

**ANNUAL REPORT ON COMPENSATION FOR CALENDAR YEAR 2010:
DEANS AND FULL-TIME FACULTY ADMINISTRATORS COVERED UNDER THE
ACADEMIC PERSONNEL PROGRAM**

EXECUTIVE SUMMARY AND BACKGROUND

Attached is the 2010 Annual Report on Compensation for Deans and Full-time Faculty Administrators in the Academic Personnel Program. As part of its commitment to transparency and public accountability, the University of California reports annually on compensation paid to senior academic administrators. This Report details all aspects of senior academic administrator compensation. It is posted on the University of California website to provide public access to the information.

The attached report reflects compensation paid to senior academic administrators in calendar year 2010 as certified by the campus Academic Personnel Offices. The Regents' action transferring certain Deans from the Senior Management Group (SMG) to the Academic Personnel Program became effective January 1, 2010. The Regents' action transferring certain Full-time Faculty Administrators from the SMG to the Academic Personnel Program became effective July 1, 2010. Deans and Full-time Faculty Administrators who separated prior to these effective dates are not included in this Report. The Report covers compensation paid during the full 2010 calendar year to the Full-time Faculty Administrators who were transferred from the SMG, even though they were not administered under the Academic Personnel policy until July 2010.

Please note that the collection of information pertaining to senior academic administrators was governed by the following:

- Regents Standing Order 100.3 Compensation
- Regental Action Items
 - Deans' Salary Structure Proposal: Transfer of Deans from the Senior Management Group Program to Academic Titles (11/19/2009, effective 1/1/2010)
 - Transfer of Faculty Administrator Titles Other than Deans from the Senior Management Group Program to Academic Personnel (5/20/2010, effective 7/1/2010)
- Academic Personnel Manual Section 240-18, Deans, Salary (1/1/2010)
- Academic Personnel Manual Section 246-18, Faculty Administrators (100% Time), Salary (7/1/2010)

REPORT HIGHLIGHTS

Review of this Report indicates that compensation paid to senior academic administrators complies with underlying Academic Personnel and Regental policy. This Report has been reviewed by the Office of General Counsel.

REPORT FORMAT AND CONTENT

The content and layout of the Report on Executive Compensation for Incumbents in Certain SMG Positions was approved by The Regents at the January 2007 Meeting. The SMG Report format and content has been replicated to the extent possible to present the following information for Deans and Full-time Faculty Administrators for calendar year 2010. The following columns that were in the SMG format were omitted because they do not apply to this Report: All Actual Bonus and/or Incentive Payments; Total Health Sciences Compensation; Housing Relocation Paid; Auto Allowances; University Provided Housing; Severance Benefits; Senior Management Supplemental Benefits; and Additional Post-retirement Benefits. The Report consists of two sections: the first section lists all Deans and Faculty Administrators and compensation elements; the second section entitled *Addendum* provides a description of specific column entries in the Report. The following information provides definitions for each of the Report column headings.

Population covered: This Report includes all incumbent Deans and Faculty Administrators whose positions were transferred from the Senior Management Group Program to the Academic Personnel Program, and Deans who have been appointed since January 1, 2010 for which Regental review of compensation actions are currently required.

The attached Report displays compensation details on 123 incumbents, including those in acting or interim capacities.

Salary Reduction/Furlough Plan: Employees included in this report were subject to the system-wide Furlough Plan which was approved by The Regents. The Plan imposed salary reductions ranging from 4 percent for employees at the lowest levels up to 10 percent for executives. These salary reductions began September 1, 2009 and continued through August 31, 2010. The Report reflects for each employee the percent of his or her salary reduction and the number of furlough days assigned to that employee. Employees earning \$90,000 to \$180,000 were assigned 21 furlough days; those earning \$180,001 to \$240,000 were assigned 24 furlough days; and those earning more than \$240,000 were assigned 26 furlough days. Please note that the annualized base salary figures in the Report do not reflect the salary reductions.

Furlough Exchange Program (FEP): The FEP was in effect for the duration of the Salary Reduction/Furlough Plan, from September 1, 2009 through August 31, 2010. This program allowed academic employees subject to the Furlough Plan to devote extra effort to extramurally funded projects in exchange for furlough time accrued. Employees were able to charge an equivalent amount of effort to extramural funding, provided it was permissible with the granting agency and the terms of the extramural award. All charges remained in compliance with Office of Management and Budget (OMB) Circular A-21. Restricted gifts and endowments that could be used for research support were also used to support increased effort. Faculty were prohibited from earning more than their normal annual pre-reduced compensation and prohibited from supplementing administrative stipends. Further, faculty were prohibited from reducing their teaching and/or service commitments during participation in the FEP. During the period of participation, furlough time was forfeited.

Annualized Base Salary: This Report includes annualized base salary and all transactions approved during the calendar year 2010 as market adjustments, equity adjustments, merit increases, and retention increases.

Annualized Stipend: Stipends have been reported as annualized figures. In many cases, stipends may have been paid for a portion of the year and therefore the figure reported may exceed the amount actually received. Annualized stipend figures are reported even in situations where the total stipend period was less than a full year.

Other Negotiated Compensation: This category includes payments to employees who were also participants in the Health Sciences Compensation Plan (HSCP) and those who negotiated a discretionary fund for professional development.

Other Cash Compensation or Payments: This category includes additional University compensation for summer teaching, summer research, summer differential, terminal vacation payout, miscellaneous honoraria and award payments, and other cash compensation or payments received by the individual.

Reimbursable Moving Costs: This category represents expenses related to moving costs for newly appointed Deans and certain Faculty Administrators. Expenses include travel expenses, advance payments, payments to outside vendors, and shipment of household goods.

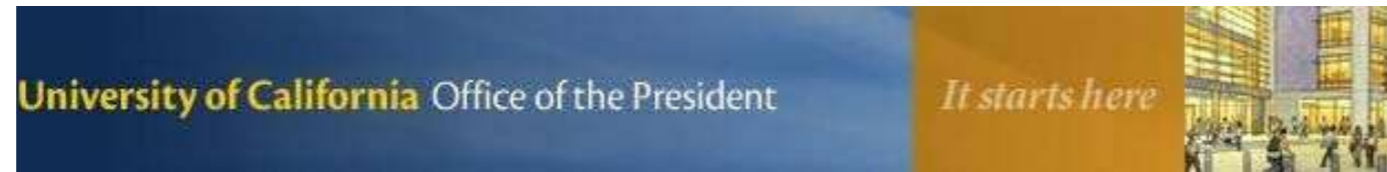
Faculty Recruitment Allowance: This category represents the actual amount of the recruitment allowance paid to the employee during the reporting period for newly appointed Deans and certain Faculty Administrators.

Total Cash Compensation: This is the sum of the annualized base salary, other negotiated salary, annualized stipend, other cash compensation or payments to the individual, and faculty recruitment allowance payments.

Senior Management Benefits: This category represents grandfathering of certain SMG-related benefits such as Senior Management Life and Senior Management Disability for individuals who were enrolled in these programs prior to their transfer to the Academic Personnel Program. Deans and Faculty Administrators appointed after the formal transfer period are ineligible for the Senior Management Group Benefits.

University-provided Home Mortgage (MOP): This category represents the amount of the MOP loan approved for the newly appointed Deans and certain Faculty Administrators. The final actual value of the loan amount is included on the Report.

Data Collection and Review Process: This Report on Compensation was produced from data collected manually by each campus Academic Personnel Office using a variety of sources such as payroll, accounts payable, and personnel records. Data quality reviews were conducted by the Office of the President and local entities. In addition, Office of the President staff reviewed the population and the data to validate the accuracy and completeness of the data. Thereafter, the Vice Provost of Academic Personnel, and the Provost and Executive Vice President, Academic Affairs reviewed and approved the contents of the Report.



Annual Report on Deans and Faculty Administrators' Compensation for Calendar Year 2010

Name	Title	Location	Annualized Base Salary	Subject to Salary Reduction/Furlough Program	Percentage of Salary Reduction	Eligible Number of Furlough Days	Participated in Furlough Exchange Program	FEP Salary Recovery	Annualized Stipend	Other Negotiated Compensation	Other Cash Compensation or Payments	Reimbursable Moving Costs	Faculty Recruitment Allowance Paid to Employee	*Total Cash Compensation	Sr. Mgmt Benefits	University-Provided Home Mortgage (MOP)
BRADY, HENRY E.	DEAN-GOLDMAN SCHOOL OF PUBLIC POLICY	UCB	\$283,200	Y	9%	26	N							\$283,200	Y	
BROUGHTON, JANET	DEAN-COLLEGE OF LETTERS AND SCIENCE: ARTS AND HUMANITIES	UCB	\$197,000	Y	9%	24	N							\$197,000	Y	
EDLEY, CHRISTOPHER	DEAN-SCHOOL OF LAW	UCB	\$307,000	Y	10%	26	N		\$43,000					\$350,000	Y	
GILLESS, J. KEITH	DEAN-COLLEGE OF NATURAL RESOURCES	UCB	\$172,300	Y	8%	21	N							\$172,300	Y	
HENRY, NEIL	DEAN-GRAD SCHOOL OF JOURNALISM	UCB	\$200,000	Y	9%	24	N							\$200,000	Y	
HESSE, CARLA	DEAN-COLLEGE OF LETTERS AND SCIENCE: SOCIAL SCIENCES	UCB	\$221,900	Y	9%	24	N							\$221,900	Y	

*Total Cash Compensation (TCC) is annualized, does not reflect reductions due to the furlough program, or salary recovery for those who participated in the Furlough Exchange Program, and thus does not reflect actual earnings.

Name	Title	Location	Annualized Base Salary	Subject to Salary Reduction/Furlough Program	Percentage of Salary Reduction	Eligible Number of Furlough Days	Participated in Furlough Exchange Program	FEP Salary Recovery	Annualized Stipend	Other Negotiated Compensation	Other Cash Compensation or Payments	Reimbursable Moving Costs	Faculty Recruitment Allowance Paid to Employee	*Total Cash Compensation	Sr. Mgmt Benefits	University-Provided Home Mortgage (MOP)
KOSHLAND, CATHERINE P.	VICE PROVOST-ACADEMIC PLANNING AND FACILITIES	UCB	\$192,700	Y	9%	10	N							\$192,700	Y	
LEVI, DENNIS M.	DEAN-SCHOOL OF OPTOMETRY	UCB	\$223,000	Y	9%	24	Y	\$13,380			\$18,583		\$10,361	\$251,944	Y	
LITTLE, JUDITH WARREN	DEAN-SCHOOL OF EDUCATION	UCB	\$205,000	Y	9%	24	N							\$205,000	N	
LYONS, RICHARD K.	DEAN-HAAS SCHOOL OF BUSINESS	UCB	\$373,200	Y	10%	26	N							\$373,200	Y	
MATHIES, RICHARD A.	DEAN-COLLEGE OF CHEMISTRY	UCB	\$233,000	Y	9%	24	N							\$233,000	Y	
MIDANIK, LORRAINE T.	DEAN-SCHOOL OF SOCIAL WELFARE	UCB	\$200,000	Y	9%	24	Y	\$9,000						\$200,000	Y	
PEARSON, P. DAVID	FORMER DEAN-SCHOOL OF EDUCATION	UCB	\$239,800	Y	9%	24	N							\$239,800	Y	
PISANO, ALBERT	ACTING/INTERIM DEAN-ENGINEERING	UCB	\$141,500	Y	8%	21	N		\$27,100		\$15,722			\$184,322	N	
RICHARDS, MARK A.	DEAN-COLLEGE OF LETTERS AND SCIENCE: MATHEMATICAL AND PHYSICAL SCIENCES	UCB	\$217,400	Y	9%	24	N		\$32,600					\$250,000	Y	

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SASTRY, S. SHANKAR	DEAN-COLLEGE OF ENGINEERING	UCB	\$275,000	Y	10%	26	N		\$25,000		\$64,318			\$364,318	Y	
SAXENIAN, ANNALEE	DEAN-SCHOOL OF INFORMATION	UCB	\$210,000	Y	9%	24	N							\$210,000	Y	
SCHLISSEL, MARK S.	DEAN-COLLEGE OF LETTERS AND SCIENCE: BIOLOGICAL SCIENCES	UCB	\$259,100	Y	10%	26	N							\$259,100	Y	
SHORTELL, STEPHEN M.	DEAN-SCHOOL OF PUBLIC HEALTH	UCB	\$327,600	Y	10%	26	Y	\$13,310			\$16,642			\$344,242	Y	
STOVALL, TYLER E.	DEAN-COLLEGE OF LETTERS AND SCIENCE: UNDERGRADUATE DIVISION	UCB	\$182,300	Y	9%	24	N							\$182,300	Y	
SZERI, ANDREW J.	DEAN-GRADUATE DIVISION	UCB	\$172,600	Y	8%	21	N							\$172,600	Y	
WOLCH, JENNIFER R.	DEAN-COLLEGE OF ENVIRONMENTAL DESIGN	UCB	\$273,000	Y	10%	26	N							\$273,000	Y	
ZEDECK, SHELDON	FORMER VICE PROVOST-ACADEMIC AFFAIRS AND FACULTY WELFARE	UCB	\$207,600	Y	9%	10	N							\$207,600	Y	

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BURTIS, KENNETH C.	DEAN-COLLEGE OF BIOLOGICAL SCIENCES	UCD	\$192,300	Y	9%	10	N							\$192,300	Y	
CURRALL, STEVEN C.	DEAN-GRADUATE SCHOOL OF MANAGEMENT	UCD	\$365,000	Y	10%	26	N				\$3,734			\$365,000	Y	
GIBELING, JEFFERY C.	DEAN-GRADUATE STUDIES	UCD	\$179,500	Y	8%	21	N							\$179,500	Y	
HORWITZ, BARBARA A.	VICE PROVOST-ACADEMIC PERSONNEL	UCD	\$244,000	Y	10%	26	N							\$244,000	Y	
JOHNSON, KEVIN R.	DEAN-SCHOOL OF LAW	UCD	\$307,200	Y	10%	26	N				\$350			\$307,550	Y	
KO, WINSTON T.	DEAN-COLLEGE OF LETTERS AND SCIENCE: MATHEMATICAL & PHYSICAL SCIENCES	UCD	\$196,700	Y	9%	10	N							\$196,700	Y	
LACY, WILLIAM B.	VICE PROVOST-UNIVERSITY OUTREACH AND INTERNATIONAL PROGRAMS	UCD	\$165,600	Y	8%	21	N							\$165,600	Y	
LEVINE, HAROLD G.	DEAN-SCHOOL OF EDUCATION	UCD	\$186,800	Y	9%	24	N							\$186,800	Y	

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MANGUN, GEORGE R.	DEAN-COLLEGE OF LETTERS AND SCIENCE: SOCIAL SCIENCES	UCD	\$278,500	Y	10%	26	N							\$278,500	Y	
OSBURN, BENNIE I.	DEAN-SCHOOL OF VETERINARY MEDICINE	UCD	\$261,100	Y	10%	26	N							\$261,100	Y	
OWENS, JESSIE ANN	DEAN-COLLEGE OF LETTERS AND SCIENCE: HUMANITIES, ARTS & CULTURAL STUDIES	UCD	\$195,400	Y	9%	10	N							\$195,400	Y	
TURNER, PATRICIA A.	VICE PROVOST-UNDERGRADUATE STUDIES	UCD	\$175,900	Y	8%	21	N							\$175,900	Y	
VAN ALFEN, NEAL	DEAN-COLLEGE OF AGRICULTURE & ENVIRONMENTAL SCIENCES	UCD	\$240,700	Y	10%	10	N							\$240,700	Y	
WHITE, BRUCE R.	DEAN-COLLEGE OF ENGINEERING	UCD	\$244,500	Y	10%	10	N				\$44,966			\$289,466	Y	
YOUNG, HEATHER M.	DEAN-SCHOOL OF NURSING	UCD	\$290,000	Y	10%	26	N			\$60,000				\$350,000	Y	
BENNETT, ALBERT	DEAN-SCHOOL OF BIOLOGICAL SCIENCES	UCI	\$250,000	Y	10%	26	Y	\$12,500			\$20,833			\$270,833	N	

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BRAS, RAFAEL	FORMER DEAN-HENRY SAMUELI SCHOOL OF ENGINEERING	UCI	\$330,000	Y	10%	26	Y	\$16,500			\$37,819		\$33,000	\$400,819	Y	
CHEMERINSKY, ERWIN STUART	DEAN-BREN SCHOOL OF LAW	UCI	\$350,000	Y	10%	26	N							\$350,000	Y	
DOSHER, BARBARA ANNE	DEAN-SCHOOL OF SOCIAL SCIENCES	UCI	\$215,000	Y	9%	24	N							\$215,000	Y	
GONZALEZ, FRANCES LESLIE	DEAN-GRADUATE DIVISION	UCI	\$195,000	Y	9%	24	N							\$195,000	N	
HEMMINGER, JOHN C.	FORMER DEAN-SCHOOL OF PHYSICAL SCIENCES	UCI	\$227,700	Y	9%	24	Y	\$10,247			\$18,975			\$246,675	Y	
JANDA, KENNETH C.	ACTING/INTERIM DEAN-SCHOOL OF PHYSICAL SCIENCES	UCI	\$220,000	Y	9%	24	N							\$220,000	N	
JENNESS, VALERIE	DEAN-SCHOOL OF SOCIAL ECOLOGY	UCI	\$197,000	Y	9%	24	Y	\$7,200			\$15,130			\$212,130	N	
LEWIS, JOSEPH S.	DEAN-CLAIRE TREVOR SCHOOL OF THE ARTS	UCI	\$195,000	Y	9%	24	N						\$14,625	\$209,625	N	

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PAPAMOSCHOU, DIMITRI	ACTING/INTERIM DEAN-HENRY SAMUELI SCHOOL OF ENGINEERING	UCI	\$235,000	Y	9%	24	Y	\$4,650						\$235,000	N	
POLICAN, ANDREW JOHN	DEAN-PAUL MERAGE SCHOOL OF BUSINESS	UCI	\$370,000	Y	10%	26	N							\$370,000	Y	
RICHARDSON, DEBRA J.	FORMER DEAN-DONALD BREN SCHOOL OF INFORMATION & COMPUTER SCIENCE	UCI	\$195,200	Y	9%	24	Y	\$8,784			\$41,884			\$237,084	Y	
RUIZ, VICKI LYNN	DEAN-SCHOOL OF HUMANITIES	UCI	\$221,300	Y	9%	24	N							\$221,300	Y	
SALINGER, SHARON V.	DEAN-DIVISION OF UNDERGRADUATE EDUCATION	UCI	\$177,606	Y	8%	21	N							\$177,606	N	
STERN, HAL	DEAN-DONALD BREN SCHOOL OF INFORMATION & COMPUTER SCIENCE	UCI	\$210,000	Y	9%	24	N							\$210,000	N	
TERRICCIANO, ALAN	FORMER ACTING/INTERIM DEAN-CLAIRE TREVOR SCHOOL OF THE ARTS	UCI	\$160,000	Y	8%	21	N							\$160,000	N	

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DAVIS, JAMES	VICE PROVOST-OFFICE OF INFORMATION TECHNOLOGY	UCLA	\$315,000	Y	10%	26	N							\$315,000	Y	
DHIR, VIJAY K.	DEAN- SCHOOL OF ENGINEERING AND APPLIED SCIENCE	UCLA	\$330,000	Y	10%	26	Y	\$20,020			\$25,025			\$355,025	Y	
DORR, AIMEE	DEAN- GRADUATE SCHOOL OF EDUCATION AND INFORMATION STUDIES	UCLA	\$218,600	Y	9%	24	N							\$218,600	Y	
DURANTI, ALESSANDRO	DEAN-COLLEGE OF LETTERS AND SCIENCE: SOCIAL SCIENCES	UCLA	\$275,000	Y	10%	26	N				\$1,500			\$276,500	Y	
ENTRIKIN, J. NICHOLAS	FORMER VICE PROVOST/ACTING DEAN OF INTERNATIONAL STUDIES	UCLA	\$253,800	N			N							\$253,800	Y	
GILLIAM, FRANKLIN D, JR	DEAN- SCHOOL OF PUBLIC AFFAIRS	UCLA	\$250,000	Y	10%	26	N							\$250,000	Y	
LYDER, COURTNEY H.	DEAN- SCHOOL OF NURSING	UCLA	\$290,000	Y	10%	26	N				\$22,333	\$430	\$12,500	\$324,833	Y	
MORAN, RACHEL FAY	DEAN- SCHOOL OF LAW	UCLA	\$375,000	N			N					\$4,754	\$50,000	\$425,000	N	

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OLIAN, JUDY D.	DEAN-ANDERSON GRADUATE SCHOOL OF MANAGEMENT	UCLA	\$500,000	Y	10%	26	N							\$500,000	Y	
PARK, NO-HEE	DEAN-SCHOOL OF DENTISTRY	UCLA	\$320,000	Y	10%	26	N			\$66,500	\$16,648			\$403,148	Y	
ROSENSTOCK, LINDA	DEAN- SCHOOL OF PUBLIC HEALTH	UCLA	\$310,100	Y	10%	26	N			\$34,100				\$344,200	Y	
RUDNICK, JOSEPH A.	DEAN- COLLEGE OF LETTERS AND SCIENCE: PHYSICAL SCIENCES	UCLA	\$272,000	Y	10%	26	N							\$272,000	Y	
SCHWARTZ, TERI ELLEN	DEAN-SCHOOL OF THEATER, FILM, AND TELEVISION	UCLA	\$325,000	Y	10%	26	N							\$325,000	Y	
SMITH, JUDITH L.	DEAN AND VICE PROVOST COLLEGE OF LETTERS AND SCIENCE: UNDERGRADUATE EDUCATION	UCLA	\$235,800	Y	9%	24	N		\$35,370					\$271,170	Y	
SORK, VICTORIA	DEAN-COLLEGE OF LETTERS AND SCIENCE: LIFE SCIENCES	UCLA	\$245,200	Y	10%	26	N							\$245,200	Y	

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STOWELL, TIMOTHY A.	DEAN- COLLEGE OF LETTERS AND SCIENCE: HUMANITIES	UCLA	\$203,000	Y	9%	24	N				\$750			\$203,750	Y	
WATERMAN, CHRISTOPHER ALAN	DEAN- SCHOOL OF THE ARTS AND ARCHITECTURE	UCLA	\$245,000	Y	10%	26	N							\$245,000	Y	
YEAZELL, STEPHEN	INTERIM DEAN- SCHOOL OF LAW	UCLA	\$362,000	Y	10%	26	N							\$362,000	N	
ALDENDERFER, MARK STEVEN	DEAN-SCHOOL OF SOCIAL SCIENCES, HUMANITIES AND ARTS	UCM	\$200,000	Y	9%	24	N				\$250	\$15,763	\$50,000	\$250,250	N	
BJORNSSON, HANS CHRISTER	VICE PROVOST- ACADEMIC PLANNING	UCM	\$185,000	Y	9%	24	N							\$185,000	N	
HARMON, THOMAS	INTERIM DEAN- SCHOOL OF ENGINEERING	UCM	\$108,000	Y	8%	21	N		\$21,600		\$5,000			\$134,600	N	
HIRLEMAN, EDWIN DANIEL, JR.	DEAN-SCHOOL OF ENGINEERING	UCM	\$256,000	N	10%	26	N				\$5,000	\$22,262		\$261,000	N	
MATSUMOTO, MARK	INTERIM DEAN- SCHOOL OF ENGINEERING	UCM	\$201,160	Y	9%	24	N							\$201,160	N	

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PALLAVICINI, MARIA GEORGINA	DEAN-SCHOOL OF NATURAL SCIENCES	UCM	\$223,740	Y	9%	24	Y	\$13,424			\$18,645			\$242,385	Y	
VINEY, CHRISTOPHER	DEAN-COLLEGE ONE AND VICE PROVOST FOR UNDERGRADUATE EDUCATION	UCM	\$172,268	Y	8%	21	N		\$40,771					\$213,039	N	
ABBASCHIAN, REZA	DEAN-SCHOOL OF ENGINEERING	UCR	\$240,500	Y	9%	24	Y	\$16,033						\$240,500	Y	
BALDWIN, THOMAS O.	DEAN-COLLEGE OF NATURAL AND AGRICULTURAL SCIENCES	UCR	\$235,000	Y	9%	24	N					\$11,750		\$246,750	Y	
BOSSERT, STEVEN	DEAN - SCHOOL OF EDUCATION	UCR	\$191,900	Y	9%	24	N							\$191,900	Y	
CHILDERS, JOSEPH	DEAN-GRADUATE DIVISION	UCR	\$172,000	Y	8%	21	N							\$172,000	Y	
CULLENBERG, STEPHEN E.	DEAN-COLLEGE OF HUMANITIES, ARTS AND SOCIAL SCIENCES	UCR	\$198,500	Y	9%	24	N							\$198,500	Y	
LEVIN, JOHN S.	ACTING/INTERIM-SCHOOL OF EDUCATION	UCR	\$149,200	Y	8%	21	N		\$28,597		\$41,444			\$219,241	N	

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STEWART, DAVID W.	DEAN-A.GARY ANDERSON GRADUATE SCHOOL OF MANAGEMENT	UCR	\$370,000	Y	10%	26	N							\$370,000	Y	
COLDREN, LARRY	ACTING DEAN-COLLEGE OF ENGINEERING	UCSB	\$193,400	Y	9%	24	Y	\$8,703	\$77,500		\$64,467			\$335,367	N	
CONLEY, JANE CLOSE	DEAN-GEVIRTS GRADUATE SCHOOL OF EDUCATION	UCSB	\$219,000	Y	9%	24	N				\$18,250			\$237,250	Y	
GAINES, STEVEN	DEAN-BREN SCHOOL OF ENVIRONMENTAL SCIENCES AND MANAGEMENT	UCSB	\$234,000	Y	9%	24	Y	\$12,480			\$12,409			\$246,409	N	
HERRERA-SOBEK, MARIA	ASSOCIATE VICE CHANCELLOR-DIVERSITY AND EQUITY	UCSB	\$225,000	Y	9%	24	N							\$225,000	Y	
MARSHALL, DAVID B.	DEAN-COLLEGE OF LETTERS AND SCIENCE: HUMANITIES AND FINE ARTS	UCSB	\$217,900	Y	10%	24	N		\$40,000		\$18,158			\$276,058	Y	
MORRISON, GALE M.	DEAN-GRADUATE DIVISION	UCSB	\$172,000	Y	8%	21	N							\$172,000	Y	

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NISBET, MARY	DEAN-UNDERGRADUATE EDUCATION	UCSB	\$177,000	Y	8%	21	N							\$177,000	N	
OLIVER, MELVIN L.	DEAN-COLLEGE OF LETTERS AND SCIENCE: SOCIAL SCIENCES	UCSB	\$213,900	Y	9%	24	N				\$17,825			\$231,725	Y	
TIFFNEY, BRUCE H.	DEAN-COLLEGE OF CREATIVE STUDIES	UCSB	\$153,000	Y	8%	21	N							\$153,000	Y	
WILTZIUS, PIERRE E.	DEAN-COLLEGE OF LETTERS AND SCIENCE: MATHEMATICAL, LIFE, AND PHYSICAL SCIENCES	UCSB	\$255,000	Y	10%	26	Y	\$17,000			\$21,250			\$276,250	Y	
CIOC-ORTEGA, MARK	ACTING/INTERIM DEAN-UNDERGRADUATE EDUCATION	UCSC	\$160,000	N			N							\$160,000	N	
KAMIENIECKI, SHELDON	DEAN-DIVISION OF SOCIAL SCIENCES	UCSC	\$189,000	Y	9%	24	N							\$189,000	Y	
LADUSAW, WILLIAM A.	ACTING/INTERIM DEAN-DIVISION OF HUMANITIES	UCSC	\$200,000	N			N							\$200,000	N	
LADUSAW, WILLIAM A.	FORMER DEAN-UNDERGRADUATE EDUCATION	UCSC	\$187,300	Y	9%	24	N							\$187,300	Y	

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LEE, HERBERT	ACTING/INTERIM VICE PROVOST-ACADEMIC AFFAIRS	UCSC	\$134,000	N			N							\$134,000	N	
MILLER, TYRUS H.	ACTING/INTERIM DEAN-GRADUATE STUDIES	UCSC	\$156,900	Y	8%	21	N							\$156,900	N	
MILLER, TYRUS H.	DEAN-GRADUATE STUDIES	UCSC	\$172,000	Y	8%	21	N							\$172,000	N	
RAMIREZ, ARTHUR P.	DEAN-BASKIN SCHOOL OF ENGINEERING	UCSC	\$230,000	Y	9%	24	N					\$5,813	\$23,000	\$253,000	Y	
THORSETT, STEPHEN E.	DEAN-DIVISION OF PHYSICAL AND BIOLOGICAL SCIENCES	UCSC	\$203,300	Y	9%	24	N				\$16,942			\$220,242	Y	
VAN DEN ABEELE, GEORGES	FORMER DEAN - DIVISION OF HUMANITIES	UCSC	\$189,000	Y	9%	24	N					\$28,739		\$217,739	Y	
YAGER, DAVID	DEAN-DIVISION OF ARTS	UCSC	\$212,300	Y	9%	24	N						\$60,000	\$272,300	Y	
ADLER, STEVEN	PROVOST-WARREN COLLEGE	UCSD	\$140,200	Y	8%	21	N		\$2,500					\$142,700	Y	

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BARRETT, KIM ELAINE	DEAN-GRADUATE STUDIES	UCSD	\$187,700	Y	9%	24	N							\$187,700	Y	
BINDER, AMY	FORMER ACTING PROVOST-THURGOOD MARSHALL COLLEGE	UCSD	\$93,100	Y	8%	21	N		\$12,000		\$10,344			\$115,444	N	
COWHEY, PETER F.	DEAN- SCHOOL OF INTERNATIONAL RELATIONS & PACIFIC STUDIES	UCSD	\$204,100	Y	9%	24	Y	\$10,715						\$204,100	Y	
ELMAN, JEFFREY L.	DEAN-DIVISION OF SOCIAL SCIENCES	UCSD	\$277,400	Y	10%	26	Y	\$18,493			\$23,117			\$300,517	Y	
HAVIS, ALLAN	PROVOST-THURGOOD MARSHALL COLLEGE	UCSD	\$144,300	Y	8%	21	N							\$144,300	Y	
HOUSTON, ALAN CRAIG	PROVOST-ELEANOR ROOSEVELT COLLEGE	UCSD	\$141,000	Y	8%	21	N				\$700			\$141,700	Y	
KAY, STEVE A.	DEAN-DIVISION OF BIOLOGICAL SCIENCES	UCSD	\$330,000	Y	10%	26	Y	\$18,000			\$27,500			\$357,500	Y	
LERER, SETH	DEAN-DIVISION OF ARTS AND HUMANITIES	UCSD	\$230,000	Y	9%	24	N				\$150			\$230,150	Y	

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LIN, JAMES	FORMER ACTING PROVOST-JOHN MUIR COLLEGE	UCSD	\$147,500	Y	8%	21	N		\$12,000		\$32,778			\$192,278	N	
ORESQUES, NAOMI	PROVOST-SIXTH COLLEGE	UCSD	\$185,600	Y	9%	24	N							\$185,600	Y	
SEIBLE, FRIEDER	DEAN-JACOBS SCHOOL OF ENGINEERING	UCSD	\$326,100	Y	10%	26	Y	\$21,740			\$27,175			\$353,275	Y	
SMITH, SUSAN L.	PROVOST-JOHN MUIR COLLEGE	UCSD	\$123,100	Y	8%	21	N							\$123,100	Y	
SULLIVAN, ROBERT S.	DEAN-RADY SCHOOL OF MANAGEMENT	UCSD	\$342,800	Y	10%	26	N							\$342,800	Y	
TAYLOR, PALMER W.	DEAN-SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES	UCSD	\$317,400	Y	10%	26	N							\$317,400	Y	
THIEMENS, MARK H.	DEAN-DIVISION OF PHYSICAL SCIENCES	UCSD	\$297,400	Y	10%	26	N				\$24,783			\$322,183	Y	
WAYNE, DON E.	PROVOST-REVELLE COLLEGE	UCSD	\$123,000	Y	8%	21	N							\$123,000	Y	
CALARCO, PATRICIA G.	DEAN-GRADUATE DIVISION	UCSF	\$200,000	Y	9%	24	N							\$200,000	N	

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MARSHALL, SALLY J.	VICE PROVOST-ACADEMIC PERSONNEL	UCSF	\$244,900	Y	10%	26	N		\$16,300					\$261,200	N	

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