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OFFICE OF THE PRESIDENT
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I am pleased to announce the opening of the nomination process for the 2020/2021 Systemwide UC Women's Initiative for Professional Development (UC WI). We will once again partner with locations to provide this development opportunity across the UC System.

UC WI is a unique professional development program designed to help women identified professionals advance in their UC careers. Endorsed by the President's Office and the Systemwide Advisory Committee on the Status of Women (SACSW), it was developed by Systemwide Human Resources through our Talent Management division. UC WI is committed to enabling the full participation, success, and advancement of women identified professionals at the University. The program is open to all who support this mission and who are interested in the development of women identified professionals.

Initially piloted in 2016, the 2020/2021 offering marks UC WI's fifth anniversary. The program continues to be well received internally and acknowledged as award-winning and leading-edge by external organizations:

- Over 430 women identified UC professionals have completed the program through March, 2020
- UC WI participants consistently rate it among the most valuable professional development programs they have completed and they would highly recommend UC WI to their colleagues

Due to the initial Covid-19 response, the nomination process for the 2020/2021 program which was to be held in March was postponed and is now being opened to fill the January - March 2021 and April - June 2021 cohorts. The September 2020 cohort has been filled with participants from the April 2020 cohort which was also postponed due to the Covid-19 response and is not included in this nomination process.

The 2020/2021 program year includes six regional cohorts as follows:

- Cohort 1 North and South September – November 2020
 - Filled with postponed April 2020 cohort participants
- Cohort 2 North and South January – March 2021
- Cohort 3 North and South April – June 2021

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In support of continued remote work requirements, the 2020/2021 program will be delivered virtually and will follow a similar format as prior years to include:

- Program fee of \$1050 per participant
 - This is a reduction from the previous years' participant fee and covers virtual program delivery and all program resources, tools and support. When we return to the preferred, in-person delivery, we expect the fee to increase to its original \$1950 per participant or higher based on the cost of in-person delivery
- Six regional cohorts (three North and three South) accommodating 180 total participants
- Program co-facilitators are Coro Northern California staff and UC Facilitators who are graduates of the program

The 2020/2021 nomination process is open between September 8, 2020 and October 14, 2020. The nomination request and additional information can be found at <https://www.ucop.edu/human-resources/womens-initiative>. Please feel free to contact me or Terry Barton, ucwomensinitiative@ucop.edu, if you have any questions.

Thank you,



Cheryl A. Lloyd
Interim Vice President, Systemwide Human Resources
Associate Vice President & Chief Risk Officer

Cc: President Drake
Executive Vice Chancellors & Provosts
Vice Chancellors of Administration
Chief Operating Officer Nava
Chief Human Resources Officers
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