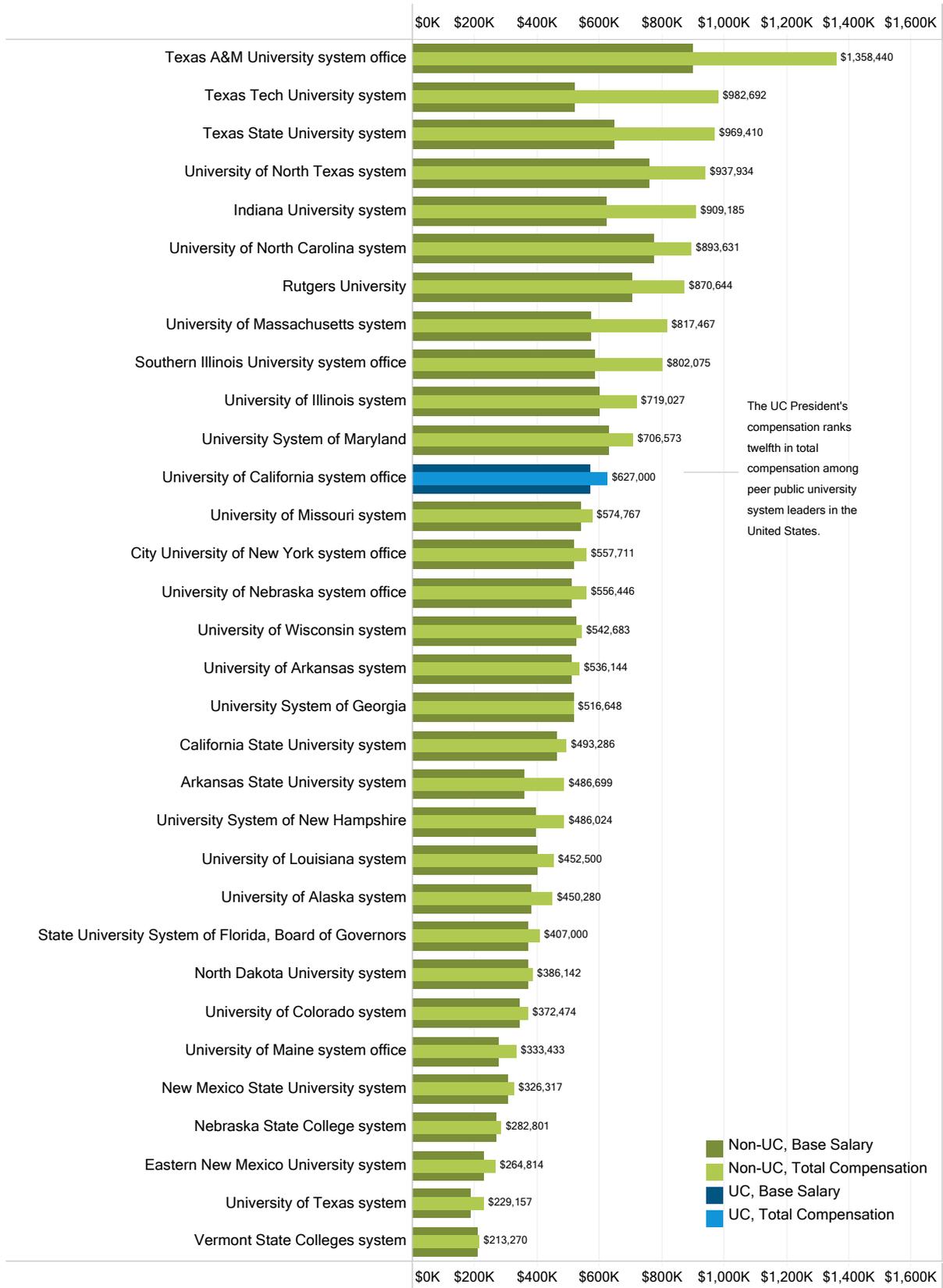


The University of California President's compensation ranks twelfth in total compensation among peer public university system leaders in the United States.

- The base salary for President Janet Napolitano has remained at \$570,000 since she started in September 2013.
- The UC President's total compensation ranks twelfth in total compensation among thirty-two peer public university system leaders.
- President Napolitano is one of only three women on the list of the thirty-two public university system leaders.
- Focusing on the size of systemwide institutional expenditures, the University of California system ranks second, just behind the University of Texas system.

Compensation for Public University System Leaders



APPENDIX

- Data source: The Chronicle of Higher Education - College Executive Compensation dataset
- The Chronicle of Higher Education collected public institution information (fiscal year 2017-2018) via an exclusive survey and published it in July 2019. For public institutions, The Chronicle survey covers public doctoral universities in the United States and all state college and university systems or governing boards with at least 3 campuses and 50,000 total students in the same academic year as the compensation data being reported.
- Base salary is separate from bonus, incentive, and other compensation. Base salary includes sick pay paid by the employer, and employer contributions to a 401(k) or 403(b). For certain public institutions, base salary also includes compensation from private university-related foundations.
- Total compensation includes bonus pay, nontaxable benefits (health and medical benefits, life insurance, housing provided by the employer, personal legal and financial services, dependent care, adoption assistance, tuition assistance, and cafeteria plan etc.), deferred compensation payout, and other pay. It excludes deferred compensation set aside or retirement benefits.