member	2	0	\$700						
Linnaeus Bioscience	P	Founder/Board Member	2	0		Value presently unknown	Equity interest in company				The company is small and the value of this equity is presently unknown.
REDDY, MICHAEL S.		UCSF	DEAN, SCHOOL OF DENTISTRY								
American Academy of Periodontology	N	Associate Editor	0	0	\$5,000 (quarterly)						
RICHARDSON, LEAH S.		UCI	DEAN, SCHOOL OF LAW								
UCI Masters in Legal & Forensic Psychology Program	P	Faculty	0	0	\$10,750						Co-taught an online course during Fall quarter (9/21/17 - 12/14/17) while serving as Interim Dean. Work was done online, compensation earned was donated to a scholarship. Interim Dean: 7/1/17 - 12/31/17, Appointed Dean effective: 1/1/18 - present
SARNA, LINDA		UCLA	DEAN, SCHOOL OF NURSING								
University of Hong Kong, Li Ka Shing Faculty of Medicine	N	Participant	3	0	\$2,500						Part of a small group of invited discussants (Nursing Deans from around the world) at a conference.
University of Hong Kong, School of Nursing	N	Participant	2	0	\$2,500						Part of a small group of invited discussants (Nursing Deans from around the world) at a conference.
Chinese University of Hong Kong, Nethersole School of Nursing	N	Presenter	4	0	\$1,000						
SASTRY, S. SHANKAR		UCB	DEAN, COLLEGE OF ENGINEERING								
HCL Technologies	P	Board Member	7	0	\$107,000						
Lockheed Martin	P	Consultant	1	1	\$2,000						
C3, LLC	P	Board Member	1	1	\$0					\$50,000 stock options @ no current value.	
Eriksholm, Otticon, LLC	P	Scientific Advisory Board Member	3	3	\$6,000						
Lexmark Corporation	P	Board Member	4	0	\$150,000						
Interwest Corporation	P	Consultant	0	0	\$15,000						

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SAXENIAN, ANNALEE											
Tufts University	N	Keynote Speaker	1	0	\$1,000						
SCHABERG, DAVID C.											
Xiamen University	N	Presenter	5	0	\$431						Spoke at a conference regarding "Global Humanities."
SEGURA, GARY M.											
Pacific Market Research - DBA Latino Decisions	P	Co-Founder/Consultant	24	12	\$150,000						Co-Founder of DBA (Latino Decisions). Number of days is based on cumulative hours throughout the year.
SMITH, THOMAS M.											
Center for Education Policy Research, Stanford University	N	Reviewer	1	0	\$500						
SORK, VICTORIA											
Molecular Ecology	N	Senior Associate Editor	10	0	\$3,500						
SPANGENBERG, ERIC R.											
Merage Family Foundation	N	Consultant	6	0	\$50,000						
Beall Family Foundation	N	Consultant	2	0	\$20,000						
STAMOS, MICHAEL											
University of Alabama Birmingham	N	Speaker	2	0	\$1,000						
Florida Hospital Medical Center	N	Speaker	2	0	\$1,500						
Robert A Cosgrove & Assoc Attorney	P	Consultant	1	0	\$2,850						
Florida Hospital Medical Center	N	Speaker	1	0	\$1,000						
SUAREZ-OROZCO, MARCELO											
Oxford Education LIT (Learning Innovating Technology)	P	Keynote Speaker	2	0	\$1,500						
The Lavin Agency	P	Keynote Speaker	2	0	\$12,375						
Orange Coast College	N	Speaker	1	0	\$1,750						
Organization for Economic Co-operation and Development	P	Keynote Speaker	3	0	\$3,502						
SULLIVAN, ROBERT S.											
American Assets Trust, Inc.	P	Director	2	0	\$61,000						
THOMAS, CAROLYN C.											
Office of Undergraduate Education, University of Hawaii	N	Reviewer	3	0	\$2,000						
UHRICH, KATHRYN E.											
Journal of Bioactive & Compatible Polymers	P	Editor-in-Chief	6.5	0	\$15,982						
UNNAVA, HANUMANTHA R.											
Enterprise Resource Planning Analysts (ERPA)	P	Board Member	2	0	\$2,000						

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WASHINGTON, GREGORY N.		UCI	DEAN, SCHOOL OF ENGINEERING								
Teaching Institute for Excellence in STEM (TIES)	P	Consultant	0	0	\$46,200						Retainer agreement primarily for help and support on P-20 Science Technology Engineering and Mathematics (STEM) related issues. Consulted and provided feedback on an as needed basis.
America Succeeds	N	Speaker/Facilitator	1	1	\$3,500						
Burroughs Welcome Fund	N	Speaker/Facilitator	1	1	\$5,000						
Idaho Business for Education	N	Speaker/Facilitator	1	0	\$4,000						
San Diego Department of Education	N	Speaker/Facilitator	1	0	\$3,000						
WASSERMAN, EDWARD		UCB	DEAN, SCHOOL OF JOURNALISM								
San Francisco Chronicle	P	Writer of an OP-Ed Column	2	0	\$300						
California State University, Bakersfield Kegley Institute of Ethics	N	Keynote Speaker	2	0	\$3,000						
WINEY, MARK E.		UCD	DEAN, COLLEGE OF BIOLOGICAL SCIENCE								
St. Olaf College, Northfield, MN	N	Reviewer	2	0	\$750						
Oklahoma Medical Research Foundation, Oklahoma City, OK	N	Reviewer	2	0	\$3,000						
Howard Hughes Medical Institute (HHMI)	N	Reviewer	2	0	\$2,000						
YOUNG, HEATHER M.		UCD	DEAN, SCHOOL OF NURSING								
Robert Wood Johnson Foundation/American Association of Retired Persons (AARP)	N	Member of Strategic Advisory Committee	1	0	\$500						
Journal of Gerontological Nursing	N	Policy Section Editor	4	0	\$1,000						
YU, PAUL K.L.		UCSD	PROVOST, REVELLE COLLEGE								
Research Grants Council, Hong Kong	N	Panel Member	9	0	\$4,500						