

## PPSM & SMG Policy Updates from 2019-2021

### 2019-2021 Overview

#### 2021 Policy Reviews—TOTAL: 2

- *PPSM Technical Reviews: 2*

#### 2020 Policy Reviews—TOTAL: 6

- *PPSM Technical Reviews: 2*
- *Systemwide Guidelines: 4*

#### 2019 Policy Reviews—TOTAL: 13

- *PPSM Technical Reviews: 7*
- *PPSM Full Reviews: 1*
- *SMG Policy Technical Reviews: 4*
- *Regents Policy Guidelines: 1*

**Note to user:** 'Policy Links' might need to be COPY+PASTE into browser.

**Current Systemwide HR PPSM/SMG Policies can be referenced here:** <https://policy.ucop.edu/manuals/index.html>

## PPSM & SMG Policy Updates from 2019-2021

Policy	Policy Effective Date	Last Review Date	Summary of Recent Updates
<a href="#">PPSM 2.210</a>	Expected March 2021	1/1/21	The policy was revised with: <ul style="list-style-type: none"> <li>a) Technical and clarifying edits, for compliance with legal requirements of California Family Rights Act (CFRA) effective January 1, 2021, and corresponding updates to FML implementation parameters;</li> <li>b) Typographical and/or stylistic amendments, including: alphabetizing Definitions; using acronyms after first reference, capitalizing or spelling out numerals per UC style guide; and deleting links to old policies;</li> <li>c) Removing any existing gendered pronouns and replacing them with gender-neutral language; and</li> <li>d) Fixing formatting and/or typographical errors.</li> </ul>
<a href="#">PPSM 2</a>	1/22/21	Refer to each policy document.	Each policy was revised with updated web links and office titles as well as typographical amendments. These revisions were completed to update the policies for consistency with current PPSM policy language. Given that these revisions are technical in nature and do not change the substance or principles of the policy, no consultations were conducted.
<a href="#">PPSM-20, 50</a>	4/21/20		
<a href="#">PPSM-1, 3, 36, 51, 82 and 83</a>	3/5/19		
<a href="#">PPSM 63</a>	5/16/19	10/1/18	The policy has been revised to clarify the responsibilities of both the employee and University during the investigatory leave process. The policy has also been reformatted with the addition of two new sections: Section III.B - Circumstances When Investigatory Leave May Be Warranted and Section III.C - Written Notice.  Additional revisions include updating the investigatory leave action list and providing language and references to intersecting University policies such as <i>Sexual Violence and Sexual Harassment</i> and <i>Discrimination, Harassment, and Affirmative Action in the Workplace</i> .

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## PPSM & SMG Policy Updates from 2019-2021

Systemwide Guidelines			
<a href="#"><u>Guidelines for Academic and Staff Affirmative Action Compliance Programs for Minorities and Women, Individuals with Disabilities, and Protected Veterans</u></a>	6/4/20	N/A	<p>Guideline was revised with updated web links and office titles as well as typographical amendments. These revisions were completed to update the guidelines for consistency with current systemwide guideline language.</p> <p>Updated for legal and regulatory requirements prescribed under Executive Order 11246, as amended; Section 503 of the Rehabilitation Act of 1973, as amended (Section 503); and the Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended (VEVRAA).</p>
<a href="#"><u>Guidelines on Contracting for Services; Recruitment Through the Use of Social Networks; Student Note Takers</u></a>	4/21/20	N/A	<p>Each guideline was revised with updated web links and office titles as well as typographical amendments. These revisions were completed to update the guidelines for consistency with current systemwide guideline language.</p>
SMG Policies			
<a href="#"><u>PPSM-II-43, 50, 64, and 71</u></a>	3/5/19	Refer to each Policy document.	<p>Each policy was revised with updated web links and office titles as well as typographical amendments. These revisions were completed to update the policies for consistency with current PPSM policy language.</p> <p>Given that these revisions are technical in nature and do not change the substance or principles of the policy, no consultations were conducted.</p>
Regents Policy Guidelines			
<a href="#"><u>Emerita/Emeritus Title Suffix for Non-Academic Senior Management Group Personnel</u></a>	9/1/19	3/5/99	<p>The Guidelines underwent a technical review to update Section B. Criteria for compliance with Regents Policy 1203: Policy on Emerita/Emeritus Title Suffix. Web and document links and office titles were also updated.</p>

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