

UC Women's Initiative for Professional Development

UC Women's Initiative for Professional Development 2020/2021 Online Nomination Form Preview



Systemwide
Human Resources

Form Page 1

Program Information

Purpose

UC WI is a unique, experiential professional development program committed to enabling the full participation, success, and advancement of women identified professionals at the University. The program is open to all who support this mission and who are interested in the development of women identified professionals.

2020/2021 Program Overview

Starting this year, the UC WI schedule coincides with UC's academic/fiscal calendar. We will offer six cohorts with the nomination process running September 8 through October 14, 2020. The program is planned to be offered completely virtually at this time.

Due to remote work requirements, the September cohort (Cohort 1) was filled with participants from 2020 Cohort 2 which was postponed. The current nomination process will fill 2020/2021 Cohort 2 (January to March) and Cohort 3 (April to November)

Sponsors and Management

- Sponsored by Systemwide Advisory Committee on the Status of Women (SACSW) and the UC Office of the President
- Systemwide Talent Management administers and coordinates the program and nomination process

Target Audience

- Mid-career faculty, academic personnel, and staff from campuses, health centers, Division of Agriculture and Natural Resources, Lawrence Berkeley National Laboratory, and Office of the President
- Someone who has demonstrated potential for advancement

Participation Expectations

- Participants commit to attend all program sessions in their entirety
- Pre-Work and Pre-Program Survey must be completed before the first day of the program
- Up to 2 hours of additional work will be assigned and completed between the program sessions

Participant Outcomes

- Build strategic relationships
- Actively communicate their value to the organization
- Advocate for their own needs in the workplace
- Coach others to demonstrate their value to the organization
- Increase awareness of diverse UC career paths

Program Costs

- The \$1,050/participant program fee covers all program materials and facilitation fees

Travel Costs

- For in-person deliveries, The participant's location is responsible for covering all travel related costs
- Participants manage their own travel arrangements and submit travel reimbursements to their location/department using the established location Travel & Entertainment procedures

Nomination Information

Nomination Criteria

- Is a current mid-career faculty, academic personnel and staff from campuses, health centers, Division of Agriculture and Natural Resources, Lawrence Berkeley National Laboratory and Office of the President
- Demonstrated potential for advancement
- Is a woman-identified professional or supports woman-identified professionals and seeks to learn concepts that improve their effectiveness at work and hear about the career journeys of established UC leaders
- Represents the diversity at each UC location
- Represents different functions and departments at each location
- Is able to commit to the program with full attendance and participation at all sessions
- Is able to complete intersession assignments which require up to two hours between seminars
- Has the written support of their supervisor or Chancellor Cabinet Member

Nomination Closes: **October 14, 2020** (please check to see if your location's deadline is earlier)

For more information regarding the UC Women's Initiative for Professional Development (UC WI) visit the [UC WI website](#) or email ucwomensinitiative@ucop.edu.

Form Page 2

Nominator's Information

Nominators, please provide the following information.

**Required*

1. Nominator First and Last Name*

2. Location* (select one of the following options from the drop menu)

- ANR
- LBNL
- UCB
- UCD
- UCD HC
- UCI
- UCI HC
- UCLA
- UCLA HC
- UCM
- UCSB
- UCSC
- UCSD
- UCSD HC
- UCSF
- UCSF Health
- UCR
- UCOP

3. Nominator Title*

4. Nominator UC Email Address*

5. Nominator UC Office Address*

6. Nominator UC Office Phone Number*

7. Is this a self-nomination?*

Yes or No

Form Page 3

Nominee Information

**Required*

8. Final Location Participant Information*

For each participant, be prepared to provide the following information

- First and last name
- Department
- Title
- Faculty, Academic Personnel or Staff designation
- Email address
- Office phone

9. Participant & Alternate Chart String/FAU Information*

For each participant, be prepared to provide the unique Fund Accounts (FAU)/Chart String to recharge the \$1,925 per participant administrative cost.

- At least one FAU is required for each participant (*if the FAU/Chart String is unknown at the time of nomination, please enter '999'*)
- If using multiple FAU/Chart Strings, please indicate the percent of costs to apply to each FAU
- The recharge will be processed upon participants' start in the cohort

10. Upload up to 10 letters of support or recommendation

Please include nominee name and location in the file name (ex: Jones_UCD). If there are multiple letters, please combine them into one pdf document.

If you have additional files, please send them to ucwomensinitiative@ucop.edu.

11. The listed nominees have the full support and commitment to complete all [program participant requirements](#).*

Be prepared to provide your first and last name as digital signature of submission and approval.