



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>ABBASCHIAN, REZA UCR DEAN-ENGINEERING</b>		
Exceptional Vacation accrual		Approved at Sept. 2006 Regents Meeting in response to RE 74 Corrective Actions - BSA & Internal Audit Finding, Guideline #A-3.
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefits.
<b>ADAMS, PAUL LBNL ACTING SCIENTIFIC DIVISION DIRECTOR</b>		
Stipend	\$42,462.00	Administrative Stipend for Acting Division Director duties - exceptional stipend exceeding 15% approved by President Mark Yudof on 04/16/2009
<b>ALDRICH, DANIEL G. III UCOP SENIOR DEVELOPMENT ASSOCIATE</b>		
Annual Base	\$169,748.00	Amount reflects annualized base salary for the Senior Development Associate position. Mr. Aldrich continues to provide support to the Riverside campus as the Acting Vice Chancellor - University Advancement at 80 percent time, at an actual rate of \$200,000, and 20 percent time as Senior Development Associate at an actual rate of \$33,950. Actual annual rate is \$233,950 for both appointments.
Executive Auto Allowance	\$8,916.00	As an exception to policy, an automobile allowance of \$8916. This amount will not be prorated. Current policy does not grant those in acting roles to participate. Mr. Aldrich is performing the full scope and breadth of the duties that require significant travel for the purpose of meeting with prospective donors which supports the need for this exception. He is expected to make the same progress toward the financial goals as would the permanent appointee during this same time frame.
<b>ALIVISATOS, A PAUL LBNL LABORATORY DIRECTOR</b>		



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Compensation Element	Amount	Staff Comments
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
ALLEN-DIAZ, BARBARA H ANR ASSOCIATE VICE PRESIDENT, ACADEMIC PROGRAMS AND STRATEGIC INITIATIVES		
Senior Management Supplement		Per Policy, ineligible to participate in the Senior Management Supplemental Benefit Program due to tenured faculty appointment.
ALLEY, KEITH EDWARD UCM EXECUTIVE VICE CHANCELLOR AND PROVOST		
Exceptional Vacation accrual		Approved at Sept. 2006 Regents Meeting in response to RE 74 Corrective Actions - BSA & Internal Audit Finding, Guideline #A-3.
ANTRUM, SHEILA E UCSF CHIEF NURSING AND PATIENT CARE SERVICES OFFICER, MEDICAL CENTER		
Stipend	\$37,500.00	Administrative stipend for temporary duties approved at May 2009 Regents meeting.
Relocation Allowance	\$13,958.00	Relocation allowance of \$50,000 approved by Regents on 09/20/07 to offset higher cost of living in the Bay Area from San Diego. Incumbent is subject to standard payback parameters as outlined in policy.



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Compensation Element	Amount	Staff Comments
<b>ATCHISON, KATHRYN UCLA</b> <b>VICE PROVOST -- INTELLECTUAL PROPERTY &amp; INDUSTRY RELATIONS</b>		
Health Sciences Compensation Plan	\$3,646.00	Per policy, eligible to participate in Health Sciences Compensation Plan
<b>BAGGETT, MARGARITA M UCSD</b> <b>CHIEF PATIENT CARE SERVICES OFFICER, UCSD MEDICAL CENTER</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>BAILEY, DAVID N UCI</b> <b>FORMER VICE CHANCELLOR - HEALTH AFFAIRS</b>		
Health Sciences Compensation Plan	\$25,000.00	Per policy, eligible to participate in Health Sciences Compensation Plan. The figure reported is the actual amount paid in 2009.
<b>BALESTRERI, KATHLEEN A UCSF</b> <b>SENIOR DIRECTOR OF PATIENT SERVICES, MEDICAL CENTER</b>		
Stipend	\$24,110.00	Administrative stipend for temporary duties, approved locally.
Incentive	\$24,110.00	Eligible to participate in MC-IAP annually with a maximum potential payout of 15 percent. Actual payout based on performance related to goals. Approved by Medical Center Chief Executive Officer, per plan guidelines.
Other Cash Payment	\$11,034.00	Paid Time Off payment. Per UCSF Medical Center PTO policy approved by Assoc VP-HR & Benefits in 2004.



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Compensation Element	Amount	Staff Comments
<b>BARBOUR, ANNE SAUNDERS UCB ATHLETIC DIRECTOR</b>		
Annual Base	\$284,400.00	Base salary approved as part of negotiated athletics' contract.
Other Cash Payment	\$85,750.00	Approved as part of contract. Payout based on standard participation in outside events representing UCB.
Other Cash Payment	\$25,000.00	Approved as part of contract. Payout based on participation on TV; non-base building.
Exceptional Vacation accrual		Approved as part of negotiated athletics' contract.
Other Benefit	\$718.00	Complimentary discounted tickets to Cal Athletic events; 2009 benefit reported on W-2
Other - Include in Total Cash Compensation	\$8,750.00	Courtesy vehicle approved as part of negotiated athletics' contract.
Coach - Incentive	\$57,863.00	\$10,938 Men's Bball NCAA participation. \$10,938 Women's Bball NCAA participation. \$13,673 APR threshold 2007-08. \$10,938 7th place Director's Cup. \$11,376 2009 Football Bowl Bonus.
<b>BARCLAY, STEPHEN J UCSF SPECIAL ASSISTANT TO THE CHANCELLOR</b>		
Annual Base	\$216,480.00	Original recall appointment approved April 2008 by Regents effective from 08/01/2008 through 08/15/2009. Appointment extension approved 08/14/2009 by President Yudof effective 08/16/2009 through 05/01/2010 per Regents' approved delegation of authority.



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Compensation Element	Amount	Staff Comments
<b>BARRETT,KIM ELAINE UCSD DEAN - GRADUATE STUDIES</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>BASRI,GIBOR UCB VICE CHANCELLOR - EQUITY AND INCLUSION</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
Other Benefit	\$1,084.00	Complimentary discounted tickets to Cal Athletic events - benefits reported on 2009 W-2 for both 2008 and 2009.
<b>BECKWITH,STEVEN VAN WALTER UCOP VICE PRESIDENT, RESEARCH AND GRADUATE STUDIES</b>		
Senior Management Supplement		Ineligible due to dual tenured faculty appointment.
Relocation Allowance	\$24,000.00	Relocation allowance of \$80,000. This allowance will be paid in annual installments over a three year period from date of hire with installments of 50 percent, 30 percent, and 20 percent, to offset the costs of relocating Mr. Beckwith's home to the Bay Area. Amount reflects second installment of 30 percent.



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Compensation Element	Amount	Staff Comments
<b>BENNAN, JAMES UCSF ADMINISTRATIVE DIRECTOR-PERIOPERATIVE SERVICES, MEDICAL CENTER</b>		
Incentive	\$26,578.00	Eligible to participate in MC-IAP annually with a maximum potential payout of 15 percent of base salary. Actual payout based on performance related to goals. Approved by the UCSF Compensation Committee and reported to the Regents September 2009 in the Bi-Monthly Transaction Monitoring Report.
Other Cash Payment	\$5,910.00	Paid Time Off payment. Per UCSF Medical Center PTO policy approved by Assoc VP-HR & Benefits in 2004.
<b>BENNETT, ALBERT UCI DEAN - SCHOOL OF BIOLOGICAL SCIENCES</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>BIDDY, FRANKLIN SCOTT UCB VICE CHANCELLOR-UNIVERSITY RELATIONS</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
Other Benefit	\$3,104.00	Complimentary discounted tickets to Cal Athletic events; 2009 benefit reported on W-2.
<b>BIGGART, NICOLE W UCD FORMER DEAN-GRADUATE SCHOOL OF MANAGEMENT</b>		
Annual Base	\$281,100.00	Appointment as Dean - Graduate School of Management ended 6/30/09. Returned to academic appointment effective 7/1/09.
Standard Benefits		SMG benefits only effective until Dean Biggart moved to current academic appointment on 7/1/09.
<b>BIRGENEAU, ROBERT J. UCB</b>		



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Compensation Element	Amount	Staff Comments
<b>CHANCELLOR</b>		
Exceptional Vacation accrual		Approved at Sept. 2006 Regents Meeting in response to RE 74 Corrective Actions - BSA & Internal Audit Finding, Guideline #A-3.
Sabbatical Payment/Transfer		Transfer of 24 sabbatical credits upon recruitment approved at September 2006 Regents' Meeting in response to RE 74 Corrective Actions - BSA & Internal Audit Finding.
Post Retirement Agreement		As part of the appointment item that was approved by The Regents July 27, 2004, the University will provide a supplement to his earned retirement under UCRP, calculating his retirement benefit on the full amount of his base salary.
Other Benefit		Accelerated vesting in retiree health premium approved at September 2006 Regents' Meeting in response to RE 74 Corrective Actions - BSA & Internal Audit Finding.
Other - Exclude from Total Cash Compensation		Future participation in GP MOP approved at September 2006 Regents' Meeting in response to RE 74 Corrective Actions - BSA & Internal Audit Finding.
<b>BISHOP, JOHN M UCSF FORMER CHANCELLOR</b>		
Annual Base	\$402,200.00	Incumbent retired from Chancellorship effective 08/03/2009. Will resume academic appointment upon completion of administrative leave. Approved 05/07/2009 by the Regents.
Moving Expenses - Moving Services	\$4,823.00	Expenses paid relate to vacating the university residence and were a combination of moving academic materials to the Chancellor's campus lab, moving books and art work to a storage facility and to the Chancellor's personal residence.



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Compensation Element	Amount	Staff Comments
<b>BLINDER, DAVID UCB ASSOCIATE VICE CHANCELLOR - UNIVERSITY RELATIONS</b>		
MOP Loan	\$594,600.00	Approved by The Regents as an exception to policy.
SHLP Loan		Approved by The Regents as an exception to policy.
<b>BLOCK, GENE D. UCLA CHANCELLOR</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
MOP Loan		Eligibility for MOP loan in order to purchase a primary residence in which to live when stepping down as Chancellor, if assuming a tenured faculty position at UCLA. Approved by Regents 12/2006.
Other Benefit		Paid Administrative Leave: Credit of 6 months of paid administrative leave to be taken immediately following at least 5 years of service as Chancellor. Approved by Regents 12/2006.
Other Benefit		Relocation of Personal Belongings: Relocation of personal belongings from the Chancellor's residence to a location within the greater LA area upon stepping down as Chancellor. Approved by Regents 12/2006.





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Compensation Element	Amount	Staff Comments
<b>BLUMENTHAL, GEORGE R UCSC CHANCELLOR</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>BOSSERT, STEVEN T. UCR DEAN-GRADUATE SCHOOL OF EDUCATION</b>		
Exceptional Vacation accrual		Approved at Sept. 2006 Regents Meeting in response to RE 74 Corrective Actions - BSA & Internal Audit Finding, Guideline #A-3.
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
Severance/Separation Agreement		Approved at Sept. 2006 Regents Meeting in response to RE 74 Corrective Actions - BSA & Internal Audit Finding, Guideline #A-2. Provision included in offer letter.
<b>BOUBELIK, JANE ESTHER UCLA CHIEF LEGAL COUNSEL, MEDICAL SCIENCES</b>		
Clinical Enterprise Management Recognition Program	\$55,884.00	Eligible to participate in CEMRP annually with a maximum potential payout of 25 percent. Actual payout based on performance related to goals. Approved by Chancellor and reported to The Regents at January 2010 meeting in the Bi-Monthly transaction Monitoring Report.



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Compensation Element	Amount	Staff Comments
<b>BOYD, MICHAEL W UCD EXECUTIVE DIRECTOR, FACILITIES</b>		
Clinical Enterprise Management Recognition Program	\$46,350.00	Eligible to participate in CEMRP annually with a maximum potential of 25 percent. Actual payout based on performance related to goals. Approved by Chancellor and reported to The Regents via the Bi-Monthly Transaction Monitoring Report.
<b>BOYLE, JOANNE UCB HEAD COACH-WOMEN'S BASKETBALL</b>		
Other Cash Payment	\$311,198.00	Approved as part of contract. Payout based on standard participation in outside events representing UCB.
Exceptional Vacation accrual		Approved as part of negotiated athletics' contract.
Other Benefit	\$106.00	Home women's basketball games: 10 season tickets Road women's basketball games: 6 each game Home men's basketball games: 2 season tickets Football: 4 season tickets. \$105.60 comp tickets -2009 benefit reported on W-2.
Other - Include in Total Cash Compensation	\$6,100.00	Courtesy vehicle approved as part of negotiated athletics' contract.
Coach - Bonus	\$106,576.00	\$16,871.88 NCAA Tournament Participation. \$16,871.88 Round of 32. \$28,119.80 Round of 16. \$16,871.88 Top 25 ranking. \$5,623.96 Top 25 recruiting class. \$11,247.92 20+ win season. \$5,345 ticket incentive. \$5,623.96 Academic bonus.



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Compensation Element	Amount	Staff Comments
<b>BRADY,HENRY E UCB DEAN-GOLDMAN SCHOOL OF PUBLIC POLICY</b>		
Annual Base	\$283,200.00	Participated in START Program with 10 percent reduction from 7/1/09 to 8/31/09. Continued START at 1 percent in conjunction with Furlough/Salary Reduction Program (9 percent) effective 9/1/09 and increased START percentage to 11 percent effective 12/1/09.
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>BRASE,WENDELL C UCI VICE CHANCELLOR - ADMINISTRATIVE AND BUSINESS SERVICES</b>		
Stipend	\$20,000.00	Administrative stipend for additional duties associated with his role as Project Manager in the oversight of the Medical Center's seismic replacement hospital project. Effective February 1, 2005 - January 31, 2009. Approved by The Regents May 27, 2005.
<b>BRENNER,DAVID ALLEN UCSD VICE CHANC - HEALTH SCI AND DEAN, SCHOOL OF MEDICINE</b>		
Health Sciences Compensation Plan	\$220,000.00	Per policy, eligible to participate in Health Sciences Compensation Plan.
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
Relocation Allowance	\$31,250.00	Relocation allowance of \$125,000 to be distributed over 4 years in equal annual payments of \$31,250. Subject to repayment if resigns within first 4 years.



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Compensation Element	Amount	Staff Comments
<b>BREZMAN, IRENE L UCSF DIRECTOR-INFORMATION TECHNOLOGY APPLICATION, MEDICAL CENTER</b>		
Incentive	\$34,245.00	Eligible to participate in MC-IAP annually with a maximum potential payout of 15 percent of base salary. Actual payout based on performance related to goals. Approved by the UCSF Compensation Committee and reported to the Regents September 2009 in the Bi-Monthly Transaction Monitoring Report.
Other Cash Payment	\$7,872.00	Paid Time Off payment. Per UCSF Medical Center PTO policy approved by Assoc VP-HR & Benefits in 2004.
<b>BROSTROM, NATHAN UCB VICE CHANCELLOR - ADMINISTRATION</b>		
Annual Base	\$283,100.00	Participated in START Program with 5 percent reduction from 5/1/2009 to 8/31/2009.
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
Other Benefit	\$3,916.00	Complimentary discounted tickets to Cal Athletic events - benefits reported on 2009 W-2 for 2008 and 2009.
<b>BROSTROM, NATHAN UCOP INTERIM EXECUTIVE VICE PRESIDENT - BUSINESS OPERATIONS</b>		
Annual Base	\$283,100.00	Mr. Brostrom served as Interim Executive Vice President - Business Operations at the Office of the President at 80 percent time and continued to provide support to the Berkeley campus at 20 percent time as the Vice Chancellor of Administration. There was no change in Mr. Brostrom's compensation, which was \$283,100 per annum and paid by UCB.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>BROUGHTON, JANET UCB DEAN-ARTS AND HUMANITIES</b>		
Stipend	\$32,600.00	Administrative stipend effective January 1, 2009 - December 31, 2009 for responsibilities associated with Acting Executive Dean-Letters & Science role. Approved by Regents at November 2008 meeting.
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
Other Benefit		Based on policy at the time of leave, should the accrued sabbatical credits not yield the equivalent of 100% of the faculty salary, the campus will provide a research fund which can be used to supplement the sabbatical up to 100% in accordance with APM 74
<b>BULLOUGH, CHARLES GEORGE UCLA DEFENSIVE COORDINATOR, FOOTBALL</b>		
Annual Base	\$250,000.00	Per negotiated contract.
Incentive	\$4,000.00	Incentive opportunity based on performance-related goals set in employment contract. Approved by Chancellor; reported to Regents July 2009.
Other Cash Payment	\$50,000.00	Talent fees are part of guaranteed compensation for standard participation in outside events representing the campus as negotiated in the contract.
Other Cash Payment	\$2,500.00	Payout is based on camp income under negotiated contract.
Other - Include in Total Cash Compensation	\$1,181.00	UCLA Sporting Event Tickets
Other - Include in Total Cash Compensation	\$12,891.00	Courtesy Vehicle (imputed income)



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Compensation Element	Amount	Staff Comments
<b>BYUS, CRAIG V UCR DEAN-DIVISION OF BIOMEDICAL SCIENCES</b>		
Stipend	\$67,000.00	Administrative stipend for responsibilities associated with Divisional Dean role. Stipend approved by Chancellor on March 24, 2009.
Health Sciences Compensation Plan	\$53,100.00	Health Sciences Compensation Plan: Non-base building 'Y' component
<b>CALDWELL, YOLANDA NICOLE UCLA HEAD WOMEN'S BASKETBALL COACH</b>		
Annual Base	\$250,000.00	Per negotiated contract.
Incentive	\$30,000.00	Incentive opportunity based on performance-related goals set in employment contract.
Other Cash Payment	\$4,866.00	Contract compensation approved by Chancellor under Recruitment Authority granted by Regents in March 2008. Payout based on camp income.
Other Cash Payment	\$49,500.00	Talent fees are part of guaranteed compensation for standard participation in outside events representing the campus as negotiated in the contract.
Other - Include in Total Cash Compensation	\$1,960.00	UCLA Sporting Event Tickets
<b>CARPENTER, KATHARINE O UCLA CHIEF ADMINISTRATIVE OFFICER, SANTA MONICA--UCLA MEDICAL CENTER AND ORTHOPAEDIC HOSPITAL</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.



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Compensation Element	Amount	Staff Comments
<b>CHAPMAN,JOHN UCSF EXECUTIVE DIRECTOR-CLINICAL SERVICES, MEDICAL CENTER</b>		
Clinical Enterprise Management Recognition Program	\$51,535.00	Eligible to participate in CEMRP annually with a maximum potential payout of 25 percent of base salary. Actual payout based on performance related to goals. Approved by the Chancellor and reported to the Regents November 2009 in the Bi-Monthly Transaction Monitoring Report, per the Regents' approved delegation of authority in force at the time.
Other Cash Payment	\$10,376.00	Paid Time Off payment. Per UCSF Medical Center PTO policy approved by Assoc VP-HR & Benefits in 2004.
<b>CHOW,NORMAN YEW HEEN UCLA FOOTBALL OFFENSIVE COORDINATOR</b>		
Other Cash Payment	\$49,295.00	Talent fees are part of guaranteed compensation for standard participation in outside events representing the campus as negotiated in the contract.
Other - Include in Total Cash Compensation	\$2,362.00	UCLA Sporting Event Tickets
Other - Include in Total Cash Compensation	\$11,256.00	Courtesy Vehicle (imputed income). Approved by Regents per employment contract.
<b>CHRISMAN,MAYE C. UCSF CHIEF OPERATING OFFICER AND ASSOCIATE CHAIR-FINANCE AND ADMINISTRATION, DEPARTMENT OF MEDICINE, SCHOOL OF MEDICINE</b>		
Stipend	\$7,320.00	Administrative stipend for temporary duties. Approved by Chancellor per Regental delegation.



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Compensation Element	Amount	Staff Comments
<b>CIGNETTI,FRANK J. UCB OFFENSIVE COORDINATOR - FOOTBAL</b>		
Annual Base	\$168,000.00	Coach terminated employment on 2/19/09.
Other Cash Payment	\$80,000.00	Part of guaranteed compensation based on negotiated contract. Coach terminated employment on 2/19/09.
Other Cash Payment	\$6,417.00	Paid at the discretion of the Head Football Coach. Approved as part of negotiated athletics' contract.
Other Benefit	\$1,265.00	Spouse/partner travel to events outside of the Bay Area; approved as part of negotiated athletics' contract.
Other Benefit	\$450.00	Complimentary discounted tickets to Cal athletic events - 2009 benefit reported on W-2.
Coach Auto Allowance	\$450.00	Payment in lieu of courtesy vehicle approved as part of negotiated athletics' contract.
Coach - Bonus	\$15,000.00	\$13,500 for 2008 6 Pac-10 wins. \$1,500 for National Offense Ranking.
<b>CLAUDIO,JOSE R UCSF DIRECTOR-INFRASTRUCTURE SERVICES, MEDICAL CENTER</b>		
Incentive	\$31,227.00	Eligible to participate in MC-IAP annually with a maximum potential payout of 15 percent of base salary. Actual payout based on performance related to goals. Approved by the UCSF Compensation Committee and reported to the Regents September 2009 in the Bi-Monthly Transaction Monitoring Report, per the Regents' and Chancellor's approved delegation of authority in force at the time.
<b>CLAYMAN,RALPH V UCI DEAN - SCHOOL OF MEDICINE</b>		





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Compensation Element	Amount	Staff Comments
Health Sciences Compensation Plan	\$16,667.00	Per policy, eligible to participate in Health Sciences Compensation Plan, effective November 1, 2009, as part of compensation for permanent dean appointment. Actual amount received in 2009 reflected.
<b>CLAYMAN,RALPH V UCI FORMER INTERIM DEAN - SCHOOL OF MEDICINE</b>		
Stipend	\$120,000.00	Actual stipend effective March 1, 2009 to October 31, 2009. Administrative stipend for responsibilities associated with Interim Dean - School of Medicine. Approved by Regents April 28, 2009.
Health Sciences Compensation Plan	\$79,467.00	Per policy, eligible to participate in Health Sciences Compensation Plan, effective March 1, 2009 to October 31, 2009, as part of compensation for interim dean appointment. Actual amount received in 2009 reflected.
Other Cash Payment	\$9,250.00	Deferred payment of patient revenue. Earned prior to interim dean position.
<b>COLDREN,LARRY UCSB ACTING DEAN OF ENGINEERING</b>		
Stipend	\$77,500.00	Administrative stipend for duties related to Acting Dean role. Approved by President Yudof and Regent Varner in June 2009.
Summer Salary	\$64,467.00	Payment for summer research. Approved by the Regents at the July 2009 meeting. Per policy, the equivalent number of vacation days were forfeited.
<b>COOKSEY,DONALD A. UCR DIVISIONAL DEAN-ARICULTURE AND NATURAL RESOURCES</b>		
<b>Compensation Element Amount Staff Comments</b>		
Stipend	\$25,000.00	Annualized stipend reflected. Actual stipend effective July 1, 2009 - June 30, 2010 for responsibilities associated with Divisional Dean-Agriculture and Natural Resources role. Approved by Interim EVC & Provost Rabenstein.



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Compensation Element	Amount	Staff Comments
<b>COWHEY,PETER F. UCSD DEAN-GRADUATE SCHOOL OF INTERNATIONAL RELATIONS &amp; PACIFIC STUDIES</b>		
Annual Base	\$190,600.00	On leave without pay from 2/1/2009 to 2/1/2010 due to appointment as advisor to senior leadership team at the Office of the United States Trade Representative.
Stipend	\$28,590.00	Administrative stipend only paid for month of January 2009. Approved by the Regents in May 2008.
<b>COX,JULIE M UCSF DIRECTOR-INFORMATION TECHNOLOGY, CUSTOMER SERVICE, MEDICAL CENTER</b>		
Incentive	\$33,061.00	Eligible to participate in MC-IAP annually with a maximum potential payout of 15 percent of base salary. Actual payout based on performance related to goals. Approved by the UCSF Compensation Committee and reported to the Regents September 2009 in the Bi-Monthly Transaction Monitoring Report.
Other Cash Payment	\$3,145.00	Paid Time Off payment. Per UCSF Medical Center PTO policy approved by Assoc VP-HR & Benefits in 2004.
<b>COYLE,MICHELE C. UCR CHIEF CAMPUS COUNSEL/ASSOCIATE GENERAL COUNSEL</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.



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Compensation Element	Amount	Staff Comments
CRAIG, PAUL A UCSD ACTING CHIEF HUMAN RESOURCES OFFICER		
Stipend	\$20,160.00	Annualized stipend reflected. Actual stipend effective October 1, 2008 - June 27, 2009 for responsibilities associated with Acting Chief Human Resources Officer role held concurrently with his position as Chief Risk Management and Patient Safety Officer. Approved by Chancellor Fox on October 31, 2008.
CRAIG, PAUL A UCSD CHIEF HUMAN RESOURCES, RISK MANAGEMENT, AND PATIENT SAFETY OFFICER		
Clinical Enterprise Management Recognition Program	\$45,599.00	Eligible to participate in CEMRP annually with a maximum potential payout of 20 percent. Actual payout based on performance related to goals. Approved by Chancellor October 2009 and reported to The Regents January 2010 in the Bi-Monthly Transaction Monitoring Report.
CRICKETTE, GRACE MARGUERITE UCOP CHIEF RISK OFFICER		
Exceptional Vacation accrual		Approved at September 2006 Regents' Meeting in response to RE 74 Corrective Actions - BSA & Internal Audit Finding, Guideline #A-3.
CULLENBERG, STEPHEN E. UCR DEAN-COLLEGE OF HUMANITIES, ARTS, & SOCIAL SCIENCES		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.



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Compensation Element	Amount	Staff Comments
<b>CURRALL, STEVEN C UCD DEAN - GRADUATE SCHOOL OF MANAGEMENT</b>		
Annual Base	\$365,000.00	Employee came aboard 6/1/2009 as "Dean Designate" in order to allow transition time for Dr. Currall to work with the current Dean for a 1-month period. The official appointment as Dean began 7/1/2009. Approved by Regents under interim authority.
Relocation Allowance	\$91,250.00	Approved by Regents; if employee terminates employment prior to completion of 5 years, repayment will be required per an established schedule pro-rated based on years of service.
<b>DANIELS, DONALD FRANCIS UCLA ASSISTANT COACH, MEN'S BASKETBALL</b>		
Other Cash Payment	\$15,000.00	Payout is based on camp income under negotiated contract.
Other - Include in Total Cash Compensation	\$5,906.00	UCLA Sporting Event Tickets
<b>DECUIRE, TRAVIS L. UCB ASSISTANT COACH-MEN'S BASKETBALL</b>		
Other Cash Payment	\$9,650.00	Payout based on annual participation in summer camps for youth approved as part of negotiated athletics' contract.
Other Benefit	\$488.00	Complimentary discounted tickets to Cal athletics events - 2009 benefit reported on W-2.
Coach Auto Allowance	\$5,400.00	Payment in lieu of courtesy vehicle approved as part of negotiated athletics' contract.
Coach - Bonus	\$11,000.00	\$10,000 for NCAA Championship Tournament Participation. \$1,000 for 2 scholarship athletes selected for the Pac-10 Conference All-Academic Team



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Compensation Element	Amount	Staff Comments
<b>DENES,PETER LBNL ACTING SCIENTIFIC DIVISION DIRECTOR</b>		
Stipend	\$15,144.00	Administrative Stipend for Acting Division Director duties. Approved by President Yudof on August 14, 2009.
<b>DENTON,EDWARD J UCB VICE CHANCELLOR-FACILITIES SERVICES</b>		
Exceptional Vacation accrual		Approved at September 2006 Regents' Meeting in response to RE 74 Corrective Actions - BSA & Internal Audit Finding, Guideline #A-3.
Other Benefit	\$1,084.00	Complimentary discounted tickets to Cal athletics events - benefits reported on 2009 W-2 for both 2008 and 2009.
<b>DEPAOLO,DONALD J LBNL SCIENTIFIC DIVISION DIRECTOR FACULTY</b>		
Stipend	\$39,420.00	Stipend used strictly as method of payment for this ongoing assignment as Scientific Div/Dir - Faculty. LBNL reimburses UCB for 100% of his base salary for 9 months and pays 100% during the 3 summer months. Campus administers base pay and benefits. Approved by the Regents at the September 2007 meeting.
Stipend	\$4,000.00	Administrative Stipend charged to State funds for his joint appointment as UCB/LBNL Director of the Center of Isotope Geochemistry.
<b>DEVRIES,JAN UCB INTERIM DEAN-SOCIAL SCIENCES</b>		
Stipend	\$34,478.00	Annualized stipend reflected. Actual stipend effective November 1, 2008 - July 01, 2009 for responsibilities associated with Acting Dean - Social Sciences role. Approved by Regents 12/17/2008.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>DHIR, VIJAY K UCLA DEAN -- SCHOOL OF ENGINEERING AND APPLIED SCIENCE</b>		
Summer Salary	\$22,525.00	Payment for summer research conducted in August 2009 and funded by a NASA grant. Per policy, equivalent number of days of vacation was forfeited. Approved by the Regents, July 2009.
<b>DONALDSON, LORI R UCSD ACTING CHIEF FINANCIAL OFFICER-UCSD MEDICAL CENTER</b>		
Stipend	\$35,997.00	Annualized stipend reflected. Actual stipend effective July 1, 2009 - June 30, 2010 for responsibilities associated with Acting Chief Financial Officer - UCSD Medical Center role. Approved by President Yudof and Regent Varner on July 31, 2009.
Incentive	\$13,724.00	Per policy, eligible for an incentive payment up to 10 percent of base salary annually, based on performance as judged against predetermined goals in key results areas.
<b>DORRELL, KARL JAMES UCLA FORMER HEAD COACH, FOOTBALL</b>		
Annual Base	\$150,000.00	Future obligation under negotiated contract is for payment of base salary of \$150,000 per year (less any earnings) through January 15, 2012.
Other Cash Payment	\$520,696.00	Talent Fees are part of guaranteed compensation for standard participation in outside events representing the campus as negotiated in the contract. Future obligation under negotiated contract is for payment of talent fee in 2010 of \$59,682.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>DOUGLASS,JOSEPH P UCI HEAD COACH - MEN'S BASKETBALL</b>		
Other Cash Payment	\$32,235.00	Payout based on annual participation in summer camps for youth approved as part of negotiated athletics' contract.
Coach Auto Allowance	\$4,800.00	Pay in lieu of a courtesy vehicle as part of negotiated athletics' contract.
<b>DRACUP,KATHLEEN A UCSF DEAN-SCHOOL OF NURSING</b>		
Health Sciences Compensation Plan	\$60,000.00	Per policy, eligible to participate in Health Sciences Compensation Plan.
<b>DUCKETT,DWAINE BRIAN UCOP VICE PRESIDENT-HUMAN RESOURCES</b>		
Relocation Allowance	\$75,000.00	Relocation allowance of \$75,000, to aid in Mr. Duckett's relocation from Pittsburg, Pennsylvania to the Bay Area. Subject to a repayment schedule if Mr. Duckett resigns in the first four years of his appointment.
Moving Expenses - Moving Services	\$34,216.00	Per policy, 100 percent reimbursement of actual and reasonable relocation expenses, to be completed within one year of assuming the position of Vice President - Human Resources, subject to the limitations under policy.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>DUFFY, SHARON A. UCR ACTING DEAN-UNIVERSITY EXTENSION</b>		
Stipend	\$52,006.00	Annualized stipend reflected. Actual stipend effective October 1, 2007 - September 30, 2010 for responsibilities associated with Acting Dean - University Extension role. Extension beyond 1 year approved as an exception to policy by The Regents September 2009.
<b>DURANTI, ALESSANDRO UCLA DEAN -- DIVISION OF SOCIAL SCIENCES, COLLEGE OF LETTERS &amp; SCIENCE</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>DURDEN, DAVID A. UCB HEAD COACH-MEN'S SWIMMING AND DIVING</b>		
Annual Base	\$129,800.00	Base salary approved as part of negotiated athletics' contract.
Other Cash Payment	\$20,000.00	Talent Fees are part of guaranteed compensation for standard participation in outside events representing the campus as negotiated in the contract.
Other Benefit	\$1,616.00	Complimentary discounted tickets to Cal athletic events - 2009 benefit reported on W-2.
Coach Auto Allowance	\$5,400.00	Payment in lieu of courtesy vehicle approved as part of negotiated athletics' contract.
Coach - Bonus	\$21,000.00	\$1,000 for Top 3 PAC-10 Championship. \$10,000 Top 4 NCAA Championship. \$6,000 NCAA Titles (3). \$4,000 American Records (2).





**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
ECKBLAD, J STUART UCSF DIRECTOR-DESIGN & CONSTRUCTION/PROJECT DELIVERY-MISSION BAY		
Incentive	\$23,177.00	Eligible to participate in MC-IAP annually with a maximum potential payout of 15 percent of base salary. Actual payout based on performance related to goals. Approved by the UCSF Compensation Committee and reported to the Regents September 2009 in the Bi-Monthly Transaction Monitoring Report.
EDLEY, CHRISTOPHER UCB DEAN-SCHOOL OF LAW		
Stipend	\$43,000.00	Annualized stipend reflected. Actual stipend effective December 15, 2008 - December 14, 2009 for duties as Special Advisor to the President; stipend paid by UCOP. Approved by Regents 12/18/2008.
Exceptional Vacation accrual		Approved at September 2006 Regents' Meeting in response to RE 74 Corrective Actions - BSA & Internal Audit Finding, Guideline #A-3.
Partner Career Opportunity Program		Campus committed to fund 3 years of 1/2 time employment for incumbent's spouse as part of offer beginning 7/1/2004 and ending 6/30/2007.
EDLEY, CHRISTOPHER F JR. UCOP SPECIAL ADVISOR TO THE PRESIDENT		
Stipend	\$43,000.00	Annualized stipend reflected. Actual stipend effective December 15, 2008 - December 14, 2009 for duties as Special Advisor to the President; stipend paid by UCOP. Approved by Regents 12/18/2008.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
EHLERS, MARIO R UCSF DEPUTY DIRECTOR-CLINICAL TRIALS GROUP, IMMUNE TOLERANCE NETWORK		
Moving Expenses - Secondary House hunting	\$2,896.00	Moving expenses approved in 2008. Payments issued in 2009.
ELLIS, ARTHUR BARON UCSD VICE CHANCELLOR-RESEARCH		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
Moving Expenses - Moving Services	\$13,707.00	Moving services required to move to San Diego. Expenses not incurred within one-year of appointment date.
ELMAN, JEFFREY L. UCSD DEAN - DIVISION OF SOCIAL SCIENCES		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
ESPIRITU, RONALDO G. UCSD ASSISTANT VICE CHANCELLOR FOR BUSINESS AND FISCAL AFFAIRS		
Compensation Element Amount Staff Comments		
Incentive	\$18,700.00	Per policy, is eligible for an incentive payment up to 10 percent of base salary annually, based on performance as judged against predetermined goals in key results areas. Although payment was received, it has yet to be authorized by the President and Regents, therefore, Mr. Espiritu has agreed to repay the incentive payment until the matter is resolved.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>ESQUER, DAVID UCB HEAD COACH-BASEBALL</b>		
Annual Base	\$114,200.00	Base salary approved as part of negotiated athletics' contract.
Other Cash Payment	\$40,000.00	Talent Fees are part of guaranteed compensation for standard participation in outside events representing the campus as negotiated in the contract.
Other Cash Payment	\$45,972.00	Payout based on annual participation in summer camps for youth approved as part of negotiated athletics' contract.
Other Cash Payment	\$15,000.00	Athletic equipment supplier consideration approved as part of negotiated athletics' contract.
Other Benefit	\$976.00	Complimentary discounted tickets to Cal athletics events - 2009 benefit reported on W-2.
Coach Auto Allowance	\$5,400.00	Payment in lieu of courtesy vehicle approved as part of negotiated athletics' contract.
<b>FALCONE, ROGER W LBNL ASSOCIATE LABORATORY DIRECTOR</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>FAWLEY, REECE I UCSF EXECUTIVE DIRECTOR-HEALTH PLAN STRATEGY &amp; REVENUE MANAGEMENT, MEDICAL CENTER</b>		
Clinical Enterprise Management Recognition Program	\$59,742.00	Eligible to participate in CEMRP annually with a maximum potential payout of 25 percent of base salary. Actual payout based on performance related to goals. Approved by the Chancellor and reported to the Regents November 2009 in the Bi-Monthly Transaction Monitoring Report.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>FEATHERSTONE, JOHN D B UCSF DEAN-SCHOOL OF DENTISTRY</b>		
Health Sciences Compensation Plan	\$50,000.00	Per policy, eligible to participate in Health Sciences Compensation Plan.
<b>FEINBERG, DAVID T UCLA ASSOCIATE VICE CHANCELLOR AND CHIEF EXECUTIVE OFFICER FOR THE HOSPITAL SYSTEM</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>FELLER, RICHARD I UCB HEAD COACH-WOMEN'S VOLLEYBALL</b>		
Annual Base	\$114,600.00	Base salary approved as part of negotiated athletics' contract.
Other Cash Payment	\$23,000.00	Payout based on annual participation in summer camps for youth approved as part of negotiated athletics' contract.
Other Benefit	\$740.00	Complimentary discounted tickets to Cal athletic events - 2009 benefit reported on W-2.
Coach - Bonus	\$77,000.00	Bonus for appearing in NCAA tournament.
<b>FERNANDES, ROXANNE UCSF EXECUTIVE DIRECTOR-CHILDREN'S HOSPITAL, MEDICAL CENTER</b>		
Clinical Enterprise Management Recognition Program	\$55,667.00	Eligible to participate in CEMRP annually with a maximum potential payout of 25 percent of base salary. Actual payout based on performance related to goals. Approved by the Chancellor and reported to the Regents November 2009 in the Bi-Monthly Transaction Monitoring Report.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>FERNANDEZ,JEFFREY A LBNL CHIEF FINANCIAL OFFICER</b>		
Executive Disability		Per policy, eligible - met five year vesting requirement 09/01/09
<b>FLANNERY,DIANE M UCLA MANAGER, UCLA-NPI CENTER FOR COMMUNITY HEALTH</b>		
Other - Include in Total Cash Compensation	\$105.00	For 2007 payroll adjustment.
<b>FLEMING,GRAHAM R UCB VICE CHANCELLOR-RESEARCH</b>		
Annual Base	\$300,000.00	Annualized salary rate reflected. Vice Chancellor appointment effective April 1, 2009.
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit
<b>FLYNN,MARY FRANCES UCLA DIRECTOR, MANAGED CARE PROGRAM, UCLA MEDICAL CENTER</b>		
Clinical Enterprise Management Recognition Program	\$45,243.00	Eligible to participate in CEMRP annually with a maximum potential payout of 25 percent. Actual payout based on performance related to goals. Approved by Chancellor and reported to the Regents January 2010 in the Bi-Monthly Transaction Monitoring Report.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>FOX, MARYE ANNE UCSD CHANCELLOR</b>		
Exceptional Vacation accrual		Approved at September 2006 Regents' Meeting in response to RE 74 Corrective Actions - BSA & Internal Audit Finding, Guideline #A-3.
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
University Housing		As a non-taxable benefit, per the offer letter, a house is being rented off campus, pending renovation of University House.
Other Payment - Benefits	\$1,034.00	Annual membership renewal payment made to Cosmos Club to cover Chancellor Fox's 2008-09 membership fee. Membership is used to secure meeting and lodging facilities during business travel.
<b>FRANKEL, ANN D UCD ASSISTANT DIRECTOR, FINANCIAL SERVICES</b>		
Stipend	\$20,760.00	Administrative stipend for temporary duties. Stipend amount annualized; actual amount of stipend = \$5190 (3 months x \$1730); approved by Chancellor, reported to Regents.
Clinical Enterprise Management Recognition Program	\$39,450.00	Eligible to participate in CEMRP annually. Actual payout based on performance related to goals. Approved by Chancellor and reported to the Regents January 2010 in the Bi-Monthly Transaction Monitoring Report.
Other Payment - Benefits	\$10,433.00	Paid Time Off benefit program payment; PTO accrual balance in excess of 300 hours.
<b>FRENCH, BARBARA J. UCSF ASSOCIATE VICE CHANCELLOR-UNIVERSITY RELATIONS</b>		
Stipend	\$37,785.00	Administrative stipend for temporary duties; approved by Chancellor per Regental delegation.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>FRIELING, MORRIS J. UCI ASSOCIATE DIRECTOR - BUDGET &amp; DECISION SUPPORT SERVICES</b>		
Incentive	\$21,159.00	Medical Center Director's Incentive Plan (DIP): Eligible to participate in the MC DIP annually with a maximum potential of 15 percent.
Other One-Time Payment	\$10,423.00	Paid Time Off Payout: Automatic payout for paid time off amount in excess of accumulation limits.
<b>GADGIL, ASHOK LBNL ACTING SCIENTIFIC DIVISION DIRECTOR FACULTY</b>		
Stipend	\$19,733.00	Stipend used strictly as method of payment for this ongoing assignment as Scientific Div/Dir - Faculty. LBNL reimburses UCB for 78 percent of his base salary for 9 months and pays 100% percent during the 3 summer months. Campus administers base pay and benefits. Approved by President Yudof.
<b>GAGE, DEBRA L UCD DIRECTOR - CLINICAL OPERATIONS AND MANAGED CARE</b>		
Stipend	\$14,851.00	Stipend amount annualized, stipend ended 6/30/09; appointed as Interim Senior Clinical Operations Officer. Stipend approved by AVC-HR Hull on June 27, 2008.
Clinical Enterprise Management Recognition Program	\$31,542.00	Eligible to participate in CEMRP annually. Actual payout based on performance related to goals. Approved by Chancellor and reported to the Regents January 2010 in the Bi-Monthly Transaction Monitoring Report.
Other Payment - Benefits	\$6,960.00	Paid Time Off benefit program payment; PTO accrual balance in excess of 300 hours.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>GANSZ, FRANCIS VAN RENSSLAER UCLA ASSISTANT COACH/SPECIAL TEAMS COORDINATOR, FOOTBALL</b>		
Annual Base	\$205,000.00	Based salary approved as part of negotiated athletics' contract.
Incentive	\$4,000.00	Incentive opportunity based on performance-related goals set in employment contract.
Other Cash Payment	\$2,500.00	Payout based on annual participation in summer camps for youth approved as part of negotiated athletics' contract.
Other - Include in Total Cash Compensation	\$1,181.00	UCLA Sporting Event Tickets
<b>GARAMENDI, JOHN RAYMOND II UCM VICE CHANCELLOR- UNIVERSITY RELATIONS</b>		
Exceptional Vacation accrual		Approved at September 2006 Regents' Meeting in response to RE 74 Corrective Actions - BSA & Internal Audit Finding, Guideline #A-3.
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>GILLESPIE, MICHAEL J. UCI HEAD COACH - BASEBALL</b>		
Bonus	\$2,500.00	Incentive bonus plan: 2009 payout per negotiated contract.
Other Cash Payment	\$11,866.00	Payout based on annual participation in summer camps for youth approved as part of negotiated athletics' contract.
<b>GILLESS, J KEITH UCB DEAN-COLLEGE OF NATURAL RESOURCES</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.





**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>GILWEE, JON D UCI</b> <b>SENIOR DIRECTOR-GOVERNMENT HEALTHCARE PROGRAMS</b>		
Clinical Enterprise Management Recognition Program	\$34,457.00	Eligible to participate in CEMRP annually with a maximum potential of 25 percent. Actual payout based on achievement of performance related to goals. Approved by the Chancellor August 13, 2009, reported to The Regents January 2010.
<b>GLADSON, REBEKAH G. UCI</b> <b>ASSOCIATE VICE CHANCELLOR AND CAMPUS ARCHITECT - DESIGN AND CONSTRUCTION SERVICES</b>		
Annual Base	\$216,800.00	Annualized rate reflected. Employee voluntarily reduced time to 25 percent for May 1, 2009 - October 31, 2009 and 30 percent for November 1, 2009 - March 31, 2010.
Stipend	\$16,800.00	Annualized rate reflected. Ongoing stipend for additional duties associated with her role as Project Architect and Construction Coordinator of the Medical Center's seismic replacement hospital project. Effective February 1, 2005 - January 31, 2009. Approved by the Regents at the May 2007 meeting.
<b>GOSSARD, ARTHUR UCSB</b> <b>ASSOCIATE VICE CHANCELLOR FOR ACADEMIC PERSONNEL</b>		
Summer Salary	\$34,271.00	Payment for summer research. Per policy, equivalent number of days of vacation was forfeited. Approved by the Regents, July 2009.
<b>GOTTLIEB, LINDSAY C UCSB</b> <b>HEAD COACH WOMEN'S BASKETBALL</b>		
Coach - Incentive	\$20,000.00	Coach post-season participation.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<p>GOUREVITCH,PETER ALEXIS UCSD ACTING DEAN-GRADUATE SCHOOL OF INTERNATIONAL RELATIONS &amp; PACIFIC STUDIES</p>		
Stipend	\$7,200.00	Annualized stipend reflected. Actual stipend effective August 1, 2009 - January 31, 2010 for additional responsibilities as Acting Dean - Graduate School of International Relations and Pacific Studies. Approved by President Yudof and Regent Varner on May 12, 2009.
<p>GRAY,JOE W LBNL ASSOCIATE LABORATORY DIRECTOR</p>		
Executive Disability		Per policy, eligible - met five year vesting requirement 04/01/08
<p>GREGORY,ROBERT UCB ASSISTANT COACH-FOOTBALL</p>		
Annual Base	\$168,000.00	Base salary approved as part of negotiated athletics' contract.
Other Cash Payment	\$62,000.00	Approved as part of contract. Payout based on standard participation in outside events representing UCB.
Other Cash Payment	\$4,305.00	Payout based on annual participation in summer camps for youth approved as part of negotiated athletics' contract.
Other Benefit	\$1,265.00	Spouse/partner travel to events outside of the Bay Area. Approved as part of negotiated athletics' contract.
Other Benefit	\$2,238.00	Complimentary discounted tickets to Cal athletic events - benefits reported on 2009 W-2 for both 2008 and 2009.
Other - Include in Total Cash Compensation	\$5,100.00	Courtesy vehicle approved as part of negotiated athletics' contract.
Coach - Bonus	\$95,000.00	Paid at the discretion of the Head Football Coach. Approved as part of negotiated athletics' contract.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
Coach - Bonus	\$27,600.00	\$6,000 for 2009 Poinsettia Bowl. \$5,100 for 2009 5 Pac-10 Wins. \$1,500 for 2008 Top 25 Nation Scoring Defense. \$1,500 for 2008 Top 2 Pac-10 Scoring Defense. \$13,500 for 2008 6 Pac-10 Wins.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>GRIFFITHS,DIANE MARIE UCOP SECRETARY AND CHIEF OF STAFF TO THE REGENTS</b>		
Other One-Time Reimbursement	\$125.00	Tax consultation as a result of administrative errors in reporting withholding.
Executive Disability		As an exception to policy, eligible immediately upon hire. Normally must wait 5 years.
Post Retirement Agreement		Full University contribution for retiree health benefits.
<b>GRIMES,KEVIN UCB HEAD COACH-MEN'S SOCCER</b>		
Annual Base	\$115,000.00	Base salary approved as part of negotiated athletics' contract.
Other Cash Payment	\$81,000.00	Payout based on annual participation in summer camps for youth approved as part of negotiated athletics' contract.
Other Cash Payment	\$5,400.00	Payment in lieu of courtesy vehicle approved as part of negotiated athletics' contract.
Other Cash Payment	\$15,000.00	Approved as part of contract. Payout based on standard participation in outside events representing UCB.
Other Benefit		Spouse travel for events outside Bay Area approved as part of negotiated athletics' contract.
Other Benefit	\$1,616.00	Complimentary discounted tickets to Cal athletic events - 2009 benefit reported on W-2.
Other - Exclude from Total Cash Compensation	\$3,000.00	Funds from equipment apparel provider to be used for apparel from said provider.
<b>GUERRERO,DANIEL GENE UCLA DIRECTOR, INTERCOLLEGIATE ATHLETICS</b>		
Incentive	\$72,500.00	Supplemental Compensation Opportunities based on performance related goals set in employment contract.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
Other - Include in Total Cash Compensation	\$9,021.00	UCLA Sporting Event Tickets
Other - Include in Total Cash Compensation	\$1,840.00	Spouse Travel
Other - Include in Total Cash Compensation	\$27,000.00	Courtesy Vehicles (imputed income)
Other - Include in Total Cash Compensation	\$3,500.00	Annual Physical Exam. Approved by Regents in May 2008.
<p><b>GUZE, PHYLLIS UCR</b>  <b>ACTING VICE CHANCELLOR-HEALTH AFFAIRS AND DEAN-SCHOOL OF MEDICINE</b></p>		
Health Sciences Compensation Plan	\$180,533.00	Health Sciences Compensation Plan: Non-base building 'Y' component.
<p><b>HAMELIN, THOMAS ARMAND UCSD</b>  <b>ACTING DIRECTOR-RADIOLOGY CLINICAL SERVICES</b></p>		
Stipend	\$18,600.00	Annualized stipend reflected. Actual stipend effective April 1, 2009 - October 1, 2009 for additional duties as Acting Director - Radiology Clinical Services. Approved by Chancellor Fox on April 1, 2009.
Incentive	\$16,507.00	Per policy, is eligible for an incentive payment up to 10 percent of base salary annually, based on performance as judged against predetermined goals in key results areas.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>HAVIS,ALLAN UCSD PROVOST, THURGOOD MARSHALL COLLEGE</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>HAWGOOD,SAMUEL UCSF DEAN, SCHOOL OF MEDICINE</b>		
Stipend	\$181,425.00	Stipend, as approved by The Regents on 3/19/09.
Health Sciences Compensation Plan	\$195,475.00	Health Sciences Compensation Plan: Payout reduced from \$248,029 to \$195,475. Approved by The Regents 9/18/2008.
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>HAYASHIDA,PETER A. UCR VICE CHANCELLOR - UNIVERSITY ADVANCEMENT</b>		
Moving Expenses - Moving Services	\$693.00	Per policy, 100 percent reimbursement of actual and reasonable relocation expenses, to be completed within one year of assuming the position of Vice Chancellor - University Advancement. Interim Regents Item Approved August 2009
<b>HAYMET,ANTHONY DOUGLAS JOHN UCSD VICE CHANCELLOR-MARINE SCIENCES, DEAN OF THE GRADUATE SCHOOL OF MARINE SCIENCES &amp; DIRECTOR SCRIPPS INSTITUTION OF OCEANOGRAPHY</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
HEMMINGER, JOHN C. UCI DEAN - SCHOOL OF PHYSICAL SCIENCES		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
Summer Salary	\$18,307.00	Payment for summer research. Per policy, equivalent number of days of vacation was forfeited. Approved by the Regents, July 2009.
HERMANN, JENNIFER SCHOON UCSF DIRECTOR OF HUMAN RESOURCES, MEDICAL CENTER		
Stipend	\$25,873.00	Administrative stipend for temporary duties; approved by Chancellor per Regental delegation.
Incentive	\$25,873.00	Eligible to participate in MC-IAP annually with a maximum potential payout of 15 percent of base salary. Actual payout based on performance related to goals. Approved by the UCSF Compensation Committee and reported to the Regents September 2009 in the Bi-Monthly Transaction Monitoring Report.
Other Cash Payment	\$7,608.00	Paid Time Off payment. Per UCSF Medical Center PTO policy approved by Assoc VP-HR & Benefits in 2004.
HERRON, JAMES R UCI FORMER ASSOCIATE VICE CHANCELLOR - ADMINISTRATION OF HEALTH AFFAIRS		
Executive Disability		Per policy, was eligible - had not yet met five year vesting requirement in SMG to receive benefit.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>HOITING, TRACI ANN UCSF ASSOCIATE CHIEF NURSING OFFICER</b>		
Relocation Allowance	\$15,000.00	Per policy, a relocation allowance of \$15,000 (6.9% of base salary) paid as a lump sum within the first 30 days of employment. Subject to a one year repayment should the incumbent terminate employment within one year of hire.
Other One-Time Payment	\$10,000.00	Per policy, a one-time signing bonus of \$10,000 (4.6% of base salary) paid as a lump sum within the first 30 days of employment.
<b>HOLMES, CLAIRE A. UCB ASSOCIATE VICE CHANCELLOR-PUBLIC AFFAIRS</b>		
Annual Base	\$230,000.00	Participated in START Program with 5 percent reduction from 4/1/2009 to 7/31/2009.
<b>HOSHI, TAKEO UCSD ACTING DEAN-GRADUATE SCHOOL INTERNATIONAL RELATIONS &amp; PACIFIC STUDIES</b>		
Annual Base	\$152,055.00	Regents Item approved at base salary of \$143,750. On July 1, 2009, Hoshi received a merit increase for new annualized base salary of \$152,055 and stipend increase to \$7,600. Per Regents Item, if an adjustment to salary is made prior to acting role, the 5 percent stipend will be recalculated against new base salary.
Stipend	\$7,600.00	Stipend overpayment of \$2400.00. Overpayment will be repaid in February 2010 (50%) and March 2010 (50%). Approved by President Yudof and Regent Varner in February 2009.





**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>HOWARD,WALTER LEE JR UCLA ASSISTANT HEAD COACH, FOOTBALL</b>		
Annual Base	\$205,000.00	Per negotiated contract.
Incentive	\$4,000.00	Incentive opportunity based on performance-related goals set in employment contract. Approved by Chancellor. Reported to Regents September 2009.
Other Cash Payment	\$2,500.00	Payout is based on camp income under negotiated contract.
Other One-Time Reimbursement	\$500.00	Reimbursement for tax preparation fees resulting from UC Tax Audit.
Other - Include in Total Cash Compensation	\$1,181.00	UCLA Sporting Event Tickets
Other - Include in Total Cash Compensation	\$5,665.00	Courtesy Vehicle (imputed income)
<b>HOWLAND,BENJAMIN CLARK UCLA HEAD COACH, MEN'S BASKETBALL</b>		
Annual Base	\$300,000.00	Base salary approved as part of negotiated athletics' contract.
Incentive	\$115,000.00	Season Incentive approved as part of negotiated athletics' contract. Payout based on identified levels of team performance.
Other Cash Payment	\$1,606,667.00	Approved as part of contract. Payout based on standard participation in outside events representing UCLA.
Other Cash Payment	\$82,004.00	Payout based on annual participation in summer camps for youth approved as part of negotiated athletics' contract.
Other - Include in Total Cash Compensation	\$9,398.00	UCLA Sporting Event Tickets
Other - Include in Total Cash Compensation	\$26,242.00	Two Courtesy Vehicles (imputed income). Approved by Regents July 2006.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
HSU,STELLA Y UCSF ACTING ASSOCIATE VICE CHANCELLOR-FACILITIES AND ASSOCIATE VICE CHANCELLOR-CAMPUS LIFE SERVICES AND INTERIM ASSOCIATE VICE CHANCELLOR-CAMPUS LIFE SERVICES		
Stipend	\$27,430.00	Annualized stipend reflected. Actual stipend effective April 1, 2008 - March 31, 2009 for responsibilities associated with Associate Vice Chancellor-Campus Life Services and Acting Associate Vice Chancellor-Facilities Management roles. Approved by Regents 07/17/2008. Extension approved by UCSF Compensation Committee 02/18/2009 per Regents' and Chancellor's approved delegation of authority.
IDE,MARY B UCSF DIRECTOR-QUALITY SERVICES, MEDICAL CENTER		
Incentive	\$28,229.00	Eligible to participate in MC-IAP annually with a maximum potential payout of 15 percent of base salary. Actual payout based on performance related to goals. Approved by the UCSF Compensation Committee and reported to the Regents September 2009 in the Bi-Monthly Transaction Monitoring Report.
IRWIN,MICHAEL D UCSF INTERIM ASSOC VC-UNIVERSITY DEVELOPMENT/ALUMNI RLTS		
Stipend	\$36,320.00	Administrative stipend for temporary duties, approved by Chancellor per Regental delegation.
ISAACSON,MICHAEL SAUL UCSC FORMER ACTING DEAN SCHOOL OF ENGINEERING		
Stipend	\$41,247.00	Annualized stipend reflected. Actual stipend effective July 1, 2008 - June 30, 2009 for responsibilities associated with Acting Dean - School of Engineering role. Exception to policy (prior to policy change) for 20% stipend approved by Regents 07/17/08.
Other Payment - Benefits	\$18,964.00	Terminal Vacation Payout. Moving back to faculty position. Accrued vacation must be paid out.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>ISSAI, ALICE UCI CHIEF OPERATING OFFICER</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>JACKIEWICZ, THOMAS EDWARD UCSD ASSOCIATE VICE CHANCELLOR AND CHIEF EXECUTIVE OFFICER - UCSD MEDICAL CENTER</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>JACKSON, RUTH M. UCR UNIVERSITY LIBRARIAN</b>		
MOP Loan		Eligibility to participate in the University's Home Loan Program approved by The Regents as an exception to policy. Provided as part of a retention package.
<b>JED, MEREDITH MICHAELS UCI VICE CHANCELLOR - PLANNING AND BUDGET</b>		
Moving Expenses - Moving Services	\$882.00	Payment of moving services for move from Santa Cruz, California to Irvine, California, per policy.
<b>JENNESS, VALERIE UCI INTERIM DEAN - SCHOOL OF SOCIAL ECOLOGY</b>		
Stipend	\$24,878.00	Annualized stipend reflected. Actual stipend effective July 1, 2009 to June 30, 2010 for responsibilities associated with Interim Dean - School of Social Ecology. Approved by Regents July 2009.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>JOHN, JAY A. UCB ASSISTANT COACH-MEN'S BASKETBALL</b>		
Other Cash Payment	\$47,650.00	Payout based on annual participation in summer camps for youth approved as part of negotiated athletics' contract.
Other Benefit	\$488.00	Complimentary discounted tickets to Cal athletic events - 2009 benefit reported on W-2.
Coach Auto Allowance	\$5,400.00	Payment in lieu of courtesy vehicle approved as part of negotiated athletics' contract.
Coach - Bonus	\$11,000.00	\$10,000 for NCAA Championship Tournament Participation. \$1,000 for 2 scholarship athletes selected for the Pac-10 Conference All-Academic Team.
<b>JOHNSON, BRENDA L UCSB UNIVERSITY LIBRARIAN</b>		
Relocation Allowance	\$14,625.00	Relocation allowance of \$48,750 is being paid out over 3 years. Amount reflected is second installment.
Temporary Housing	\$3,384.00	Employee Housing Allowance



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>JOHNSON,VINCENT L UCD CHIEF OPERATING OFFICER OF THE UC DAVIS MEDICAL CENTER</b>		
Relocation Allowance	\$25,000.00	relocation allowance of \$50,000; \$25,000 paid upon arrival (2008); 2nd payment of \$25,000 paid in 2009.
Moving Expenses - Moving Services	\$20,000.00	Per policy, reimbursement of full moving expenses and transportation for 2 cars from Jacksonville, FL to Sacramento, CA.
<b>JONES,DAVID EVAN UCSC FORMER ACTING DEAN OF THE ARTS</b>		
Stipend	\$15,334.00	Annualized stipend reflected. Actual stipend effective September 16, 2008 - June 30, 2009 for responsibilities associated with Acting Dean of the Arts role. Approved by EVC & Provost Kliger on September 4, 2008.
Other Cash Payment	\$33,549.00	Annualized College Provost compensation reflected. Maintains 25 percent appointment as Provost while serving as Acting Dean of the Arts at 75 percent.
University Housing		Campus Academic Personnel Manual (CAPM) 306.240 requires the College Provost to live in the college residence where provided. This requirement is a part of his .25 appointment as College Provost, and not related to the Acting Dean appointment.
<b>JONES,KENNETH M UCSF CHIEF OPERATING OFFICER, MEDICAL CENTER</b>		
Stipend	\$30,563.00	Administrative stipend for temporary duties; approved by the Regents May 2009.
<b>KAMIENIECKI,SHELDON UCSC DEAN, SOCIAL SCIENCES</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>KATEHI-TSEREGOUNIS,LINDA UCD CHANCELLOR</b>		
Relocation Allowance	\$100,000.00	Relocation allowance, subject to repayment schedule should Ms. Katehi resign in the first 4 years.
Moving Expenses - Family's Move	\$2,467.00	Per policy, airfare and car rental for family move.
Moving Expenses - Shipment of Household Goods	\$29,634.00	Per policy, household move.
<b>KAY,STEVE A UCSD DEAN - DIVISION OF BIOLOGICAL SCIENCES</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>KEASLING,JAY D LBNL ACTING DEPUTY LABORATORY DIRECTOR</b>		
Stipend	\$59,040.00	Administrative stipend for Acting Deputy Laboratory Director - Faculty duties. LBNL reimburses UCB for 100% of his base salary for 9 months and pays 100% during the 3 summer months. Campus administers base pay and benefits. Exceptional stipend exceeding 15% approved by UC Regents July 2009.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>KELMAN, MARSHA UCOP ASSOCIATE VICE PRESIDENT - POLICY AND ANALYSIS</b>		
Relocation Allowance	\$62,000.00	Relocation allowance of \$62,000, subject to repayment schedule.
Moving Expenses - Other-Excl from Total Cash Comp	\$3,281.00	Per policy, 100 percent reimbursement of actual and reasonable relocation expenses.
Moving Expenses - Moving Services	\$9,906.00	Per policy, 100 percent reimbursement of actual and reasonable moving services expenses.
<b>KIMBLE, MARY ANNE UCSF DEAN-SCHOOL OF PHARMACY</b>		
Health Sciences Compensation Plan	\$60,000.00	Per policy, eligible to participate in Health Sciences Compensation Plan
<b>KLINGBORG, DONALD J UCD ASSOCIATE DEAN FOR PUBLIC PROGRAMS</b>		
Stipend	\$35,000.00	Administrative stipend for temporary duties. Approved by AVC-HR Hull
Other Cash Payment	\$6,900.00	University Extension payments
<b>KRAUS, DAVID V. UCSD CHIEF CONTRACTING OFFICER-MEDICAL CENTER</b>		
Clinical Enterprise Management Recognition Program	\$41,499.00	Eligible to participate in CEMRP annually with a maximum potential payout of 25 percent. Actual payout based on performance related to goals. Approved by Chancellor October 2009 and reported to The Regents January 2010 in the Bi-Monthly Transaction Monitoring Report.
Other One-Time Payment	\$5,500.00	Payment as UNEX instructor



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>KRUPNICK, JAMES T LBNL CHIEF OPERATING OFFICER</b>		
Executive Disability		Per policy eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>KURIHARA, JACK K UCLA DIRECTOR, BUSINESS DEVELOPMENT - HEALTH SYSTEM</b>		
Incentive	\$17,401.00	2009 Manager Level Clinical Incentive Award; approved by Chancellor per UCOP authorization.
Incentive	\$12,000.00	2008 Management Incentive Award; approved for payment in May 2009 under March 2009 Regental authority.
<b>KWAN, LUCIA UCSF DIRECTOR-REVENUE CYCLE SERVICES, MEDICAL CENTER</b>		
Incentive	\$26,754.00	Eligible to participate in MC-IAP annually with a maximum potential payout of 15 percent of base salary. Actual payout based on performance related to goals. Approved by the UCSF Compensation Committee and reported to the Regents September 2009 in the Bi-Monthly Transaction Monitoring Report.
Other Cash Payment	\$6,271.00	Paid Time Off payment. Per UCSF Medical Center PTO policy approved by Assoc VP-HR & Benefits in 2004.





**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<p>LACY, WILLIAM B UCD VICE PROVOST - UNIVERSITY OUTREACH AND INTERNATIONAL PROGRAMS</p>		
Exceptional Vacation accrual		Approved at September 2006 Regents' Meeting in response to RE 74 Corrective Actions - BSA & Internal Audit Finding, Guideline #A-3.
<p>LADUSAW, WILLIAM A UCSC VICE PROVOST AND DEAN, UNDERGRADUATE EDUCATION</p>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<p>LAUZIER, FRED C UCI SR. DIRECTOR, ANCILLARY SUPPORT</p>		
Incentive	\$19,325.00	Medical Center Director's Incentive Plan (DIP): Eligible to participate in MC DIP annually with a maximum potential of 15 percent. Payout based on performance related to goals.
Other One-Time Payment	\$10,297.00	Paid Time Off Payout: Automatic payout for paid time off amount in excess of accumulation limits.
<p>LAVERNIA, ENRIQUE J UCD PROVOST AND EXECUTIVE VICE CHANCELLOR</p>		
Annual Base	\$307,500.00	This appointment is at 100% and effective for a three-year term beginning 1/1/2009 thru 12/31/2011.
<p>LAWRENCE, JANE FIORI UCM VICE CHANCELLOR- STUDENT AFFAIRS</p>		
Exceptional Vacation accrual		Approved at September 2006 Regents' Meeting in response to RE 74 Corrective Actions - BSA & Internal Audit Finding, Guideline #A-3.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>LE GRANDE,HARRY UCB VICE CHANCELLOR-STUDENT AFFAIRS</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
Other Benefit	\$1,084.00	Complimentary discounted tickets to Cal athletic events - benefits reported on 2009 W-2 for both 2008 and 2009.
<b>LEVEY,GERALD S. UCLA VICE CHANCELLOR -- MEDICAL SCIENCES &amp; DEAN -- SCHOOL OF MEDICINE</b>		
Health Sciences Compensation Plan	\$207,000.00	Health Sciences Compensation Plan amount approved by Regents September 2008.
Other One-Time Reimbursement	\$666.00	Tax preparation and interest reimbursement as a result of administrative errors in reporting income, issuance of corrected W-2 and corrected state and federal tax returns by Dr. Levey. Approved by Regents May 2009.
<b>LEVI,DENNIS M. UCB DEAN-SCHOOL OF OPTOMETRY</b>		
Exceptional Vacation accrual		Approved at September 2006 Regents' Meeting in response to RE 74 Corrective Actions - BSA & Internal Audit Finding, Guideline #A-3.
Relocation Allowance	\$9,400.00	To be paid over 8 years with lump sum of \$75,000 in year seven. The total payout is \$150,000. Effective July 1, 2001 - June 30, 2009. Amount reflects the amount paid in 2009. Approved as exception by Provost King and disclosed to The Regents in July 2001.
Summer Salary	\$18,583.00	Payment for summer research conducted in July and August 2009,and funded by the National Eye Institute. Per policy, 23 days of vacation were forfeited. Approved by The Regents, July 2009.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<p>LEVINE, HAROLD G. UCD DEAN - SCHOOL OF EDUCATION</p>		
Stipend	\$37,360.00	Annualized stipend reflected. Stipend ended March 31, 2009. For additional duties assisting UCOP with educational initiatives; the development of an educational imperative initiative; and creation and implementation of UC system-wide strategies for a coordinated and ongoing engagement with California's public P-12 educational system. Extension approved by The Regents as exception to policy for duration beyond 1 year.
<p>LIE, JOHN UCB FORMER DEAN-INTERNATIONAL AND AREA STUDIES</p>		
Annual Base	\$202,600.00	Dean Lie stepped down effective June 30, 2009. Position has been eliminated.
Exceptional Vacation accrual		Approved at September 2006 Regents' Meeting in response to RE 74 Corrective Actions - BSA & Internal Audit Finding, Guideline #A-3.
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
Sabbatical Payment/Transfer		One additional sabbatical credit accrued each year from July 1, 2004 - June 30, 2006 to balance lower initial salary offer. Approved retroactively by The Regents at their November 2006 meeting.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>LIKWEG,RICHARD J UCSD FORMER ASSOCIATE VICE CHANCELLOR AND CHIEF EXECUTIVE OFFICER-UCSD MEDICAL CENTER</b>		
Executive Auto Allowance	\$8,916.00	Auto allowance overpayment of \$18,022.12 in final wage check. The net overpayment will be deducted from the January 2010 CEMRP payment.
<b>LIMA,CYNTHIA G UCSF EXECUTIVE DIRECTOR-MISSION BAY HOSPITALS PROJECT, MEDICAL CENTER</b>		
Clinical Enterprise Management Recognition Program	\$55,300.00	Eligible to participate in CEMRP annually with a maximum potential payout of 25 percent of base salary. Actual payout based on performance related to goals. Approved by the Chancellor and reported to the Regents November 2009 in the Bi-Monthly Transaction Monitoring Report.
<b>LODGE-LEMON,BERNADETTE UCLA DIRECTOR, REVENUE CYCLE, UCLA HOSPITAL SYSTEM</b>		
Incentive	\$17,335.00	2008 Management Incentive Award approved for payment in May 2009 under March 2009 Regental authority.
Incentive	\$21,870.00	2009 Director Level Clinical Incentive Award; approved by Chancellor under March 2009 Regental authority. Reported to Regents January 2010.
<b>LOPEZ,RANDY L UCSF ACTING VICE CHANCELLOR-FINANCE AND ADMINISTRATION</b>		
Stipend	\$41,625.00	Annualized stipend reflected. Actual stipend effective July 1, 2008 - June 30, 2009 for responsibilities associated with Interim Vice Chancellor-Finance and Administration role. Approved by Regents 07/17/2008. Extension approved by Regents 05/12/2009, effective 07/01/2009-06/30/2010.
Other Cash Payment	\$94.00	Cell phone per UC policy.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
LOTENERO, LAWRENCE J UCSF CHIEF INFORMATION OFFICER, MEDICAL CENTER		
Severance/Separation Agreement	\$255,900.00	12 months of pay if the University terminates the incumbent for other than just cause. Per offer letter from 2001. Offer letter pre-dates need for Regental approval. This component was approved locally.
LOUIS, CHARLES FRANCIS UCR VICE CHANCELLOR-RESEARCH		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
LU, SUSIE L. UCLA ASSOCIATE DIRECTOR, OPERATIONS-OUTPATIENT/ANCILLARY SERVICES, UCLA HOSPITAL SYSTEM		
Clinical Enterprise Management Recognition Program	\$45,165.00	Eligible to participate in CEMRP annually with a maximum potential payout of 25 percent. Actual payout based on performance related to goals. Approved by Chancellor and reported to The Regents January 2010 in the Bi-Monthly Transaction Monitoring Report.
Relocation Allowance	\$10,750.00	relocation allowance of \$53,750 to be paid over a period of four years.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>LUDWIG, WILLIAM ANDREW UCB ASSISTANT COACH - FOOTBALL</b>		
Other Cash Payment	\$80,000.00	Approved as part of contract. Payout based on standard participation in outside events representing UCB.
Other Cash Payment	\$4,305.00	Payout based on annual participation in summer camps for youth approved as part of negotiated athletics' contract.
Temporary Housing	\$5,784.00	Approved as part of negotiated athletics' contract.
Moving Expenses - Other-Excl from Total Cash Comp	\$1,124.00	Approved as part of negotiated athletics' contract.
Moving Expenses - Moving Services	\$16,295.00	Approved as part of negotiated athletics' contract.
Coach Auto Allowance	\$4,500.00	Payment in lieu of courtesy vehicle approved as part of negotiated athletics' contract.
Coach - Bonus	\$12,600.00	\$6,000 for participation in Poinsettia Bowl. \$5,100 for Team wins 5 PAC-10 Conference games during a single season. \$1,500 for Top 25 Nation fewest turnovers.
Coach - Bonus	\$77,000.00	Paid at the discretion of the Head Football Coach. Approved as part of negotiated athletics' contract.
<b>LYDER, COURTNEY H UCLA DEAN -- SCHOOL OF NURSING</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
Relocation Allowance	\$18,750.00	Relocation allowance of \$62,500 to be paid over a period of 4 years. Approved by Regents March 2008.
Temporary Housing	\$12,383.00	Temporary Housing Assistance approved by Regents upon appointment.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>LYONS,RICHARD K UCB DEAN-HAAS SCHOOL OF BUSINESS</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>LYTLE,LOY D UCSB DEAN OF SUMMER SESSIONS</b>		
Annual Base	\$156,400.00	Recall from retirement with fixed appointment of 43 percent time. Effective 08/1/09.
<b>MACIAS,REYNALDO FLORES UCLA FORMER ACTING DEAN, DIVISION OF SOCIAL SCIENCES, COLLEGE</b>		
Stipend	\$31,600.00	Annualized stipend reflected. Actual stipend effective January 1, 2007 - June 30, 2009, for responsibilities associated with Acting Dean - Division of Social Sciences, College role. Extension approved by the Regents 11/2008 as exception to policy for duration beyond 1 year.
<b>MAHANEY,TIMOTHY M UCSF EXECUTIVE DIRECTOR-FACILITIES &amp; SUPPORT SERVICES, MEDICAL CENTER</b>		
Clinical Enterprise Management Recognition Program	\$65,650.00	Eligible to participate in CEMRP annually with a maximum potential payout of 25 percent of base salary. Actual payout based on performance related to goals. Approved by the Chancellor and reported to the Regents November 2009 in the Bi-Monthly Transaction Monitoring Report.
<b>MANGUN,GEORGE R UCD DEAN - DIVISION OF SOCIAL SCIENCES</b>		
Health Sciences Compensation Plan	\$4,478.00	Payments related to academic position which ended 4/30/09, not his acting position nor his current named position.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>MARA, GLENN LAWRENCE UCOP                      ACTING ASSOCIATE VICE PRESIDENT - LABORATORY PROGRAMS</b>		
Annual Base	\$136,826.00	Recall from retirement with a fixed appointment at 43 percent
Standard Benefits		Per policy, health and welfare benefits based upon a 43 percent limited-time appointment.
<b>MARGON, BRUCE H UCSC                      VICE CHANCELLOR, RESEARCH</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>MARSHALL, DAVID B UCSB                      EXECUTIVE DEAN COLLEGE OF LETTERS &amp; SCIENCE, DEAN, DIVISION OF HUMANITIES AND FINE ARTS</b>		
Stipend	\$40,000.00	Annualized stipend reflected. Actual stipend effective October 1, 2005 - September 30, 2011 for responsibilities associated with Executive Dean College of Letters & Science, Dean, Division of Humanities and Fine Arts role in addition to role as Dean-Division of Humanities & Fine Arts. Approved by the Regents.
Summer Salary	\$21,492.00	Payment for summer research. Per policy, equivalent number of days of vacation was forfeited. Approved by the Regents, July 2009.
<b>MARSHALL, SALLY J UCSF                      VICE PROVOST-ACADEMIC AFFAIRS</b>		
Health Sciences Compensation Plan	\$16,300.00	Per policy, eligible to participate in Health Sciences Compensation Plan.





**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>MARSHALL,STEPHEN UCB ASSISTANT COACH - FOOTBALL</b>		
Other Cash Payment	\$65,000.00	Approved as part of contract. Payout based on standard participation in outside events representing UCB.
Other Cash Payment	\$4,305.00	Payout based on annual participation in summer camps for youth approved as part of negotiated athletics' contract.
Temporary Housing	\$4,224.00	Approved as part of negotiated athletics' contract.
Other - Include in Total Cash Compensation	\$2,125.00	value of courtesy vehicle from Feb-June 09
Moving Expenses - Other-Excl from Total Cash Comp	\$518.00	Approved as part of negotiated athletics' contract.
Moving Expenses - Moving Services	\$7,875.00	Approved as part of negotiated athletics' contract.
Coach Auto Allowance	\$2,843.00	stipend in lieu of courtesy car for June-Dec 09
Coach - Bonus	\$11,000.00	\$6,000 for Team participation in the Poinsettia Bowl. \$5,000 for Team wins 5 PAC-10 Conference games during a single season.
Coach - Bonus	\$60,000.00	Paid at the discretion of the Head Football Coach. Approved as part of negotiated athletics' contract.
<b>MARTIN,WILLIAM W UCLA HEAD COACH, MEN'S TENNIS</b>		
Annual Base	\$104,500.00	Base salary approved as part of negotiated athletics' contract.
Other Cash Payment	\$188,119.00	Payout based on annual participation in summer camps for youth approved as part of negotiated athletics' contract.
Other One-Time Reimbursement	\$1,635.00	Reimbursement for tax preparation fees resulting from UC Tax Audit.
Other - Include in Total Cash Compensation	\$1,106.00	UCLA Sporting Event Tickets



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>MASLACH ZIMBARDO,CHRISTINA UCB FORMER VICE PROVOST-TEACHING AND LEARNING</b>		
Annual Base	\$180,300.00	Participated in START Program with 10 percent reduction from 6/1/2009 to 7/31/2009. Stepped down as Vice Provost effective September 29, 2009. Position has been eliminated; incumbent returned to faculty position.
<b>MASSARI,MARK W UCSB DIRECTOR OF INTERCOLLEGIATE ATHLETICS</b>		
Moving Expenses - Shipment of Household Goods	\$15,100.00	Reimbursement of moving expenses
<b>MATHIES,RICHARD A UCB DEAN-COLLEGE OF CHEMISTRY</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>MATTHEWS,GARY CLIFFORD UCSD VICE CHANCELLOR - RESOURCE MANAGEMENT AND PLANNING</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>MC GINTY,FELICIA ELAINE UCSC VICE CHANCELLOR, STUDENT AFFAIRS</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>MCFERRAN, VIRGINIA A. UCLA CHIEF INFORMATION OFFICER -- UCLA MEDICAL ENTERPRISE</b>		
Executive Disability		Per policy, eligible - has not yet five year vesting requirement in SMG to receive benefit.
Temporary Housing	\$9,038.00	Temporary Housing Assistance; approved reimbursement up to \$12,000 by Regents May 2009.
Moving Expenses - Family's Move	\$54.00	Mileage associated with relocation; approved by Regents May 2009.
Moving Expenses - Moving Services	\$420.00	Moving services; approved by Regents May 2009.
<b>MCGUIRE, NEIL J. UCB HEAD COACH - WOMEN'S SOCCER</b>		
Annual Base	\$111,395.00	Base salary approved as part of negotiated athletics' contract.
Other Cash Payment	\$40,358.00	Payout based on annual participation in summer camps for youth approved as part of negotiated athletics' contract.
Other - Exclude from Total Cash Compensation	\$2,000.00	May receive up to \$2,000 per contract year from apparel supplier to be used for apparel from said provider.
Other Benefit	\$1,046.00	Complimentary discounted tickets to Cal athletic events - 2009 benefit reported on W-2.
Coach Auto Allowance	\$5,400.00	Payment in lieu of courtesy vehicle approved as part of negotiated athletics' contract.
Coach - Bonus	\$7,000.00	\$3,000 for participation in NCAA 1st Round. \$4,000 for participation in NCAA 2nd Round.



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Compensation Element	Amount	Staff Comments
<b>MCKEEVER, TERI J UCB HEAD COACH-WOMEN'S SWIMMING</b>		
Annual Base	\$133,589.00	Base salary approved as part of negotiated athletics' contract.
Other Cash Payment	\$17,969.00	Payout based on annual participation in summer camps for youth approved as part of negotiated athletics' contract.
Other Cash Payment	\$15,000.00	Approved as part of contract. Payout based on standard participation in outside events representing UCB.
Other Cash Payment	\$14,100.00	Athletic Equipment supplier agreement approved as part of negotiated athletics' contract.
Exceptional Vacation accrual		Approved as part of negotiated athletics' contract.
Other Benefit	\$1,616.00	Complimentary discounted tickets to Cal athletic events - 2009 benefit reported on W-2.
Coach - Bonus	\$31,000.00	\$2,000 Win Pac-10 championship. \$1,000 Win Pac-10 Coach of the Year. \$2,000 Pac-10 American record. \$15,000 Win NCAA Team Championship. \$10,000 NCAA Titles (5). \$1,000 NCAA coach of the year.
<b>MELACK, JOHN M UCSB ACTING DEAN OF ENVIRONMENTAL SCIENCE &amp; MGMT</b>		
Stipend	\$74,880.00	Administrative stipend for temporary duties related to Acting Dean role. Approved by President Yudof and Regent Varner in January 2009.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
MEYER,JOHN A UCD VICE CHANCELLOR - RESOURCE MANAGEMENT AND PLANNING		
Annual Base	\$200,200.00	Position re-slotted from SLCG grade 107 to SLCG grade 108 effective 3/19/09, approved by Regents. Mr. Meyer decided to forego a promotional salary adjustment of \$44,700 in response to the significant fiscal constraints at the campus and throughout UC. The Chancellor and Mr. Meyer will assess the situation again in 2010 to determine if further deferral of his promotional increase is appropriate.
MIDANIK,LORRAINE T UCB DEAN - SCHOOL OF SOCIAL WELFARE		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
MILLER,MARY E UCM VICE CHANCELLOR-ADMINISTRATION		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
MINEAR,MICHAEL N UCD CHIEF INFORMATION OFFICER - DAVIS CAMPUS HEALTH SYSTEM		
Relocation Allowance	\$27,500.00	Relocation allowance approved by the Regents. Amount reflects second installment paid 09/01/09



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>MONTGOMERY, MICHAEL J. UCB HEAD COACH-MEN'S BASKETBALL</b>		
Other Cash Payment	\$1,050,000.00	Approved as part of contract. Payout based on standard participation in outside events representing UCB.
Other One-Time Payment	\$5,954.00	Country Club membership approved as part of negotiated athletics' contract. Figure is imputed income as reported on W-2.
Other Benefit	\$976.00	Complimentary discounted tickets to Cal athletic events - 2009 benefit reported on W-2.
Coach Auto Allowance	\$18,736.00	Payment in lieu of 2 courtesy vehicles approved as part of negotiated athletics' contract.
Coach - Bonus	\$300,000.00	One-time signing bonus
Coach - Bonus	\$25,000.00	\$15,000 for participation in NCAA Championship Tournament. \$10,000 for Team wins 20+ regular season games.
<b>MOORE, SUSAN B UCSF ACTING CHIEF FINANCIAL OFFICER, MEDICAL CENTER</b>		
Stipend	\$58,625.00	Stipend approved during November 2009 Regents meeting.
<b>MORGAN, DAVID R. UCSF EXECUTIVE DIRECTOR-AMBULATORY CARE SERVICES, MEDICAL CENTER</b>		
Clinical Enterprise Management Recognition Program	\$55,413.00	Eligible to participate in CEMRP annually with a maximum potential payout of 25% of base salary. Actual payout based on performance related to goals. Approved by the Chancellor and reported to the Regents November 2009 in the Bi-Monthly Transaction Monitoring Report, per the Regents' approved delegation of authority in force at the time.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>MOSS,CAROL L UCSF VICE CHANCELLOR-DEVELOPMENT</b>		
Relocation Allowance	\$9,415.00	Payments made on a monthly basis as part of regular payroll over a three-year schedule with annual payments totaling a declining percentage \$94,150 [60% (\$56,490) year one, 30% (\$28,245) year two, and 10% (\$9,415) in year three].
Moving Expenses - Initial Househunting	\$607.00	Househunting, approved during 9/09 Regents meeting.
Moving Expenses - Other-Incl in Total Cash Comp	\$43.00	Meals during move, approved during 9/09 Regents meeting.
Moving Expenses - Moving Services	\$883.00	\$12,997.98 paid direct to vendor and \$882.55 reimbursed to incumbent for moving related expenses.
<b>MURPHY,DONNA MARIE UCSC VICE CHANCELLOR, UNIVERSITY RELATIONS</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
Relocation Allowance	\$5,443.00	Per policy, relocation allowance paid out in decreasing increments over 4 years in support of move from Oklahoma.
<b>MURRY,JIMMY MATHEW UCI CHIEF INFORMATION OFFICER</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>MURRY, JIMMY MATHEW UCI FORMER ACTING CHIEF INFORMATION OFFICER MEDICAL CENTER</b>		
Incentive	\$32,001.00	Medical Center Director's Incentive Plan (DIP): Eligible to participate in MC DIP annually with a maximum potential of 15 percent. Payout based on performance related to goals. Participation in MC DIP was prior to permanent appointment in SMG position.
<b>NADAF-RAHROV, SORENA UCSF CHIEF INFORMATICS OFFICER-CANCER CENTER</b>		
Moving Expenses - Moving Services	\$53.00	Expense payments related to approved 2008 moving expenses.
<b>NEUHEISEL, RICHARD GERALD UCLA HEAD FOOTBALL COACH</b>		
Incentive	\$20,000.00	Incentive (academic achievement) approved as part of negotiated athletics' contract.
Incentive	\$20,000.00	Incentive (post-season bowl participation) approved as part of negotiated athletics' contract.
Other Cash Payment	\$1,000,000.00	Talent fees are part of guaranteed compensation for participation in outside events representing the campus as negotiated in the contract.
Other Cash Payment	\$3,467.00	Summer Camp Income
Other - Include in Total Cash Compensation	\$20,315.00	Courtesy Vehicle (imputed income)
Other - Include in Total Cash Compensation	\$6,282.00	UCLA Sporting Event Tickets
Other - Include in Total Cash Compensation	\$4,185.00	Spouse Travel and Coaches' Entertainment





**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>NEUMAN,DEBRA G. UCSD FORMER VICE CHANCELLOR-EXTERNAL RELATIONS</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
Moving Expenses - Other-Incl in Total Cash Comp	\$1,635.00	Airfare to retrieve auto from Atlanta.
Moving Expenses - Moving Services	\$14,567.00	Moving services required to move to San Diego.
<b>NEUMARK,DANIEL M LBNL SCIENTIFIC DIVISION DIRECTOR FACULTY</b>		
Stipend	\$28,900.00	Stipend used strictly as method of payment for this ongoing assignment as Scientific Div/Dir - Faculty. LBNL reimburses UCB for 50% of his base salary for 9 months and pays 100% during the 3 summer months. Campus administers base pay and benefits. Approved by the Regents at the January 2007 meeting.
<b>NINEMIRE,DIANE L UCB HEAD COACH-SOFTBALL</b>		
Annual Base	\$139,925.00	Base salary approved as part of negotiated athletics' contract.
Other Cash Payment	\$11,700.00	Talent fee; per contract
Other Cash Payment	\$12,387.00	Payment for sport camp; per contract.
Other Benefit	\$1,616.00	Complimentary discounted tickets to Cal athletic events - 2009 benefit reported on W-2.
Other - Exclude from Total Cash Compensation	\$2,000.00	May receive up to \$2,000 per contract year from apparel supplier to be used for apparel from said provider.
Coach Auto Allowance	\$5,400.00	Per contract, coach auto allowance in lieu of courtesy vehicle.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
Coach - Bonus	\$16,250.00	\$7,500 for NCAA Regionals participation. \$8,750 for NCAA Super Regionals participation.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>NISBET, MARY UCSB ACTING DEAN, UNDERGRADUATE EDUCATION</b>		
Stipend	\$38,778.00	Administrative stipend for temporary duties related to Acting Dean role. Approved by the Regents at the September 2009 meeting.
<b>NOLAN, DEBORAH A UCB ACTING DEAN-MATHEMATICAL AND PHYSICAL SCIENCES</b>		
Stipend	\$82,706.00	Stipend effective January 1, 2009 - December 31, 2009 for responsibilities associated with Acting Dean-Mathematical and Physical Sciences role. Approved by Regents at November 2008 meeting.
<b>O'KELLEY, JOHN SHANNON UCLA ASSOCIATE DIRECTOR, OPERATIONS -- CLINICAL SERVICES, UCLA HOSPITAL SYSTEM</b>		
Clinical Enterprise Management Recognition Program	\$46,948.00	Eligible to participate in CEMRP annually with a maximum potential payout of 25 percent. Actual payout based on performance related to goals. Approved by the Chancellor and reported to the Regents January 2010 in the Bi-Monthly Transaction Monitoring Report.
Relocation Allowance	\$5,375.00	Per policy, relocation allowance of \$53,750 to be paid over a period of four years. Approved by Regents September 2006.
<b>ODATO, DAVID UCSF CHIEF ADMINISTRATIVE AND HUMAN RESOURCES OFFICER, MEDICAL CENTER</b>		
Stipend	\$19,830.00	Administrative stipend for temporary duties, approved locally per Regental delegation.
Clinical Enterprise Management Recognition Program	\$62,398.00	Eligible to participate in CEMRP annually with a maximum potential payout of 25 percent of base salary. Actual payout based on performance related to goals. Approved by the Chancellor and reported to the Regents November 2009 in the Bi-Monthly Transaction Monitoring Report.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
Other Cash Payment	\$13,075.00	Paid Time Off payment. Per UCSF Medical Center PTO policy approved by Assoc VP-HR & Benefits in 2004.
OLIAN, JUDY D. UCLA DEAN -- ANDERSON SCHOOL OF MANAGEMENT		
Other Cash Payment	\$50,000.00	Annual housing differential approved in Regents' Item RE 74 Guideline #A-2 at September 2006 meeting.
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
Relocation Allowance	\$2,431.00	Per policy, relocation allowance of \$87,500 to be paid in installments over 3 years.
OLIVER, MELVIN L UCSB DEAN, DIVISION OF SOCIAL SCIENCES		
Summer Salary	\$17,825.00	Payment for summer research conducted in 2009 and funded by campus unrestricted funds. Per policy, 24 days of vacation was forfeited. Approved by The Regents, July 2009.
ORESQUES, NAOMI UCSD PROVOST-SIXTH COLLEGE		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
ORLOWSKI, ANNA UCD HEALTH SYSTEM COUNSEL		
Clinical Enterprise Management Recognition Program	\$18,615.00	Eligible to participate in CEMRP annually. Actual payout based on performance related to goals. Approved by the Chancellor and reported to the Regents via Bi-Monthly Transaction Monitoring Report.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
Other Payment - Benefits	\$2,394.00	Paid Time Off benefit program payment; PTO accrual balance in excess of 300 hours.
<b>PALCIC, ROBERT WILLIAM JR UCLA ASSISTANT COACH, FOOTBALL</b>		
Incentive	\$4,000.00	Incentive opportunity based on performance-related goals set in employment contract.
Other Cash Payment	\$2,500.00	Payout is based on camp income under negotiated contract.
Other - Include in Total Cash Compensation	\$1,181.00	UCLA Sporting Event Tickets
Other - Include in Total Cash Compensation	\$9,493.00	Courtesy Vehicle (imputed income)
<b>PARK, DANIEL W UCSD CHIEF CAMPUS COUNSEL AND ASSOCIATE GENERAL COUNSEL</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
Other One-Time Payment	\$1,800.00	Payment as UNEX instructor.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>PARK,NO-HEE UCLA DEAN -- SCHOOL OF DENTISTRY</b>		
Health Sciences Compensation Plan	\$66,500.00	Per policy, eligible to participate in Health Sciences Compensation Plan.
Summer Salary	\$16,392.00	Payment for summer research conducted in August 2009 and partially funded by National Institutes of Health grant (funding was capped). Per policy, equivalent number of days of vacation was forfeited. Regents approved July 2009.
<b>PAULSEN,LYNN M UCSF DIRECTOR OF PHARMACY SERVICES, MEDICAL CENTER</b>		
Incentive	\$32,698.00	Eligible to participate in MC-IAP annually with a maximum potential payout of 15 percent of base salary. Actual payout based on performance related to goals. Approved by the UCSF Compensation Committee and reported to the Regents September 2009 in the Bi-Monthly Transaction Monitoring Report.
<b>PEARSON,P DAVID UCB DEAN-GRADUATE SCHOOL OF EDUCATION</b>		
Exceptional Vacation accrual		Approved at September 2006 Regents' Meeting in response to RE 74 Corrective Actions - BSA & Internal Audit Finding, Guideline #A-3.
<b>POMEROY,CLAIRE UCD VICE CHANCELLOR - HUMAN HEALTH SCIENCES AND DEAN - SCHOOL OF MEDICINE</b>		
Health Sciences Compensation Plan	\$75,000.00	Health Sciences Comp Plan, monthly payments of \$6250, for an annual rate of \$75,000.
Exceptional Vacation accrual		Approved at September 2006 Regents Meeting in response to RE 74 Corrective Actions - BSA & Internal Audit Finding, Guideline #A-3.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>PRICE, ROBERT M UCB FORMER INTERIM VICE CHANCELLOR-RESEARCH</b>		
Annual Base	\$129,600.00	The amount is a fiscal year faculty salary.
Stipend	\$110,100.00	Annualized stipend reflected. Actual stipend earnings for 2009 = \$27,525. Stipend effective November 1, 2008 - March 31, 2009 for responsibilities associated with Interim Vice Chancellor-Research role. Approved by Regents November 2008.
<b>PUTNAM, THOMAS MILTON III UCSB ASSOCIATE VICE CHANCELLOR - INFORMATION TECHNOLOGY AND CHIEF INFORMATION OFFICER</b>		
Relocation Allowance	\$14,583.00	Relocation allowance of \$50,000 is being paid out over 4 years, at 40%-30%-20%-10%. 2009 is second full year in payment schedule.
<b>RAGO, KAREN A UCSF EXECUTIVE DIRECTOR-SERVICE LINE ADMINISTRATION AND DIRECTOR-CARDIOVASCULAR SERVICES, MEDICAL CENTER</b>		
Clinical Enterprise Management Recognition Program	\$56,250.00	Eligible to participate in CEMRP annually with a maximum potential payout of 25 percent of base salary. Actual payout based on performance related to goals. Approved by the Chancellor and reported to the Regents November 2009 in the Bi-Monthly Transaction Monitoring Report.
<b>RAMIREZ, ARTHUR P UCSC DEAN - JACK BASKIN SCHOOL OF ENGINEERING</b>		
Moving Expenses - Shipment of Household Goods	\$27,683.00	Moving Expenses, per policy. Relocation from New Jersey up to \$60,000.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
RAPHAEL, STEVEN P UCB FORMER INTERIM DEAN-GOLDMAN SCHOOL OF PUBLIC POLICY		
Stipend	\$49,600.00	Annualized stipend reflected. Actual stipend effective January 1, 2009 - June 30, 2009, for responsibilities associated with Acting Dean-Goldman School of Public Policy role. Approved by Regents.
REAVES, JOHN W UCSF DIRECTOR-INFORMATION TECHNOLOGY PROJECT MANAGEMENT, MEDICAL CENTER		
Incentive	\$27,602.00	Eligible to participate in MC-IAP annually with a maximum potential payout of 15 percent of base salary. Actual payout based on performance related to goals. Approved by the UCSF Compensation Committee and reported to the Regents September 2009 in the Bi-Monthly Transaction Monitoring Report.
RECKER, TIMOTHY JACOB UCOP MANAGING DIRECTOR-PRIVATE EQUITY INVESTMENTS		
MOP Loan		Approved as non-standard title.
REISLER, EMIL UCLA FORMER DEAN -- SCHOOL OF LIFE SCIENCES, COLLEGE OF LETTERS AND SCIENCE		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.





**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>REYNOLDS,MAX M UCOP DEPUTY GENERAL COUNSEL - HEALTH LAW AND MEDICAL CENTER SERVICES</b>		
Stipend	\$44,795.00	Per policy, an administrative stipend of \$44,795 (21.8 percent of current base salary) per year, effective March 4, 2009 and continuing for up to 12 months for a total annual salary of \$250,000. Approved by President Yudof and Regent Varner in May 2009.
<b>RICE,THOMAS H UCLA VICE CHANCELLOR -- ACADEMIC PERSONNEL</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>RICHARDS,MARK A UCB EXECUTIVE DEAN COLLEGE OF LETTERS AND SCIENCE AND DEAN-MATHEMATICAL AND PHYSICAL SCIENCES</b>		
Annual Base	\$217,400.00	On sabbatical leave during the 2009 calendar year. In accordance with policy, 72% of the salary was paid at the decanal salary rate, based on the number of accrued sabbatical credits.
Other Cash Payment	\$46,869.00	Research supplement of 28%, in addition to 72% sabbatical, to bring total appointment to 100%. Based on faculty salary of \$131,000, annualized fiscal year research salary rate is \$167,389.
<b>RICKLEY,JOANN B UCSF DIRECTOR-PERIOPERATIVE PATIENT CARE, MEDICAL CENTER</b>		
Incentive	\$25,820.00	Eligible to participate in MC-IAP annually with a maximum potential payout of 15 percent of base salary. Actual payout based on performance related to goals. Approved by the UCSF Compensation Committee and reported to the Regents September 2009 in the Bi-Monthly Transaction Monitoring Report.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
ROBERTS, CLIFFORD R UCSF ACTING ASSOCIATE VICE CHANCELLOR-RESEARCH AND DIRECTOR-LAB RESOURCE CENTER		
Stipend	\$41,000.00	Annualized stipend reflected. Actual stipend effective through June 30, 2010 for responsibilities associated with Acting Associate Vice Chancellor-Research and Director-Lab Resource Center role. Stipend extension approved 12/17/2009 by Chancellor per Regents' approved delegation of authority and reported to The Regents in the March 2010 Bi-Monthly Transaction Monitoring Report.
ROSENSTOCK, LINDA UCLA DEAN -- SCHOOL OF PUBLIC HEALTH		
Health Sciences Compensation Plan	\$34,100.00	Per policy, eligible to participate in Health Sciences Compensation Plan.
ROSENTHAL, J THOMAS UCLA CHIEF MEDICAL OFFICER, UCLA HOSPITAL SYSTEM		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
ROSSI, CAROLE ROSEMARIE UCSC CHIEF CAMPUS COUNSEL AND ASSOCIATE GENERAL COUNSEL		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
RUE, HENRIETTA ELIZABETH UCSD VICE CHANCELLOR - STUDENT AFFAIRS		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
Relocation Allowance	\$13,438.00	Relocation allowance of \$53,750 to be distributed over 4 years in equal annual payments of \$13,437.50. Subject to repayment if resigns within first 4 years.
<p>SASTRY,SOSALE SHANKAR UCB DEAN - COLLEGE OF ENGINEERING</p>		
Stipend	\$25,000.00	Stipend is indefinite until the position is relinquished. Approved by the Regents at the February 2009 meeting.
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<p>SAVAGE,JOHN JOSEPH UCLA HEAD COACH, BASEBALL</p>		
Annual Base	\$189,500.00	Base salary approved as part of negotiated athletics' contract.
Other Cash Payment	\$49,222.00	Payout based on annual participation in summer camps for youth approved as part of negotiated athletics' contract.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
SAXENIAN, ANNALEE UCB DEAN-SCHOOL OF INFORMATION		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
SCHILL, MICHAEL H UCLA FORMER DEAN -- SCHOOL OF LAW		
Summer Salary	\$26,408.00	Payment for summer research conducted 7/15/09 - 8/16/09 and funded by Grant Overhead Return funds. Approved by the Regents July 2009.
SCHLISSEL, MARK S UCB DEAN-BIOLOGICAL SCIENCES		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
SCHWARTZ, TERI ELLEN UCLA DEAN -- SCHOOL OF THEATER, FILM AND TELEVISION		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
SCIOSCIA, ANGELA LYNN UCSD CHIEF MEDICAL OFFICER		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>SCURR, KIMBERLY UCSF DIRECTOR-PEDIATRIC HEART CENTER, MEDICAL CENTER</b>		
Incentive	\$27,345.00	Eligible to participate in MC-IAP annually with a maximum potential payout of 15 percent of base salary. Actual payout based on performance related to goals. Approved by the UCSF Compensation Committee and reported to the Regents September 2009 in the Bi-Monthly Transaction Monitoring Report.
Other Cash Payment	\$10,477.00	Paid Time Off payment. Per UCSF Medical Center PTO policy approved by Assoc VP-HR & Benefits in 2004.
<b>SEIBLE, FRIEDER UCSD DEAN - JACOBS SCHOOL OF ENGINEERING</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>SHEFFIELD, SHAWN TIFFANY UCSD ASSIST VICE CHANCELLOR-RESOURCE STRATEGY &amp; PLANNING, HEALTH SCIENCES</b>		
Incentive	\$18,500.00	Per policy, is eligible for an incentive payment up to 10 percent of base salary annually, based on performance as judged against predetermined goals in key results areas.
<b>SIMON, HORST D LBNL ASSOCIATE LABORATORY DIRECTOR</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>SLOAN, LISA UCSC FORMER VICE PROVOST AND DEAN, GRADUATE STUDIES</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
Other Payment - Benefits	\$13,113.00	Terminal Vacation Payout. Moving back to a faculty position, accrued vacation must be paid out.
SMITH, MARCIA LEE UCLA ASSOCIATE VICE CHANCELLOR -- RESEARCH ADMINISTRATION		
Relocation Allowance	\$17,300.00	Transfer from UCLA to UC Berkeley; unpaid balance of the relocation allowance provided to Ms. Smith upon initial hire on July 31, 2006.
SMITH, MICHAEL R UCB FORMER ASSISTANT CHANCELLOR-LEGAL AFFAIRS		
Senior Management Supplement		Separated effective 6/29/2009; retired July 1, 2009.
SMITH, SUSAN L UCSD PROVOST, JOHN MUIR COLLEGE		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<p><b>SONNENSHEIN, MONA L UCSD</b>  <b>CHIEF OPERATING OFFICER, UCSD MEDICAL CENTER</b></p>		
Clinical Enterprise Management Recognition Program	\$25,770.00	Eligible to participate in CEMRP annually with a maximum potential payout of 20 percent. Actual payout based on performance related to goals. Approved by The Regents on 11/20/2008. Total award for 2007/2008 plan year was \$73,380. Due to an error, Ms. Sonnenshein received \$47,610 in 2008 and the remaining \$25,770 was paid in 2009.
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<p><b>SORK, VICTORIA UCLA</b>  <b>DEAN -- DIVISION OF LIFE SCIENCES, COLLEGE OF LETTERS AND SCIENCE</b></p>		
Executive Disability		Per policy, eligible - has not yet five year vesting requirement in SMG to receive benefit.
<p><b>SPEARE, MARK A UCLA</b>  <b>SR. ASSOC. DIRECTOR, MARKETING, PATIENT RELATIONS AND HUMAN RESOURCES</b></p>		
Clinical Enterprise Management Recognition Program	\$60,687.00	Eligible to participate in CEMRP annually with a maximum potential payout of 25 percent. Actual payout based on performance related to goals. Approved by the Chancellor and reported to the Regents January 2010 in the Bi-Monthly Transaction Monitoring Report.
<p><b>SPECTOR, STACIE ANN</b>  <b>FORMER ASSOCIATE VICE CHANCELLOR, UNIVERSITY COMMUNICATIONS</b></p>		
Other One-Time Payment	\$81,250.00	Per policy, severance pay in the amount of one month of pay for each completed year of University service. Ms. Spector was paid a lump sum severance benefit of \$81,250, or five month salary based on her five years of service.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
STEEL,VIRGINIA UCSC UNIVERSITY LIBRARIAN		
Relocation Allowance	\$3,000.00	Relocation allowance paid over a period of 4 years with 40% provided the first year, 30% the second, 20% the third, and 10% the last year.
STEWART,DAVID W. UCR DEAN-A. GARY ANDERSON GRADUATE SCHOOL OF MANAGEMENT		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
STOBO,JOHN DAVID DR. UCOP SENIOR VICE PRESIDENT - HEALTH SCIENCES AND SERVICES		
Relocation Allowance	\$145,000.00	Relocation allowance of \$145,000, subject to repayment schedule if Mr. Stobo leaves within 4 years. Mr. Stobo received his relocation allowance payment in 2009.
STOVALL,TYLER E UCB DEAN-UNDERGRADUATE DIVISION		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.





**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<p>STOWELL,TIMOTHY A UCLA DEAN -- DIVISION OF HUMANITIES, COLLEGE OF LETTERS &amp; SCIENCE</p>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<p>SULLIVAN,ROBERT S. UCSD DEAN - RADY SCHOOL OF MANAGEMENT</p>		
Exceptional Vacation accrual		Approved at September 2006 Regents' Meeting in response to RE 74 Corrective Actions - BSA & Internal Audit Finding, Guideline #A-3.
<p>SZERI,ANDREW J UCB DEAN - GRADUATE DIVISION</p>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<p>TAYLOR,PALMER W. UCSD ASSOC VICE CHANCELLOR HEALTH SCIENCES AND FOUNDING DEAN-SCHOOL OF PHARMACY AND PHARMACEUTICAL SCIENCES</p>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<p>TAYLOR,PETER JOHN UCOP EXECUTIVE VICE PRESIDENT AND CHIEF FINANCIAL OFFICER</p>		



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
Relocation Allowance	\$64,000.00	Relocation allowance of \$64,000, subject to a repayment schedule if Mr. Taylor resigns in the first four years of appointment.
Temporary Housing	\$12,239.00	Per policy, reimbursement of actual and reasonable costs associated with temporary living expenses not to exceed \$15,000 over a period of three months.
<b>TAYLOR, ROBERT B UCD ASSISTANT DIRECTOR - HOSPITAL &amp; CLINICS</b>		
Clinical Enterprise Management Recognition Program	\$33,595.00	Approved by Chancellor Vanderhoef and reported to Regents via Bimonthly Transaction Monitoring Report.
Other Payment - Benefits	\$5,728.00	Paid Time Off benefit program payment; PTO accrual balance in excess of 300 hours.
<b>TEDFORD, JEFF UCB HEAD FOOTBALL COACH</b>		
Annual Base	\$225,000.00	Base salary approved as part of negotiated athletics' contract.
Other Cash Payment	\$1,575,000.00	Approved as part of contract. Payout based on standard participation in outside events representing UCB.
Exceptional Vacation accrual		Approved as part of negotiated athletics' contract.
Other One-Time Payment	\$4,188.00	Country Club membership approved as part of negotiated athletics' contract. Figure is imputed income as reported on W-2.
Other Benefit	\$1,265.00	Spouse/partner travel to events outside of the Bay Area; approved as part of negotiated athletics' contract.
Other Benefit		30 tickets and 5 parking passes for home Football games approved as part of negotiated athletics' contract.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
Other Benefit	\$2,250.00	Complimentary discounted tickets to Cal athletic events - 2009 benefit reported on W-2.
Other - Include in Total Cash Compensation	\$13,100.00	Two courtesy vehicles approved as part of negotiated athletics' contract.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
Other - Include in Total Cash Compensation	\$500,000.00	1/2 of \$1M January 8, 2009 Retention Bonus. Deposited by ICA into a Deferred
Coach - Bonus	\$43,680.00	\$25,000 for non-BCS Bowl Game, \$18,680 Athletic Director Discretionary Bonus. Approved as part of negotiated athletics' contract.
Coach - Bonus	\$500,000.00	1/2 of \$1M January 8, 2009 Retention Bonus. Approved as part of negotiated athletics' contract.
<b>TEETOR,JEAN M UCI SENIOR DIRECTOR, REVENUE AUDIT</b>		
Incentive	\$20,757.00	Medical Center Director's Incentive Plan (DIP): Eligible to participate in MC DIP annually with a maximum potential of 15 percent. Payout based on performance related to goals.
Other One-Time Payment	\$10,225.00	Paid Time Off Payout: Automatic payout for paid time off amount in excess of accumulation limits.
<b>TERRICCIANO,ALAN L UCI ACTING DEAN - CLAIRE TREVOR SCHOOL OF THE ARTS</b>		
Stipend	\$43,722.00	Annualized stipend reflected. Actual stipend effective July 16, 2008 - March 31, 2010 for responsibilities associated with Acting Dean-Claire Trevor School of the Arts role. Approved by Regents August 8, 2008; extension approved October 13, 2009.
<b>TETI,MICHAEL F. UCB HEAD COACH-MEN'S CREW</b>		
Other Cash Payment	\$31,448.00	\$25,000 for 2009 contract year. \$6,448 in late payments for 2008 contract year.
Other One-Time Payment	\$20,000.00	Signing Bonus paid in 2009, for September 2008 pay period.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
Other Benefit	\$1,076.00	Complimentary discounted tickets to Cal athletic events - 2009 benefit reported on W-
Coach Auto Allowance	\$6,793.00	\$5400 for 2009 contract year, plus \$1393 in late 2008 payments.
Coach - Bonus	\$10,000.00	\$1,000 for Top 3 Pac-10. \$4,000 Wins Pac-10 Championship. \$3,000 Top 6 IRA Championship. \$2,000 Top 3 IRA Championship.
<p><b>THATCHER,PATRICIA D. UCI</b>  <b>EXECUTIVE DIRECTOR - HR AND CUSTOMER SERVICE, MEDICAL CENTER</b></p>		
Clinical Enterprise Management Recognition Program	\$36,034.00	Eligible to participate in CEMRP annually with a maximum potential of 25 percent. Actual payout based on achievement of performance related to goals. Approved by the Chancellor August 13, 2009, reported to The Regents January 2010.
<p><b>THIEMENS,MARK H UCSD</b>  <b>DEAN - DIVISION OF PHYSICAL SCIENCES</b></p>		
Summer Salary	\$24,783.00	Payment for summer research conducted in August 2009 and funded by Nat'l Science Foundation. Per policy, 24 days of vacation was forfeited. Approved by The Regents, July 2009.
<p><b>THORSETT,STEPHEN E UCSC</b>  <b>DEAN, PHYSICAL AND BIOLOGICAL SCIENCES</b></p>		
Other Cash Payment	\$12,103.00	Payment for summer research conducted in 2009. Per policy, 24 days of vacation was forfeited. Approved by The Regents, July 2009.
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<p><b>TIERNEY,MARY LYNN UCOP</b>  <b>AVP - COMMUNICATIONS</b></p>		



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
Temporary Housing	\$8,073.00	Reimbursement of actual and reasonable costs associated with temporary living expenses, not to exceed \$15,000 over a period of four months.
Moving Expenses - Other-Excl from Total Cash Comp	\$4,891.00	Per policy, 100 percent reimbursement of actual and reasonable relocation expenses.
<b>TIRRELL, MATTHEW V UCSB DEAN OF THE COLLEGE OF ENGINEERING</b>		
Annual Base	\$270,900.00	Separated from UCSB 6/30/09. UCB Professor of Engineering effective 7/1/09.
<b>TRAINA, SAMUEL JUSTIN UCM VICE CHANCELLOR OF RESEARCH AND DEAN OF THE GRADUATE SCHOOL</b>		
Executive Disability		Per policy, eligible - has not met five year vesting requirement in SMG to receive benefit.
<b>TURTELTAUB, RHEA P UCLA VICE CHANCELLOR -- EXTERNAL AFFAIRS</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>VALDIVIEZO, NORA L UCLA</b>		



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>DIRECTOR, FINANCIAL SYSTEMS, UCLA MEDICAL CENTER</b>		
Incentive	\$16,985.00	2007-08 Award: Management Incentive Award Program; approved for payment in May 2009 under March 2009 Regental authority.
Incentive	\$19,683.00	2008-09 Award: Director Level Clinical Incentive Award; approved by Chancellor per UCOP authorization. Reported to Regents January 2010.
<b>VAN DEN ABBEELE, GEORGES Y UCSC DEAN, HUMANITIES</b>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<b>VANDERHOEF, LARRY N UCD CHANCELLOR EMERITUS</b>		
Executive Auto Allowance	\$8,916.00	Actual amount received \$6297.82. This was discontinued 8/16/09. No longer eligible as
Standard Benefits		Was receiving SMG benefits while active as Chancellor, Davis campus (through 8/16/09).
Moving Expenses - Moving Services	\$2,295.00	Approved by Regents, payment of reasonable and customary moving expenses from University offices and University provided residence to personal residence.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
VERMILLION, ERIC B UCSF ASSOCIATE VICE CHANCELLOR-FINANCE		
Stipend	\$20,813.00	Annualized stipend reflected. Actual stipend effective June 1, 2008 - May 31, 2009 for additional responsibilities assumed due to the retirement of the Senior Vice Chancellor-Finance and Administration. Approved by Regents 07/17/2008. Extension approved by Regents 05/12/2009, effective 06/01/2009 through 05/31/2010.
WAGGENER, SHELTON UCB ASSOCIATE VICE CHANCELLOR FOR INFORMATION TECHNOLOGY AND CHIEF INFORMATION OFFICER		
Annual Base	\$218,500.00	Participated in START Program with 5 percent reduction from 4/1/2009 to 8/31/2009.
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
WALLING, LINDA UCR DIVISIONAL DEAN-BIOLOGICAL SCIENCES		
<b>Compensation Element Amount Staff Comments</b>		
Stipend	\$25,000.00	Annualized stipend reflected. Actual stipend effective July 1, 2009 - December 31, 2009 for responsibilities associated with Divisional Dean-Biological Sciences role. Approved by Interim EVC & Provost Rabenstein.
WALSHOK, MARY LINDENSTEIN UCSD ASSOC VICE CHAN. EXTENDED STUDIES AND PUBLIC SERVICE, DEAN-UNIVERSITY EXTENSION		
Other Payment - Benefits	\$400.00	Rotary Club membership fees.
WARD, CATHY RODGERS UCLA DIRECTOR, NURSING, UCLA HOSPITAL SYSTEM		





**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
Incentive	\$16,856.00	2007-08 Award: Management Incentive Award Program; approved for payment in May 2009 under March 2009 Regental authority.
Incentive	\$21,870.00	2008-09 Award: Director Level Clinical Incentive Award; approved by Chancellor per UCOP authorization. Reported to Regents January 2010.
<p>WARTELLA, ELLEN A. UCR FORMER EXECUTIVE VICE CHANCELLOR AND PROVOST</p>		
Exceptional Vacation accrual		Approved at September 2006 Regents' Meeting in response to RE 74 Corrective Actions - BSA & Internal Audit Finding, Guideline #A-3.
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<p>WASHINGTON, A EUGENE UCSF EXECUTIVE VICE CHANCELLOR &amp; PROVOST</p>		
Health Sciences Compensation Plan	\$52,300.00	Per policy, eligible to participate in Health Sciences Compensation Plan. Per UCOP counsel in 03/2007.
<p>WATKINS, PAUL H. UCLA DIRECTOR, SUPPORT SERVICES, UCLA HOSPITAL SYSTEM</p>		
Clinical Enterprise Management Recognition Program	\$40,952.00	Eligible to participate in CEMRP annually with a maximum potential payout of 25 percent. Actual payout based on performance related to goals. Approved by the Chancellor and reported to the Regents January 2010 in the Bi-Monthly Transaction Monitoring Report.
Relocation Allowance	\$4,625.00	Per policy, relocation allowance of \$46,250 to be paid over a period of four years. Approved by Regents September 2006.
<p>WHITE, TIMOTHY P UCR CHANCELLOR</p>		



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
Executive Disability		Credit for 5 yrs. prior UC service recognized. This satisfied vesting requirement for eligibility.
Other Payment - Benefits	\$3,428.00	Taxable items for personal use per policy; \$228.85 Cable TV + \$672.04 personal use of leased auto
WILLIAMS,ROBERT ALLEN UCSB HEAD COACH MEN'S BASKETBALL		
Other Cash Payment	\$39,000.00	Per contract, payment for conducting basketball camps.
WILTZIUS,PIERRE E UCSB THE SUSAN AND BRUCE WORSTER DEAN OF SCIENCE		
Summer Salary	\$11,806.00	Payment for summer research totaling \$21,250. This was prorated, based on 10 vacation days available to use, resulting in payment of \$11,806.
WINNER,CYNTHIA A. UCI CHIEF AMBULATORY CARE OFFICER		
Clinical Enterprise Management Recognition Program	\$43,670.00	Eligible to participate in CEMRP annually with a maximum potential of 25 percent. Actual payout based on achievement of performance related to goals. Approved by the Chancellor August 13, 2009, reported to The Regents January 2010.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
WONG,JANE Y. UCSF ACTING CHIEF OPERATING OFFICER		
Stipend	\$29,970.00	Annualized stipend reflected. Actual stipend effective July 1, 2008 - June 30, 2009 for responsibilities associated with Acting Chief Operating Officer role. Approved by Regents 07/17/2008. Stipend increase to 15 percent and extension approved 06/29/2009 by UCSF Compensation Committee per Regents' and Chancellor's approved delegation of authority.
WOOLDRIDGE,JAMES A. UCR HEAD COACH - MEN'S BASKETBALL		
Relocation Allowance	\$12,083.00	Per policy - 25% of the base salary paid out in lump sum, subject to repayment. Approved as an Interim Regents Item on 4/27/07.
WOON,PETER UCI CONTROLLER - FINANCIAL ADMINISTRATION, MEDICAL CENTER		



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
Incentive	\$20,445.00	Medical Center Director's Incentive Plan (DIP): Eligible to participate in MC DIP annually
Incentive	\$24,402.00	Medical Center Director's Incentive Plan (DIP): Eligible to participate in MC DIP annually with a maximum potential of 15 percent. Payout based on performance related to goals. Payment for fiscal year 2008-09.
Other One-Time Payment	\$12,021.00	Paid Time Off Payout: Automatic payout for paid time off amount in excess of accumulation limits.
<p>WRIGHT,JEFFREY R UCM DEAN - SCHOOL OF ENGINEERING</p>		
Exceptional Vacation accrual		Approved at September 2006 Regents' Meeting in response to RE 74 Corrective Actions - BSA & Internal Audit Finding, Guideline #A-3.
<p>WU DRAGUN,DIANA UCB DEAN-UNIVERSITY EXTENSION</p>		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
<p>YAGER,DAVID UCSC DEAN - DIVISION OF THE ARTS</p>		
Moving Expenses - Shipment of Household Goods	\$30,134.00	Moving Expenses, per policy. Relocation from Maryland up to \$50,000.
<p>YANCEY JR,WILLIAM R UCLA ASSISTANT DEAN - DENTISTRY</p>		
Other Cash Payment	\$45,650.00	Payment for teaching duties as Adjunct Instructor. Chancellor approved up to \$42,000 through 6/30/09; in fiscal year 2009/10 earnings expected to be no more than \$35,000.
<p>YARMOFF,JORY A UCR DIVISIONAL DEAN-PHYSICAL AND MATHEMATICAL SCIENCES</p>		



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
<b>Compensation Element Amount Staff Comments</b>		
Stipend	\$25,000.00	Annualized stipend reflected. Actual stipend effective July 1, 2009 - June 30, 2010 for responsibilities associated with Divisional Dean-Physical and Mathematical Sciences role. Approved by Interim EVC & Provost Rabenstein.
YEARY,FRANK D. UCB VICE CHANCELLOR		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.
YELICK,KATHERINE A LBNL SCIENTIFIC DIVISION DIRECTOR FACULTY		
Stipend	\$66,540.00	Stipend used strictly as method of payment for this ongoing assignment as Scientific Div/Dir - Faculty. LBNL reimburses UCB for 100% of her base salary for 9 months and pays 100% during the 3 summer months. Campus administers base pay and benefits. Exceptional stipend exceeding 15% approved by UC Regents January 2008.
YOUNG,HEATHER M UCD ASSOCIATE VICE CHANCELLOR FOR NURSING AND FOUNDING DEAN, SCHOOL OF NURSING		
Health Sciences Compensation Plan	\$60,000.00	Effective 8/1/2008, approved under interim authority by Regents June 2008, as an exception to policy, participation in the Health Sciences Comp Plan. Participation will comply with all University of California Health System parameters. Paid \$5,000 monthly for an annual rate of \$60,000.
YUDOF,MARK GEORGE UCOP PRESIDENT OF THE UNIVERSITY		
Senior Management Supplement		Ineligible due to dual tenured faculty appointment.



**Addendum to Annual Report on Executive Compensation for Calendar Year 2009**

Compensation Element	Amount	Staff Comments
University Housing		2 year leased housing at a cost of \$9,990.90/mo plus \$1,360/mo for rental of furnishings. Leased housing is necessary as a result of significant repairs and renovation requirements at Blake house.
Post Retirement Agreement		Supplemental pension funding will be provided to produce a vested single life annuity at the end of each of the first 7 years of employment of approximately: Year 1- \$229,554; Year 2-\$60,217; Year 3-\$92,029; Year 4- \$127,307; Year 5- \$230,000; Year 6- \$300,000; Year 7-\$350,000. For years 8 and beyond, funding will occur in accordance with the normal UCRP funding policy that is applicable to funding the benefits of all UCRP members. The University contribution for 2009 is \$237,286.
Accrual of Sabbatical Credits		Eligible to accrue sabbatical credits due to dual appointment as tenured faculty member.
ZALBA,DIANE J UCLA DIRECTOR - PHARMACEUTICAL SERVICES		
Incentive	\$21,318.00	2008-09 Award" Manager Level Clinical Incentive Award; approved by Chancellor under March 2009 Regental authority. Reported to Regents January 2010.
ZEDECK,SHELDON UCB VICE PROVOST - ACADEMIC AFFAIRS AND FACULTY WELFARE		
Executive Disability		Per policy, eligible - has not yet met five year vesting requirement in SMG to receive benefit.