

# UC Women's Initiative

## for Professional Development

### 2019 UC Women's Initiative for Professional Development (UC WI) Program Information and Nomination Process

UC WI is an experiential professional development program offered to mid-career women faculty, academic personnel and staff who demonstrate the potential to advance their careers at UC.

#### **Purpose**

To help women advance in their UC Careers and retain women who have demonstrated potential for advancement

#### **Sponsors and Management**

- UC WI is sponsored by the President's Office and the [Systemwide Advisory Committee on the Status of Women \(SACSW\)](#)
- Systemwide Talent Management (STM) administers the program and coordinates nominations with locations

#### **Target Audience**

- Mid-career faculty, academic personnel, and staff from campuses, health centers, Division of Agriculture and Natural Resources, Lawrence Berkeley National Laboratory, and Office of the President
- Women who have demonstrated potential for advancement

#### **Program Overview**

- Program fee of \$1,925 per participant
- Six regional cohorts (three North and three South), accommodating 180 participants
- Co-facilitated by Coro Northern California and UC WI Graduates
- Regional North and South final capstone events

#### **Participant Outcomes**

- Build strategic relationships
- Actively communicate their value to the organization
- Advocate for their own needs in the workplace
- Demonstrate their value to the organization by coaching others
- Increase awareness of diverse UC career paths

## Participant Criteria

- Women in mid-career who demonstrate the potential to advance in their careers at UC
- Current faculty, academic personnel, and staff
- Represent the diversity at each UC location
- Represent different functions and departments at each location
- Able to commit to the program with full attendance and participation at all sessions
- Able to complete intersession assignments which require up to two hours between seminars
- Have commitment and support of their nominating sponsor and/or manager

## Program Participation Expectations

- Participate fully and actively in all sessions
  - The program is experiential and relies heavily on full participant contribution
- Attend all sessions
  - Locations will not be refunded for participants who are unable to complete the program
- Complete Pre-Work and Pre-Program Survey before the first day of their assigned cohort
- Complete up to 2 hours of additional work assigned between program sessions

## UC WI Participant Costs

- \$1,925 participant fee covers all program materials and facilitation fees
- The participant's UC location is responsible for covering all travel related costs

## Nomination Process

The nomination process to fill all six 2019 cohorts opens September 7, 2018 and closes October 12, 2018. By nominating and selecting an individual, the location is agreeing to payment of the \$1,925 participant fee and participant travel expenses.

- Location Responsibilities
  - Manage and communicate own internal nomination process to coincide with the nomination timeline below
    - Locations may use the online UC WI Nomination Form or one of their own
    - Locations may include past UC WI graduates in the selection process
  - Determine final participants and alternates for all three 2019 cohorts (see location allocation chart below)
  - Submit final participant and prioritized alternate names to Systemwide Talent Management using the [online UC WI Nomination Form](#) by **October 24, 2018**
  - Communicate to selected participants and alternates by **October 29, 2018**
- Systemwide Talent Management Responsibilities
  - Provide online UC WI Nomination Form and link to all locations
  - Provide weekly Nomination Report to each location beginning September 14, 2018
  - Provide a final list of all selected participants to each location upon completion of the cohort placement process
  - Communicate to selected participants to request cohort preference and other program information
  - Notify participants of final cohort placement and manage follow-up communications throughout each cohort
  - Contact alternate participants to fill open spaces, as needed, per the priority indicated by each location

## Nomination Timeline

(STM = Systemwide Talent Management)

Start Date	End Date	Activity
	09/07/18	Systemwide nomination process opens
<b>09/07/18</b>	10/12/18	Location nomination process takes place (Closes on 10/12)
<b>09/14/18</b>	10/12/08	STM sends weekly nomination report sent to locations using the online form
<b>10/15/2018</b>	10/24/18	Locations make participant selections
	10/24/18	Final participant and alternate names due to STM – end of day
<b>10/24/18</b>	10/29/18	Locations communicate to final participants and alternates
	10/29/18	STM sends initial participant communication w/cohort selection survey
	11/05/18	Participant survey responses due to STM
<b>11/05/18</b>	11/06/18	STM places participants into cohorts
<b>11/07/18</b>	11/09/18	STM final cohort placement communications to participants and locations

## Location Participant & Alternate Allocation per Cohort

\*Employee's primary office is located respectively in either North or South

### North

Location	Participants	Alternates	Total All Cohorts
Agriculture & Natural Resources*	2	1	9
Berkeley	4	2	18
Berkeley Lab	2	1	9
Davis	4	2	18
Davis Health	2	1	9
Merced	4	2	18
Office of the President*	2	1	9
San Francisco	4	2	18
San Francisco Health	2	1	9
Santa Cruz	4	2	18
<b>Total</b>	<b>30</b>	<b>15</b>	<b>135</b>

### South

Location	Participants	Alternates	Total All Cohorts
Agriculture & Natural Resources*	2	1	9
Irvine	4	2	18
Irvine Health	2	1	9
Los Angeles	4	2	18
Los Angeles Health	2	1	9
Office of the President*	2	1	9
Riverside	4	2	18
San Diego	4	2	18
San Diego Health	2	1	9
Santa Barbara	4	2	18
<b>Total</b>	<b>30</b>	<b>15</b>	<b>135</b>

## Cohort Timing

Six cohorts of 30 women (three north and three south) will take place as follows, [see last two pages for full schedule](#):

Cohort	Timing	North Location	South Location
1	January – March	San Francisco	Los Angeles
2	April – June	Berkeley	Irvine
3	September – November	Davis	Riverside

## UC WI Location Key Contacts

Location	SACSW & HR Contact Name(s)	Email
ANR*	Jodi Azulai	jlazulai@ucanr.edu
Berkeley	Karie Frasch Angela Stopper Maddy Irwin	KFrasch@berkeley.edu astopper@berkeley.edu maddyirwin@berkeley.edu
Berkeley Lab	Rachel Carl Kia Afcari	rscarl@lbl.gov kafcari@lbl.gov
Davis & Davis Health	Kelly Crabtree	kacrabtree@ucdavis.edu
Irvine & Irvine Health	Ramona Agrela Pamela James	Ragrela@uci.edu pamela.james@uci.edu
Los Angeles & UCLA Health	Lubbe Levin Rejeana Mathis Maylene Raful	Llevin@chr.ucla.edu rmathis@chr.ucla.edu mraful@chr.ucla.edu
Merced	Jennifer Quiralte Amelia Johnson Rachael Martin	jquiralte@ucmerced.edu ajohnson78@ucmerced.edu rmartin6@ucmerced.edu
Riverside	Jadie Lee Michelle Elrod	jadie.lee@ucr.edu michelle.elrod@ucr.edu
San Diego	Bernadette Han	<a href="mailto:Be4han@ucsd.edu">Be4han@ucsd.edu</a>
San Diego Health	Angeles, Danrussell B	dangeles@ucsd.edu
San Francisco	Janhavi Bonville Elizabeth Ozer Nancy Duranteau Katharine Tull	J.Bonville@ucsf.edu Elizabeth.ozero@ucsf.edu nancy.duranteau@ucsf.edu Katharine.Tull@ucsf.edu
Santa Barbara	Elizabeth Belding Melinda Crawford Diane O'Brien	<a href="mailto:ebelding@cs.ucsb.edu">ebelding@cs.ucsb.edu</a> <a href="mailto:Melinda.crawford@hr.ucsb.edu">Melinda.crawford@hr.ucsb.edu</a> <a href="mailto:Diane.obrien@ucsb.edu">Diane.obrien@ucsb.edu</a>
Santa Cruz	Linda Rhoads Adrienne Harrell Liz Hammond Steve Stein	rhoads@ucsc.edu harrell@ucsc.edu Eahammon@ucsc.edu ststein@ucsc.edu
UCOP	Shirley Bittlingmeier Nancy Pluzdrak Anne Prozan	Shirley.Bittlingmeier@ucop.edu Nancy.pluzdrak@ucop.edu Anne.prozan@ucop.edu

For more information regarding the UC Women's Initiative for Professional Development, please visit the [UC Women's Initiative for Professional Development website](#), or contact:

Terry Barton  
 Director, Systemwide Career and Development Programs  
[Teresa.Barton@ucop.edu](mailto:Teresa.Barton@ucop.edu)  
 510-587-6297

Vanessa Cavallaro  
 Systemwide HR Fellow – Systemwide Talent  
[Vanessa.Cavallaro@ucop.edu](mailto:Vanessa.Cavallaro@ucop.edu)  
 510-987-0603

**UC Women's Initiative for Professional Development 2019 Schedule  
 Part 1 of 2**

**North Cohort 1**

Session	Description	Date	Time	Location	Venue
1	Day 1, ½ Day Session	1/15/2019	2pm – 5pm	UCSF	Mission Hall
1	Day 1, Dinner	1/15/2019	6pm – 8pm	UCSF	TBD
1	Day 2, Session	1/16/2019	8am – 5pm	UCSF	Mission Hall
2	Session	2/5/2019	8am – 5pm	UCSF	Mission Hall
3	Session	2/26/2019	8am – 5pm	UCSF	Mission Hall
4	Day 1, Dinner	3/18/2019	5pm – 8pm	UCSF	Mission Hall
4	Day 2, Session	3/19/2019	8am – 5pm	UCSF	Mission Hall

**South Cohort 1**

Session	Description	Date	Time	Location	Venue
1	Day 1, ½ Day Session	1/23/2019	2pm – 5pm	UCLA	DeNeve Plaza - Plaza Room
1	Day 1, Dinner	1/23/2019	6pm – 8pm	UCLA	TBD
1	Day 2, Session	1/24/2019	8am – 5pm	UCLA	DeNeve Plaza - Plaza Room
2	Session	2/7/2019	8am – 5pm	UCLA	DeNeve Plaza - Plaza Room
3	Session	2/28/2019	8am – 5pm	UCLA	DeNeve Plaza - Plaza Room
4	Day 1, Dinner	3/20/2019	5pm – 8pm	UCLA	DeNeve Plaza - Plaza Room
4	Day 2, Session	3/21/2019	8am – 5pm	UCLA	DeNeve Plaza - Plaza Room

**North Cohort 2**

Session	Description	Date	Time	Location	Venue
1	Day 1, ½ Day Session	4/2/2019	2pm – 5pm	UCB	Clark Kerr Garden Room
1	Day 1, Dinner	4/2/2019	6pm – 8pm	UCB	TBD
1	Day 2, Session	4/3/2019	8am – 5pm	UCB	Clark Kerr Garden Room
2	Session	4/30/2019	8am – 5pm	UCB	Clark Kerr Garden Room
3	Session	5/21/2019	8am – 5pm	UCB	Clark Kerr Garden Room
4	Day 1, Dinner	6/17/2019	5pm – 8pm	UCB	Clark Kerr Garden Room
4	Day 2, Session	6/18/2019	8am – 5pm	UCB	Clark Kerr Garden Room

**UC Women's Initiative for Professional Development 2019 Schedule  
Part 2 of 2**

**South Cohort 2**

Session	Description	Date	Time	Location	Venue
1	Day 1, ½ Day Session	4/9/2019	2pm – 5pm	UCI	Pacific Ballroom A & B
1	Day 1, Dinner	4/9/2019	6pm – 8pm	UCI	TBD
1	Day 2, Session	4/10/2019	8am – 5pm	UCI	Pacific Ballroom A & B
2	Session	5/2/2019	8am – 5pm	UCI	Pacific Ballroom A & B
3	Session	5/23/2019	8am – 5pm	UCI	Pacific Ballroom A & B
4	Day 1, Dinner	6/19/2019	5pm – 8pm	UCI	Pacific Ballroom A & B
4	Day 2, Session	6/20/2019	8am – 5pm	UCI	Pacific Ballroom A & B

**North Cohort 3**

Session	Description	Date	Time	Location	Venue
1	Day 1, ½ Day Session	9/10/2019	2pm – 5pm	UCD	ARC Building
1	Day 1, Dinner	9/10/2019	6pm – 8pm	UCD	TBD
1	Day 2, Session	9/11/2019	8am – 5pm	UCD	ARC Building
2	Session	10/2/2019	8am – 5pm	UCD	ARC Building
3	Session	10/22/2019	8am – 5pm	UCD	ARC Building
4	Day 1, Dinner	11/5/2019	5pm – 8pm	UCD	ARC Building
4	Day 2, Session	11/6/2019	8am – 5pm	UCD	ARC Building

**South Cohort 3**

Session	Description	Date	Time	Location	Venue
1	Day 1, ½ Day Session	9/17/2019	2pm – 5pm	UCR	Glen Mor K106/108
1	Day 1, Dinner	9/17/2019	6pm – 8pm	UCR	TBD
1	Day 2, Session	9/18/2019	8am – 5pm	UCR	Glen Mor K106/108
2	Session	10/3/2019	8am – 5pm	UCR	Glen Mor K106/108
3	Session	10/24/2019	8am – 5pm	UCR	Glen Mor K106/108
4	Day 1, Dinner	11/13/2019	5pm – 8pm	UCR	Glen Mor K106/108
4	Day 2, Session	11/14/2019	8am – 5pm	UCR	Glen Mor K106/108