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February 23, 2023

CHANCELLORS
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It is my pleasure to announce the opening of the nomination process for the 2023/2024 Systemwide UC Women's Initiative for Professional Development (UC WI). We will continue to partner with locations to provide this systemwide development opportunity.

UC WI is a professional development program designed to assist woman-identified professionals with advancing in their careers. The program is sponsored by the President's office and the Systemwide Advisory Committee on the Status of Women (SACSW) and was developed in partnership with CORO Northern California and Systemwide Talent Management. UC WI is committed to enabling the full participation, success, and advancement of woman- identified professionals at the University and is open to all employees who support this mission.

The 2023/2024 program year marks the eighth offering of UC WI. Since its launch in 2016, over 860 UC professionals have completed the program which continues to be well received. The program has also been acknowledged as award-winning and leading-edge by external organizations. Participants consistently rate it among the most valuable professional development programs they have experienced.

We will offer the program virtually for the 2023/2024 program year in support of ongoing remote and hybrid work requirements. The program follows a similar format as prior years to include:

- Program fee of \$1250 per participant
 - o No change from 2022/2023 program participant fee
 - O Upon return to the preferred, in-person delivery, we expect the fee to increase to its original \$1950 per participant or higher based on the cost of in-person delivery
- Six regional cohorts (three North and three South) accommodating 180 total participants
 - o Cohort 1 North and South September November 2023
 - O Cohort 2 North and South January March 2024
 - o Cohort 3 North and South April June 2024
- Co-facilitated by Coro Northern California staff and UC Facilitators who are UC WI graduates

In support of program outcomes and in response to participant feedback, we will continue to offer access to "UC Women's Initiative Connect", as well as professional coaching. UC Women's Initiative Connect is an online networking platform for UC WI alumni to connect and support each other across all cohorts. Professional

coaching allows participants to extend and reinforce their learning from the program while interacting with their peers and a professional coach.

The 2023/2024 nomination process is open between February 27, 2023 and March 24, 2023. The nomination request and additional information can be found at https://www.ucop.edu/human-resources/womens-initiative. Please feel free to contact me or Terry Barton, ucwomensinitiative@ucop.edu, if you have any questions.

Thank you,

Cheryl A. Lloyd

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Vice President, Systemwide Human Resources

Cc:

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Provost and Executive Vice President Newman

Executive Vice President & Chief Operating Officer Nava

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Vice Provost Haynes

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