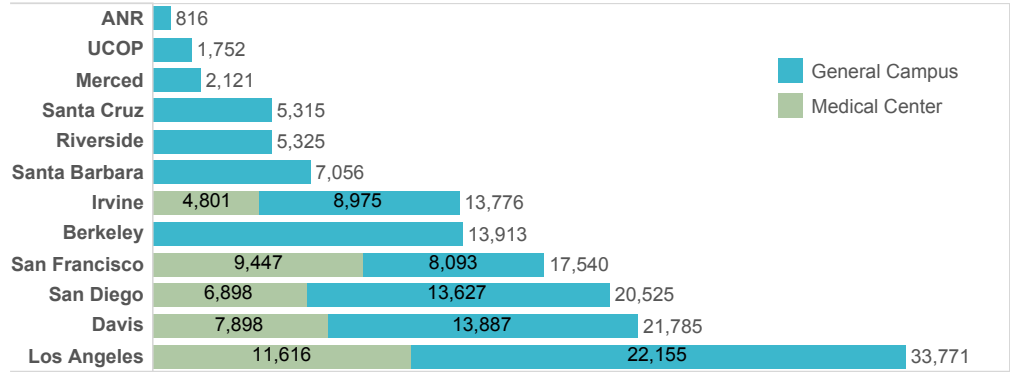


# UNIVERSITY OF CALIFORNIA - STAFF WORKFORCE PROFILE 2015

## Staff workforce summary - October 2015

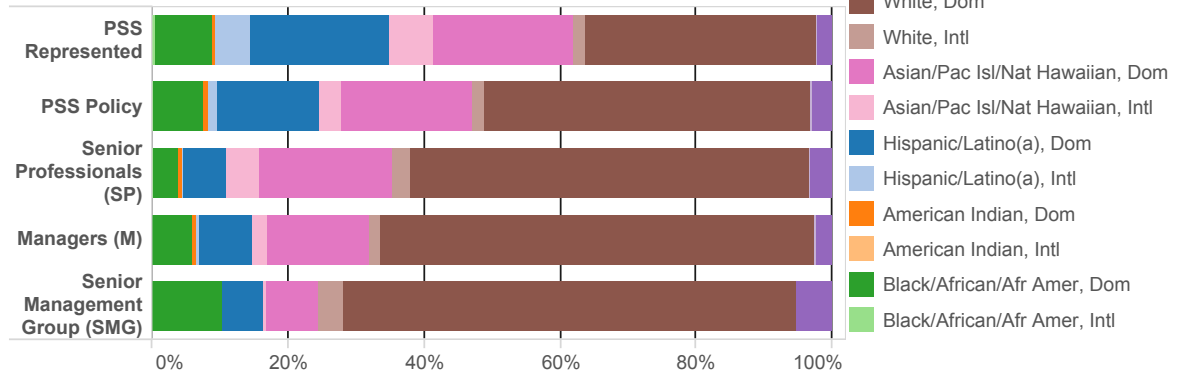
	Headcount	FTE*	Avg. Length of Service	Avg. Age
Casual/Restricted (Students)	34,273	8,511	1	21
PSS Represented	60,091	52,119	7	42
PSS Policy	37,646	34,326	8	43
Senior Professionals (SP)	5,707	5,092	9	48
Managers (M)	5,807	5,659	11	50
Senior Management Group (SMG)	171	171	12	57
University Total	143,695	105,877	6	37
Career Employees Only	92,583	87,917	9	43

## Staff workforce headcount by location - October 2015, All Appointment Types

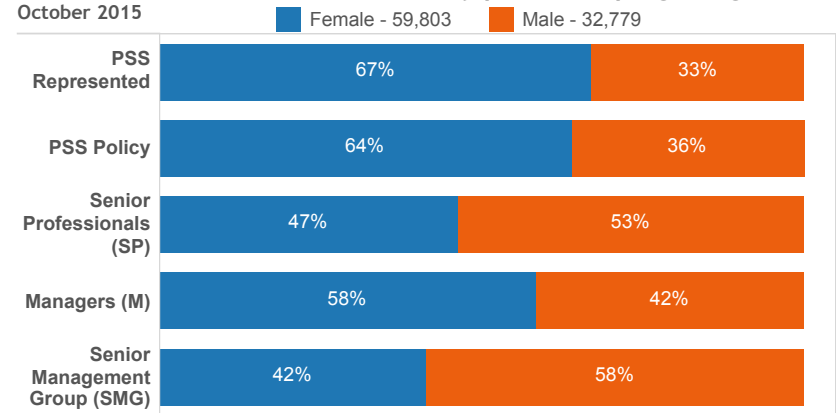


## DIVERSITY

### Career staff workforce headcount by personnel program and race/ethnicity October 2015

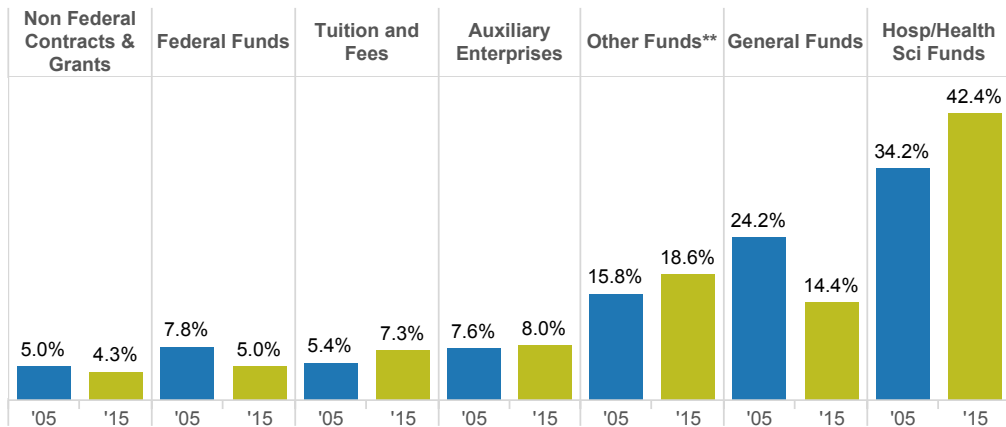


### Career staff workforce headcount by personnel program/gender October 2015

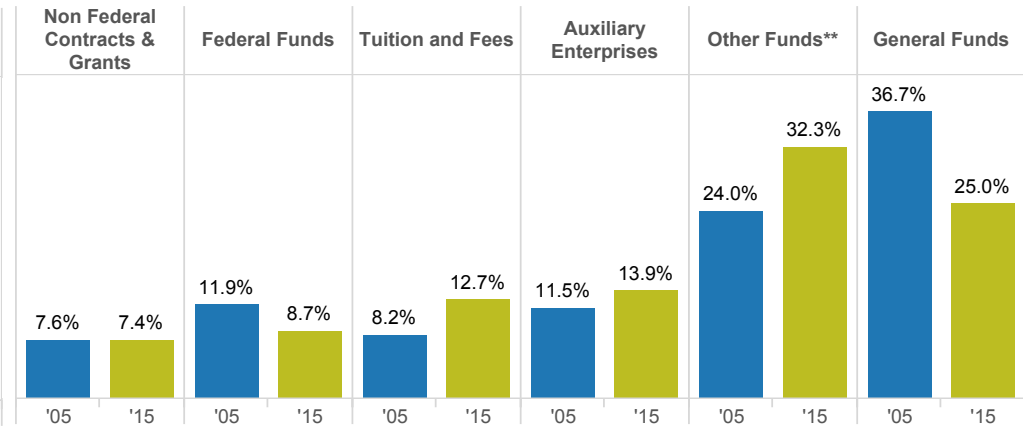


## STAFF FTE BY FUNDING SOURCE

### Percentage of staff FTE by all funding sources (base FTE only) October 2005 and 2015



### Percentage of staff FTE by non-hospital funding sources (base FTE only) October 2005 and 2015



\*FTE = Full Time Equivalent. All numbers exclude Lawrence Berkeley National Lab (LBNL). Data Sources: UC Corporate Personnel System and UC Retirement System

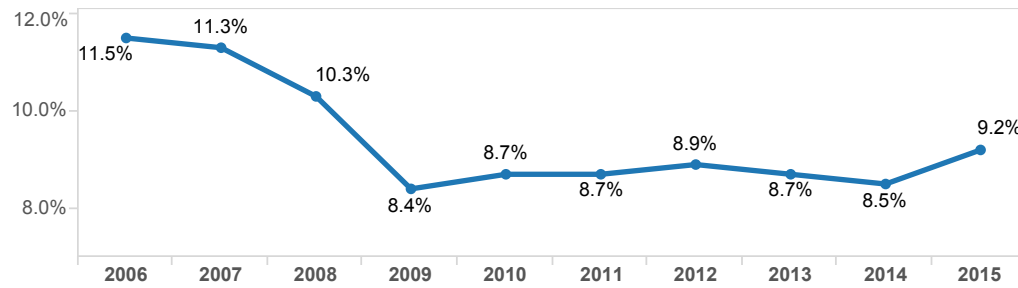
\*\* Other Funds include indirect cost recovery funds from research contracts and grants, patent royalty income, Department of Energy lab management fees, and campus assessments to fund systemwide operations

# UNIVERSITY OF CALIFORNIA - STAFF WORKFORCE PROFILE 2015

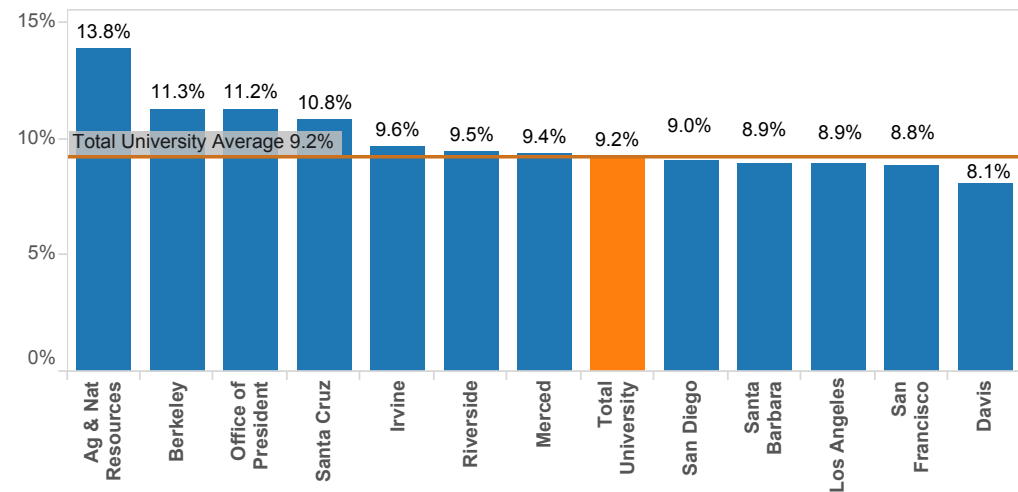
## SEPARATIONS

Career staff separation rate trend - fiscal year 2005/06 to 2014/15

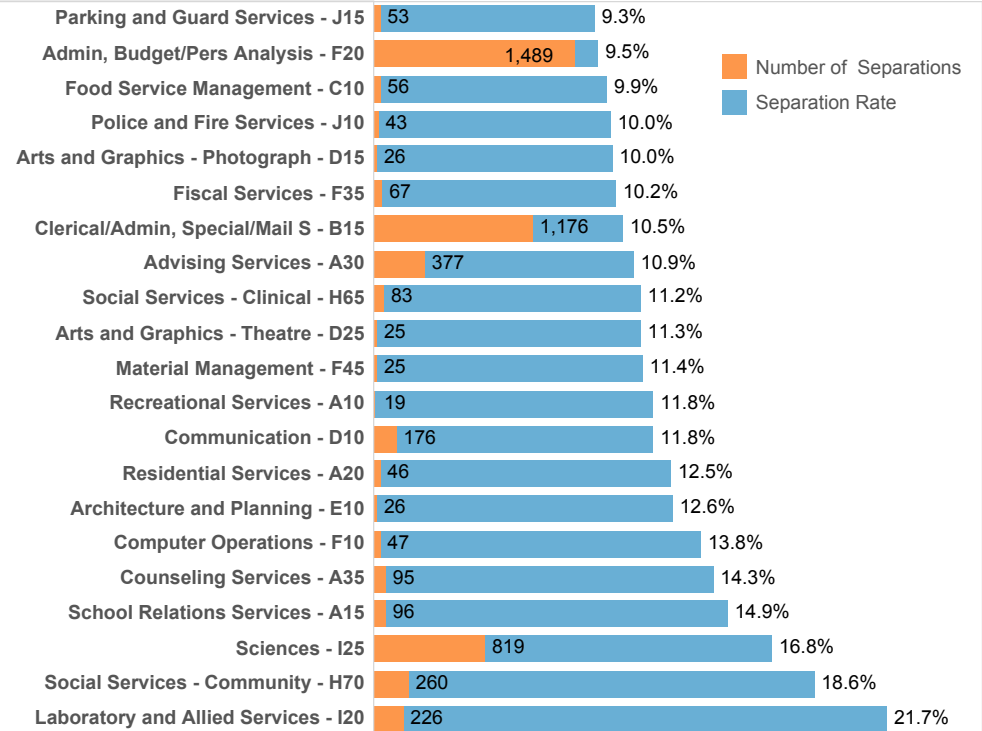
10 Year average of 9.4%



Career staff workplace separation rate by location - fiscal year 2014/15



Career staff occupational subcategories with above-average (9.2%) separation rate - fiscal year 2014/15



Includes only occupational subgroups with at least 100 incumbents and if the subgroup separation rate is higher than the 2014-15 University average of 9.2%.

## RETIREMENT HORIZON

UC retirement program active career staff headcount, by age and years of service - showing count and percent of total

Professional and Support Staff (PSS) - October 2015

Managers (M), Senior Professionals (SP) and Sr Mgmt Group (SMG) - October 2015

	<30	30-39	40-49	50-59	60+		<30	30-39	40-49	50-59	60+
20 or more years of service		4 0.0%	1,306 1.5%	5,242 6.0%	1,950 2.2%	20 or more years of service		299 2.7%	1,205 10.8%	509 4.5%	
15 to 19 Years of service		468 0.5%	2,859 3.3%	3,128 3.6%	1,236 1.4%	15 to 19 Years of service		59 0.5%	563 5.0%	591 5.3%	209 1.9%
10 to 15 Years of service	14 0.0%	2,992 3.4%	4,888 5.6%	4,031 4.6%	1,653 1.9%	10 to 15 Years of service		289 2.6%	676 6.0%	610 5.5%	272 2.4%
<10 Years of service	13,775 15.8%	21,159 24.3%	11,982 13.7%	7,714 8.9%	2,755 3.2%	<10 Years of service	176 1.6%	1,841 16.5%	1,864 16.7%	1,367 12.2%	659 5.9%

**BLUE** is not eligible to retire and or not eligible to retire with health benefits

**GREEN:** Eligible to retire with reduced age factor and or less than maximum UC benefits (1976 tier)

**RED:** Eligible to retire with maximum age factor and maximum UC retiree health benefit contribution (1976 tier)