

Addendum to Annual Report on Executive Compensation for Calendar Year 2012: Deans and Certain Faculty Administrators

Compensation Element	Amount	Staff Comments
Aldenerfer, Mark S. UCM Dean-School of Social Sciences, Humanities and Arts		
Other Cash Compensation/Payments Received	\$250	Honorarium as guest speaker at UC Berkeley's Archaeological Research Facility spring lecture on March 8, 2012.
Alferness, Rod UCSB UCSB Dean-College of Engineering		
Other Cash Compensation/Payments Received	\$17,120	*Additional summer compensation for research conducted August 6, 2012 - August 17, 2012 and September 17, 2012 at 1/12th annual dean's salary with a deduction of 15 days vacation leave.
Bennett, Albert UCI Dean-School of Biological Sciences		
Annualized Base Salary as of 12/31/12	\$278,100	Annualized base salary reflects a 7.41% equity increase of \$20,600 effective July 1, 2012. Dean Bennett's salary lagged behind his peers, based on market and salary comparators. His new salary recognized his sustained excellent administrative performance and value to the campus and more closely reflects his decanal responsibilities.
Other Cash Compensation/Payments Received	\$21,458	*Additional summer compensation for research conducted July 1, 2012 - August 14, 2012 at 1/12th annual dean's salary with a deduction of 22 days of vacation leave.
Conoley, Jane UCSB Dean-Gevirtz Graduate School of Education		
Other Cash Compensation/Payments Received	\$16,552	*Additional summer compensation for research conducted August 29, 2012 - September 21, 2012 at 1/12th annual dean's salary with a deduction of 18 days vacation leave.

* Dates may fluctuate according to payroll calendar.

Compensation Element	Amount	Staff Comments
Cornelius, Ann Craig UCSD Acting Provost-Revelle College		
Annualized Base Salary as of 12/31/12	\$143,600	Acting appointment effective April 1, 2012 -December 31, 2012. Dr. Cornelius is a former provost and an associate professor emerita. Prior to her appointment as Acting Provost, Revelle College, she was recalled as an associate professor in political science at 43% time. She was appointed acting provost, due to the unexpected leave of absence and subsequent sabbatical leave of the college provost. The chancellor in approving the acting appointment also approved the extension of her faculty appointment for the 2012 spring quarter.
Davis, Sam UCB Acting/Interim Dean, School of Social Welfare		
Other Cash Compensation/Payments Received	\$6,703	Terminal vacation pay. New position is a non-accruing position and terminal vacation accrual was paid out. Professor Davis returned to an academic-year professorial appointment effective August 15, 2012.
Delany, Mary E. UCD Interim Dean-College of Agricultural and Environmental Sciences		
Annualized Base Salary as of 12/31/12	\$208,465	Acting/interim appointment effective September 10, 2012 - June 30, 2013.
Actual Stipend Received	\$2,491	Administrative stipend to serve as acting/interim dean and continue some associate dean of the college responsibilities during her appointment. She assumed the responsibilities of interim dean on short notice, following the former dean's resignation.
Donoghue, Daniel J. UCSD Provost-Sixth College		
Annualized Base Salary as of 12/31/12	\$168,200	Appointment effective January 1, 2012. The increase in Professor Donoghue's annual base salary reflects a change from an academic year to a fiscal year calculation. His base salary as provost is slightly below the 12-month equivalent salary of his 9-month annual professorial base salary but higher than the salaries of other provosts at UC San Diego, due to his faculty rate.

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Compensation Element	Amount	Staff Comments
Doshier, Barbara UCI Dean-School of Social Sciences		
Other Cash Compensation/Payments Received	\$14,975	*Additional summer compensation for research conducted June 25, 2012 - August 2, 2012 at the 1/12th annual dean's salary with a deduction of 19 days of vacation leave.
Duranti, Alessandro UCLA Dean-Division of Social Sciences		
Annualized Base Salary as of 12/31/12	\$300,300	Annualized base salary reflects a 5.66 % merit increase of \$17,000 effective July 1, 2012. The increase reflects Dean Duranti's contributions to the Division of Social Sciences, the College and UCLA.
Edleson, Jeffrey L. UCB Dean-School of Social Welfare		
Annualized Base Salary as of 12/31/12	\$232,100	Appointment effective August 1, 2012. Dean Edleson was the founding director of the Minnesota Center Against Violence and Abuse and is a nationally recognized authority on domestic violence. Base salary is within the dean's salary band and is appropriate based on market and internal salary comparators.
Actual Housing/Relocation/Recruitment Paid to Employee	\$100,000	A faculty recruitment allowance of \$100,000 was approved by the chancellor as an exception, per the terms of APM – 190-E to cover the higher housing costs in Northern California. The allowance was paid as a lump sum payment to Dean Edleson, who relocated to the Bay Area from Minneapolis, MN and will be used towards the down payment on a home.
Reimburse Moving Costs	\$34,877	Per new hire recruitment agreement and per APM - 560, Dean Edleson was reimbursed \$2,957 for actual travel expenses (includes airfare and lodging) and \$31, 920 for shipment of household goods (total \$34,877) from Minneapolis, MN to Berkeley, CA.
Edley, Christopher UCB Dean-School of Law		
Actual Stipend Received	\$43,000	Administrative stipend to serve as senior policy advisor to the president, effective January 1, 2012.

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Compensation Element	Amount	Staff Comments
Everett, Anna UCSB Acting Associate Vice Chancellor-Equity and Diversity		
Annualized Base Salary as of 12/31/12	\$118,900	Acting appointment effective July 1, 2012- June 30, 2013.
Actual Stipend Received	\$19,688	Administrative stipend for appointment to serve as acting associate vice chancellor effective July 1, 2012, while the associate vice chancellor is on sabbatical leave.
Fan , Chin-Fun Cindy UCLA Acting/Interim Vice Provost-International Studies		
Annualized Base Salary as of 12/31/12	\$230,000	Acting/interim appointment effective January 1, 2012.
Actual Stipend Received	\$50,000	Administrative stipend to serve as acting/interim vice provost effective January 1, 2012. In addition to her vice provost responsibilities, she is responsible for strategic and campaign planning as well as staffing the chancellor for international travel.
Other Cash Compensation/Payments Received	\$20,909	*Additional summer compensation for teaching conducted June 25, 2012 - August 3, 2012 at 1/12th annual faculty administrator's salary with a deduction of 8 days vacation leave.
Gaines, Steve UCSB Dean-Bren School of Environmental Science and Management		
Other Cash Compensation/Payments Received	\$19,169	*Additional summer compensation for research conducted July 1, 2012 - July 30, 2012 at 1/12th annual dean's salary with a deduction of 21 days vacation leave.
Genetti, Carol E. UCSB Acting/Interim Dean-Graduate Division		
Annualized Base Salary as of 12/31/12	\$62,700	Acting/interim appointment effective June 1, 2012 -December 31, 2012.
Actual Stipend Received	\$23,200	Administrative stipend to serve as acting/interim dean, while a search is conducted for a new dean Graduate Division, following the retirement of the former dean.

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Compensation Element	Amount	Staff Comments
Gilliam, Franklin UCLA Dean-School of Public Affairs		
Annualized Base Salary as of 12/31/12	\$283,300	<p>Annualized base salary reflects a 9.11% merit increase of \$25,800 effective January 1, 2012. The increase is a preemptive retention effort and recognizes Dean Gilliam's contributions to the School of Public Health. Dean Gilliam received nominations for decanal and provost positions at universities around the country. This increase recognizes Dean Gilliam's outstanding performance.</p> <p>In March 2011, UC Los Angeles received a \$100 million donor gift. \$50 million was designated for the UC Los Angeles School of Public Affairs. The donors' support of the dean was a key reason for their decision to support the School so generously. Additionally, Dean Gilliam has significantly improved the fiscal and academic condition of the School since taking office in September 2008.</p>
Goldstein, Thomas UCB Interim Dean-Graduate School of Journalism		
Annualized Base Salary as of 12/31/12	\$264,400	<p>Interim appointment extended from July 1, 2012 -December 31, 2012, while the search for a new dean continued. The new dean's appointment began January 1, 2013.</p>
Gonzales, Frances Leslie UCI Dean-Graduate Division		
Other Cash Compensation/Payments Received	\$7,280	<p>*Additional summer compensation for research conducted August 13, 2012 - August 27, 2012 at the 1/12th annual dean's salary with a deduction of 10 days of vacation leave.</p>
Havis, Allan UCSD Provost-Third College		
Other Cash Compensation/Payments Received	\$9,206	<p>*Additional summer compensation for teaching conducted July 1, 2012 - July 31, 2012 at 1/12th annual provost salary with a deduction of 16 days of vacation leave.</p>
Hildreth, James UCD Dean-College of Biological Sciences		
Reimburse Moving Costs	\$9,911	<p>Reimbursement for outside vendor charges he paid pursuant to his final move of household goods from Nashville, TN to Davis, CA.</p>

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Compensation Element	Amount	Staff Comments
Hughey, Richard P. UCSC Dean and Vice Provost-Division of Undergraduate Education Division		
Other Cash Compensation/Payments Received	\$1,305	*Additional summer compensation for research conducted August 23, 2012 - August 24, 2012 at 1/12th annual dean's salary with a deduction of 2 days vacation leave.
Jenness, Valerie UCI Dean-School of Social Ecology		
Other Cash Compensation/Payments Received	\$16,908	*Additional summer compensation for research conducted June 25, 2012 - September 21, 2012 at the 1/12th annual dean's salary with a deduction of 21 days of vacation leave.
Kay, Steven UCSD Dean-Division of Biological Sciences		
Actual Base Salary Received	\$247,500	Resigned from the University effective September 30, 2012.
Other Cash Compensation/Payments Received	\$44,569	Terminal vacation pay.
Kello, Christopher T. UCM Acting/Interim Dean-Graduate Studies		
Annualized Base Salary as of 12/31/12	\$164,666	Acting/interim appointment effective July 1, 2012. Prior to the appointment of Acting/Interim Dean Kello to the position, the Graduate Division dean and the Vice Chancellor for Research were one appointment. After a campus reorganization, the Graduate Division was separated from the Research Division. The acting dean Graduate Division position was created to lead the "new" Graduate Division, until a permanent administrator is appointed. A search is currently being conducted for this position.
Koch, Paul L. UCSC Dean-Division of Physical and Biological Sciences		
Annualized Base Salary as of 12/31/12	\$220,000	Appointment effective August 1, 2012. Annualized base salary reflects a 11.36 % increase of \$25,000 over his previous salary as interim dean. Dean Koch's salary is within salary range of comparable positions.

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Compensation Element	Amount	Staff Comments
Lairmore, Michael D. UCD Dean-School of Veterinary Medicine		
Other Cash Compensation/Payments Received	\$26,220	*Additional summer compensation for research conducted June 29, 2012 - July 3, 2012; July 5, 2012 - July 6, 2012; August 6, 2012 - August 10, 2012; August 30, 2012 - September 6, 2012; October 1, 2012 - October 5, 2012 at 1/12th annual dean's salary with a deduction of 20 days vacation leave.
Reimburse Moving Costs	\$1,171	Reimbursement for actual travel expenses, including airfare and lodging pursuant to his move from Columbus, OH to Davis, CA.
Lasheras, Juan UCSD Acting/Interim Dean-Jacobs School of Engineering		
Annualized Base Salary as of 12/31/12	\$217,300	Acting/interim appointment effective October 1, 2012 - December 31, 2012.
Actual Stipend Received	\$3,750	Administrative stipend to serve as acting dean effective October 1, 2012, while the dean is on sabbatical leave.
Lavernia, Enrique J. UCD Dean-College of Engineering		
Other Cash Compensation/Payments Received	\$26,250	*Additional summer compensation for research conducted July 16, 2012 - August 10, 2012 at 1/12th annual dean's salary with a deduction of 20 days vacation leave.
Lee, Herbert K.H. UCSC Vice Provost for Academic Affairs		
Other Cash Compensation/Payments Received	\$4,274	*Additional summer compensation of \$3,274 for research conducted June 25, 2012 - June 29, 2012 at 1/12th annual vice provost's salary with a deduction of 5 days vacation leave. Honorarium payment of \$1,000 for serving on the external review committee for the School of Information and Computer Sciences at UC Irvine, March 7, 2012 - March 9, 2012.
Lerer, Seth UCSD Dean-Arts and Humanities		
Annualized Base Salary as of 12/31/12	\$280,800	Annualized base salary reflects a 7.73% increase effective July 1, 2012. Per policy, a dean's decanal salary must be higher than his professorial salary. The increase was necessary to rectify the discrepancy.

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Compensation Element	Amount	Staff Comments
Lester, Gillian UCB Acting Dean-School of Law		
Annualized Base Salary as of 12/31/12	\$275,800	Acting appointment effective December 12, 2012 - March 13, 2013.
Actual Stipend Received	\$5,175	Administrative stipend of \$2,768 to serve as acting dean effective December 12, 2012, while the dean is on sabbatical leave. Administrative stipend of \$2,407 for continuing to serve as associate dean December 12, 2012 - December 31, 2012, during her appointment as acting dean. An exception to campus policy was approved by the chancellor for payment of both administrative stipends during her appointment as acting dean.
Levi, Dennis UCB Dean-School of Optometry		
Other Cash Compensation/Payments Received	\$22,145	*Additional summer compensation for research conducted July 1, 2012 - July 31, 2012 at 1/12th annual dean's salary with a deduction of 21 days vacation leave.
Lewis, Joseph S. UCI Dean-School of the Arts		
Actual Housing/Relocation/Recruitment Paid to Employee	\$12,188	A faculty recruitment allowance of \$48,750 was approved by the chancellor in 2010 per the terms of APM - 190-E to cover relocation expenses. The payment schedule covers four years: 2010-11 (\$19,500/12=\$1,625/month); 2011-12 (\$14,625/12=\$1,218.75/month); 2012-13 (\$9,750/12=\$812.50/month); 2013-14 (\$4,875/12=\$406.25/month).

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Compensation Element	Amount	Staff Comments
Lyder, Courtney UCLA Dean-School of Nursing		
Annualized Base Salary as of 12/31/12	\$350,000	Annualized base salary reflects a 14.66% equity/market adjustment of \$51,300 effective January 1, 2012. Dean Lyder's salary lagged his peers, base on internal salary comparisons. His equity/market adjustment was approved by the chancellor pursuant to APM - 240. Professor Lyder had served as Dean since October 2008. Under his leadership, the school ranks number 4 in the NIH funding among nursing schools. It recently received an outstanding accreditation review. Since he was appointed, his compensation has been lower than his fellow UC deans for no justifiable reason. The decision has been made to increase his base salary as a pre-emptive retention effort based on Dean Lyder's intention to seek other opportunities if the situation was not remedied
Other Cash Compensation/Payments Received	\$31,818	*Additional summer compensation of \$31,818 for research conducted July 1, 2012 - July 31, 2012 at 1/12th of annual Dean's salary with a deduction of 22 days of vacation leave.
Mangun, George R. UCD Dean-Division of Social Sciences, College of Letters and Science		
Other Cash Compensation/Payments Received	\$7,366	*Additional summer compensation for research conducted June 25, 2012 - June 29, 2012; July 2, 2012 - July 6, 2012 at 1/12th annual dean's salary with a deduction of 9 days vacation leave.
Marshall, David UCSB Dean-Division of Humanities and Fine Arts, College of Letters and Science		
Actual Stipend Received	\$20,000	Administrative stipend to serve as executive dean, College of Letters and Science, effective January 1, 2012 - June 30, 2012.
Other Cash Compensation/Payments Received	\$18,700	*Additional summer compensation for research conducted August 6, 2012 - September 5, 2012 at 1/12th annual dean's salary with a deduction of 23 days vacation leave.
Marshall, Sally J. UCSF Vice Provost for Academic Personnel		
Other Negotiated Compensation Received	\$16,800	Per APM - 670, additional Health Sciences Compensation Plan compensation paid as a "Y" component as a consequence of her faculty appointment.

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Compensation Element	Amount	Staff Comments
Martin, George Steven UCB Dean-Division of Biological Sciences, College of Letters and Science		
Annualized Base Salary as of 12/31/12	\$242,700	<p>Annualized base salary reflects a 2.92% merit increase of \$7,200 effective July 1, 2012. The increase reflects Dean Martin's contributions to the Division of Biological Sciences.</p> <p>His interim dean appointment was to end June 30, 2012 but was extended, effective July 1, 2012 - June 30, 2013. Subsequently, he was appointed dean effective August 1, 2012 with no increase from his salary as interim dean. Dean Martin's salary is appropriate and within salary range of comparable internal and market comparators.</p>
McGinnis, William UCSD Interim Dean-Division of Biological Sciences		
Annualized Base Salary as of 12/31/12	\$186,900	Interim appointment effective October 1, 2012 - December 31, 2012.
Actual Stipend Received	\$9,150	<p>Administrative stipend \$5,000 to serve as interim dean, effective October 1, 2012 - December 31, 2012, on the resignation of the former dean.</p> <p>Administrative stipend of \$4,150 to serve as department chair, effective January 1, 2012 - June 30, 2012.</p>
Other Cash Compensation/Payments Received	\$41,833	<p>Additional 2/9ths summer compensation of \$41,533 for administrative services as interim dean during summer recess (August 1, 2012 - September 30, 2012). No vacation deduction required for administrative services.</p> <p>Honorarium payment of \$300 for speaking at the biological seminar series at UC Irvine, October 17, 2012.</p>
Meza, Juan Camilo UCM Dean-School of Natural Sciences		
Actual Housing/Relocation/Recruitment Paid to Employee	\$5,000	A faculty recruitment allowance of \$10,000 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule covers two years: 2012 (\$5,000) and 2013 (\$5,000).

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Compensation Element	Amount	Staff Comments
Mitchell, Douglas E. UCR Acting/Interim Dean-Graduate Education		
Actual Stipend Received	\$33,333	Administrative stipend to serve as acting/interim dean, effective July 1, 2012 - June 30, 2013. His previous interim appointment was from September 7, 2011 through June 30, 2012.
Other Cash Compensation/Payments Received	\$14,556	Additional summer compensation for administrative services as acting/interim dean, calculated at 1/2th the annual faculty administrator's salary. No vacation deduction is required for administrative services.
Morrison, Gale M. UCSB Dean-Graduate Division		
Actual Base Salary Received	\$88,600	Retired from the University effective June 29, 2012.
Nisbet, Mary UCSB Dean-Undergraduate Education		
Actual Stipend Received	\$5,000	Administrative stipend to serve as UCSB's Accreditation Liaison Officer for the Western Association of Schools and Colleges (WASC), effective January 1, 2012 - December 31, 2012.
Oliver, Melvin UCSB UCSB Dean-Division of Social Sciences, College of Letters and Science		
Actual Stipend Received	\$20,000	Administrative stipend to serve as Executive Dean, College of Letters and Science, effective July 1, 2012 - December 31, 2012.
Other Cash Compensation/Payments Received	\$18,358	*Additional summer compensation for research conducted August 1, 2012 - August 31, 2012 at 1/12th annual dean's salary with a deduction of 23 days vacation leave.
Park, No-Hee UCLA Dean-School of Dentistry		
Other Negotiated Compensation Received	\$66,500	Per APM - 670, additional Health Sciences Compensation Plan compensation paid as a "Y" component.

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Compensation Element	Amount	Staff Comments
Ramirez, Arthur P. UCSC Dean-School of Engineering		
Actual Housing/Relocation/Recruitment Paid to Employee	\$11,500	A faculty recruitment allowance of \$17,250 was approved by the chancellor per the terms of APM – 190-E to cover relocation expenses. The payment schedule covers four years: July 1, 2010 (\$23,000); July 1, 2011 (\$17,250); July 1, 2012 (\$11,500); July 1, 2013 (\$5,750).
Rice, Thomas UCLA Dean-School of Public Health		
Actual Stipend Received	\$22,500	Administrative stipend to serve as acting/interim dean effective July 1, 2012 - December 31, 2012.
Other Cash Compensation/Payments Received	\$73,833	Additional summer compensation for administrative services conducted July 1, 2012 - September 21, 2012 at 3/9ths annual dean's salary. No vacation deduction is required for administrative services.
Richards, Mark UCB Dean-Division of Mathematical and Physical Sciences, College of Letters and Science		
Actual Stipend Received	\$32,600	Administrative stipend to serve as executive dean, College of Letters and Science, effective July 1, 2012 - December 31, 2012.
Rosenstock, Linda UCLA Dean-School of Public Health		
Other Negotiated Compensation Received	\$17,050	Per APM - 670 and pursuant to her joint appointment in the School of Medicine and the "grandfather" provision for SMG titles transferred to Academic Personnel, Dean Rosenstock is eligible to participate in the Health Sciences Compensation Plan and was paid \$17,050 in additional compensation as a "Y" component.
Rudnick, Joseph UCLA Dean-Division of Physical Sciences		
Annualized Base Salary as of 12/31/12	\$297,000	Annualized base salary reflects a 5.66 % merit increase of \$16,800 effective July 1, 2012. The increase reflects Dean Rudnick's contributions to the Division of Physical Sciences, the College and UCLA.

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Compensation Element	Amount	Staff Comments
Ruiz, Vicki L. UCI Dean-School of Humanities		
Actual Base Salary Received	\$151,933	Resigned from dean appointment effective August 31, 2012.
Sastry, Sosale Shankar UCB Dean-College of Engineering		
Actual Stipend Received	\$25,000	Administrative stipend to serve as the director of the Blum Center effective January 1, 2012 - June 30, 2012.
Saxenian, Annalee UCB Dean-School of Information		
Other Cash Compensation/Payments Received	\$2,250	Honorarium as presenter to visiting executive MBA graduate students from Beijing, China.
Schaberg, David UCLA Dean-Division of Humanities		
Annualized Base Salary as of 12/31/12	\$220,000	Appointment effective July 1, 2012. Dean Schaberg previously served as interim/acting dean. Annual base salary is 9.09% over his salary as acting/interim dean and 7.73% more than the former incumbent.
Actual Stipend Received	\$47,000	Administrative stipend to serve as interim dean effective January 1, 2012 - June 30, 2012, prior to his appointment as dean.
Schwartz, Teri UCLA Dean-School of Theater, Film and Television		
Annualized Base Salary as of 12/31/12	\$350,000	Annualized base salary reflects a 4.34% merit increase of \$15,200 effective July 1, 2012. The increase reflects Dean Schwartz's contributions to the School of Theater, Film and Television, the College and UCLA.
Seible, Frieder UCSD Dean-Jacobs School of Engineering		
Other Cash Compensation/Payments Received	\$47,478	Terminal vacation pay. New position is a non-accruing position and terminal vacation accrual was paid out. Resigned as dean effective December 31, 2012 and returned to an academic-year professorial appointment.

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Compensation Element	Amount	Staff Comments
Shortell, Stephen UCB Dean-School of Public Health		
Other Cash Compensation/Payments Received	\$28,117	*Additional summer compensation for research conducted May 14, 2012 - July 31, 2012 at 1/12th annual dean's salary with a deduction of 20 days vacation leave.
Smith, Judith L. UCLA Dean and Vice Provost for Undergraduate Education		
Actual Stipend Received	\$36,435	Administrative stipend to serve as Chair, College Cabinet of Deans, effective January 1, 2012 - December 31, 2012.
Smith, Susan UCSD Provost-Muir College		
Actual Stipend Received	\$3,375	Administrative stipend to serve as Council of Provosts chair, effective January 1, 2012 - December 31, 2012.
Sork, Victoria UCLA Dean-Division of Life Sciences		
Annualized Base Salary as of 12/31/12	\$282,900	Annualized base salary reflects a 10.71 % merit increase of \$30,300 effective July 1, 2012. The increase reflects Dean Sork's contributions to the Division of Life Sciences, the College and UCLA.
Steintrager, James UCI Acting/Interim Dean-School of Humanities		
Annualized Base Salary as of 12/31/12	\$190,000	Acting appointment effective January 1, 2012 - March 31, 2012. Interim appointment , effective September 1, 2012 - December 31, 2012.
Actual Stipend Received	\$69,883	Administrative stipends of 1) \$7,500 to serve as acting dean, effective January 1, 2012 - March 31, 2012, while the dean was on a partial leave of absence and 2) \$62,383 to serve as interim dean of the school, effective September 1, 2012 - December 31, 2012, following the dean's resignation, effective August 31, 2012. A new dean was appointed effective January 1, 2013.

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Compensation Element	Amount	Staff Comments
Suárez-Orozco, Marcelo UCLA Dean-Graduate School of Education and Information Studies		
Actual Housing/Relocation/Recruitment Paid to Employee	\$37,000	A faculty recruitment allowance of \$148,000 was approved by former Provost and Executive Vice President Lawrence Pitts, as an exception per the terms of APM - 190-E for reimbursement expenses. The payment schedule covers three years as follows: \$74,000 (year one), \$44,400 (year two) and \$29,600 (year three). \$37,000 is half of the year one payment.
Szeri, Andrew J UCB Dean-Graduate Division		
Actual Stipend Received	\$40,000	Administrative stipend to head the Faculty Program of Operation Excellence, effective January 1, 2012 - December 31, 2012.
Thiemens, Mark H. UCSD Dean-Division of Physical Sciences		
Other Cash Compensation/Payments Received	\$24,892	*Additional summer compensation for research conducted July 1, 2012 - July 31, 2012 at 1/12th annual dean's salary with a deduction of 22 days vacation leave.
Tiffney, Bruce UCSB Dean-College of Creative Studies		
Other Cash Compensation/Payments Received	\$9,362	*Additional summer compensation for research conducted July 31, 2012 - August 7, 2012; September 4, 2012 - September 15, 2012 at 1/12th annual dean's salary with a deduction of 15 days vacation leave.
Turner, Patricia A. UCD Vice Provost for Undergraduate Education		
Other Cash Compensation/Payments Received	\$16,500	*Additional summer compensation of \$15,500 for research conducted July 12, 2012 - July 31, 2012 at 1/12th annual faculty administrator's salary with a deduction of 23 days vacation leave. Honorarium payment of \$1,000 as program review consultant February 1, 2012 - February 3, 2012 for the General Education Cluster Program at UC Los Angeles.

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Compensation Element	Amount	Staff Comments
Turner, Patricia A. UCLA Dean and Vice Provost-Undergraduate Education		
Annualized Base Salary as of 12/31/12	\$260,000	Appointment effective December 16, 2012. Dean and Vice Provost Turner was previously the vice provost for undergraduate education at UC Davis, taking an interlocation transfer to her new appointment at UC Los Angeles. Her annual base salary in her new appointment is 7% less than the base salary of the incumbent and with within market and internal comparators for similar positions.
Actual Housing/Relocation/Recruitment Paid to Employee	\$0	A faculty recruitment allowance was approved by the chancellor. Pursuant to the terms of Dean and Vice Provost Turner's recruitment, a faculty recruitment allowance of \$100,000 was approved by the chancellor per the terms of APM - 190-E to cover relocation expenses in relation to Los Angeles' higher housing costs. No payments have yet been made. The payment schedule has not been finalized and no firm payment dates set. However, payments will be made in the following sequence: first payment (\$60,000); second payment (in the year following the first payment) (\$20,000) and third payment (in the year following the second payment) (\$20,000).
Van Alfen, Neal Dean-College of Agricultural and Environmental Sciences		
Actual Base Salary Received	\$184,500	Resigned as dean September 9, 2012
Vandell, Deborah UCI Dean-School of Education		
Annualized Base Salary as of 12/31/12	\$220,000	Appointment effective August 1, 2012, as founding dean of the newly approved School of Education with an annual base salary that is 12% greater than her base salary (calculated on a fiscal year basis) as a professor. Base salary is within the salary range and is appropriate based on market and internal salary comparisons.

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Compensation Element	Amount	Staff Comments
Vevea, Jack Lewis UCM Vice Provost-Undergraduate Education, Dean-College One		
Annualized Base Salary as of 12/31/12	\$158,200	Annualized base salary reflects a 3.00% merit increase of \$2,400 effective October 1, 2012. Upon Vice Provost and Dean Vevea's return from sabbatical leave and effective September 1, 2012, the chancellor approved the conversion of the appointment from a combined 50 % FTE appointment [vice provost (25% FTE) and dean (25% FTE)] to a 100% FTE appointment. Base salary is within the salary range and is appropriate based on market and internal salary comparisons.
Voss, Kim UCB Acting Dean-Division of Social Sciences, College of Letters and Science		
Annualized Base Salary as of 12/31/12	\$113,700	Acting appointment effective January 1, 2012 - June 30, 2012.
Actual Stipend Received	\$53,400	Administrative stipend to serve as acting dean, effective January 1, 2012, while the dean is on sabbatical leave.
Other Cash Compensation/Payments Received	\$12,633	Additional summer compensation for administrative services as acting dean, calculated at 1/2th the annual faculty administrator's salary. No vacation deduction is required for administrative services.
Watkins, Elizabeth UCSF Dean-Graduate Division		
Annualized Base Salary as of 12/31/12	\$200,000	Appointment effective April 1, 2012. Her increase in the annual base salary from professor to dean reflects a change in her duties from teaching and research to full-time administrative duties as dean. Her base salary is comparable to similar internal and market comparators.
Actual Housing/Relocation/Recruitment Paid to Employee	\$59,700	A faculty recruitment allowance of \$59,700 was approved by the chancellor as an exception, per the terms of APM – 190-E. Dr. Watkin's appointment to the deanship followed an extensive national search. The faculty recruitment allowance was a key component of her decision to accept the appointment.
Wayne, Don UCSD Provost-Revelle College		
Other Cash Compensation/Payments Received	\$10,558	*Additional summer compensation for teaching conducted August 1, 2012 - August 31, 2012 at 1/12th annual faculty administrator's salary with a deduction of 23 days of vacation leave.

* Dates may fluctuate according to payroll calendar.

Compensation Element	Amount	Staff Comments
<p>Witzius, Pierre UCSB Dean-Division of Mathematical, Life and Physical Sciences, College of Letters and Science</p>		
Other Cash Compensation/Payments Received	\$21,892	*Additional summer compensation for research conducted July 18 - July 31, 2012; September 1, 2012 - September 17, 2012 at 1/12th annual dean's salary with a deduction of 21 days vacation leave.
<p>Yager, David UCSC Dean-Division of Arts</p>		
Annualized Base Salary as of 12/31/12	\$240,600	Annualized base salary reflects a 9.10% retention increase of \$21,900 effective January 1, 2012. In 2011, Dean Yager was recruited by two other institutions and as a preemptive action, UC Santa Cruz negotiated the retention increase with the dean.
<p>Yates, Marylynn V. UCR Dean-College of Natural and Agricultural Sciences</p>		
Annualized Base Salary as of 12/31/12	\$238,900	Acting appointment effective January 1, 2012 - March 21, 2012, after the former dean stepped down. Appointed dean effective March 22, 2012. Dean Yates was appointed to a three and one half year term due to the permanent Dean stepping down and the major reorganization effort under way in the College of Natural and Agricultural Sciences. Given the longer-term commitment and complexity of the appointment, Acting/interim Dean Yates' salary was negotiated as a unit salary within the Deans' Salary Band II. There was no change to her compensation when she was appointed dean.
<p>Young, Heather M. UCD Dean-School of Nursing</p>		
Other Negotiated Compensation Received	\$60,000	Per APM - 670, additional Health Sciences Compensation Plan compensation paid as a "Y" component.

* Dates may fluctuate according to payroll calendar.