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OFFICE OF THE VICE PRESIDENT Cheryl A. Lloyd Interim Vice President, Systemwide Human Resources (510) 987-9289; Cheryl.Lloyd@ucop.edu OFFICE OF THE PRESIDENT 1111 Franklin Street, 5TH Floor Oakland, California 94607-5200

March 31, 2021

CHANCELLORS
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I am pleased to announce the opening of the 2021/2022 Systemwide UC Women's Initiative for Professional Development (UC WI) nomination process. As in previous years, we will partner with locations to provide this development opportunity across the UC System.

UC WI is a professional development program designed to help woman-identified professionals advance in their UC careers. Endorsed by the President's Office and the Systemwide Advisory Committee on the Status of Women (SACSW), it was developed by Systemwide Human Resources through our Talent Management division. The program is committed to enabling the full participation, success, and advancement of woman-identified professionals at the University, and is open to all who support this mission.

The program continues to be well received internally and acknowledged as award-winning and leading-edge by external organizations. Since 2016, over 500 UC professionals have completed the program. Participants consistently rate it among the most valuable professional development programs they have completed.

We will offer the program virtually for the 2021/2022 program year in support of ongoing remote work requirements. The program follows a similar format as prior years to include:

- Program fee of \$1050 per participant
 - This is the current participant fee and covers virtual program delivery and all program
 resources, tools and support. Upon return to the preferred, in- person delivery, we expect the
 fee to increase to its original \$1950 per participant or higher based on the cost of in-person
 delivery
- Six regional cohorts (three North and three South) accommodating 180 total participants
 - o Cohort 1 North and South September November 2021
 - Cohort 2 North and South January March 2022
 - Cohort 3 North and South April June 2022
- Co-facilitated by Coro Northern California staff and UC Facilitators who are UC WI graduates

Beginning with the 2021/2022 cohorts, in response to participant requests for the ability to network with all UC WI alumni, "UC Women's Initiative Connect" will be included, at no additional cost. "UC Women's Initiative Connect", is an online networking platform for UC WI alumni to connect and support each other across all cohorts, and supports the program outcome of building strategic relationships.

The 2021/2022 nomination process is open between March 31, 2021 and April 30, 2021. The nomination request and additional information can be found at https://www.ucop.edu/human-resources/womens-initiative. Please

feel free to contact me or Terry Barton, <u>ucwomensinitiative@ucop.edu</u>, if you have any questions.

Thank you,

Cheryl A. Lloyd

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Interim Vice President, Systemwide Human Resources Associate Vice President & Chief Risk Officer

Cc:

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Executive Vice Chancellors & Provosts
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